



ARE THEY REALLY USING IT?

MONITORING DIGITAL EXPERIENCE TO DETERMINE FEATURE EFFECTIVENESS

CARLY RICHMOND





RED ALERT!

ONCE UPON A TIME...

ONCE

142 ■ THUNDER MOON

burned us, as the pup begged for a share in vain. We got strength from that meal.

Then I knew that with the spear Meri and I could eat better. I might be able to kill more swans as long as they were sitting on their nests, or to use the spear to drive them off their nests and take the eggs, or to kill fawns hidden at the edges of the plain. I might be able to throw the spear at something.

Very soon the hawks would be running, the eggs would be hatched, and the swans and cygnets would be swimming where I could never catch them. I knew I couldn't wait. Planning to kill the other swan the next night, while the moonlight lasted, I used the morning to look through the grass and low bushes for a hawk.

The thought no one of us should watch the lodge was the wolf's, not mine. Her pup might wander off but Meri wouldn't, and although the wolf might wait for me to get home before going hunting, I saw no reason to wait for her. Feeling much safer, much more dangerous, with the spear than with the bow or the antler pax, I went to the plain, hunting for young animals in every patch of long grass, in every clump of bushes.

In time I heard man hoofbeats and looked up. Two horses and a colt were running towards me, followed eagerly by a wolf - our own long-legged female. Now and then the horses would stop running to glare at the wolf, who held herself back at a distance so she wouldn't scatter them. I dash off again with the wolf alert tracks told clearly - I lay perfectly still, hardly daring to breathe. After a very long wait, during which the mare ran at the wolf several times and ravens set themselves down on the plain around us, the colt died and the mare gave up hope. Then both mares went away. Again I dared to peek, and saw the wolf taking big bites from the colt's haunches.

Then the horses would dash off again with the wolf alert behind them, not on their heels but far off, swinging out to the left or out to the right in a way that made the horses run towards me. A stallion driving them would not have moved them better, except that he would have been on their haunches, driving them with shoves and bites. I couldn't at first imagine why she was chasing horses to me. Then I

elastic

pompous, coupling her pronounced safety with her insistence on minutiae like fish for dinner. She speaks insistently about what she knows about. Over time Nina has come to trust her observance, so that when she supervises restaurants when the family dines out, she trusts such places entirely. And when she stays at home and sleep through service, she sets a good example for the children. Morally, Nina is right to insist. If you are going to be religious, you must observe the Sabbath, the holiday and law. They believed in doing things by halves, which was not good enough for Nina.

Soviet delegation on the last Soviet delegation on the last
the Message. But south-central the Message. But south-central
quarters at the Argus facility, quarters at the Argus facility,
about. Sometimes it seemed that hanging by a presidential thread.
vaguely aware, by more than that, so they got around to him while load
“The man is scared stiff,” Ellie said.
He imagines the Message is going to b
egesis or something that shakes his fa
ow a new scientific paradigm subsum
ants to know what science has done t
posed to be the voice of reason. Chilias
Compared to the soul of moderation,” der
ner Joss is the soul of moderation of science.
aven’t explained the soul of moderation of science.
I worry about that a lot these days.”
be sure that it isn’t a message from—
n God or the Devil? Ken, you can’t be
how about advanced somebody like Joss
I good or evil, who somebodys like Joss
shable from God or the Devil?”
oever those beings are in the Vega system
create the universe. And they’re nothing
od. Remember, Vega, the Sun, and a
ar neighborhood are in some backwater
n galaxy. Why should I Am That I Am
here must be more pressing things for h
a bind. You know Joss is very influen
e presidents, including the pres
inclined to make som
k she wants

Records

wse our record selection today!

Elements Console Sources Network Performance Memory Application Security Lighthouse » 1 ⚙️ ⋮

+ | 15:24:33 - localhost:4200 ▾

Perform an audit... 4200/records?terms=

20/26 6/7

Performance Best Practices

20/26

Performance

▲ 0–49 ■ 50–89 ● 90–100

METRICS

▲ Total Blocking Time
400 ms
Sum of all time periods between FCP and Time to Interactive, when task length exceeded 50ms, expressed in milliseconds. [Learn more](#).

● Interaction to Next Paint
40 ms
Interaction to Next Paint measures page responsiveness, how long it takes the page to visibly respond to user input. [Learn more](#).

[View Trace](#) [View Treemap](#)

View Trace View Treemap

SIDE B (STEREO)
19975883381
33 1/3 RPM

Show audits relevant to: All TBT CLS INP



CORE WEB VITALS

LCP

LARGEST CONTENTFUL PAINT

The render time of the largest image or text block visible within the viewport



FID

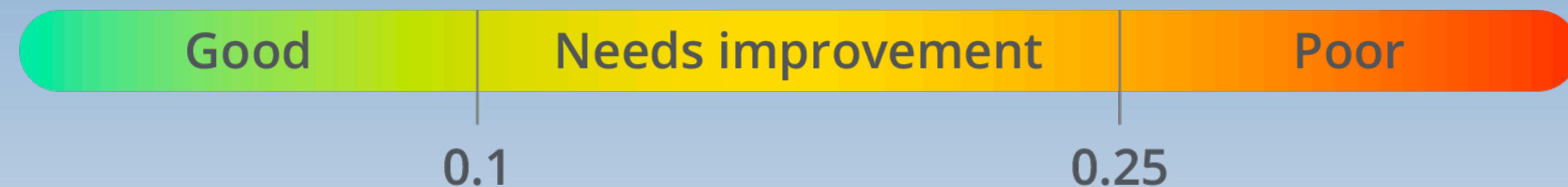
FIRST INPUT DELAY

The time from when a user inputs an action or command
and the page executes it



CUMULATIVE LAYOUT SHIFT

The largest burst of *layout shift scores* for every unexpected layout shift that occurs during the entire lifespan of a page



LIMITATIONS



Twitter is testing a status feature that's taking us back to MySpace

Amanda Silberling @asilbwrites 9:31 PM GMT+1 • July 27, 2022

Comment



GoodUI PATTERNS TESTS LEAKS TEMPLATES COACHING BLOG Log In Get Access

Google Has Been A/B Testing Link Colors (Again) And This Light Blue Didn't Pass

Leak #16 from Google.com | Jul 22, 2019 [Listing](#)

It's been a decade since it was first discovered that [Google has famously tested those 41 shades of blue](#).

Last month I discovered that they began experimenting with link colors on their search results screen - once again. This time Google tested a lighter blue with a lower contrast which turned out that they rejected (most likely due to a negative experiment result).



Published in Netflix TechBlog



Netflix Technology Blog

Sep 7, 2021 • 3 min read • Listen



Decision Making at Netflix

Martin Tingley with Wenjing Zheng, Simon Ejdemyr, Stephanie Lane, and Colin McFarland

This introduction is the first in a multi-part series on how Netflix uses A/B tests to make decisions that continuously improve our products, so we can deliver more joy and satisfaction to our members. Subsequent posts will cover the basic statistical concepts underpinning A/B tests, the role of experimentation across Netflix, how Netflix has invested in infrastructure to support and scale experimentation, and the importance of the culture of experimentation within Netflix.

WIRED

SIGN IN SUBSCRIBE

FEATURED

HOW TO DIGITIZE OLD PHOTOS

BEREAL BASICS

BEST TABLETS FOR WORK AND PLAY

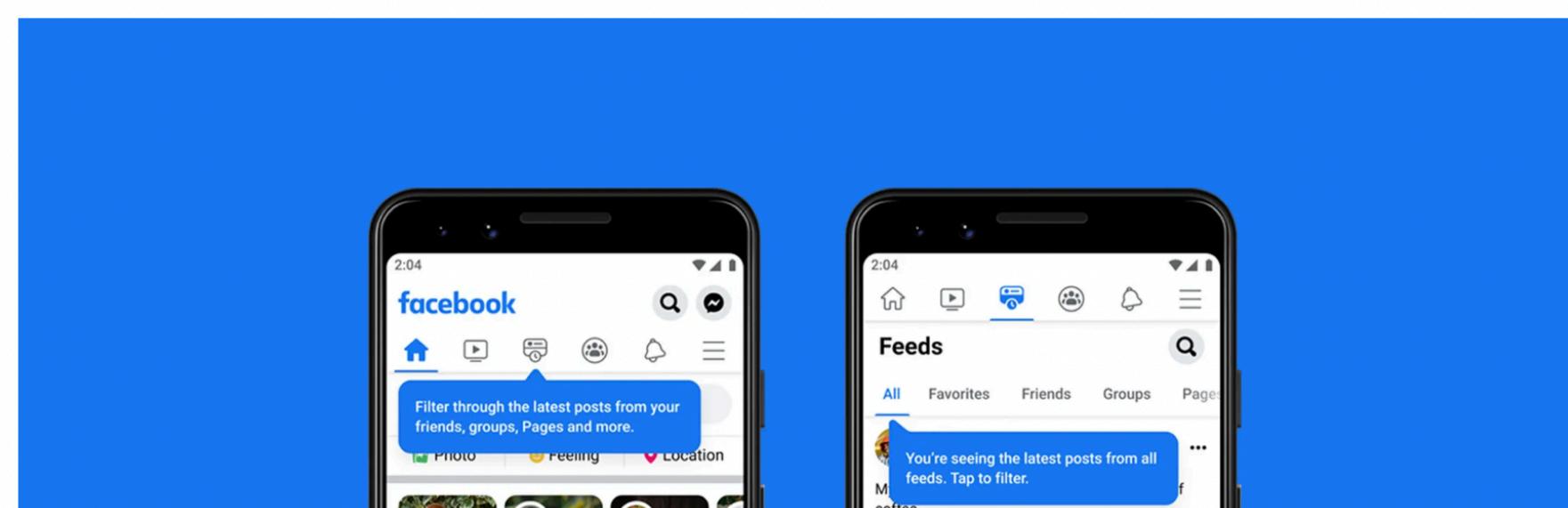
BEST CAMERA BAGS AND ACCESSORIES

BUYING GUIDES

GADGET LAB NEWSLETTER

As Facebook Becomes TikTok, a New Feeds Tab Ditches the Algorithm

Big changes are coming to the platform.



@CarlyLRichmond

Support the Guardian

Available for everyone, funded by readers

[Subscribe →](#)

[Contribute →](#)

Search jobs



Sign in



Search

UK edition ▾

The Guardian

News website of the year

News

Opinion

Sport

Culture

Lifestyle

More ▾

UK World Climate crisis Newsletters Football Coronavirus Business Environment UK politics Education Society Science **Tech** Global development Obituaries

Instagram

Instagram rolls back some changes to app after user backlash

Reversal includes toning down algorithm that resulted in users' feeds being deluged with videos from accounts they do not follow

Dan Milmo *Global technology editor*

Thu 28 Jul 2022 22.48 BST



Elon Musk intensifies his crackdown on working from home: Tesla is now tracking how frequently staffers swipe into the office and warning them if they don't show up often enough



Amazon's AI Cameras Are Punishing Drivers for Mistakes They Didn't Make

Amazon delivery drivers say surveillance cameras installed in their vans have made them lose income for reasons beyond their control.

Why CoStar's Alleged Employee Monitoring Program Could Backfire

Tom Spiggle Senior Contributor *I'm an employment lawyer who writes about your workplace rights.*

The New York Times

Should a Morning Staff Meeting Feel Like Homeroom?

A hybrid-work challenge: taking attendance.

yahoo!news

BUSINESS INSIDER

JPMorgan Chase staffers complain of being 'watched' all the time as the bank seems to be growing more secretive with its employee-tracking systems

Samantha Delouya

July 7, 2022 · 2 min read

Deep Dive Opinion Library Events

Commercial Retail Credit Unions Payments Regulations & Policy

DIVE BRIEF

Barclays faces \$1.1B fine over alleged monitoring of employees

Published Aug. 10, 2020



Dan Ennis

Senior Editor

Workers Are Using 'Mouse Movers' So They Can Use the Bathroom in Peace

"The tables have turned in favor of the Worker," said one mouse jiggler company. "They are in power today."



Out of sight: the algorithms running our lives

'Bossware is coming for almost every worker': the software you might not realize is watching you

Computer monitoring software is helping companies spy on their employees to measure their productivity - often without ent

byn

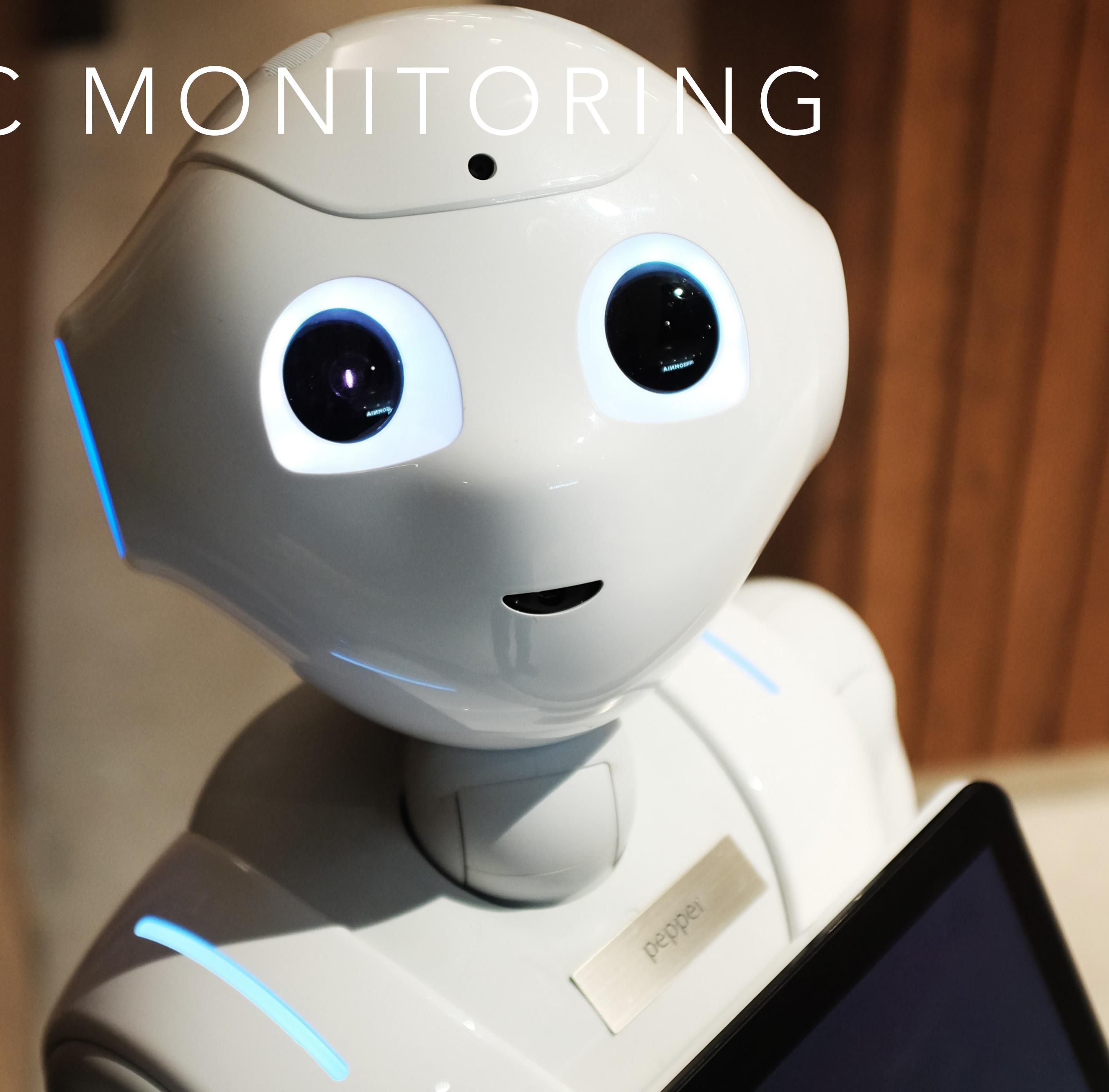
TUC warns against employee monitoring after Post Office scandal

by Jo Faragher | 28 Feb 2022

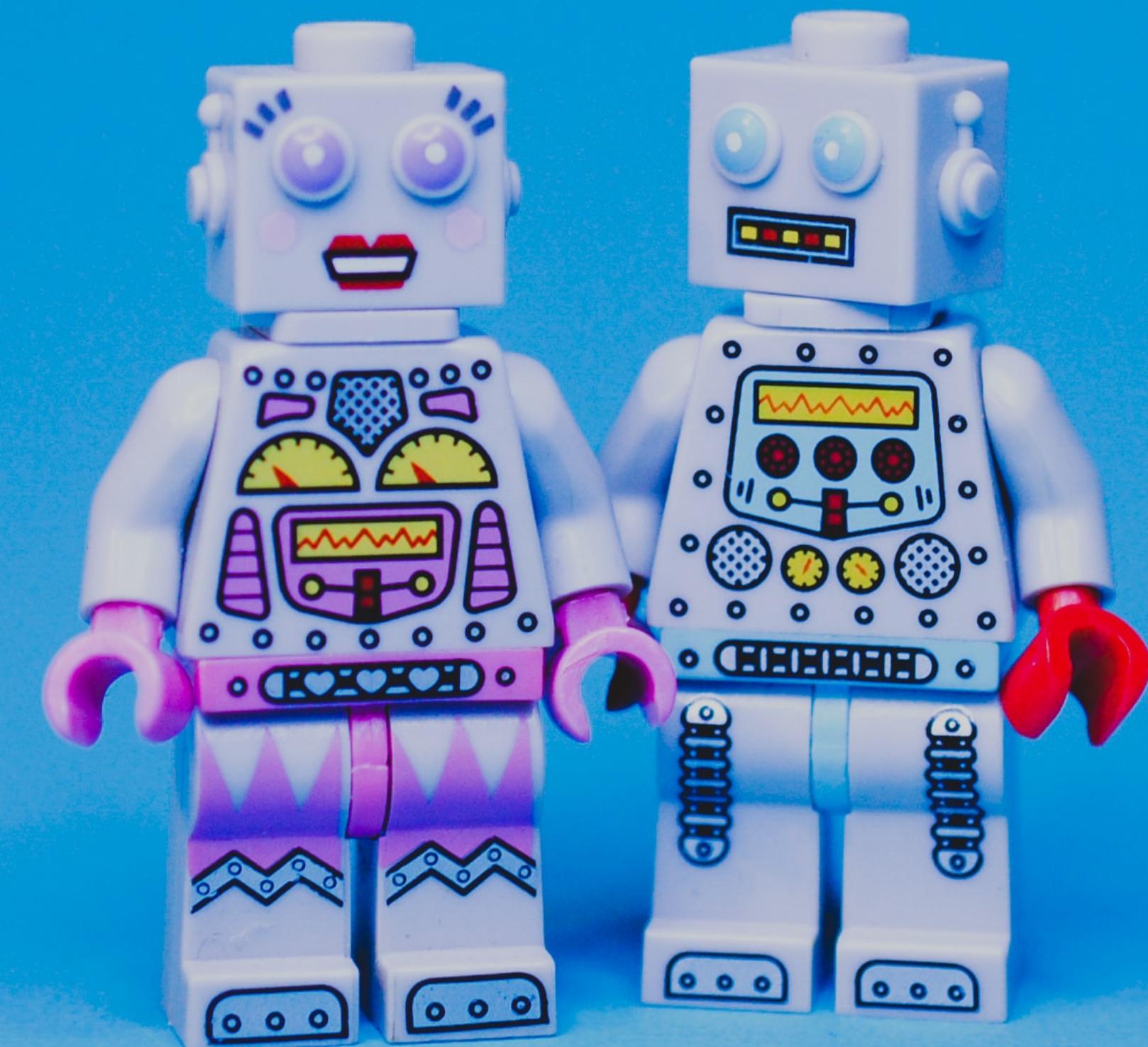


@CarlyLRichmond

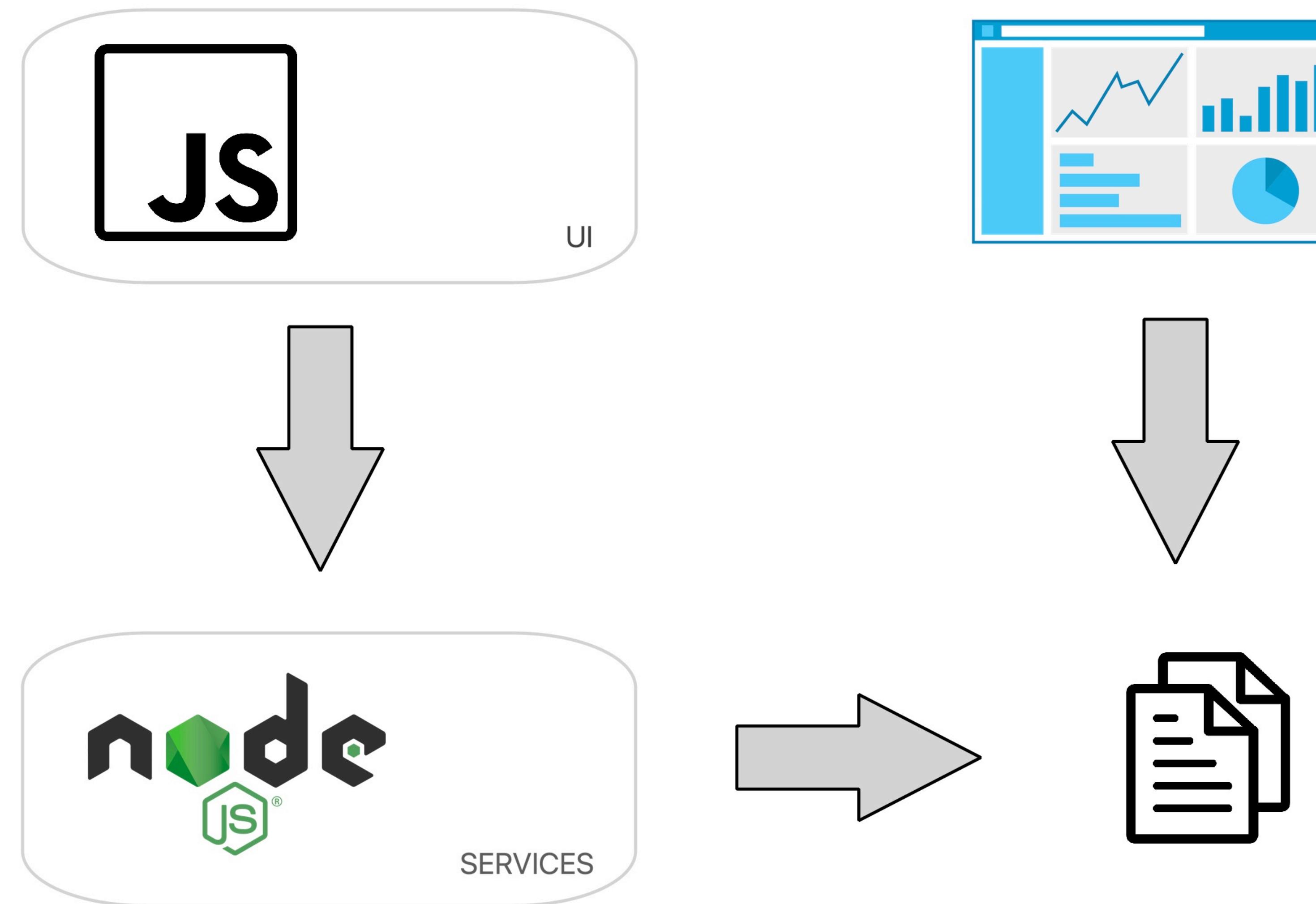
SYNTHETIC MONITORING



BUILD YOUR OWN MONITORING



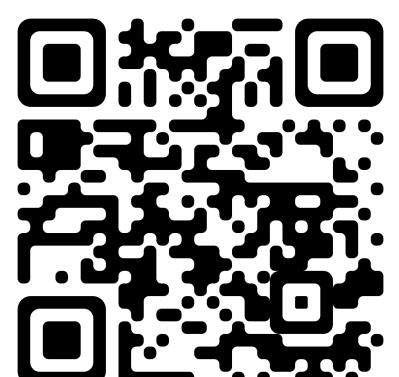
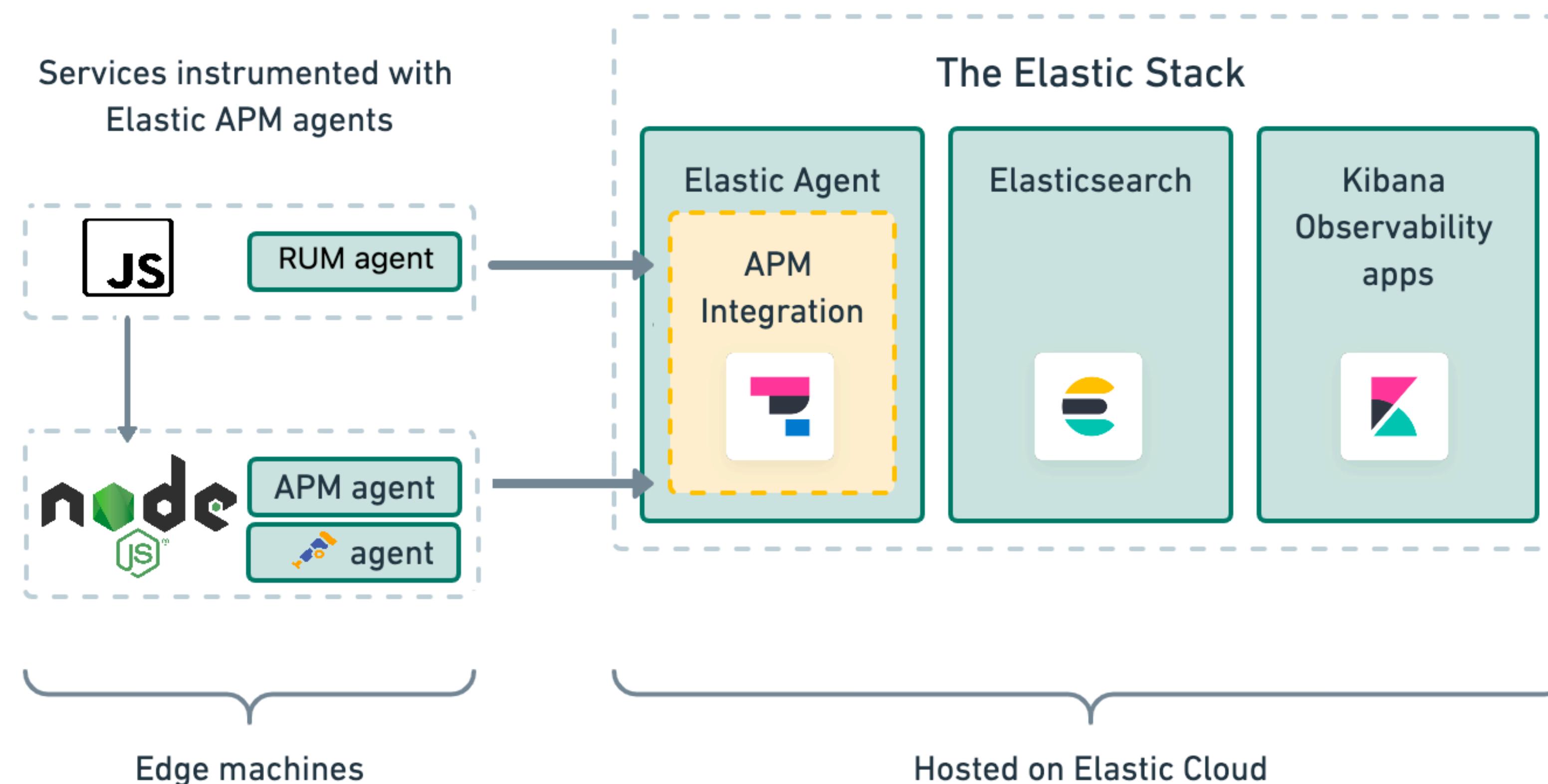
BYO MONITORING





MORE REAL USER MONITORING!

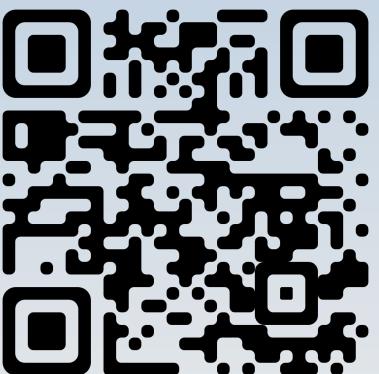
SAMPLE RUM ARCHITECTURE





app.js

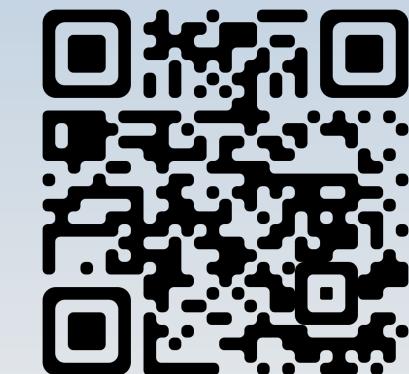
```
1 import { init as initApm } from '@elastic/apm-rum';
2
3 const apm = initApm({
4   serviceName: 'rum-records-react-ui',
5   distributedTracingOrigins: ['http://localhost:8080'],
6   serverUrl: 'https://my-elastic-deployment:122',
7   serviceVersion: '1',
8   environment: 'dev'
9 });
```





app.js

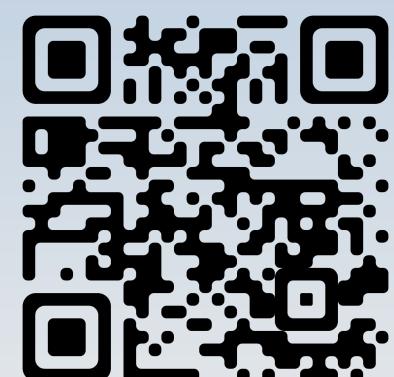
```
1 import { ApmRoute } from '@elastic/apm-rum-react';
2
3 // Other imports omitted
4
5 export function App() {
6
7   // Instrumentation configuration omitted
8
9   return (
10     <div>
11       <ApmRoute
12         path="/"
13         exact
14         component={MainSplashComponent}
15       />
16       <ApmRoute
17         path="/records"
18         component={SearchRecordsComponent}
19       />
20     </div>
21   );
22 }
23
24 export default App;
```





main.js

```
1 const apm = require('elastic-apm-node').start({  
2   serviceName: 'record-store-server-node-js',  
3   serviceVersion: '1',  
4   serverUrl: 'https://elastic-deployment:122',  
5   secretToken: 'sssssshhhhhhhhh',  
6   environment: 'dev',  
7   opentelemetryBridgeEnabled: true  
8 });  
9  
10 // Node.js server code goes here
```





IT'S SO SLOW



Observability

Overview

Alerts

Cases

Logs

Stream

Anomalies

Categories

Metrics

Inventory

Metrics Explorer

APM

Services

Traces

Dependencies

Service Map

Uptime

Monitors

TLS Certificates

User Experience

Dashboard**Dashboard**

Last 30 days

Refresh

Web application rum-records-react-ui

Percentile 50th (Median)

Environment All

Filter by URL

Location 1

Device 1

OS 1

Browser 5

▼

▼

Page load (median)

Total②

439 ms

Backend②

13 ms

Frontend②

426 ms

Total page views

385**Metrics (median)**

First contentful paint②

300 ms

Total blocking time②

15 ms

No. of long tasks②

2

Longest long task duration②

101 ms

Total long tasks duration②

137 ms**Core web vitals ②**

88% of the traffic represented ②

Largest contentful paint②

324 ms

● Good (80%) ● Needs improvement (10%) ● Poor (10%)

First input delay②

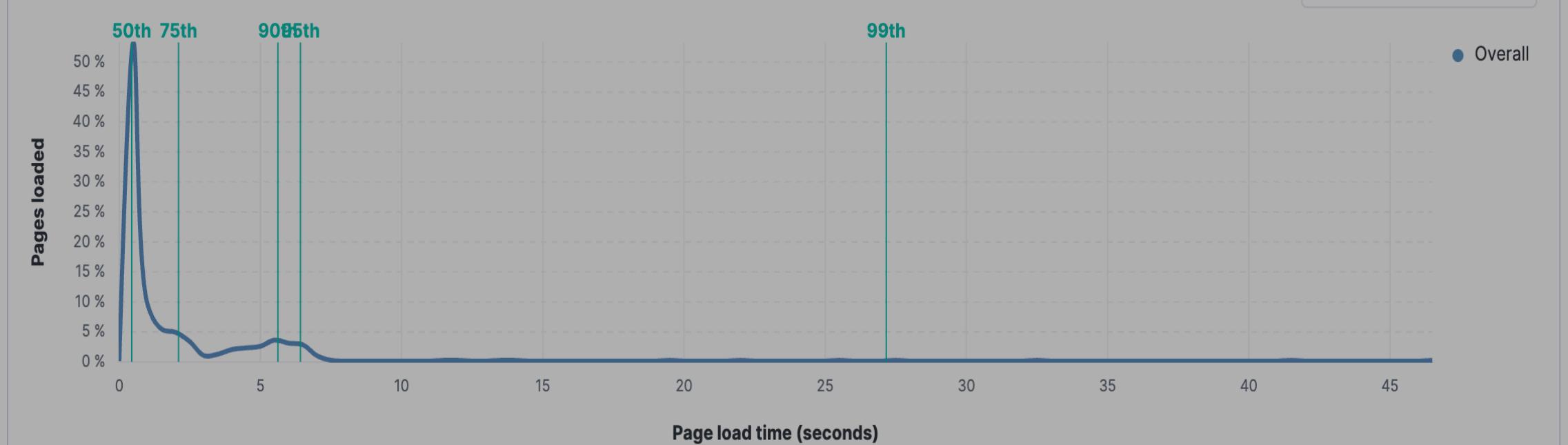
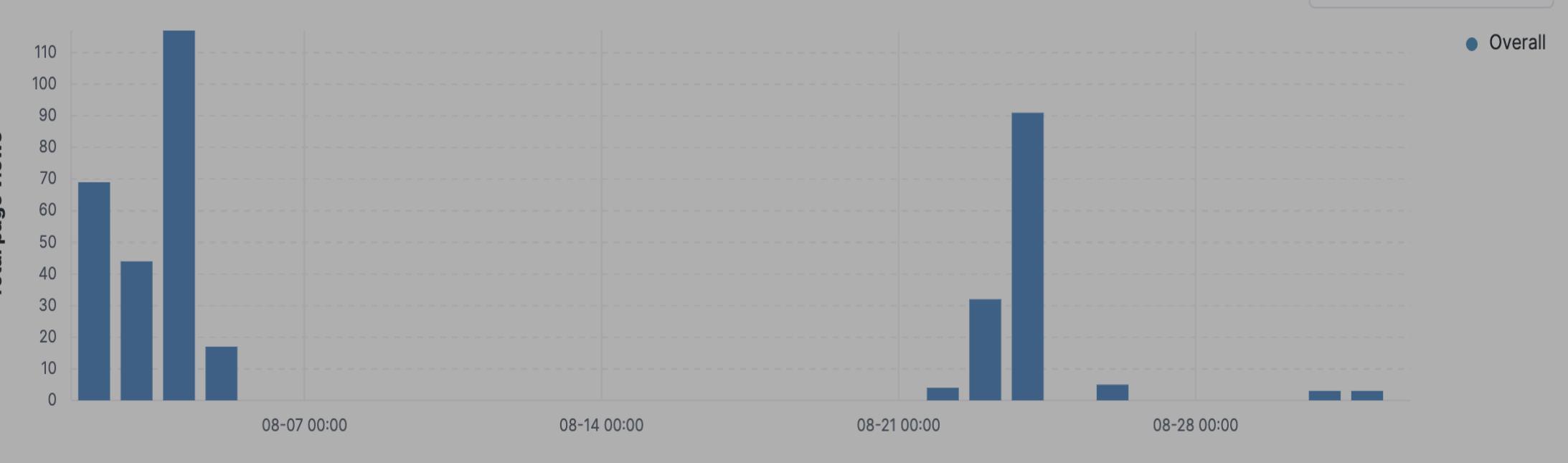
1 ms

● Good (100%) ● Needs improvement (0%) ● Poor (0%)

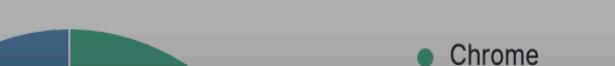
Cumulative layout shift②

0.008

● Good (89%) ● Needs improvement (7%) ● Poor (4%)

Page load distribution**Total page views****Page load duration by region (avg.)****Visitor breakdown**

Browser



Operating system



@CarlyLRichmond

Mac OS X

Observability

Overview

Alerts

Cases

Logs

Stream

Anomalies

Categories

Infrastructure

Inventory

Metrics Explorer

APM**Services**

Traces

Dependencies

Service Map

Uptime

Monitors

TLS Certificates

User Experience

Dashboard

Trace sample

< 1 of 6 >

Investigate

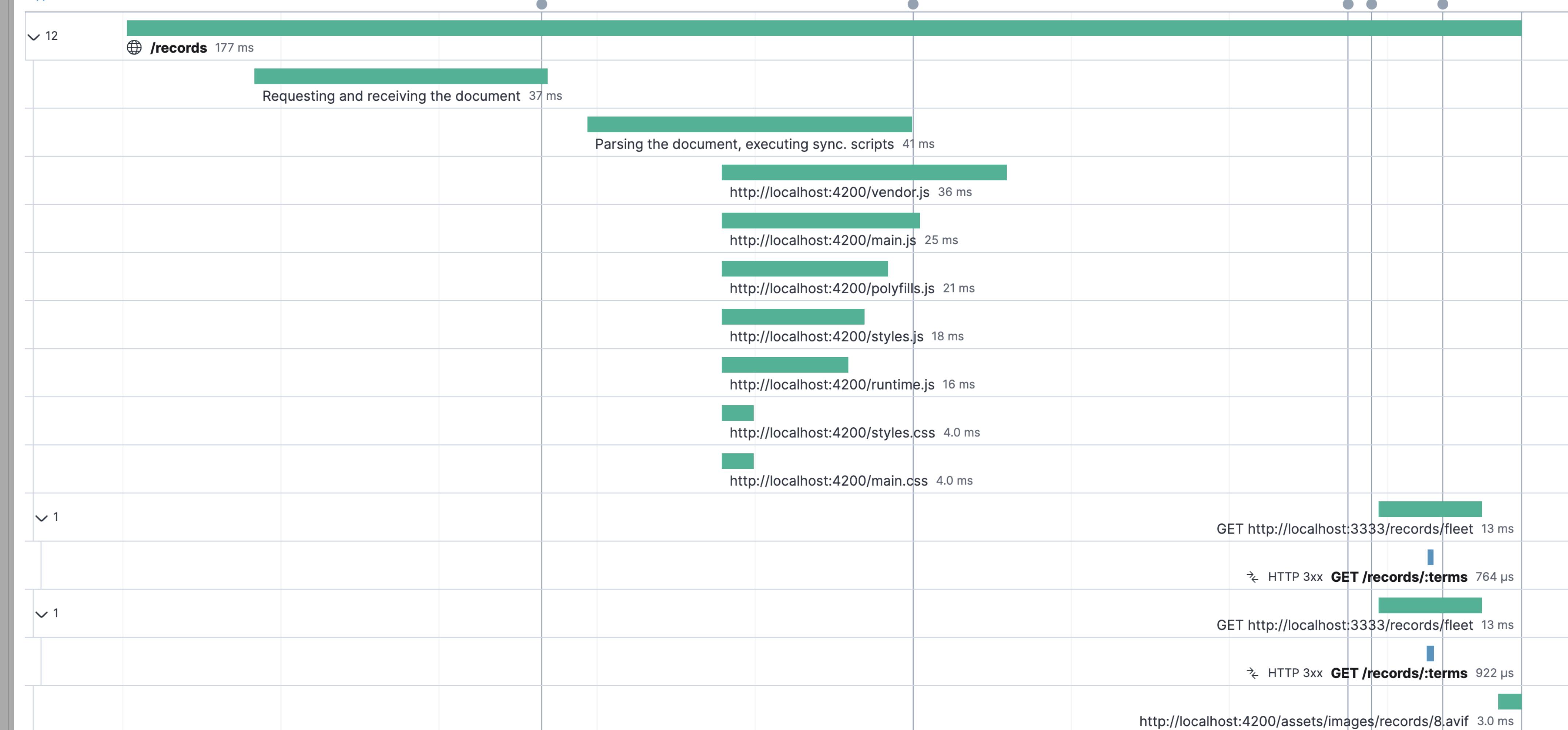
View full trace

a few seconds ago | 177 ms (100% of trace) | http://localhost:4200/records?terms=fleet | Chrome (107.0.0.0)

Timeline Metadata Logs

Services ● rum-records-react-ui ● record-store-server-node-js

0 ms 20 ms 40 ms 60 ms 80 ms 100 ms 120 ms 140 ms 160 ms 177 ms



A photograph of a man and a woman in profile, facing each other. They are both wearing dark grey t-shirts and have their mouths open as if they are shouting or arguing. The man's right hand is pointing towards the woman, and the woman's left hand is pointing towards the man. They appear to be in a room with white walls.

CONFLICTING ACCOUNTS

Contentful paint

ms

Good (80%) Needs improvement (10%) Poor (10%)

First input delay

ms

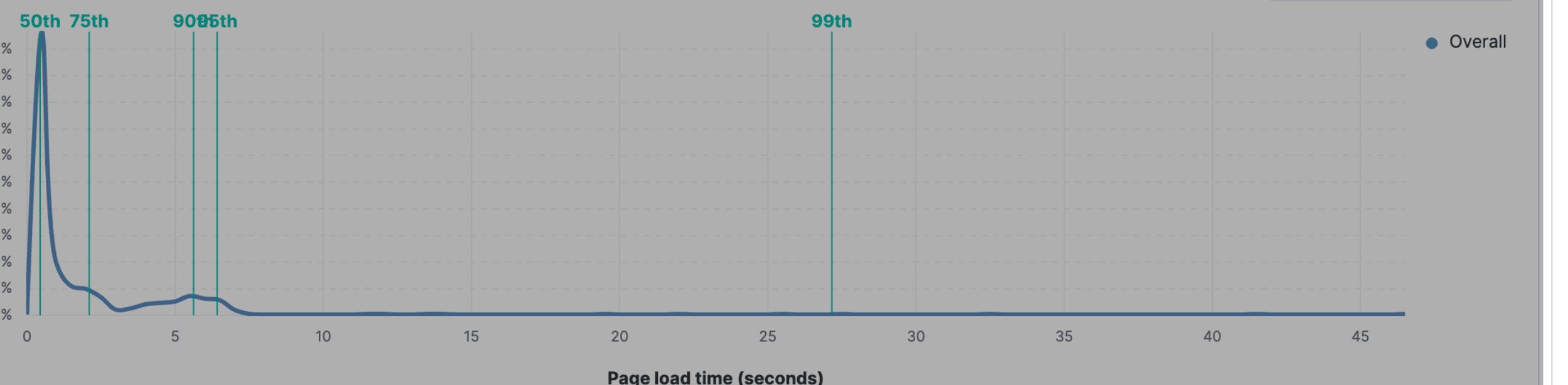
Good (100%) Needs improvement (0%) Poor (0%)

Cumulative layout shift

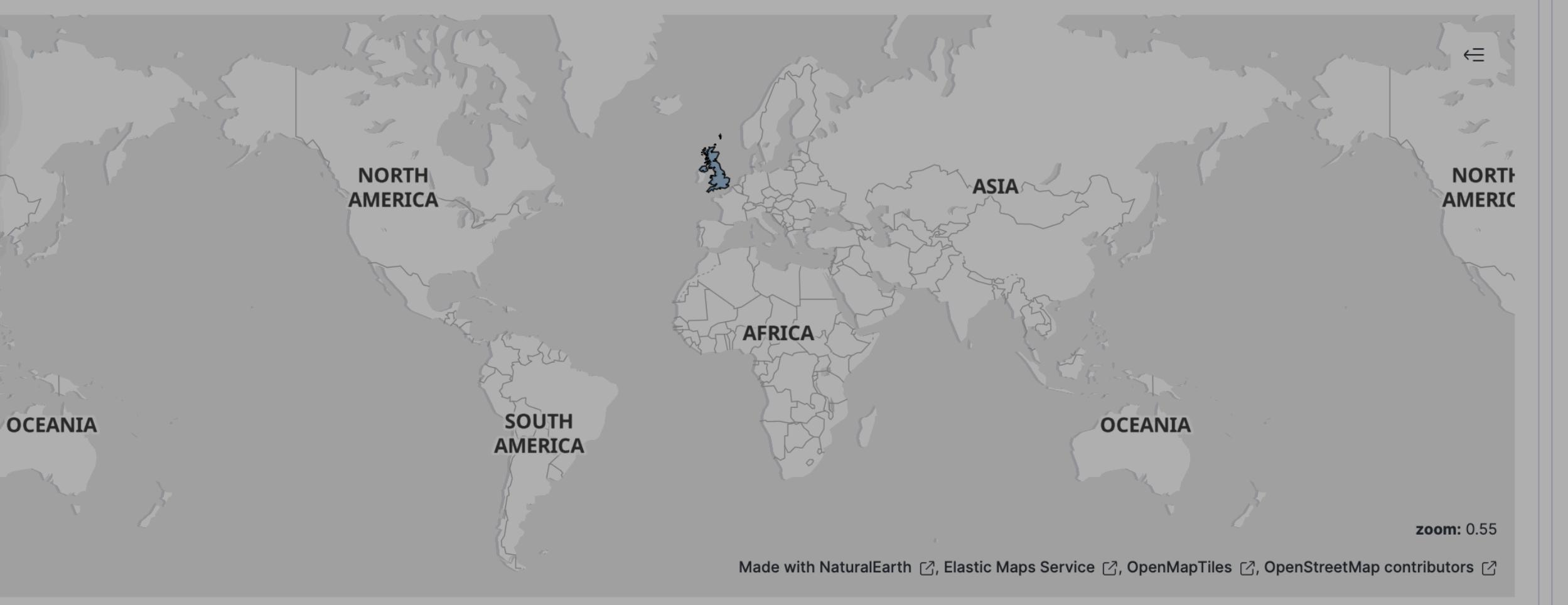
0.008

Good (89%) Needs improvement (7%) Poor (4%)

Load distribution



Load duration by region (avg.)



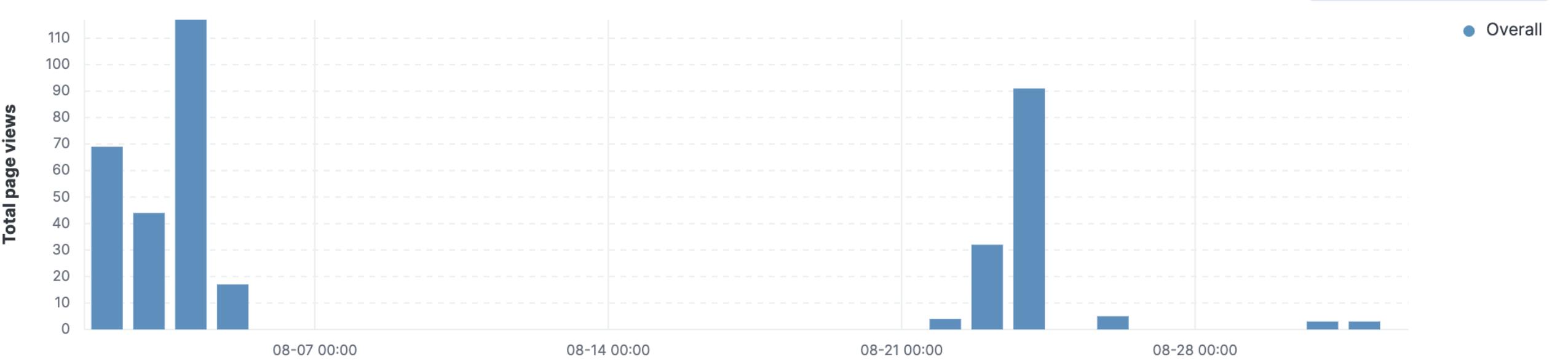
Script errors

errors

message

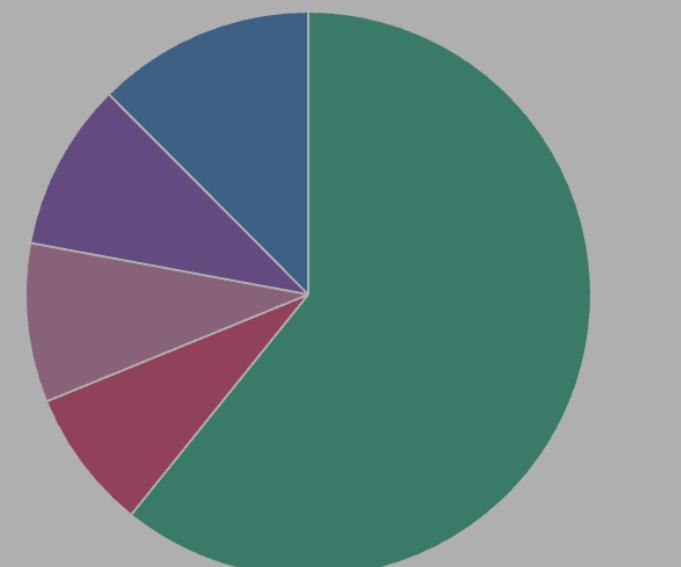
Unhandled promise rejection: AxiosError: Network Error

Total page views

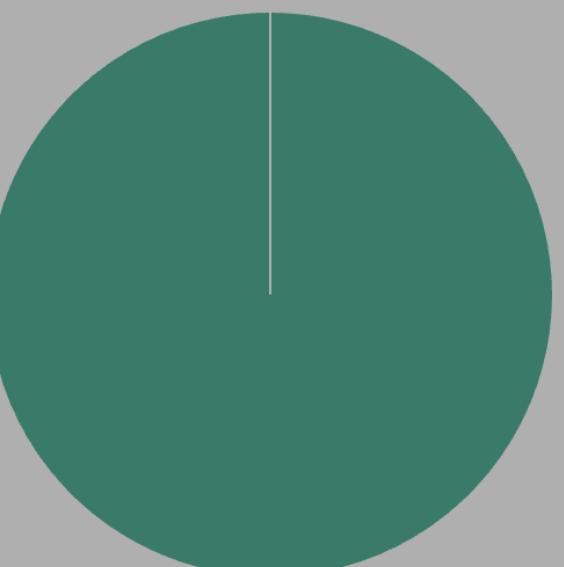


Visitor breakdown

Browser



Operating system

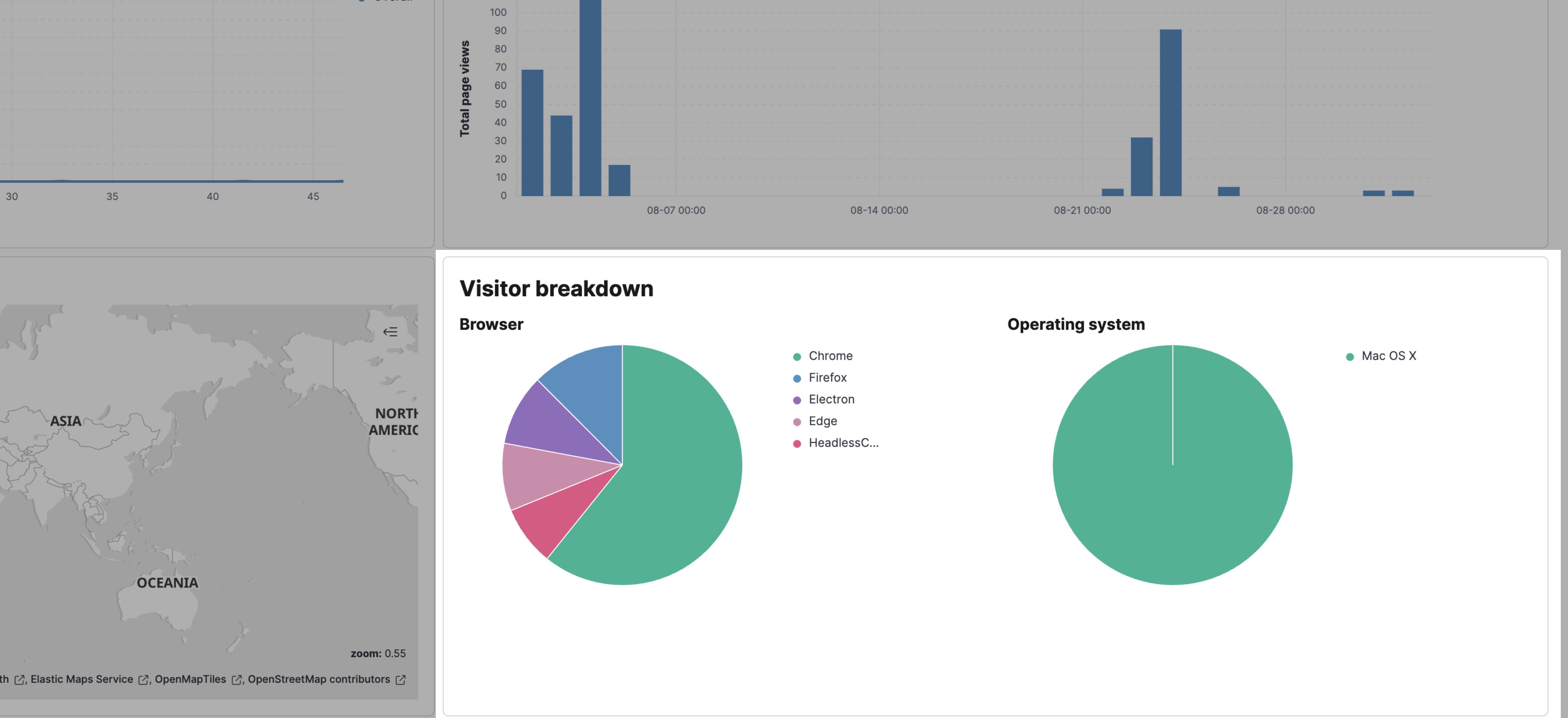


Impacted page loads

0.5 %

NOT WORKING FOR A PARTICULAR USER





 Observability

Overview

Alerts

Cases

Logs

Stream

Anomalies

Categories

Metrics

Inventory

Metrics Explorer

APM

Services

Traces

Dependencies

Service Map

Uptime

Monitors

TLS Certificates

User Experience

Dashboard

rum-records-react-ui

JS

Explore data

Environment All

▼

Overview Transactions Errors Service Map

 Search errors (E.g. http.response.status_code >= 400) Comparison 02/07 09:27 - 02/08 00:00 Last 30 days Refresh

Error group Ob4a4

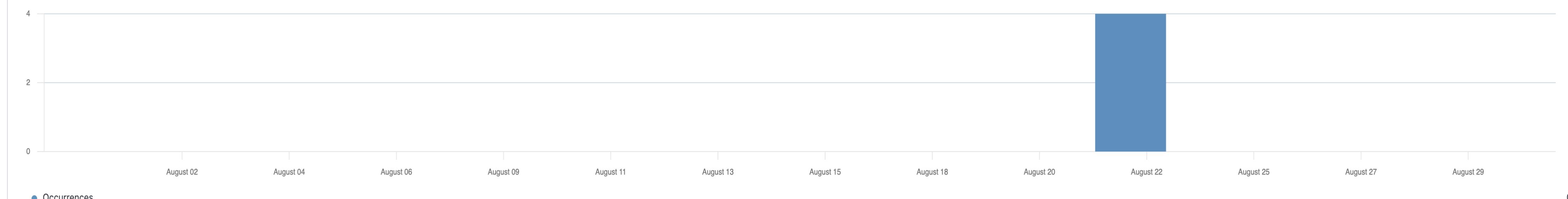
Exception message

Unhandled promise rejection: AxiosError: Network Error

Culprit

(inline script)

Occurrences



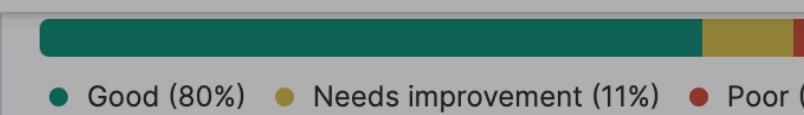
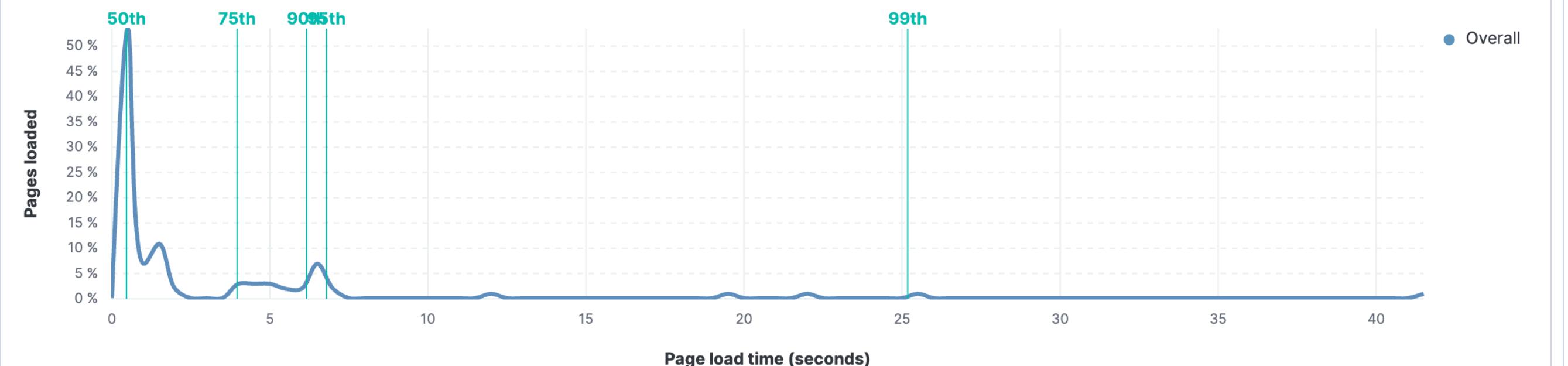
Error occurrence

 View 4 occurrences in Discover9 days ago | Edge (104.0.1293.63) |  Click - input Exception stack trace Metadata**Unhandled promise rejection: AxiosError: Network Error**

No stack trace available.

NO LONGER USING IT (PROMISE)

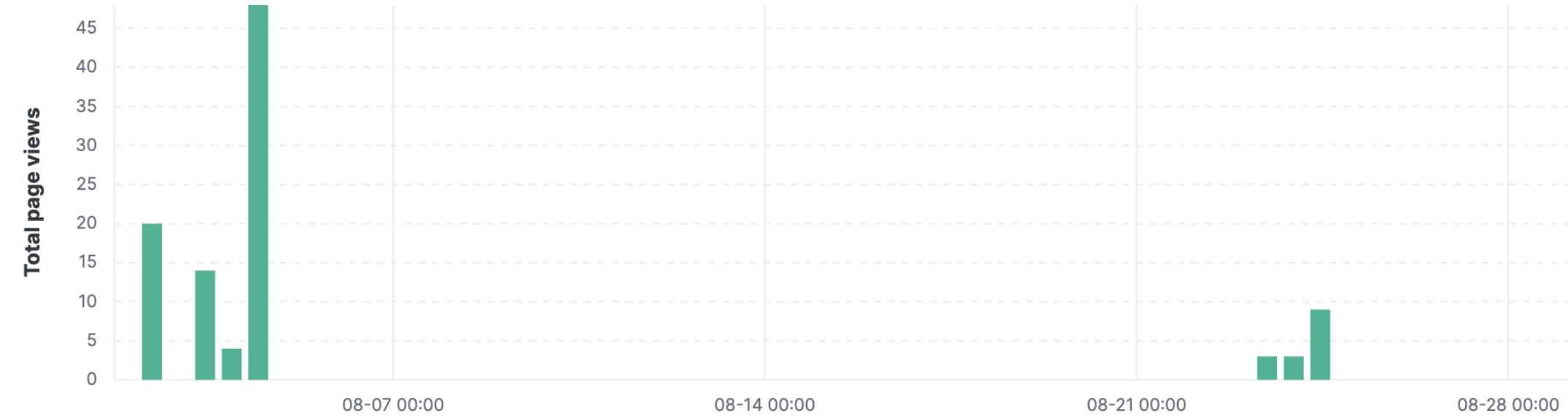
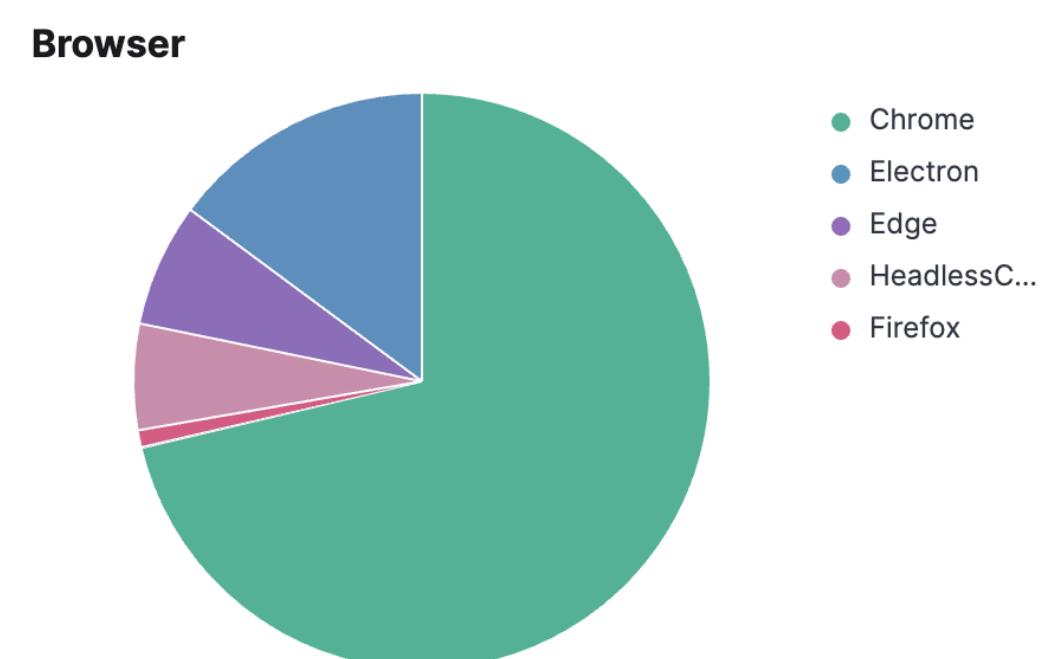
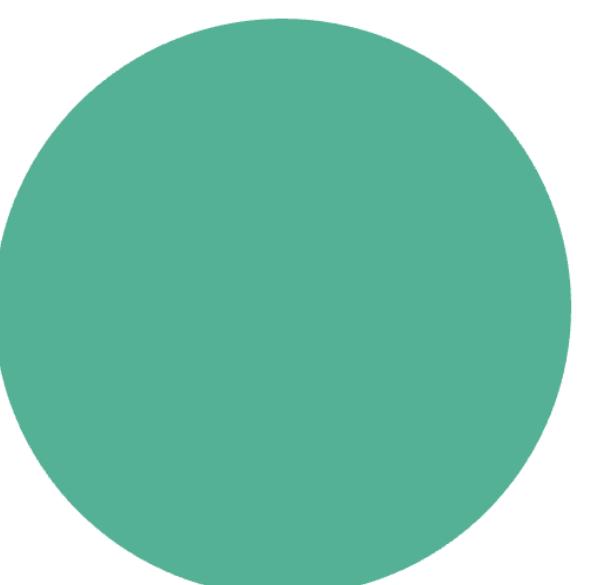


**Page load distribution****Page load duration by region (avg.)****JavaScript errors**

Total errors

2**Error message**

Unhandled promise rejection: AxiosError: Network Error

**Total page views****Visitor breakdown****Operating system**

TRY YOUR LIPS OUT

DANKE !

THANK YOU !

MERCI !

GRAZIE !

GRACIAS !

DANK JE WEL !

• • • • • • •

