

EXPERIENCE

SUMMARY

I have worked at Indeed for five years. During this time, I have worked as both an individual contributor on the team as well as in technical and managerial leadership positions.

My coaching philosophy centers around servant leadership. Favoring listening to talking, favoring trust over micro-management.

CURRENT RESPONSIBILITIES

- Coach, mentor, and evaluate a team of four software engineers
- Work with product management to prioritize, define, and measure experimental changes to our product
- Design and implement product features
- Design and analyze experiments
- Provide technical mentorship to my team and others
- Conduct interviews (200+, some internationally)
- Act as hiring manager for team
- Collaborate with product, QA, and other engineering leadership to make my team and others successful.
- Ensure smooth deployment of new features via iterative team process changes

TIMELINE OF ROLES

● Engineering Manager2019 – present

I currently lead a software engineering team within Indeed Hire.

I mentor and evaluate my team. I work with individuals on personal opportunities for growth, with our PM to co-lead the team, and with the team as a whole to ensure we're focusing on the right work.

○ Software Engineering Lead2017 – 2019

Within Indeed Hire, I have been the tech lead on several teams, building out architectural pieces of code, mentoring new hires and working with product managers to decompose and realize our goals.

● Indeed University LeadSummer 2017

I participated in Indeed's onboarding experience for new hires. I mentored new hires while getting some first-hand experience being a manager.

● Software Engineer2014 – 2017

I was an individual contributor on the Business Automation Team and later Indeed Hire.

2019

2018

2017

2016

2015

2014

TECHNICAL BACKGROUND

FRONTEND	BACKEND
<ul style="list-style-type: none">• React• CSS (SASS)• Responsive Design / UX	<ul style="list-style-type: none">• Python (Django, Flask)• Java (Spring)• SQL (MySQL)• RabbitMQ

EDUCATION

RICE UNIVERSITY
BS Computer Science
Fall 2010 – Spring 2014