



PT KALTIM **PRIMA** COAL

PRIMA NIRBHAYA

MANAGEMENT SYSTEM ELEMENT 0.02

KEBIJAKAN K3LK & PB / HSES & SD POLICY

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Version	Date	Reason for Change
1.0	01 Jan 2002	Signing by Noke Kiroyan - KPC President Director
2.0	01 Jun 2003	Covering KPC aims to effectively manage the environmental impacts resulting from its operations more detail.
2.1	01 Nov 2003	Signing by Evan Ball - KPC Managing Director
2.2	01 Sep 2006	Signing by Endang Ruchijat – KPC CEO
3.0	01 Nov 2007	Integration of ISO14001 & OHSAS18001
3.1	01 Sep 2008	Annual Review with no changes to current Policy
4.0	01 Sep 2009	Annual Review and integrate Security Policy document
4.1	01 Sep 2010	Annual Review with no changes to current Policy
4.2	01 Sep 2011	Annual Review with addition on Environmental Management: Implementation of water conservation and energy source efficiency efforts
4.3	01 Sep 2012	Kaji-ulang tahunan tanpa ada perubahan pada Kebijakan yg ada saat ini. Kaji-ulang berikutnya dilakukan 5 tahun sekali utk menyesuaikan dengan perubahan MSE0.02 – Kebijakan K3L, Pembangunan Berkesinambungan dan Keamanan / <i>Annual Review with no changes to current Policy. Next review will be conducted in 5-year time to align with the change of MSE0.02 – HSE, Sustainable Development and Security Policy</i>
4.4	21 Okt 2013	<ul style="list-style-type: none"> Perubahan judul dari 'Kebijakan K3L, PB dan Keamanan' menjadi "Kebijakan K3LK & PB" / <i>Change of title from "HSE, SD & Security Policy" to "HSES & SD Policy"</i>. Perubahan kata "cedera serius" menjadi "kecelakaan" sesuai dengan rekomendasi tim verifikasi Penilaian Prestasi K3 Pertambangan ESDM 2013 / <i>Change the words "serious injury" to accidents" as follow up to the recommendation from OHS Performance Assessment Verification Team of ESDM 2013.</i> Perubahan frase "upaya konservasi air dan efisiensi sumber energi" menjadi upaya konservasi air dan energi" / <i>Change of phrase "water conservation and energy source efficiency efforts" to "water and energy conservation efforts"</i>.

1.0 HSES & SD Policy - English version



PT KALTIM PRIMA COAL

OCCUPATIONAL HEALTH, SAFETY, ENVIRONMENT, SECURITY (HSES) AND SUSTAINABLE DEVELOPMENT POLICY

PT Kaltim Prima Coal's management and employees are committed to achieving excellent performance and continual improvement in the areas of Occupational Health, Safety, Environment, Security (HSES) and Sustainable Development. In doing this, KPC commits to:

- Comply with all applicable government rules and regulations and other relevant requirements.
- Meet the requirements of all stakeholders, including employees, the local community, Government, shareholders and customers.
- Implement management system that defines elements, standards and procedures applicable in all KPC operational areas to continually identify and control the risks of HSE and security.
- Plan, implement, measure, report and review HSE and security objectives, targets and programs on regular basis.
- Commission regular independent audits of HSE and security performance.
- Implement Sustainable Development concepts through its involvement with the local communities.
- Continue to support corporate social responsibility efforts based on inter-dependency and sustainability.

OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT

KPC commits to provide a working environment in which KPC and its contractor's employees can perform their work free from accidents and work-related illnesses.

Occupational Health and Safety must be given priority in all aspects of the company's operations. All parties, including KPC and contractor's employees, have a shared responsibility to work in a safe manner in accordance with KPC occupational health and safety standards and procedures. They also have responsibility to develop and motivate safe behavior.

ENVIRONMENTAL MANAGEMENT

KPC commits to effectively manage the environmental impacts resulting from its operations. This includes:

- Preventing pollution.
- Returning all mined areas to a safe, stable and productive state.
- Maintaining biodiversity
- Implementation of water and energy conservation efforts.

Environmental impacts must be considered in all aspects of the company's operations, and all KPC and its contractor's employees must act in an environmentally responsible manner.

SECURITY POLICY

All parties, including KPC and its contractor's employees, have a shared responsibility to create conducive security condition in the workplace. KPC management conducts initiatives to secure its personnel and both physical and non-physical assets. KPC management also implements integrated security concepts that integrate elements of internal security, POLRI/TNI and community to ensure KPC's business continuity.

SUSTAINABLE DEVELOPMENT POLICY

KPC actively participates in sustainable development initiatives which are based on the integration and balance of economic, environmental and social priorities. To achieve this KPC will:

- Remain the supplier of affordable energy and a contributor to the alleviation of poverty, improved health, and better quality of life.
- Perform community empowerment programs to encourage regional economic development based on local potential.
- Build and maintain partnerships with local communities, governments and other stakeholders using transparency, mutual trust and mutual respect principles.

The management of KPC commits to providing the leadership, resources and support to achieve these HSES and Sustainable Development outcomes.



SAPTARI HOEDAJA
President Director
21 October 2013



ENDANG RUCHAJAT
Chief Executive Officer
21 October 2013

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2.0 HSES & SD Policy - Indonesian version



PT KALTIM PRIMA COAL

KEBIJAKAN KESEHATAN, KESELAMATAN KERJA, LINGKUNGAN HIDUP, KEAMANAN (K3LK) DAN PEMBANGUNAN BERKESINAMBUNGAN

Manajemen PT Kaltim Prima Coal (KPC) dan para karyawannya memiliki tekad untuk mencapai kinerja yang terbaik dan peningkatan yang terus menerus di bidang Kesehatan, Keselamatan Kerja, Lingkungan Hidup, Keamanan (K3LK) dan Pembangunan Berkesinambungan. Dalam melakukan hal ini, KPC bertekad untuk:

- Patuh dengan semua perundangan-undangan dan peraturan pemerintah yang berlaku serta persyaratan lain yang relevan.
- Memenuhi harapan semua pemangku kepentingan, termasuk karyawan, masyarakat setempat, Pemerintah, pemegang saham, dan pembeli.
- Menerapkan sistem manajemen yang menetapkan elemen, standard dan prosedur yang berlaku di seluruh area operasi KPC untuk secara terus menerus mengidentifikasi dan mengontrol risiko K3L dan keamanan.
- Merencanakan, melaksanakan, mengukur, melaporkan dan mengkaji ulang tujuan, sasaran dan program K3L dan pengamanan secara teratur.
- Melaksanakan audit independen secara teratur atas kinerja K3L dan pengamanan.
- Menerapkan konsep-konsep Pembangunan Berkesinambungan melalui keterlibatannya dengan masyarakat setempat.
- Terus mendukung upaya tanggung jawab sosial perusahaan berdasarkan saling-tergantungan dan kesinambungan.

PENGLOLAAN KESEHATAN DAN KESELAMATAN KERJA

KPC bertekad untuk memberikan lingkungan kerja di mana karyawan KPC dan kontraktornya dapat melaksanakan pekerjaan mereka bebas dari kecelakaan dan penyakit akibat kerja.

Kesehatan dan keselamatan kerja harus mendapatkan prioritas dalam semua aspek operasional perusahaan. Semua pihak, termasuk karyawan KPC dan kontraktor, memiliki tanggung jawab bersama untuk bekerja dengan aman sesuai dengan prosedur dan standard kesehatan dan keselamatan kerja KPC. Mereka juga memiliki tanggung jawab untuk mengembangkan dan membangun perilaku aman.

PENGLOLAAN LINGKUNGAN

KPC bertekad untuk secara efektif mengelola dampak lingkungan hidup sebagai akibat dari kegiatan operasinya. Hal ini meliputi:

- Pencegahan pencemaran.
- Pengembalian semua area bekas tambang ke dalam kondisi yang produktif, stabil dan aman.
- Pemeliharaan keanekaragaman hayati.
- Pelaksanaan upaya konservasi air dan energi.

Dampak lingkungan hidup harus dipertimbangkan di dalam semua aspek kegiatan operasional perusahaan dan semua karyawan KPC dan kontraktornya harus bertindak secara bertanggung jawab terhadap lingkungan hidup.

KEBIJAKAN KEAMANAN

Semua pihak, termasuk karyawan KPC dan kontraktornya, memiliki tanggung jawab bersama untuk menciptakan kondisi keamanan yang kondusif di tempat kerja. Manajemen KPC melakukan inisiatif-inisiatif pengamanan personil dan aset fisik maupun non-fisik. Manajemen KPC juga menerapkan konsep-konsep pengamanan terpadu yang memadukan unsur pengamanan internal, Polri/TNI dan masyarakat dalam rangka memastikan keberlangsungan bisnis KPC.

KEBIJAKAN PEMBANGUNAN BERKESINAMBUNGAN

KPC secara aktif berperan serta dalam inisiatif yang berdasarkan pada integrasi dan keseimbangan prioritas sosial, lingkungan hidup dan perekonomian. Untuk mencapai hal ini KPC akan:

- Tetap menjadi pemasok sumber energi yang dapat dinikmati oleh semua pihak dan sebagai salah satu penyumbang pengentasan kemiskinan, peningkatan kesehatan, dan kualitas hidup yang lebih baik.
- Melaksanakan program-program pemberdayaan masyarakat untuk mendukung pembangunan perekonomian regional berdasarkan sumber daya setempat.
- Membangun dan memelihara kemitraan dengan pemerintah dan masyarakat setempat serta pihak-pihak terkait lainnya dengan prinsip-prinsip keterbukaan, saling mempercayai dan saling menghormati.

Manajemen KPC memiliki tekad untuk memberikan kepemimpinan, sumber daya dan dukungan untuk mencapai hasil akhir yang maksimal di bidang K3LK dan Pembangunan Berkesinambungan ini.



SAPTARI HOEDAJA
President Director
21 Oktober 2013



ENDANG RUCHDAT
Chief Executive Officer
21 Oktober 2013

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3.0 Alur Pengesahan / *Authorization Work Flow*

Dibuat/Dikaji ulang* oleh / Created /Reviewed* by	Jabatan / <i>Position</i>
1. Haryadi Wardono	Manager OHS
2. Gunawan Muhammad	Manager HSES System
3. Nanang Supriyadi	Act. Manager Environment
4. Darsono	Manager Security
5. Nurwahidin Hasan	Supt. OHS Information & Management System

Disetujui oleh / <i>Approved by</i>	Jabatan / <i>Position</i>	Tanggal / <i>Date</i>	Tanda tangan / <i>Signature</i>
1. Imanuel Manege	GM HSES	21 Oct 2013	
2. R. Utoro	KTT	21 Oct 2013	

Catatan: *Coret yang tidak perlu / *Note: *Cross out unnecessary one*



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