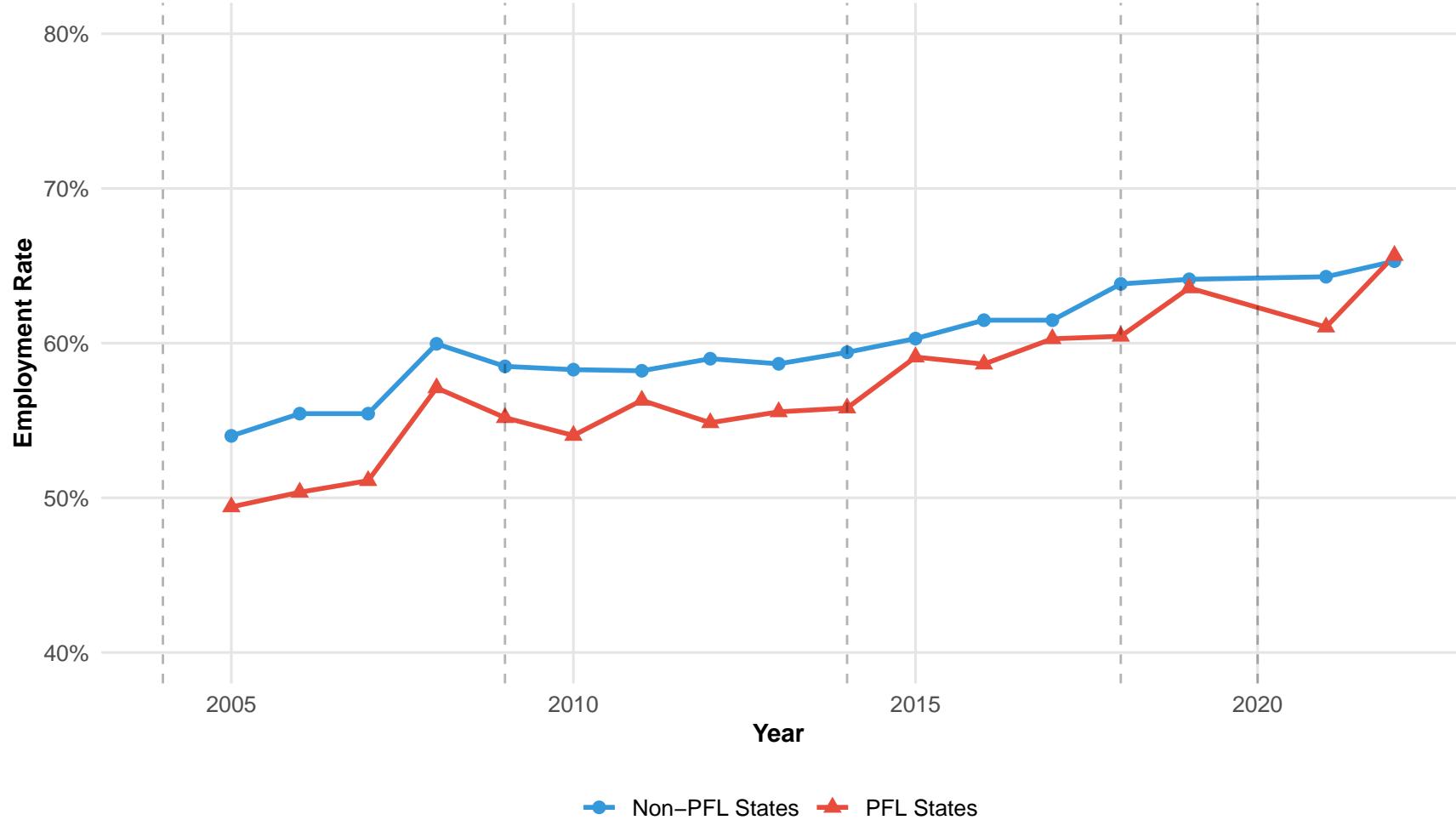


Employment Rates of Recent Mothers by PFL Status

Dashed lines indicate PFL adoption years



Source: ACS PUMS 2005–2022. Sample: Women aged 25–44 who gave birth in past 12 months.