

# CarlyWill Sloan

United States Military Academy at West Point  
Department of Social Sciences  
607 Cullum Road  
West Point, NY 10996

Phone: (512) 560-5051  
Citizenship: United States  
Email: [carlywill.sloan@westpoint](mailto:carlywill.sloan@westpoint)  
Homepage: <http://carlywillsloan.com/>

## Academic Appointments and Affiliations

Assistant Professor of Economics, United States Military Academy at West Point, 2022 -  
Assistant Professor of Economics, Claremont Graduate University, 2020-2022.

## Education

Ph.D. Economics, Texas A&M University, 2020.  
B.A. Economics, Rhodes College, 2015.

## Research Fields

Applied Microeconomics, Labor Economics, Economics of Crime, and Economics of Discrimination

## Research

### *Publications*

**The Effect of Risk Assessment Scores on Judicial Behavior and Defendant Outcomes** (first author with George Naufal and Heather Caspers) *Journal of Human Resources*, 2024  
**Can text messages reduce incarceration in rural and vulnerable populations?** (with Emily Owens) *Journal of Policy Analysis and Management*, 2023  
**The Effect of Police Officer Race on Use of Force** (with Mark Hoekstra) *American Economic Review*, 2022  
**The Minimum Wage and Search Effort** (with Camilla Adams and Jonathan Meer) *Economic Letters*, 2022  
**Entrepreneurship and Crime: The Case of New Restaurant Location Decisions** (first author with Steven Caudill and Franklin Mixon Jr.) *Journal of Business Venturing Insights*, 2016

### *Working Papers*

**Do Prosecutor and Defendant Race Pairings Matter? Evidence from Random Assignment**  
**The Effect of Field Training Officers on Police Use of Force** (with Matt Ross and Chandon Adger)  
**More with Less: The Impact of Mandatory Overtime on Police Wellness and Productivity** (with Katie Bollman, Ariel Gomez, and Matt Ross)

## Grants

**Police Training and Use of Force** BLAIS Challenge Award (with David Bjerk and Matt Ross)  
**Improving Criminal Justice Outcomes for the Extremely Disadvantaged** J-PAL State and Local Innovation Initiative, Pilot 2020 (with Emily Owens)  
**Does More Training Mitigate Disparities in Police Use of Force? Quasi-Experimental Evidence from New Linked Data** Russell Sage Foundation Presidential Grant 2020 (with Matt Ross)  
**Case Closed: Bridging Gaps in Criminal Investigations for Racial Equity** Arnold Ventures 2023 (with Matt Ross)

## Honors and Awards

Visiting Scholar, Opportunity & Inclusive Growth Institute Minneapolis Fed, 2022-2023

Invited Researcher, J-PAL North America, 2022-

Texas A&M University, S. Charles Maurice Fellowship in Economics, 2019

Texas A&M University, Outstanding Graduate Student Course Instructor, 2018

Texas A&M University, 1st Place 3rd-year Ph.D. Student Presentation

Texas A&M Private Enterprise Research Center, Graduate Student Fellow 2018-2020

Texas A&M University, Lechner Scholar 2015-2020

## Teaching Experience

Instructor of Record USMA at West Point: Research Methods (Spring 2024); Public Economics (Fall 2023); Principles of Economics (Fall 2022, Spring 2023)

Instructor of Record Claremont Graduate University: Professional Development (Spring 2022); Economics of Discrimination (Spring 2022); Labor Supply (Fall 2021); Game Theory (Spring 2021); Economics of Crime (Fall 2020)

Instructor of Record Texas A&M University: Intermediate Microeconomic Theory (Summer 2018)

Teaching Assistant Texas A&M University: Applied Econometrics (Spring 2017, Fall 2017); Sports Economics (Fall 2018)

## Presentations (including planned)

2024: University of Connecticut, Texas Economics of Crime Workshop, Workshop on the Economics of Risky Behaviors, Vanderbilt University, Association for Public Policy Analysis & Management, Southern Economic Association Conference

2023: Association for Public Policy Analysis & Management, The Virtual Crime Economics, American Economic Association Annual Meeting, Society of Labor Economists Conference, Helsinki Economics of Crime Workshop, Justice and Injustice Conference

2022: NBER Summer Institute, University of Delaware, University of Colorado Denver, Air Force Academy, West Point, University of Tennessee Knoxville, Florida State, Syracuse University, Oregon State University, University of British Columbia, The Economics of Crime and Justice Conference (Chicago/LSE), Southern Economic Association Conference, Western Economic Association Conference

2021: Johannes Kepler University Linz, Claremont McKenna College, Haverford College, The Economics of Crime and Justice Conference (Chicago/LSE), West Virginia University, All-California Labor Economics Conference, Association for Public Policy Analysis & Management, Southern Economic Association Conference

2020: Notre Dame, University of Alabama Birmingham, Queen's University, Claremont Graduate University, University of Colorado Denver, Quattrone Center (Penn Law), Southern Economic Association Conference

2019: Symposium for Agricultural & Applied Economics Research, Society of Labor Economists, Western Economic Association International Conference, Transatlantic Workshop on the Economics of Crime, Southern Economic Association Conference, Conference on Empirical Legal Studies, Association for Public Policy Analysis & Management, The University of Memphis, Rhodes College

2018: Southern Economic Association Conference, Association for Public Policy Analysis & Management

## Professional Activities

Invited Referee: American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Review, American Law and Economics Review, Criminology & Public Policy, Economic Inquiry, Industrial Relations, J-PAL, Journal of Human Resources, Journal of

Policy Analysis and Management, Journal of Political Economy, Journal of Public Economics, Labour Economics, National Science Foundation Grants, PLOS One, Quarterly Journal of Economics, The Review of Economics and Statistics, Southern Economic Journal

Relevant Service: New Instructor Orientation Speaker (2023,2024), Faculty Research Lunch Organizer (2023-), Thesis Program Director West Point (2024-), Thesis Advisor William Joo (2024), CSWEP Mentor PhD Student Workshop (2022), APPAM Program Committee Review (2023), Thesis Advisor Kai Burgman (2023), Doctorate Committee Member CGU Domonique Rood (Public Health, 2023)