

Fall, 2007

A&J Specialty Services, Inc. & Dane Manufacturing sign with Capital Chaplains . . .

Capital Chaplains LLC is pleased to announce that A&J Specialty Services, Inc. of De Forest, Wisconsin (www.aandjss.com), and Dane Manufacturing of Dane, Wisconsin, (www.danemfg.com) have signed agreements for corporate chaplaincy services for all employees and family/household members.

Founded in 2005, Capital Chaplains is the Capital Region's first corporate chaplaincy service. The mission of Capital Chaplains is to provide help and hope to company owners, managers and employees by building relationships and by serving through a Chaplain Assistance Program. This program is a free, personal, voluntary and confidential benefit available to employees and their immediate family/household, sponsored by the company with chaplains provided by Capital Chaplains.

A&J specializes in remediating flooding, mold, dirt and grime. The employees of A&J are experienced and certified in the cleaning and restoration of damage caused by flooding, water damage, mold and fungus. The company is also equipped to handle carpet and ceiling cleaning of all shapes and sizes. Founded in 1984 by Kent Rawhouser, A&J has earned a reputation for exceptional service, expertise and leading-edge technology and has been recognized as a national leader in the fields of flood damage restoration and mold remediation.



Regarding the A&J chaplaincy program Kent has said *"We are happy to be blessed with the opportunity to offer another level of care for our employees with the help of the chaplaincy program. Our chaplain (Mickey Best) already has a comfortable presence in our business and is establishing a relationship with each employee. It is our hope that they will be able to turn to Capital Chaplains for help when questions, needs or crises arise."*

Dane Manufacturing, founded in 1917, is a modern metal fabrication and stamping company that has developed a reputation for top-quality performance, personal service and competitive pricing. The company has a rich tradition of contract manufacturing serving many different industries providing parts, subassemblies, and complete assembled products in a variety of metals and finishes. Also included in the Dane services are in-house design and engineering capabilities.

(over please . . .)

Troy F. Berg, President of Dane Manufacturing, believes that the company sponsored Chaplain Assistance Program (CAP) is a value-added benefit provided to employees, *“Traditional employee assistance programs have been around for a while, but in many regards they do not go far enough in serving the employees’ needs. After learning about the Capital Chaplains’ program, I*



(L-R: Mickey Best, Troy Berg and Steve Cook)

discovered that there really is not anything in the marketplace like them. As a business owner for many years, I have found it difficult as a working owner to show compassion and sympathy for my employees, because though I certainly do care about their personal matters, it is often not appropriate or possible for me to come along side them during personal difficulties. Capital Chaplains, however, allows an owner to do just that. This program shows the employees that the owner cares by having a chaplain, who is paid by the company, come alongside them when needed. They do so in a way that serves the employees’ social and emotional needs while avoiding personal entanglement. I strongly recommend that owners who are interested in serving their employees’ needs while maintaining high morale and productivity consider the Capital Chaplains’ Chaplains Assistance Program.”

Because of the chaplain agreements established with A&J and Dane, Capital Chaplains is pleased to announce that Mickey Best will serve as the primary chaplain at these two companies. (See www.CapChaps.Org “Biographies” for additional biographical information regarding Mickey Best).

According to the Wall Street Journal, *“Police and fire departments, hospitals and the military have long had chaplains, but after September 11, their role in the corporate world took on much greater significance. Most companies use chaplains on an outsourced basis from secular employee-assistance programs or from chaplaincy providers.”* (September 17, 2001)

At its core, corporate chaplaincy is caring for people and has the potential to transform organizations.

To find out more about Capital Chaplains, email Steve Cook, Founding Chaplain at Steve@CapChaps.Org or call 608-217-7261 or check out the company web-site at www.CapChaps.Org.



Capital Chaplains – A Capital Idea for a Capital Region!