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Software Quality Test Engineer Job

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Date: May 26, 2016

Location: Hartford, WI, United States

Job Number: 2545421
Business: GE Healthcare
Business Segment: Healthcare IT
About Us: API is a great place to work!

How do we know? Because our employees told us so. API employees at every location are engaged and happy with their employer, their manager and with the work they are performing. They are excited about the future and have a high level of trust in leadership.

Between April and May of 2015 we partnered with IBM to conduct an employee engagement survey. More than 91% of employees took the time to answer questions and provide us their feedback. Using this data, we have a clear understanding of what makes our employees happy and where we need to make improvements.

In February 2014, API became part of the GE family. The 2015 survey represented an opportunity to compare associate satisfaction after a little more than one-year. We were delighted with the results, which showed, despite the uncertainty and change that come from integrating into a much larger company, our employees remained satisfied and encouraged that we are on the right track. In fact, our engagement scores went up a full point in 2015, to 81% - which placed us in the Top 25% of all similar surveys conducted by IBM —a testament to the success of our integration with GE .

There is a high level of confidence that leadership and management are doing the right things, and employees are happy to be part of the GE family. Our employees feel like they are connected to the larger vision, and 81% of them feel a personal sense of accomplishment in their work.

This doesn't mean things are perfect. No company ever is. The difference at API is that our leaders don't ignore the feedback. They take input from employees very seriously and work hard to ensure follow up. If there are changes or improvements that can make API a better place for our employees, leadership will not hesitate to make it happen.

There has never been a better time to join a team dedicated to excellence. For more information and to view career opportunities visit us at: www.apihealthcare.com/careers

GE is the world's Digital Industrial Company, transforming industry with software-defined machines and solutions that are connected, responsive and predictive. Through our people, leadership development, services, and scale, GE delivers better outcomes for global customers by speaking the language of industry.

GE offers a great work environment, professional development, challenging careers, and competitive compensation. GE is an [Equal Opportunity Employer](#). Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.

Posted Position Title: Software Quality Test Engineer
Career Level: EL
Function: Engineering/Technology
Function Segment: Applications and Software
Location: United States
U.S. State, China or Canada Provinces: Wisconsin

City: Hartford

Postal Code: 53027

Relocation Assistance: No

Role Summary/Purpose: Job Overview: API , A GE Company is looking for a Quality Engineer to work on a number of exciting projects that will have a very positive impact on GE's business.

Essential Responsibilities: Responsible for testing a feature and or a small feature set. Contributes to the team and works with direction from Senior Team Members or management; increasing the ability to work independently.
In this role you will:

- Break down problems and estimates time for quality related tasks
- Demonstrate increasing expertise in application domain and functional areas
- Apply various testing types and methodologies effectively during SDLC
- Take ownership of small tasks and deliver without supervision while using their discretion to seek help when necessary
- Apply principles of SDLC and methodologies like Lean/Agile/XP, CI, Software and Product Security, Scalability, Documentation Practices, refactoring and Testing Techniques
- Work independently and delivers testing and use case creation which meets standards and delivers desired functionality using the selected for the project
- Write effective tests according to best practices so that crucial functional requirements are verified and tests remain valid when code is refactored
- Begin to collaborate with development team in bugs fixing and build plans
- Collaborate with Quality Leaders in creating test plans

Qualifications/Requirements:

Implement and configures testing tools and at times help junior staff
Implement system-level integration testing
Be skilled in core data structures and algorithms

Additional Eligibility Qualifications:

Basic Qualifications:
Bachelor's Degree in Computer Science or in "STEM" Majors (Science, , Engineering and Math)
A minimum of 2 years of experience in the industry preferred
GE will only employ those who are legally authorized to work in the United States for this opening. Any offer of employment is conditioned upon the successful completion of a background investigation and drug screen.

Desired Characteristics:

Business Acumen:

Have a solid understanding of the underlying infrastructure needed to run a large distributed web application
Has the ability to break down problems and estimate time for development tasks
Has the ability to make basic choices based on experience
Demonstrates awareness about competitors and industry
Leadership:

Has the ability to take ownership of small tasks and deliver without supervision while using their discretion to seek help when necessary
Voices opinions and presents clear rationale. Uses data or factual evidence to influence
Recognizes collaborative behavior and participates in collaborative activities
Learns organization vision statement and decision making framework. Able to understand how team and personal goals/objectives contribute to the organization vision
Personal Attributes:

Demonstrate the ability to help team members
Seeks to understand problems thoroughly before implementing solutions. Asks questions to clarify requirements when ambiguities are present
Identifies opportunities for innovation and offers new ideas. Takes the initiative to experiment with new software frameworks
Adapts to new environments and changing requirements. Pivots quickly as needed. When coached, responds to need & seeks info from other sources
#DTR

Nearest Major Market: Milwaukee

Job Segments: Quality Engineer, Quality, Developer, Software Engineer, Engineer, Engineering, Technology

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