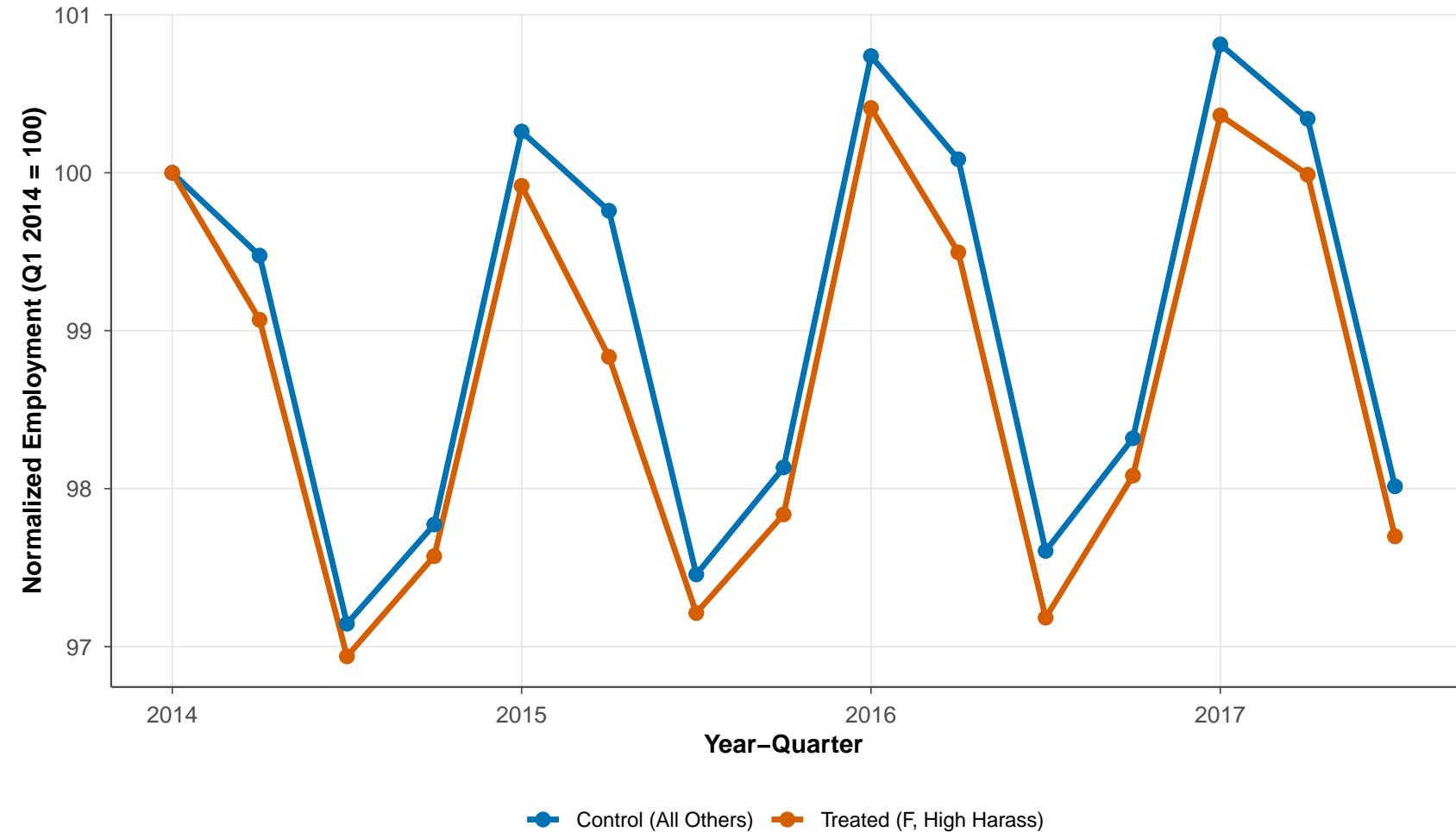


Pre-Treatment Parallel Trends Test

Employment trends before #MeToo (Q1 2014 – Q3 2017)



Note: Parallel pre-trends support the identifying assumption.