

## **Evaluation Form**

Agent	Christian Delos Reyes
Campaign	Cold Calls / Paramount
	Employment Period
Purpose of Evaluation	Appraisal

HPS	%
4	100

		4.5	Actual		
Category	Description	Weight	Grade	%	Comments
Cognitive Skills	Shows knowledge, mastery, technicality, and comprehension of the campaign.		4	100%	Christian has clearly taken the initiative to master the processes of many types of campaigns, particularly those assigned to him. He is also the most persistent when it comes to following up on leads that he has nurtured.
Communication skills	Includes establishing rapport, active listening, fluency, vocabulary, and grammar. Articulate, Energy, and Clarity. Avoids vernacular language. Thoroughness and Accuracy.	20	3	75%	Christian's communication abilities have greatly improved since the beginning of his employment. He can now establish rapport and execute the script beautifully, although he still stumbles at times. There's still room for improvement, which I'm sure Christian will handle.
Productivity	Sales output per campaign/Finishes the task in the given time.	20	4	100%	Christian is also one of our finest appointment setters. His perseverance makes it easier for him to meet the monthly quota and the client's project goals for output.
Attitude	Towards co-workers, customers, and the work itself	20	4	100%	Christian is a pleasant and easygoing individual. He is constantly upbeat and enthusiastic toward his coworkers and the work itself.
Punctuality	Attendace record	20	3.5	88%	Christian is a diligent worker. He is the type of person who will go to work even if he is sick. He missed numerous days of work owing to uncontrollable causes from clients and an emergency involving his family.
		*		93%	Proficient

Final Recommendation					
	Probationary Extended Training Period (specify details) Extended Probationary Period (s.d)	Other Remarks/Recommended Action Items: I request that Christian begin earning his daily campaign allowance of 50 pesos Starting this June. July			
	Regularization	뭐 해가는 많은 하는 그 나가 되는 것이 되는 어머니는 사람이 하는 것을 보지 않았다.			
X	Appraisal	그 사람은 얼굴에 하지만 생각하다. 그는 그 밤에게 되었다면서 어린다.			
	Retention Termination				

Prepared by	Verified by:
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Approved by:

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