

Lucia Benavides Montero

Talent Development Manager at Estrategica SAC (Breca Group Corporate Center)

lucia.benavides@gmail.com

Experience

Talent Development Manager

December 2016 - Present

Blogger at SE Semana Económica

2013 - January 2017 (4 years 1 month)

Cuestionar para Educar - education blog in the leading Peruvian business weekly magazine

Ojo con Londres - the second most read blog in Semana Económica

Blogger at Diario Altavoz

June 2016 - December 2016 (7 months)

Career Services Manager at zegel ipae

July 2014 - November 2016 (2 years 5 months)

Business Administration Teacher at zegel ipae

October 2014 - February 2015 (5 months)

Management of the Administration Process, first semester course for Business Administration students

Human Resources Intern at Interbank

June 2013 - September 2013 (4 months)

Segmentation of + 6500 employees to develop more customized HR policies and programs.

Director of Development and Brand at EnseñaPeru

January 2012 - June 2012 (6 months)

Developed 5-year strategic plan with APOYO Consultoria, which was approved by board and is now being applied. Reorganized Development and Brand division and hired new Director.

Enseña Peru is an NGO that awards fellowship as teachers/community leaders in high-need schools.

Assistant to the President, Organizing Committee CADE Ejecutivos at IPAE - Acción Empresarial

January 2011 - December 2011 (1 year)

Developed the event program and rebranding for CADE featuring 46 speakers over 3 days in collaboration with universities and the organizing committee.

Initiated first university-centered CADE complementary event to promote firm-university innovation cooperation.

49th edition of Peruvian business executives and public sector conference

Associate Consultant, Trade and Legal Consulting at Macroconsult S.A

January 2010 - January 2011 (1 year 1 month)

Consulting and legal services for Chinese investors in Peru's mining industry

Coordinator, EconomiaParaTodos project at Instituto Apoyo

July 2009 - December 2009 (6 months)

Peruvian education NGO. EconomiaParaTodos is the first colloquial Peruvian Economics high-school textbook

Research Assistant to Harvard Business School Professor of Business Administration Diego Comin at National Bureau of Economic Research

November 2008 - May 2009 (7 months)

Researched barriers to development of tourism industry in Tanzania, Peru and the Dominican Republic. Study commissioned by the Bill and Melinda Gates Foundation.

Assistant to Director

September 2006 - February 2009 (2 years 6 months)

Gallery focused on folk and outsider art

Intern, Latin American Art Department at Sotheby's

June 2007 - August 2007 (3 months)

International auctions

Translator, McMullen Museum at Boston College

January 2006 - May 2006 (5 months)

English to Spanish translation for the Sacred-Secular Exhibition audio guide at McMullen Museum

Education

London Business School

Master of Business Administration (MBA), 2012 - 2014

Activities and Societies: TEDxLBS, Treasurer and Operations. Latin American Business Forum, Sponsors.

Boston College

Bachelor in Arts, International Studies, Economics, Fine Arts, 2005 - 2009

Colegio Roosevelt

School, 1994 - 2005

Honors and Awards

Annual Fund Scholar, International Studies Honors, Cum Laude, Dean's List

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[Contact Lucia on LinkedIn](#)