

TEAM PERFORMANCE ASSESSMENT

This Team Performance Assessment is designed to create an objective discussion about team performance during the course of doing the artifacts in CS 191 Software Engineering 1. It helps team members work out how well they are working at the moment and identify the areas they want to address to help them perform better in the implementation, test and release of the software (CS 192 Software Engineering 2).

This assessment has four areas of concentration in terms of team performance, namely,:

Purpose and Shared Direction. A team that has a shared understanding of what they are trying to achieve, why and what success looks like, produces best outcomes. They show the way and model right behaviors- both in terms of direction and how people behave and work together.

Result-oriented. A team pays attention to the things that matter and their proper direction. They make tough calls and consciously divide their time and stay focused on their joint goals.

Joint Accountability. A team's members take responsibility for their own part in delivering the team's goals and helping others to achieve them. Failing to deliver or letting others down is not OK.

Team relationships. Everyone treats each other with respect, is open on uncomfortable issues and takes time to understand others' needs. It's OK to admit mistakes and weaknesses.

INSTRUCTIONS:

- 1.) Use the descriptions below to score your personal assessment of the way that your team worked together. For each statement, give a rating from 0 to 4.
- 2.) Share your individual assessment with other team member to come up with an overall team assessment, calculating the average score for each category.
- 3.) The team should reflect on the results and develop an action plan to improve overall effectiveness in working together in the implementation and testing phase.

Group No. 2
Project Title: CoUPon

Sprint No.: 1

PART 2: GROUP REVIEW

From the 3 important statements of each individual assessment, discuss and agree with your teammates the three (3) most important statement to your team. Write them down.

1	We have a clear and shared understanding of the team's mission and purpose.
2	We understand how the work of the team fits into the larger picture.
3	We accept and use the team member's different experiences, skills and gifts.

From the 3 lowest scored statements of each individual assessment, discuss and agree with your teammates the three (3) lowest statement of your team. Write them down.

1	We look out for each other. No one is left to struggle on their own.
2	We divide our time well to accomplish team goals.
3	We share unspoken reservations or unexpressed feelings about the team and its issue.

Decide as a team the level of strenght the team has for each area of team effectiveness. Place a check mark at the appropriate level of strenght.

	Strong	Mixed	Weak
Purpose and Shared Direction	✓		
Result-oriented		✓	

Joint Accountability			✓
Team Relationship		✓	

Having reviewed your groups answers and data, reflect and write down the team's thoughts in response to the following questions:

<p>What are the key strengths of the team that you want to acknowledge and build upon?</p> <ul style="list-style-type: none">● managed to deploy software successfully● each member accomplished and delivered what was assigned to them● ability to learn quickly	<p>Why is this important?</p> <ul style="list-style-type: none">● keeps the schedule on track● no need to make drastic changes to the initial blueprint of the software● software functions properly if each member accomplishes their task● since we have virtually no knowledge with front end, we have to get familiar and comfortable quickly to scripts and languages to accomplish the deliverables
<p>What are the key areas you does the team want to focus to enhance the performance of the team?</p> <ul style="list-style-type: none">● time management● not much experience with front end● collaboration: each member is left to do their own task, so when one is running late with submission no one can help them	<p>Why is this important?</p> <ul style="list-style-type: none">● avoid cramming and scrambling to get things done before the deadline● front end will define the usability of the software which is just as important for the users

Where will the team start?

Enhancing team performance can take time- often there's a mix of changing what you do and how you do it. Look at the key areas for your team. What concrete steps will help the team move forward to CS 192 Software Engineering?

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The member will try to impose stricter deadlines. On the days when the group will meet and work in the lab, we will try to declare tasks to accomplish per day so that member will prioritize the work for the day.

Previous Velocity: N/A

Current Velocity: 24

What can the group say about the group's performance based on the team's velocity? Will you increase or decrease your velocity? Why?

The team's velocity is alright but with the team's performance there is still a lot of room for improvement. The team will try to increase their velocity.