

 OLSHCO Our Lady of the Sacred Heart College of Guimba, Inc.	Course Code/s	CAP101
	Description	Capstone Project and Research 1
College / Department: BS INFORMATION TECHNOLOGY	Assignment No.	5
ASSIGNMENT		Page 1 of 2

| Significance of the Study:

TEAM/GROUP: *OLSHCO HR MANAGEMENT SYSTEM*

SIGNIFICANCE OF THE STUDY

The following was benefited from this study:

Human Resources (HR) Department. Payroll and other repetitive of HR related task can be efficiently handled by an efficient HR management system, which also centralizes all application and employee data. The ability to generate schedules, payroll, and employee pay slips will also simplify the job of the human resources department.

Employees. Employees can also benefit from it. Since the HR Management System provides employees with easy access to their salary information and personal information, such as contact details and job title. Furthermore, managing things like taking time in and time off could be simpler and less of a hassle.

Unemployed individuals. Unemployed individuals can also benefit from the HR Management System's recruitment process, especially since it's online. Because most unemployed individuals have internet access today, they can easily search for and apply to job openings using the system.

Proponents. Proponents of this type of research can learn new knowledge for creating HR Management System.

Future proponents. Future proponents could easily get readily available knowledge on creating a Information System for OLSHCO, which can support their upcoming study that is related to this research.

| MEMBERS AND THEIR CONTRIBUTION:

MEMBER'S NAME	CONTRIBUTION
Carl John Yasay	Answered assignment number 5.

John Vincent Prado	Contributed to answering and checking if the answer is wrong for this assignment number 5, answered assignment number 4 together with Mr. Lucas.
Mharco Angelo Vista	Contributed to answering and checking if the answer is wrong for this assignment number 5, answered assignment number 2 together with Mr. Rivera.
Jhon Henrick Lucas	Contributed to answering and checking if the answer is wrong for this assignment number 5, answered assignment number 4 together with Mr. Prado.
John Wendell Rivera	Contributed to answering and checking if the answer is wrong for this assignment number 5, answered assignment number 2 together with Mr. Vista.