AFFIRM TECHNOLOGY

Part-Time Web Developer Contract

This Agreement is made on May 29, 2024 between **Affirm Technology** (the "Company") and **Daniel B. Taberna** (the "Web Developer").

1. Services
The Web Developer agrees to provide web development services, including but not limited to:

- Code front-end and back-end development of the system, ensuring responsive and interactive user interfaces and efficient server-side functionality.
- Create and maintain databases and data structures to support web applications.
- Implement security measures to protect web applications from threats and vulnerabilities.
- Collaborate with designers to integrate UI/UX designs with web functionality.
- Collaborate with the sales and marketing team to create technical requirements based on client needs, ensuring alignment with business goals.
- Conduct code reviews and testing to ensure the quality and performance of the web applications.
- Provide documentation and guidelines for the developed code to ensure maintainability and scalability.
- Iterate on development based on feedback and emerging requirements.

2. Term
This Agreement will commence on July 1, 2024, and will continue until August 31, 2024, or until terminated in accordance with Section 7 of this Agreement.

3. Work Schedule
The Web Developer will work part-time, for approximately 48 hours per week. The specific work schedule will be Monday to Saturday, 9:00 AM to 6:00 PM with a 1-hour break time.

4. Compensation
The Company agrees to pay the Web Developer an hourly rate of 76.25 pesos for the services rendered under this Agreement. Payments will be made bi-weekly, on the 5th and 20th of each month.

5. Independent Contractor Status
The Web Developer is an independent contractor and not an employee of the Company. The Web Developer will not be entitled to any employee benefits, including but not limited to health insurance, paid vacation, or any other employee benefits provided by the Company.

6. Ownership of Work

All work produced by the Web Developer under this Agreement will be the sole property of the Company. The Web Developer agrees to assign all rights, title, and interest in the work to the Company.

7. Termination
Either party may terminate this Agreement with 3 days' written notice. The Company may terminate this Agreement immediately for cause if the Web Developer fails to perform the agreed-upon services or breaches any term of this Agreement.

8. Confidentiality
The Web Developer agrees to maintain the confidentiality of any proprietary or confidential information provided by the Company. This obligation will survive the termination of this Agreement.

9. Non-Compete and Non-Solicitation
During the term of this Agreement and for 12 months after its termination, the Web Developer agrees not to engage in any business that competes with the Company or solicit any clients or employees of the Company.

10. Governing Law
This Agreement will be governed by and construed in accordance with the laws of the Philippines.
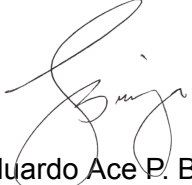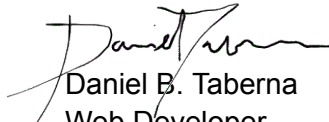
11. Entire Agreement
This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements, understandings, and negotiations, whether written or oral.

12. Amendments
This Agreement may be amended only in writing and signed by both parties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

Eduardo Ace P. Borja
Project Lead/Senior Web Developer
Affirm Technology

Daniel B. Taberna
Web Developer