

February 23, 2018

DIANNA ROSE MATUDIO
Blk. 4, Sta. Maria Village, Calapan, Oriental Mindoro

Dear **Dianna**,

Congratulations! We are pleased to confirm that you have been selected to work for **TAMARAW TECHNOHUB INC.** and are delighted to make you the following job offer.

You will be working as a **Call Center Associate**. This is an assessment period. Upon start of assessment, you will receive an allowance of **Php200** per day. You will be directly reporting to the Business Development Manager. Your official Training start date is **February 23, 2018**. After your satisfactory performance, you will be endorsed to the probationary period.

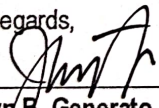
Upon commencement of training, you will be subject to a Training bond, which will be effective from your official Training start date and will expire after two (2) months. The amount of bond is PHP 5,000 representing the total cost of employment training provided by the company. You shall be liable to pay without need of demand and further negotiation the value of the bond in the event any of the following violations with in the bond period.

- (i) You are separated for a cause.
- (ii) You resign from the company; or
- (iii) You seek employment or become employed (irrespective of the position) in another company engaged in the same line of business as the company.

Your employment with us is dependent not only on your performance but as bounded by the Labor Code of the Philippines. Our standard non-compete and confidentiality agreement must be signed prior to the commencement of your work. Similarly, all employees of TAMTECH INC. agree to be bound by the rules, policies, and prohibitions found in the company manual as well as all other rules and regulations that may be issued from time to time.


We are confident that you will be able to make a significant contribution to the success of **TAMTECH INC.** and look forward to working with you.

Best Regards,



Jenalyn B. Generato
Human Resource Officer
TAMARAW TECHNOHUB INC.

Conforme:



DIANNA ROSE MATUDIO

February 23, 2018

DIANNA ROSE MATUDIO

Blk. 4, Sta. Maria Village, Calapan, Oriental Mindoro

Dear Dianna,

Congratulations! We are pleased to confirm that you have been selected to work for **TAMARAW TECHNOHUB INC.** and are delighted to make you the following job offer.

You will be working as a **Call Center Associate**. This is an assessment period. Upon start of assessment, you will receive an allowance of **Php200** per day. You will be directly reporting to the Business Development Manager. Your official Training start date is **February 23, 2018**. After your satisfactory performance, you will be endorsed to the probationary period.


Upon commencement of training, you will be subject to a Training bond, which will be effective from your official Training start date and will expire after two (2) months. The amount of bond is PHP 5,000 representing the total cost of employment training provided by the company. You shall be liable to pay without need of demand and further negotiation the value of the bond in the event any of the following violations with in the bond period.

- (i) You are separated for a cause.
- (ii) You resign from the company; or
- (iii) You seek employment or become employed (irrespective of the position) in another company engaged in the same line of business as the company.

Your employment with us is dependent not only on your performance but as bounded by the Labor Code of the Philippines. Our standard non-compete and confidentiality agreement must be signed prior to the commencement of your work. Similarly, all employees of TAMTECH INC. agree to be bound by the rules, policies, and prohibitions found in the company manual as well as all other rules and regulations that may be issued from time to time.

We are confident that you will be able to make a significant contribution to the success of **TAMTECH INC.** and look forward to working with you.

Best Regards,



Jenalyn B. Generato
Human Resource Officer
TAMARAW TECHNOHUB INC.

Conforme:



DIANNA ROSE MATUDIO