

Republic of the Philippines
Department of Labor and Employment
PHILIPPINE OVERSEAS EMPLOYMENT ADMINISTRATION

CONTRACT OF EMPLOYMENT

KNOW ALL MEN BY THESE PRESENTS:

This Contract, entered into voluntarily by and between:

Name of Seafarer: MORAGA, Mark Anthony Pineda
Date Of Birth: Jul 07, 1985 Age: 35 Place of Birth: Meycauayan, Bulacan
Address: 179 Northern Hills, Malhacan, Meycauayan, Bulacan, Philippines
SIRB No.: C1481022 SRC No.: E-reg#201805042572 License No.: _____
hereinafter referred to as the Seafarer

and

Name of Agent: Conautic Maritime Inc.
Address of Agent: Suite 312/313 Penthouse, Ermita Center Bldg. #1350 Roxas Blvd., Ermita Manila, Philippines
Name of Principal / Shipowner: HR Marine Pte., Ltd. - Singapore
Address of Principal / Shipowner: 190 Middle Road, #14-10 Fortune Centre, Singapore
for the following vessel:
Name of Vessel: Marlie
IMO Number: 9086605 Gross Registered Tonnage (GRT): 2561.00 Year Built: 1995
Flag: Finland Type of Vessel: General Cargo Classification Society: Bureau Veritas
hereinafter referred to as the Employer,

WITNESSETH

1. That the seafarer shall be employed on board under the following terms and conditions:

1.1 Duration of Contract:	<u>3 mos</u>
1.2 Position:	<u>AB</u>
1.3 Basic Monthly Salary:	<u>\$ 850.00</u>
1.4 Hours of Work:	<u>40 hrs/wk</u>
1.5 Overtime:	<u>\$ 631.00 /103 hrs (\$6.13/hr if excess overtime)</u>
1.6 Vacation Leave with Pay:	<u>\$ 198.00 per month, Leave Sub. \$ 126.00 per month, Leave Days : 7 days</u>
1.7 Point of Hire:	<u>Manila, Philippines</u>
1.8 Collective Bargaining Agreement, if any:	<u>None</u>
2. That herein terms and conditions in accordance with Governing Board Resolution No. 09 and Memorandum Circular No. 10, both Series of 2010, shall be strictly and faithfully observed.
3. Any alterations or charges, in any of this Contract shall be evaluated, verified, processed and approved by the Philippine Overseas Employment Administration (POEA). Upon approval, the same shall be deemed an integral part of the Standard Terms and Conditions Governing the Employment of Filipino Seafarers On Board Ocean-Going Vessels.
4. Violations of the terms and conditions of this Contract with its approved addendum shall be ground for disciplinary action against the erring party.

IN WITNESS WHEREOF the parties have hereto set their hands this 25th day of August 2020 at Ermita, Manila Philippines.

MORAGA
MORAGA, Mark Anthony Pineda
Seafarer

Verified and approved by the POEA

AUG 26 2020

Date



Signature of POEA Official

Statement

(Rules and Regulations)

Conautic

Herewith I, Mark Anthony P. Moraga, joining the MV Marilie in the capacity of AB on or about 10-SEPTEMBER-2020.

Declare as follow:

Contract Agreement:

I confirmed that I read, examined and understand the contract agreement sufficiently before I signed.

Departure:

After having been advised of the date and time of departure, as well as the flight schedule, I must be at the airport three (3) hours before scheduled flying time

Drug and Alcohol Policy On Board:

I fully understand and agree to the Drug and Alcohol Policy of the Company and shall observe Section 33.6.a.b.c. of the POEA contract.

Transfer:

I agree that I can be transferred to another vessel owned or managed by the same principal. In such case I will receive the same compensation and benefits as are applicable to the contract for my employment on board the MV Marilie, pursuant to Section 23 of the POEA contract.

Baggage:

I am aware of the free baggage allowance offered by the airline, for which I will comply. In the event I exceeded the allowable baggage weight, the fee for said excess baggage shall be for my account.

Vaccinations:

I acknowledge that I was required by my manning agent to obtain all the prescribed vaccinations at its own expense prior to my departure from Manila. I understand that if I failed to do so, the company will arrange vaccination(s) in the joining port, at my own expense.

Dental Treatment:

I understand that my set of teeth must be in a good condition when I depart from Manila and that any problem must be treated before my departure at my own expense. If upon medical examination overseas, it appears that I still have dental problems, the treatment will be for my own account which I am fully aware is more costly.

Overtime:

I agree that I shall receive a fixed or guaranteed amount to cover overtime work beyond the basic working hours of 40 per week. I also agree that any decision whether to render overtime or not is up to the master of the vessel, and that overtime can be ordered on any day of the week, whether that day is (public) holiday or not.

Payment of Cash Advances:

I understand that I shall receive a cash advance of USD 100.00 before my departure from Manila. In case there is a problem during my flight, I can spend this amount and that it will be deducted from my first home allotment.

Visa & Transport Cost:

I understand that I will be provided with money for my visa & transport, and when I fail to present receipt, the amount will be deducted from my first home allotment.

Payment of Allotment:

I agree that my home allotment will be paid at the end of each month to my designated allottee and that the minimum allotment will be paid according the rules and regulations of the POEA.

Leave Pay:

I agree that my leave pay will be paid upon completion of my contract.

Policies:

I have read and understand the policy on smuggling, social media and extension of contract.

Joining Crew Member:

Witnessed by manning agent:

Signature: mmoraga

Signature: 

Date: Sep. 8, 2020

CRW - 0027 v1.3 8/18/16



Date: Sep 08, 2020
Principal: HR Marine Pte., Ltd.
Attention: Mr. Huub Siegers
Fax Number: +63 2 567 2120
Regarding: Info crew joining vessel : Marilie

Personal Info

Name of crew	MORAGA, Mark Anthony P.	Vessel	Marilie
Date of Birth	07-Jul-85	Position	AB
Place of Birth	Meycauayan, Bulacan	Departure Manila	09-Sep-20
Status	Single		
Address	179 Northern Hills, Malhacan, Meycauayan, Bulacan, Philippines		

Vessel, Position

Official Documents

	<u>Nos.</u>	<u>Issued</u>	<u>Expiry</u>
Passport	P3501006B	10-Oct-19	09-Oct-29
FSMB	C1481022	16-Oct-19	16-Oct-29
Visa	016206039	16-Jan-20	16-Jan-21
OEC	2020082314973	26-Aug-20	25-Oct-20
PDOS	CM120-007	09-Jan-20	
Medical	Pre-Employment Medical Examination	12-Dec-19	09-Dec-21

Flag State Documents

Issued Valid Till

Wage Info

Payees

	<u>monthly</u>		
Basic	850.00	Name of Allottee	Mark Anthony P. Moraga
Overtime	631.00	Relationship	self
Owner's Bonus	-	Bank Account No.	1706-8566-05
Total	1,481.00		
Allotment	1,481.00	Beneficiary(Insur)	Ellen P. Tapang
Pay on Board	-	Relationship	mother
OT/hour	If OT in excess of 103		6.13

NOTE: Total Leave pay shall be paid to Crew in Manila upon completion of the contract.

Name of Crew: MORAGA, Mark Anthony P.

Training and Other Certificates

<u>Course</u>	<u>Training Center</u>	<u>Issued</u>	<u>Valid Till</u>
Certificate - Anti Piracy Training	Conautic Maritime Inc.	10-Jan-20	
Certificate - Consolidated Marpol 73/78	United International Maritime Training	06-May-16	
Certificate - Dutch Cuisine	United International Maritime Training	05-Oct-18	
Certificate - Maritime English for Ratings	United International Maritime Training	14-May-16	
Certificate - National Certificate III Ships Catering (Ships' Cooks)	Technical Education and Skills Development Authority	25-May-16	24-May-21
Certificate - Ratings Forming Part of NW	Pentagon Maritime Foundation Inc.	21-Sep-18	
Certificate - Refresher on Basic Training	Nautical Options Training Institute of the Philippines Inc.	09-Oct-19	09-Oct-24
Certificate - Seafarers with Designated Security Duties	United International Maritime Training	17-May-16	
Certificate - Ship's Catering Services NC III	United International Maritime Training	20-Oct-18	
CQA_Ratings Forming Part of Navigational Watch	Great Seas Mariners Training	08-Oct-18	
COP - Basic Training	Maritime Industry Authority	16-Oct-19	16-Oct-24
COP - SATSDSD	Maritime Industry Authority	19-Feb-18	
COP Deck - Navigational Watch II/4	Maritime Industry Authority	17-Oct-18	

Conautic Maritime Inc.

Suite 312 Penthouse Ermita Center Bldg.
1350 Roxas Blvd., Ermita, Manila, Philippines
Tel. +632 5280409 . 5277596 . Fax: 5672120
Email: cmi@conautic.com

Request for (change of) Allotment

Name MORAGA, Mark Anthony P.
Position AB
Vessel MV Marilie
Date of Departure 9-Sep-2020
Date of Change _____

	monthly
Basic Wages:	850.00
Tanker Allowance:	-
Guaranteed OT:	631.00
Owner's Bonus:	-
Sub Total:	1,481.00
Allotment:	1,481.00
Pay on board:	N/A

(any change can be effective from 1st day of month only)

Crew to fill in shaded boxes only

*) Daily amount = Monthly amount times 12 and divided by
Minimum allotment is 80% of basic wages

Allottee #1

Name: Mark Anthony P. Moraga
Address: 179 Northern Hills,
Malhacan, Meycuayan
Bulacan
Philippines

Bank account

Account number: 1 1706-8566-05
Name bank: Land Bank - **Peso Account**
Branch: Buendia
Amount: USD 1,481.00
Date: 8-Sep-2020

Signature crew member

Mark Anthony P. Moraga

Mark Anthony P. Moraga

Signature master (if made up on board)

Allotments can only be charge upon a written request by the officer / seaman

08 September 2020

THE MASTER
MV MARILIE

SUBJECT: APPOINTMENT


CONAUTIC MARITIME INC., is pleased to introduce to you the below mentioned Filipino Crew Member. He is assigned to your vessel for 3 months with the position and wages indicated below.

The same is to be effective 09 SEPTEMBER 2020 and until 09 DECEMBER 2020 in which he agreed.

MR. MORAGA, Mark Anthony P.
AB

Basic Pay	:	USD\$	850.00	/mo	
Guaranteed Overtime	:	USD\$	631.00	/mo	(\$ 6.13/hr in excess of 103 hrs/mo)
Leave Pay	:	USD\$	198.00	/mo	
Leave Subsistence	:	USD\$	126.00	/mo	
TOTAL MONTHLY	:	USD\$	1,805.00		
			vvvvvvvvvv		

CONFORME:


MARK ANTHONY P. MORAGA

Very truly yours,


CECILIA S. PERALTA
VP – Operations

DECLARATION

(Wage Distribution)

I, MARK ANTHONY P. MORAGA seafarer of Conautic Maritime Inc. to be deployed onboard MV MARILIE with the position of AB hereby declare and certify:

1. I fully understand and agree that my monthly compensation onboard my vessel shall be composed of the following and shall be effective from 9th SEPTEMBER 2020 until the completion of my contract.

Basic Monthly Wage	\$ <u>850.00 / MONTH</u>
Guaranteed Overtime (Ratings)	\$ <u>631.00 / MONTH</u>
Monthly Leave Pay	\$ <u>198.00 / MONTH</u>
Leave Subsistence	\$ <u>126.00 / MONTH</u>

Total Monthly Wages : \$ 1,805.00 / MONTH

NOTE: Leave Pay and Christmas Bonus will be paid to me in Manila upon completion of my contract.

2. I am fully aware that I am / / entitled / X / not entitled to a **Pension Fund** amounting to NONE per month as one of the benefit. This will be paid to me when I reach the age of (55) fifty five years old.

3. I am fully aware also that I am / / entitled / X / not entitled to a **Rejoining Bonus** amounting to NONE per month as additional benefit. This will be paid to me on my first allotment when I rejoin and sign again for another contract.

4. I certify that above matters were explained and discussed to me by the Officers/Staff of Conautic Maritime Inc.

Signed this 08 day of September 2020 in Manila, Philippines.

Mark Anthony P. Moraga
m. moraga

(Signature over printed name)



Republic of the Philippines
Department of Labor and Employment
Philippine Overseas Employment Administration
Overseas Worker Welfare Administration

Overseas Employment Certificate

Number: 2020082314973

Date Printed:	08-26-2020 01:55
Seafarer Name:	MARK ANTHONY PINEDA MORAGA
Passport Number:	P3501006B
Birth Date:	1985-07-07
Gender:	Male
Position:	ABLE SEAMAN
Salary:	850.00 US DOLLAR/Month
Contract Duration:	3 Months, 0 Days, +0, -0
Agency:	CONAUTIC MARITIME INC (FORMERLY NIPPI CORPORATION)
Principal:	HR MARINE PTE. LTD.
Vessel:	MARILIE
Date Paid:	8/26/2020 12:03:17 PM
Valid for Exit up to:	10/25/2020
Bank Confirmation Number:	
Fees Paid:	
POEA Processing Fee:	100.00
OWWA Fee:	0.00
Total:	100.00

THIS OEC SERVES AS THE SEAFARER'S TRAVEL EXIT CLEARANCE AND VALID FOR SINGLE EXIT ONLY. ANY ERASURES, TAMPERING AND ALTERATIONS SHALL RENDER THIS DOCUMENT INVALID



ROMEO S. MESINA MEDICAL CLINIC

DOH LIC.#03-147-20-CL-2

#30 MALIGAYA, CABIAO, NUEVA ECJA

TEL. 04-486-3203 / 0906-370 9476

DATE: 8/19/2020
NAME: MARK ANTHONY MORAGA
AGE: 35 y.o. / MALE
ADDRESS: San Carlos, Cabaio, Nueva Ecija
TEL. #: 0997-317-7258

MANUFACTURER: LUMIQUICK DIAGNOSIS
LOT#: 20071095
EXPIRATION DATE: 2022-05

CERTIFICATE OF COVID 19 RAPID TEST REPORT

TEST

RESULT

IgG

POSITIVE

NEGATIVE

IgM

POSITIVE

NEGATIVE

RESULT:

NON-REACTIVE

MEDICAL TECHNOLOGIST

PRC#0079523

PATHOLOGIST

PRC#0054435

Disclaimer : Rapid testing does not indicate presence or absence of disease.
Result require clinical correlation and ancillary testing to establish validity.

Interpreted & Certified Correct by:

ROMEO S. MESINA, MD

PRC#84300

ROMEO S. MESINA MEDICAL CLINIC & LABORATORY

OWNER

REPUBLIC OF THE PHILIPPINES)
CITY OF CITY OF MANILA)

DECLARATION

I, Mark Anthony P. Moraga, of legal age, Filipino, single/married and a resident of 179 Northern Hills, Malhacan, Meycuayan, Bulacan, Philippines, after having sworn to in accordance with law do hereby depose and say:

1. That I am a seafarer, employed by manning agency Conautic Maritime Inc., as (position) Able Seaman, for its accredited principal (name) HR Marine Pte., Ltd., and registered vessel (name) Marilie.
2. That I shall willingly subject myself to prescribed health checks by concerned authorities in the Philippines and (country/territory) Nantes, France and concerned vessel's ports of call St. Nazaire, France during my travel to and from the latter;
3. That I am informed and made aware by government authorities that I am putting myself at potential risk of exposure to CoVID-19 by transiting to (country/territory) Nantes, France.
4. That I fully understand what I have signed and that no one forced or prompted me to execute this waiver and that the foregoing statement are all facts.

IN WITNESS WHEREOF, I have hereunto set my hand this 08 SEP 2020.

M. MORAGA
Affiant

SUBSCRIBED AND SWORN to before me this 08 SEP 2020 day of _____ in the City/Municipality of CITY OF MANILA.

Doc. No. 387
Page No. 78
Book No. 2011
Series of 2020

NOTARY PUBLIC
ATTY. JOHN EDWARD T. ANG
Notary Public for City of Manila
Notarial Commission No. 2020-033 Until 12/31/2021 Manila
470 SAN PIERRE ANDRE ST., BINONDO, MANILA
TBP No. 101538 Issued on Jan. 6, 2020 Until Dec. 31, 2020 Pasig City
PTR No. 9115583 Issued on Dec. 27, 2019 Until Dec. 31, 2020 Manila
ROLL No. 68731 Issued on May 29, 2017
MCLE No. VI-0017186 Issued on Jan. 24, 2019 Valid until April 14, 2022