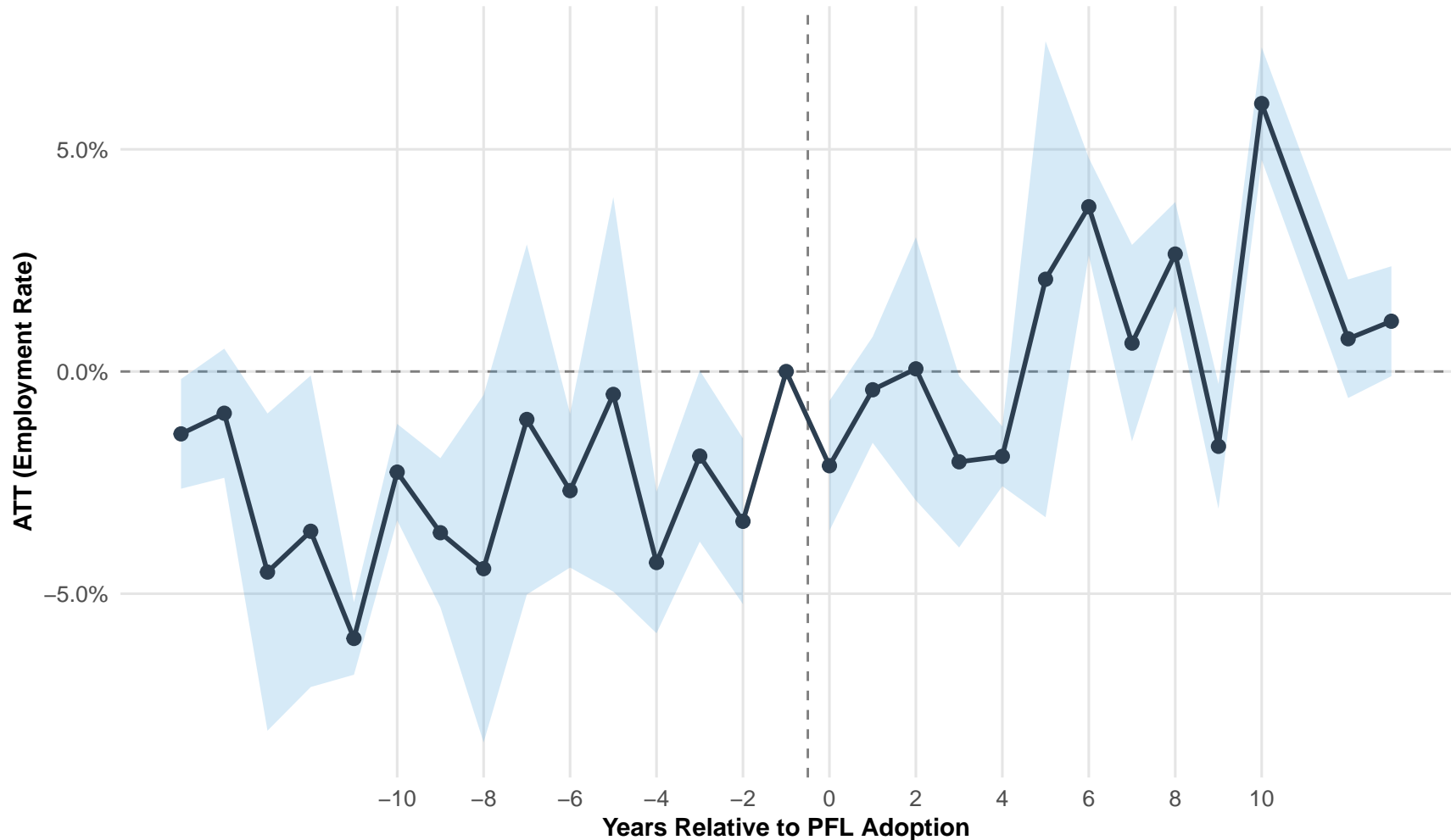


Event Study: Effect of PFL on Maternal Employment

Callaway–Sant'Anna heterogeneity–robust estimator



Notes: Shaded area shows 95% confidence intervals. Pre-treatment coefficients test parallel trends.