California Teachers Association (CTA) - Role Profile

Character Information (Not a Real Person):

- Name: Jack Anthony Klein
- Gender: Non-Binary (They/Them)
- Occupation: Lobbyist for California Teachers Association (CTA)
- Contact Information:
 - When contacting, please add [POLI 109 YOUR ROLE] to the subject/message so I know how to address you
 - o Email/Teams: <u>mlevato@ucmerced.edu</u>

Part 1: Individual/Organization Profile

Name of organization:

California Teachers Association (CTA)

Lobbying expenses over the past few years

- Total Org Contributions to legislators
 - o 2024: **\$1,931,972.00**
 - o 2023: **\$578,252.94**
 - o 2022: **\$1,321,953.07**
 - o 2021: **\$53,400.00**
 - o 2020: **\$646,300.00**

General positions on economic, social, and environmental issues (as applicable)

Economic/Education:

- Supportive of Collective Bargaining/Unions
- Belief in Quality, Free Public Education for All
- School Safety: Students must be safe from physical, verbal, and psychological violence. Supportive of smoke-free, drug-free, and weapon-free campuses
- Charter Schools: Helping Charter schools to Unionize, Ensuring Charter schools face the proper oversight/transparency
- Community Schools: Advocating for the creation of more Community schools where Children are not just taught academics, but learn in environments that make them feel safe, valued, engaged, challenged, healthy, and connected.
- Smaller Class Size

- Access to Preschool for all students
- Retirement Security for Teachers
- Increase/retention of School Funding
- Improvement in Special Education, Adult Education & Early Childhood Education:
- Alternative/Restorative Discipline

Social:

- Racial Justice
- Ethnic Studies
- Families Belong Together (Immigration)
- Creating Safe Zones: Ensuring schools remain a safe space for all students (Bullying, Harassment, & Slurs will not be tolerated)
- Students' and Educators' Civil Rights
- LGBTQ+ Students: Advocate for the safety and protection of expression for LGBTQ+ students, including taking a gender affirming stance regarding Transgender Athletes and the use of gendered spaces.
- Equity for Girls and Women
- Stopping Hate and Bias
- Confronting White Nationalism
- Restorative Justice Practices
- Economic Justice
- Mental Health and Self-Care
- Immigration Reform: Ensuring Schools remain safe havens from ICE agents/immigration authorities.

Environmental:

Not Applicable

Identify constituents

- CTA represents approximately **310,000** Teachers within the state of California (Approximately **82.2%** of all California teachers)
- Map of 2023-2024 TK/K-12 Certificated staff counts by county according to CA Department of Education: 377,026 total



Part 2: Constituent Profile

Economics:

• Prominent Industries: Education

• Average Salary (2023-2024)

o Average of All Districts: \$101,084

■ Average Common Administrative District: \$99,948

■ Average County Office of Education: \$97,620

■ Average Elementary School District: \$99,564

■ Average High School District: \$111,412

■ Average Unified School District: \$100,249

• Unemployment Rate: 0% (The employment rate is always 0% as to be considered a teacher, you must be employed as one)

Demographics of all teachers in California:

• **Number of Teachers** (2023-2024)

o Total: 377,026

o Top 5 Counties: 198,830 (51.36%)

■ Los Angeles: 90,326 (23.3%)

■ San Diego: 31,522 (8.14%)

■ Orange: 27,423 (7.08%)

■ Riverside: 25,012 (6.46%)

■ San Bernardino: 24,547 (6.34%)

• Sex/Gender (2023-2024):

o Female: 278,567 (**73.89%**)

o Male: 98,193 (**26.04%**)

• Non-Binary: 266 (**0.07%**)

- Race/Ethnicity (2023-2024):
 - White (53.7%)
 - Hispanic (26.6%)
 - Asian (6.2%)
 - None Reported (5.4%)
 - Black or African American (4.2%)
 - Filipino (**1.8%**)
 - Two or More Races (1.2%)
 - American Indian or Alaska Native (0.6%)
 - Pacific Islander (0.3%)

Politics:

Voter Registration Party information for the top 5 counties with the most teachers (As of February 10, 2025):

Los Angeles- 90,326 Teachers

- Registered Voters: 5,802,795
 - o Democratic: 2,995,275 (51.62%)
 - o Republican: 1,086,686 (18.73%)
 - o American Independent: 191,612 (3.30%)
 - o No Party Preference: 1,328,588 (22.90%)

San Diego- 31,522 Teachers

- Registered Voters: 2,017,421
 - o Democratic: 817,845 (40.54%)
 - o Republican: 560,400 (27.78%)
 - o American Independent: 90,514 (4.49%)
 - o No Party Preference: 483,118 (23.95%)

Orange- 27,423 Teachers

- Registered Voters: 1,892,572
 - o Democratic: 689,027 (37.61%)
 - o Republican: 603,158 (33.07%)
 - American Independent: 67,667 (3.71%)
 - No Party Preference: 424,286 (23.27%)

Riverside- 25,012 Teachers

- Registered Voters: 1,331,201
 - o Democratic: 538,385 (40.44%)
 - o Republican: 416,415 (31.28%)
 - American Independent: 60,389 (4.54%)
 - No Party Preference: 270,162 (20.29%)

San Bernardino- 24,547 Teachers

• Registered Voters: 1,166,438

- o Democratic: 478,260 (41.00%)
- o Republican: 341,581 (29.28%)
- American Independent: 55,436 (4.75%)
 No Party Preference: 246,578 (21.14%)

5 Issues important to my constituents:

- Better Pay
- Smaller Class Sizes
- Strengthen discipline policies for disruptive behavior
- Better Staffing, more manageable workload
- More supportive services for students

Constituents' general positions on...

Education & Economic Issues:

- Increase in teacher pay & retirement security
- Decrease in school class size
- Better funding for schools
- Other Education & Economic issues have more differing opinions among teachers

Social Issues:

- Creating Safe Zones: Ensuring schools remain a safe space for all students (Bullying, Harassment, & Slurs will not be tolerated)
- Most other Social issues are more highly debated among teachers; many agree with the CTA's positions, however, others believe that the CTA's positions are too extreme

Sources:

- California Teachers Association Membership Numbers & General Positions: <u>California</u>
 <u>Teachers Association</u>
- Total Organization Contributions: <u>Digital Democracy Cal Matters</u>
- Demographics Data: California Department of Education