



# CERTIFICATE OF ATTENDANCE

This document certifies that

## Carlos Navarro

successfully participated in a Management 3.0

# FOUNDATION WORKSHOP

Event Date: 10 - 11 February 2020

Location: Barcelona, Spain

Facilitated by:

**Daniel Terrin**

*Management 3.0 - Facilitator*

*Licensed since 30 March 2016*

**Steven Wallace**

*Management 3.0 - Facilitator*

*Licensed since 11 May 2018*

**Jurgen Appelo**  
Founder

This certificate may be required as proof of participation. License number 200247338