

Greetings, welcome to Rafi's

# PORTFOLIO

Some of my best

# WORKS:

**Economica**

**Economica Times**

**Kajian Online**

**Di Antara Negara dan Jalanan: Ormas, Institusi, dan Masyarakat Sipil**

Oleh: Rafi Nurahmat Jannata & Athar Abimanyu Pranawa  
Editor: Lorem ipsum Dolor Sit Amet  
Illustrator: Rafi Nurahmat Jannata

badiEconomica Twitter LinkedIn Facebook Instagram

#SebatasKataKata BukanBudayaKami

**Ormas Meresahkan? Wamendagri Sebut Bisa Jadi Aset**

Nivand Narendra Izudin, Author Analysis of Badi Economica as Moderator.

**Bhakti EKO Nugroho, M.A**  
Pengajar Departemen Kriminologi FISIP UI & PhD Candidate School of Social Science, the University of Queensland

**Rizky Argama, S.H, LL.M**  
Indonesia Centre for Law and Policy Studies Executive Director

**Lydia Napitupulu**  
Akademisi dan Pengajar di Departemen Ilmu Ekonomi FEB UI

Zoom Conference Meeting Minggu, 3 Agustus 2025 09:00-11:00 Register at: [bitly/DiskusiPublikBOE25](https://bitly/DiskusiPublikBOE25)

**Diskusi Publik 2025 Presents**

**Worth KUM!**  
2 KUM for FEB UI 2023-2025  
1 KUM for FEB UI 2022 enrollment

**Di Antara Negara dan Jalanan: Ormas, Institusi, dan Masyarakat Sipil**

**Bhakti EKO Nugroho, M.A**  
Pengajar Departemen Kriminologi FISIP UI & PhD Candidate School of Social Science, the University of Queensland

**Rizky Argama, S.H, LL.M**  
Indonesia Centre for Law and Policy Studies Executive Director

**Lydia Napitupulu**  
Akademisi dan Pengajar di Departemen Ilmu Ekonomi FEB UI

**Zoom Conference Meeting**  
Minggu, 3 Agustus 2025  
09:00-11:00  
Register at: [bitly/DiskusiPublikBOE25](https://bitly/DiskusiPublikBOE25)

**Gender Neutrality**

**In Active Labor Market Policies: Evidence from Indonesia's Kartu Prakerja Program**

**FEB**

**Rafi** 2306215261 **Rally** 2306268053 **Manuel** 2306206881 **Kornelius** 2306154562 **Christopher** 230623943 | **EPE-A**

**The She-cession Phenomena**

The COVID-19 pandemic - **Women disproportionately bore the economic impact**. Why? 1) their high **concentration** in service and contact-intensive sectors most affected by social restrictions, and 2) the **surge in domestic responsibilities** following school closures and the shutdown of public facilities during the pandemic.

**Women make up 57% of Tenaga Jasa Usaha (TJU), 2023**

**RQ?** 1. What is the causal **impact** of the Pre-Employment Card Program on beneficiaries' wage returns during the economic recovery period?  
2. Is there **significant heterogeneity** in the impact between male and female beneficiaries?

**What Did The Academists Tell Us?**

**Becker (1993)**  
Human Capital Theory: Training increases productivity and wages, but **opportunity costs** (time, childcare, foregone earnings) can **reduce women's ability to benefit equally from training**.

**Mincer (1974)**  
**Earnings Function:** Wages are shaped by schooling and work experience. After controlling for these factors, **any remaining gender wage gap reflects structural or unobserved factors**.

**Phelps (1972); Arrow (1973)**  
**Statistical Discrimination:** When employers rely on group-based **stereotypes**, such as assuming **women are less stable workers**, gender wage gaps can persist even when observable skills are equal.

**Recent Evidence**

**Gendered Constraints in Training**  
Studies across developing countries find that men tend to obtain higher or more immediate economic returns, while women's gains are limited by time, mobility, childcare, and financial constraints. When **these constraints are reduced**, women's returns **increase significantly** (Cho et al., 2013; Alfonsi et al., 2020; Attanasio et al., 2011).

**Evidence in Indonesia and SEA**  
Anggara (2024) find Kartu Prakerja impacts differ by cohort and course type, with no consistent gender bias. Yet structural disadvantages persist for Indonesian women. ALMP design does not adequately address constraints specific to women, as shown by Rahmatutik & Laksmono (2023).

**Training Impacts are Heterogeneous**  
Vocational training often yields **small short-run impacts** but **stronger medium-run employment and wage gains**, with effectiveness depending on course quality, employer linkages, and local labor demand (Card et al., 2017; McKenzie, 2017).

**Conclusions and Closing Remarks**  
While Indonesia's Kartu Prakerja Program served as a critical economic buffer during the pandemic, it has not yet achieved full gender neutrality in wage returns. Although impacts appeared balanced in 2020 and 2021, significant disparity emerged in 2022, likely due to the program's effect not yet fully materializing. The program requires time to mature. We must generate good jobs, not just skills.

**Scan our QR code!**  
to access our references and the digital version of the infographics  
[bitly/EPEGroup2](https://bitly/EPEGroup2)

**Kartu Prakerja**

**Kartu Prakerja Program**

- was launched in 2020 as a **countercyclical response**. Designed as a unique Active Labor Market Policy scheme, combining **social assistance** (a safety net) with **vocational training** (reskilling and upskilling). The program had reached millions of beneficiaries, making it one of the **largest labor-market experiments** in the world.

**Security, removing underpaid gig work options.**



Rafi Nurahmat Jannata

## **Some of my best**

# WORKS:

# Dive Deeper Through the Themes!

# The Great Perhaps

# Some of my best WORKS:

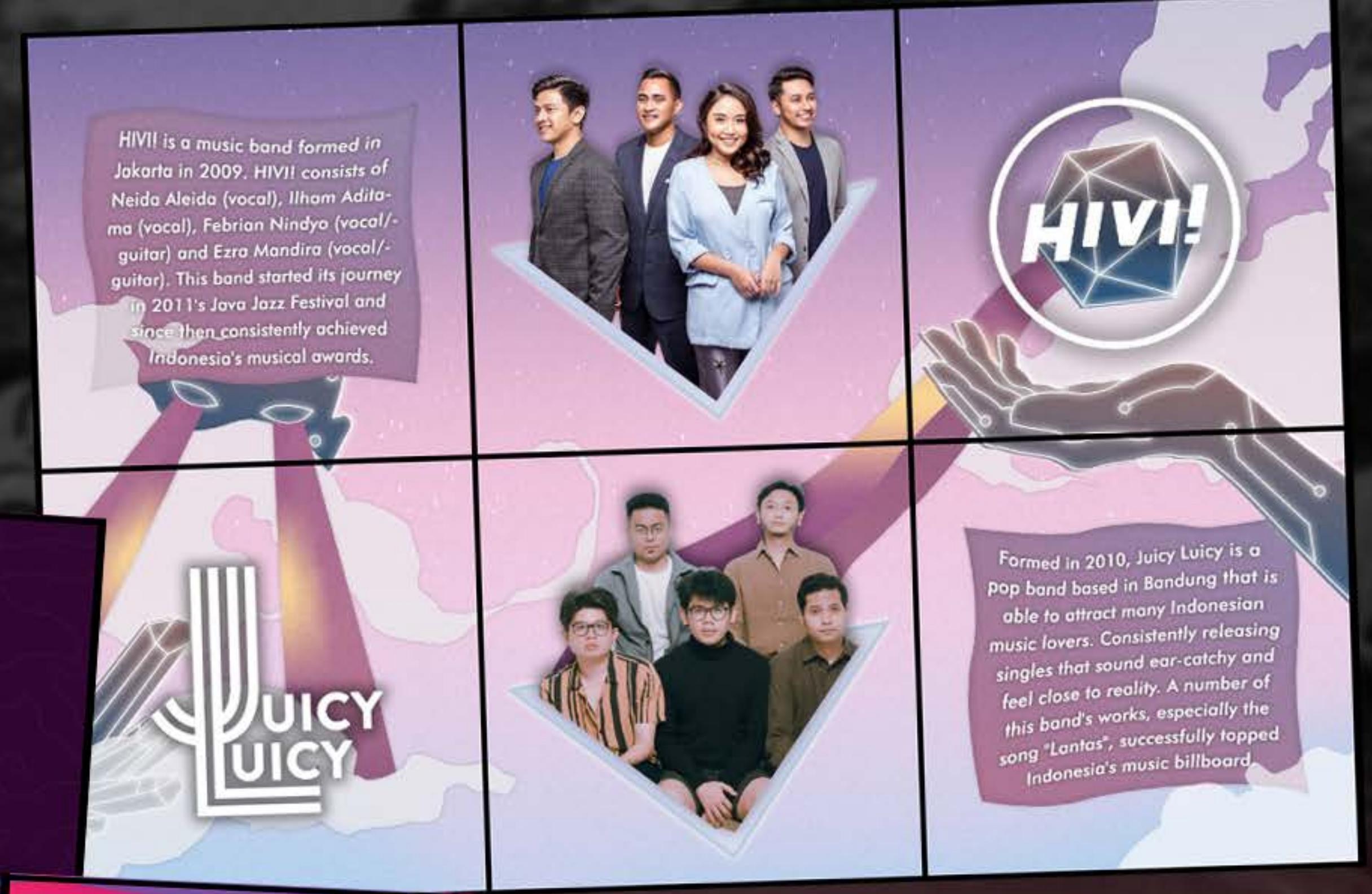


GRAND DESIGN  
CALON KETUA HMJDM FMIPA UI 2023  
Muhammad Daffa Alghiffari  
<https://bit.ly/GrandDesignCakahimMatek2023>

H-1 EKSPLORASI  
H-2 EKSPLORASI  
H-3 EKSPLORASI



# Some of my best WORKS:



Some of my best  
**WORKS:**





That's it!

THANK YOU