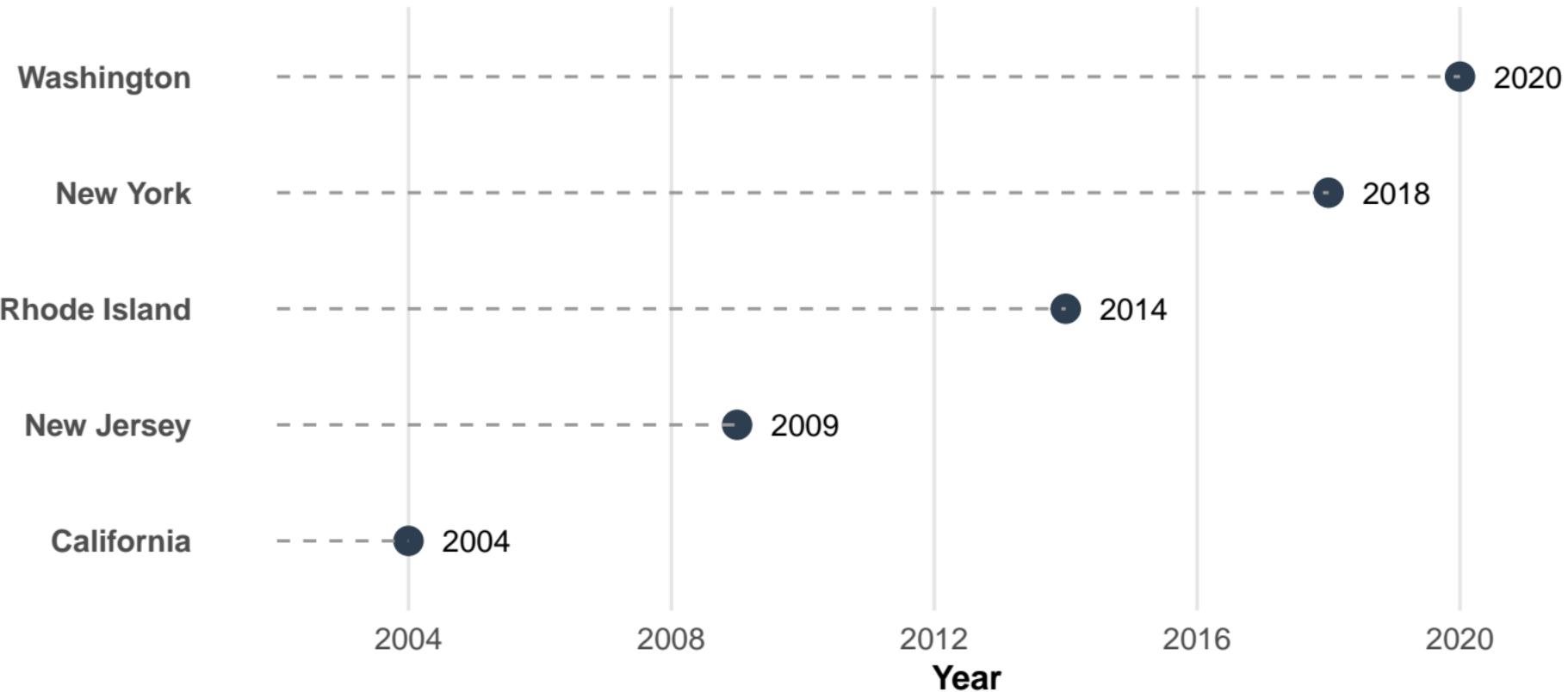


Staggered Adoption of State Paid Family Leave Programs

Year when paid family leave benefits became available



Source: State legislation records