

# Inventory of Aptitudes and Knowledge

Johnson O'Connor Research Foundation  
Human Engineering Laboratory

Standard Tests	Form	Score	Percentile	Low	Average	High
<b>Visual Perception</b>						
Graphoria (clerical speed)	703AB	153	55			
<b>Divergent Thinking</b>						
Ideaphoria (flow of ideas)	161AO	256	50			
Foresight	307EQ	95	95			
<b>Convergent Thinking</b>						
Inductive Reasoning	164OA	136	45			
Analytical Reasoning	244IC	69	90			
<b>Numerical</b>						
Number Series	707BC	23	40			
Number Facility	436JB	109	80			
<b>Spatial</b>						
Structural Visualization	998AB	417	65			
Wiggly Block	556EN	217	50			
Paper Folding	622FD	33	80			
<b>Auditory</b>						
Tonal Memory	498DC	62	95			
Pitch Discrimination	315FF	78	99			
Rhythm Memory	366CB	53	95			
<b>Memory</b>						
Memory for Design	294UQ	114	90			
Silograms (word learning)	376AL	28	75			
Number Memory	165AQ	96	70			
Observation	744CA	63	40			
<b>Color Vision</b>						
Red-Green Vision	422K*	14	Normal			
Color Discrimination	656BA	964	60			
<b>Motor</b>						
Finger Dexterity	Right Hand 16EE	77	65			
Tweezer Dexterity	Right Hand 18KA	32	25			
<b>Personality</b>						
Word Association	35AS	5	Subjective			

0-7 subj  
7-14 intermediate  
14-40 objective

Name

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