



SAFETY, HEALTH AND ENVIRONMENT (SHE) CORPORATE POLICY

POLICY INTENT	SASARAN KEBIJAKAN
<p>STAR ENERGY is committed to the highest standards of Safety, Health and Environmental (SHE) performance. All company areas of operation will be environmentally friendly and safe places for all our personnel and the community.</p> <ul style="list-style-type: none"> Always put a high priority on SHE - at least as high as Production, Operations and other aspects of the business. Proactively prevent injuries, ill health, occupational illness, damage to property and environmental pollution, avoid all harm to employees, contractors, communities and the environment to ensure business sustainability 	<p>STAR ENERGY berkomitmen pada standar kinerja Keselamatan, Kesehatan Kerja dan Lingkungan (K3L) tertinggi. Setiap wilayah operasi akan dikelola secara ramah lingkungan sebagai tempat kerja yang selamat dan aman bagi semua personil dan komunitas di sekitarnya.</p> <ul style="list-style-type: none"> Selalu meletakkan K3L pada prioritas yang tinggi - paling tidak seperti Produksi, Operasi dan aspek bisnis lainnya. Secara proaktif mencegah cedera, penyakit, penyakit akibat pekerjaan, kerusakan asset dan pencemaran lingkungan, menghindari segala bahaya bagi pekerja, kontraktor, masyarakat dan lingkungan demi memastikan keberlanjutan bisnis
<ul style="list-style-type: none"> Implement sustainability strategies in daily activities by conducting energy efficiency, emission reduction, water conservation, hazardous and non-hazardous wastes management and biodiversity protection. 	<ul style="list-style-type: none"> Menerapkan strategi keberlanjutan dalam kegiatan sehari-hari dengan melaksanakan efisiensi energi, mengurangi emisi, konservasi air, pengelolaan limbah Bahan Beracun & Berbahaya (B3) dan non B3 serta perlindungan keanekaragaman hayati.
<ul style="list-style-type: none"> Make sure that SHE is a line responsibility and accountability; visibly emanating from the top of the management structure. Ensure systems are in place to identify and control hazards within the work place. Continuously observe, monitor and perform continual improvement of Sustainability Performance, and management systems across the STAR ENERGY organization. Train and develop the capacity of all employees and contractors to maintain the highest standards of Safety, Health and Environmental practice. Communicate openly with employees, contractors and all concerned on SHE performance, expectations and standards. Meet or exceed all legal obligations of the countries in which we operate. Where SHE laws are not adequately developed, STAR ENERGY will adopt international best practice and apply standards that always protect the Safety and Health of all personnel and prevent harm to local communities and to the Environment. 	<ul style="list-style-type: none"> Memastikan bahwa K3L merupakan tanggung-jawab dan tanggung-gugat lini; yang nampak diterapkan dari puncak struktur manajemen Memastikan berjalannya sistem identifikasi dan kontrol potensi bahaya di tempat kerja. Terus-menerus mengamati, memantau dan melakukan secara bertahap peningkatan Kinerja Keberlanjutan dan sistem-sistem manajemen di seluruh organisasi STAR ENERGY. Melatih dan mengembangkan kapasitas semua karyawan dan kontraktor untuk mempertahankan standar tertinggi dalam pelaksanaan K3L. Secara terbuka berkomunikasi dengan para karyawan, kontraktor dan semua yang berkepentingan atas kinerja, ekspektasi dan standar-standar K3L. Memenuhi atau melampaui segala kewajiban hukum di tempat kita beroperasi. Bila aturan K3L belum memadai, STAR ENERGY mengadopsi praktek terbaik dan menerapkan standar yang selalu melindungi keselamatan dan kesehatan kerja personil serta mencegah dampak buruk bagi lingkungan.

Jakarta, July 2012

Rudy Suparman

President & Chief Executive Officer

Asrul S. Amru
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 Alex Smillie

Cc: Asrin Haznam, Asrul Saleh Amru, Abdul Rachim, P.M. Susbandono, Hendra Tan, Hendry Manur, Sugembong CF, Alex Smillie

