NetKompetenz

* Pilot: June 30, 2017
* Beta 1.0: September 29, 2017
* Release 1.0: January 2, 2017

## Pilot

**Goals:**

1. Usable by multiple locations and most of major features implemented. Based on sample code.

**Required Features:**

1. Search for skills
2. Create public groups
3. Log changes (change control)
4. Edit tree through interface (add, copy, move, delete)
5. Add users using excel template (that matches "employee" table)
6. Filters and visualization (same as current)
7. Robust for hundreds of concurrent users.

**Optional Features:**

1. Skills per role and standard trainings per role
2. Align to SW Skill Matrix from Michael Emich... present to PDC Heads, CMT, Mr. Reich
3. New Google GeoMap by City
4. People search for combination of skills
5. New tree view
6. "Nice" URL
7. Force "format" to skill names (everything is saved lowercase? how are acronyms handled?)

## Beta 1.0

**Goals:**

1. Usable by multiple locations and most of major features implemented. Well architected code.

**Required Features:**

1. Link to personal database to validate user & password
2. People search for combination of skills
3. Groups:
   1. Create, modify, delete
   2. Administration privileges (view and edit)
   3. Public and private views
   4. Add combo skills
   5. Skills in group: experience needed, #of resources needed
4. Roles and skills per role
5. User properties:
   1. current and previous roles
   2. Hiring date, picture, grade?,
   3. PDC
   4. direct supervisor
6. Report: User: Gaps vs Role --> Training needs. Comply to official PDMK training matrix (needed for audits)
7. Report: Team: Gaps ??
8. Align to SW Skill Matrix from Michael Emich.. present to PDC Heads, CMD, Mr. Reich
9. GeoMap by City
10. Documentation.
    1. Design specification
    2. Wiki for user's manual?
11. Log-off timeout
12. Validate with IT tools & technologies.

**Optional Features:**

1. User property: active trainer for a skills
2. User property: interested in training for a skill
3. User properties: current and previous roles
4. Previous projects they've worked on
5. Direct supervisor read from "official" place

## Release 1.0

**Goals:**

1. All features implemented
2. Tool deployed on IT server

**Required Features:**

1. All features implemented
2. Tool deployed on IT server

**Optional Features:**

1. All features implemented
2. Tool deployed on IT server

Open Issues

- In Germany it's not allowed that everyone has access to the database with "personal" information. Check how much can be shared publicly

- People from one BU/Division "stealing" resources from another division

- Objective way to "grade" knowledge across location. Years of experience doing something?

* + 1. ¿Qué tantos **datos** hay en la contiDB? (hiring date, current-previous role) o todos se obtienen de “excel template” de pilot?

Hiring date si

Roles no

* + 1. **Fotografía** subida por usuario? O se puede obtener de contiDB?

Connect y mysuccess esta fotografía, debe estar en una DB

* + 1. Como será la oferta de **training**. (Para una persona, varias, el grupo completo?) Datos del training?

Nada mas da el gap , darlo en formato. Quizá en Excel al principio

Hay base de datos de training. Para sugerir trainings

* + 1. Tipos de **privacidad** de grupos (público, privado, oculto)

Ser administrador, o viewer. El administrador saca a administrador.

* + 1. *Employee* puede ser ***trainer*** de cierto skill? (que tan visible será esto?)

Al llenar el skill, decir que quiere ser entrenador.

Opcional <-

* + 1. **Roles**. Se especificarán a detalle? Que atributos?

Fecha a fecha, nombre. Mejor en entidad aparte . el rol lo pone el Leader

* 1. **Historial** de previous roles que info debe de tener? (nombre del role, fechas, supervisor directo)
     1. **Proyectos**. Habrá proyectos-employee asignados. (es necesario especificar mas, solo con nombre y/o ID?)

Fuera!

* + 1. El **supervisor** directo tiene que ser Employee? Cómo saber esta info, de contiDB?
    2. **Guardar** el “uid” como “employee\_ID” esta bien?

Principalmente para hacer pruebas.

* + 1. Como eran los logs? Solo querys que hayan ejecutado?

Supervisor está en el listado de la base de datos.

Correo enviar bugs