

## EMPLOYEE EXIT INTERVIEW FORM

<b>Employee Name:</b> Charabeth Dalisay	
<b>Department:</b> Energy Makeovers	<b>Current position:</b> Call Center Associate
<b>Start date with the Organization:</b>	<b>Separation date:</b> April 12, 2024
<b>Date of Interview:</b> April 12, 2024	

### PART I.

**A. Reasons for leaving. Please indicate reason(s) below, which contributed to your decision to resign your current position.**

- ☒ Salary
- ☒ Family Responsibilities
- ☐ Job Advancement
- ☐ Dissatisfied/ Management
- ☐ Personal Benefits
- ☐ Return to School
- ☐ Health Retirement
- ☐ Others (please specify)

### PART II

1. How would you describe our company culture to one of your closest friends?

Tamtech is a good training ground to improve your skills and knowledge as a call center agent.

2. Would you ever consider working for our company again in the future? Why?

Yes. Management is not strict on rules and regulations

3. What is the proudest moment you experienced while at our company?

Appreciated as Top Performing VA.

4. What would you suggest to us if we were to improve?

Appreciate tenured agents through better compensation

5. Who, in your opinion, is the best person in the office? Why?

Myself. I trust no one but myself.

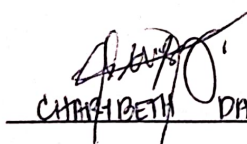
6. How would you describe the overall workplace culture of this company?

the environment is light as the company was not  
strict on rules and regulations

7. Do you have suggestions, recommendations, comments about Tamaraw Technohub as a workplace?

Salary grade based on tenurity, skills and workload.

Thank you for your cooperation. Your answer will be considered confidential and will be used to improve Tamaraw Technohub as a place to work.

  
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CHARIZBETH PAULSAN

Signature over printed Name  
Employee

  
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**KRISTINE C. TEJIDA**  
Human Resources Manager