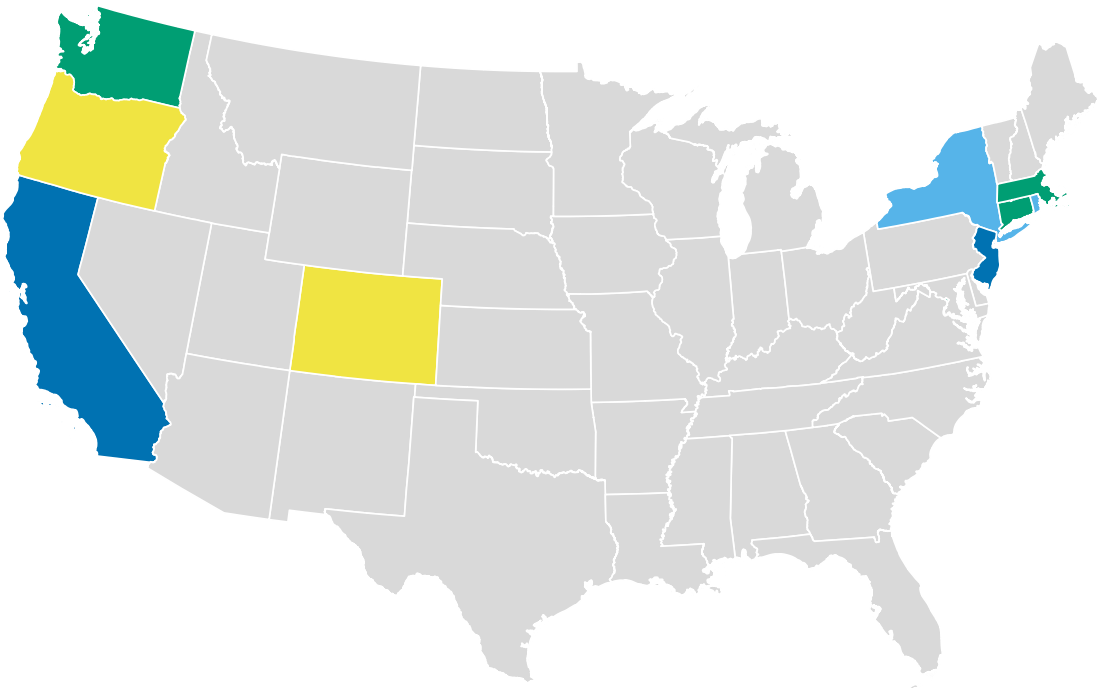


Paid Family Leave and Female Self-Employment

Staggered Adoption of State Paid Family Leave

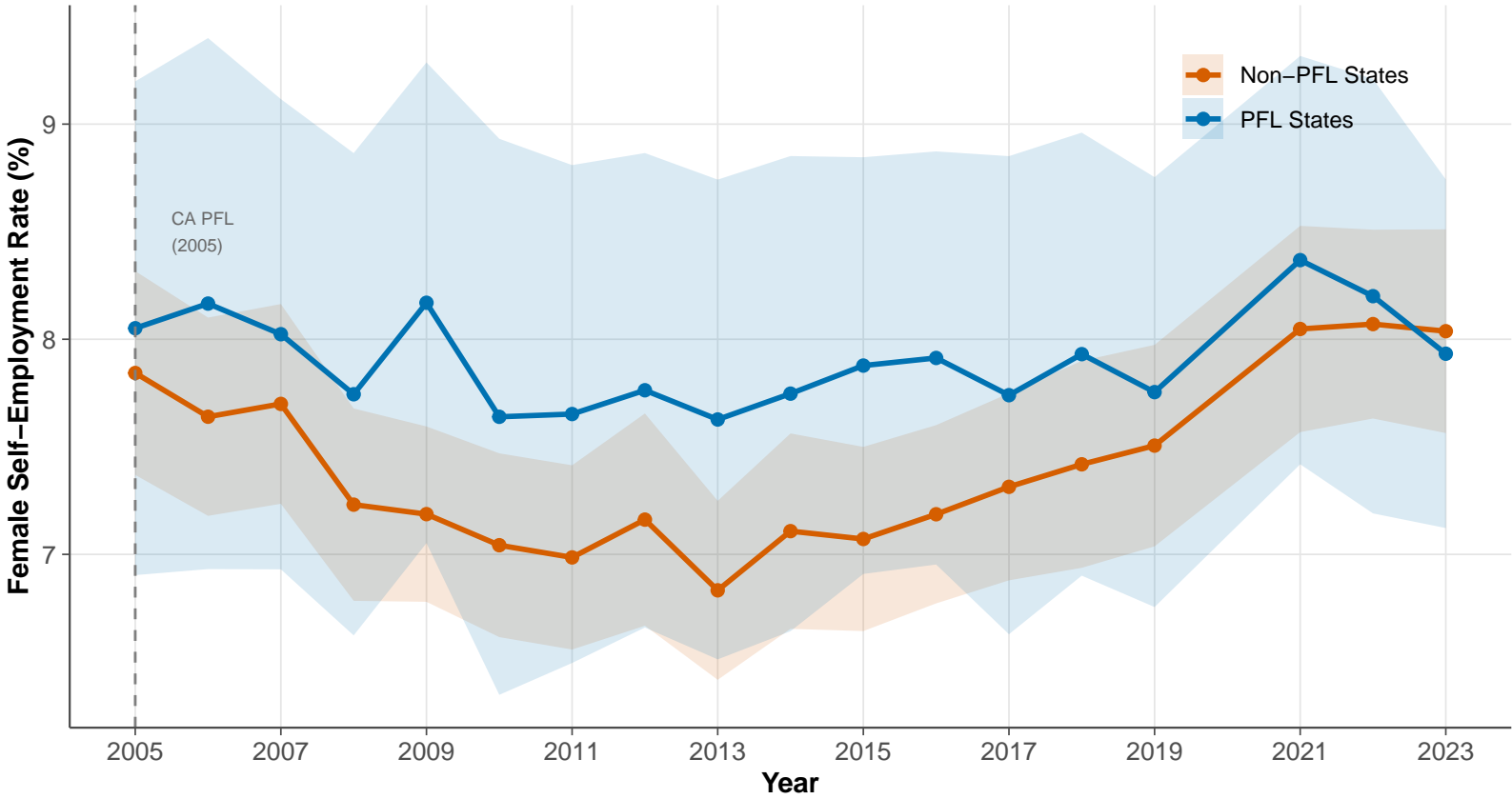
First full year of benefit availability



Source: Department of Labor (2024)

Female Self-Employment Rates: PFL vs Non-PFL States

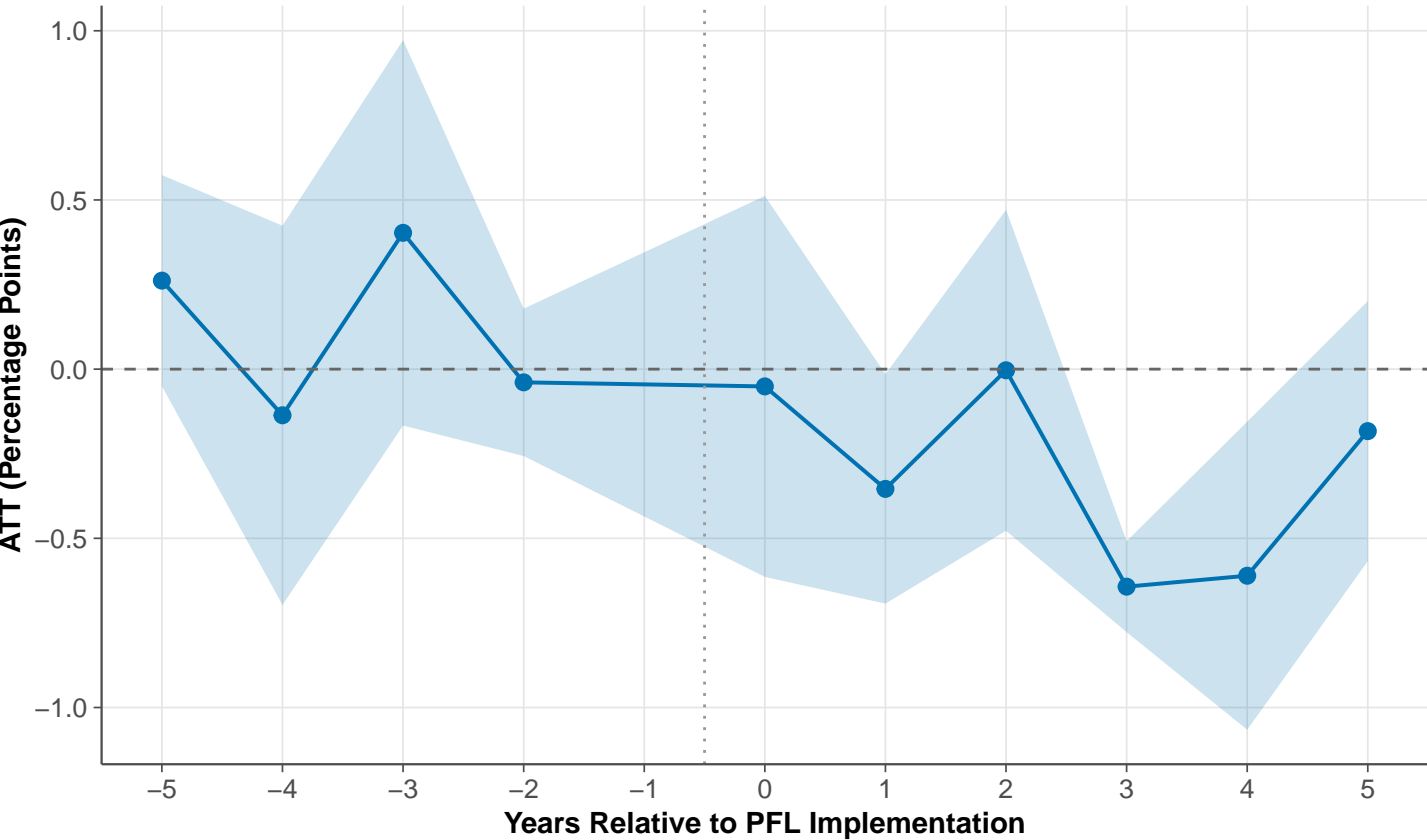
Mean rates with 95% confidence intervals



Note: Dashed line indicates first state adoption (California, 2005). Year 2020 omitted (COVID).

Event Study: Effect of Paid Family Leave on Female Self-Employment

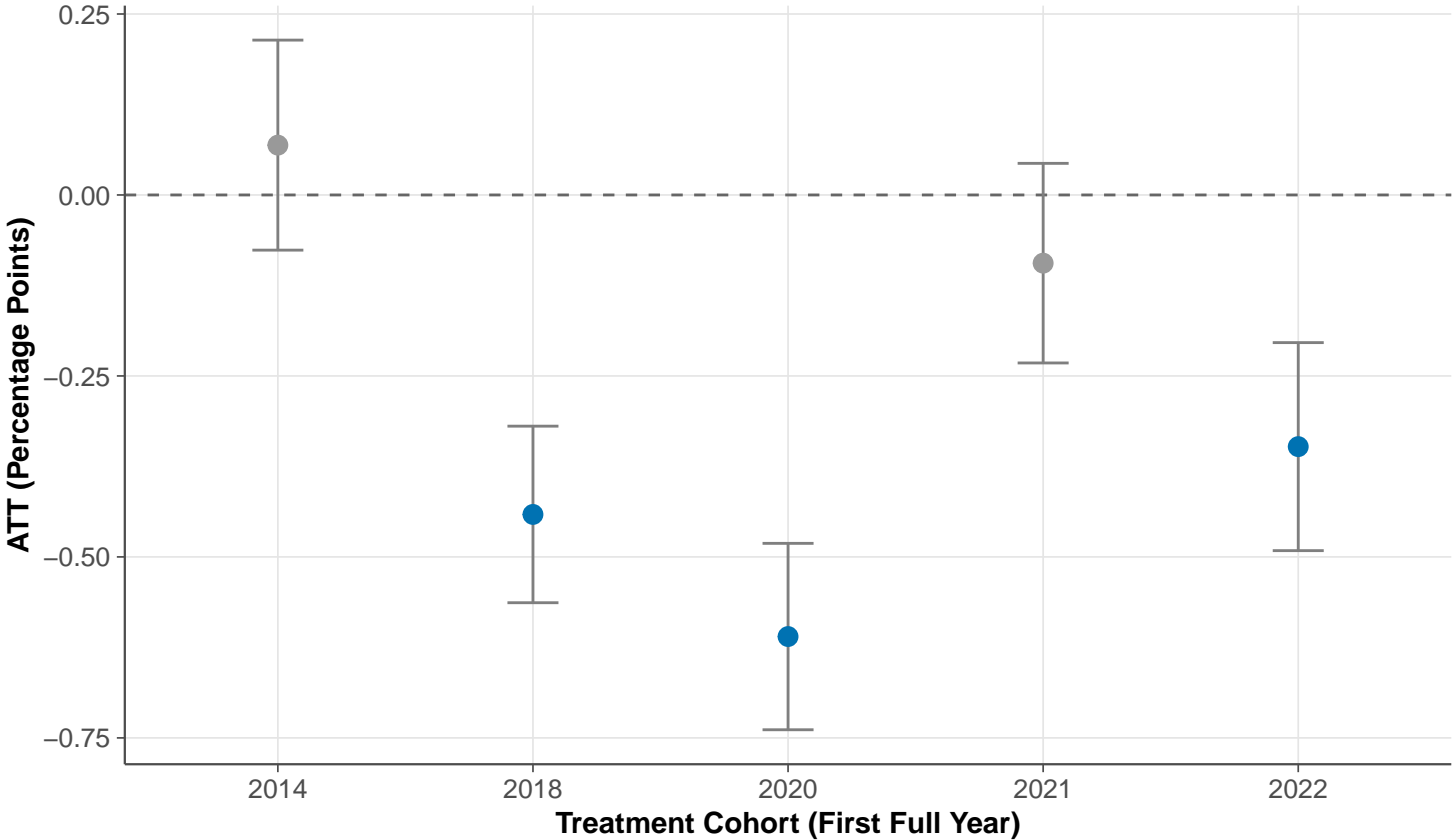
Callaway–Sant’Anna estimator, 95% confidence intervals



Note: Reference period is $t = -1$. Control group: never-treated states.

Treatment Effects by Adoption Cohort

Callaway–Sant’Anna group-specific ATTs



Note: Error bars show 95% confidence intervals.