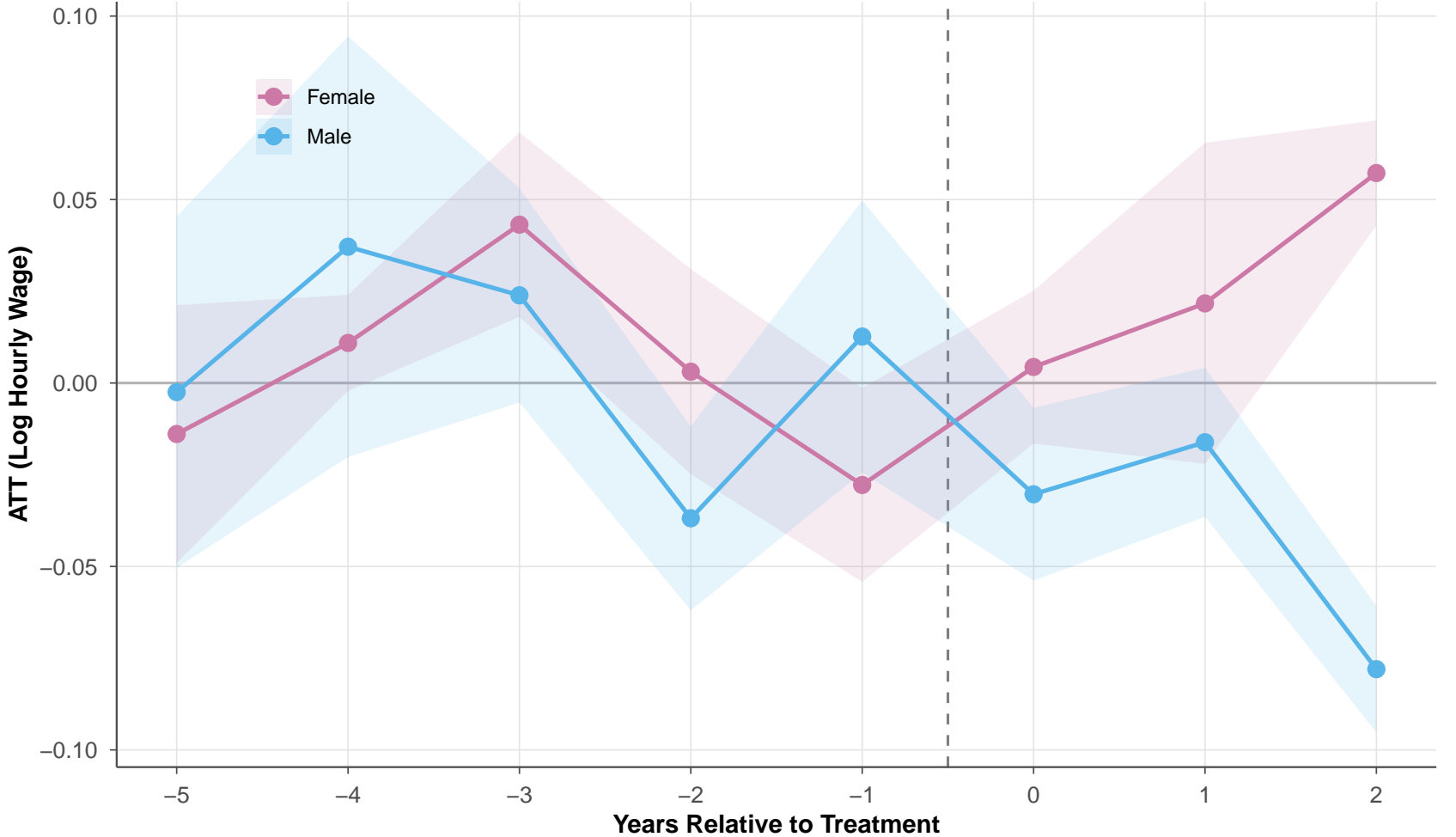


Event Study by Gender

Separate Callaway–Sant'Anna estimates for men and women



Note: Convergence of male and female effects post-treatment indicates gender gap narrowing.