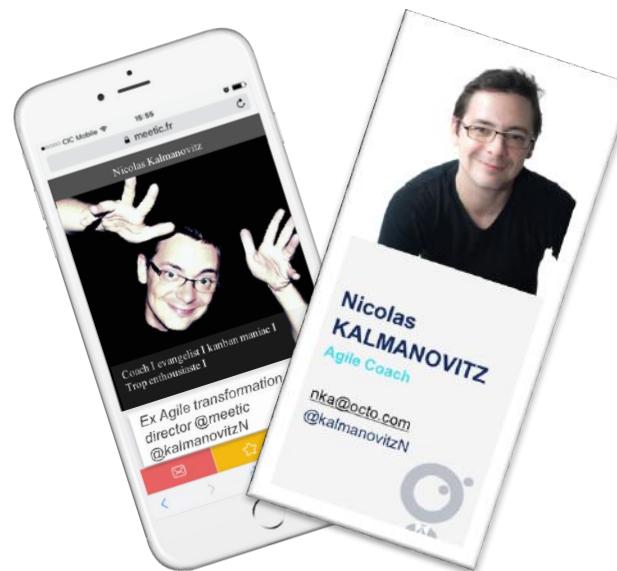
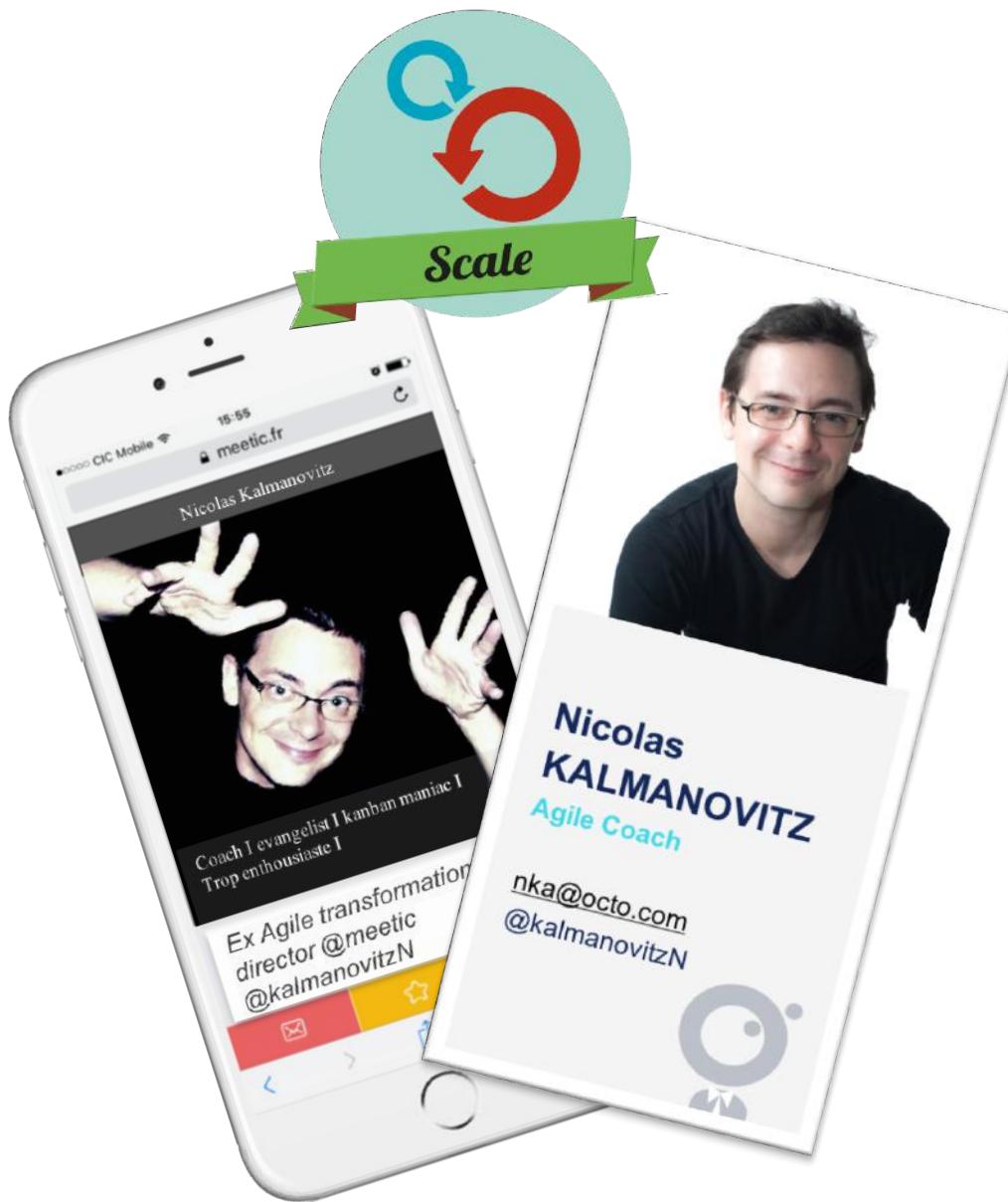


# RELEASE PLANNING DAY @ meetic

# *History of a collective ritual of agile acculturation*



# WHO ARE YOU ?





The background of the slide features a large, dense flock of birds flying in a V-shape against a clear blue sky. The birds are small black dots against the blue, creating a sense of movement and scale.

# RELEASE PLANNING DAYS IN PRACTICE

# LESSONS LEARNED IN IMPLEMENTATION

# A POWERFUL LEVER OF AGILE TRANSFORMATION

# THE #1 DATING SERVICE IN EUROPE!



15 years  
350 people  
17 countries



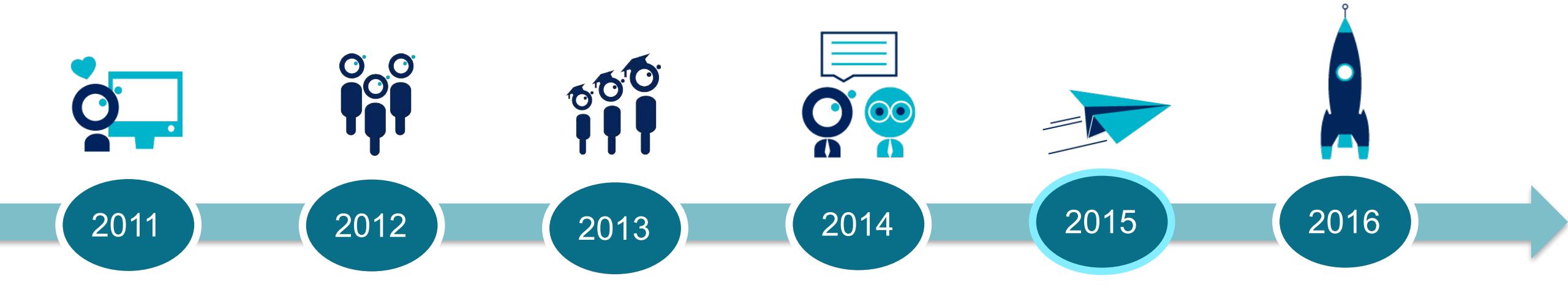
- 90 emails sent every second
- 15 million pictures every year
- 1936 events in 176 cities (2015)



**6** million of couples  
**1** people on **5** knows a « meetic » couple  
**9** customer care awards



## ▪ AGILE TRANSITION @MEETIC



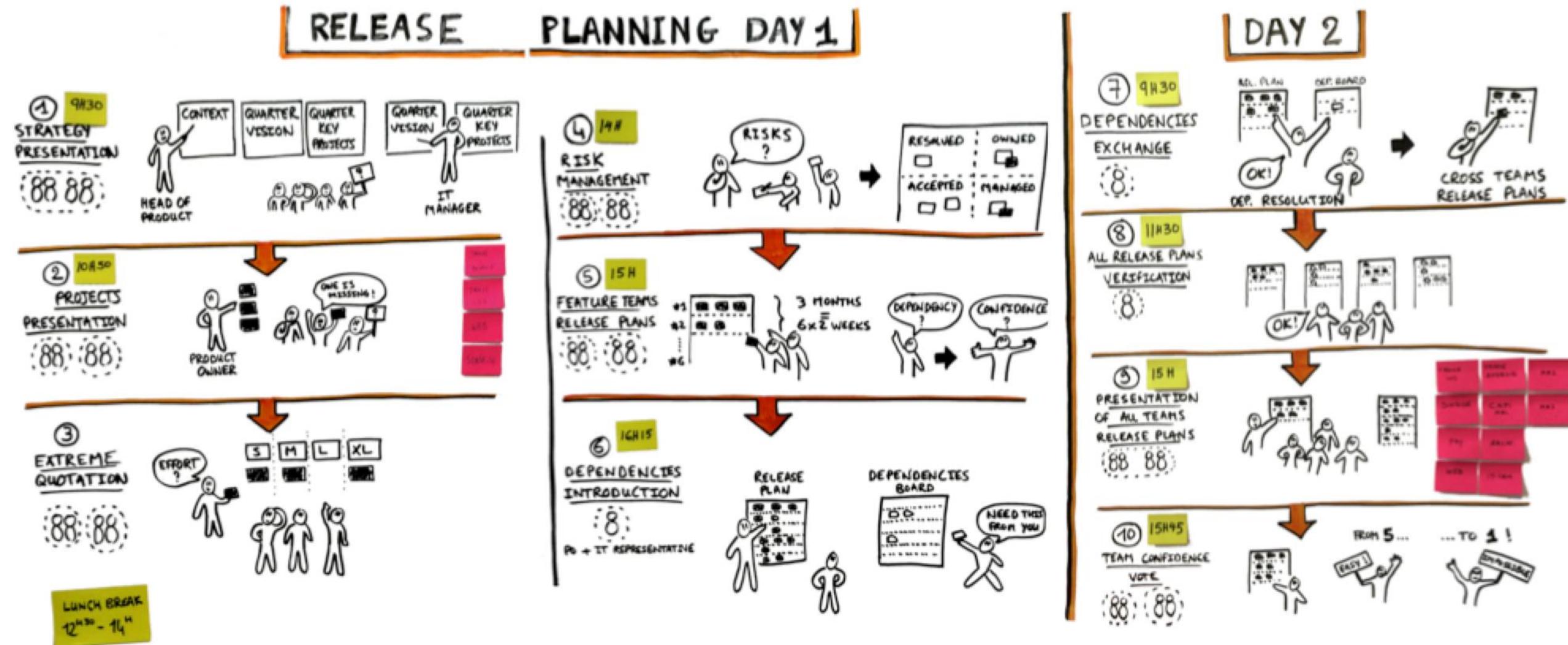
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# RELEASE PLANNING DAYS IN PRACTICE

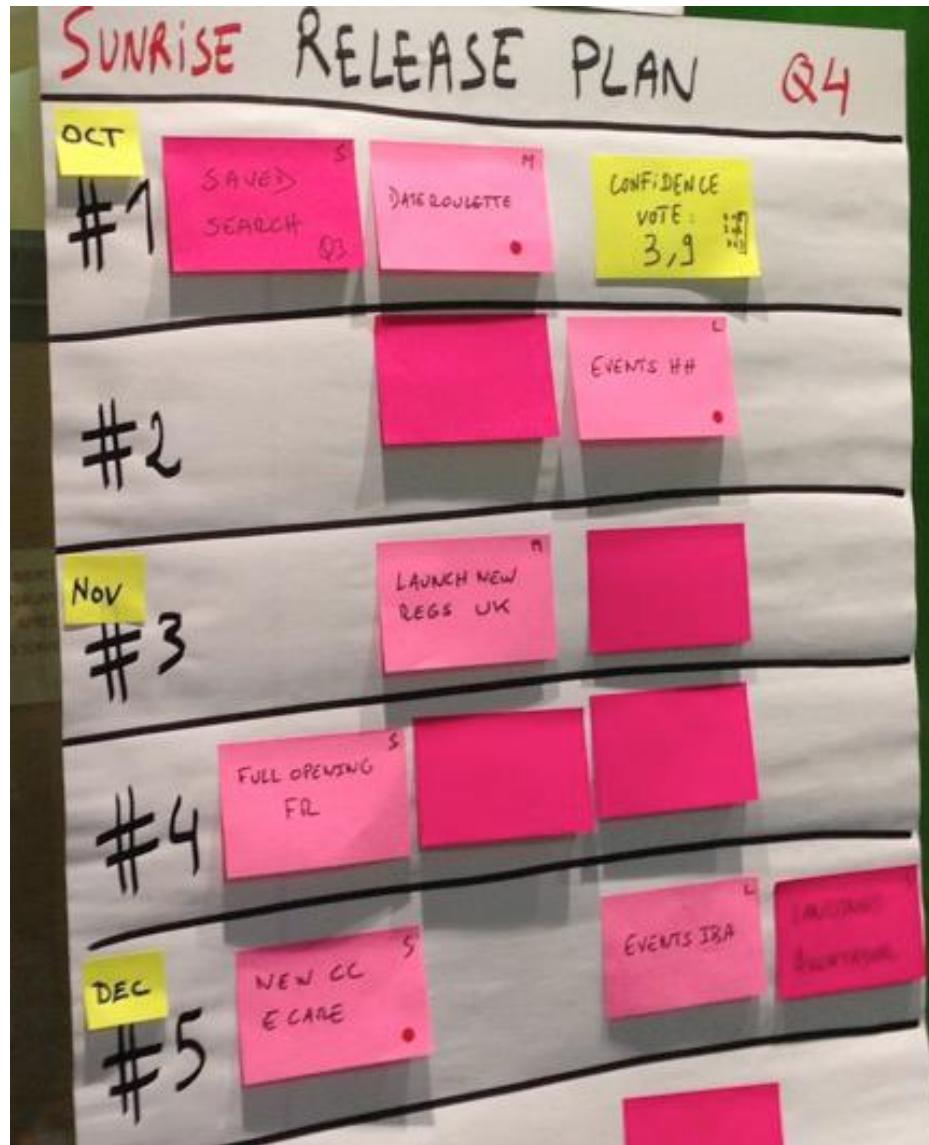
# LESSONS LEARNED IN IMPLEMENTATION

# A POWERFUL LEVER OF AGILE TRANSFORMATION

## A QUARTERLY MEETING FOR TEAMS TO SYNCHRONIZE



# RELEASE PLAN



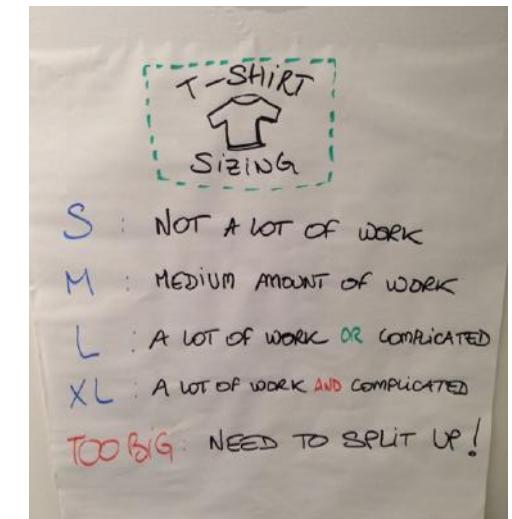
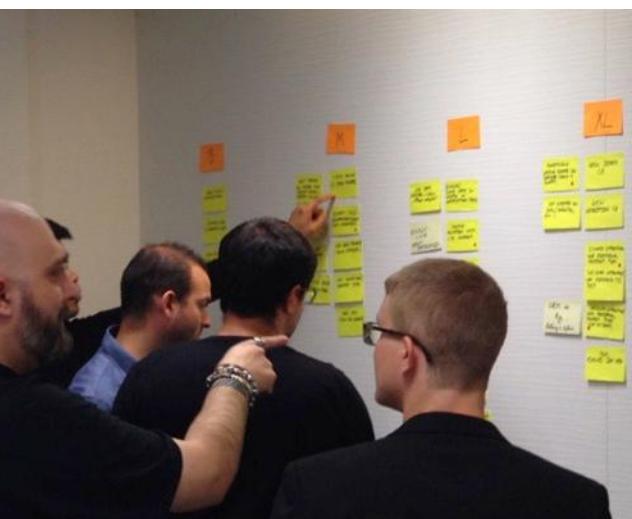
## Team Release Plan



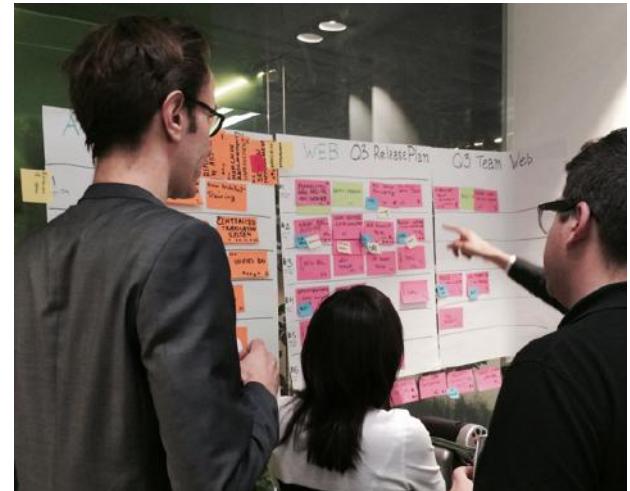
# 1 – STRATEGY PRESENTATION



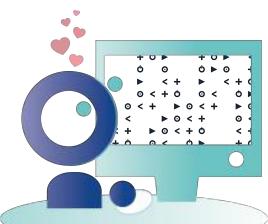
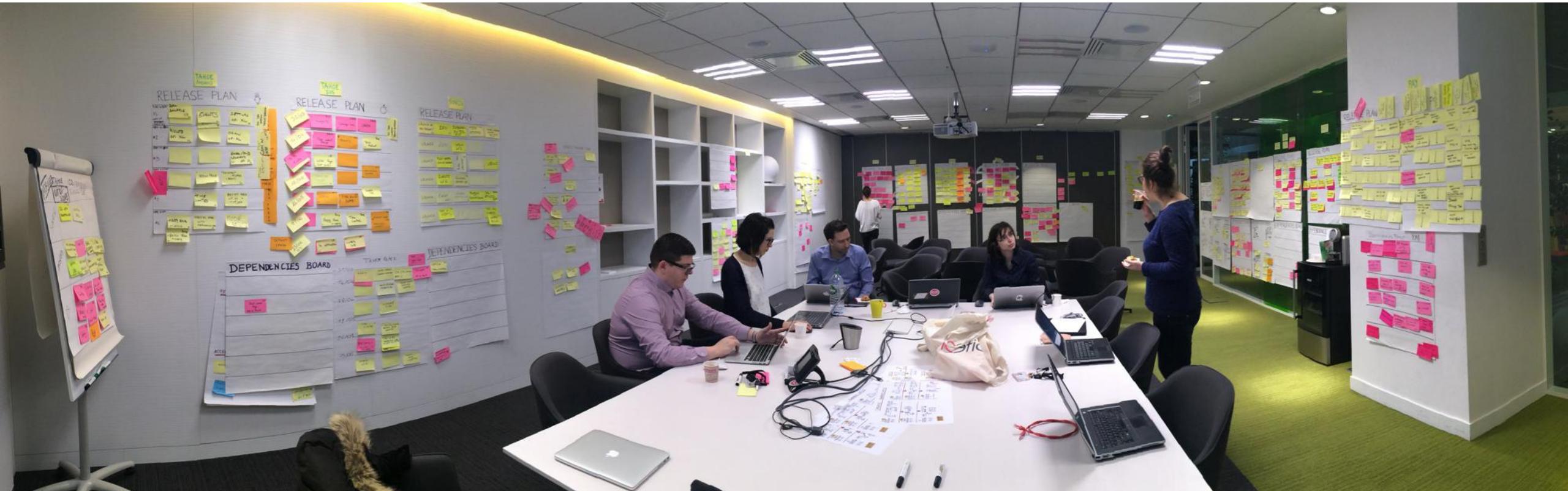
## 2 – RELEASE PLANNING TENTATIVE PER TEAM



## 3 – DEPENDENCIES MANAGEMENT



## 4 – RELEASE PLAN FINALIZATION



## 5 – RESULTS SHARING & CONFIDENCE VOTE



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# RELEASE PLANNING DAYS IN PRACTICE

# LESSONS LEARNED IN IMPLEMENTATION

# A POWERFUL LEVER OF AGILE TRANSFORMATION



#how did we implement it?



#thing big – start small – scale fast



#rely on your agile champions...

A photograph of a group of people gathered around a campfire at night. In the foreground, several people are silhouetted against the bright flames. Behind them, a large evergreen tree is engulfed in fire, its branches glowing orange and yellow. The sky is dark blue with some stars visible. A green streak, possibly a meteor or a light trail, is visible in the upper right corner.

#...and on management



#survey+retrospective on the ritual



#communicate!

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# RELEASE PLANNING DAYS IN PRACTICE  
# LESSONS LEARNED IN IMPLEMENTATION  
# A POWERFUL LEVER OF AGILE TRANSFORMATION



#another story

A close-up photograph of a small green seedling with two leaves emerging from the ground. The seedling is positioned in the center-right of the frame, growing out of dark, crumbly soil. The background is blurred, showing more of the same soil and a few other small plants in the distance.

#ready to scale?



#deal with resistance to change

A dynamic judo match is captured in mid-action on a yellow mat. A player in a blue gi is performing a throw, with their legs wrapped around the waist of a player in a white gi. The player in white is being lifted and rotated. The background shows a blurred audience and officials, creating a sense of motion and competition.

#use the resistance

A close-up photograph of five pushpins of different colors (red, yellow, blue, green, purple) stuck into a light-colored, textured surface, likely a corkboard or map. The pushpins are arranged horizontally, with the red one in the foreground and others slightly blurred in the background.

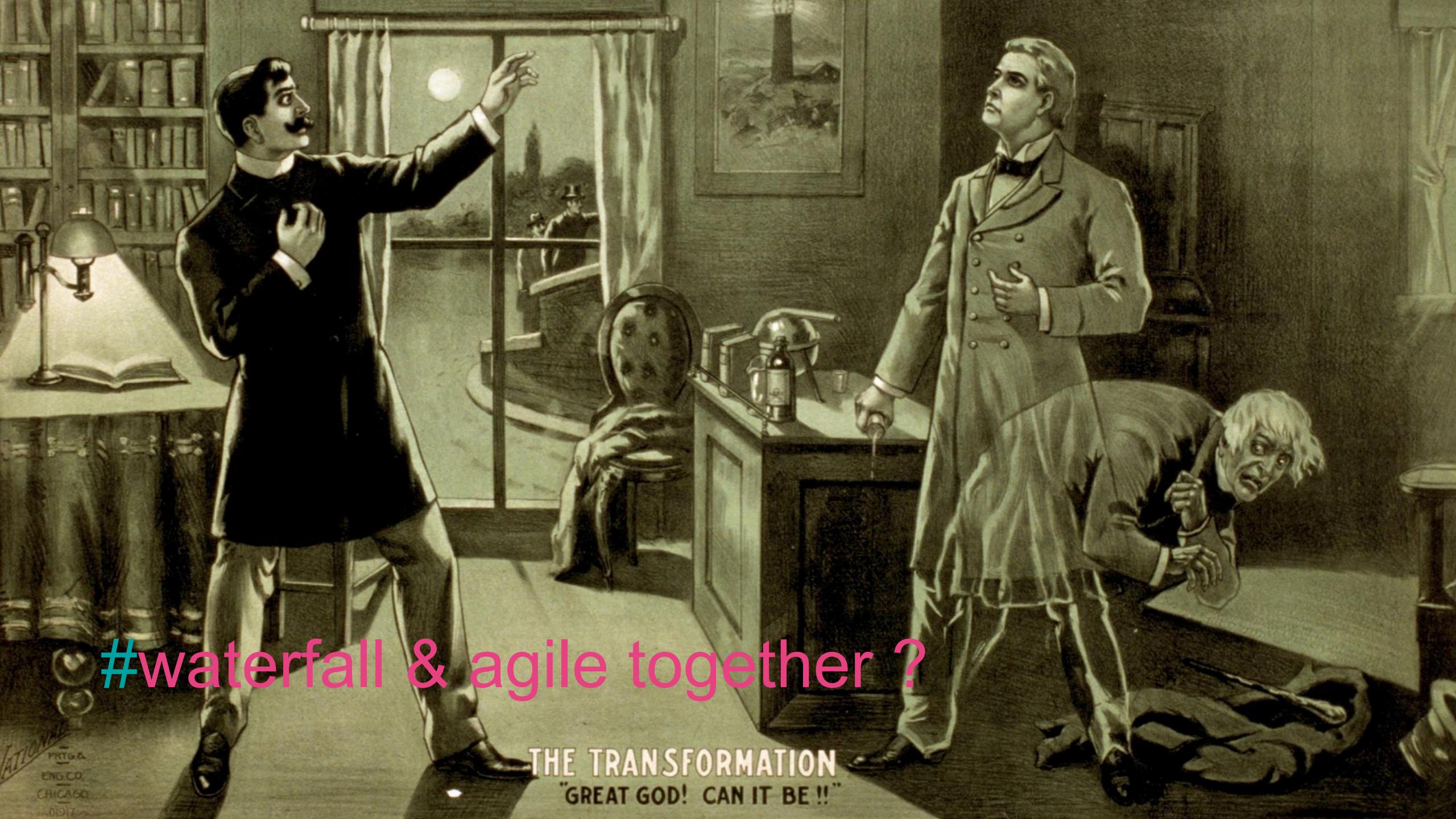
# find the connector



#just piggyback

#waterfall & agile together ?

THE TRANSFORMATION  
"GREAT GOD! CAN IT BE !!"



ATIONAL  
PRINTG.  
ENG CO.  
CHICAGO  
01917



#easier to scale



#culture hacking ?



#learning by doing



#one rhythm for all

A young Harry Potter, played by Daniel Radcliffe, is shown from the chest up. He wears round-rimmed glasses and a plaid shirt. He is looking slightly upwards and to his right with a focused expression. His right hand is raised, holding a wand pointing diagonally upwards and to the right. A bright beam of light emanates from the tip of the wand. In the background, a glowing golden orb hangs from a chain on the left, and a doorway is visible on the right. The lighting is dramatic, with strong highlights and shadows.

#taste the magic

A scene from the Pirates of the Caribbean movie. Captain Jack Sparrow, played by Johnny Depp, is on the left, wearing his signature large brown tricorn hat and a dark coat with a gold chain around his neck. He is looking through a wooden telescope. Will Turner, played by Orlando Bloom, is on the right, wearing a white shirt and a brown vest over a patterned scarf. He is looking off to the side with a serious expression. They are both standing on a boat, with water visible in the background.

#start with why



#adapt collaboratively



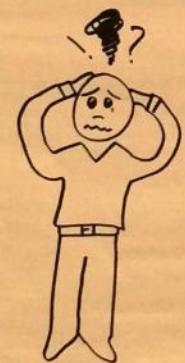
#lean is great, less is more



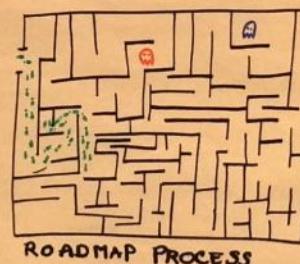
#process is yours

# Pimp My Process

- INTRODUCTION
  - RETRO FLASH ⚡
  - DRAW ME A ROADMAP
  - YOUR IDEAL WORKFLOW

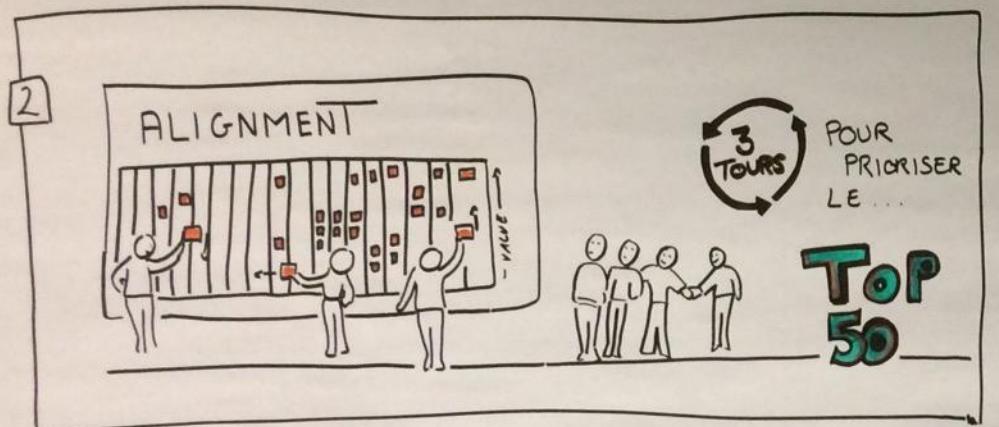


Q3

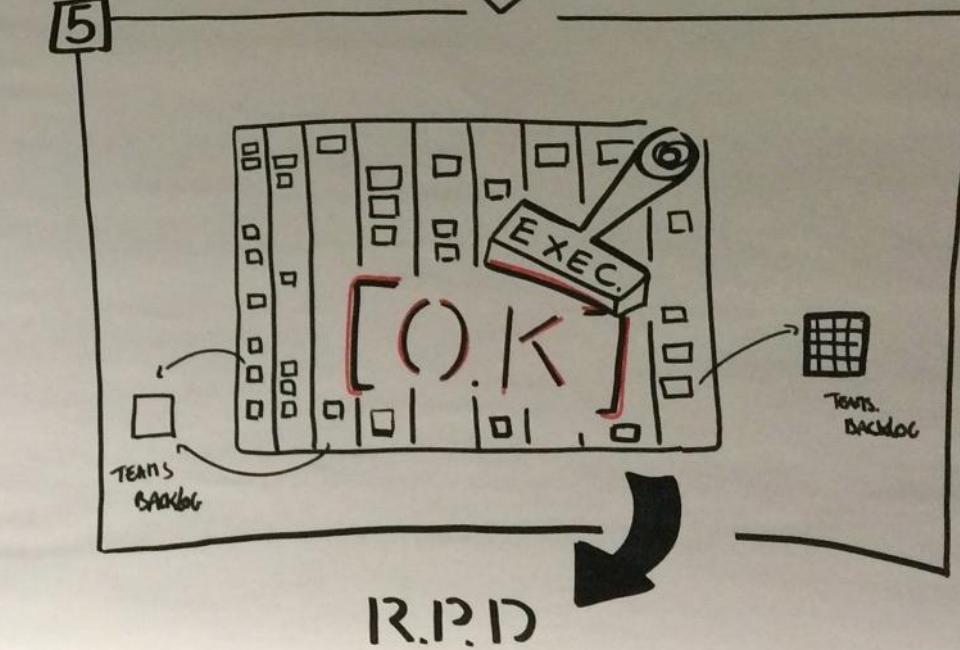
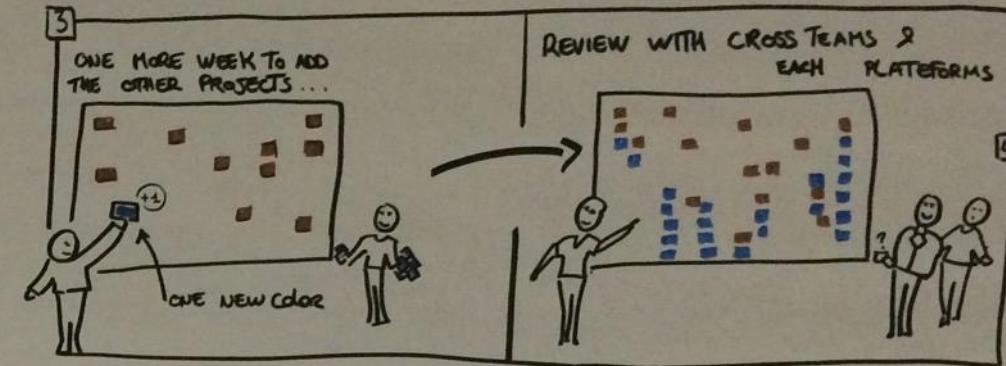


## ROADMAP PROCESS

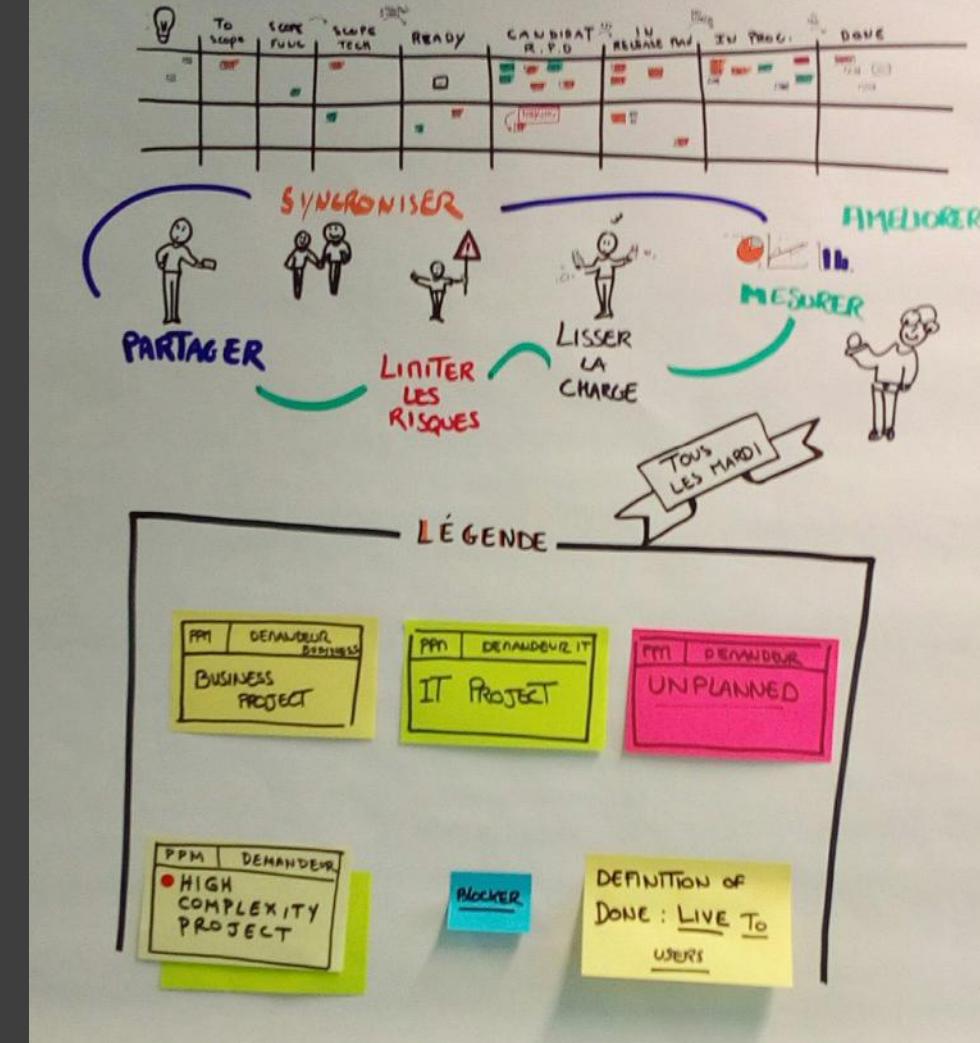
# TOP 50 PROJECTS

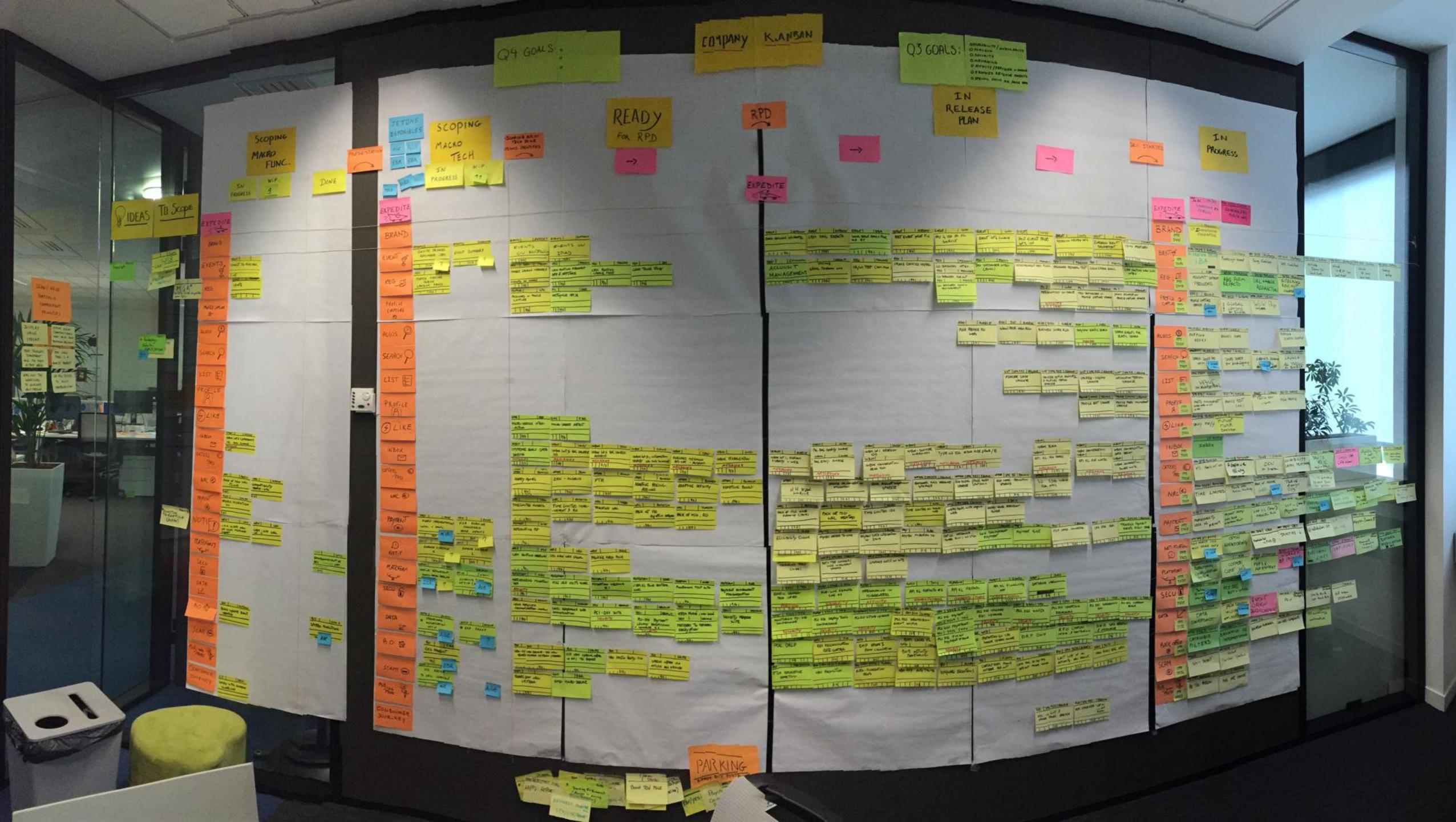


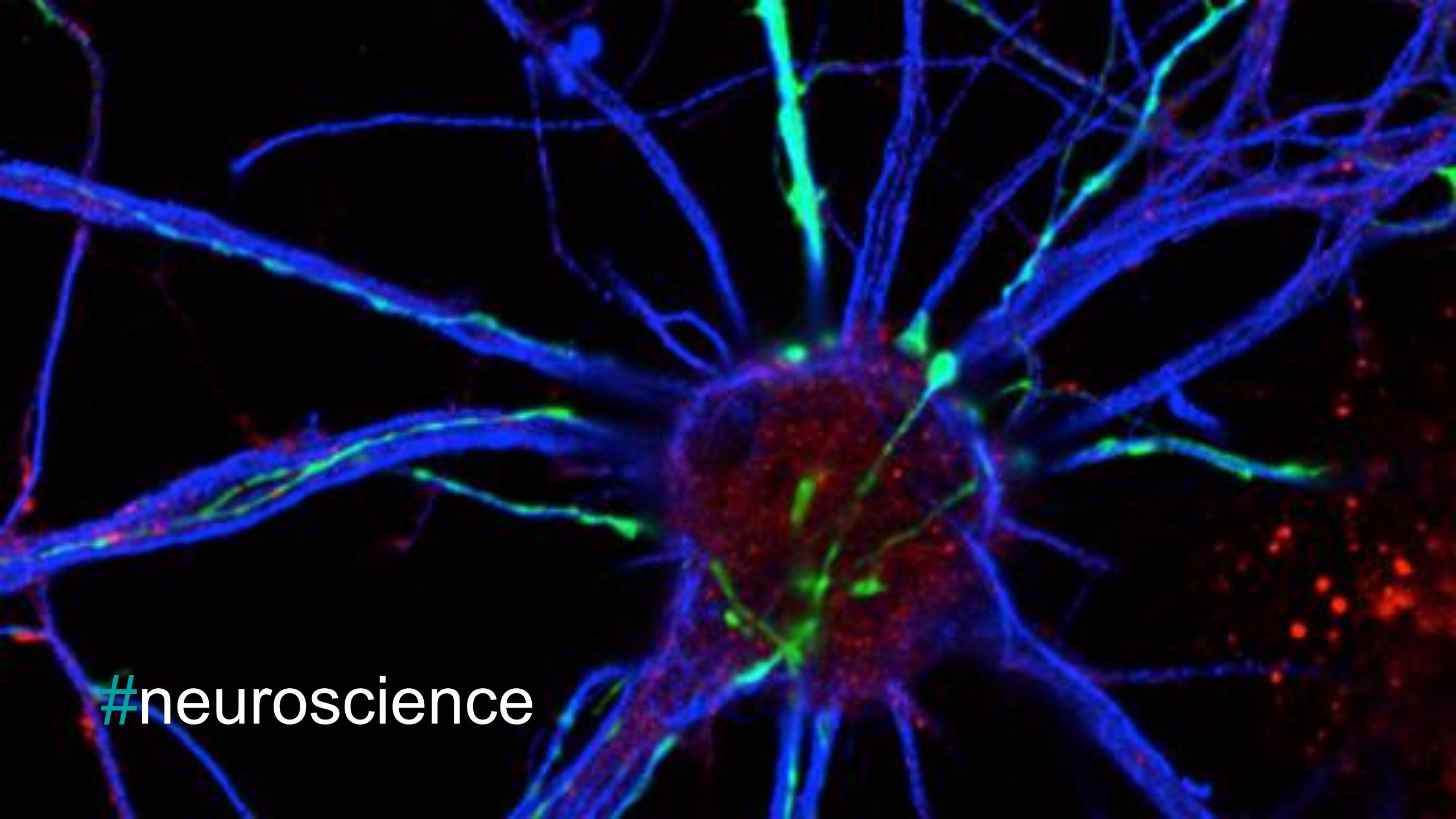
# ONE MORE WEEK



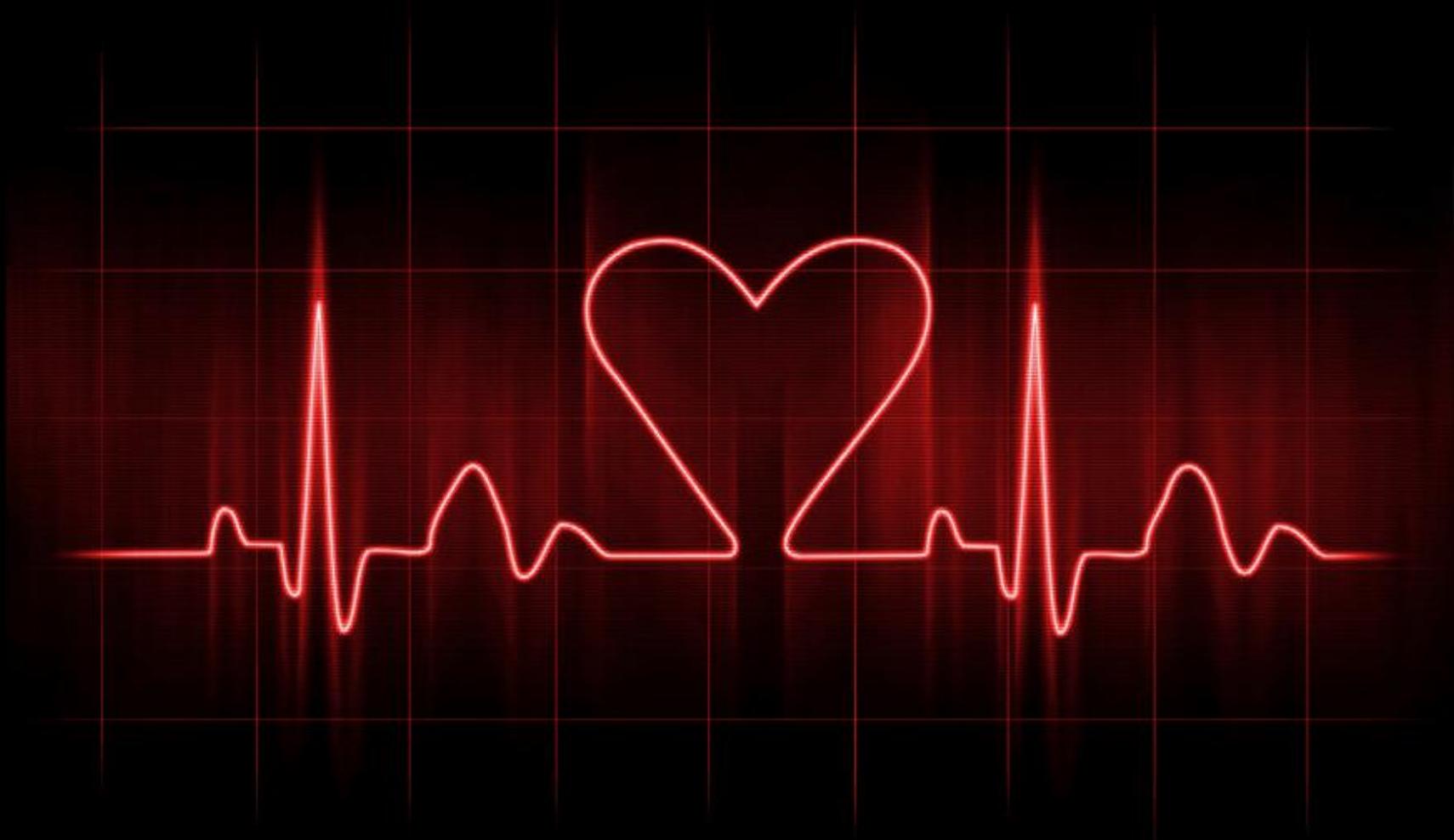
# COMPANY KANBAN





A fluorescence micrograph showing a single neuron against a black background. The neuron's soma is filled with red fluorescent puncta. Its processes are stained with three different colors: blue, green, and red. The blue signal appears as a dense network of fine lines and larger, more diffuse areas, primarily along the main stem and some branches. The green signal follows a similar pattern but with more distinct, brighter spots. The red signal is concentrated in the soma and the distal parts of the branches, appearing as smaller, more isolated puncta.

#neuroscience



#culture

A close-up photograph of Neil Patrick Harris. He is smiling broadly, showing his teeth. He has short, light brown hair and is wearing a dark blue suit jacket over a white collared shirt and a red, white, and blue striped tie. In his right hand, he is holding a small, dark green rectangular envelope and a black pen is resting on top of it. The background is blurred, suggesting an indoor event or ceremony.

#proud

#collective strength



A massive flock of birds, likely starlings, is captured in flight against a backdrop of a warm, orange and pink sunset. The birds are concentrated in the upper half of the frame, forming a dense, dark mass that tapers towards the top. A few birds are scattered below this main cluster, and a single bird is visible at the bottom center.

#your turn to fly?



**Vous croyez que *les technologies* changent le monde ?  
Nous aussi ! Rejoignez-nous !**

[recrutement@octo.com](mailto:recrutement@octo.com)

