

SPECIAL POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

I, **GERALD MECHER A. OROZCO**, of legal age, Philippine nationality, with residence at 200 Orozco St., Cantilan, Surigao Del Sur, Philippines, have named, constituted and appointed

CONAUTIC MARITIME INC. and/or any of its duly authorized officers and personnel, with office at Suite 312/313 Penthouse, Ermita Center Bldg. #1350 Roxas Blvd., Ermita Manila, Philippines,

-and-

HR MARINE PTE., LTD. and/or any of its duly authorized officers and personnel, with office at a 190 Middle Road, #14-10 Fortune Centre,

to be my true and lawful attorneys-in-fact, for me and in my name, place and stead, to do and perform all or any of the following acts and things, namely:

"To act on my behalf, execute, file and deliver, the appropriate claim before any office or body, government or private, any unpaid remuneration or compensation owing to me as a consequence of my employment onboard the vessel Belterwiede., and for whatever moneys or benefit due to me under my POEA-approved employment contract, over which Conautic Maritime Inc. and/or HR Marine Pte., Ltd. has become obliged to pay and honor being my employer.

To execute, grant and deliver on my behalf full acquittances, subrogation of rights, contracts, waivers and receipts for all and whatever payments are made in settlement of and discharge of my claim under this instrument.

And in general, to do and perform all and every act and thing which may be requisite, necessary or proper to carry out the above purposes."

HEREBY GIVING AND GRANTING unto my said attorneys-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite and necessary to be done in and about the premises as we might or can lawfully be done if present, with power of substitution and revocation, hereby ratifying and confirming all that our said attorneys-in-fact shall lawfully do or cause to be done by virtue of this presents.

IN WITNESS WHEREOF, we have hereunto set my hand this 01 day of July, 2020, in Manila.

GERALD MECHER A. OROZCO
Grantor

ACKNOWLEDGEMENT

REPUBLIC OF THE PHILIPPINES)
_____) S.S.

BEFORE ME, NOTARY PUBLIC at the place above mentioned, on this day 01 of July, 2020, personally appeared Gerald Mecher A. OROZCO, with Passport No. P3671986B, issued at Butuan, Philippines, known to me and me known to be the same person who executed the foregoing instrument and acknowledged to me that the same is his free and voluntary act and deed.

IN WITNESS WHEREOF, I have hereunto set my hand on the date and place first above-written.

Doc. No. _____ ;
Page No. _____ ;
Book No. _____ ;
Series of 2020.

NOTARY PUBLIC

Republic of the Philippines
Department of Labor and Employment
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

CONTRACT OF EMPLOYMENT

KNOW ALL MEN BY THESE PRESENTS:

This Contract, entered into voluntarily by and between:

Name of Seafarer: OROZCO, Gerald Mecher Aspillaga
Date Of Birth: Nov 17, 1986 Age: 33 Place of Birth: Cantilan, Surigao Del Sur
Address: 200 Orozco St., Cantilan, Surigao Del Sur, Philippines
SIRB No.: C0764605 SRC No.: ER#2019012202231 License No.: 42-39397
hereinafter referred to as the Seafarer

and

Name of Agent: Conautic Maritime Inc.
Address of Agent: Suite 312/313 Penthouse, Ermita Center Bldg. #1350 Roxas Blvd., Ermita Manila, Philippines
Name of Principal / Shipowner: HR Marine Pte., Ltd. - Singapore
Address of Principal / Shipowner: 190 Middle Road, #14-10 Fortune Centre, Singapore
for the following vessel:
Name of Vessel: Belterwiede.
IMO Number: 9313797 Gross Registered Tonnage (GRT): 3990.00 Year Built: 2005
Flag: Dutch Type of Vessel: General Cargo Classification Society: BV
hereinafter referred to as the Employer,

WITNESSETH

- That the seafarer shall be employed on board under the following terms and conditions:

1.1 Duration of Contract:	<u>6 mos</u>
1.2 Position:	<u>2nd Mate</u>
1.3 Basic Monthly Salary:	<u>\$ 1,187.00</u>
1.4 Hours of Work:	<u>44 hrs/wk</u>
1.5 Overtime:	<u>\$ 740.00 / 85 hrs (N/A \$/hr if excess overtime)</u>
1.6 Vacation Leave with Pay:	<u>\$ 317.00 per month Leave Days : 8 days</u>
1.7 Point of Hire:	<u>Manila, Philippines</u>
1.8 Collective Bargaining Agreement, if any:	<u>CBA-PSU</u>
- That herein terms and conditions in accordance with Governing Board Resolution No. 09 and Memorandum Circular No. 10, both Series of 2010, shall be strictly and faithfully observed.
- Any alterations or charges, in any of this Contract shall be evaluated, verified, processed and approved by the Philippine Overseas Employment Administration (POEA). Upon approval, the same shall be deemed an integral part of the Standard Terms and Conditions Governing the Employment of Filipino Seafarers On Board Ocean-Going Vessels.
- Violations of the terms and conditions of this Contract with its approved addendum shall be ground for disciplinary action against the erring party.

IN WITNESS WHEREOF the parties have hereto set their hands this 04th day of March 2020 at Ermita, Manila Philippines.

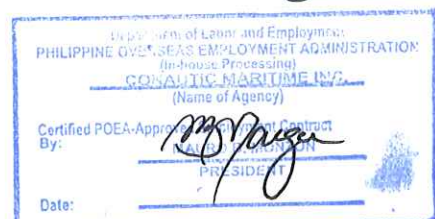
OROZCO, Gerald Mecher Aspillaga
Seafarer

Mark M. Minton
President
For the Employer

Verified and approved by the POEA

MAR 04 2020

Date



Signature of POEA Official

Statement

(Rules and Regulations)

Conautic

Herewith I, GERALD MECHER A. OROZCO, joining the MV BELTERWIEDE in the capacity of 2ND MATE on or about 03-JUL-2020.

Declare as follow:

Contract Agreement:

I confirmed that I read, examined and understand the contract agreement sufficiently before I signed.

Departure:

After having been advised of the date and time of departure, as well as the flight schedule, I must be at the airport three (3) hours before scheduled flying time

Drug and Alcohol Policy On Board:

I fully understand and agree to the Drug and Alcohol Policy of the Company and shall observe Section 33.6.a.b.c. of the POEA contract.

Transfer:

I agree that I can be transferred to another vessel owned or managed by the same principal. In such case I will receive the same compensation and benefits as are applicable to the contract for my employment on board the MV BELTERWIEDE, pursuant to Section 23 of the POEA contract.

Baggage:

I am aware of the free baggage allowance offered by the airline, for which I will comply. In the event I exceeded the allowable baggage weight, the fee for said excess baggage shall be for my account.

Vaccinations:

I acknowledge that I was required by my manning agent to obtain all the prescribed vaccinations at its own expense prior to my departure from Manila. I understand that if I failed to do so, the company will arrange vaccination(s) in the joining port, at my own expense.

Dental Treatment:

I understand that my set of teeth must be in a good condition when I depart from Manila and that any problem must be treated before my departure at my own expense. If upon medical examination overseas, it appears that I still have dental problems, the treatment will be for my own account which I am fully aware is more costly.

Overtime:

I agree that I shall receive a fixed or guaranteed amount to cover overtime work beyond the basic working hours of 40 per week. I also agree that any decision whether to render overtime or not is up to the master of the vessel, and that overtime can be ordered on any day of the week, whether that day is (public) holiday or not.

Payment of Cash Advances:

I understand that I shall receive a cash advance of USD 100.00 before my departure from Manila. In case there is a problem during my flight, I can spend this amount and that it will be deducted from my first home allotment.

Visa & Transport Cost:

I understand that I will be provided with money for my visa & transport, and when I fail to present receipt, the amount will be deducted from my first home allotment.

Payment of Allotment:

I agree that my home allotment will be paid at the end of each month to my designated allottee and that the minimum allotment will be paid according the rules and regulations of the POEA.

Payment of Rejoining Bonus:

I fully understand and agree that rejoining bonus, if I am entitled, shall be payable only to the bank account I designated in the Philippines and on my written instruction to Conautic Maritime, Inc.

Leave Pay:

I agree that my leave pay will be paid upon completion of my contract.

Working Clothes:

I confirm that I receive a complete set of working clothes from the office which I am aware to have been paid in advance by the principal. I am therefore obliged to bring the complete set of working clothes to the vessel upon joining in compliance with principal's requirement. In the event of inspection and I have been found to be short of working clothes as against the list I signed, I shall pay for the cost of its replacement while on board.

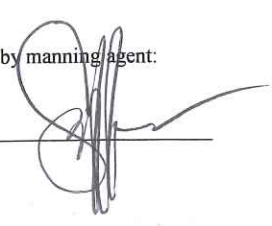
Policies:

I have read and understand the policy on smuggling, social media and extension of contract.

Joining Crew Member:

Witnessed by manning agent:

Signature: 

Signature: 

Date : 03-July-2020

CRW - 0027 v1.3 8/18/16

SEAFARER EMPLOYMENT CONTRACT

Date: Jul 01, 2020 and agreed to be effective from date of departure Manila, Philippines. Kotka, Finland Jul 03, 2020 of commencement of service on board.

This employment contract is entered into between the Seafarer and the Employer

THE SEAFARER

Surname : OROZCO				Given Names: Gerald Mecher																											
Full home address : 200 Orozco St., Cantilan, Surigao Del Sur, Philippines				Date of Birth: Nov 17, 1986 Place of Birth: Cantilan, Surigao Del Sur Nationality: Filipino																											
Position : 2nd Mate				Medical certificates issued on: Mar 02, 2020																											
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Certificates(s) of competence</th> <th>Course Title:</th> <th>Certificate No:</th> <th>Issue Date:</th> <th>Expiry Date:</th> <th>Institution:</th> <th>Place:</th> <th>STCW Code:</th> </tr> </thead> <tbody> <tr> <td>Marina (Certificate)</td> <td>COICNW20000161186620</td> <td>Mar 24, 2020</td> <td>Mar 24, 2025</td> <td>Marina</td> <td>Manila</td> <td>II/1</td> <td></td> </tr> <tr> <td>Marina (Endorsement)</td> <td>EOICNW200001613420</td> <td>Mar 24, 2020</td> <td>Mar 24, 2025</td> <td>Marina</td> <td>Manila</td> <td>II/1</td> <td></td> </tr> </tbody> </table>								Certificates(s) of competence	Course Title:	Certificate No:	Issue Date:	Expiry Date:	Institution:	Place:	STCW Code:	Marina (Certificate)	COICNW20000161186620	Mar 24, 2020	Mar 24, 2025	Marina	Manila	II/1		Marina (Endorsement)	EOICNW200001613420	Mar 24, 2020	Mar 24, 2025	Marina	Manila	II/1	
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Sign on Date: Jul 02, 2020				International Seaman's book no: 01685380 Issue: Jul 22, 2010 Exp: Jul 21, 2020																											
Passport no: P3671986B Issue: Oct 28, 2019 Exp: Oct 27, 2029				Philippine Seaman's book no: C0764605 Issue: Jan 04, 2018 Exp: Jan 02, 2028																											

THE EMPLOYER

Name :	Conautic Maritime Inc.
Address :	Suite 312/313 Penthouse, Ermita Center Bldg. #1350 Roxas Blvd., Ermita Manila, Philippines

SHIP'S OPERATOR to be filled in if the employer is not the same person as the ship's operator

Name :	HR Marine Pte., Ltd.
Address :	190 Middle Road, #14-10 Fortune Centre , Singapore

SHIP'S OWNER

Name :	Ramspol VOF
Address :	Bekestein 28, 3343 CB Hendrik-Ide-Ambacht, The Netherlands

THE VESSEL

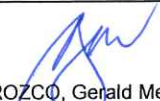
Name : Belterwiede.	IMO no: 9313797
Flag: Dutch	

TERMS OF CONTRACT

Duration of Contract:	Hours of work:	Pension Fund:
6 mos	44 hrs/wk	\$ 119.00
Basic monthly Salary:	Vacation Leave with Pay:	Collective Bargaining Agreement:
\$ 1187.00	\$ 317.00 per month	CBA-PSU
Fixed overtime:	Point of Hire:	Seniority Bonus + Fixed Bonus + Christmas Bonus:
\$ 740.00 / 85 hrs (N/A \$/hr if excess overtime)	Manila, Philippines	\$ 206.00 / month + \$ 125.00 / month + \$ 6.00 / month

The current CBA-PSU Dutch Flag shall be considered to be incorporated into and forming part of this contract. The seafarer authorizes the employer to take care of all necessary actions to meet the standards set by Dutch Law. Furthermore it is expressly understood that the seafarer will observe and abide to the instructions and regulations provided by or on behalf of the employer including ISM instructions and regulations being applicable on board which amongst others contain strict provisions as to use of drugs, alcohol and/or medication. Employee confirms that he or she has not paid employer for finding employment on a ship. Social security benefits is written down in Art 21 and repatriation in Art 8 of the CBA.

CONFIRMATION OF THE CONTRACT

(The Master)	(Seafarer)
	 OROZCO, Gerald Mecher A.

01 July 2020

THE MASTER
MV BELTERWIEDE

SUBJECT: APPOINTMENT

CONAUTIC MARITIME INC., is pleased to introduce to you the below mentioned Filipino Crew Member.
He is assigned to your vessel for 6 months +/- one month with the position and wages indicated below.

The same is to be effective 02 July 2020 and until 02 January 2021 in which he agreed.

MR. OROZCO, Gerald Mecher A.
2nd MATE

Basic Pay	:	USD\$	1187.00	/mo	
Fixed Overtime	:	USD\$	740.00	/mo	(85 hrs (N/A if excess overtime))
Leave Pay	:	USD\$	317.00	/mo	
Seniority Bonus	:	USD\$	206.00	/mo	
Fixed Bonus	:	USD\$	125.00	/mo	
Pension Fund	:	USD\$	119.00	/mo	
Christmas Bonus	:	USD\$	6.00	/mo	
TOTAL MONTHLY	:	USD\$	2,700.00		

vvvvvvvvvv

CONFORME:


GERALD MECHER A. OROZCO

Rejoining Bonus: USD\$ 118.70 / month of service.

Christmas Bonus: to be paid in Manila upon completion of the contract.

Very truly yours,


CECILIA S. PERALTA
VP – Operations



CONAUTIC MARITIME INC

FOCUS ON NEW HORIZONS

Suite 312/313 Penthouse, Ermita Center Bldg.
#1350 Roxas Blvd., Ermita Manila, Philippines
E-mail: operations@conautic.com

Date: Jul 01, 2020
Principal: HR Marine Pte., Ltd.
Attention: Mr. Huub Siegers
Fax Number: +63 2 567 2120
Regarding: Info crew joining vessel : Belterwiede.

Personal Info

Name of crew **OROZCO, Gerald Mecher A.**
Date of Birth **17-Nov-86**
Place of Birth **Cantilan, Surigao Del Sur**
Status **Married**
Address **200 Orozco St., Cantilan, Surigao Del Sur, Philippines**

Vessel, Position

Vessel **Belterwiede.**
Position **2nd Mate**
Departure Manila **02-Jul-20**

Official Documents

	<u>Nos.</u>	<u>Issued</u>	<u>Expiry</u>
Passport	P3671986B	28-Oct-19	27-Oct-29
FSMB	C0764605	04-Jan-18	02-Jan-28
Visa	016313244	10-Mar-20	10-Mar-25
OEC	2020032138842	04-Mar-20	03-May-20
PDOS	CMI15-607	26-Nov-15	
Medical	Dutch Form	02-Mar-20	01-Mar-21

Flag State Documents

	<u>Issued</u>	<u>Valid Till</u>
CRA	01-Jul-20	01-Oct-20

Wage Info

	<u>monthly</u>
Basic	1,187.00
Overtime	740.00
Seniority + Fixed Bonus	331.00
Total	2,258.00
Allotment	1,858.00
Pay on Board	400.00
OT/hour	If OT in excess of 85 hrs.

Payees

Name of Allottee	Gerald Mecher A. Orozco
Relationship	Self
Bank Account No.	3699-0268-31
Beneficiary(Insur)	Maria Cristina R. Orozco
Relationship	wife

NOTE: Total Leave pay shall be paid to Crew in Manila upon completion of the contract.

Name of Crew: OROZCO, Gerald Mecher A.

Training and Other Certificates

<u>Course</u>	<u>Training Center</u>	<u>Issued</u>	<u>Valid Till</u>
Certificate - Anti Piracy Training	Conautic Maritime Inc.	15-Apr-11	
Certificate - Bridge Resource Management	EXACT	01-Aug-08	
Certificate - Consolidated Marpol 73/78	ZRC Training Center Phils. Inc.	19-Oct-13	
Certificate - ECDIS (Generic).	EXACT	27-Jan-12	
Certificate - GOC for GMDSS	Maritime Technological & Allied Services, Inc.	26-Sep-08	
Certificate - Inmarsat	Maritime Technological & Allied Services, Inc.	19-Sep-08	
Certificate - MEFA.	Maritime Technological & Allied Services, Inc.	15-Aug-08	
Certificate - Refresher Training for ATFF	Far East Maritime Foundation Inc.	23-Jan-19	23-Jan-24
Certificate - Refresher Training for PSCRB	Far East Maritime Foundation Inc.	25-Jan-19	25-Jan-24
Certificate - Ship Security Officer	Southern Institute of Maritime Studies	23-Oct-13	
Certificate - Ship Simulator and Bridge Teamwork	EXACT	01-Aug-08	

COP - Ship Security Officer	Maritime Industry Authority	06-Oct-15	
GOC (Marina)	Maritime Industry Authority	02-Aug-16	02-Aug-21
International Safety Management for Officers	Maritime Technological & Allied Services, Inc.	06-Aug-08	
Marina (Certificate)	Maritime Industry Authority	24-Mar-20	24-Mar-25
Marina (Endorsement)	Maritime Industry Authority	24-Mar-20	24-Mar-25
OLC F1 (Operational Level)	Far East Maritime Foundation Inc.	29-Jul-16	
OLC F3 (Operational Level)	Far East Maritime Foundation Inc.	21-Jul-16	

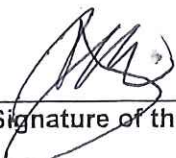
WORKING CLOTHES (Deck Department- General)

Name : Orozco, Gerardo Medrano A. Position : 2nd Officer
Vessel : Baharwiede Departure Date: _____

<u>ITEMS</u>	<u>QUANTITY</u>	<u>SIZE</u>
1. <u>Helmet</u>	1	Free Size
2. <u>Coverall</u>	3	(M) (L) (XL) (XXL) (XXXL)
3. <u>Working Gloves (K)</u>	8	Free Size
4. <u>Working Gloves (L)</u>	8	Free Size
5. <u>Jacket</u>	1	Free Size
6. <u>Jogging Suit</u>	1	Free Size
7. <u>Sweater</u>	1	Free Size
8. <u>T-Shirt</u>	3	(S) (M) (L) (XL) (XXL)
9. <u>Rain Suit</u>	1	(M)(L) (XL)
10. <u>Rain Coat</u>	1	(M) (L) (XL) (XXL)
11. <u>Rubber Boots</u>	1	(6) (7) (8) (9) (10) (11)
12. <u>Safety Shoes</u>	1	(6) (7) (8) (9) (10) (11)
13. <u>Reflective Belt</u>	1	Free Size
14. <u>Face Mask</u>	1	Free Size
15. <u>Green Folder</u>	1	

Declaration

I, Orozco, Gerardo hereby confirm that I personally received the working clothes issued by Conautic Maritime Inc., and that I am duty bound to bring this on board upon my joining the ship of my assignment. In the event of any inspection and I failed to bring my working clothes on board, I shall pay for the full set issued to me prior my embarkation, and I shall pay the amount for the set of working clothes replacement issued to me on board the ship.

 26-06-2020
Signature of the Crew Issuance date

Confirmed by:

Noted by:

Issued by:


Documentation Officer


Operations Manager


Accounting Officer

SWORN DECLARATION

I, **Gerald Mecher A. Orozco**, of legal age, Filipino, married, with residence at **200 Orozco St., Cantilan, Surigao Del Sur, Philippines**, after having sworn to in accordance with law, hereby depose and declares:

1. That I applied and was accepted as **2nd Mate** of the vessel **Belterwiede** by **CONAUTIC MARITIME INC.**, a duly licensed manning agency.
2. That at present, the sailing itinerary of the vessel is world-wide.
3. That I am fully aware that the vessel may or may not pass through the High Risk Zone and/or Extended Risk Zone areas set by the IBF and other international maritime organizations pertaining to piracies in the high seas.
4. That I am fully aware and understand, as in fact, I hereby declare, that I shall abide with POEA's Governing Board Resolution No. 09, Series of 2011, and related/amendatory issuances on the matter, which specifically governs the transit of seafarers along the High Risk Zone and Extended Risk Zone areas mentioned above.
5. Moreover, I hereby specifically agree and undertake that if my vessel shall pass the High Risk Zone and/or Extended Risk Zone areas, I shall complete the required voyage of my vessel. If I failed to do so, the costs of my repatriation and that of my reliever, and other attending damages, shall be charged to my own account.

Signed this **01** day of **July**, 2020.

Gerald Mecher A. Orozco
Affiant/Declarant

SIGNED IN MY PRESENCE:

Republic of the Philippines)
City of Manila) S.S.

ACKNOWLEDGMENT

BEFORE ME, Notary Public for and in the City of Manila, personally appear the above-named person with his Passport No. _____, issued on _____, at Manila, known to me and me known to be the same person who executed the foregoing document and acknowledged to me that the same is his voluntary act and deed.

WITNESS MY HAND this **1st** day of **July**, 2020 at the place above-mentioned.

NOTARY PUBLIC

Doc. No. ____;
Page No. ____;
Book No. ____;
Series of 2020.



Republic of the Philippines
Department of Labor and Employment
Philippine Overseas Employment Administration
Overseas Worker Welfare Administration

Overseas Employment Certificate

Number: 2020032138842

Date Printed:	03-05-2020 02:23
Seafarer Name:	GERALD MECHER ASPILLAGA OROZCO
Passport Number:	P3671986B
Birth Date:	1986-11-17
Gender:	Male
Position:	SECOND MATE
Salary:	1,187.00 US DOLLAR/Month
Contract Duration:	6 Months, 0 Days, +0, -0
Agency:	CONAUTIC MARITIME INC (FORMERLY NIPPI CORPORATION)
Principal:	HR MARINE PTE. LTD.
Vessel:	BELTERWIEDE
Date Paid:	3/4/2020 3:18:10 PM
Valid for Exit up to:	5/3/2020
Bank Confirmation Number:	
Fees Paid:	
POEA Processing Fee:	100.00
OWWA Fee:	1268.00
Total:	1368.00

THIS OEC SERVES AS THE SEAFARER'S TRAVEL EXIT CLEARANCE AND VALID FOR SINGLE EXIT ONLY. ANY ERASURES, TAMPERING AND ALTERATIONS SHALL RENDER THIS DOCUMENT INVALID