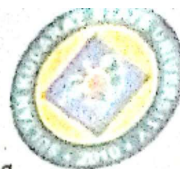




Republic of the Philippines
SULTAN KUDARAT STATE UNIVERSITY
College of Industrial Technology



MIDTERM EXAM IN PROFED 009A
Curriculum Development and Evaluation with Emphasis on Trainers Methodology
FOR BT/VTED 2
2nd Semester, S.Y. 2025 – 2026

Instruction: Read each question carefully and select the correct answer. Use the answer sheet for your answers.

1. What does the acronym ADDIE stand for?
 - A. Analyze, Draft, Develop, Instruct, Examine
 - B. Apply, Design, Deliver, Instruct, Evaluate
 - C. Analyze, Design, Develop, Implement, Evaluate
 - D. Assess, Direct, Draft, Integrate, Examine
2. Which phase comes immediately after Analyze in ADDIE?
 - A. Develop
 - B. Evaluate
 - C. Design
 - D. Implement
3. Why is the Analyze phase critical in ADDIE?
 - A. It skips learner feedback
 - B. It identifies learning needs and goals
 - C. It focuses only on evaluation
 - D. It saves money on training
4. How does the Evaluate phase support the entire ADDIE process?
 - A. By ending the cycle permanently
 - B. By focusing only on implementation
 - C. By ensuring continuous improvement
 - D. By ignoring learner outcomes
5. A trainer prepares a storyboard and lesson plan. Which ADDIE phase is being applied?
 - A. Evaluation
 - B. Design
 - C. Implementation
 - D. Analysis
6. A teacher delivers the training session in the classroom. Which ADDIE phase is this?
 - A. Implement
 - B. Design
 - C. Develop
 - D. Evaluate
7. If learners struggle with an e-learning module, which ADDIE phase should be revisited FIRST?
 - A. Development
 - B. Evaluation
 - C. Implementation
 - D. Analysis
8. A school compares pre-test and post-test results to check learning effectiveness. Which ADDIE phase does this represent?
 - A. Implementation
 - B. Analysis
 - C. Evaluation
 - D. Development
9. You are asked to design a new online course using ADDIE. What should be your FIRST step?
 - A. Deliver lessons immediately
 - B. Evaluate without teaching
 - C. Create quizzes
 - D. Identify learner needs and objectives
10. To create a more engaging ADDIE-based program, which innovation could be added?
 - A. Avoiding feedback from learners
 - B. Skipping analysis for faster results
 - C. Removing evaluation
 - D. Integrating gamification in the design phase
11. What is the main focus of Competency-Based Training (CBT)?
 - A. Traditional grading
 - B. Mastery of skills and competencies
 - C. Memorization of facts
 - D. Time spent in class
12. Which document guides the structure of CBT curriculum?
 - A. Lesson Plan
 - B. Textbook
 - C. Training Regulations (TR)
 - D. School Calendar
13. Why is CBT considered learner-centered?
 - A. Learners memorize content
 - B. Learners pass based on seat time
 - C. Learners progress upon demonstrating competencies
 - D. Learners are passive recipients
14. How does CBT differ from traditional education?
 - A. Requires long lectures
 - B. Emphasizes skill mastery and real-world application
 - C. Eliminates assessment
 - D. Focuses on memorization
15. A teacher designs assessment tasks that require learners to demonstrate actual welding skills. Which principle of CBT is this?
 - A. Passive listening
 - B. Memorization
 - C. Competency demonstration
 - D. Time-based learning
16. If a student struggles with a competency, what should the trainer do?
 - A. Reduce assessment
 - B. Skip to the next topic
 - C. Fail them immediately

- Provide remediation and practice until competency is achieved
- A training institution notices learners excel in theory but fail in practical tasks. Which curriculum design weakness is revealed?
- Lack of competency-based assessment
 - Integration of skills
 - Too much learner practice
 - Clear alignment of outcomes
- Which is the MOST valid way to evaluate a CBT curriculum?
 - Measuring workplace readiness and job performance
 - Giving written exams only
 - Counting attendance
 - Learner satisfaction survey only
 - If you are tasked to design a CBT module for carpentry, what should you start with?
 - Identify occupational competencies from Training Regulations
 - Prepare attendance sheets
 - Write long lectures
 - Create a written exam
 - A school wants to innovate CBT to prepare students for global careers. Which approach is MOST effective?
 - Shorten training time
 - Focus only on local standards
 - Integrate 21st-century skills like collaboration and problem-solving
 - Minimize assessments
 - What does TNA stand for?
 - Trainer Network Association
 - Training Needs Assessment
 - Teaching Needs Analysis
 - Training New Activities
 - Which of the following is NOT a method of conducting TNA?
 - Random guessing
 - Surveys
 - Interviews
 - Job observation
 - Why is TNA important in training program design?
 - It increases paperwork
 - It ensures longer training sessions
 - It guarantees automatic promotion
 - It determines if training is needed
 - Which BEST explains the role of TNA in curriculum development?
 - It replaces evaluation
 - It identifies training gaps and aligns learning objectives
 - It eliminates trainers
 - It focuses only on learner attendance
 - A manager notices declining productivity. Which action reflects the application of TNA?
 - Ignoring employee complaints
 - Requiring overtime immediately
 - Investigating skills gaps through surveys and interviews
 - Replacing the staff
 - If employees lack knowledge of new software, which training need does TNA identify?
 - Cultural tradition
 - Task/Job need
 - Organizational need
 - Organizational goals
 - If employees perform well but still fail organizational goals, what is MOST likely the problem?
 - Misalignment between organizational goals and training focus
 - Employees lack discipline
 - TNA was unnecessary
 - Training was too long
 - Which question is MOST relevant when evaluating the results of a TNA?
 - Did training address the identified performance gap?
 - Did participants enjoy the food?
 - How long was the training?
 - How many chairs were in the classroom?
 - If you are tasked to design a TNA plan, what is the FIRST step?
 - Identify performance problems
 - Evaluate post-training results
 - Write certificates
 - Deliver training immediately
 - A company wants to innovate TNA for remote employees. What is the BEST approach?
 - Skip TNA altogether
 - Conduct only face-to-face interviews
 - Use online surveys and digital analytics to identify training gaps
 - Focus only on physical attendance
 - Which is a foundation of curriculum development?
 - Philosophical, psychological, sociological bases
 - Financial budget only
 - Random decision-making
 - Political slogans only
 - Who is known as the "Father of Modern Curriculum"?
 - John Dewey
 - Franklin Bobbitt
 - Jean Piaget
 - Paulo Freire
 - Why is philosophy important in curriculum development?
 - It limits teacher creativity
 - It guides the goals and purposes of education
 - It avoids cultural issues
 - It replaces assessment
 - How does psychology influence curriculum design?
 - It considers how learners grow and learn
 - It emphasizes only memorization
 - It ignores learner needs
 - It eliminates teaching methods
 - A school designs a curriculum based on the needs of the community. Which foundation is this?
 - Sociological
 - Philosophical
 - Psychological
 - Economic
 - A curriculum designer applies Piaget's theory in lesson sequencing. Which foundation is reflected?
 - Psychological


- Philosophical
D. Political
- A curriculum emphasizes nationalism but neglects global awareness. What weakness does this show?
- Lack of balance in philosophical foundations
 - Strong psychological basis
 - Effective sociological design
 - Clear educational philosophy
38. Which is the MOST valid criterion to evaluate a curriculum?
- Number of textbooks printed
 - Alignment with learner needs and societal demands
 - Length of curriculum documents
 - Budget availability
39. If tasked to create a curriculum model, what must be identified FIRST?
- Educational philosophy and learning goals
 - Number of teachers
 - Budget allocations
 - Assessment tools
40. How could you innovate curriculum design for the digital age?
- Integrate ICT and 21st-century skills
 - Focus only on textbooks
 - Ignore technology
 - Remove assessments
41. What does CBLM stand for?
- Competency-Based Learning Material
 - Community-Based Learning Map
 - Central Basic Lesson Module
 - Curriculum-Based Literacy Manual
42. Which is an example of supplementary learning material?
- Chalkboard only
 - Activity sheets
 - Empty notebook
 - Teacher's attendance log
43. Why are CBLMs important in competency-based training?
- They guide learners to master skills step-by-step
 - They replace teachers entirely
 - They are optional decorations
 - They focus only on memorization

44. What makes a session plan different from a syllabus?
- Session plan focuses on specific lessons
 - Syllabus is more detailed
 - Session plan lists only school rules
 - They are exactly the same
45. A teacher prepares step-by-step learning tasks in welding. Which material is being created?
- Research paper
 - Textbook
 - Syllabus
 - CBLM
46. A facilitator designs an activity sheet where students solve math problems. Which purpose does this serve?
- Practice and application
 - Punishment
 - Decoration
 - Memorization only
47. A CBLM is very theoretical and lacks practice tasks. Which problem does this show?
- Too much hands-on learning
 - Lack of theoretical background
 - Overuse of activity sheets
 - Poor alignment with competency outcomes
48. Which is the BEST criterion for evaluating a session plan?
- Neat handwriting
 - Personal preference
 - Alignment with objectives and learner outcomes
 - Number of pages
49. If asked to create a new CBLM, what should you identify FIRST?
- Competencies from the Training Regulations
 - Assessment grades
 - Teacher's availability
 - Classroom seating
50. To make learning materials more engaging, what innovation could be used?
- Integrate multimedia and interactive activities
 - Eliminate exercises
 - Copy old modules without revision
 - Rely only on printed text

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