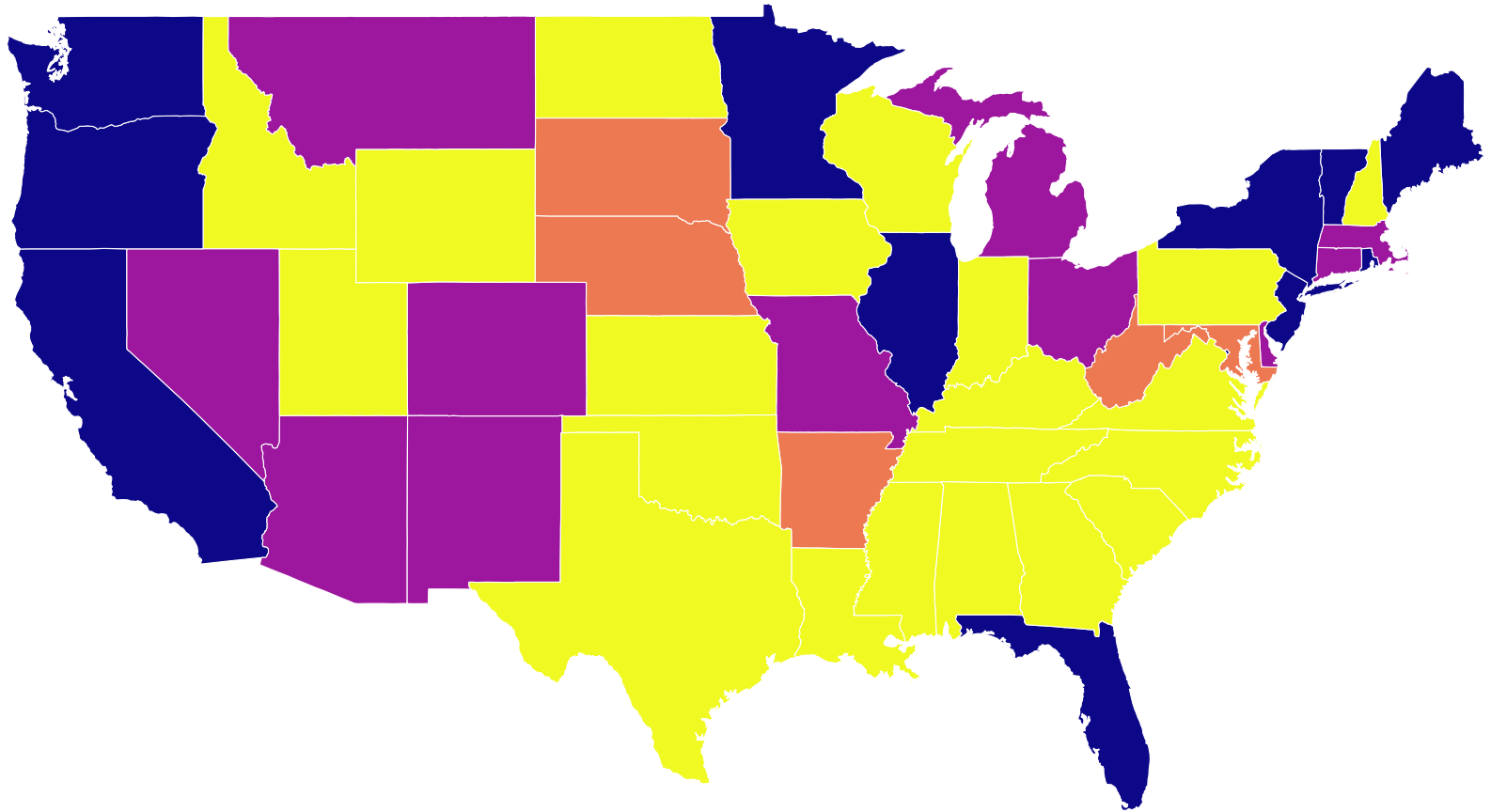


Timing of State Minimum Wage Increases



First MW Increase
Above Federal



2003–2005



2006–2010



2011–2015



Never treated

Notes: Shows year of first state MW increase above federal level.