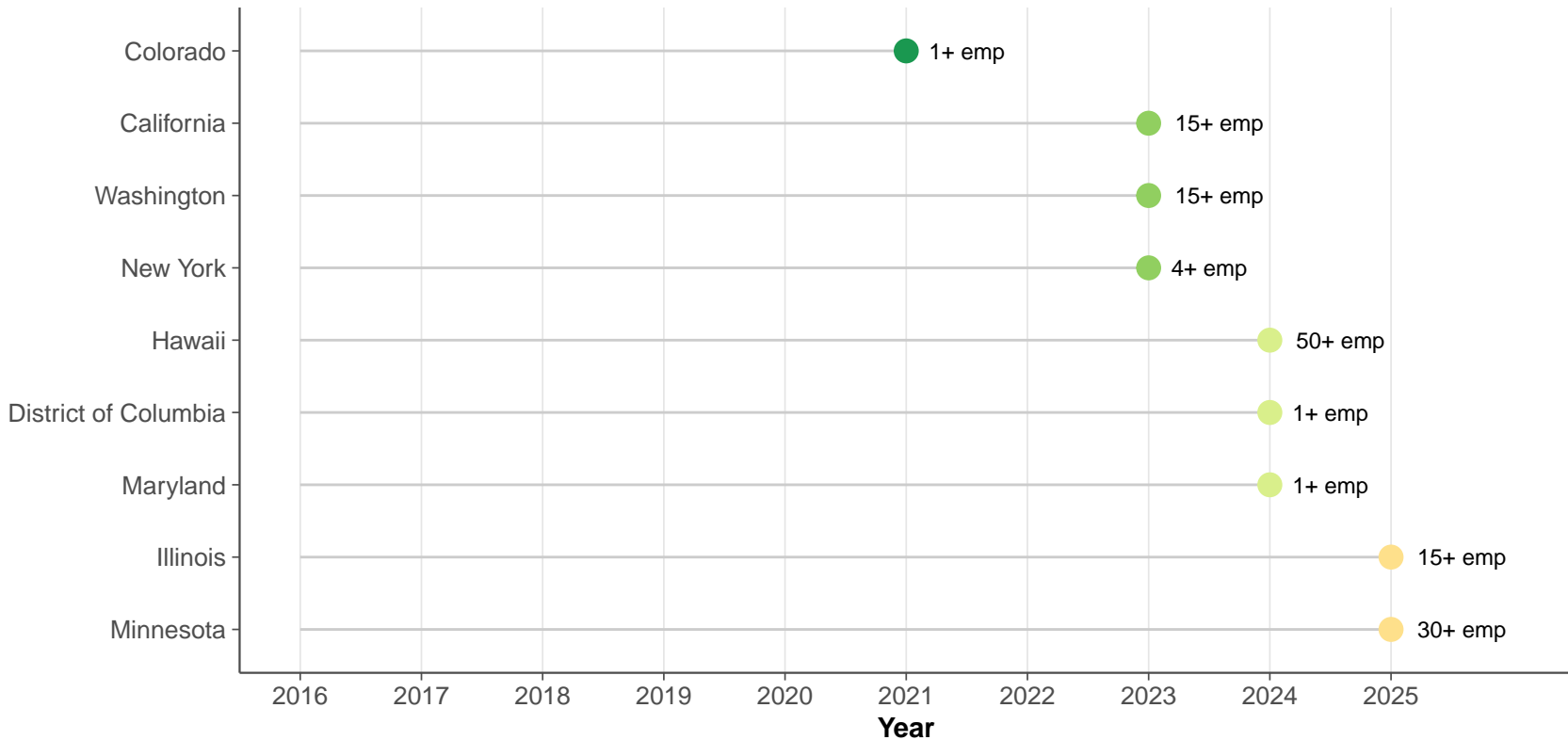


Staggered Adoption of Salary Transparency Laws

Effective dates and employer size thresholds



Note: Labels show minimum employer size for law to apply.