



United Medical Staffing Solutions

Home of The Elite Medical Professional

Certified Nurse's Assistant (CNA) Job Description

Certified Nurse's Assistant (CNA)

UMSS has expanded and we are currently looking for Quality Certified Medical Professionals to come and join our Elite Team!

Certified Nurses Assistants - \$13 to \$18 DOE

Licensed Practical Nurse - \$25 to \$32 DOE

Registered Nurse - \$35 to \$42 DOE

Become a part of an Elite Team of Medical Professionals!

Job Summary:

The CNA is a front-line position acting as a representative of United Medical Staffing Solutions and providing the services offered by United Medical Staffing Solutions. The CNA duties are not limited to those listed as the position has a wide scope of duties at times dependent on the client and always under the auspices of United Medical Staffing Solutions. The CNA will mostly work independently of co-workers or supervisors and therefore must balance good judgement and initiative along with the policies of United Medical Staffing Solutions.

Staffing Benefits

- UMSS is flexible with scheduling, medical professionals pick the days, times and facilities they want to work!
- UMSS pays higher hourly rates than full time facility positions!
- UMSS offers unlimited overtime!
- PTO is acquired after six months of employment with UMSS!
- UMSS offers full Health, Dental and Vision benefits at the time of hire for full-time and part-time employees!
- UMSS offers their medical professionals the opportunity to work in a range of different departments and this experience can help improve your scope of practice skills!
- Opportunities for advancement and "off the floor projects" such as training!
- Possible raise after 90 days – reflects 90-day evaluation!
- Opportunities to win prizes and bonuses!
- To work for a company that genuinely cares about their staff and is willing to help when ever needed!

It should be noted that emphasis is for the CNA to involve the client in the care program to help provide the client with the basic standards of healthy living as follows:

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| • Physical Activity – Brief changes, bed mobility, transfers, showers | • Relaxation – Aiding in relaxation techniques |
| • Mental Stimulation – Reminding of ADLs | • Humour – friendly, smile, communication |
| • Personal Contact – showering, dressing, hygiene | • Room Care – empty trash lining, clean area |
| • Nutrition – feeding, tracking I&Os X4 | • Rounds – ice water, stock rooms, clean area |
| | • VS & LN needs – VS performed and charted, communicate with LN for daily routine |

Work Hours:

This position may require various shifts at various times (including A.M., P.M., NOC, Weekends and Holidays) in one or more work sites.

Qualifications:

1. Current/Active certificate in standard first aid (BLS) and CPR.
2. Current/Active recognized CNA training certificate.
3. Valid driver's licence and reliable transportation
4. Ability to work independently.
5. Excellent communication and listening skills.
6. Compassionate, patient, and caring.
7. Able to work in a stressful environment.
8. Must be physically and mentally fit to handle the demands of care giving.

Place of Employment:

- Hospitals
- Rehab Centers
- Skilled Nursing Facilities
- and other work sites as required by United Medical Staffing Solutions management.

Duties:

The following list of duties is a guideline of possible duties to be performed independently or as a group of duties while working with the client. The CNAs duties are not limited to those listed.

A. Companionship

One of the most important aspects of United Medical Staffing Solutions will be providing customers with a strong sense of self-esteem and independence. Taking a genuine interest in the resident, their life and their environment will help create true sense of companionship. Whether it is playing a favorite board game or card game, reading, taking a stroll, or visiting with friends and neighbours, companionship provides the depth of our services.

B. Personal Care

This including assisting with grooming needs such as hair care, shaving, cleaning teeth/dentures; supervising or assisting with tub baths, showers, sponge baths, and bed baths; assisting with dressing and undressing; assisting with mobilization activities including turning, transferring, exercising, and walking; assisting with toilet and/or commode needs; assisting with eating or feeding; monitoring vital signs such as blood pressures, pulse and respiration. It does not include cutting of toenails or fingernails and changing dressings.

General Notes:

The CNA will be required to maintain a safe working environment for themselves and their clients.

There may be emergency situations where the CNA will have to react quickly with sound judgement.

The scope of duties described in this document may not include all duties to be performed by the CNA and is subject to change.

***** Please contact us for more information or to set-up an interview *****

Recruiting Division: Jason Hallberg

Contact: 801-750-2473

Email: Jason.hallberg@umstaffs.com

Human Resources Division: Jamie Taylor

Contact: 801-668-3924

Email: Jamie.taylor@umstaffs.com