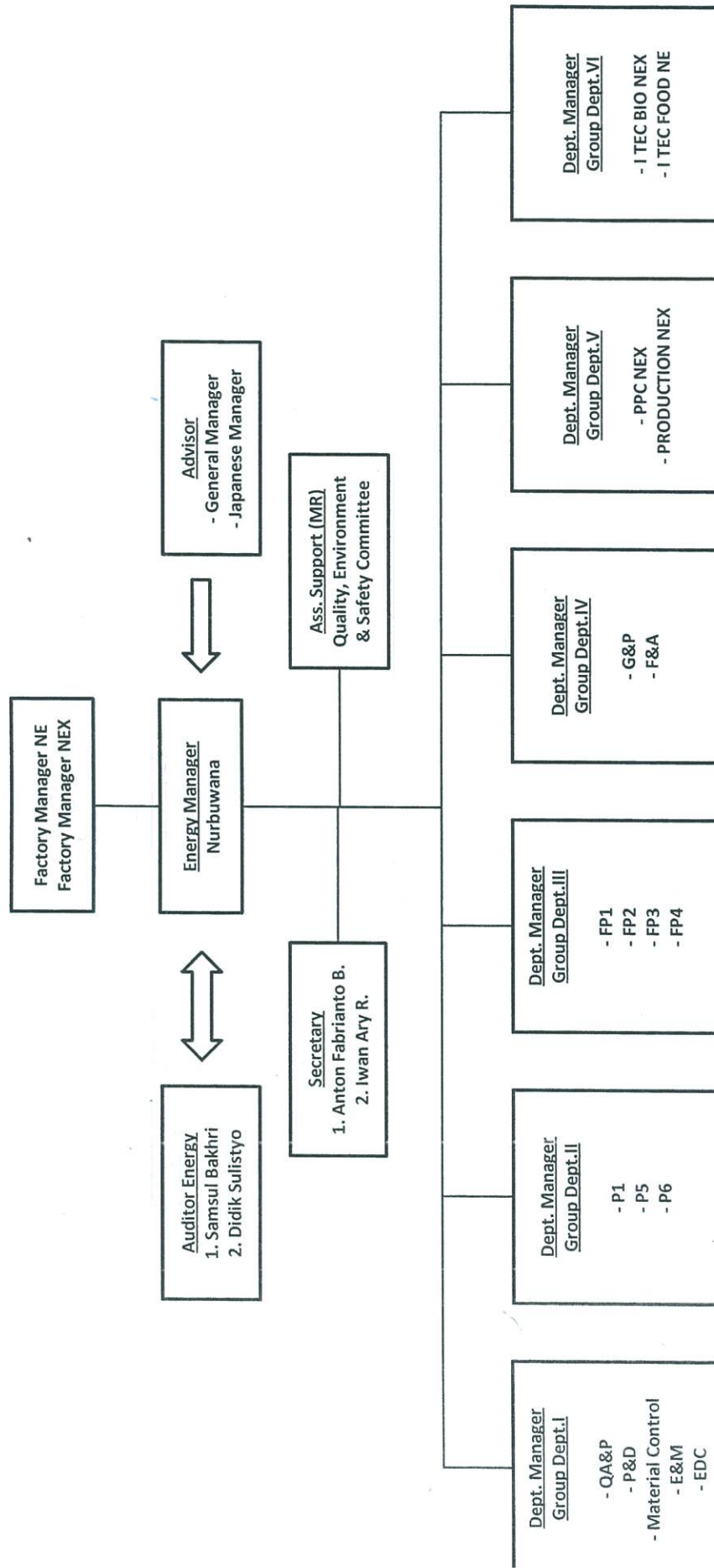


ORGANIZATION CHART OF ENERGY CONSERVATION



Mojokerto, August 27th 2014

[Signature]
Harjoto
FM NEX

[Signature]
Naoto Hirano
FM NE

[Signature]
Nurbuwana
Energy Manager