

Team Member's Name: Nikki John B. Florita

Group No.: 2

Project Title: CoUPon

Sprint No.: 1

## PART 1. INDIVIDUAL ASSESSMENT

INSTRUCTIONS: Using the scale below, place a check mark on the response which applies to your team. Be honest and go with your first response

**4 = Always    3 = Usually    2 = Sometimes****1 = Rarely    0 = Never**

PURPOSE AND SHARED DIRECTION	4	3	2	1	0
1. We have a clear and shared understanding of the team's mission and purpose.		✓			
2. We have a clear and shared understanding of what we are trying to achieve.		✓			
3. We agree on how we behave with each other.			✓		
4. We understand how the work of the team fits into the larger picture.		✓			
5. We all agree on what success looks like and how we will know when we have achieved it.		✓			
<b>TOTAL</b>	<b>15/ 20</b>				

RESULT-ORIENTED	4	3	2	1	0
1. We make the tough calls about priorities.		✓			
2. We divide our time well to accomplish team goals.			✓		
3. We make sacrifices willingly (such as budget, turf, head count) for the good of the team.		✓			
4. We pay attention to what really matters most.			✓		
5. We sort out any failures to reach team goals		✓			
<b>TOTAL</b>	<b>13/ 20</b>				

JOINT ACCOUNTABILITY	4	3	2	1	0
1. We understand individual roles and what is expected by each individual team.		✓			
2. We are clear about what individual strengths each member of the team brings.		✓			
3. We are clear about commitments and areas of accountability.			✓		
4. We look out for each other. No one is left to struggle on their own.				✓	
5. We do what we say we will do.			✓		
<b>TOTAL</b>	<b>11/ 20</b>				

TEAM RELATIONSHIPS	4	3	2	1	0
1. We accept and use the team member's different experiences, skills and gifts.		✓			
2. We trust and are open with each other.			✓		
3. We share unspoken reservations or unexpressed feelings about the team and its issue.			✓		
4. We take time to understand each other's needs and concerns in each new situation.			✓		
5. We celebrate successes and spends time to learn from failure.		✓			
<b>TOTAL</b>	<b>12/ 20</b>				

Review your scores for the statements above. In the boxes below write three (3) statement you scored highest and which you believe are the most important.

1	We have a clear and shared understanding of what we are trying to achieve.
2	We understand how the work of the team fits into the larger picture.
3	We make the tough calls about priorities.

Review your scores for the statements above. In the boxes, below write three (3) statement you scored lowest and which you believe are the most important to address to enhance the effectiveness of your team.

1	We share unspoken reservations or unexpressed feelings about the team and its issue.
2	

	We pay attention to what really matters most.
<b>3</b>	We look out for each other. No one is left to struggle on their own.