TEAM PERFORMANCE ASSESSMENT

This Team Performance Assessment is designed to create an objective discussion about team performance during the course of doing the artifacts in CS 191 Software Engineering 1. It helps team members work out how well they are working at the moment and identify the areas they want to address to help them perform better in the implementation, test and release of the software (CS 192 Software Engineering 2).

This assessment has four areas of concentration in terms of team performance, namely,:

Purpose and Shared Direction. A team that has a shared understanding of what they are trying to achieve, why and what success looks like, produces best outcomes.   They show the way and model right behaviors- both in terms of direction and how people behave and work together.

Result-oriented. A team pays attention to the things that matter and their proper direction. They make tough calls and consciously divide their time and stay focused on their joint goals.

Joint Accountability. A team's members take responsibility for their own part in delivering the team's goals and helping others to achieve them. Failing to deliver or letting others down is not OK.

Team relationships.   Everyone treats each other with respect, is open on uncomfortable issues and takes time to understand others' needs. It's OK to admit mistakes and weaknesses.

INSTRUCTIONS:

1.) Use the descriptions below to score your personal assessment of the way that your team worked together. For each statement, give a rating from 0 to 4.

2.) Share your individual assessment with other team member to come up with an overall team assessment, calculating the average score for each category.

3.) The team should reflect on the results and develop an action plan to improve overall effectiveness in working together in the implementation and testing phase.

Group No.2
Project Title: CoUPon

Sprint No.: 2

PART 2: GROUP REVIEW

From the 3 important statements of each individual assessment, discuss and agree with your teammates the three (3) most important statement to your team. Write them down.

1	We have a clear and shared understanding of what we are trying to achieve.
2	We are clear about what individual strengths each member of the team brings.
3	We understand individual roles and what is expected by each individual team.

From the 3 lowest scored statements of each individual assessment, discuss and agree with your teammates the three (3) lowest statement of your team. Write them down. Decide as a team the level of strength the team has for each area of team effectiveness.   Place a checkmark at the appropriate level of strength.

	Strong	**Mixed**	**Weak**
Purpose and Shared Direction	✓		
Result-oriented		✓	
Joint Accountability	✓		
Team Relationship	✓		

Having reviewed your groups answers and data, reflect and write down the team's thoughts in response to the following questions:

What are the key strengths of the team that you want to acknowledge and build upon?	Why is this important?
- The members accomplish the deliverables accordingly. - Members finished their tasks days before the deadline, allowing leeway to accomplish the documents.	- It keeps the schedule and plan on track. - The group did not cram for the deadline

What are the key areas you does the team want to focus to enhance the performance of the team? - We need to have a better division and distribution of tasks per sprint. - We underestimated a few aspects of the User Acceptance Criteria	Why is this important? - To allow the student to get a maximum point per sprint - Quality of software may be compromised

Where will the team start?

Enhancing team performance can take time- often there's a mix of changing what you do and how you do it. Look at the key areas for your team. What concrete steps will help the team move forward to CS 192 Software Engineering?

The team should do a better job at allotting the tasks per sprint. We should be able to estimate the points per sprint each team member has to give him/her a chance to get the maximum possible points per sprint. We should also try to imagine the possible scenarios to for better error handling.

Previous Velocity: 24
Current Velocity: 65

What can the group say about the group's performance based on the team's velocity? Will you increase or decrease your velocity? Why?

The team will try to decrease our velocity. For the next sprint, the team will try to be thorough regarding the use case scenarios to ensure that the database and/or other components of the software will not be compromised.