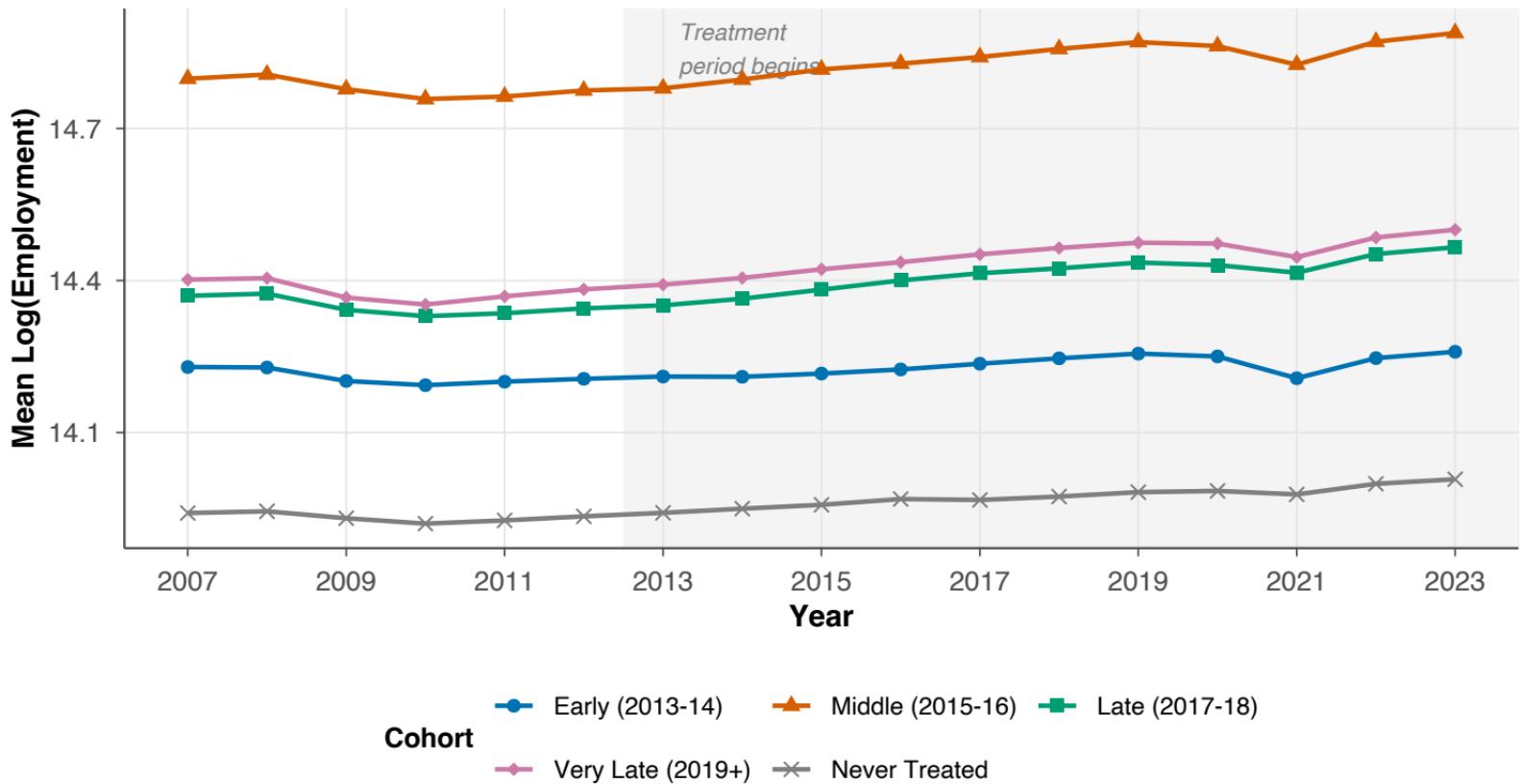


# Mean Log Employment by Treatment Cohort

State-level averages; shaded region indicates post-treatment for earliest cohort



Note: Parallel pre-trends support common trends assumption.