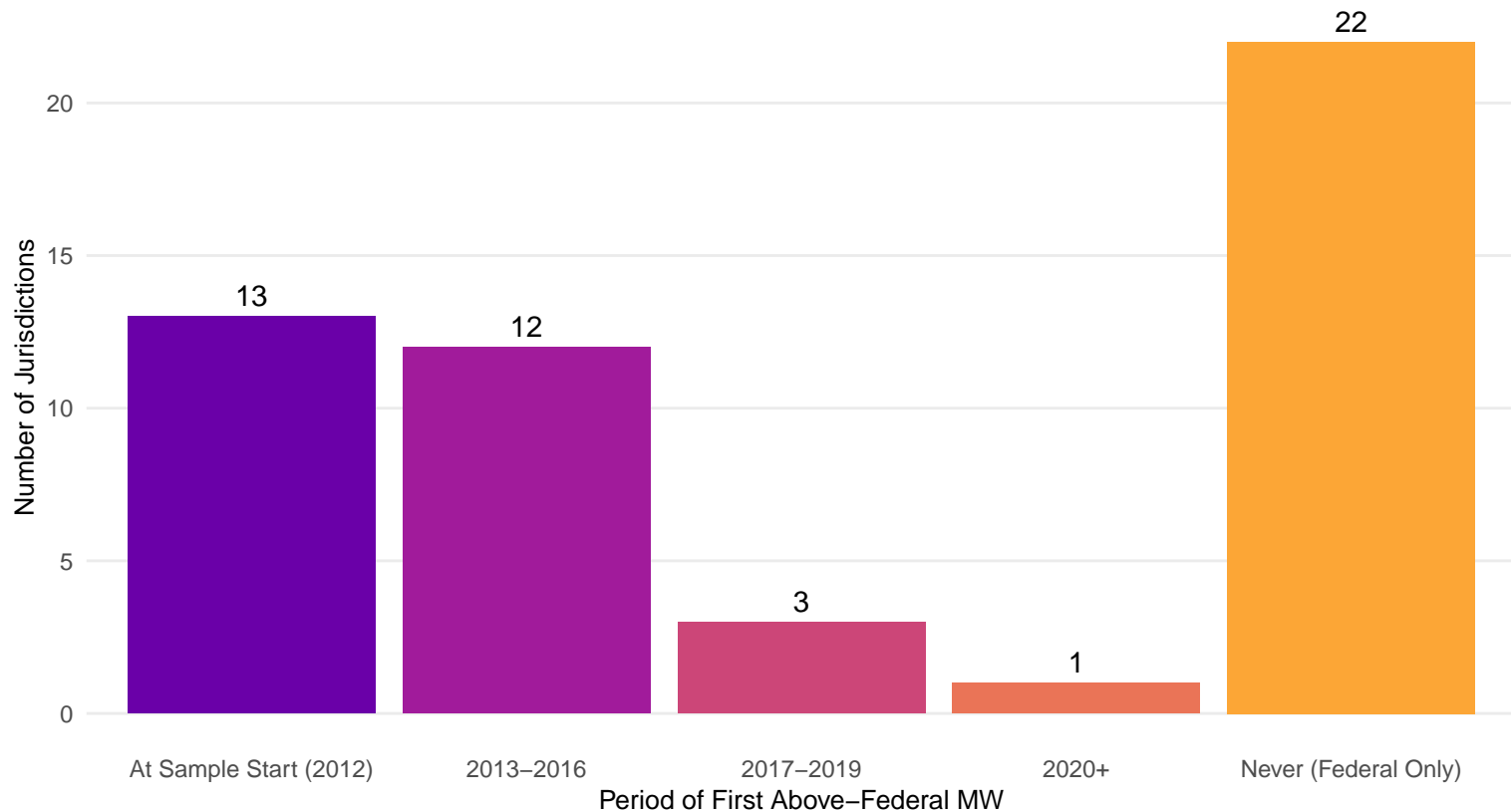


Timing of State Minimum Wage Adoption Above Federal Floor

Number of jurisdictions by period of first above-federal minimum wage



Note: 'Never' indicates jurisdictions that have not exceeded the federal minimum wage of \$7.25.