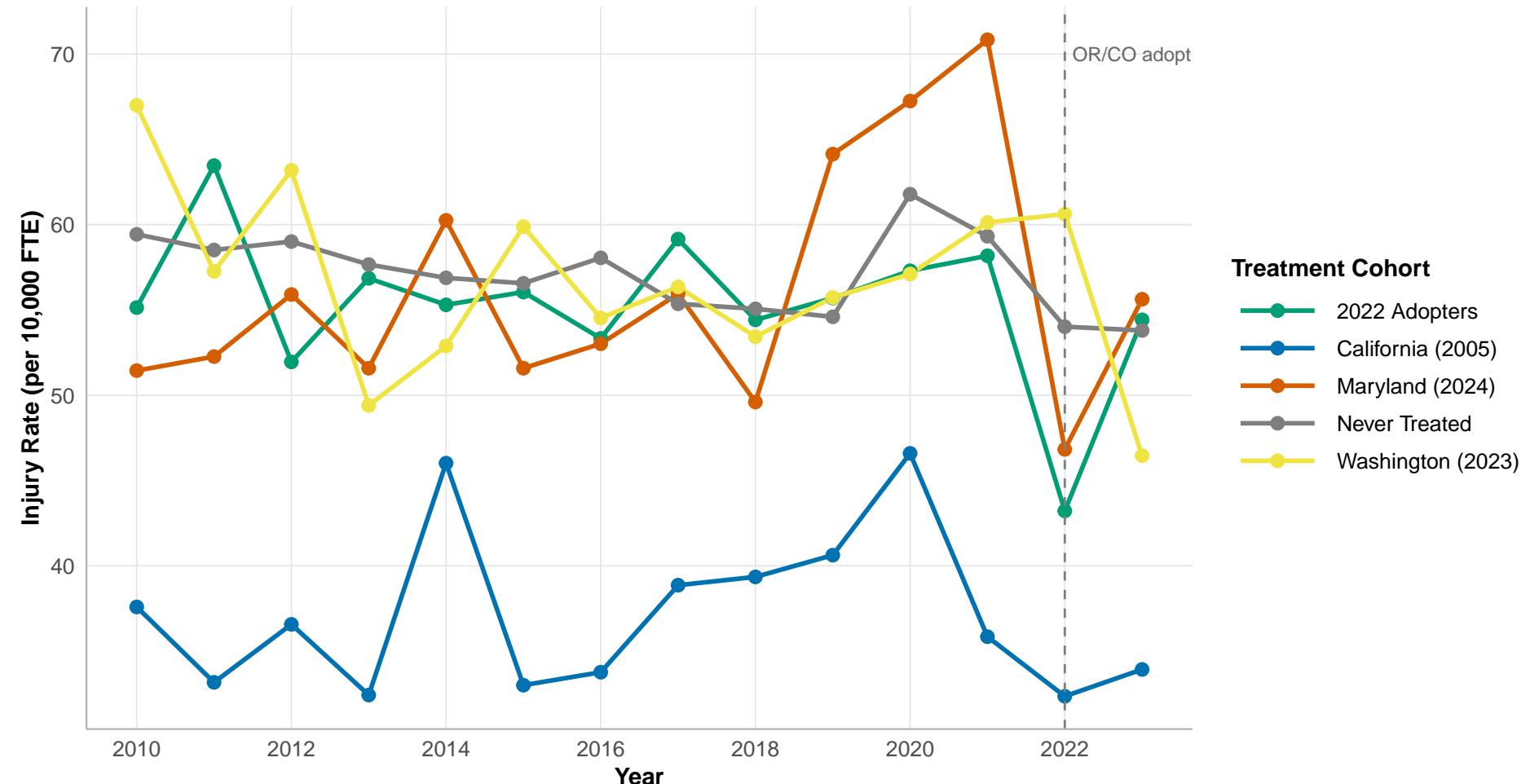


Workplace Injury Rates by Treatment Cohort

Injury rate per 10,000 FTE workers in outdoor industries



Treatment Cohort

- 2022 Adopters
- California (2005)
- Maryland (2024)
- Never Treated
- Washington (2023)

Note: California adopted in 2005. Oregon and Colorado adopted in 2022.