NetKompetenz

* Pilot: June 30, 2017
* Beta 1.0: September 29, 2017
* Release 1.0: January 2, 2017

## Pilot

**Goals:**

1. Usable by multiple locations and most of major features implemented. Based on sample code.

**Required Features:**

1. Search for skills
2. Create public groups
3. Log changes (change control)
4. Edit tree through interface (add, copy, move, delete)
5. Add users using excel template (that matches "employee" table)
6. Filters and visualization (same as current)
7. Robust for hundreds of concurrent users.

**Optional Features:**

1. Skills per role and standard trainings per role
2. Align to SW Skill Matrix from Michael Emich... present to PDC Heads, CMT, Mr. Reich
3. New Google GeoMap by City
4. People search for combination of skills
5. New tree view
6. "Nice" URL
7. Force "format" to skill names (everything is saved lowercase? how are acronyms handled?)

## Beta 1.0

**Goals:**

1. Usable by multiple locations and most of major features implemented. Well architected code.

**Required Features:**

1. Link to personal database to validate user & password
2. People search for combination of skills
3. Groups:
   1. Create, modify, delete
   2. Administration privileges (view and edit)
   3. Public and private views
   4. Add combo skills
   5. Skills in group: experience needed, #of resources needed
4. Roles and skills per role
5. User properties:
   1. current and previous roles
   2. Hiring date, picture, grade?,
   3. PDC
   4. direct supervisor
6. Report: User: Gaps vs Role --> Training needs. Comply to official PDMK training matrix (needed for audits)
7. Report: Team: Gaps ??
8. Align to SW Skill Matrix from Michael Emich.. present to PDC Heads, CMD, Mr. Reich
9. GeoMap by City
10. Documentation.
    1. Design specification
    2. Wiki for user's manual?
11. Log-off timeout
12. Validate with IT tools & technologies.

**Optional Features:**

1. User property: active trainer for a skills
2. User property: interested in training for a skill
3. User properties: current and previous roles
4. Previous projects they've worked on
5. Direct supervisor read from "official" place

## Release 1.0

**Goals:**

1. All features implemented
2. Tool deployed on IT server

**Required Features:**

1. All features implemented
2. Tool deployed on IT server

**Optional Features:**

1. All features implemented
2. Tool deployed on IT server

Open Issues

- In Germany it's not allowed that everyone has access to the database with "personal" information. Check how much can be shared publicly

- People from one BU/Division "stealing" resources from another division

- Objective way to "grade" knowledge across location. Years of experience doing something?

* + 1. ¿Qué tantos **datos** hay en la contiDB? (hiring date, current-previous role) o todos se obtienen de “excel template” de pilot?

Hiring date si

Roles no

* + 1. **Fotografía** subida por usuario? O se puede obtener de contiDB?

Connect y MySuccess esta fotografía, debe estar en una DB

* + 1. Como será la oferta de **training**. (Para una persona, varias, el grupo completo?) Datos del training?

Nada más da el gap , darlo en formato. Quizá en Excel al principio

Hay base de datos de training. Para sugerir trainings

* + 1. Tipos de **privacidad** de grupos (público, privado, oculto)

Ser administrador, o viewer. El administrador saca a administrador.

* + 1. *Employee* puede ser ***trainer*** de cierto skill? (que tan visible será esto?)

Al llenar el skill, decir que quiere ser entrenador.

Opcional <-

* + 1. **Roles**. Se especificarán a detalle? Que atributos?

Fecha a fecha, nombre. Mejor en entidad aparte . el rol lo pone el Leader

* 1. **Historial** de previous roles que info debe de tener? (nombre del role, fechas, supervisor directo)

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* + 1. **Proyectos**. Habrá proyectos-employee asignados. (es necesario especificar mas, solo con nombre y/o ID?)

Fuera!

* + 1. El **supervisor** directo tiene que ser Employee? Cómo saber esta info, de contiDB?
    2. **Guardar** el “uid” como “employee\_ID” esta bien?

Principalmente para hacer pruebas.

* + 1. Como eran los logs? Solo querys que hayan ejecutado? Guardarlos

Supervisor está en el listado de la base de datos.

Correo enviar bugs

Highlights

Data

Search how much data can be extracted. *Hiring date* exists in contiDB

Profile picture: Connect y MySuccess have a profile picture, but they can be different. It can be asked to upload a new picture.

Roles - Training.

There is going to be a Gap Report within an employee and a role. This can be downloaded in Excel.

An employee will be able to check the option to be trainer of a certain skill they are capable to. This is going to be just a checkbox. To be a trainer is going to be under consideration of their direct supervisor.

Roles are going to have the following information. Start and end date, name, and description. (I'm just missing here, was this the part where Capistran showed us the HR's file with all of the info about roles, PDC, and stuff ?)

It exists a Training data base. The purpose is to suggest a good training for the gap. (FUTURE VERSIONS)

Groups

There are two types of privileges in a group. Admin or Viewer.

An Admin will be able to delete a Viewer, or another Admin.

Projects

No projects in the beta

Emails

Option to send an email if there is a bug.