

Treatment Effect by Sex

Callaway–Sant'Anna ATT estimates

Effect on Log New Hire Earnings

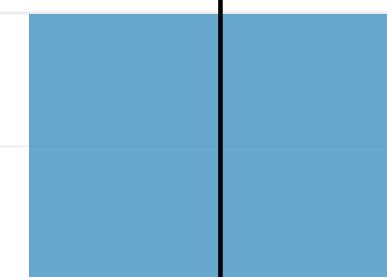
4.0%

2.0%

0.0%

Female

Male



Note: Error bars show 95% confidence intervals.
Larger effect for men implies modest widening of the gender gap.