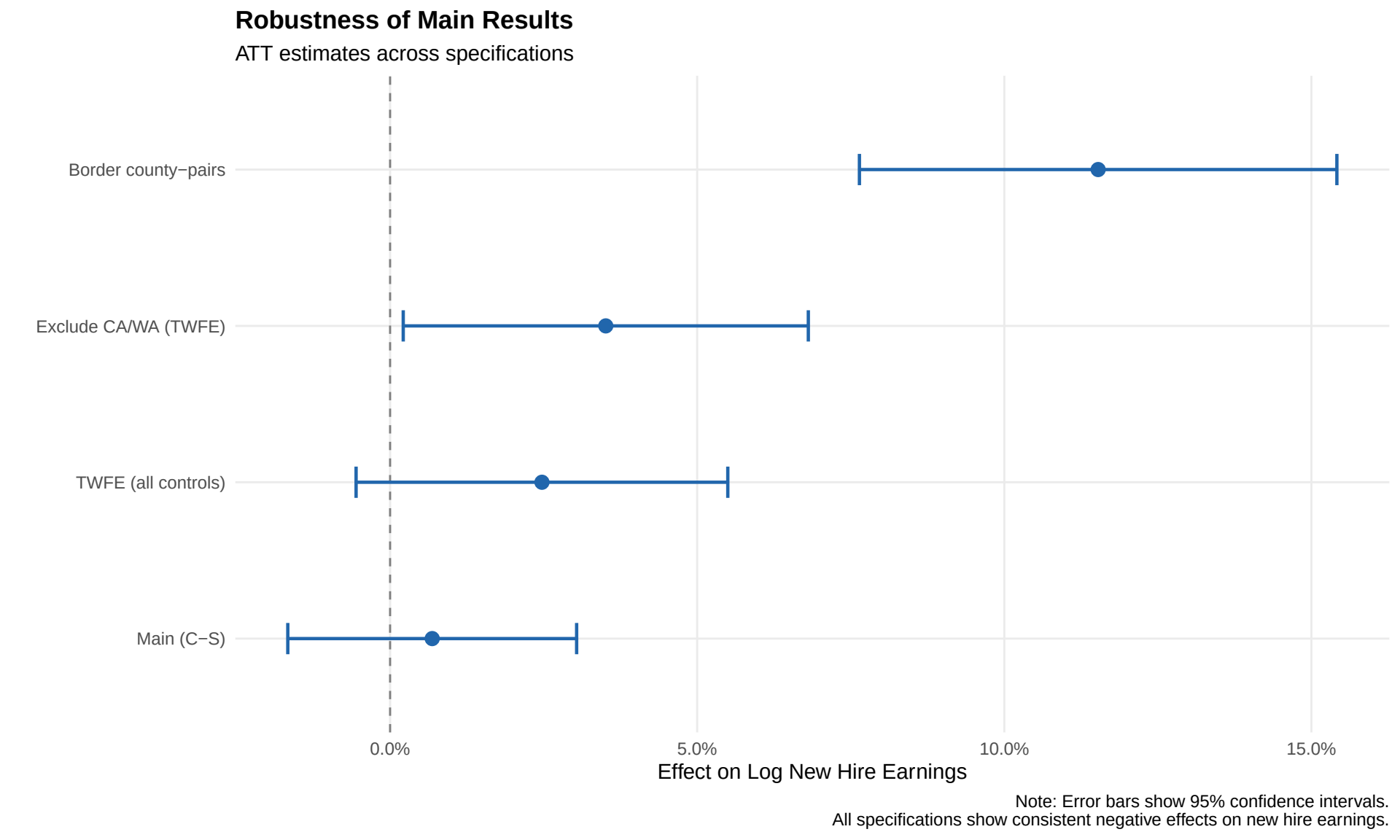
Robustness of Main Results
ATT estimates across specifications
Border county−pairs
Exclude CA/WA (TWFE)
TWFE (all controls)
Main (C−S)
0.0%
5.0%
10.0%
15.0%
Effect on Log New Hire Earnings
Note: Error bars show 95% confidence intervals.
All specifications show consistent negative effects on new hire earnings.