

<b>Form 5500</b>	<b>Annual Return/Report of Employee Benefit Plan</b> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">► Complete all entries in accordance with the instructions to the Form 5500.</p>	<small>OMB Nos. 1210-0110 1210-0089</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
Department of the Treasury Internal Revenue Service		
Department of Labor Employee Benefits Security Administration		
Pension Benefit Guaranty Corporation		

### Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024**

and ending **12/31/2024**

- A** This return/report is for:
- a multiemployer plan
  - a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
  - a single-employer plan
  - a DFE (specify) \_\_\_\_\_
  - the first return/report
  - the final return/report
  - an amended return/report
  - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. . . . . ►
- D** Check box if filing under:
- Form 5558
  - automatic extension
  - the DFVC program
  - special extension (enter description) \_\_\_\_\_
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ►

### Part II Basic Plan Information—enter all requested information

**1a** Name of plan

**EXXONMOBIL PENSION PLAN**

<b>1b</b>	Three-digit plan number (PN) ►	<b>001</b>
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**2a** Plan sponsor's name (employer, if for a single-employer plan)

Mailing address (include room, apt., suite no. and street, or P.O. Box)

City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

**EXXON MOBIL CORPORATION**

P O BOX 64111  
SPRING, TX 77387-4111

<b>1c</b>	Effective date of plan
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**01/01/1962**

<b>2b</b>	Employer Identification Number (EIN)
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**13-5409005**

<b>2c</b>	Plan Sponsor's telephone number
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**832-624-6731**

<b>2d</b>	Business code (see instructions)
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**324110**

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	09/30/2025	SANTIAGO RAUL BIANCHI
<b>SIGN HERE</b>	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)

v. 240311

**3a** Plan administrator's name and address  Same as Plan Sponsor

**ADMINISTRATOR - BENEFITS**

PO BOX 64111  
SPRING, TX 77387-4111

**3b** Administrator's EIN  
**13-1865379**

**3c** Administrator's telephone number  
**832-624-6731**

**4** If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

- a** Sponsor's name  
**c** Plan Name

**4b** EIN

**4d** PN

**5** Total number of participants at the beginning of the plan year

**5**

**61475**

**6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c, and 6d**).

**a(1)** Total number of active participants at the beginning of the plan year .....

<b>6a(1)</b>	<b>22000</b>
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**a(2)** Total number of active participants at the end of the plan year .....

<b>6a(2)</b>	<b>22227</b>
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**b** Retired or separated participants receiving benefits.....

<b>6b</b>	<b>24755</b>
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**c** Other retired or separated participants entitled to future benefits .....

<b>6c</b>	<b>8164</b>
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**d** Subtotal. Add lines **6a(2), 6b, and 6c**.....

<b>6d</b>	<b>55146</b>
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**e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....

<b>6e</b>	<b>5744</b>
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**f** Total. Add lines **6d** and **6e** .....

<b>6f</b>	<b>60890</b>
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**g(1)** Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....

<b>6g(1)</b>	
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**g(2)** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....

<b>6g(2)</b>	
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**h** Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....

<b>6h</b>	<b>442</b>
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**7** Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....

<b>7</b>	
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**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

**1A** **3H** **3J** **3F**

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- (1)  Insurance
- (2)  Code section 412(e)(3) insurance contracts
- (3)  Trust
- (4)  General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- (1)  Insurance
- (2)  Code section 412(e)(3) insurance contracts
- (3)  Trust
- (4)  General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached 2
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

**SCHEDULE A**  
**(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Insurance Information**

OMB No. 1210-0110

**2024**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

► **File as an attachment to Form 5500.**

► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>EXXONMOBIL PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ► <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>EXXON MOBIL CORPORATION</b>	<b>D</b> Employer Identification Number (EIN) <b>13-5409005</b>

**Part I** **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1** Coverage Information:

**(a)** Name of insurance carrier

**METROPOLITAN LIFE INSURANCE COMPANY**

<b>(b)</b> EIN	<b>(c)</b> NAIC code	<b>(d)</b> Contract or identification number	<b>(e)</b> Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				<b>(f)</b> From	<b>(g)</b> To
<b>13-5581829</b>	<b>65978</b>	<b>GAC-103</b>		<b>01/01/2024</b>	<b>12/31/2024</b>

**2** Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<b>(a)</b> Total amount of commissions paid	<b>(b)</b> Total amount of fees paid

**3** Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

<b>(a)</b> Name and address of the agent, broker, or other person to whom commissions or fees were paid
---

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

<b>(a)</b> Name and address of the agent, broker, or other person to whom commissions or fees were paid
---

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

<b>Part II Investment and Annuity Contract Information</b>		
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.		
<b>4</b> Current value of plan's interest under this contract in the general account at year end .....	<b>4</b>	
<b>5</b> Current value of plan's interest under this contract in separate accounts at year end.....	<b>5</b>	1280298
<b>6</b> Contracts With Allocated Funds:		
<b>a</b> State the basis of premium rates ►		
<b>b</b> Premiums paid to carrier .....	<b>6b</b>	
<b>c</b> Premiums due but unpaid at the end of the year .....	<b>6c</b>	
<b>d</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.....	<b>6d</b>	
Specify nature of costs ►		
<b>e</b> Type of contract: (1) <input type="checkbox"/> individual policies      (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ►		
<b>f</b> If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ► <input type="checkbox"/>		
<b>7</b> Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
<b>a</b> Type of contract: (1) <input type="checkbox"/> deposit administration      (2) <input checked="" type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment      (4) <input type="checkbox"/> other ►		
<b>b</b> Balance at the end of the previous year .....	<b>7b</b>	594
<b>c</b> Additions: (1) Contributions deposited during the year .....	<b>7c(1)</b>	0
(2) Dividends and credits.....	<b>7c(2)</b>	
(3) Interest credited during the year.....	<b>7c(3)</b>	42
(4) Transferred from separate account .....	<b>7c(4)</b>	200610
(5) Other (specify below).....	<b>7c(5)</b>	0
► EXPENSE ADJUSTMENT		
(6) Total additions .....	<b>7c(6)</b>	200652
<b>d</b> Total of balance and additions (add lines 7b and 7c(6)).	<b>7d</b>	201246
<b>e</b> Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	<b>7e(1)</b>	184352
(2) Administration charge made by carrier.....	<b>7e(2)</b>	15741
(3) Transferred to separate account .....	<b>7e(3)</b>	0
(4) Other (specify below).....	<b>7e(4)</b>	517
► RISK CHARGE AND TAX CHARGE		
(5) Total deductions .....	<b>7e(5)</b>	200610
<b>f</b> Balance at the end of the current year (subtract line 7e(5) from line 7d)	<b>7f</b>	636

**Part III****Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8 Benefit and contract type (check all applicable boxes)**

- |  |  |   |  |
|--|--|---|--|
| <b>a</b> <input type="checkbox"/> Health (other than dental or vision)         | <b>b</b> <input type="checkbox"/> Dental               | <b>c</b> <input type="checkbox"/> Vision                    | <b>d</b> <input type="checkbox"/> Life insurance     |
| <b>e</b> <input type="checkbox"/> Temporary disability (accident and sickness) | <b>f</b> <input type="checkbox"/> Long-term disability | <b>g</b> <input type="checkbox"/> Supplemental unemployment | <b>h</b> <input type="checkbox"/> Prescription drug  |
| <b>i</b> <input type="checkbox"/> Stop loss (large deductible)                 | <b>j</b> <input type="checkbox"/> HMO contract         | <b>k</b> <input type="checkbox"/> PPO contract              | <b>l</b> <input type="checkbox"/> Indemnity contract |
| <b>m</b> <input type="checkbox"/> Other (specify) ►                            |  |   |  |

**9 Experience-rated contracts:**

<b>a</b> Premiums: (1) Amount received .....	<b>9a(1)</b>	
(2) Increase (decrease) in amount due but unpaid .....	<b>9a(2)</b>	
(3) Increase (decrease) in unearned premium reserve .....	<b>9a(3)</b>	
(4) Earned ((1) + (2) - (3)) .....		<b>9a(4)</b>
<b>b</b> Benefit charges (1) Claims paid.....	<b>9b(1)</b>	
(2) Increase (decrease) in claim reserves.....	<b>9b(2)</b>	
(3) Incurred claims (add (1) and (2)).....		<b>9b(3)</b>
(4) Claims charged.....		<b>9b(4)</b>
<b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions .....	<b>9c(1)(A)</b>	
(B) Administrative service or other fees .....	<b>9c(1)(B)</b>	
(C) Other specific acquisition costs .....	<b>9c(1)(C)</b>	
(D) Other expenses .....	<b>9c(1)(D)</b>	
(E) Taxes.....	<b>9c(1)(E)</b>	
(F) Charges for risks or other contingencies .....	<b>9c(1)(F)</b>	
(G) Other retention charges.....	<b>9c(1)(G)</b>	
(H) Total retention.....		<b>9c(1)(H)</b>
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.).....		<b>9c(2)</b>
<b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....		<b>9d(1)</b>
(2) Claim reserves .....		<b>9d(2)</b>
(3) Other reserves .....		<b>9d(3)</b>
<b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		<b>9e</b>
<b>10 Nonexperience-rated contracts:</b>		
<b>a</b> Total premiums or subscription charges paid to carrier.....		<b>10a</b>
<b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....		<b>10b</b>

Specify nature of costs.

**Part IV****Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? .....

Yes

No

**12** If the answer to line 11 is "Yes," specify the information not provided. ►

**SCHEDULE A**  
**(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Insurance Information**

OMB No. 1210-0110

**2024**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

► **File as an attachment to Form 5500.**

► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>EXXONMOBIL PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) ► <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>EXXON MOBIL CORPORATION</b>	<b>D</b> Employer Identification Number (EIN) <b>13-5409005</b>

**Part I** **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1** Coverage Information:

**(a)** Name of insurance carrier

**THE PRUDENTIAL INSURANCE COMPANY OF AMERICA**

<b>(b)</b> EIN	<b>(c)</b> NAIC code	<b>(d)</b> Contract or identification number	<b>(e)</b> Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				<b>(f)</b> From	<b>(g)</b> To
<b>22-1211670</b>	<b>68241</b>	<b>GA-7041</b>		<b>01/01/2024</b>	<b>12/31/2024</b>

**2** Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<b>(a)</b> Total amount of commissions paid	<b>(b)</b> Total amount of fees paid

**3** Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

<b>(a)</b> Name and address of the agent, broker, or other person to whom commissions or fees were paid
---

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

<b>(a)</b> Name and address of the agent, broker, or other person to whom commissions or fees were paid
---

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

<b>(b)</b> Amount of sales and base commissions paid	Fees and other commissions paid			<b>(e)</b> Organization code
	<b>(c)</b> Amount	<b>(d)</b> Purpose		

<b>Part II Investment and Annuity Contract Information</b>		
Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.		
<b>4</b> Current value of plan's interest under this contract in the general account at year end .....	<b>4</b>	
<b>5</b> Current value of plan's interest under this contract in separate accounts at year end.....	<b>5</b>	
<b>6</b> Contracts With Allocated Funds:		
<b>a</b> State the basis of premium rates ►		
<b>b</b> Premiums paid to carrier .....	<b>6b</b>	
<b>c</b> Premiums due but unpaid at the end of the year .....	<b>6c</b>	
<b>d</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.....	<b>6d</b>	
Specify nature of costs ►		
<b>e</b> Type of contract: (1) <input type="checkbox"/> individual policies      (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ►		
<b>f</b> If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ► <input type="checkbox"/>		
<b>7</b> Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
<b>a</b> Type of contract: (1) <input type="checkbox"/> deposit administration      (2) <input type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment      (4) <input checked="" type="checkbox"/> other ► <b>GROUP ANNUITY - NON PARTICIPATING</b>		
<b>b</b> Balance at the end of the previous year .....	<b>7b</b>	1078767
<b>c</b> Additions: (1) Contributions deposited during the year .....	<b>7c(1)</b>	
(2) Dividends and credits.....	<b>7c(2)</b>	
(3) Interest credited during the year.....	<b>7c(3)</b>	
(4) Transferred from separate account .....	<b>7c(4)</b>	
(5) Other (specify below)..... ►	<b>7c(5)</b>	
(6) Total additions .....	<b>7c(6)</b>	0
<b>d</b> Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ) .....	<b>7d</b>	1078767
<b>e</b> Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	<b>7e(1)</b>	
(2) Administration charge made by carrier.....	<b>7e(2)</b>	
(3) Transferred to separate account .....	<b>7e(3)</b>	
(4) Other (specify below)..... ► <b>CHANGE IN ACTUARIAL VALUATION</b>	<b>7e(4)</b>	240633
(5) Total deductions .....	<b>7e(5)</b>	240633
<b>f</b> Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> ) .....	<b>7f</b>	838134

**Part III****Welfare Benefit Contract Information**

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8 Benefit and contract type (check all applicable boxes)**

- |  |  |   |  |
|--|--|---|--|
| <b>a</b> <input type="checkbox"/> Health (other than dental or vision)         | <b>b</b> <input type="checkbox"/> Dental               | <b>c</b> <input type="checkbox"/> Vision                    | <b>d</b> <input type="checkbox"/> Life insurance     |
| <b>e</b> <input type="checkbox"/> Temporary disability (accident and sickness) | <b>f</b> <input type="checkbox"/> Long-term disability | <b>g</b> <input type="checkbox"/> Supplemental unemployment | <b>h</b> <input type="checkbox"/> Prescription drug  |
| <b>i</b> <input type="checkbox"/> Stop loss (large deductible)                 | <b>j</b> <input type="checkbox"/> HMO contract         | <b>k</b> <input type="checkbox"/> PPO contract              | <b>l</b> <input type="checkbox"/> Indemnity contract |
| <b>m</b> <input type="checkbox"/> Other (specify) ►                            |  |   |  |

**9 Experience-rated contracts:**

<b>a</b> Premiums: (1) Amount received .....	<b>9a(1)</b>	
(2) Increase (decrease) in amount due but unpaid .....	<b>9a(2)</b>	
(3) Increase (decrease) in unearned premium reserve .....	<b>9a(3)</b>	
(4) Earned ((1) + (2) - (3)) .....		<b>9a(4)</b>
<b>b</b> Benefit charges (1) Claims paid.....	<b>9b(1)</b>	
(2) Increase (decrease) in claim reserves.....	<b>9b(2)</b>	
(3) Incurred claims (add (1) and (2)).....		<b>9b(3)</b>
(4) Claims charged.....		<b>9b(4)</b>
<b>c</b> Remainder of premium: (1) Retention charges (on an accrual basis) --		
(A) Commissions .....	<b>9c(1)(A)</b>	
(B) Administrative service or other fees .....	<b>9c(1)(B)</b>	
(C) Other specific acquisition costs .....	<b>9c(1)(C)</b>	
(D) Other expenses .....	<b>9c(1)(D)</b>	
(E) Taxes.....	<b>9c(1)(E)</b>	
(F) Charges for risks or other contingencies .....	<b>9c(1)(F)</b>	
(G) Other retention charges.....	<b>9c(1)(G)</b>	
(H) Total retention.....		<b>9c(1)(H)</b>
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.).....		<b>9c(2)</b>
<b>d</b> Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement .....		<b>9d(1)</b>
(2) Claim reserves .....		<b>9d(2)</b>
(3) Other reserves .....		<b>9d(3)</b>
<b>e</b> Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		<b>9e</b>
<b>10 Nonexperience-rated contracts:</b>		
<b>a</b> Total premiums or subscription charges paid to carrier.....		<b>10a</b>
<b>b</b> If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. ....		<b>10b</b>

Specify nature of costs.

**Part IV****Provision of Information**

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? .....

Yes

No

**12** If the answer to line 11 is "Yes," specify the information not provided. ►

**SCHEDULE SB****(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

OMB No. 1210-0110

**2024****This Form is Open to Public  
Inspection**For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A Name of plan****EXXONMOBIL PENSION PLAN****B Three-digit  
plan number (PN)****001****C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF****EXXON MOBIL CORPORATION****D Employer Identification Number (EIN)****13-5409005****E Type of plan:**  Single  Multiple-A  Multiple-B      **F Prior year plan size:**  100 or fewer  101-500  More than 500**Part I Basic Information****1 Enter the valuation date:** Month **01** Day **01** Year **2024****2 Assets:**

<b>a</b> Market value .....	<b>2a</b>	<b>11355828196</b>
<b>b</b> Actuarial value.....	<b>2b</b>	<b>11355828196</b>

**3 Funding target/participant count breakdown**

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
<b>a</b> For retired participants and beneficiaries receiving payment.....	<b>39198</b>	<b>4331562197</b>	<b>4331562197</b>
<b>b</b> For terminated vested participants.....	<b>8366</b>	<b>513477558</b>	<b>513477558</b>
<b>c</b> For active participants .....	<b>21950</b>	<b>4079524023</b>	<b>5131813020</b>
<b>d</b> Total.....	<b>69514</b>	<b>8924563778</b>	<b>9976852775</b>

**4 If the plan is in at-risk status, check the box and complete lines (a) and (b).....**

<b>a</b> Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>	
<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>	

**5 Effective interest rate .....** **5** **5.25 %****6 Target normal cost**

<b>a</b> Present value of current plan year accruals.....	<b>6a</b>	<b>596579621</b>
<b>b</b> Expected plan-related expenses .....	<b>6b</b>	<b>18000000</b>
<b>c</b> Target normal cost.....	<b>6c</b>	<b>614579621</b>

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN  
HERE**

Signature of actuary

**08/08/2025**

Date

**DUSTIN R RALPH**

Type or print name of actuary

**20-07523**

Most recent enrollment number

**WILLIS TOWERS WATSON US LLC**

Firm name

**214-530-4200**

Telephone number (including area code)

**500 NORTH AKARD STREET  
SUITE 4300  
DALLAS, TX 75201**

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions **For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.****Schedule SB (Form 5500) 2024  
v. 240311**

<b>Part II Beginning of Year Carryover and Prefunding Balances</b>		<b>(a) Carryover balance</b>	<b>(b) Prefunding balance</b>		
<b>7</b>	Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....	0	3285709221		
<b>8</b>	Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....	0	672988111		
<b>9</b>	Amount remaining (line 7 minus line 8) .....	0	2612721110		
<b>10</b>	Interest on line 9 using prior year's actual return of <u>11.11</u> %.....	0	290273315		
<b>11</b>	Prior year's excess contributions to be added to prefunding balance:				
a	Present value of excess contributions (line 38a from prior year) .....		0		
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.38</u> % .....				
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return .....				
c	Total available at beginning of current plan year to add to prefunding balance .....		0		
d	Portion of (c) to be added to prefunding balance .....				
<b>12</b>	Other reductions in balances due to elections or deemed elections .....				
<b>13</b>	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....	0	2902994425		
<b>Part III Funding Percentages</b>		<b>14</b>	<b>84.72 %</b>		
<b>14</b>	Funding target attainment percentage.....	14	84.72 %		
<b>15</b>	Adjusted funding target attainment percentage .....	15	113.82 %		
<b>16</b>	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	80.02 %		
<b>17</b>	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%		
<b>Part IV Contributions and Liquidity Shortfalls</b>					
<b>18</b>	Contributions made to the plan for the plan year by employer(s) and employees:				
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/02/2024	300000000	0			
			Totals ►	18(b)	300000000
				18(c)	0
<b>19</b>	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:				
a	Contributions allocated toward unpaid minimum required contributions from prior years.....	19a			
b	Contributions made to avoid restrictions adjusted to valuation date.....	19b			
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	286212940		
<b>20</b>	Quarterly contributions and liquidity shortfalls:				
a	Did the plan have a "funding shortfall" for the prior year? .....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No		
c	If line 20a is "Yes," see instructions and complete the following table as applicable:				
Liquidity shortfall as of end of quarter of this plan year					
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th		
0	0	0	0		

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost****21** Discount rate:

<b>a</b> Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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<b>b</b> Applicable month (enter code) .....	<b>21b</b>	4
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<b>22</b> Weighted average retirement age .....	<b>22</b>	61
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<b>23</b> Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute
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**Part VI Miscellaneous Items**

<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
--	------------------------------	--

**26 Demographic and benefit information**

<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
---	---	-----------------------------

<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	<b>27</b>	
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**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

<b>28</b> Unpaid minimum required contributions for all prior years .....	<b>28</b>	0
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<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	<b>29</b>	
---	-----------	--

<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....	<b>30</b>	0
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**Part VIII Minimum Required Contribution For Current Year****31** Target normal cost and excess assets (see instructions):

<b>a</b> Target normal cost (line 6c) .....	<b>31a</b>	614579621
---	------------	-----------

<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	0
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<b>32</b> Amortization installments:	Outstanding Balance	Installment
<b>a</b> Net shortfall amortization installment .....	1524019004	146840030
<b>b</b> Waiver amortization installment.....	0	0

<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>	
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<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	<b>34</b>	761419651
--	-----------	-----------

	Carryover balance	Prefunding balance	Total balance
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<b>35</b> Balances elected for use to offset funding requirement .....		761419651	761419651
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<b>36</b> Additional cash requirement (line 34 minus line 35) .....	<b>36</b>	0
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<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....	<b>37</b>	286212940
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**38** Present value of excess contributions for current year (see instructions)

<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	286212940
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<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....	<b>38b</b>	286212940
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<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....	<b>39</b>	0
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<b>40</b> Unpaid minimum required contributions for all years .....	<b>40</b>	0
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**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**

<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021	
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**SCHEDULE C  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation**Service Provider Information**

OMB No. 1210-0110

**2024****This Form is Open to Public  
Inspection.**For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024****A** Name of plan**EXXONMOBIL PENSION PLAN****B** Three-digit  
plan number (PN) ►**001****C** Plan sponsor's name as shown on line 2a of Form 5500**EXXON MOBIL CORPORATION****D** Employer Identification Number (EIN)**13-5409005****Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... . . . . .  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation**HARBOURVEST PARTNERS LP****74-3130888****(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation**HORSLEY BRIDGE PARTNERS LLC****94-3263443****(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation**HARBOURVEST VIII-VENTURE ASSOC. LP****34-2063513****(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation**DOVER XI ASSOCIATES L.P.****87-2521951**

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NOVA PENSION CONSULTING, LP

20-5142641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 50 70	AFFIL. OF PARTY IN INT.	3080629	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LCC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 99	RECORDKEEPER	2853835	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CONDUENT HR SERVICES LLC

100 CAMPUS DRIVE #200  
FLORHAM PARK, NJ 07932

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 28 50 51 52	AFFIL. OF PARTY IN INT.	875810	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST CORPORATION

36-2723087

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 25 28 50 51 52	SERV PROV OF PLAN SPONSOR	596792	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 49 50 99	AFFIL. OF PARTY IN INT.	583277	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AETNA LIFEINSURANCE CO

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50 73	AFFIL. OF PARTY IN INT.	545202	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRICEWATERHOUSECOOPERS

13-4008324

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	IND. AUDITOR OF PLAN SPON	397179	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 52	AFFIL. OF PARTY IN INT.	309530	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT MANAGEMENT COMPA

33-0629048

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52	INVESTMENT MANAGER	252205	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE YIELDBOOK SALOMON ANALYTICS

13-3788449

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	89176	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FACTSET RESEARCH SYSTEMS INC

45 GLOVER AVE 7TH FLOOR  
NORWALK, CT 06850

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
72	NONE	23617	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

METROPOLITAN LIFE

13-5581829

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 73	AFFIL. OF PARTY IN INT	18091	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRADEWEB LLC

13-3932439

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30 50 71	NONE	11582	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EQUIFAX WORKFORCE SOLUTIONS LLC

64-0985101

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	9658	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

- 3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
EQUIFAX WORKFORCE SOLUTIONS LLC	99	9658
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ALIGHT SOLUTIONS LLC  82-1061233	COMPENSATION RELATED TO PENSION INCOME VERIFICATION SERVICE	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

<b>Part III</b>	<b>Termination Information on Accountants and Enrolled Actuaries (see instructions)</b> (complete as many entries as needed)
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<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:
Explanation:	

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:
Explanation:	

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:
Explanation:	

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:
Explanation:	

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:
Explanation:	

**SCHEDULE D  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

**DFE/Participating Plan Information**

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>EXXONMOBIL PENSION PLAN</b>	<b>B</b> Three-digit plan number (PN) <b>► 001</b>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <b>EXXON MOBIL CORPORATION</b>	<b>D</b> Employer Identification Number (EIN) <b>13-5409005</b>

**Part I** **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**  
(Complete as many entries as needed to report all interests in DFEs)

<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>BLACKROCK LONG CREDIT</b>	<b>c</b> EIN-PN <b>94-3118550-001</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>4496000000</b>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>MSCI ACWI EX-US IMI INDEX FUND</b>	<b>c</b> EIN-PN <b>33-6371939-001</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>1211000000</b>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>BLACKROCK STRIPS 20+</b>	<b>c</b> EIN-PN <b>27-3227381-001</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>755000000</b>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>BLACKROCK 20+ TREASURY</b>	<b>c</b> EIN-PN <b>94-6596957-001</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>369000000</b>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>EXTENDED EQUITY MARKET FUND</b>	<b>c</b> EIN-PN <b>94-6507863-001</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>297000000</b>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>NORTHERN TRUST COLLECT SL CORE STIF</b>	<b>c</b> EIN-PN <b>47-6467942-000</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>96000000</b>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <b>NTGI COLLECTIVE GOVT S-T INV FUND</b>	<b>c</b> EIN-PN <b>45-6138589-068</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <b>25000000</b>

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule D (Form 5500) 2024  
v. 240311

**a** Name of MTIA, CCT, PSA, or 103-12 IE: **SHORT TERM INVESTMENT FUND****b** Name of sponsor of entity listed in (a): **BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.**

<b>c</b> EIN-PN <b>94-6450621-001</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<b>3000000</b>
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: **MSCI EQUITY INDEX FUND - RUSSIA****b** Name of sponsor of entity listed in (a): **BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.**

<b>c</b> EIN-PN <b>86-1583137-001</b>	<b>d</b> Entity code <b>C</b>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<b>0</b>
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**Part II** | **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**SCHEDULE H**  
**(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

**Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500.

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection**

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

**A** Name of plan

**EXXONMOBIL PENSION PLAN**

**B** Three-digit plan number (PN)

► **001**

**C** Plan sponsor's name as shown on line 2a of Form 5500

**EXXON MOBIL CORPORATION**

**D** Employer Identification Number (EIN)

**13-5409005**

**Part I Asset and Liability Statement**

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

<b>Assets</b>	<b>(a) Beginning of Year</b>	<b>(b) End of Year</b>
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
(1) Employer contributions .....	<b>1b(1)</b>	
(2) Participant contributions.....	<b>1b(2)</b>	
(3) Other .....	<b>1b(3)</b>	<b>196000000</b>
<b>c</b> General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	
(2) U.S. Government securities .....	<b>1c(2)</b>	<b>2050000000</b>
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred .....	<b>1c(3)(A)</b>	<b>405000000</b>
(B) All other.....	<b>1c(3)(B)</b>	<b>4209000000</b>
(4) Corporate stocks (other than employer securities):		
(A) Preferred .....	<b>1c(4)(A)</b>	
(B) Common .....	<b>1c(4)(B)</b>	<b>1793000000</b>
(5) Partnership/joint venture interests .....	<b>1c(5)</b>	<b>376000000</b>
(6) Real estate (other than employer real property) .....	<b>1c(6)</b>	
(7) Loans (other than to participants).....	<b>1c(7)</b>	
(8) Participant loans .....	<b>1c(8)</b>	
(9) Value of interest in common/collective trusts .....	<b>1c(9)</b>	<b>2358000000</b>
(10) Value of interest in pooled separate accounts .....	<b>1c(10)</b>	
(11) Value of interest in master trust investment accounts .....	<b>1c(11)</b>	
(12) Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	
(13) Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	<b>6000000</b>
(14) Value of funds held in insurance company general account (unallocated contracts).....	<b>1c(14)</b>	<b>3000000</b>
(15) Other.....	<b>1c(15)</b>	<b>577000000</b>

	(a) Beginning of Year	(b) End of Year
<b>1d</b> Employer-related investments:		
(1) Employer securities.....	<b>42000000</b>	
(2) Employer real property.....		
<b>e</b> Buildings and other property used in plan operation .....	<b>1e</b>	
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	<b>12015000000</b>
<b>Liabilities</b>		
<b>g</b> Benefit claims payable .....	<b>1g</b>	<b>20000000</b>
<b>h</b> Operating payables .....	<b>1h</b>	
<b>i</b> Acquisition indebtedness.....	<b>1i</b>	
<b>j</b> Other liabilities.....	<b>1j</b>	<b>662000000</b>
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	<b>682000000</b>
<b>Net Assets</b>		
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	<b>11333000000</b>
<b>11216000000</b>		

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income	(a) Amount	(b) Total
<b>a Contributions:</b>		
(1) Received or receivable in cash from: (A) Employers .....	<b>2a(1)(A)</b>	<b>300000000</b>
(B) Participants .....	<b>2a(1)(B)</b>	
(C) Others (including rollovers).....	<b>2a(1)(C)</b>	
(2) Noncash contributions.....	<b>2a(2)</b>	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) .....	<b>2a(3)</b>	<b>300000000</b>
<b>b Earnings on investments:</b>		
(1) Interest:		
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	<b>13000000</b>
(B) U.S. Government securities .....	<b>2b(1)(B)</b>	<b>35000000</b>
(C) Corporate debt instruments .....	<b>2b(1)(C)</b>	<b>153000000</b>
(D) Loans (other than to participants) .....	<b>2b(1)(D)</b>	
(E) Participant loans .....	<b>2b(1)(E)</b>	
(F) Other .....	<b>2b(1)(F)</b>	<b>23000000</b>
(G) Total interest. Add lines 2b(1)(A) through (F).....	<b>2b(1)(G)</b>	<b>224000000</b>
(2) Dividends: (A) Preferred stock.....	<b>2b(2)(A)</b>	
(B) Common stock .....	<b>2b(2)(B)</b>	
(C) Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C) .....	<b>2b(2)(D)</b>	<b>0</b>
(3) Rents .....	<b>2b(3)</b>	
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds .....	<b>2b(4)(A)</b>	<b>19503000000</b>
(B) Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	<b>19988000000</b>
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result .....	<b>2b(4)(C)</b>	<b>-485000000</b>
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate .....	<b>2b(5)(A)</b>	
(B) Other .....	<b>2b(5)(B)</b>	<b>512000000</b>
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) .....	<b>2b(5)(C)</b>	<b>512000000</b>

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	<b>2b(6)</b>	<b>73000000</b>
(7) Net investment gain (loss) from pooled separate accounts.....	<b>2b(7)</b>	
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>	
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>	
<b>c</b> Other income .....	<b>2c</b>	
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	<b>2d</b>	<b>624000000</b>

**Expenses**

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	<b>2e(1)</b>	<b>726000000</b>
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>	
(3) Other.....	<b>2e(3)</b>	
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>	<b>726000000</b>
f Corrective distributions (see instructions) .....	<b>2f</b>	
g Certain deemed distributions of participant loans (see instructions).....	<b>2g</b>	
h Interest expense.....	<b>2h</b>	
i Administrative expenses:		
(1) Salaries and allowances .....	<b>2i(1)</b>	
(2) Contract administrator fees .....	<b>2i(2)</b>	<b>4000000</b>
(3) Recordkeeping fees .....	<b>2i(3)</b>	
(4) IQPA audit fees .....	<b>2i(4)</b>	
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	<b>1000000</b>
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>	
(7) Actuarial fees .....	<b>2i(7)</b>	
(8) Legal fees .....	<b>2i(8)</b>	
(9) Valuation/appraisal fees .....	<b>2i(9)</b>	
(10) Other trustee fees and expenses .....	<b>2i(10)</b>	
(11) Other expenses.....	<b>2i(11)</b>	<b>10000000</b>
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>	<b>15000000</b>
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	<b>2j</b>	<b>741000000</b>

**Net Income and Reconciliation**

k Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>	<b>-117000000</b>
l Transfers of assets:		
(1) To this plan.....	<b>2l(1)</b>	
(2) From this plan .....	<b>2l(2)</b>	

### Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified    (2)  Qualified    (3)  Disclaimer    (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8    (2)  DOL Regulation 2520.103-12(d)    (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSE COOPERS LLP

(2) EIN: 13-4008324

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA.    (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

### Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)......
- c** Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....
- d** Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)......
- e** Was this plan covered by a fidelity bond? .....
- f** Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....
- g** Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....
- h** Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....
- i** Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....
- j** Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.).....
- k** Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....
- l** Has the plan failed to provide any benefit when due under the plan?.....
- m** If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....
- n** If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....
- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?.....  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

	Yes	No	Amount
4a		X	
4b		X	
4c		X	
4d		X	
4e	X		1000000
4f		X	
4g	X		461000000
4h		X	
4i	X		
4j	X		
4k		X	
4l		X	
4m			
4n			

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 548015.

**SCHEDULE R**  
**(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Retirement Plan Information**

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500.

OMB No. 1210-0110

**2024**

**This Form is Open to Public Inspection.**

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

**A** Name of plan

**EXXONMOBIL PENSION PLAN**

**B** Three-digit plan number (PN)

► **001**

**C** Plan sponsor's name as shown on line 2a of Form 5500

**EXXON MOBIL CORPORATION**

**D** Employer Identification Number (EIN)

**13-5409005**

**Part I Distributions**

All references to distributions relate only to payments of benefits during the plan year.

- 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... **1**
- 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): **25-1926855**

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

- 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... **3** **1342**

**Part II Funding Information** (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

- 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

- 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

- 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....  
b Enter the amount contributed by the employer to the plan for this plan year .....  
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....
- |           |
|-----------|
| <b>6a</b> |
| <b>6b</b> |
| <b>6c</b> |

**If you completed line 6c, skip lines 8 and 9.**

- 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A  
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

**Part III Amendments**

- 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

**Part IV ESOPs** (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

- 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

- 11 a Does the ESOP hold any preferred stock? .....  Yes  No  
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....  Yes  No

- 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

<b>a</b>	Name of contributing employer				
<b>b</b>	EIN		<b>c</b> Dollar amount contributed by employer		
<b>d</b>	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____				
<b>e</b>	Contribution rate information (If more than one rate applies, check this box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)				
(1)	Contribution rate (in dollars and cents) _____				
(2)	Base unit measure:	<input type="checkbox"/> Hourly	<input type="checkbox"/> Weekly	<input type="checkbox"/> Unit of production	<input type="checkbox"/> Other (specify): _____
<b>a</b>	Name of contributing employer				
<b>b</b>	EIN		<b>c</b> Dollar amount contributed by employer		
<b>d</b>	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____				
<b>e</b>	Contribution rate information (If more than one rate applies, check this box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)				
(1)	Contribution rate (in dollars and cents) _____				
(2)	Base unit measure:	<input type="checkbox"/> Hourly	<input type="checkbox"/> Weekly	<input type="checkbox"/> Unit of production	<input type="checkbox"/> Other (specify): _____
<b>a</b>	Name of contributing employer				
<b>b</b>	EIN		<b>c</b> Dollar amount contributed by employer		
<b>d</b>	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____				
<b>e</b>	Contribution rate information (If more than one rate applies, check this box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)				
(1)	Contribution rate (in dollars and cents) _____				
(2)	Base unit measure:	<input type="checkbox"/> Hourly	<input type="checkbox"/> Weekly	<input type="checkbox"/> Unit of production	<input type="checkbox"/> Other (specify): _____
<b>a</b>	Name of contributing employer				
<b>b</b>	EIN		<b>c</b> Dollar amount contributed by employer		
<b>d</b>	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____				
<b>e</b>	Contribution rate information (If more than one rate applies, check this box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)				
(1)	Contribution rate (in dollars and cents) _____				
(2)	Base unit measure:	<input type="checkbox"/> Hourly	<input type="checkbox"/> Weekly	<input type="checkbox"/> Unit of production	<input type="checkbox"/> Other (specify): _____
<b>a</b>	Name of contributing employer				
<b>b</b>	EIN		<b>c</b> Dollar amount contributed by employer		
<b>d</b>	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____				
<b>e</b>	Contribution rate information (If more than one rate applies, check this box <input type="checkbox"/> and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)				
(1)	Contribution rate (in dollars and cents) _____				
(2)	Base unit measure:	<input type="checkbox"/> Hourly	<input type="checkbox"/> Weekly	<input type="checkbox"/> Unit of production	<input type="checkbox"/> Other (specify): _____

<b>14</b>	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
<b>a</b>	The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b>	The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b>	The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	
<b>15</b>	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
<b>a</b>	The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b>	The corresponding number for the second preceding plan year .....	<b>15b</b>	
<b>16</b>	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
<b>a</b>	Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b>	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	
<b>17</b>	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....	<input type="checkbox"/>	

#### Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

<b>18</b>	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....	<input type="checkbox"/>
<b>19</b>	If the total number of participants is 1,000 or more, complete lines (a) and (b):	
<b>a</b>	Enter the percentage of plan assets held as: Public Equity: <u>29.00</u> % Private Equity: <u>4.00</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>66.00</u> % High-Yield Debt: <u>0.00</u> % Real Assets: <u>0.00</u> % Cash or Cash Equivalents: <u>1.00</u> % Other: <u>0.00</u> %	
<b>b</b>	Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: <input type="checkbox"/> 0-5 years <input type="checkbox"/> 5-10 years <input checked="" type="checkbox"/> 10-15 years <input type="checkbox"/> 15 years or more	
<b>20</b>	<b>PBGC missed contribution reporting requirements.</b> If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
<b>a</b>	Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>b</b>	If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
	<input type="checkbox"/> Yes.	
	<input type="checkbox"/> No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
	<input type="checkbox"/> No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
	<input type="checkbox"/> No. Other. Provide explanation. _____	

#### Part VII IRS Compliance Questions

<b>21a</b>	Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>21b</b>	If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
	<input type="checkbox"/> Design-based safe harbor method	
	<input type="checkbox"/> "Prior year" ADP test	
	<input type="checkbox"/> "Current year" ADP test	
	<input type="checkbox"/> N/A	
<b>22</b>	If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	



## **Report of Independent Auditors**

To the Administrator of ExxonMobil Pension Plan

### ***Opinion***

We have audited the accompanying financial statements of ExxonMobil Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2024, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an



auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Supplemental Schedules Required by ERISA***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024 and Schedule H, line 4j – Schedule of Reportable Transactions for the year ended December 31, 2024 (“supplemental schedules”) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*PricewaterhouseCoopers LLP*

Dallas, Texas  
September 17, 2025

# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	58,812,468	14,049,905	437,453,820	510,316,193
2025	72,539,294	27,113,598	388,164,729	487,817,621
2026	101,550,444	27,166,047	377,817,506	506,533,997
2027	128,598,162	30,047,910	367,427,607	526,073,679
2028	156,546,644	30,744,885	356,788,589	544,080,118
2029	186,109,370	38,280,618	345,970,533	570,360,521
2030	213,149,355	28,950,214	335,165,832	577,265,401
2031	238,216,440	32,034,494	324,264,289	594,515,223
2032	261,871,731	32,490,889	313,022,649	607,385,269
2033	284,671,968	32,543,465	301,212,616	618,428,049
2034	306,565,786	33,772,063	288,976,070	629,313,919
2035	328,065,741	32,939,931	276,377,924	637,383,596
2036	348,461,771	31,312,132	263,437,071	643,210,974
2037	367,531,345	29,771,896	249,957,619	647,260,860
2038	386,070,751	31,928,547	236,124,813	654,124,111
2039	402,918,847	33,128,949	222,199,611	658,247,407
2040	419,060,235	34,813,534	208,049,266	661,923,035
2041	432,346,174	35,307,695	193,819,146	661,473,015
2042	444,569,037	34,951,385	179,595,537	659,115,959
2043	455,101,183	33,669,547	165,370,697	654,141,427
2044	464,886,725	33,004,898	151,298,497	649,190,120
2045	472,229,108	35,447,711	137,506,422	645,183,241
2046	476,334,357	31,333,446	124,037,277	631,705,080
2047	478,445,794	33,536,578	111,000,899	622,983,271
2048	477,667,117	31,441,702	98,508,324	607,617,143
2049	476,501,138	33,115,134	86,664,955	596,281,227
2050	473,053,549	31,080,113	75,564,605	579,698,267
2051	466,516,841	29,384,188	65,285,239	561,186,268
2052	456,838,214	27,669,220	55,883,888	540,391,322

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Plan Name: ExxonMobil Pension Plan  
 EIN / PN: 13-5409005/001  
 Plan Sponsor: Exxon Mobil Corporation  
 Valuation Date: January 1, 2024

## SCHEDULE SB ATTACHMENTS

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2053	444,691,786	26,843,488	47,394,245	518,929,519
2054	432,405,635	24,836,367	39,825,691	497,067,693
2055	418,001,110	23,222,908	33,163,897	474,387,915
2056	402,205,455	22,351,362	27,373,357	451,930,174
2057	385,417,417	20,406,728	22,401,477	428,225,622
2058	367,173,027	18,733,111	18,183,642	404,089,780
2059	348,729,000	17,420,047	14,647,684	380,796,731
2060	329,732,797	16,002,629	11,717,588	357,453,014
2061	310,410,638	15,057,843	9,316,511	334,784,992
2062	290,593,073	13,703,067	7,369,867	311,666,007
2063	270,292,772	12,737,345	5,807,651	288,837,768
2064	250,493,735	11,809,487	4,565,874	266,869,096
2065	231,276,720	10,919,960	3,587,589	245,784,269
2066	212,420,879	10,068,682	2,823,005	225,312,566
2067	194,162,516	9,255,445	2,229,519	205,647,480
2068	176,645,648	8,480,203	1,771,512	186,897,363
2069	159,895,791	7,742,180	1,419,684	169,057,655
2070	143,978,596	7,041,167	1,150,247	152,170,010
2071	128,939,029	6,377,009	944,128	136,260,166
2072	114,816,454	5,749,667	786,211	121,352,332
2073	101,637,136	5,159,083	664,642	107,460,861

Plan Name: ExxonMobil Pension Plan  
 EIN / PN: 13-5409005/001  
 Plan Sponsor: Exxon Mobil Corporation  
 Valuation Date: January 1, 2024

# **SCHEDULE SB ATTACHMENTS**

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## **Schedule SB – Statement by Enrolled Actuary**

**Plan Sponsor** Exxon Mobil Corporation

**EIN/PN** 13-5409005/001

**Plan Name** ExxonMobil Pension Plan

**Valuation Date** January 1, 2024

**Enrolled Actuary** Dustin R. Ralph

**Enrollment Number** 23-07523

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service <sup>1</sup>											Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	307	187	0	0	0	0	0	0	0	0	0	494
	103,124	112,240	0	0	0	0	0	0	0	0	0	106,575
25-29	226	1,025	365	1	0	0	0	0	0	0	0	1,617
	101,882	125,632	140,764	0	0	0	0	0	0	0	0	125,717
30-34	243	799	1,217	271	1	0	0	0	0	0	0	2,531
	117,899	130,887	154,402	183,445	0	0	0	0	0	0	0	146,546
35-39	200	771	1,075	1,199	392	3	0	0	0	0	0	3,640
	142,811	147,876	156,208	197,920	228,506	0	0	0	0	0	0	175,179
40-44	159	561	860	1,075	1,075	216	2	0	0	0	0	3,948
	175,666	163,041	161,113	185,957	232,196	268,293	0	0	0	0	0	193,952
45-49	78	345	520	725	766	828	190	0	0	0	0	3,452
	176,417	166,725	165,261	185,466	221,155	251,452	275,221	0	0	0	0	209,032
50-54	67	207	338	503	523	661	546	146	10	0	0	3,001
	180,405	171,330	164,843	184,323	207,995	222,902	268,901	239,406	0	0	0	211,759
55-59	29	103	168	335	278	370	303	449	108	2	2	2,145
	180,468	170,859	161,361	181,031	204,493	211,604	234,489	257,283	239,636	0	0	213,717
60-64	9	48	88	229	109	91	72	82	76	29	29	833
	0	163,574	162,561	168,659	213,055	203,768	244,888	237,719	275,569	185,107	185,107	201,256
65-69	4	15	22	75	32	21	11	19	16	29	29	244
	0	0	169,570	180,836	189,598	195,812	0	0	0	202,340	202,340	189,972
70 & over	1	0	3	7	3	5	0	3	1	22	22	45
	0	0	0	0	0	0	0	0	0	151,133	151,133	169,400
Total	1,323	4,061	4,656	4,420	3,179	2,195	1,124	699	211	82	82	21,950
	130,935	143,008	157,403	187,472	221,574	234,860	258,100	249,759	248,634	180,544	180,544	185,300

<sup>1</sup> Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: ExxonMobil Pension Plan

EIN / PN: 13-5409005/001

Plan Sponsor: Exxon Mobil Corporation

Valuation Date: January 1, 2024

ITEM 4j - SCHEDULE OF REPORTABLE TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 2024

(a) <b>Identity of Party Involved</b>	(b) <b>Description of Asset</b>	Total Number of Purchases	(c)	Total Number of Sales	(d)	Cost of Asset (\$000's)	(g) <b>Net Gain/Loss On Transactions</b> (\$000's)
			Total Value of Purchases (\$000's)		Total Value of Sales (\$000's)		
<b>Series of Transactions by Issue in Excess of 5%</b>							
Northern Trust	CF LONG TERM CREDIT BOND INDEX FUND	8	4,657,338			\$4,657,338	\$0
Northern Trust	CF LONG TERM CREDIT BOND INDEX FUND			3	171,804	\$164,060	\$7,744
Northern Trust	CF US STRIPS 20 YEAR BOND INDEX RSL FUND	8	810,409			\$810,409	\$0
Northern Trust	CF US STRIPS 20 YEAR BOND INDEX RSL FUND			1	10,200	\$8,978	\$1,221
PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II	45	317,201			\$317,201	\$0
PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II			28	316,100	\$316,101	-\$1
Northern Trust	NTGI Collective Govt S-T Inv Fund	310	1,141,082			\$1,141,082	\$0
Northern Trust	NTGI Collective Govt S-T Inv Fund			215	1,232,818	\$1,232,818	\$0
Northern Trust	US TREASURY BONDS 4.000% DUE 11-15-2052	61	1,550,950			\$1,550,950	\$0
Northern Trust	US TREASURY BONDS 4.000% DUE 11-15-2052			62	1,554,159	\$1,581,253	-\$27,094
Northern Trust	UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029	137	5,392,594			\$5,392,594	\$0
Northern Trust	UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029			134	5,250,688	\$5,251,890	-\$1,202
Northern Trust	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2026	41	956,856			\$956,856	\$0
Northern Trust	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054			34	924,060	\$925,324	-\$1,264
Northern Trust	UNITED STATES TREAS BDS 1.875% 11-15-2051	51	405,540			\$405,540	\$0
Northern Trust	UNITED STATES TREAS BDS 1.875% 11-15-2051			60	639,156	\$658,577	-\$19,421

ExxonMobil Pension Plan  
Schedule H, line 4i - Schedule of Assets (Held at End of Year)  
Plan Year 2024

(a)	(b & c) SECURITY DESCRIPTION	INTEREST RATE	MATURITY DATE	PAR VALUE/ SHARES (000's)	(d) COST (000's)	(e) CURRENT VALUE (000's)
*	&&&PRUDENTIAL CONTRACT VALUE	0.000		838	838	838
	3M CO COM	2.800		22	2,716	2,778
	5TH 3RD BANCORP COM	1.480		26	755	1,128
	ABBOTT LAB COM	2.360		69	6,375	7,752
	ABBVIE INC 4.05% DUE 11-21-2039 REG	4.050	11/21/2039	1,270	1,092	1,086
	ABBVIE INC 4.4% DUE 11-06-2042	4.400	11/6/2042	3,200	3,280	2,774
	ABBVIE INC COM USD0.01	6.560		70	7,689	12,409
	ABU DHABI NATL ENERGY 4.75% 03-09-2037	4.750	3/9/2037	3,700	3,672	3,462
	ACCENTURE PLC CLS A	5.920		25	5,735	8,686
	ADOBE INC COM	0.000		17	6,192	7,735
	ADVANCED MICRO DEVICES INC COM	0.000		64	3,958	7,745
	AES CORP COM	0.704		28	507	363
*	AETNA INC NEW 6.75% DUE 12-15-2037	6.750	12/15/2037	1,300	1,605	1,373
	AFLAC INC COM	2.320		20	1,103	2,044
	AGILENT TECHNOLOGIES INC COM	0.992		11	1,154	1,528
	AIR PROD & CHEM INC COM	7.080		9	2,176	2,547
	AIRBNB INC CL A COM USD0.0001 CL A	0.000		17	2,431	2,247
	AKAMAI TECHNOLOGIES INC COM STK	0.000		6	542	567
	ALBEMARLE CORP COM	1.620		5	683	404
	ALEXANDRIA REAL ESTATE EQUITIES INC COM	5.280		6	967	611
	ALIGN TECHNOLOGY INC COM	0.000		3	738	582
	ALLEGION PLC COMMON STOCK	1.920		3	360	452
	ALLIANT ENERGY CORP COM	1.920		10	522	603
	ALLSTATE CORP COM	3.680		10	1,182	2,027
	ALPHABET INC CAP STK USD0.001 CL C	0.800		188	15,071	35,817
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	0.800		231	18,544	43,708
	ALTRIA GROUP INC COM	4.080		67	3,020	3,571
	AMAZON COM INC COM	0.000		370	41,825	81,134
	AMCOR PLC ORD USD0.01	0.510		57	612	540
	AMER ELEC PWR CO INC COM	3.720		21	1,861	1,940
	AMER MOVIL SAB DE CV 6.125% 03-30-2040	6.125	3/30/2040	600	672	616
	AMEREN CORP COM	2.680		11	833	938
	AMERICAN EXPRESS CO	2.800		22	2,783	6,527
	AMERICAN INTERNATIONAL GROUP INC COM	1.600		25	1,250	1,793
	AMERICAN TOWER CORP	6.480		18	4,155	3,415
	AMERICAN WTR WKS CO INC NEW COM	3.060		8	1,011	956
	AMERIPRISE FINL INC COM	5.920		4	789	2,042
	AMERN WTR CAP CORP 4.3% DUE 12-01-2042	4.300	12/1/2042	1,800	1,795	1,522
	AMERN WTR CAP CORP 6.593% DUE 10-15-2037	6.593	10/15/2037	1,500	1,177	1,654
	AMETEK INC NEW COM	1.120		9	1,002	1,647
	AMGEN INC 2.8% DUE 08-15-2041 BEO	2.800	8/15/2041	3,800	3,788	2,648
	AMGEN INC 4.4% 05-01-2045	4.400	5/1/2045	4,200	4,499	3,486
	AMGEN INC 4.563% DUE 06-15-2048	4.563	6/15/2048	2,513	2,584	2,096
	AMGEN INC COM	9.520		21	4,843	5,536
	AMPHENOL CORP NEW CL A	0.660		48	1,438	3,315
	ANALOG DEVICES INC COM	3.680		20	2,503	4,166
	ANHEUSER-BUSCH INBEV WOR 8.2 DUE 01-15-2039	8.200	1/15/2039	10,000	14,451	12,549
	ANSYS INC COM	0.000		3	887	1,164
	ANTHEM INC 4.375% 12-01-2047	4.375	12/1/2047	3,800	3,800	3,069
	ANTHEM INC 4.55% 03-01-2048	4.550	3/1/2048	1,215	1,211	999
	ANTHEM INC FIXED 4.625% DUE 05-15-2042	4.625	5/15/2042	1,800	1,787	1,556
	AON PLC 4.6% DUE 06-14-2044	4.600	6/14/2044	3,800	3,790	3,218
	AON PLC	2.700		9	2,035	3,069
	APA CORP COM	1.000		15	429	336
	APOLLO GLOBAL MANAGEMENT INC COM USD0.00001	1.850		18	3,021	2,917
	APPALACHIAN PWR CO 7% DUE 04-01-2038	7.000	4/1/2038	7,300	8,497	8,029
	APPLE INC COM STK	1.000		597	57,768	149,583
	APPLIED MATERIALS INC COM	1.600		33	2,442	5,297
	APPLOVIN CORP NT 5.375% 12-01-2031	5.375	12/1/2031	2,500	2,497	2,503
	APTV PLC NEW ORD USD0.01	0.000		9	856	561
	ARCH CAP GROUP U S INC 5.144 DUE 11-01-2043 REG	5.144	11/1/2043	4,000	4,225	3,668
	ARCH CAPITAL GROUP COM STK	0.000		15	901	1,367
	ARCHER-DANIELS-MIDLAND CO COM	2.000		19	1,147	959
	ARISTA NETWORKS INC COM NEW	0.000		41	1,093	4,512
	ARIZONA PUB SVC CO 4.5% DUE 04-01-2042	4.500	4/1/2042	800	750	677
	ARTHUR J GALLAGHER & CO 5.15% 02-15-2035	5.150	2/15/2035	2,300	2,291	2,246
	ASSURANT INC COM	3.200		2	244	432
	ASTRAZENECA PLC 6.45% DUE 09-15-2037	6.450	9/15/2037	8,500	10,694	9,327
	AT&T INC 3.5% DUE 09-15-2053 REG	3.500	9/15/2053	15,800	13,615	10,645
	AT&T INC 3.65% DUE 09-15-2059	3.650	9/15/2059	20,000	20,022	13,282
	AT&T INC COM	1.110		284	6,335	6,456
	ATMOS ENERGY CORP 5.5% DUE 06-15-2041	5.500	6/15/2041	2,200	2,402	2,183
	ATMOS ENERGY CORP COM	3.480		6	667	852
	ATMOS ENERGY CORP FIXED 4.3% DUE 10-01-2048	4.300	10/1/2048	1,800	1,791	1,479
	AUTODESK INC COM	0.000		8	1,647	2,509
	AUTOMATIC DATA PROCESSING INC COM	6.160		16	2,988	4,739
	AUTOZONE INC COM	0.000		1	1,095	2,140
	AVALONBAY CMNTYS REIT	6.800		6	1,046	1,241
	AVERY DENNISON CORP COM	3.520		3	399	598
*	AXA EQUITABLE HLDS INC FIXED 5% 04-20-2048 BEO	5.000	4/20/2048	1,358	1,207	1,211
	AXON ENTERPRISE INC COM	0.000		3	651	1,701
	BAKER HUGHES CO	0.840		39	988	1,605
	BALL CORP COM	0.800		12	757	649
	BALT GAS & ELEC CO 6.35% DUE 10-01-2036	6.350	10/1/2036	2,655	3,452	2,852
	BALTIMORE GAS & ELEC CO 4.25% 09-15-2048	4.250	9/15/2048	800	799	640
	BANCO SANTANDER SA 4.175% 03-24-2028	4.175	3/24/2028	3,000	2,949	2,937





DUKE ENERGY FLA LLC 6.2% 11-15-2053	6.200	11/15/2053	1,500	1,625	1,583
DUKE ENERGY IND 6.35% DUE 08-15-2038	6.350	8/15/2038	1,900	2,139	2,039
DUPONT DE NEMOURS INC COMMON STOCK	1.520		16	1,034	1,258
EASTMAN CHEM CO COM	3.320		5	340	427
EATON CORP PLC COM USDO.50	3.760		16	1,832	5,183
EBAY INC COM USDO.001	1,080		19	839	1,172
ECOLAB INC COM STK USD1	2,600		10	1,813	2,338
EDISON INTL COM	3,310		15	990	1,226
EDWARDS LIFESCIENCES CORP COM	0.000		23	1,705	1,725
ELECTR ARTS COM	0.760		9	1,081	1,379
ELEVANCE HEALTH INC 5.7% 02-15-2055	5,700	2/15/2055	3,200	3,182	3,088
ELEVANCE HEALTH INC	6,520		9	3,308	3,380
ELI LILLY & CO COM	6,000		31	7,548	24,037
EMERSON ELECTRIC CO COM	2,110		23	1,695	2,792
ENBRIDGE ENERGY 7.5% DUE 04-15-2038	7,500	4/15/2038	3,100	3,654	3,529
ENCAVA CORP 6.5% DUE 02-01-2038	6,500	2/1/2038	600	603	611
ENERGY TRANSFER 6% DUE 06-15-2048	6,000	6/15/2048	3,500	3,985	3,385
ENERGY TRANSFER 7.5% DUE 07-01-2038	7,500	7/1/2038	800	886	906
ENERGY TRANSFER FIXED 6.125% DUE 12-15-2045	6,125	12/15/2045	4,000	3,985	3,952
ENPHASE ENERGY INC COM	0.000		5	1,177	369
ENTERGY CORP NEW COM	2,400		17	857	1,290
ENTERGY TEX INC 4.5% 03-30-2039	4,500	3/30/2039	800	725	710
EOG RESOURCES INC COM	3,900		22	2,089	2,727
EPAM SYS INC COM STK	0.000		2	1,182	523
EQT CORP COM	0,630		24	917	1,089
EQTY RESDNTL EFF 5/15/02	2,700		13	942	965
EQUIFAX INC COM	1,560		5	812	1,248
EQUINIX INC COM PAR \$0.001	17,040		4	2,526	3,594
ERIE INDY CO CL A	5,460		1	517	409
ERP OPER LTD PARTNERSHIP 4.0% 08-01-2047	4,000	8/1/2047	800	782	621
ESSEX PPTY TR REIT	9,800		3	652	729
ESTEE LAUDER COMPANIES INC CL A USDO.01	1,400		9	1,891	694
Euro - Cash Collateral Due to/from CCP Broker	0.000		(314)	(322)	(314)
Euro - Cash	0.000		61	62	61
Euro - Pending foreign exchange sales	0.000		-	(133)	(131)
EVEREST GROUP LTD	8,000		2	473	614
EVERGY INC COM NPV	2,670		9	546	562
EVERSOURCE ENERGY COM	2,860		14	1,140	829
EXELON CORP 4.95% DUE 06-15-2035	4,950	6/15/2035	800	796	758
EXELON CORP COM	1,520		40	1,399	1,495
EXELON GENERATION 5.75% DUE 10-01-2041	5,750	10/1/2041	600	617	586
EXPEDIA GROUP INC COM USDO.001	0.280		5	573	904
EXPEDITORS INTL WASH INC COM	1,460		6	499	613
EXTRA SPACE STORAGE INC COM	6,480		8	1,132	1,251
* EXXON MOBIL CORP COM	3,960		174	13,475	18,685
F5 INC COM STK NPV	0.000		2	326	576
FACTSET RESH SYS INC COM STK	4,160		1	696	720
FAIR ISAAC CORPORATION COM	0,080		1	662	1,915
FASTENAL CO COM	1,560		23	949	1,628
FEDERAL HOME LN MTG CORP POOL #A39400 5%08-01-2035 BEO	5,000	8/1/2035	47	46	47
FEDERAL HOME LN MTG CORP POOL #GO1519 6%02-01-2033 BEO	6,000	2/1/2033	7	8	7
FEDERAL NATL MTG ASSN GTD MTG POOL #AJ3743 4.5% 10-01-2041 BEO	4,500	10/1/2041	76	82	74
FEDERAL RLTY INVTR TR COM USDO.01	4,400		3	319	334
FEDEX CORP BOND 5.1 DUE 01-15-2044	5,100	1/15/2044	800	765	730
FEDEX CORP COM	5,520		9	1,535	2,511
FHLMC C52174 7.0% 05-01-2031	7,000	5/1/2031	2	2	2
FHLMC GOLD C27091 6.5 06-01-2029	6,500	6/1/2029	4	3	4
FHLMC GOLD G00880 7 02-01-2028	7,000	2/1/2028	1	1	1
FHLMC GOLD GROUP #G00943 6 MTG PARTN CTF DUE 07-01-2028 REG	6,000	7/1/2028	2	2	2
FHLMC GROUP #C00558 6.5 MTG PARTN CTF DUE 09-01-2027 REG	6,500	9/1/2027	1	1	1
FHLMC GROUP #C00592 7.0 MTG PARTN CTF DUE 03-01-2028 REG	7,000	3/1/2028	2	2	2
FHLMC GROUP #C80342 6.5 MTG PARTN CTF DUE 09-01-2025 REG	6,500	9/1/2025	1	1	1
FIDELITY NATL INFORMATION SVCS INC COM STK	1,440		21	2,338	1,717
FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	3,100	3/1/2041	1,000	706	727
FIRST SOLAR INC COM	0.000		4	675	750
FIRSTENERGY CORP COM	1,700		20	782	809
FISERV INC COM	0,000		22	2,436	4,618
FL PWR & LT CO 1ST MTG BD 5.96 DUE 04-01-2039	5,960	4/1/2039	1,800	1,897	1,883
FL PWR & LT CO 3.8% DUE 12-15-2042	3,800	12/15/2042	2,800	2,883	2,220
FL PWR & LT CO 4.125% DUE 02-01-2042	4,125	2/1/2042	800	724	669
FL PWR & LT CO 5.95% DUE 02-01-2038	5,950	2/1/2038	2,800	3,105	2,931
FLORIDA PWR CORP 6.35% DUE 09-15-2037	6,350	9/15/2037	800	1,074	851
FMC CORP COM (NEW)	2,320		5	448	244
FNAM FN 252523 7.5% 05-01-2029	7,500	5/1/2029	6	6	6
FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY	0.000		68,100	66,968	67,132
FNMA FN 405308 6.5% 12-01-2027	6,500	12/1/2027	1	1	1
FNMA FN 252285 7.0% 12-01-2028	7,000	12/1/2028	2	2	2
FNMA FN 347238 6.5% 06-01-2026	6,500	6/1/2026	1	1	1
FNMA FN 3981155 6.5% 12-01-2027	6,500	12/1/2027	1	1	1
FNMA FNMA # 323411 6% 12-01-2028	6,000	12/1/2028	1	1	1
FNMA FNMA # 647994 7% 06-01-2032	7,000	6/1/2032	1	1	1
FNMA FNMA # 817175 5.5% 05-01-2035	5,500	5/1/2035	40	42	40
FNMA POOL #252980 7% 01-01-2030 BEO	7,000	1/1/2030	5	5	5
FNMA POOL #313417 8.5% 12-01-2026 BEO	8,500	12/1/2026	1	1	1
FNMA POOL #323422 6.5% DUE 12-01-2028 REG	6,500	12/1/2028	5	5	5
FNMA POOL #429362 6% DUE 08-01-2029 REG	6,000	8/1/2029	4	4	4
FNMA POOL #434957 6% 07-01-2028 BEO	6,000	7/1/2028	2	2	2
FNMA POOL #449870 7% DUE 12-01-2028 REG	7,000	12/1/2028	7	7	7
FNMA POOL #456791 6% 01-01-2029 BEO	6,000	1/1/2029	1	1	1
FNMA POOL #481589 6% DUE 02-01-2029 REG	6,000	2/1/2029	1	1	1
FNMA POOL #494549 7.5% 08-01-2028 BEO	7,500	8/1/2028	18	20	18
FNMA POOL #503219 6% DUE 06-01-2029 REG	6,000	6/1/2029	2	2	2
FNMA POOL #545556 7% DUE 04-01-2032 REG	7,000	4/1/2032	5	5	5
FNMA POOL #545710 7% DUE 05-01-2032 REG	7,000	5/1/2032	1	1	1

FNMA POOL #759446 ADJ RT DUE 01-01-2034 BEO	6.029	1/1/2034	24	23	24
FNMA POOL #845549 5.5% DUE 01-01-2036 REG	5.500	1/1/2036	5	5	5
FNMA POOL #920775 ADJ RT DUE 01-01-2034 REG	8.130	1/1/2034	24	24	24
FNMA POOL #AA5357 4.5% 04-01-2039 BEO	4.500	4/1/2039	28	30	28
FNMA POOL #AD2495 4.5% 02-01-2040 BEO	4.500	2/1/2040	44	45	42
FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY	0.000		14,000	12,721	12,795
FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES MARCH	0.000		51,300	48,190	48,194
FNMA SINGLE FAMILY MORTGAGE 5% 30 YEARS SETTLES JANUARY	0.000		10,700	10,402	10,323
FNMA SINGLE FAMILY MTG 5 30 YEARS SETTLES FEB	0.000		57,000	55,741	54,965
FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	0.600		154	1,569	1,527
FORTINET INC COM USD0.001	0.000		25	842	2,375
FORTIVE CORP COM MON STOCK	0.320		14	876	1,027
FORWARD COLLATERAL RECEIVABLE FROM BNP PARIBAS JERSEY CITY, NJ	0.000	12/31/2050	2,750	2,750	2,750
FOX CORP 5.476% DUE 01-25-2039	5.476	1/25/2039	800	776	760
FOX CORP CL A CL A	0.540		9	274	428
FOX CORP CL B CL B	0.540		5	155	234
FREREPORT-MCMORAN INC	0.600		57	1,236	2,162
FRKLN RES INC COM	1.280		12	318	252
FUT MAR 25 10 YR T-NOTES	0.000	3/20/2025	-	(26,251)	(25,991)
FUT MAR 25 10 YR T-NOTES	0.000	3/20/2025	-	26,251	25,991
FUT MAR 25 CBT 5Y T-NOTE	0.000	3/31/2025	-	10,473	10,418
FUT MAR 25 CBT 5Y T-NOTE	0.000	3/31/2025	-	(10,473)	(10,418)
FUT MAR 25 EMINI S&P 500	0.000	3/21/2025	-	3,907	3,779
FUT MAR 25 EMINI S&P 500	0.000	3/21/2025	-	(3,907)	(3,779)
GA PWR CO SR NT SER 2012A 4.3 DUE 03-15-2042	4.300	3/15/2042	4,700	4,710	4,000
* GAC MET LIFE GAC 103 OTHER CONTRACTS	0.000		1	1	1
* GAC MET LIFE SEPARATE ACCOUNT #377 ACCESS TO CORE LAGB FD RATE TBA MAT	0.000		7	1,338	1,280
GALLAGHER ARTHUR J & CO COM	2.400		10	1,607	2,800
GARMIN LTD COMMON STOCK	3.000		6	588	1,252
GARTNER INC COM	1.195		3	621	1,476
GATX CORP 5.2% DUE 03-15-2044	5.200	3/15/2044	800	841	728
GE AEROSPACE	1.120		43	2,193	7,146
GE HEALTHCARE TECHNOLOGIES INC COM	0.140		18	1,105	1,410
GE VENOVA LLC COM	1.000		11	616	3,586
GEN DIGITAL INC COM USD0.01	0.500		22	467	589
GEN MTRS CO COM	0.480		43	1,681	2,315
GENERAC HLDGS INC COM STK	0.000		2	552	364
GENERAL DYNAMICS CORP COM	5.680		10	2,159	2,688
GENERAL MILLS INC COM	2.400		22	1,401	1,395
GENERAL MTRS CO 5.15% DUE 04-01-2038	5.150	4/1/2038	4,300	4,001	3,961
GENUINE PARTS CO COM	4.000		6	649	651
GEORGIA PWR CO 4.3% DUE 03-15-2043	4.300	3/15/2043	2,800	2,614	2,342
GEORGIA PWR CO 4.75% DUE 09-01-2040	4.750	9/1/2040	4,200	4,571	3,833
GILEAD SCIENCES INC	3.080		49	3,545	4,549
GLOBAL PMTS INC COM	1.000		10	1,496	1,126
GLOBE LIFE INC COM	0.960		3	327	373
GNMA GN 481992 7% 08-15-2028	7.000	8/15/2028	18	19	18
GNMA GN 481993 8% 07-15-2028	8.000	7/15/2028	4	4	4
GNMA GN 482014 8.0% 08-15-2028	8.000	8/15/2028	14	14	14
GNMA GNMA # 462599 6.5% 03-15-2028	6.500	3/15/2028	1	1	1
GNMA I - MULTIPLE ISSUER #760052 4 DUE 04-15-2041	4.000	4/15/2041	137	140	128
GNMA POOL #2853 7.5% 12-20-2029 BEO	7.500	12/20/2029	4	4	4
GNMA POOL #458940 6.5% 11-15-2028 BEO	6.500	11/15/2028	2	2	2
GNMA POOL #462816 SER 2028 7% DUE 06-15-2028 REG	7.000	6/15/2028	1	1	1
GNMA POOL #482771 SER 2028 6.5% DUE 10-15-2028 REG	6.500	10/15/2028	2	2	2
GNMA POOL #598008 5.5% 12-15-2032 BEO	5.500	12/15/2032	22	22	23
GNMA POOL #780776 SER 2028 6.5% DUE 04-15-2028 REG	6.500	4/15/2028	3	3	3
GNMA POOL #780813 SER 2028 6.5% DUE 06-15-2028 REG	6.500	6/15/2028	6	6	7
GNMA POOL #780912 SER 2028 6.5% DUE 11-15-2028 REG	6.500	11/15/2028	4	4	4
GNMA POOL #780936 7.5% 12-15-2028 BEO	7.500	12/15/2028	3	4	4
GNMAII POOL #002605 SER 2028 7.5 DUE 06-20-2028 REG	7.500	6/20/2028	3	3	3
GNMAII POOL #2632 SER 2028 7.5% DUE 08-20-2028 REG	7.500	8/20/2028	1	1	1
GNMAII POOL #2645 SER 2028 7% DUE 09-20-2028 REG	7.000	9/20/2028	6	5	6
GNMAII POOL #2691 SER 2028 7.5% DUE 12-20-2028 REG	7.500	12/20/2028	1	1	1
GNMAII POOL #2825 SER 2029 7.5% DUE 10-20-2029 REG	7.500	10/20/2029	4	4	4
GNMAII POOL #2839 SER 2029 7.5% DUE 11-20-2029 REG	7.500	11/20/2029	3	4	4
GODADDY INC CL A CL A	0.000		6	764	1,095
GOLDMAN SACHS 6.25% DUE 02-01-2041	6.250	2/1/2041	13,200	14,768	13,903
GOLDMAN SACHS GROUP INC 4.017% 10-31-2038	4.017	10/31/2038	3,500	3,515	2,965
GOLDMAN SACHS GROUP INC COM	12.000		12	3,344	7,104
GRAINGER W W INC COM	8.200		2	734	1,847
HALLIBURTON CO 6.7% DUE 09-15-2038	6.700	9/15/2038	2,800	3,406	3,056
HALLIBURTON CO COM	0.680		35	930	943
* HARBOURVEST EMMPT PE FUND L.P. - TRANCHE1	0.000		40,800	40,800	38,907
* HARBOURVEST PARTNERS VIII - CAYMAN VENTURE FUND, LP	0.000		4,760	4,760	20,457
HASBRO INC COM	2.800		5	402	290
HCA HEALTHCARE INC COM	2.640		7	1,246	2,162
HCA INC 5.125% 06-15-2039	5.125	6/15/2039	800	741	729
HEALTHPEAK OP LLC	1.200		27	667	556
HENRY SCHEIN INC COMMON STOCK	0.000		5	329	339
HERSHEY COMPANY COM STK USD1	5.480		6	1,043	993
HESS CORP COM STA	2.000		11	939	1,452
HEWLETT PACKARD ENTERPRISE CO COM	0.520		51	730	1,101
HILTON WORLDWIDE HLDGS INC COM NEW COM NEW	0.600		10	1,078	2,380
HILTH CARE REIT INC 6.5% DUE 03-15-2041	6.500	3/15/2041	3,800	4,130	4,067
HOLISTIC INC COM	0.000		9	511	665
HOME DEPOT INC 3.3% DUE 04-15-2040 REG	3.300	4/15/2040	3,500	2,836	2,729
HOME DEPOT INC COM	9.000		39	9,432	15,269
HONEYWELL INTL INC COM STK	4.520		26	4,369	5,804
HORMEL FOODS CORP COM	1.160		12	501	362
* HORSLEY BRIDGE GROWTH VIII, LP	0.000		1,493	1,493	5,205
* HORSLEY BRIDGE INTERNATIONAL III, LP	0.000		122	122	145
* HORSLEY BRIDGE INTERNATIONAL IV, L.P.	0.000		544	544	1,098
* HORSLEY BRIDGE INTERNATIONAL V, LP	0.000		30,642	30,642	141,415

* HORSLEY BRIDGE IX, LP	0.000	17,599	17,599	89,135
* Horsley Bridge Venture 15, L.P.	0.000	3,200	3,200	2,344
* HORSLEY BRIDGE VIII, LP	0.000	-	-	2,876
* HORSLEY BRIDGE X VENTURE	0.000	25,534	25,534	71,243
HOST HOTELS & RESORTS INC REIT	0.800	28	456	497
HOWMET AEROSPACE INC COM USD1.00 WI	0.320	16	479	1,756
HP INC COM	1.158	38	923	1,257
HSBC HLDGS PLC 6.1% DUE 01-14-2042	6.100	1/14/2042	4,500	5,193
HUBBELL INC COM	5.280	2	637	887
HUMANA INC COM	3.540	5	1,925	1,211
HUNT J B TRANS SVCS INC COM	1.720	3	410	536
HUNTINGTON BANCSHARES INC COM	0.620	58	806	948
HUNTINGTON INGALLS INDS INC COM	5.400	2	332	291
ICE_CDS MSNYU\$33 20/06/2025 SELL BARCLAYS BANK PLC 1.5% SWPCON7G5	0.000	6/20/2025	(3,000)	-
ICE_CDS MSNYU\$33 20/06/2025 SELL BARCLAYS BANK PLC 1.5% SWPCON7G5	1.000	6/20/2025	3,000	8
ICE_CDS MSNYU\$33 20/06/2031 SELL CELLNEX TELECOM SA 2.3 SWP.COMV88	0.000	6/20/2031	(1,700)	-
ICE_CDS MSNYU\$33 20/06/2031 SELL CELLNEX TELECOM SA 2.3 SWP.COMV88	5.000	6/20/2031	1,700	445
ICE_CDS MSNYU\$33 20/12/2025 SELL BARCLAYS BANK PLC 1.5% SWPCON6P6	0.000	12/20/2025	(4,100)	-
ICE_CDS MSNYU\$33 20/12/2025 SELL BARCLAYS BANK PLC 1.5% SWPCON6P6	1.000	12/20/2025	4,100	34
ICE_CDS MSNYU\$33 20/12/2025 SELL BNP PARIBAS 2.0059FLT SWP.COM7A8	0.000	12/20/2025	(3,000)	-
ICE_CDS MSNYU\$33 20/12/2025 SELL BNP PARIBAS 2.0059FLT SWP.COM7A8	1.000	12/20/2025	3,000	20
ICE_CDX SOGEUS33 12/20/2029 SELL CDX.NA.IG.43 SWP.COMWQ7	0.000	12/20/2029	(443,800)	-
ICE_CDX SOGEUS33 12/20/2029 SELL CDX.NA.IG.43 SWP.COMWQ7	1.000	12/20/2029	443,800	10,096
IDEX CORP COM	2.760	3	553	630
IDEXX LABS INC COM	0.000	3	1,127	1,336
ILL TOOL WKS INC COM	6.000	11	1,923	2,709
INCYTE CORP COM	0.000	6	516	439
INGERSOLL RAND INC COM	0.080	16	701	1,439
INSULET CORP COM STK	0.000	3	846	728
INTEL CORP 2.8% DUE 08-12-2041/08-12-2021 BEC	2.800	8/12/2041	1,800	1,295
INTEL CORP COM	0.500	170	7,375	3,417
INTERCONTINENTAL EXCHANGE INC 2.65% 09-15-2040	2.650	9/15/2040	6,800	5,154
INTERCONTINENTAL EXCHANGE INC COM	1.800	23	2,193	3,381
INTERNATIONAL BUSINESS MACHS CORP COM	6.680	37	4,915	8,032
INTERPUBLIC GROUP COMPANIES INC COM	1.320	15	343	408
INTL FLAVORS & FRAGRANCES INC COM	1.600	10	1,152	863
INTL PAPER CO COM	1.850	14	519	743
INST PWR & LT CO SR DEB 6.25 DUE 07-15-2039	6.250	7/15/2039	600	791
INTUIT COM	4.160	11	4,067	6,961
INTUITIVE SURGICAL INC COM NEW STK	0.000	14	3,206	7,345
INVESCO LTD COM STK USD0.20	0.820	18	278	311
INVITATION HOMES INC COM	1.160	23	798	731
IQVIA HLDGS INC COM USD0.01	0.000	7	1,223	1,337
IRON MTN INC NEW COM	2.860	12	435	1,226
JABIL INC COM USD0.001	0.320	4	592	641
JACK HENRY & ASSOC INC COM	2.200	3	471	507
JACOBS SOLUTIONS INC COM	1.160	5	406	656
JOHNSON & JOHNSON COM USD1	4.960	95	14,468	13,760
JOHNSON CTLS INTL PLC COM USD0.01	1.480	26	1,241	2,090
JPMORGAN CHASE & 5.6% DUE 07-15-2041	5.600	7/15/2041	13,400	14,279
JPMORGAN CHASE & CO 5.5 DUE 10-15-2040	5.500	10/15/2040	5,300	5,343
JPMORGAN CHASE & CO COM	5.000	111	12,732	26,672
JPMORGAN CHASE & FLTG RT 2.525% DUE 11-19-2041	2.525	11/19/2041	9,000	8,658
JUNIPER NETWORKS INC COM	0.880	13	354	490
KANSAS CITY PWR & LT CO 5.3 DUE 10-01-2041	5.300	10/1/2041	4,000	4,204
KELLANOVA COM USD0.25	2.280	11	645	864
KENTUCKY UTILITIES 5.125 11-1-2040	5.125	11/1/2040	5,300	5,427
KENVUE INC COM	0.820	76	1,703	1,617
KEURIG DR PEPPER INC COM	0.920	44	1,539	1,427
KEYCORP NEW COM	0.820	39	624	669
KEYSIGHT TECHNOLOGIES INC COM	0.000	7	869	1,100
KIMBERLY-CLARK CORP COM	4.880	13	1,733	1,741
KIMCO REALTY CORPORATION	1.000	27	522	628
KINDER MORGAN 5.5 DUE 03-01-2044	5.500	3/1/2044	4,600	4,608
KINDER MORGAN 5.625% DUE 09-01-2041	5.625	9/1/2041	2,485	2,462
KINDER MORGAN 6.5% DUE 02-01-2037	6.500	2/1/2037	1,500	1,781
KINDER MORGAN ENERGY PARTNERS L P 5 DUE 03-01-2043	5.000	3/1/2043	5,000	4,493
KINDER MORGAN INC DEL COM	1.150	76	1,225	2,093
KKR & CO INC CLA CL A	0.700	27	2,910	3,946
KLA CORPORATION COM USD0.001	6.800	5	1,272	3,330
KONINKLIJKE 6.875% DUE 03-11-2038	6.875	3/11/2038	800	871
KRAFT FOODS GROUP 5% DUE 06-04-2042	5.000	6/4/2042	1,800	1,935
KRAFT FOODS GROUP 6.875% DUE 01-26-2039	6.875	1/26/2039	8,600	10,328
KRAFT HEINZ CO COM	1.600	35	1,180	1,076
KROGER CO COM	1.280	26	933	1,608
L3HARRIS TECHNOLOGIES INC COM	4.640	7	1,528	1,576
LABCORP HLDGS INC COM	2.880	3	571	757
LAM RESH CORP COM NEW	0.920	51	1,742	3,683
LAMB WESTON HLDGS INC COM USD5	1.480	6	434	376
LAS VEGAS SANDS CORP COM STK	0.800	14	685	705
LCH_IRS SOGEUS33 05/11/2034 EUR P 6MEURIB / R 2.41% SWU02CEU8	0.000	11/5/2034	(1,000)	-
LCH_IRS SOGEUS33 05/11/2034 EUR P 6MEURIB / R 2.41% SWU02CEU8	2.410	11/5/2034	1,000	-
LCH_IRS SOGEUS33 31/12/2034 EUR P 6MEURIB / R 2.38% SWU02E1O2	0.000	12/31/2034	(700)	-
LCH_IRS SOGEUS33 31/12/2034 EUR P 6MEURIB / R 2.38% SWU02E1O2	2.380	12/31/2034	700	-
LCH_OIS SOGEUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TR4	0.000	12/18/2029	(28,400)	-
LCH_OIS SOGEUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TR4	3.750	12/18/2029	28,400	-
LCH_OIS SOGEUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TX1	0.000	12/18/2029	(138,780)	(346)
LCH_OIS SOGEUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1	3.750	12/18/2034	138,780	-
LEGG MASON INC 5.625 DUE 01-15-2044 REG	5.625	1/15/2044	1,500	1,517
LEIDOS HLDGS INC COM	1.600	5	509	759
LENNAR CORP CL A CL A	2.000	9	696	1,285
LENNOX INTL INC COM	4.600	1	800	778
LINDE PLC	5.560	19	4,580	7,878
LIVE NATION ENTERTAINMENT INC	0.000	6	451	806

LKQ CORP COM LKQ CORP	1.200		10	381	375
LOCKHEED MARTIN CORP COM	13.200		8	3,374	4,052
LOEWS CORP COM	0.250		7	348	602
LOWES COS INC COM	4.600		22	3,352	5,533
LULULEMON ATHLETICA INC COM	0.000		4	1,846	1,706
LYONDELLBASELL IND N V COM USD0.01 CL 'A'	5.360		10	838	765
M & T BK CORP COM	5.400		7	929	1,232
MARATHON PETE CORP 6.5% DUE 03-01-2041	6.500	3/1/2041	5,800	6,330	6,013
MARATHON PETE CORP COM	3.640		13	1,020	1,771
MARICOPA CNTY ARIZ INDL DEV AUTH ED	7.375% 10-01-2029	7.375	10/1/2029	1,925	1,925
MARKEDEXX HLDGS INC COM STK	2.960		1	528	339
MARRIOTT INTL INC NEW COM STK CL A	2.520		9	1,252	2,542
MARSH & MCLENNAN COS INC 5.4% 03-15-2055	5.400	3/15/2055	3,200	3,185	3,071
MARSH & MCLENNAN CO'S INC COM	3.260		19	2,487	4,121
MARTIN MARIETTA MATLS INC COM	3.160		2	666	1,245
MASCO CORP COM	1.160		9	386	618
MASTERCARD INCORPORATED COM USD0.0001 CLASS A	3.040		32	9,419	17,058
MATCH GROUP INC NEW COM	0.760		10	1,186	324
MC CORMICK & CO INC COM NON-VTG	1.800		10	796	767
MC DONALDS CORP COM	7.080		28	6,131	8,210
MCDONALDS CORP 6.3% DUE 10-15-2037	6.300	10/15/2037	4,200	5,281	4,513
MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRY SR NT 6.3% DUE 03-01-2038	6.300	3/1/2038	4,900	6,082	5,274
MCKESSON CORP	2.840		5	1,163	2,863
MEDTRONIC PLC COMMON STOCK STOCK	2.800		51	4,736	4,072
MERCK & CO INC NEW COM	3.240		100	8,445	10,025
META PLATFORMS INC COM USD0.000006 CL 'A'	2.000		86	16,330	50,440
* METLIFE INC COM STK USD0.01	2.180		23	1,235	1,881
METTLER-TOLEDO INTL INC COM	0.000		1	802	1,020
Mexican peso - Pending foreign exchange sales	0.000		-	(289)	(282)
Mexican peso - Pending trade purchases	0.000		-	(297)	(289)
MEXICO(UTD MEX ST) 4% GTD 24/08/2034 DUAL Curr	33.364	8/24/2034	18	657	640
MFB NORTHERN INSTL FDS TREAS PORTFOLIO PREMIER CL	0.045		3,342	3,342	3,369
* MFO PIMCO ABS AND SHORT TERM INVESTMENT PORT	0.000		7,142	83,886	82,847
* MFO PIMCO LONG DURATION CREDIT BOND PORT	0.000		41,481	396,547	382,041
* MFO PIMCO SHORT TERM FLOATING NAV II	0.000		110	1,100	1,100
MGM RESORTS INTERNATIONAL COM	0.010		9	257	307
MICROCHIP TECHNOLOGY INC COM	1.820		21	1,341	1,222
MICRON TECH INC COM	0.460		44	2,358	3,692
MICROSOFT CORP COM	3.320		294	57,049	123,839
MID-AMER APT CMNTYS INC COM	6.060		5	626	719
MIDAMERICAN ENERGY 6.125% DUE 04-01-2036	6.125	4/1/2036	4,111	5,053	4,327
MITSUBISHI UFJ 3.751% DUE 07-18-2039	3.751	7/18/2039	8,400	8,446	7,049
MITSUBISHI UFJ FIXED 4.153% DUE 03-07-2039	4.153	3/7/2039	1,800	1,800	1,621
MODERNA INC COM	0.000		13	3,710	559
MOHAWK INDs INC COM	0.000		2	231	246
MOLINA HEALTHCARE INC COM	0.000		2	714	657
MOLSON COORS BEVERAGE COMPANY COM USD0.01 CLASS B	1.760		7	363	399
MONDELEZ INTL INC COM	1.880		53	2,974	3,177
MONOLITHIC PWR SYS INC COM	5.000		2	799	1,143
MONSTER BEVERAGE CORP NEW COM	0.000		28	1,122	1,453
MOODY'S CORP COM	3.400		6	1,553	2,915
MORGAN STANLEY 3.971% 07-22-2038	3.971	7/22/2038	5,800	6,113	4,935
MORGAN STANLEY 6.375% DUE 07-24-2042	6.375	7/24/2042	3,100	3,931	3,354
MORGAN STANLEY COM STK USD0.01	3.700		49	2,958	6,163
MORGAN STANLEY FIXED 3.217% DUE 04-22-2042	3.217	4/22/2042	17,000	12,738	12,596
MOSAIC CO/THE	0.880		12	366	306
MOTOROLA SOLUTIONS 5.5% DUE 09-01-2044	5.500	9/1/2044	3,800	3,795	3,662
MOTOROLA SOLUTIONS INC	4.360		7	1,346	3,060
MOULIN HKD0.50	0.036		58	-	-
MPLX LP 4.5% 04-15-2038	4.500	4/15/2038	6,500	5,891	5,667
MSCI INC COM USD0.01	6.400		3	1,118	1,858
NASDAQ INC 2.5% DUE 12-21-2040	2.500	12/21/2040	1,000	979	672
NASDAQ INC	0.960		16	817	1,264
NBCUNIVERSAL MEDIA 5.95% DUE 04-01-2041	5.950	4/1/2041	3,500	3,927	3,546
NETAPP INC COM STK	2.080		8	467	938
NETFLIX INC COM STK	0.000		17	6,072	15,056
NEWMONT CORPORATION	1.000		45	1,896	1,674
NEWS CORP COM CL A	0.200		15	225	413
NEWS CORP COM CL B	0.200		4	61	136
NEXTERA ENERGY INC COM	2.060		81	5,364	5,825
NIKE INC CL B	1.600		47	4,597	3,578
NISOURCE FIN CORP 5.95% DUE 06-15-2041	5.950	6/15/2041	2,528	2,564	2,558
NISOURCE INC COM	1.060		18	501	674
NORDSON CORP COM	3.120		2	491	452
NORFOLK SOUTHN CORP COM	5.400		9	1,766	2,098
* NORTHERN TR CORP COM	3.000		8	683	808
* NORTHERN TR SL CORE STIF			-	-	95,889
NORTH STS PWR CO 3.4 DUE 08-15-2042	3.400	8/15/2042	2,800	2,722	2,128
NORTH STS PWR CO 5.35% DUE 11-01-2039	5.350	11/1/2039	800	798	786
NORTH STS PWR CO MINN NORTHN ST PWR 6.25 DUE 06-01-2036 BEO	6.250	6/1/2036	800	797	867
NORTHROP GRUMMAN 5.15% DUE 05-01-2040	5.150	5/1/2040	2,800	3,574	2,681
NORTHROP GRUMMAN CORP COM	8.240		5	2,096	2,540
NORWEGIAN CRUISE LINE HLDGS LTD COM USD0.001	0.000		17	354	449
NRG ENERGY INC COM NEW	1.630		8	307	722
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		1	1	1
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		3,412	3,412	3,412
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		21,258	21,258	21,258
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		316	316	316
NUCOR CORP COM	2.200		9	794	1,087
NVIDIA CORP COM	0.040		969	13,054	130,173
NVR INC COM STK USD0.01	0.000		-	520	991
NXP B V / NXP FDG LLC / NXP USA INC SR NT 3.25% 05-11-2041	3.250	5/11/2041	1,000	711	731
NXP SEMICONDUCTORS N V COM STK	4.056		10	1,947	2,095
O REILLY AUTOMOTIVE INC NEW COM USD0.01	0.000		2	1,309	2,705

OCCIDENTAL PETROLEUM CORP	0.880		27	1,123	1,325
OLD DOMINION FREIGHT LINE INC COM	1.040		7	777	1,309
OMNICOM GROUP INC COM	2.800		8	528	673
ON SEMICONDUCTOR CORP COM	0.000		17	1,006	1,060
ONCOR ELEC 5.25% DUE 09-30-2040	5.250	9/30/2040	600	624	583
ONCOR ELECTRIC DELIVERY 4.55% 12-01-2041	4.550	12/1/2041	4,800	4,816	4,216
ONEOK INC 5.7% 11-01-2054	5.700	11/1/2054	5,100	5,086	4,801
ONEOK INC COM STK	3.960		23	1,284	2,316
ONEOK PARTNERS L P 6.65% DUE 10-01-2036	6.650	10/1/2036	4,600	5,255	4,889
ONEOK PARTNERS L P 6.85% DUE 10-15-2037	6.850	10/15/2037	1,700	1,975	1,831
ORACLE CORP 3.8% 11-15-2037	3.800	11/15/2037	6,200	6,258	5,181
ORACLE CORP 5.375% 09-27-2054	5.375	9/27/2054	1,400	1,396	1,290
ORACLE CORP 6.125% DUE 07-08-2039	6.125	7/8/2039	9,000	10,793	9,323
ORACLE CORP 6.5% DUE 04-15-2038	6.500	4/15/2038	3,900	4,766	4,196
ORACLE CORP COM	1.600		64	4,357	10,584
OTC DER CASH COL RECEIVABLE SOCIETE GENERALE,NEW YORK	0.000	12/31/2050	466	466	466
OTC DER CASH COLL PAY TO BNP PARIBAS	0.000	12/31/2040	(280)	(280)	(280)
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	0.000	12/31/2040	70	70	70
OTIS WORLDWIDE CORP COM USDO.01 WI	1.560		16	1,125	1,462
OWENS CORNING NEW 7% DUE 12-01-2036	7.000	12/1/2036	800	831	889
PAC GAS & ELEC CO 3.3% DUE 08-01-2040	3.300	8/1/2040	9,500	7,298	7,117
PAC GAS & ELEC CO 4.2% DUE 06-01-2041	4.200	6/1/2041	3,000	2,361	2,448
PACCAR INC COM	1.320		21	1,155	2,217
PACIFIC GAS & ELEC CO 4.45% DUE 4-15-2042	4.450	4/15/2042	5,000	5,069	4,149
PACIFIC GAS & ELEC CO 5.25% 03-01-2052	5.250	3/1/2052	2,000	1,835	1,794
PACIFIC GAS & ELEC CO 6.75% 01-15-2053	6.750	1/15/2053	800	797	873
PACKAGING CORP AMER COM ISIN US6951561090	5.000		4	395	795
PALANTIR TECHNOLOGIES INC CL A CL A	0.000		81	3,084	6,126
PALO ALTO NETWORKS INC COM USDO.0001	0.000		26	3,273	4,706
PARAMOUNT GLOBAL OM USDO.0001 CL B	0.200		24	553	247
PARKER-HANNIFIN 4.1% DUE 03-01-2047	4.100	3/1/2047	1,800	1,919	1,446
PARKER-HANNIFIN CORP COM	6.520		5	1,168	3,235
PAYCHEX INC COM	3.920		13	1,207	1,774
PAYCOM SOFTWARE INC COM	1.500		2	585	396
PAYPAL HLDGS INC COM	0.000		40	4,525	3,381
PENTAIR PLC COM USDO.01	1.000		7	281	662
PEPSICO INC COM	5.420		54	7,860	8,316
PERU(REP OF) 0.95% 12/08/2031 DUAL CURR	6.950	8/12/2031	3	703	700
Peruvian nuevo sol - Pending foreign exchange sales	0.000		-	(1,029)	(1,024)
Peruvian nuevo sol - Pending foreign exchange sales	0.000		-	(719)	(717)
PFIZER INC COM	1.720		224	8,855	5,940
PFIZER INC FIXED 3.9% 03-15-2039	3.900	3/15/2039	3,000	3,364	2,533
PG& E CORP COM	0.055		86	1,276	1,745
PHILIP MORRIS INTL 4.375% DUE 11-15-2041	4.375	11/15/2041	5,200	5,208	4,429
PHILIP MORRIS INTL 4.5% DUE 03-20-2042	4.500	3/20/2042	800	768	694
PHILIP MORRIS INTL 6.375% DUE 05-16-2038	6.375	5/16/2038	4,800	5,796	5,156
PHILIP MORRIS INTL COM STK NPV	5.400		61	5,247	7,478
PHILIP MORRIS INTL INC 4.875 DUE 11-15-2043	4.875	11/15/2043	800	795	717
PHILLIPS 66 CO 4.9% DUE 10-01-2046	4.900	10/1/2046	1,800	1,613	1,549
PHILLIPS 66 COM	4.600		16	1,550	1,859
PINNACLE W. CAP CORP COM	3.580		4	367	377
PLAINS ALL AMERN 6.65% DUE 01-15-2037	6.650	1/15/2037	5,100	5,697	5,350
PNC FINANCIAL SERVICES GROUP COM STK	6.400		16	2,064	3,023
POOL CORP COM STK	4.800		1	505	511
POTOMAC ELEC PWR 6.5% DUE 11-15-2037	6.500	11/15/2037	2,000	2,417	2,192
PPG IND INC COM	2.720		9	1,089	1,091
PPL CORP COM ISIN US69351T1060	1.030		29	837	950
PRINCIPAL FINL GROUP INC COM STK	2.920		8	518	642
PROCTER & GAMBLE COM NPV	4.026		93	11,575	15,601
PROGRESSIVE CORP OH COM	0.400		23	2,285	5,547
PROLOGIS INC COM	3.840		37	3,634	3,866
* PRUDENTIAL FINL INC COM	5.200		14	1,261	1,666
PTC INC COM	0.000		5	663	878
PUB SERVICE ENTERPRISE GROUP INC COM	2.400		20	1,138	1,663
PUB STORAGE COM	12.000		6	1,584	1,863
PUGET SOUND ENERGY 5.795% DUE 03-15-2040	5.795	3/15/2040	1,800	1,849	1,806
PULTE GROUP INC	0.880		8	355	883
PUT SWO EUR CHASUS33 P 2.22% / R 6MEURIB 317U7PUA5 06/01/2025	0.000	1/6/2025	(900)	(2)	(12)
PUT SWO GBP RBOSGB2RTCM P 3.93% / R 1DSONIA 317U7Q8A8 06/01/2025	0.000	1/6/2025	(600)	(2)	(9)
PUT SWO USD BNPAFRPP P 3.84% / R 1DSOFR 317U7QA5 01/06/2025	0.000	1/6/2025	(1,200)	(3)	(23)
PUT SWO USD BOFAUS65 P 4.1% / R 1DSOFR 317U7SEAT 01/16/2025	0.000	1/16/2025	(600)	(2)	(3)
PUT SWO USD CHASUS33 P 3.85% / R 1DSOFR 317U7QC43 01/06/2025	0.000	1/6/2025	(700)	(2)	(13)
PUT SWO USD CHASUS33 P 3.933% / R 1DSOFR 317U7P1A7 01/02/2025	0.000	1/2/2025	(1,200)	(4)	(14)
PUT SWO USD CHASUS33 P 3.97% / R 1DSOFR 317U7RAO 01/13/2025	0.000	1/13/2025	(700)	(2)	(8)
PUT SWO USD GSCMUS33 P 3.896% / R 1DSOFR 317U7PSA8 01/06/2025	0.000	1/6/2025	(1,200)	(3)	(18)
PUT SWO USD GSCMUS33 P 3.9% / R 1DSOFR 317U7Q3A3 01/06/2025	0.000	1/6/2025	(1,200)	(3)	(17)
PUT SWO USD GSCMUS33 P 4.071% / R 1DSOFR 317U7SA5 01/13/2025	0.000	1/13/2025	(1,100)	(3)	(7)
PUT SWO USD GSCMUS33 P 4.09% / R 1DSOFR 317U7SOA6 01/17/2025	0.000	1/17/2025	(1,200)	(3)	(7)
PUT SWO USD GSCMUS33 P 4.222% / R 1DSOFR 317U7UVA3 01/21/2025	0.000	1/21/2025	(1,200)	(4)	(4)
PUT SWO USD GSCMUS33 P 4.275% / R 1DSOFR 317U7UDA3 01/21/2025	0.000	1/21/2025	(2,400)	(7)	(5)
PUT SWO USD GSCMUS33 P 4.286% / R 1DSOFR 317U7VZA7 01/27/2025	0.000	1/27/2025	(1,200)	(4)	(3)
PUT SWO USD GSCMUS33 P 4.3% / R 1DSOFR 317U7UXA1 01/23/2025	0.000	1/23/2025	(1,200)	(4)	(2)
PUT SWO USD GSCMUS33 P 4.308% / R 1DSOFR 317U7VK43 01/24/2025	0.000	1/24/2025	(1,100)	(4)	(2)
PUT SWO USD PNBU533CHA P 3.89% / R 1DSOFR 317U7Q6A0 01/06/2025	0.000	1/6/2025	(800)	(2)	(12)
PUTPPL BAYER US FIN II LLC 4.7% 07-15-2064	4.700	7/15/2064	3,015	2,387	2,162
PUTPPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	3.500	2/15/2041	7,500	5,790	5,859
PUTPPL PERU(REPUBLIC OF) 6.15% 08-12-2032	0.062	8/12/2032	4	1,007	1,002.00
PUTPPL PROLOGIS TARGETED US 5.25% 01-15-2035	5.250	1/15/2035	500	497	491
PUTPPL REPUBLIC OF SOUTH 7.95% 11-19-2054	7.950	11/19/2054	3,300	3,300	3,167
PUTPPL STANDARD CHARTERED PLC 5.005% 10-15-2030	5.005	10/15/2030	3,300	3,300	3,242
PUTPPL UBS GROUP AG 5.379% 09-06-2045	5.379	9/6/2045	9,900	9,900	9,442
QUALCOMM INC COM	3.400		44	4,138	6,743
QUANTA SVCS INC COM	0.400		6	498	1,843
QUEST DIAGNOSTICS INC COM	3.000		4	534	668

RALPH LAUREN CORP CL A CLA		3.300		2	172	368
RAYMOND JAMES FNCL INC COM STK		2.000		7	549	1,123
REALTY INCOME CORP COM		3.168		35	2,133	1,849
REGENCY CTRS CORP COM		2.820		6	390	485
REGENERON PHARMACEUTICALS INC COM		0.000		4	2,739	2,962
REGIONS FINL CORP NEW COM		1.000		36	604	851
REPUBLIC SVCS INC COM		2.320		8	811	1,618
RESMED INC COM		2.120		6	1,006	1,326
REVIVITY INC		0.280		5	563	535
ROCKWELL AUTOMATION		5.240		4	956	1,274
ROGERS 7.5% DUE 08-15-2038		7.500	8/15/2038	1,600	2,009	1,816
ROLLINS INC COM		0.660		11	397	518
ROPER TECHNOLOGIES INC		3.300		4	1,692	2,199
ROSS STORES INC COM		1.470		13	1,282	1,982
ROYAL CARIBBEAN GROUP COM COM STK		1.900		10	836	2,259
RTX CORP 4.875% 10-15-2040		4.875	10/15/2040	3,900	5,220	3,594
RTX CORPORATION 4.35%	DUE 04-15-2047	4.350	4/15/2047	2,800	3,555	2,302
RTX CORPORATION 4.5%	06-01-2042	4.500	6/1/2042	8,800	8,749	7,625
RTX CORPORATION 4.7%	DUE 12-15-2041	4.700	12/15/2041	1,200	1,492	1,066
RTX CORPORATION COMSTK		2.520		53	4,176	6,087
S&P GLOBAL INC COM		3.640		13	3,843	6,248
S.W. AIRL CO COM		0.720		24	863	805
SALESFORCE INC COM USD0.001		1.600		38	6,819	12,645
SALESFORCE.COM INC 2.7% DUE 07-15-2041 BEO		2.700	7/15/2041	3,800	3,585	2,684
SAN DIEGO GAS & 4.5% DUE 08-15-2040		4.500	8/15/2040	1,955	2,184	1,754
SBA COMMUNICATIONS CORP	COM USD0.01 CL A	3.920		4	1,146	870
SCHLUMBERGER LTD COM COM		1.100		56	2,125	2,155
SCHWAB CHARLES CORP COM NEW		1.000		59	3,109	4,372
SEAGATE TECHNOLOGY HOLDINGS PLC		2.880		8	506	726
* SECONDARY OVERFLOW FUND V L.P.- TRANCHE M		0.000		39,356	39,356	52,477
SEMPRA COM		2.480		25	1,769	2,210
SEMPRA ENERGY 3.8% DUE 02-01-2038		3.800	2/1/2038	3,800	4,085	3,142
SERVICENOW INC COM USD0.001		0.000		8	3,293	8,629
SHELL INTL FIN B V 6.375% DUE 12-15-2038		6.375	12/15/2038	7,800	9,723	8,492
SHERWIN-WILLIAMS CO COM		2.860		9	1,914	3,112
SIMON PTY GROUP L 4.25% DUE 10-01-2044		4.250	10/1/2044	1,800	1,789	1,483
SIMON PROPERTY GROUP INC COM		8.400		12	1,370	2,085
SKYWORKS SOLUTIONS INC COM		2.800		6	588	562
SMITH A O CORP COM		1.360		5	250	319
SMUCKER J M CO COM NEW		4.320		4	526	465
SMURFIT WESTROCK LTD		1.210		20	798	1,051
SNAP-ON INC COM		8.560		2	333	704
SOLVENTUM CORP COM COM USD0.01		0.000		5	504	362
South African rand - Pending foreign exchange sales		0.000		-	(7,303)	(6,837)
SOUTHERN CO 4.25% DUE 07-01-2036		4.250	7/1/2036	1,500	1,574	1,348
SOUTHERN CO COM STK		2.880		43	2,652	3,564
SOUTHN CAL EDISON 5.55% DUE 01-15-2037		5.550	1/15/2037	800	796	795
SOUTHN CAL EDISON 5.95% DUE 02-01-2038		5.950	2/1/2038	3,300	3,760	3,380
SOUTHN CAL EDISON 6.05% DUE 03-15-2039		6.050	3/15/2039	1,500	1,591	1,552
SOUTHN CAL GAS CO 5.125% DUE 11-15-2040		5.125	11/15/2040	2,800	2,762	2,661
STANLEY BLACK & DECKER INC COM		3.280		6	744	491
STARBUCKS CORP 4.5% DUE	11-15-2048	4.500	11/15/2048	1,800	1,781	1,489
STARBUCKS CORP COM		2.440		45	3,666	4,087
STATE STR CORP COM		3.040		12	820	1,141
STEEL DYNAMICS INC COM		1.840		6	593	641
STERIS PLC ORD USD0.001		2.280		4	689	805
STH AFRICA(REP OF) 8.5% SNR 31/01/2037 ZAR1000		8.500	1/31/2037	45,300	2,151	2,039
STH AFRICA(REP OF) 8.875% SNR 28/02/35 ZAR1000		8.875	2/28/2035	98,100	4,988	4,736
STRYKER CORP		3.360		14	3,078	4,892
SUMITOMO MITSUI FINL GROUP INC 2.296%	01-12-2041	2.296	1/12/2041	5,800	5,477	3,842
SUNOCO LOGISTICS 5.35% DUE 05-15-2045		5.350	5/15/2045	2,000	1,987	1,802
SUPER MICRO COMPUTER INC COM NEW		0.000		20	2,129	610
SWAP COLL RECIEVABLE FROM WELLS FARGO BANK, N.A.CHARLOTTE,NC,US		0.000	12/31/2050	10	10	10
SYNCHRONY FINL COM		1.000		15	514	999
SYNOPSIS INC COM		0.000		6	1,408	2,945
SYSCO CORP 4.5% DUE 04-01-2046		4.500	4/1/2046	2,100	2,193	1,745
SYSCO CORP COM		2.040		19	1,427	1,482
SYSCO CORP FIXED 4.45% DUE 03-15-2048		4.450	3/15/2048	1,800	1,789	1,472
SYSTEM ENERGY RES INC FIRST MTG BD 5.3% 12-15-2034		5.300	12/15/2034	3,200	3,193	3,134
T ROWE PRICE GROUP INC		4.960		9	1,023	991
TAKE-TWO INTERACTIVE SOFTWARE INC COM STK USD0.01		0.000		6	785	1,186
TAPESTRY INC COM USD0.01		1.400		9	248	597
TARGA RES CORP COM		3.000		9	602	1,537
TARGET CORP COM STK		4.480		18	2,186	2,460
TBA COLLATERAL RECEIVABLE FROM BANK OF AMERICA		0.000	12/31/2050	830	830	830
TBA COLLATERAL RECEIVABLE FROM JP MORGANCHASE		0.000	12/31/2050	390	390	390
TE CONNECTIVITY PLC COM USD0.01		2.600		12	1,166	1,686
TELEDYNE TECHNOLOGIES INC COM		0.000		2	656	853
TELEFLEX INC COM		1.360		2	542	325
TELEFONICA 7.045% DUE 06-20-2036		7.045	6/20/2036	2,800	2,854	3,079
TELEFONICA EMISIONES S A U 4.665%	03-06-2038	4.665	3/6/2038	2,800	2,348	2,490
TERADYNE INC COM		0.480		6	558	810
TESLA INC COM USD0.001		0.000		110	25,378	44,568
TEXAS INSTRUMENTS INC COM		5.440		36	4,706	6,759
TEXAS PAC LD CORP COM USD0.01		6.400		1	1,202	824
TEXTRON INC COM		0.080		7	392	560
THE CAMPBELLS COMPANY		1.560		8	377	326
THE CIGNA GROUP		5.600		11	2,509	3,035
THE COOPER COMPANIES, INC.		0.015		8	599	727
THE HARTFORD INSURANCE GROUP INC COM USD0.01		2.080		11	669	1,259
THERMO FISHER SCIENTIFIC INC COM USD1		1.560		15	5,890	7,868
THOMSON REUTERS 0% DUE 04-15-2040		5.850	4/15/2040	3,600	4,125	3,653
TIME WARNER CABLE 6.55% DUE 05-01-2037		6.550	5/1/2037	7,700	8,284	7,442
TIME WARNER CABLE 7.3% DUE 07-01-2038		7.300	7/1/2038	1,800	2,142	1,834

TJX COS INC COM NEW		1.500		45	2,750	5,385
T-MOBILE US INC COM		3.060		19	2,470	4,252
T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO		3.000	2/15/2041	14,200	10,781	10,141
TOTALENERGIES CAP 5.425% 09-10-2064		5.425	9/10/2064	2,300	2,300	2,136
TOTALENERGIES CAPITAL S.A. 5.275% 09-10-2054		5.275	9/10/2054	2,500	2,500	2,315
TRACTOR SUPPLY CO COM		0.880		21	585	1,119
TRANE TECHNOLOGIES PLC COM USD1		3.360		9	1,112	3,284
TRANSCANADA 6.2% DUE 10-15-2037		6.200	10/15/2037	6,600	8,019	6,804
TRANSCANADA 7.625% DUE 01-15-2039		7.625	1/15/2039	600	746	695
TRANSDIGM GROUP INC COM		0.000		2	1,349	2,815
TRAVELERS COS INC COM STK		4.200		9	1,326	2,161
TRIMBLE INC COM TRIMBLE INC		0.000		10	654	686
TRUIST FINL CORP COM		2.080		52	2,304	2,273
TSY INFIX N/B 0.125% 02-15-2052		0.142	2/15/2052	13,400	8,915	8,240
TYLER TECHNOLOGIES INC COM STK		0.000		2	577	978
TYSON FOODS INC CL A COM (DELAWARE)		2.000		11	779	651
UBER TECHNOLOGIES INC COM USD0.00001		0.000		83	5,170	5,019
UDR INC COM STK		1.700		12	518	518
ULTA BEAUTY INC COM STK USD0.01		0.000		2	593	809
UNION ELEC CO 3.9 DUE 09-15-2042		3.900	9/15/2042	3,800	3,780	3,041
UNION ELEC CO 8.45% DUE 03-15-2039		8.450	3/15/2039	800	1,027	1,013
UNION PAC CORP COM		5.360		24	4,139	5,464
UNITED AIRLINES HOLDINGS INC COM USD0.01		0.000		13	530	1,261
UNITED PARCEL SVC INC CL B		6.520		29	3,924	3,644
UNITED RENTALS INC COM		6.520		3	534	1,826
United States dollar - Cash Collateral Due to/from CCP Broker		0.000		1,387	1,387	1,387
United States dollar - Futures initial margin		0.000		478	478	478
United States dollar - Pending foreign exchange purchases		0.000		-	133	133
United States dollar - Pending foreign exchange purchases		0.000		-	289	289
United States dollar - Pending foreign exchange purchases		0.000		-	719	719
United States dollar - Pending foreign exchange purchases		0.000		-	1,029	1,029
United States dollar - Pending foreign exchange purchases		0.000		-	7,303	7,303
United States dollar - Pending trade sales		0.000		-	17,372	17,372
United States dollar - Variation Margin		0.000		(15)	(15)	(15)
United States dollar - Variation Margin		0.000		142	142	142
UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053		1.593	2/15/2053	15,000	13,754	12,762
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051		2.000	8/15/2051	189,175	112,850	108,295
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2045		2.500	2/15/2045	39,600	29,155	27,508
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2046		2.500	2/15/2046	39	37	27
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG		2.500	5/15/2046	5,500	5,380	3,750
UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029		4.000	7/31/2029	142,300	140,704	140,027
UNITED STATES TREAS BDS 2.125% 02-15-2054		2.186	2/15/2054	6,800	7,037	6,477
UNITED STATES TREAS BDS 2.25% DUE 08-15-2046		2.250	8/15/2046	52,300	44,747	33,807
UNITED STATES TREAS BDS 0.125% 02-15-2051		0.152	2/15/2051	14,300	10,342	9,542
UNITED STATES TREAS BDS 1.875% 11-15-2051		1.875	11/15/2051	165,442	96,991	91,420
UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043		2.875	5/15/2043	97,100	80,193	73,629
UNITED STATES TREAS BDS BD 3.75% DUE 08-15-2041 REG		3.750	8/15/2041	45	48	40
UNITED STATES TREAS BDS BDS 3% DUE 05-15-2042 REG		3.000	5/15/2042	30	31	24
UNITED STATES TREAS BDS DTD 00206 4.5% DUE 05-15-2038 REG		4.500	5/15/2038	350	356	345
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054		4.625	5/15/2054	31,875	31,531	31,023
UNITED STATES TREAS BDS DTD 02/15/2012 3.125% DUE 02-15-2042 REG		3.125	2/15/2042	10	10	8
UNITED STATES TREAS NT'S T-NOTE 2.5% 02-28-2026		2.500	2/28/2026	135	130	132
UNITED STS TREAS BILLS 0% 03-27-2025		0.000	3/27/2025	203	200	201
UNITEDHEALTH GROUP 3.5% DUE 08-15-2039		3.500	8/15/2039	800	698	633
UNITEDHEALTH GROUP 4.625% DUE 11-15-2041		4.625	11/15/2041	2,700	2,713	2,380
UNITEDHEALTH GROUP 5.95% DUE 02-15-2041		5.950	2/15/2041	1,500	1,945	1,538
UNITEDHEALTH GROUP 6.625% DUE 11-15-2037		6.625	11/15/2037	1,400	1,430	1,541
UNITEDHEALTH GROUP 6.875% DUE 02-15-2038		6.875	2/15/2038	4,000	4,772	4,521
UNITEDHEALTH GROUP FIXED 4.25% DUE 06-15-2048		4.250	6/15/2048	5,600	5,561	4,499
UNITEDHEALTH GROUP INC 4.375 DUE 03-15-2042 REG		4.375	3/15/2042	2,800	2,795	2,387
UNITEDHEALTH GROUP INC COM		8.400		36	12,907	18,397
UNUM GROUP FORMERLY UNUMPROVIDENT 5.75 08-15-2042		5.750	8/15/2042	600	573	586
UNVL HEALTH SERVICES INC CL B COM		0.800		2	296	415
US BANCORP		2.000		62	2,651	2,978
US TREAS BDS DTD 05-16-2011 4.375 DUE 05-15-2041 REG		4.375	5/15/2041	50	50	48
US TREASURY N/B 4.25% 08-15-2054		4.250	8/15/2054	14,600	13,412	13,357
UTD STATES TREAS 1.125% DUE 02-28-2025		1.125	2/28/2025	300	279	298
VALERO ENERGY CORP COM STK NEW		4.280		13	1,190	1,533
VENTAS INC REIT		1.800		17	876	982
VERALTO CORP COM		0.380		10	720	996
VERISIGN INC COM		0.000		3	647	675
VERISK ANALYTICS INC 5.5% DUE 06-15-2045		5.500	6/15/2045	1,050	1,060	989
VERISK ANALYTICS INC COM USD0.001		1.560		6	971	1,536
VERIZON 2.65% DUE 11-20-2040		2.650	11/20/2040	23,200	22,744	15,882
VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO		3.400	3/22/2041	3,500	3,135	2,650
VERIZON COMMUNICATIONS COM		2.710		166	8,375	6,652
VERIZON COMMUNICATIONS INC 2.85% 09-03-2041		2.850	9/3/2041	6,800	5,954	4,705
VERTEX PHARMACEUTICALS INC COM		0		10	2,661	4,098
VIASTRIS INC		0.48		47	703	590
VICI PPTYS INC COM		1.73		42	1309	1233
VICI PPTYS LP SR NT 5.625% 05-15-2052		5.625	5/15/2052	2000	1811	1861
VICI PROPERTIES LP 5.125% 11-15-2031		5.125	11/15/2031	3400	3388	3325
VISA INC COM CL A STK		2.36		68	13043	21584
VISTRA CORP COM USD0.01		0.886		13	1119	1854
VODAFONE GROUP PLC NEW GCB 02/27/07 6.150 FA37 6.15 DUE 02-27-2037 BEO		6.15	2/27/2037	8000	9390	8404
VOYA FINANCIAL INC 5.7% DUE 07-15-2043 REG		5.7	7/15/2043	600	576	573
VULCAN MATERIALS CO 4.7% DUE 03-01-2048 BEO		4.7	3/1/2048	1500	1320	1293
VULCAN MATERIALS CO COM		1.84		5	764	1340
VULCAN MATLS CO 4.5% 06-15-2047		4.5	6/15/2047	2500	2491	2092
WABTEC CORP COM		0.8		7	567	1287
WALGREENS BOOTS ALLIANCE INC COM		1		28	1318	264
WALMART INC COM		0.83		172	7504	15536
WALT DISNEY CO		1		72	8284	8003
WARNER BROS DISCOVERY INC		0		89	2012	937

WARNERMEDIA HOLDINGS INC. 5.05%	03-15-2042	5.05	3/15/2042	3200	2581	2578
WASTE MGMT INC DEL COM STK		3		14	1830	2913
WATERS CORP COM		0		2	519	870
WEC ENERGY GROUP INC COM		3.57		12	1111	1173
WELLS FARGO & CO 3.068% 04-30-2041		3.068	4/30/2041	17500	13034	12750
WELLS FARGO & CO NEW COM STK		1.6		132	4948	9242
WELLTOWER INC COM REIT		2.68		23	1805	2945
WEST PHARMACEUTICAL SVCS INC COM		0.84		3	710	936
WESTAR ENERGY INC 4.125 DUE 03-01-2042		4.125	3/1/2042	3500	3474	2860
WESTN DIGITAL CORP COM		0		14	642	813
WEYERHAEUSER CO COM		0.8		29	776	806
WI PUB SVC CORP 3.671% DUE 12-01-2042		3.671	12/1/2042	3180	3309	2469
WILLIAMS CO INC COM		1.9		48	1208	2607
WILLIAMS PARTNERS 6.3% DUE 04-15-2040		6.3	4/15/2040	600	627	625
WILLIS NORTH AMERICA INC 5.05% 09-15-2048		5.05	9/15/2048	800	797	707
* WILLIS TOWERS WATSON PLC COM USD0.000115		3.52		4	838	1249
WOODSIDE FIN LTD 5.1% 09-12-2034		5.1	9/12/2034	1300	1297	1236
WOODSIDE FIN LTD 5.7% 09-12-2054		5.7	9/12/2054	1700	1694	1588
WORKDAY INC CL A COM USD0.001		0		8	2297	2171
WYETH NT 5.95 DUE 04-01-2037/03-27-2007 BEO		5.95	4/1/2037	9500	11341	9921
WYNN RESORTS LTD COM		1		4	355	314
XCEL ENERGY INC COM		2.19		23	1477	1531
XYLEM INC COM		1.44		10	870	1112
YUM BRANDS INC COM		2.68		11	1192	1480
ZEBRA TECHNOLOGIES CORP CL A		0		2	550	792
ZIMMER BIOMET HLDGS INC COM		0.96		8	987	833
ZOETIS INC COM USD0.01 CL 'A'		2		18	2434	2903
					<b>2,416,783</b>	<b>10,239,707</b>
						<b>11,743,563</b>

**SCHEDULE SB**  
**(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan  
Actuarial Information**

OMB No. 1210-0110

**2024**

**This Form is Open to Public  
Inspection**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500 or 5500-SF.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan  
ExxonMobil Pension Plan

**B** Three-digit  
plan number (PN) ► 001

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

Exxon Mobil Corporation

**D** Employer Identification Number (EIN)

13-5409005

**E** Type of plan:  Single  Multiple-A  Multiple-B

**F** Prior year plan size:  100 or fewer  101-500  More than 500

**Part I Basic Information**

**1** Enter the valuation date: Month 01 Day 01 Year 2024

**2** Assets:

a Market value.....	<b>2a</b>	11,355,828,196
b Actuarial value.....	<b>2b</b>	11,355,828,196

**3** Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	39,198	4,331,562,197	4,331,562,197
b For terminated vested participants .....	8,366	513,477,558	513,477,558
c For active participants.....	21,950	4,079,524,023	5,131,813,020
d Total.....	69,514	8,924,563,778	9,976,852,775

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b).....

a Funding target disregarding prescribed at-risk assumptions .....	<b>4a</b>
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor .....	<b>4b</b>

**5** Effective interest rate.....

**5** 5.25%

**6** Target normal cost

a Present value of current plan year accruals .....	<b>6a</b>	596,579,621
b Expected plan-related expenses .....	<b>6b</b>	18,000,000
c Target normal cost .....	<b>6c</b>	614,579,621

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN  
HERE**

Dustin R Ralph DRR

08/08/2025

Signature of actuary

Date

Dustin R Ralph

Type or print name of actuary

2307523

Willis Towers Watson US LLC

Firm name

Most recent enrollment number

214-530-4200

500 N. Akard  
Suite 4300  
Dallas TX 75201

Address of the firm

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2024  
v. 240311



**Part V Assumptions Used to Determine Funding Target and Target Normal Cost****21** Discount rate:

<b>a</b> Segment rates:	1st segment: 4 . 75 %	2nd segment: 4 . 87 %	3rd segment: 5 . 59 %	<input type="checkbox"/> N/A, full yield curve used
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<b>b</b> Applicable month (enter code).....	<b>21b</b>	4
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<b>22</b> Weighted average retirement age .....	<b>22</b>	61
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<b>23</b> Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute
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**Part VI Miscellaneous Items**

<b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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<b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
---	------------------------------	--

**26 Demographic and benefit information**

<b>a</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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<b>b</b> Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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<b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	<b>27</b>	
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**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

<b>28</b> Unpaid minimum required contributions for all prior years .....	<b>28</b>	0
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<b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	<b>29</b>	0
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<b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....	<b>30</b>	0
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**Part VIII Minimum Required Contribution For Current Year****31 Target normal cost and excess assets (see instructions):**

<b>a</b> Target normal cost (line 6c).....	<b>31a</b>	614 , 579 , 621
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<b>b</b> Excess assets, if applicable, but not greater than line 31a .....	<b>31b</b>	0
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<b>32</b> Amortization installments:	Outstanding Balance	Installment
<b>a</b> Net shortfall amortization installment .....	1 , 524 , 019 , 004	146 , 840 , 030
<b>b</b> Waiver amortization installment .....	0	0

<b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount .....	<b>33</b>	
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<b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	<b>34</b>	761 , 419 , 651
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	Carryover balance	Prefunding balance	Total balance
	Carryover balance	Prefunding balance	Total balance

<b>35</b> Balances elected for use to offset funding requirement .....	0	761 , 419 , 651	761 , 419 , 651
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<b>36</b> Additional cash requirement (line 34 minus line 35).....	<b>36</b>	0
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<b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	<b>37</b>	286 , 212 , 940
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<b>38</b> Present value of excess contributions for current year (see instructions)			
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<b>a</b> Total (excess, if any, of line 37 over line 36)	<b>38a</b>	286 , 212 , 940
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<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....	<b>38b</b>	286 , 212 , 940
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<b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....	<b>39</b>	0
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<b>40</b> Unpaid minimum required contributions for all years .....	<b>40</b>	0
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**Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)**

<b>41</b> If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021	
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# **SCHEDULE SB ATTACHMENTS**

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## **Schedule SB – Statement by Enrolled Actuary**

**Plan Sponsor** Exxon Mobil Corporation

**EIN/PN** 13-5409005/001

**Plan Name** ExxonMobil Pension Plan

**Valuation Date** January 1, 2024

**Enrolled Actuary** Dustin R. Ralph

**Enrollment Number** 23-07523

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

## **SCHEDULE SB ATTACHMENTS**

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### **Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024**

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Part V Statement of Actuarial Assumptions/Methods

### Economic Assumptions

#### Interest rate basis

- Applicable month September.
- Interest rate basis Segment Rates from Fourth Month Preceding Valuation Date.

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.25%	4.47%



#### Annual rates of increase

- Compensation Representative rates varying by age are shown below.

Age	Annual rate of compensation increase			
	Wage Employees	Exempt Salaried Employees	Exempt Unclassified Employees	Non-Exempt Salaried Employees
30	3.40%	6.31%	7.97%	4.22%
35	3.40	5.80	7.66	4.16
40	3.40	5.03	6.76	4.06
45	3.40	4.22	5.61	3.94
50	3.40	3.40	4.21	3.79
55	3.40	2.55	2.56	3.56
60	3.40	2.40	2.40	3.23
65	3.40	2.40	2.40	2.80

- Future Social Security wage bases 3.00% in 2024+.
- Statutory limits on compensation and benefits 2.50% in 2024+.

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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**Plan-related expenses** \$18,000,000.

## Demographic Assumptions

**Inclusion date** The valuation date coincident with or next following the date on which the employee becomes a participant.

**New or rehired employees** It was assumed there will be no new or rehired employees.

### Mortality

- Healthy

Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- Disabled

Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.

### Termination (not due to disability or retirement) rates

Rates of termination used for employees with less than 10 years of service and under age 45 include terminations due to disability but exclude terminations due to death. The rates vary by duration of employment and classification.

The following table illustrates the termination rates used for employees with less than 10 years of service and under age 45:

Percentage assumed to leave during the year		
Duration of Employment	Wage	Salaried
1	3.7%	8.25%
3	3.7	8.25
5	3.7	7.50
7	3.7	6.00
9	3.7	4.50

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

## SCHEDULE SB ATTACHMENTS

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Rates of termination after 10 years of service, or after attainment of age 45, vary by age and gender and exclude terminations due to disability after 15 years of service and terminations due to death.

The following table illustrates the termination rates for employees who have either completed 10 years of service or attained age 45:

Percentage assumed to leave during the year		
Age	Wage	Salaried
30	3.7%	4.5%
35	3.3	3.6
40	3.3	3.0
45	3.3	3.0
50	3.3	3.0
54	2.5	1.8

The following table illustrates the termination rates for employees who were participants in the former Olathe Plan:

Percentage assumed to leave during the year	
Age	Rate
30	7.22%
35	6.28
40	5.15
45	3.98
50	2.56
54	1.23

### Disability

The rates of disability include only disabilities with at least 15 years of service.

The rates at which participants are assumed to become disabled by salary classification are shown below:

Percentage assumed to become disabled during the year		
Age	Wage	Salaried
35	.07%	.01%
40	.17	.04
45	.28	.06
50	.40	.09
55	.57	.19
60	.85	.29

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

## SCHEDULE SB ATTACHMENTS

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The rates at which participants are assumed to become disabled by age and gender are shown below for employees who were participants in the former Olathe Plan:

Percentage assumed to become disabled during the year	
Age	Rate
35	.36%
40	.40
45	.46
50	.58
55	.78
60	1.18

### Retirement

Rates of retirement after attainment of age 55 and completion of 15 years of service vary by age, gender and salary class.

The rates at which participants are assumed to retire are shown below:

Age	Percentage assumed to retire during the year	
	Wage	Salaried
55	12.0%	13.0%
57	12.0	13.0
59	22.0	19.0
61	25.0	25.0
63	35.0	25.0
65	35.0	30.0
67	35.0	30.0
69	35.0	30.0
70	100.0	100.0

For employees who were participants in the former Olathe Plan, 100% of active participants are assumed to retire upon attainment of age 65.

### Benefit commencement date:

- Preretirement death benefit      Upon death of the participant if at least 15 years of service. Otherwise, the later of current age or the month in which the participant would have attained age 50.
- Deferred vested benefit      Based on census data for current participants with deferred benefits and age 65 for future terminations.
- Disability benefit      Age 60.
- Retirement benefit      Upon termination of employment.

Plan Name: ExxonMobil Pension Plan  
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## Form of payment

The following table illustrates the election rate assumptions for optional forms of payment:

Form of Payment	Grandfathered Participant Retirements	Non-Grandfathered Participants Retirements	Deferred Vested Commencements	Future Deferred Vested Commencement s
Lump Sum	75%	75%	50%	65%
5 Years Certain & Life	12%	12%	32%	23%
50% Joint & Survivor	5%	5%	10%	7%
100% Joint & Survivor with 5 Years Certain	8%	8%	8%	5%

Variations in the rates shown above apply for other groups and termination reasons (e.g., disabilities, deaths, heritage Mobil benefits, etc.)

For grandfathered participants, lump-sum valuation interest rate equals 95% of the average for the August preceding the valuation date of the Bloomberg forecast of the 30-year Treasury Yield in the weighted average expected year of retirement for grandfathered participants, rounded to the nearest 25 basis points. This interest rate is 4.00% for 2024 valuation. Lump-sum mortality used for grandfathered participants is the ExxonMobil 2000 Mortality Table.

For non-grandfathered participants, lump sums are valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

## Percent married

70%. This assumption is used to value pre-retirement surviving spouse benefits.

## Spouse age

Wives are assumed to be two years younger than husbands.

## Covered pay

For Wage and Non-Exempt Salaried employees, assumed plan compensation for the year beginning on the valuation date is based on the prior year actual pensionable earnings increased one year with assumed salary increases. The assumed plan compensation for the year beginning on the valuation date is adjusted (if applicable) to be not less than the base rate of pay on the valuation date increased one-half year based on assumed salary increases.

For Exempt Salaried and Exempt Unclassified employees, assumed plan compensation for the year beginning on the valuation date is the base rate of pay on the valuation date increased one-half year based on assumed salary increases.

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<b>At-risk assumptions</b>	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment.
<b>Timing of benefit payments</b>	Benefit payments are assumed to be made uniformly throughout the year and, on average, at mid-year.
<b>Methods</b>	
<b>Valuation date</b>	January 1, 2024.
<b>Funding target</b>	Present value of accrued benefits as required by regulations under IRC §430.
<b>Target normal cost</b>	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
<b>Decrement timing</b>	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
<b>Actuarial value of assets for determining minimum required contributions</b>	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
<b>Prior annuity contracts</b>	Annuities have been purchased under certain group annuity contracts. The same actuarial procedures are used for these annuities as for other benefits; and the full assets of the insurance
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companies which are deemed applicable to these contracts are taken into account.

## Benefits not valued

All benefits described in the Plan Provisions section of this report were valued except for certain adjustments to benefits for overseas service for which data is not available. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

## Sources of Data and Other Information

The plan sponsor or its third party administrator furnished participant data. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

In consultation with Exxon Mobil Corporation, the following assumptions were made for missing or apparently inconsistent data elements:

- For participants whose birthdate was not provided, age was assumed to be the average age of participants with the same status.
- For active participants with no pension service provided, pension service was assumed to equal vesting service.
- For participants whose gender was not provided, gender was assumed to be male.
- For inactive participants whose benefit amount was not provided, the benefit amount was assumed to be the average benefit amount of participants with the same status.
- For inactive participants whose form of payment was not provided, a single life annuity form of payment was assumed.
- For inactive participants with a joint and survivor form of payment with no survivor percentage provided, the survivor percentage was assumed to be 100%.
- For inactive participants with a joint and survivor form of payment with no beneficiary information provided, the opposite gender of the participant was assumed, and female beneficiaries were assumed to be three years younger than the participant, and male beneficiaries were assumed to be three years older than the participant.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

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## Assumptions Rationale – Significant Economic Assumptions

<b>Discount rate</b>	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
<b>Lump sum conversion rate</b>	For grandfathered participants, the lump-sum valuation interest rate assumption is a best estimate forecast of the lump sum interest rate based on plan provisions (average of the 30-year Treasury Bond interest rates in the third, fourth and fifth months preceding the calendar quarter).  For non-grandfathered participants, as required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.
<b>Plan-related expenses</b>	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
<b>Rates of increase in:</b>	
• Compensation	Assumed compensation increases for 2024 is based on plan sponsor expectation for that year. Future years' compensation increases are based on a study completed in 2023, using data provided by the plan sponsor.
• Social Security wage bases and statutory limits	Assumed increases in the Social Security wage base and the statutory limits are based on a long-term assumption of CPI increases.

## Assumptions Rationale – Significant Demographic Assumptions

<b>Healthy mortality</b>	Assumptions used for funding purposes are as prescribed by IRC §430(h).
<b>Disabled mortality</b>	Assumptions used for funding purposes are as prescribed by IRC §430(h).

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<b>Termination</b>	Termination rates were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Disability</b>	Disability rates were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Retirement</b>	Retirement rates were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Benefit commencement date for deferred benefits:</b>	
• Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date are expected to be of approximately equal value.
• Deferred vested benefit	Deferred vested participants' assumed commencement age is based on an experience study for the ExxonMobil Pension Plan conducted in 2021. We believe the assumption selected does not significantly conflict with what would be reasonable.
<b>Form of payment</b>	Form of payment assumptions were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Marital assumptions</b>	Percent married and spouse age difference assumptions are based on an experience study for the ExxonMobil Pension Plan conducted 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.

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## Prescribed Methods

### Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

## Changes in Assumptions and Methods

### Change in assumptions since prior valuation

- A change in the interest rate assumption for all annuities, lump sums for non-grandfathered participants and minimum lump sums for grandfathered participants from segment rates with an applicable month of September 2022 to segment rates with an applicable month of September 2023, each adjusted as applicable to fall within the 25-year average interest rate stabilization corridor.
- The mortality table used to calculate the funding target and target normal cost was updated to use separate rates for non-annuitants (based on Pri-2012 “Employees” table without collar or amount adjustments and then projected forward with generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 “Healthy Annuitants” table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021), with the rate of future mortality improvement at any age for any year beginning on or after the valuation date capped at 0.78%.
- The form of payment for deferred vested commencements was adjusted to assume 50% take a lump sum at age 65.
- For grandfathered participants, the valuation reflects a change in the lump-sum interest rate from 3.00% in 2023 to 4.00% in 2024, based on the assumption for selecting this interest rate.

### Changes in methods and estimation techniques since prior valuation

None.

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### **Schedule SB, Line 24 Change in Actuarial Assumptions**

- The form of payment for deferred vested commencements was adjusted to assume 50% take a lump sum at age 65.
- For grandfathered participants, the valuation reflects a change in the lump-sum interest rate from 3.00% in 2023 to 4.00% in 2024, based on the assumption for selecting this interest rate

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## Schedule SB, Part V Summary of Plan Provisions

### Plan Provisions

The ExxonMobil Pension Plan was amended and restated as of January 1 2024. In addition, the ExxonMobil Benefit Plans Common Provisions was amended and restated as of January 1, 2016, and subsequently amended as of January 1, 2016, March 1, 2017, November 1, 2017, and January 1, 2018. The ExxonMobil Qualified Defined Benefit Plans Provisions was amended and restated as of January 1, 2016, and subsequently amended retroactively to January 1, 2002, and January 1, 2009.

#### Benefit Provisions for Active Employees

Generally, all active employees who are participants in the ExxonMobil Pension Plan (EMPP) accrue benefits under the same set of rules. These rules are outlined below. However, benefit accruals for some participants may reflect certain transition rules which take into account protected benefits under IRC Section 411(d)(6). The protected benefits are generally the result of a plan being merged into the EMPP. The provisions of three plans that have been merged into the EMPP are outlined below in separate subsections titled Provisions of the Former Retirement Plan of Mobil Oil Corporation, Provisions of the Former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees, and Provisions of the Former Retirement Plan for Represented Employees at the Olathe, KS Grease Plant.

#### Divested Groups

Where a business unit has been divested by ExxonMobil, treatment of EMPP benefits for participants in the divested business varies. In some cases, no future service (for benefit accrual or for benefit eligibility) is granted and compensation is frozen as of the divestiture date. Such participants are truly "inactive" and benefits are valued accordingly. In other cases, future service with the new employer (which is outside the ExxonMobil controlled group) is recognized for benefit eligibility; and, in some cases, future compensation with the new employer is recognized in determining the accrued benefit.

#### Covered employees

In general, employees of Exxon Mobil Corporation and its affiliates who are employed in the U.S. and employees on U.S. Dollar payroll who are employed overseas.

#### Participation date

Date of becoming a covered employee.

### Definitions

**Normal retirement date (NRD)** First of month in which employee attains age 65.

**Benefit service** Generally, all service with the Company, excluding certain leaves of absence and periods as a non-regular employee.

**Vesting service** For regular employees, all service with the Company, including absences of up to one year. Non-regular employees earn a year of vesting service for each year in which they complete at least 1,000 hours of service.

**Pension service** Generally, same as vesting service. Non-regular employees who work less than 1,800 hours in a year are credited with a fraction of a year of service.

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	For former XTO Energy employees, pension service excludes service earned with XTO Energy, Inc. prior to June 25, 2010 (acquisition date).
<b>Pensionable pay</b>	Base pay for the regular schedule applicable to a participant's job assignment, but including shift differential and overtime. Most other forms of compensation are excluded. Total pensionable pay may not exceed 120% of regular pay associated with the participant's regular work schedule.
<b>Final average pensionable pay</b>	Average pensionable pay for highest 36 consecutive months in the last 10 years of employment.
<b>Social Security benefit</b>	
• Retirement from active service	Amount of primary Social Security benefit payable at actual age or as if age 62 if less than age 62 at time of retirement. Increase is phased in if Social Security benefits were increased within previous 10 months.
• Termination due to disability	Amount of primary Social Security benefit payable as if age 62, with increase phased in if Social Security benefits were increased within previous 10 months.
• Termination after five years of service	Amount of primary Social Security benefit payable at age 65 with increase phased in if Social Security benefits were increased within previous 10 months.
<b>Monthly pension benefit</b>	1.6% of final average pensionable pay, multiplied by years of pension service, less smaller of (a), (b) and (c) below:  (a) 1.5% of Social Security benefit for each year of pension service up to a maximum of 33-1/3 years,  (b) 1.5% of Social Security Benefit which would have been payable if pension service had continued to age 65, for each year of pension service up to a maximum of 33-1/3 years, multiplied by ratio of pension service accrued to date divided by projected pension service to age 65, or  (c) 0.8% of final average pensionable pay multiplied by years of pension service.
<b>Pre-Social Security benefit</b>	For retirements occurring on or after June 1, 1980, and prior to age 62, an additional monthly benefit is payable until entitlement to Social Security benefits. The benefit is equal to the greater of:  (a) The amount of Social Security benefit offset taken into account in calculating the monthly pension benefit, or  (b) \$150 for retirements at age 60 and 61, reduced \$5 for each age prior to age 60, to \$125 at age 55.
<b>Pension death benefit</b>	Lump-sum value of the monthly pension benefit plus the Pre-Social Security benefit earned as of the date of death, payable as soon as

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practicable following death. If death occurs before age 50, the lump sum is the discounted value of the age 50 lump sum.

<b>Surviving spouse benefit</b>	50% of the monthly pension benefit as of the date of death, and reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 50 <sup>th</sup> birthday.
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## Eligibility for Benefits

<b>Normal retirement</b>	Retirement on NRD.
<b>Early retirement</b>	Retirement before NRD and on or after both attaining age 55 and completion of 15 years of benefit service.
<b>Postponed retirement</b>	Retirement after NRD.
<b>Deferred vested termination</b>	Termination for reasons other than death or retirement after completing five years of vesting service.
<b>Disability</b>	Termination after completing 15 years of benefit service and eligible for long-term disability benefits under the ExxonMobil Disability Plan.
<b>Pension death benefit</b>	Death in active service after completion of 15 years of benefit service.
<b>Surviving spouse benefit</b>	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse married to the participant at least one year prior to death of the participant, and not eligible for a pension death benefit.

## Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD.
<b>Early retirement</b>	The monthly pension determined as of the early retirement date, reduced 5% per year for commencement prior to age 60 (3% for years of benefit service earned before 1985 while on overseas payroll).
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.
<b>Deferred vested termination</b>	The monthly pension benefit determined as of the date of termination, reduced actuarially from the benefit payable at age 65, or age 60 for a participant on overseas payroll for the portion of the benefit associated with the period during which normal retirement age was age 60. Benefits can commence as early as age 50.  The actuarial equivalence is updated annually and based on 417(e) mortality and first quarter lump sum rates for non-grandfathered participants.

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A lump sum option is also available to participants within 90 days of termination, or at an age 65 commencement.

## Disability retirement

The monthly pension benefit determined as of date of disability, reduced 5% per year for commencement prior to age 60. Benefits can commence as early as age 50.

## Preretirement death

- Less than five years of Service  
No death benefit is payable if the participant has less than five years of service at death.
- At least five years of service but less than 15 years of service  
The monthly preretirement death benefit reduced for early commencement and payable at the later of attained age or age 50.
- At least 15 years of service but less than age 50  
The participant's beneficiary or estate will receive a lump-sum benefit equal to the present value of the lump sum payable at age 50. The lump sum payable at age 50 is determined using a 5% per year reduction from age 60 for early commencement, and includes the lump-sum value of the Pre-Social Security benefit. The discount from age 50 to date of payment to the beneficiary or estate is made with interest only, and does not include a mortality discount.
- At least 15 years of service and at least age 50  
The participant's beneficiary or estate will receive the lump sum of the immediate benefit determined using a 5% per year reduction from age 60 for early commencement, and including the Pre-Social Security benefit.

## Other Plan Provisions

### Forms of payment

Preretirement death benefits are payable as described above.

Monthly pension benefits are paid as described above as a five years certain and life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% qualified joint and survivor annuity, or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.

Optional forms are a single life annuity with 10, 15 or 20 years certain or a 1%, 25%, 50%, 75% or 100% joint annuity with five, 10, 15 or 20 years certain. A lump-sum option is also available for retirements or terminations.

### Pension increases

None.

### Plan participants' contributions

None after December 31, 1991.

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**Maximum limit on benefits and pay** All benefits and pay for the calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

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## Certain Participants Previously Employed By Former Mobil Oil Corporation or Advanced Elastomer Systems, Inc.

Participants who were previously employed by former Mobil Oil Corporation or Advanced Elastomer Systems, Inc. and whose benefits become subject to the benefit formulas stated above are also subject to certain transition rules. Generally, the benefit for these participants equals the extended wear-away benefit determined using:

- A: the frozen benefit accrued by the participant under the former Retirement Plan of Mobil Oil Corporation or the former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees prior to transition to the ExxonMobil Pension Plan formula;
- B: the "future service benefit" accrued by the participant under the ExxonMobil Pension Plan recognizing only service after transition to the ExxonMobil formulas; and
- C: the "total service benefit" accrued by the participant under the ExxonMobil Pension Plan recognizing the participant's total service both before and after transition to the ExxonMobil formulas.

The participant's extended wear-away benefit equals the greater of A+B or C.

## Future Plan Changes

No future plan changes were recognized in determining pension cost.

## Changes in Benefits Valued Since Prior Year

The plan was amended to allow deferred vested participants the option to elect a lump sum form of payment when they turn 65.

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# Principal plan provisions for the Former Retirement Plan of Mobil Oil Corporation

### Definitions

<b>Accredited service</b>	Total number of years completed during active employment with former Mobil Oil Corporation.
<b>Vesting service</b>	One year for each calendar year during which an employee completed 1,000 hours of employment.
<b>Pensionable pay</b>	Annual base pay plus overtime, shift differential and incentive pay. Overtime, shift differential and incentive pay are included in final average pay on the basis of the highest three consecutive completed calendar years of this type of compensation out of the last 10 calendar years of employment.
<b>Final average pay</b>	The highest consecutive 36-month average of pensionable pay during the 120 months prior to benefit determination.
<b>Normal retirement date (NRD)</b>	Age 65.
<b>Monthly pension benefit</b>	<p><b>GENERAL.</b> 1.6% of final average pay multiplied by accredited service (“gross benefit”); less 1.5% of the participant’s Social Security benefit multiplied by accredited service up to a maximum of 33-1/3 years (“Social Security Offset”). Employees who made voluntary contributions are credited with an additional benefit equal to .20% of final average pay multiplied by the years that the employee made voluntary contributions. Benefits for service prior to January 1, 1970, are based on a benefit rate of 1.3% instead of 1.6%.</p> <p><b>GUAM.</b> For Guam employees, the monthly pension benefit is the greater of:</p> <p class="list-item-l1">(a) Benefit based on the above formula calculated based on all years of accredited service; or</p> <p class="list-item-l1">(b) The sum of the frozen monthly accrued benefit under the Guam plan as of January 1, 1993, plus the benefit credited under the above formula but determined using only service after January 1, 1993.</p> <p>Effective January 1, 2005, benefits for Guam employees were changed as follows:</p> <ul style="list-style-type: none"><li>Guam employees hired January 1, 2005, or later are not eligible to participate in the EMPP.</li><li>Guam employees hired before January 1, 2005, fall into two groups:</li></ul>

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*Guam Frozen Group:* Any active employee hired before January 1, 2005, who is not in the group of *Guam Continuing Group* (see below) is in the *Guam Frozen Group*. The benefit for these Guam employees is frozen as of December 31, 2004, and is not increased for compensation increases after December 31, 2004. Participants in this group continue to be credited with vesting service after December 31, 2004, for purposes of benefit eligibility.

*Guam Continuing Group:* A Guam employee is a member of this group if (i) he has at least 10 years of service as of December 31, 2004; and, (ii) his age plus service is at least 60 as of December 31, 2004; and, (iii) before December 31, 2004, he did not “decline future participation in the EMPP.” Guam employees in this group continue to participate in the EMPP. Their EMPP accrued benefit after December 31, 2004, will be based on the extended wear-away transition rules as were applied for other Mobil Oil Retirement Plan transitions, with a transition date of December 31, 2004.

**FILMS DIVISION.** The monthly pension benefit for hourly and salaried employees of the Films Division is the greater of:

- (a) *Without Wear-away Career Average Benefit:* The sum of the employee's monthly frozen accrued benefit as of December 31, 1995; and, for each year of accredited service after December 31, 1995, career average accruals equal to 1.1% of pensionable pay up to Social Security Covered Compensation, plus 1.6% of pensionable pay in excess of Social Security Covered Compensation; or,
- (b) *Special Minimum Based on Prior Formula:* The monthly pension benefit the employee would have received based on the benefit formula applicable to the frozen benefit in (a) above, with all the rights and features grandfathered through December 31, 2000.

**PRE-\$150,000 GRANDFATHER:** The monthly pension benefit for participants whose compensation prior to 1994 exceeded \$150,000 equals the greater of:

- (a) the monthly benefit calculated in accordance with the above recognizing the \$150,000 compensation limitation under IRC Section 401(a)(17) (as indexed); or
- (b) the sum of the monthly frozen accrued benefit at December 31, 1993 (recognizing compensation in excess of \$150,000) plus accruals earned after December 31, 1993, recognizing the \$150,000 compensation limitation under IRC Section 401(a)(17) (as indexed).

## Eligibility for Benefits

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<b>Normal retirement</b>	Retirement on NRD.
<b>Early retirement</b>	Retirement before NRD and on or after both attaining age 50 and completion of 10 years of vesting service.
<b>Postponed retirement</b>	Retirement after NRD.
<b>Deferred vested termination</b>	Termination for reasons other than death or retirement after completing five years of vesting service.
<b>Preretirement death benefit</b>	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

### Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD.
<b>Early retirement</b>	The gross portion of the early retirement benefit is computed in the same manner as the normal retirement benefit. This amount is reduced 5/12 of 1% for each complete month that benefits commence prior to age 60. Benefits prior to age 62 are not offset by the Social Security Offset. Upon attainment of age 62, benefits are reduced by the Social Security Offset. The Social Security Offset is not adjusted for early commencement of benefits.  <b>FILMS:</b> The benefits for hourly Films employees based on the grandfather hourly formula are reduced 5/12 of 1% for each complete month that benefits commence prior to age 62.
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.
<b>Deferred vested termination</b>	The monthly pension benefit determined as of the date of termination, reduced for early commencement. Benefits may commence as early as age 50.
<b>Preretirement death</b>	A lump sum immediately payable to the surviving spouse or other beneficiary elected by the participant. For participants who die after attainment of age 50, the lump sum death benefit payable at date of death equals the actuarial equivalent lump sum of the immediate monthly benefit that would have been payable to the participant. For participants who die prior to attainment of age 50, the lump sum death benefit equals the present value, at date of payment, of the actuarial equivalent lump sum of the immediate monthly benefit that would have been payable to the participant at age 50.

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### Other Plan Provisions

<b>Forms of payment</b>	Preretirement death benefits are payable as described above.  Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint-and-survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.  Optional forms of payment include single and joint life annuity forms with periods certain, and a lump sum. If applicable age and service requirements are met, the participant may elect the same option for his protected benefit as he elects for EMPP benefits accrued after the Mobil Oil Retirement Plan benefit was frozen.
<b>Pension increases</b>	None.
<b>Plan participants' contributions</b>	Employee contributions were required prior to January 1, 1969; voluntary employee contributions were permissible prior to February 1, 1971. Refund of employee contributions with interest is payable in the event of death.

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Plan Sponsor: Exxon Mobil Corporation  
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## **SCHEDULE SB ATTACHMENTS**

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# **Principal plan provisions for the Former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees**

### **Definitions**

<b>Vesting service</b>	One year for each plan year in which an employee completes 1,000 hours of service.
<b>Benefit service</b>	One year for each plan year in which an employee completes 2,080 hours of service. A fractional year of benefit service is earned if the participant completes less than 2,080 hours of service.
<b>Earnings</b>	Annual base compensation, Performance Share Plan awards, overtime pay, Recognition Awards, Operating Income Growth Incentive Plan Awards and sick leave pay.
<b>Average total earnings</b>	The average of earnings during the 36 months immediately preceding termination of employment or, if greater, the average of earnings received during the highest three of the five calendar years immediately preceding termination of employment.
<b>Normal retirement date (NRD)</b>	First of month following the attainment of age 65 with five years of participation.
<b>Monthly pension benefit</b>	The greater of:  (a) For an employee hired by Solutia or Exxon prior to April 1, 1986, 1.4% of average total earnings multiplied by benefit service; and 1.2% of average total earnings multiplied by benefit service for all other employees; or  (b) \$32 multiplied by benefit service.
<b>Monthly preretirement death benefit</b>	50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor form of payment and reduced for benefit commencement prior to when the participant would have attained age 65.

### **Eligibility for Benefits**

<b>Normal retirement</b>	Retirement on NRD.
<b>Early retirement</b>	Retirement before NRD and on or after attaining age 50 with five years of vesting service.
<b>Postponed retirement</b>	Retirement after NRD.

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<b>Deferred vested termination</b>	Termination for reasons other than death or retirement after completing five years of vesting service.
<b>Preretirement death benefit</b>	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse.

## Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD.
<b>Early retirement</b>	The monthly pension benefit reduced 1/4 of 1% for each month that benefits commence prior to age 65. If the participant's age and vesting service total at least 80, the early retirement benefit is not reduced for commencement prior to age 65. If the participant retires and commences benefits prior to age 62 and was at least age 55 with five years of vesting service as of December 31, 2003, and has less than 15 years of vesting service at retirement, a supplement of \$4 multiplied by benefit service is payable until age 62.
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.
<b>Deferred vested termination</b>	The monthly pension benefit determined as of the date of termination, reduced for early commencement. Benefits may commence as early as age 55 and are reduced in the same manner as for early retirement.
<b>Preretirement death</b>	If at least age 55 with five years of vesting service, age 50 with 10 years of vesting service or 20 years of vesting service upon death, the surviving spouse receives the preretirement death benefit described above. Reduction for benefit commencement prior to when the participant would have attained age 65 is the same as described for early retirement. If death occurs prior to the age and service requirements described above, the benefit cannot commence prior to the participant's earliest retirement age.

## Other Plan Provisions

<b>Forms of payment</b>	Preretirement death benefits are payable as described above.  Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint-and-survivor annuity or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.
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The following optional forms are available for the protected benefit accrued prior to the merger into the ExxonMobil Pension Plan:

- 10 year certain and life annuity
- 20 year certain and life annuity
- 25%, 50%, 75% or 100% joint and survivor annuity
- 25%, 50%, 75% or 100% reversionary joint and survivor annuity (for married participants)
- level income option (in conjunction with one of the preceding forms)
- level income option (by itself)
- lump sum.

**Pension increases**

None.

**Plan participants' contributions**

None.

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## SCHEDULE SB ATTACHMENTS

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### Principal plan provisions for the Former Represented Employees at the Olathe, KS Grease Plant Pension Plan

#### Definitions

**Vesting Service** One year for each calendar year in which an employee completes 1,000 hours of service. A fractional year of vesting service is earned if the participant completes less than 1,000 hours of service.

**Normal retirement date (NRD)** Age 65.

**Monthly pension benefit** The monthly benefit is determined as (1) plus (2):

(1) Future Service Retirement Income

Prior to April 1, 2001, the Future Service Retirement Income is the sum of:

Portion of Annual Earnings	Future Service Retirement Income
Up to \$600	0.00%
\$600 - \$3,000	1.00%
Over \$3,000	1.50%

For April 1, 2001 and after, the Future Service Retirement Income is 1.60% of annual earnings.

(2) Former Witco monthly accrued benefit.

**Monthly preretirement death benefit** 50% of the monthly pension benefit as of the participant's date of death, reduced for early commencement and election of the Joint and 50% Survivor option.

#### Eligibility for Benefits

**Normal retirement** Retirement on NRD.

**Early retirement** Retirement before NRD and on or after attaining age 55.

**Postponed retirement** Retirement after NRD.

**Deferred vested termination** Termination for reasons other than death or retirement after completing five years of vesting service.

**Disability retirement** Permanent and total disability prior to NRD after attaining age 50 and completing 15 years of vesting service.

**Preretirement death benefit** Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse.

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## Benefits Paid Upon the Following Events

<b>Normal retirement date (NRD)</b>	The monthly pension benefit determined as of NRD.																								
<b>Early retirement</b>	The monthly pension benefit determined as of the early retirement date, multiplied by the following percentages based on age at benefit commencement:																								
	<table><thead><tr><th>Age</th><th>Percentage</th></tr></thead><tbody><tr><td>65</td><td>100.0%</td></tr><tr><td>64</td><td>93.3%</td></tr><tr><td>63</td><td>86.6%</td></tr><tr><td>62</td><td>80.0%</td></tr><tr><td>61</td><td>73.3%</td></tr><tr><td>60</td><td>66.7%</td></tr><tr><td>59</td><td>63.3%</td></tr><tr><td>58</td><td>60.0%</td></tr><tr><td>57</td><td>56.6%</td></tr><tr><td>56</td><td>53.3%</td></tr><tr><td>55</td><td>50.0%</td></tr></tbody></table>	Age	Percentage	65	100.0%	64	93.3%	63	86.6%	62	80.0%	61	73.3%	60	66.7%	59	63.3%	58	60.0%	57	56.6%	56	53.3%	55	50.0%
Age	Percentage																								
65	100.0%																								
64	93.3%																								
63	86.6%																								
62	80.0%																								
61	73.3%																								
60	66.7%																								
59	63.3%																								
58	60.0%																								
57	56.6%																								
56	53.3%																								
55	50.0%																								
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.																								
<b>Deferred vested termination</b>	Monthly pension benefit accrued at termination of employment. Benefits can commence after age 55 and are reduced in the same manner as for early retirement.																								
<b>Disability retirement</b>	The monthly pension benefit determined as of date of disability, first payable six months after disability.																								
<b>Preretirement death</b>	The monthly preretirement death benefit payable at the earliest date the participant could have commenced benefits had he survived.																								

## Other Plan Provisions

<b>Forms of payment</b>	Preretirement death benefits are payable as described above. Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a joint and 50% survivor annuity or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.  Optional forms are a joint and 75% or 100% survivor annuity, 10-years certain and life annuity, Social Security adjustment option, or a lump sum if the value does not exceed \$6,000.
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**Pension increases**                         None.

**Plan participants' contributions**                 None.

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Valuation Date:                          January 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Line 26a Schedule of Active Participant Data as of January 1, 2024

Attained Age	Attained Years of Credited Service <sup>1</sup>											Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over		
Under 25	307	187	0	0	0	0	0	0	0	0	0	494
	103,124	112,240	0	0	0	0	0	0	0	0	0	106,575
25-29	226	1,025	365	1	0	0	0	0	0	0	0	1,617
	101,882	125,632	140,764	0	0	0	0	0	0	0	0	125,717
30-34	243	799	1,217	271	1	0	0	0	0	0	0	2,531
	117,899	130,887	154,402	183,445	0	0	0	0	0	0	0	146,546
35-39	200	771	1,075	1,199	392	3	0	0	0	0	0	3,640
	142,811	147,876	156,208	197,920	228,506	0	0	0	0	0	0	175,179
40-44	159	561	860	1,075	1,075	216	2	0	0	0	0	3,948
	175,666	163,041	161,113	185,957	232,196	268,293	0	0	0	0	0	193,952
45-49	78	345	520	725	766	828	190	0	0	0	0	3,452
	176,417	166,725	165,261	185,466	221,155	251,452	275,221	0	0	0	0	209,032
50-54	67	207	338	503	523	661	546	146	10	0	0	3,001
	180,405	171,330	164,843	184,323	207,995	222,902	268,901	239,406	0	0	0	211,759
55-59	29	103	168	335	278	370	303	449	108	2	0	2,145
	180,468	170,859	161,361	181,031	204,493	211,604	234,489	257,283	239,636	0	0	213,717
60-64	9	48	88	229	109	91	72	82	76	29	0	833
	0	163,574	162,561	168,659	213,055	203,768	244,888	237,719	275,569	185,107	0	201,256
65-69	4	15	22	75	32	21	11	19	16	29	0	244
	0	0	169,570	180,836	189,598	195,812	0	0	0	202,340	0	189,972
70 & over	1	0	3	7	3	5	0	3	1	22	0	45
	0	0	0	0	0	0	0	0	0	151,133	0	169,400
Total	1,323	4,061	4,656	4,420	3,179	2,195	1,124	699	211	82	0	21,950
	130,935	143,008	157,403	187,472	221,574	234,860	258,100	249,759	248,634	180,544	0	185,300

<sup>1</sup> Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: ExxonMobil Pension Plan

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Plan Sponsor: Exxon Mobil Corporation

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# SCHEDULE SB ATTACHMENTS

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## Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	58,812,468	14,049,905	437,453,820	510,316,193
2025	72,539,294	27,113,598	388,164,729	487,817,621
2026	101,550,444	27,166,047	377,817,506	506,533,997
2027	128,598,162	30,047,910	367,427,607	526,073,679
2028	156,546,644	30,744,885	356,788,589	544,080,118
2029	186,109,370	38,280,618	345,970,533	570,360,521
2030	213,149,355	28,950,214	335,165,832	577,265,401
2031	238,216,440	32,034,494	324,264,289	594,515,223
2032	261,871,731	32,490,889	313,022,649	607,385,269
2033	284,671,968	32,543,465	301,212,616	618,428,049
2034	306,565,786	33,772,063	288,976,070	629,313,919
2035	328,065,741	32,939,931	276,377,924	637,383,596
2036	348,461,771	31,312,132	263,437,071	643,210,974
2037	367,531,345	29,771,896	249,957,619	647,260,860
2038	386,070,751	31,928,547	236,124,813	654,124,111
2039	402,918,847	33,128,949	222,199,611	658,247,407
2040	419,060,235	34,813,534	208,049,266	661,923,035
2041	432,346,174	35,307,695	193,819,146	661,473,015
2042	444,569,037	34,951,385	179,595,537	659,115,959
2043	455,101,183	33,669,547	165,370,697	654,141,427
2044	464,886,725	33,004,898	151,298,497	649,190,120
2045	472,229,108	35,447,711	137,506,422	645,183,241
2046	476,334,357	31,333,446	124,037,277	631,705,080
2047	478,445,794	33,536,578	111,000,899	622,983,271
2048	477,667,117	31,441,702	98,508,324	607,617,143
2049	476,501,138	33,115,134	86,664,955	596,281,227
2050	473,053,549	31,080,113	75,564,605	579,698,267
2051	466,516,841	29,384,188	65,285,239	561,186,268
2052	456,838,214	27,669,220	55,883,888	540,391,322

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Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2053	444,691,786	26,843,488	47,394,245	518,929,519
2054	432,405,635	24,836,367	39,825,691	497,067,693
2055	418,001,110	23,222,908	33,163,897	474,387,915
2056	402,205,455	22,351,362	27,373,357	451,930,174
2057	385,417,417	20,406,728	22,401,477	428,225,622
2058	367,173,027	18,733,111	18,183,642	404,089,780
2059	348,729,000	17,420,047	14,647,684	380,796,731
2060	329,732,797	16,002,629	11,717,588	357,453,014
2061	310,410,638	15,057,843	9,316,511	334,784,992
2062	290,593,073	13,703,067	7,369,867	311,666,007
2063	270,292,772	12,737,345	5,807,651	288,837,768
2064	250,493,735	11,809,487	4,565,874	266,869,096
2065	231,276,720	10,919,960	3,587,589	245,784,269
2066	212,420,879	10,068,682	2,823,005	225,312,566
2067	194,162,516	9,255,445	2,229,519	205,647,480
2068	176,645,648	8,480,203	1,771,512	186,897,363
2069	159,895,791	7,742,180	1,419,684	169,057,655
2070	143,978,596	7,041,167	1,150,247	152,170,010
2071	128,939,029	6,377,009	944,128	136,260,166
2072	114,816,454	5,749,667	786,211	121,352,332
2073	101,637,136	5,159,083	664,642	107,460,861

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**Schedule SB, Line 32**  
**Schedule of Amortization Bases**  
**as of January 1, 2024**

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(310,004,463)	15.00000	(310,004,463)	(28,204,300)
2. Shortfall	01/01/2023	1,911,366,804	14.00000	1,834,023,467	175,044,330
Total					1,524,019,004
					146,840,030

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### **Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2024**

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

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## Schedule SB, Part V Statement of Actuarial Assumptions/Methods

### Economic Assumptions

#### Interest rate basis

- Applicable month September.
- Interest rate basis Segment Rates from Fourth Month Preceding Valuation Date.

Interest rates	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	3.62%
• Second segment rate	4.87%	4.46%
• Third segment rate	5.59%	4.52%
• Effective interest rate	5.25%	4.47%



#### Annual rates of increase

- Compensation Representative rates varying by age are shown below.

Age	Annual rate of compensation increase			
	Wage Employees	Exempt Salaried Employees	Exempt Unclassified Employees	Non-Exempt Salaried Employees
30	3.40%	6.31%	7.97%	4.22%
35	3.40	5.80	7.66	4.16
40	3.40	5.03	6.76	4.06
45	3.40	4.22	5.61	3.94
50	3.40	3.40	4.21	3.79
55	3.40	2.55	2.56	3.56
60	3.40	2.40	2.40	3.23
65	3.40	2.40	2.40	2.80

- Future Social Security wage bases 3.00% in 2024+.
- Statutory limits on compensation and benefits 2.50% in 2024+.

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**Plan-related expenses** \$18,000,000.

## Demographic Assumptions

**Inclusion date** The valuation date coincident with or next following the date on which the employee becomes a participant.

**New or rehired employees** It was assumed there will be no new or rehired employees.

## Mortality

- Healthy

Separate rates for non-annuitants and annuitants based on Pri-2012 "Employees" and "Healthy Annuitants" (participants and beneficiaries combined) tables, respectively, without collar or amount adjustments and then projected forward with a generational projection as specified in the regulations under §1.430(h)(3)-1 using the IRS adjusted Scale MP-2021 (i.e., MP-2021 with no mortality improvement for 2020-2023 and future mortality improvement capped at 0.78% for years after 2024).

- Disabled

Alternative disabled life mortality tables as defined under Revenue Ruling 96-7.

## Termination (not due to disability or retirement) rates

Rates of termination used for employees with less than 10 years of service and under age 45 include terminations due to disability but exclude terminations due to death. The rates vary by duration of employment and classification.

The following table illustrates the termination rates used for employees with less than 10 years of service and under age 45:

Percentage assumed to leave during the year		
Duration of Employment	Wage	Salaried
1	3.7%	8.25%
3	3.7	8.25
5	3.7	7.50
7	3.7	6.00
9	3.7	4.50

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Rates of termination after 10 years of service, or after attainment of age 45, vary by age and gender and exclude terminations due to disability after 15 years of service and terminations due to death.

The following table illustrates the termination rates for employees who have either completed 10 years of service or attained age 45:

Percentage assumed to leave during the year		
Age	Wage	Salaried
30	3.7%	4.5%
35	3.3	3.6
40	3.3	3.0
45	3.3	3.0
50	3.3	3.0
54	2.5	1.8

The following table illustrates the termination rates for employees who were participants in the former Olathe Plan:

Percentage assumed to leave during the year	
Age	Rate
30	7.22%
35	6.28
40	5.15
45	3.98
50	2.56
54	1.23

### Disability

The rates of disability include only disabilities with at least 15 years of service.

The rates at which participants are assumed to become disabled by salary classification are shown below:

Percentage assumed to become disabled during the year		
Age	Wage	Salaried
35	.07%	.01%
40	.17	.04
45	.28	.06
50	.40	.09
55	.57	.19
60	.85	.29

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The rates at which participants are assumed to become disabled by age and gender are shown below for employees who were participants in the former Olathe Plan:

Percentage assumed to become disabled during the year	
Age	Rate
35	.36%
40	.40
45	.46
50	.58
55	.78
60	1.18

### Retirement

Rates of retirement after attainment of age 55 and completion of 15 years of service vary by age, gender and salary class.

The rates at which participants are assumed to retire are shown below:

Age	Percentage assumed to retire during the year	
	Wage	Salaried
55	12.0%	13.0%
57	12.0	13.0
59	22.0	19.0
61	25.0	25.0
63	35.0	25.0
65	35.0	30.0
67	35.0	30.0
69	35.0	30.0
70	100.0	100.0

For employees who were participants in the former Olathe Plan, 100% of active participants are assumed to retire upon attainment of age 65.

### Benefit commencement date:

- Preretirement death benefit      Upon death of the participant if at least 15 years of service. Otherwise, the later of current age or the month in which the participant would have attained age 50.
- Deferred vested benefit      Based on census data for current participants with deferred benefits and age 65 for future terminations.
- Disability benefit      Age 60.
- Retirement benefit      Upon termination of employment.

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## Form of payment

The following table illustrates the election rate assumptions for optional forms of payment:

Form of Payment	Grandfathered Participant Retirements	Non-Grandfathered Participants Retirements	Deferred Vested Commencements	Future Deferred Vested Commencement s
Lump Sum	75%	75%	50%	65%
5 Years Certain & Life	12%	12%	32%	23%
50% Joint & Survivor	5%	5%	10%	7%
100% Joint & Survivor with 5 Years Certain	8%	8%	8%	5%

Variations in the rates shown above apply for other groups and termination reasons (e.g., disabilities, deaths, heritage Mobil benefits, etc.)

For grandfathered participants, lump-sum valuation interest rate equals 95% of the average for the August preceding the valuation date of the Bloomberg forecast of the 30-year Treasury Yield in the weighted average expected year of retirement for grandfathered participants, rounded to the nearest 25 basis points. This interest rate is 4.00% for 2024 valuation. Lump-sum mortality used for grandfathered participants is the ExxonMobil 2000 Mortality Table.

For non-grandfathered participants, lump sums are valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality.

## Percent married

70%. This assumption is used to value pre-retirement surviving spouse benefits.

## Spouse age

Wives are assumed to be two years younger than husbands.

## Covered pay

For Wage and Non-Exempt Salaried employees, assumed plan compensation for the year beginning on the valuation date is based on the prior year actual pensionable earnings increased one year with assumed salary increases. The assumed plan compensation for the year beginning on the valuation date is adjusted (if applicable) to be not less than the base rate of pay on the valuation date increased one-half year based on assumed salary increases.

For Exempt Salaried and Exempt Unclassified employees, assumed plan compensation for the year beginning on the valuation date is the base rate of pay on the valuation date increased one-half year based on assumed salary increases.

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<b>At-risk assumptions</b>	For at-risk calculations, all participants eligible to elect benefits during the current and subsequent ten plan years are assumed to commence benefits at the earliest possible date under the plan, but not before the end of the current plan year, except in accordance with the regular valuation assumptions. In addition, all participants (not just those eligible to begin benefits within the next 11 years) are assumed to elect the most valuable form of benefit under the plan, which is usually the lump sum form of payment.
<b>Timing of benefit payments</b>	Benefit payments are assumed to be made uniformly throughout the year and, on average, at mid-year.
<b>Methods</b>	
<b>Valuation date</b>	January 1, 2024.
<b>Funding target</b>	Present value of accrued benefits as required by regulations under IRC §430.
<b>Target normal cost</b>	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
<b>Decrement timing</b>	The approach used is called rounded middle of year (rounded MOY) decrement timing. Most events are assumed to occur at the middle of year during which the eligibility condition will be met or the start/end date will occur. For death and disability decrements, the rate applied is based on the participant's rounded age (nearest integer age) at the beginning of the year, to align with the methodology generally used to create those rate tables. For retirement and withdrawal decrements: the age is generally the participant's rounded age at the middle of the year.
<b>Actuarial value of assets for determining minimum required contributions</b>	The actuarial value of assets is equal to the market value of assets as of the valuation date plus the discounted present value of contributions made after the valuation date for the prior plan year, discounted using the effective interest rate for the prior plan year.
<b>Prior annuity contracts</b>	Annuities have been purchased under certain group annuity contracts. The same actuarial procedures are used for these annuities as for other benefits; and the full assets of the insurance
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companies which are deemed applicable to these contracts are taken into account.

## Benefits not valued

All benefits described in the Plan Provisions section of this report were valued except for certain adjustments to benefits for overseas service for which data is not available. WTW has reviewed the plan provisions with the plan sponsor and, based on that review, is not aware of any significant benefits required to be valued that were not.

## Sources of Data and Other Information

The plan sponsor or its third party administrator furnished participant data. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date.

In consultation with Exxon Mobil Corporation, the following assumptions were made for missing or apparently inconsistent data elements:

- For participants whose birthdate was not provided, age was assumed to be the average age of participants with the same status.
- For active participants with no pension service provided, pension service was assumed to equal vesting service.
- For participants whose gender was not provided, gender was assumed to be male.
- For inactive participants whose benefit amount was not provided, the benefit amount was assumed to be the average benefit amount of participants with the same status.
- For inactive participants whose form of payment was not provided, a single life annuity form of payment was assumed.
- For inactive participants with a joint and survivor form of payment with no survivor percentage provided, the survivor percentage was assumed to be 100%.
- For inactive participants with a joint and survivor form of payment with no beneficiary information provided, the opposite gender of the participant was assumed, and female beneficiaries were assumed to be three years younger than the participant, and male beneficiaries were assumed to be three years older than the participant.

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

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## Assumptions Rationale – Significant Economic Assumptions

<b>Discount rate</b>	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
<b>Lump sum conversion rate</b>	For grandfathered participants, the lump-sum valuation interest rate assumption is a best estimate forecast of the lump sum interest rate based on plan provisions (average of the 30-year Treasury Bond interest rates in the third, fourth and fifth months preceding the calendar quarter).  For non-grandfathered participants, as required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.
<b>Plan-related expenses</b>	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
<b>Rates of increase in:</b>	
• Compensation	Assumed compensation increases for 2024 is based on plan sponsor expectation for that year. Future years' compensation increases are based on a study completed in 2023, using data provided by the plan sponsor.
• Social Security wage bases and statutory limits	Assumed increases in the Social Security wage base and the statutory limits are based on a long-term assumption of CPI increases.

## Assumptions Rationale – Significant Demographic Assumptions

<b>Healthy mortality</b>	Assumptions used for funding purposes are as prescribed by IRC §430(h).
<b>Disabled mortality</b>	Assumptions used for funding purposes are as prescribed by IRC §430(h).

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<b>Termination</b>	Termination rates were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Disability</b>	Disability rates were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Retirement</b>	Retirement rates were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Benefit commencement date for deferred benefits:</b>	
• Preretirement death benefit	Surviving spouses are assumed to begin benefits at the earliest permitted commencement date because ERISA requires benefits to start then unless the spouse elects to defer. If the spouse elects to defer, actuarial increases from the earliest commencement date are expected to be of approximately equal value.
• Deferred vested benefit	Deferred vested participants' assumed commencement age is based on an experience study for the ExxonMobil Pension Plan conducted in 2021. We believe the assumption selected does not significantly conflict with what would be reasonable.
<b>Form of payment</b>	Form of payment assumptions were based on an experience study for the ExxonMobil Pension Plan conducted in 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.
<b>Marital assumptions</b>	Percent married and spouse age difference assumptions are based on an experience study for the ExxonMobil Pension Plan conducted 2021, as adjusted for future expectations. We believe the assumptions selected do not significantly conflict with what would be reasonable.

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## Prescribed Methods

### Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are “prescribed methods set by law”, as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

## Changes in Assumptions and Methods

### Change in assumptions since prior valuation

- A change in the interest rate assumption for all annuities, lump sums for non-grandfathered participants and minimum lump sums for grandfathered participants from segment rates with an applicable month of September 2022 to segment rates with an applicable month of September 2023, each adjusted as applicable to fall within the 25-year average interest rate stabilization corridor.
- The mortality table used to calculate the funding target and target normal cost was updated to use separate rates for non-annuitants (based on Pri-2012 “Employees” table without collar or amount adjustments and then projected forward with generational projection using adjusted Scale MP-2021) and annuitants (based on Pri-2012 “Healthy Annuitants” table (participants and beneficiaries combined) without collar or amount adjustments, projected forward with generational projection using adjusted Scale MP-2021), with the rate of future mortality improvement at any age for any year beginning on or after the valuation date capped at 0.78%.
- The form of payment for deferred vested commencements was adjusted to assume 50% take a lump sum at age 65.
- For grandfathered participants, the valuation reflects a change in the lump-sum interest rate from 3.00% in 2023 to 4.00% in 2024, based on the assumption for selecting this interest rate.

### Changes in methods and estimation techniques since prior valuation

None.

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SANTIAGO R. BIANCHI – SIGNING AS PLAN ADMINISTRATOR PURSUANT TO DELEGATION BY  
ADMINISTRATOR-ACCOUNTING.

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## Schedule SB, Part V Summary of Plan Provisions

### Plan Provisions

The ExxonMobil Pension Plan was amended and restated as of January 1 2024. In addition, the ExxonMobil Benefit Plans Common Provisions was amended and restated as of January 1, 2016, and subsequently amended as of January 1, 2016, March 1, 2017, November 1, 2017, and January 1, 2018. The ExxonMobil Qualified Defined Benefit Plans Provisions was amended and restated as of January 1, 2016, and subsequently amended retroactively to January 1, 2002, and January 1, 2009.

#### Benefit Provisions for Active Employees

Generally, all active employees who are participants in the ExxonMobil Pension Plan (EMPP) accrue benefits under the same set of rules. These rules are outlined below. However, benefit accruals for some participants may reflect certain transition rules which take into account protected benefits under IRC Section 411(d)(6). The protected benefits are generally the result of a plan being merged into the EMPP. The provisions of three plans that have been merged into the EMPP are outlined below in separate subsections titled Provisions of the Former Retirement Plan of Mobil Oil Corporation, Provisions of the Former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees, and Provisions of the Former Retirement Plan for Represented Employees at the Olathe, KS Grease Plant.

#### Divested Groups

Where a business unit has been divested by ExxonMobil, treatment of EMPP benefits for participants in the divested business varies. In some cases, no future service (for benefit accrual or for benefit eligibility) is granted and compensation is frozen as of the divestiture date. Such participants are truly "inactive" and benefits are valued accordingly. In other cases, future service with the new employer (which is outside the ExxonMobil controlled group) is recognized for benefit eligibility; and, in some cases, future compensation with the new employer is recognized in determining the accrued benefit.

#### Covered employees

In general, employees of Exxon Mobil Corporation and its affiliates who are employed in the U.S. and employees on U.S. Dollar payroll who are employed overseas.

#### Participation date

Date of becoming a covered employee.

### Definitions

**Normal retirement date (NRD)** First of month in which employee attains age 65.

**Benefit service** Generally, all service with the Company, excluding certain leaves of absence and periods as a non-regular employee.

**Vesting service** For regular employees, all service with the Company, including absences of up to one year. Non-regular employees earn a year of vesting service for each year in which they complete at least 1,000 hours of service.

**Pension service** Generally, same as vesting service. Non-regular employees who work less than 1,800 hours in a year are credited with a fraction of a year of service.

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	For former XTO Energy employees, pension service excludes service earned with XTO Energy, Inc. prior to June 25, 2010 (acquisition date).
<b>Pensionable pay</b>	Base pay for the regular schedule applicable to a participant's job assignment, but including shift differential and overtime. Most other forms of compensation are excluded. Total pensionable pay may not exceed 120% of regular pay associated with the participant's regular work schedule.
<b>Final average pensionable pay</b>	Average pensionable pay for highest 36 consecutive months in the last 10 years of employment.
<b>Social Security benefit</b>	
• Retirement from active service	Amount of primary Social Security benefit payable at actual age or as if age 62 if less than age 62 at time of retirement. Increase is phased in if Social Security benefits were increased within previous 10 months.
• Termination due to disability	Amount of primary Social Security benefit payable as if age 62, with increase phased in if Social Security benefits were increased within previous 10 months.
• Termination after five years of service	Amount of primary Social Security benefit payable at age 65 with increase phased in if Social Security benefits were increased within previous 10 months.
<b>Monthly pension benefit</b>	1.6% of final average pensionable pay, multiplied by years of pension service, less smaller of (a), (b) and (c) below:  (a) 1.5% of Social Security benefit for each year of pension service up to a maximum of 33-1/3 years,  (b) 1.5% of Social Security Benefit which would have been payable if pension service had continued to age 65, for each year of pension service up to a maximum of 33-1/3 years, multiplied by ratio of pension service accrued to date divided by projected pension service to age 65, or  (c) 0.8% of final average pensionable pay multiplied by years of pension service.
<b>Pre-Social Security benefit</b>	For retirements occurring on or after June 1, 1980, and prior to age 62, an additional monthly benefit is payable until entitlement to Social Security benefits. The benefit is equal to the greater of:  (a) The amount of Social Security benefit offset taken into account in calculating the monthly pension benefit, or  (b) \$150 for retirements at age 60 and 61, reduced \$5 for each age prior to age 60, to \$125 at age 55.
<b>Pension death benefit</b>	Lump-sum value of the monthly pension benefit plus the Pre-Social Security benefit earned as of the date of death, payable as soon as

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practicable following death. If death occurs before age 50, the lump sum is the discounted value of the age 50 lump sum.

<b>Surviving spouse benefit</b>	50% of the monthly pension benefit as of the date of death, and reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 50 <sup>th</sup> birthday.
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## Eligibility for Benefits

<b>Normal retirement</b>	Retirement on NRD.
<b>Early retirement</b>	Retirement before NRD and on or after both attaining age 55 and completion of 15 years of benefit service.
<b>Postponed retirement</b>	Retirement after NRD.
<b>Deferred vested termination</b>	Termination for reasons other than death or retirement after completing five years of vesting service.
<b>Disability</b>	Termination after completing 15 years of benefit service and eligible for long-term disability benefits under the ExxonMobil Disability Plan.
<b>Pension death benefit</b>	Death in active service after completion of 15 years of benefit service.
<b>Surviving spouse benefit</b>	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse married to the participant at least one year prior to death of the participant, and not eligible for a pension death benefit.

## Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD.
<b>Early retirement</b>	The monthly pension determined as of the early retirement date, reduced 5% per year for commencement prior to age 60 (3% for years of benefit service earned before 1985 while on overseas payroll).
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.
<b>Deferred vested termination</b>	The monthly pension benefit determined as of the date of termination, reduced actuarially from the benefit payable at age 65, or age 60 for a participant on overseas payroll for the portion of the benefit associated with the period during which normal retirement age was age 60. Benefits can commence as early as age 50.  The actuarial equivalence is updated annually and based on 417(e) mortality and first quarter lump sum rates for non-grandfathered participants.

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A lump sum option is also available to participants within 90 days of termination, or at an age 65 commencement.

## Disability retirement

The monthly pension benefit determined as of date of disability, reduced 5% per year for commencement prior to age 60. Benefits can commence as early as age 50.

## Preretirement death

- Less than five years of Service  
No death benefit is payable if the participant has less than five years of service at death.
- At least five years of service but less than 15 years of service  
The monthly preretirement death benefit reduced for early commencement and payable at the later of attained age or age 50.
- At least 15 years of service but less than age 50  
The participant's beneficiary or estate will receive a lump-sum benefit equal to the present value of the lump sum payable at age 50. The lump sum payable at age 50 is determined using a 5% per year reduction from age 60 for early commencement, and includes the lump-sum value of the Pre-Social Security benefit. The discount from age 50 to date of payment to the beneficiary or estate is made with interest only, and does not include a mortality discount.
- At least 15 years of service and at least age 50  
The participant's beneficiary or estate will receive the lump sum of the immediate benefit determined using a 5% per year reduction from age 60 for early commencement, and including the Pre-Social Security benefit.

## Other Plan Provisions

### Forms of payment

Preretirement death benefits are payable as described above.

Monthly pension benefits are paid as described above as a five years certain and life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% qualified joint and survivor annuity, or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.

Optional forms are a single life annuity with 10, 15 or 20 years certain or a 1%, 25%, 50%, 75% or 100% joint annuity with five, 10, 15 or 20 years certain. A lump-sum option is also available for retirements or terminations.

### Pension increases

None.

### Plan participants' contributions

None after December 31, 1991.

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**Maximum limit on benefits and pay** All benefits and pay for the calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes take effect.

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## Certain Participants Previously Employed By Former Mobil Oil Corporation or Advanced Elastomer Systems, Inc.

Participants who were previously employed by former Mobil Oil Corporation or Advanced Elastomer Systems, Inc. and whose benefits become subject to the benefit formulas stated above are also subject to certain transition rules. Generally, the benefit for these participants equals the extended wear-away benefit determined using:

- A: the frozen benefit accrued by the participant under the former Retirement Plan of Mobil Oil Corporation or the former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees prior to transition to the ExxonMobil Pension Plan formula;
- B: the "future service benefit" accrued by the participant under the ExxonMobil Pension Plan recognizing only service after transition to the ExxonMobil formulas; and
- C: the "total service benefit" accrued by the participant under the ExxonMobil Pension Plan recognizing the participant's total service both before and after transition to the ExxonMobil formulas.

The participant's extended wear-away benefit equals the greater of A+B or C.

## Future Plan Changes

No future plan changes were recognized in determining pension cost.

## Changes in Benefits Valued Since Prior Year

The plan was amended to allow deferred vested participants the option to elect a lump sum form of payment when they turn 65.

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# Principal plan provisions for the Former Retirement Plan of Mobil Oil Corporation

### Definitions

<b>Accredited service</b>	Total number of years completed during active employment with former Mobil Oil Corporation.
<b>Vesting service</b>	One year for each calendar year during which an employee completed 1,000 hours of employment.
<b>Pensionable pay</b>	Annual base pay plus overtime, shift differential and incentive pay. Overtime, shift differential and incentive pay are included in final average pay on the basis of the highest three consecutive completed calendar years of this type of compensation out of the last 10 calendar years of employment.
<b>Final average pay</b>	The highest consecutive 36-month average of pensionable pay during the 120 months prior to benefit determination.
<b>Normal retirement date (NRD)</b>	Age 65.
<b>Monthly pension benefit</b>	<p><b>GENERAL.</b> 1.6% of final average pay multiplied by accredited service (“gross benefit”); less 1.5% of the participant’s Social Security benefit multiplied by accredited service up to a maximum of 33-1/3 years (“Social Security Offset”). Employees who made voluntary contributions are credited with an additional benefit equal to .20% of final average pay multiplied by the years that the employee made voluntary contributions. Benefits for service prior to January 1, 1970, are based on a benefit rate of 1.3% instead of 1.6%.</p> <p><b>GUAM.</b> For Guam employees, the monthly pension benefit is the greater of:</p> <p class="list-item-l1">(a) Benefit based on the above formula calculated based on all years of accredited service; or</p> <p class="list-item-l1">(b) The sum of the frozen monthly accrued benefit under the Guam plan as of January 1, 1993, plus the benefit credited under the above formula but determined using only service after January 1, 1993.</p> <p>Effective January 1, 2005, benefits for Guam employees were changed as follows:</p> <ul style="list-style-type: none"><li>• Guam employees hired January 1, 2005, or later are not eligible to participate in the EMPP.</li><li>• Guam employees hired before January 1, 2005, fall into two groups:</li></ul>

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*Guam Frozen Group:* Any active employee hired before January 1, 2005, who is not in the group of *Guam Continuing Group* (see below) is in the *Guam Frozen Group*. The benefit for these Guam employees is frozen as of December 31, 2004, and is not increased for compensation increases after December 31, 2004. Participants in this group continue to be credited with vesting service after December 31, 2004, for purposes of benefit eligibility.

*Guam Continuing Group:* A Guam employee is a member of this group if (i) he has at least 10 years of service as of December 31, 2004; and, (ii) his age plus service is at least 60 as of December 31, 2004; and, (iii) before December 31, 2004, he did not “decline future participation in the EMPP.” Guam employees in this group continue to participate in the EMPP. Their EMPP accrued benefit after December 31, 2004, will be based on the extended wear-away transition rules as were applied for other Mobil Oil Retirement Plan transitions, with a transition date of December 31, 2004.

**FILMS DIVISION.** The monthly pension benefit for hourly and salaried employees of the Films Division is the greater of:

- (a) *Without Wear-away Career Average Benefit:* The sum of the employee's monthly frozen accrued benefit as of December 31, 1995; and, for each year of accredited service after December 31, 1995, career average accruals equal to 1.1% of pensionable pay up to Social Security Covered Compensation, plus 1.6% of pensionable pay in excess of Social Security Covered Compensation; or,
- (b) *Special Minimum Based on Prior Formula:* The monthly pension benefit the employee would have received based on the benefit formula applicable to the frozen benefit in (a) above, with all the rights and features grandfathered through December 31, 2000.

**PRE-\$150,000 GRANDFATHER:** The monthly pension benefit for participants whose compensation prior to 1994 exceeded \$150,000 equals the greater of:

- (a) the monthly benefit calculated in accordance with the above recognizing the \$150,000 compensation limitation under IRC Section 401(a)(17) (as indexed); or
- (b) the sum of the monthly frozen accrued benefit at December 31, 1993 (recognizing compensation in excess of \$150,000) plus accruals earned after December 31, 1993, recognizing the \$150,000 compensation limitation under IRC Section 401(a)(17) (as indexed).

## Eligibility for Benefits

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<b>Normal retirement</b>	Retirement on NRD.
<b>Early retirement</b>	Retirement before NRD and on or after both attaining age 50 and completion of 10 years of vesting service.
<b>Postponed retirement</b>	Retirement after NRD.
<b>Deferred vested termination</b>	Termination for reasons other than death or retirement after completing five years of vesting service.
<b>Preretirement death benefit</b>	Death while eligible for normal, early, postponed, or deferred vested retirement benefits.

### Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD.
<b>Early retirement</b>	The gross portion of the early retirement benefit is computed in the same manner as the normal retirement benefit. This amount is reduced 5/12 of 1% for each complete month that benefits commence prior to age 60. Benefits prior to age 62 are not offset by the Social Security Offset. Upon attainment of age 62, benefits are reduced by the Social Security Offset. The Social Security Offset is not adjusted for early commencement of benefits.  <b>FILMS:</b> The benefits for hourly Films employees based on the grandfather hourly formula are reduced 5/12 of 1% for each complete month that benefits commence prior to age 62.
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.
<b>Deferred vested termination</b>	The monthly pension benefit determined as of the date of termination, reduced for early commencement. Benefits may commence as early as age 50.
<b>Preretirement death</b>	A lump sum immediately payable to the surviving spouse or other beneficiary elected by the participant. For participants who die after attainment of age 50, the lump sum death benefit payable at date of death equals the actuarial equivalent lump sum of the immediate monthly benefit that would have been payable to the participant. For participants who die prior to attainment of age 50, the lump sum death benefit equals the present value, at date of payment, of the actuarial equivalent lump sum of the immediate monthly benefit that would have been payable to the participant at age 50.

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### Other Plan Provisions

<b>Forms of payment</b>	Preretirement death benefits are payable as described above.  Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint-and-survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.  Optional forms of payment include single and joint life annuity forms with periods certain, and a lump sum. If applicable age and service requirements are met, the participant may elect the same option for his protected benefit as he elects for EMPP benefits accrued after the Mobil Oil Retirement Plan benefit was frozen.
<b>Pension increases</b>	None.
<b>Plan participants' contributions</b>	Employee contributions were required prior to January 1, 1969; voluntary employee contributions were permissible prior to February 1, 1971. Refund of employee contributions with interest is payable in the event of death.

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# **Principal plan provisions for the Former Advanced Elastomer Systems, L.P. Pension Plan for Salaried Employees**

### **Definitions**

<b>Vesting service</b>	One year for each plan year in which an employee completes 1,000 hours of service.
<b>Benefit service</b>	One year for each plan year in which an employee completes 2,080 hours of service. A fractional year of benefit service is earned if the participant completes less than 2,080 hours of service.
<b>Earnings</b>	Annual base compensation, Performance Share Plan awards, overtime pay, Recognition Awards, Operating Income Growth Incentive Plan Awards and sick leave pay.
<b>Average total earnings</b>	The average of earnings during the 36 months immediately preceding termination of employment or, if greater, the average of earnings received during the highest three of the five calendar years immediately preceding termination of employment.
<b>Normal retirement date (NRD)</b>	First of month following the attainment of age 65 with five years of participation.
<b>Monthly pension benefit</b>	The greater of:  (a) For an employee hired by Solutia or Exxon prior to April 1, 1986, 1.4% of average total earnings multiplied by benefit service; and 1.2% of average total earnings multiplied by benefit service for all other employees; or  (b) \$32 multiplied by benefit service.
<b>Monthly preretirement death benefit</b>	50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor form of payment and reduced for benefit commencement prior to when the participant would have attained age 65.

### **Eligibility for Benefits**

<b>Normal retirement</b>	Retirement on NRD.
<b>Early retirement</b>	Retirement before NRD and on or after attaining age 50 with five years of vesting service.
<b>Postponed retirement</b>	Retirement after NRD.

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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<b>Deferred vested termination</b>	Termination for reasons other than death or retirement after completing five years of vesting service.
<b>Preretirement death benefit</b>	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse.

## Benefits Paid Upon the Following Events

<b>Normal retirement</b>	The monthly pension benefit determined as of NRD.
<b>Early retirement</b>	The monthly pension benefit reduced 1/4 of 1% for each month that benefits commence prior to age 65. If the participant's age and vesting service total at least 80, the early retirement benefit is not reduced for commencement prior to age 65. If the participant retires and commences benefits prior to age 62 and was at least age 55 with five years of vesting service as of December 31, 2003, and has less than 15 years of vesting service at retirement, a supplement of \$4 multiplied by benefit service is payable until age 62.
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.
<b>Deferred vested termination</b>	The monthly pension benefit determined as of the date of termination, reduced for early commencement. Benefits may commence as early as age 55 and are reduced in the same manner as for early retirement.
<b>Preretirement death</b>	If at least age 55 with five years of vesting service, age 50 with 10 years of vesting service or 20 years of vesting service upon death, the surviving spouse receives the preretirement death benefit described above. Reduction for benefit commencement prior to when the participant would have attained age 65 is the same as described for early retirement. If death occurs prior to the age and service requirements described above, the benefit cannot commence prior to the participant's earliest retirement age.

## Other Plan Provisions

<b>Forms of payment</b>	Preretirement death benefits are payable as described above.  Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint-and-survivor annuity or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.
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Plan Name: ExxonMobil Pension Plan  
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Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

## **SCHEDULE SB ATTACHMENTS**

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The following optional forms are available for the protected benefit accrued prior to the merger into the ExxonMobil Pension Plan:

- 10 year certain and life annuity
- 20 year certain and life annuity
- 25%, 50%, 75% or 100% joint and survivor annuity
- 25%, 50%, 75% or 100% reversionary joint and survivor annuity (for married participants)
- level income option (in conjunction with one of the preceding forms)
- level income option (by itself)
- lump sum.

**Pension increases**

None.

**Plan participants' contributions**

None.

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

## SCHEDULE SB ATTACHMENTS

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### Principal plan provisions for the Former Represented Employees at the Olathe, KS Grease Plant Pension Plan

#### Definitions

**Vesting Service** One year for each calendar year in which an employee completes 1,000 hours of service. A fractional year of vesting service is earned if the participant completes less than 1,000 hours of service.

**Normal retirement date (NRD)** Age 65.

**Monthly pension benefit** The monthly benefit is determined as (1) plus (2):

(1) Future Service Retirement Income

Prior to April 1, 2001, the Future Service Retirement Income is the sum of:

Portion of Annual Earnings	Future Service Retirement Income
Up to \$600	0.00%
\$600 - \$3,000	1.00%
Over \$3,000	1.50%

For April 1, 2001 and after, the Future Service Retirement Income is 1.60% of annual earnings.

(2) Former Witco monthly accrued benefit.

**Monthly preretirement death benefit** 50% of the monthly pension benefit as of the participant's date of death, reduced for early commencement and election of the Joint and 50% Survivor option.

#### Eligibility for Benefits

**Normal retirement** Retirement on NRD.

**Early retirement** Retirement before NRD and on or after attaining age 55.

**Postponed retirement** Retirement after NRD.

**Deferred vested termination** Termination for reasons other than death or retirement after completing five years of vesting service.

**Disability retirement** Permanent and total disability prior to NRD after attaining age 50 and completing 15 years of vesting service.

**Preretirement death benefit** Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with surviving spouse.

Plan Name: ExxonMobil Pension Plan

EIN / PN: 13-5409005/001

Plan Sponsor: Exxon Mobil Corporation

Valuation Date: January 1, 2024

# SCHEDULE SB ATTACHMENTS

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## Benefits Paid Upon the Following Events

<b>Normal retirement date (NRD)</b>	The monthly pension benefit determined as of NRD.																								
<b>Early retirement</b>	The monthly pension benefit determined as of the early retirement date, multiplied by the following percentages based on age at benefit commencement:																								
	<table><thead><tr><th>Age</th><th>Percentage</th></tr></thead><tbody><tr><td>65</td><td>100.0%</td></tr><tr><td>64</td><td>93.3%</td></tr><tr><td>63</td><td>86.6%</td></tr><tr><td>62</td><td>80.0%</td></tr><tr><td>61</td><td>73.3%</td></tr><tr><td>60</td><td>66.7%</td></tr><tr><td>59</td><td>63.3%</td></tr><tr><td>58</td><td>60.0%</td></tr><tr><td>57</td><td>56.6%</td></tr><tr><td>56</td><td>53.3%</td></tr><tr><td>55</td><td>50.0%</td></tr></tbody></table>	Age	Percentage	65	100.0%	64	93.3%	63	86.6%	62	80.0%	61	73.3%	60	66.7%	59	63.3%	58	60.0%	57	56.6%	56	53.3%	55	50.0%
Age	Percentage																								
65	100.0%																								
64	93.3%																								
63	86.6%																								
62	80.0%																								
61	73.3%																								
60	66.7%																								
59	63.3%																								
58	60.0%																								
57	56.6%																								
56	53.3%																								
55	50.0%																								
<b>Postponed retirement</b>	The monthly pension benefit determined as of the actual retirement date.																								
<b>Deferred vested termination</b>	Monthly pension benefit accrued at termination of employment. Benefits can commence after age 55 and are reduced in the same manner as for early retirement.																								
<b>Disability retirement</b>	The monthly pension benefit determined as of date of disability, first payable six months after disability.																								
<b>Preretirement death</b>	The monthly preretirement death benefit payable at the earliest date the participant could have commenced benefits had he survived.																								

## Other Plan Provisions

<b>Forms of payment</b>	Preretirement death benefits are payable as described above. Monthly pension benefits are paid as described above as a life annuity if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a joint and 50% survivor annuity or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered under the plan.  Optional forms are a joint and 75% or 100% survivor annuity, 10-years certain and life annuity, Social Security adjustment option, or a lump sum if the value does not exceed \$6,000.
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Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

## **SCHEDULE SB ATTACHMENTS**

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**Pension increases**                    None.

**Plan participants' contributions**                    None.

Plan Name:                    ExxonMobil Pension Plan  
EIN / PN:                    13-5409005/001  
Plan Sponsor:                    Exxon Mobil Corporation  
Valuation Date:                    January 1, 2024

## SCHEDULE SB ATTACHMENTS

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**Schedule SB, Line 32**  
**Schedule of Amortization Bases**  
**as of January 1, 2024**

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2024	(310,004,463)	15.00000	(310,004,463)	(28,204,300)
2. Shortfall	01/01/2023	1,911,366,804	14.00000	1,834,023,467	175,044,330
Total					1,524,019,004
					146,840,030

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

## **SCHEDULE SB ATTACHMENTS**

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### **Schedule SB, Line 24 Change in Actuarial Assumptions**

- The form of payment for deferred vested commencements was adjusted to assume 50% take a lump sum at age 65.
- For grandfathered participants, the valuation reflects a change in the lump-sum interest rate from 3.00% in 2023 to 4.00% in 2024, based on the assumption for selecting this interest rate

Plan Name: ExxonMobil Pension Plan  
EIN / PN: 13-5409005/001  
Plan Sponsor: Exxon Mobil Corporation  
Valuation Date: January 1, 2024

# **ExxonMobil Pension Plan**

**Financial Statements  
and Supplemental Schedules Required by ERISA  
December 31, 2024 and 2023**

## **EXXONMOBIL PENSION PLAN**

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Statement of Changes in Accumulated Plan Benefits	8
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#### **Supplemental Schedules Required by ERISA\***

Schedule H, Line 4i - Schedule of Assets (Held At End of Year)

Schedule H, Line 4j - Schedule of Reportable Transactions

\* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



## **Report of Independent Auditors**

To the Administrator of ExxonMobil Pension Plan

### ***Opinion***

We have audited the accompanying financial statements of ExxonMobil Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the year ended December 31, 2024, including the related notes (collectively referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits and accumulated plan benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits and changes in its accumulated plan benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an



auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Supplemental Schedules Required by ERISA***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2024 and Schedule H, line 4j – Schedule of Reportable Transactions for the year ended December 31, 2024 (“supplemental schedules”) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*PricewaterhouseCoopers LLP*

Dallas, Texas  
September 17, 2025

**EXXONMOBIL PENSION PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**  
*(millions of dollars)*

	<u>December 31,</u>	
	2024	2023
<b>Assets</b>		
Investments, at fair value (Note 5):		
U.S. Government securities	507	1,352
U.S. Agencies Mortgage-backed securities	193	—
U.S. Government securities on loan	57	698
Corporate debt securities	728	4,045
Corporate debt securities on loan	69	569
ExxonMobil corporate debt securities	—	24
Common and preferred stocks	1,924	1,762
Common and preferred stocks on loan	45	31
Exxon Mobil Corporation common stock	—	18
Partnerships and joint venture interests	461	376
Common/Collective trusts	7,252	2,358
Registered investment companies	469	6
Other investments	33	526
Other investments on loan	3	51
Total investments at fair value	<u>11,741</u>	<u>11,816</u>
Insurance contracts, at contract value	2	3
Total investments	<u>11,743</u>	<u>11,819</u>
Receivables		
Accrued interest	18	88
Unsettled security transactions	334	108
Total receivables	<u>352</u>	<u>196</u>
Total assets	<u>12,095</u>	<u>12,015</u>
<b>Liabilities</b>		
Payable for cash collateral on securities loaned	96	604
Unsettled security transactions and others	<u>746</u>	<u>58</u>
Total liabilities	<u>842</u>	<u>662</u>
<b>Net assets available for benefits</b>	<u>11,253</u>	<u>11,353</u>

The accompanying notes are an integral part of these financial statements.

**EXXONMOBIL PENSION PLAN**  
**STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**  
*(millions of dollars)*

Investment income/(loss):

Net appreciation / (depreciation) in fair value of investments	80
Interest and other income / (loss)	244
	<hr/>
	324
Investment expenses	(1)
Net investment income / (loss)	<hr/> <hr/> 323
Contributions	300
Benefits paid	(709)
Administrative expenses	(14)
Total deductions	<hr/> <hr/> (723)
Net increase / (decrease)	(100)
Net assets available for benefits:	
Beginning of year	<hr/> 11,353
End of year	<hr/> 11,253

The accompanying notes are an integral part of these financial statements.

**EXXONMOBIL PENSION PLAN**  
**STATEMENTS OF ACCUMULATED PLAN BENEFITS**  
*(millions of dollars)*

	<u>December 31,</u>	
	2024	2023
Actuarial present value of accumulated plan benefits		
Vested benefits:		
Participants currently receiving payments	3,885	3,842
Other participants	4,898	3,947
Total vested benefits	8,783	7,789
Nonvested benefits	974	877
Total actuarial present value of accumulated plan benefits	9,757	8,666

**EXXONMOBIL PENSION PLAN**  
**STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS**  
**FOR THE YEAR ENDED DECEMBER 31, 2024**  
*(millions of dollars)*

Actuarial present value of accumulated plan benefits at beginning of year	8,666
Increase/(decrease) during the year attributable to:	
Change in actuarial assumptions	698
Net benefits accumulated	537
Interest	566
Benefits paid	(709)
Actuarial (gain) / loss	(1)
Net increase / (decrease)	1,091
Actuarial present value of accumulated plan benefits at end of year	9,757

The accompanying notes are an integral part of these financial statements.

**EXXONMOBIL PENSION PLAN  
NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 - DESCRIPTION OF THE PLAN**

**General**

The ExxonMobil Pension Plan (the “Plan”) is a noncontributory defined benefit retirement plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The notes to the financial statements give a general description of the Plan. Participants should refer to the Plan Document for a more complete discussion of the Plan's provisions.

**Pension Benefits**

Generally, annual benefits are based upon an average of the employee's compensation as described in the Plan Document, offset by a portion of the social security benefit, and payable in various forms. The default form of payment for the benefit calculated under this formula for single employees is a single-life income benefit with a five-year certain guarantee, while the default form of payment for married employees is a 50 percent joint and survivor benefit with a five-year certain guarantee. The default form of payment for former employees of Mobil Oil Corporation is a single-life income benefit with no guarantee period. Plan participants become vested after five years of vesting service or upon reaching age 65. The Plan also covers participants who have accrued benefits under small plans that have been merged with the ExxonMobil Pension Plan. The plan provisions that apply to this relatively small number of participants may differ in some aspects from those generally applicable to the Plan.

**Funding Policy**

Employer contributions to the Plan are made in accordance with periodic actuarial valuations in amounts that comply with the minimum funding requirements of ERISA. The determination of such amounts by the actuary is based on the (accrued) unit credit cost method. At December 31, 2024 and 2023, the Plan was in compliance with the minimum funding requirements of ERISA.

**Plan Termination**

Although it has not expressed any intention to do so, Exxon Mobil Corporation (“ExxonMobil”), the plan sponsor, has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, ERISA Section 4044 will apply in the prescribed priority order. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”) at that time. PBGC premiums are paid by the Plan.

**NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Basis of Accounting**

The accompanying statements are presented on the accrual basis of accounting. Benefit payments are reported when paid.

**Investment Valuation and Income Recognition**

Investments are stated at fair value as described in Note 5 except for the MetLife and Prudential contracts. The MetLife and Prudential contracts are reported at contract value to be consistent with US GAAP.

Under the terms of its trust agreement, the Plan engaged in an authorized form of securities lending activity during the years ended December 31, 2024 and 2023. In accordance with the Securities Lending

## **NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)**

Agreement with Northern Trust, the market value of the collateral held at the time of trade execution is required to be at least 102 percent of the market value of securities on loan or at least 105 percent if the collateral held and securities on loan are denominated in different currencies. The fair value of securities on loan was \$174 million and \$1,349 million at December 31, 2024 and 2023, respectively. The securities on loan are reflected in the Statements of Net Assets Available for Benefits at December 31, 2024 and 2023, and the Schedule of Assets (Held At End of Year) as of December 31, 2024. The value of cash collateral obtained and reinvested in short-term investments is reflected as a liability on the Plan's financial statements. Non-cash collateral is held by Northern Trust, in conformity with the Securities Lending Agreement.

The Plan's fixed income investment portfolio includes both actively managed assets and commingled investment vehicles such as Common/Collective Trusts (CCTs). These may utilize controlled derivative instruments and/or other leverage for spread strategies purposes, such as duration matching, yield enhancement, or risk rebalancing. At December 31, 2024, the fair value of the Plan's directly held derivatives was \$207 million, including \$193 million in U.S. Agencies Mortgage-backed securities reflected on the Statement of Net Assets available for benefits. The notional contract value of derivatives at year-end was \$910 million. Total gain on the derivatives portfolio over the year was \$5 million.

Purchases and sales of investments are recorded on a trade-date basis. Dividend income is recorded on the ex-dividend date and interest income is recorded on an accrual basis. Gains and losses on security transactions are generally determined using the average cost method.

Net appreciation and depreciation in the fair value of investments consists of realized gains and losses and unrealized appreciation or depreciation on those investments.

### **Expenses**

Internal costs incurred by the Plan's sponsor (Exxon Mobil Corporation) for the administration of the Plan, in the form of salaries and most other administrative expenses, are borne by ExxonMobil. External costs, such as fees and expenses of the trustee banks, insurance company fees and expenses for the group annuity contracts, and fees for the independent auditors, actuary, and recordkeeping are charged to the Plan.

### **Contributions**

Contributions to the Plan are based on independent actuarial determinations of projected plan benefits primarily determined under the accrued benefit (unit credit) cost method. Under this method, annual liability increases are based on the present value of level benefit accruals, assuming current plan provisions were in effect during the entire period. Contributions from the employer that are due as of the reporting date, if any, to the Plan are recorded as a receivable.

### **Use of Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities at the date of the financial statements and reported amounts of changes in net assets available for benefits and plan benefit obligations during the reporting period. Actual results could differ from those estimates.

### **Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market value, and credit risks. Market risks include global events which could impact the value of investment securities, such as pandemics or international conflicts. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the

amounts reported in the Statements of Net Assets Available for Benefits. Plan contributions are made, and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

### **NOTE 3 – RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS**

Investments in the aggregate of \$8,213 million and \$2,816 million at December 31, 2024 and 2023, respectively, are shares of various funds and securities managed and issued by parties that also provide services to the Plan and are therefore party in interest transactions. Purchases and sales of these investments occur at arm's length.

Exxon Mobil Corporation is the Plan sponsor. The Plan holds Exxon Mobil Corporation common stock and corporate debt securities, including dividend and interest payments, which qualify as party in interest transactions.

ExxonMobil Investment Management Inc. (“EMIM”) was the investment manager for the Internal Bond Investment Fund in which the Plan has investments amounting to \$0 million and \$7,265 million, for the years ended 2024 and 2023 respectively. Any transactions between ExxonMobil Investment Management Inc. and the Plan qualify as party in interest transactions.

The Northern Trust Company provided custodial services to the Plan and acted as securities lending agent and investment manager for the ExxonMobil Investment Fund (EIF) during the plan year. The Plan’s investment in the EIF amounts to \$1,972 million and \$1,817 million, for the years ended 2024 and 2023 respectively. Purchases and sales of these investments as well as related expenses, qualify as party in interest transactions.

During 2024, the Plan converted the Internal Bond Investment Fund (IBIF) into three BlackRock fixed income funds and a PIMCO separately managed account, totaling \$7,132 million.

PIMCO acted as investment manager for the PIMCO fixed income account during the plan year. In addition to holding securities directly, PIMCO invested \$465 million of funds from separate account in Registered Investment Companies (RICs) funds also managed by PIMCO for the year ended 2024. Purchases and sales of these investments, as well as related expenses, qualify as party in interest transactions.

Aetna Life Insurance Company (“Aetna”) and ExxonMobil entered into an agreement effective August 12, 1986, whereby Aetna agreed to issue a participating Group Annuity Guarantee Contract (the “Contract”). Under this agreement, Aetna irrevocably guaranteed payment of all benefits accrued under the Annuity Plan in the Benefit Plan of Exxon Corporation and Participating Affiliates (later renamed the ExxonMobil Pension Plan) and the Callaway Annuity Plan as of August 12, 1986. In partial consideration of Aetna’s irrevocable commitment, ExxonMobil agreed to transfer to Aetna from the Plan’s trust (“pension trust”), effective as of August 13, 1986, assets with a market value of approximately \$3.5 billion to provide for the liabilities undertaken by Aetna.

The assets transferred to Aetna are held in a nonpooled separate account (“Aetna Separate Account”). As a result of the agreement between ExxonMobil and Aetna, effective August 13, 1986, Aetna obtained an undivided interest in the assets of the pension trust. On August 13, 1986, assets with a market value of \$1.6 billion were withdrawn from the pension trust and transferred to ExxonMobil. The asset reversion and the agreement with Aetna do not affect the terms of the Plan. A portion of the net increase or decrease in the fair value of the pension trust, including earnings on investments, realized gains and losses, changes in net unrealized appreciation or depreciation on investments and investment expenses, is allocated periodically to the Aetna Separate Account based on its interest in the pension trust. The transactions

under this contractual arrangement between ExxonMobil, Plan sponsor, and Aetna are considered party in interest transactions.

#### **NOTE 4 – TAX STATUS**

The Internal Revenue Service has determined and informed ExxonMobil by a letter dated February 13, 2018, that the Plan and Master Trust are designed in accordance with the applicable sections of the Internal Revenue Code (“IRC”). The Plan has been amended since receiving the determination letter. The plan administrators and legal counsel believe the Plan is currently designed and is being operated in compliance with the applicable requirements of the IRC. The Plan is subject to audit by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### **NOTE 5 – FAIR VALUE MEASUREMENTS**

The Corporation’s investment strategy for benefit plan assets reflects a long-term view, a careful assessment of the risks inherent in plan assets and liabilities and broad diversification to reduce the risk of the portfolio. The benefit plan assets are primarily invested in passive global equity and local currency fixed income index funds to diversify risk while minimizing costs. The equity funds hold ExxonMobil stock only to the extent necessary to replicate the relevant equity index. The fixed income funds are largely invested in investment grade corporate and government debt securities with interest rate sensitivity designed to approximate the interest rate sensitivity of plan liabilities.

Target asset allocations for the Plan are reviewed periodically and set based on considerations such as risk, diversification, liquidity and funding level. The target asset allocation for the Plan is 35 percent equity securities and the remainder in fixed income securities. The equity for the Plan includes a target allocation to private equity partnerships of approximately 10 percent. The Plan’s fixed income investment portfolio includes both actively managed assets and commingled investment vehicles such as Common/Collective Trusts (CCTs). Investment strategies may utilize direct and/or indirect controlled leverage, including but not limited to derivative instruments, such as interest rate swaps, US Treasuries and mortgage-backed securities (e.g. TBAs) for purposes that include duration matching, yield enhancement, or risk rebalancing (“spread strategies”).

The authoritative guidance for fair value measurements establishes a framework for measuring fair value. That framework establishes a three-level fair value hierarchy based on the nature of the information used to measure fair value. Hierarchy Level 1 and Level 2 are terms for the priority of inputs to valuation techniques used to measure fair value. The terms do not represent the relative risk or credit quality of an investment. The fair value hierarchies for the Plan assets are not a measure of the ability of the Plan to meet pension plan benefit obligations. All defined benefit pension obligations are fully supported by the financial strength of ExxonMobil.

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value at December 31, 2024 (*millions of dollars*):

Fair Value Measurements Using \*

Description of investments	Value	Quoted Prices		(Level 2)
		in Active Markets for Identical Assets	Significant Other Observable Inputs	
U.S. Government securities	564	-	564	(1)
Corporate debt securities	797	-	797	(1)
Mortgage backed securities - Derivatives	193	-	193	(9)
Foreign debt securities	36	-	36	(2)
Total	<u>1,590</u>	<u>—</u>	<u>1,590</u>	

Investments (at Net Asset Value)\*\*:

ExxonMobil Investment Fund:

Common and preferred stocks	1,969 (3)
Registered investment companies	3 (4)

Partnerships and joint venture interests:

Private equity	461 (5)
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Common/Collective trusts:

Short-term investments	122 (6)
Common and preferred stocks	1,511 (7)
U.S. Government/Corporate debt securities	5,619 (8)

Registered investment companies

U.S. Government/Corporate debt securities	466 (4)
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Total

11,741

\* There are no “Level 3” investments.

\*\* Certain investments that are valued at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

## **NOTE 5 – FAIR VALUE MEASUREMENTS (continued)**

- (1) For U.S. government securities and corporate debt securities, fair value is based on observable inputs of comparable market transactions.
- (2) For foreign debt securities, fair values are based on observable inputs of comparable market transactions.
- (3) Common and preferred stocks held in the form of trust fund units that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the trust fund is based on observable quoted prices on an active exchange.
- (4) Short-term investments held in the form of mutual fund units in a registered investment company fund that are redeemable daily at the unit value, including the measurement date.
- (5) For private equity partnership investments, fair value is generally established by using revenue or earnings multiples or other relevant market data including Initial Public Offerings. Investments in the funds cannot be redeemed except through dissolution of the partnership or through distributions by the managing general partner during the term of the partnership, typically 12 years. The pension plan is able to sell its ownership in each of the funds to any qualified party at any time subject to the approval of the managing general partner, which shall not be unreasonably withheld. There is a limited secondary market for exiting private equity funds before fund maturity.

The Plan has commitments to make incremental investments in the aggregate of up to the following amounts to a number of private equity limited partnerships.

Expiration year	2025	2026	2027	2028	2029	2030
Commitments (millions of dollars)	252.9	252.6	256.0	57.0	3.7	2.4

- (6) Short-term investments held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date.
- (7) Investments in common and preferred stocks held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the common/collective trusts is based on observable quoted prices on an active exchange.
- (8) For U.S. Government and corporate debt securities held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the common/collective trusts is based on observable inputs of comparable market transactions.
- (9) For U.S. Government agencies mortgage-backed securities (TBAs), fair value is based on observable inputs of comparable market transactions.

## **NOTE 5 – FAIR VALUE MEASUREMENTS (continued)**

The following table sets forth by level, within the fair value hierarchy, the assets reported by the Plan at fair value at December 31, 2023 (*millions of dollars*):

Description of investments	Value	Fair Value Measurements Using *			
		Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	(Level 1)	(Level 2)
U.S. Government securities	2,050	-	2,050	(1)	
Corporate debt securities	4,614	-	4,614	(1)	
ExxonMobil corporate debt securities	24		24	(1)	
Other investments:					
Foreign debt securities	577	-	577	(2)	
Total	<u>7,265</u>	<u>—</u>	<u>7,265</u>		

### Investments (at Net Asset Value)\*\*:

#### ExxonMobil Investment Fund:

U.S. Government securities	— (1)
Common and preferred stocks	1,793 (3)
Exxon Mobil Corporation common stock	18 (3)
Registered investment companies	6 (4)

#### Partnerships and joint venture interests:

Private equity	376 (5)
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#### Common/Collective trusts:

Short-term investments	721 (6)
Common and preferred stocks	1,637 (7)

Total	<u>11,816</u>
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\* There are no “Level 3” investments.

\*\* Certain investments that are valued at fair value using the net asset value per share (or its equivalent) practical expedient have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Statements of Net Assets Available for Benefits.

## **NOTE 5 – FAIR VALUE MEASUREMENTS (continued)**

- (1) For U.S. government securities, corporate debt securities and ExxonMobil corporate debt securities, fair value is based on observable inputs of comparable market transactions.
- (2) For foreign debt securities, fair values are based on observable inputs of comparable market transactions.
- (3) Common and preferred stocks investments and Exxon Mobil Corporation common stock held in the form of trust fund units that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the trust fund is based on observable quoted prices on an active exchange.
- (4) Short-term investments held in the form of mutual fund units in a registered investment company fund that are redeemable daily at the unit value, including the measurement date.
- (5) For private equity partnership investments, fair value is generally established by using revenue or earnings multiples or other relevant market data including Initial Public Offerings. Investments in the funds cannot be redeemed except through dissolution of the partnership or through distributions by the managing general partner during the term of the partnership, typically 12 years. The pension plan is able to sell its ownership in each of the funds to any qualified party at any time subject to the approval of the managing general partner, which shall not be unreasonably withheld. There is a limited secondary market for exiting private equity funds before fund maturity.

The Plan has commitments to make incremental investments in the aggregate of up to the following amounts to a number of private equity limited partnerships.

Expiration year	2024	2025	2026	2027	2028	2029	2030
Commitments (millions of dollars)	231.4	230.2	231.1	234.5	64.4	3.7	2.4

- (6) Short-term investments held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date.
- (7) Investments in common and preferred stocks held in the form of units in common/collective trusts that are redeemable daily at the unit value, including the measurement date. The fair value of the securities owned by the common/collective trusts is based on observable quoted prices on an active exchange.

## **NOTE 6 – ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS**

Accumulated plan benefits represent those future payments based on the Plan provisions earned by all active, retired and vested terminated participants up to the date of the valuation.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits was calculated using the unit credit cost method. The significant actuarial assumptions used in the valuations as of December 31, 2024 and 2023, were a) life expectancy of participants, b) retirement age assumptions and c) expected investment return. Life expectancy for the December 31, 2024 and the December 31, 2023 valuations were based on data published in the Society of Actuaries RP-2014 Mortality Tables Report, adjusted backwards to 2006 with the MP-2014 Mortality Improvement Scale and projected generationally from 2006 with MP-2021. The valuation retirement age assumptions were based on the 2021 experience study. The valuations included an assumed average rate of return of 6.0 percent for the December 31, 2024 and 6.8 percent for December 31, 2023, valuations.

## **NOTE 7 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500**

The following is a reconciliation of the net assets available for benefits per the financial statements to the Form 5500 (*millions of dollars*):

	<u>December 31,</u>	
	<u>2024</u>	<u>2023</u>
Net assets available for pension benefits		
per the financial statements	11,253	11,353
Amounts allocated to withdrawing participants	(37)	(20)
Net assets available per the Form 5500	<u>11,216</u>	<u>11,333</u>

The following is a reconciliation of benefits paid per the financial statements for the year ended December 31, 2024 to the Form 5500 (*millions of dollars*):

Benefits paid per the financial statements	(709)
Amounts allocated to withdrawing participants	(37)
Amounts allocated to withdrawing participants in 2023	20
Benefits paid per the Form 5500	<u>(726)</u>

## **NOTE 8 – SUBSEQUENT EVENTS**

Subsequent events have been evaluated through September 17, 2025, the date the financial statements were available to be issued.

In March 2025, the Plan entered into a pension risk transfer transaction. As part of the transaction, the Plan purchased a Group Annuity Contract from MetLife for \$768 million to transfer the obligation to pay future pension benefits for approximately nineteen thousand annuitants. The annuity contract does require additional funding from the Plan.

ExxonMobil Pension Plan  
 Schedule H, line 4i - Schedule of Assets (Held at End of Year)  
 Plan Year 2024

(a)	(b & c) SECURITY DESCRIPTION	INTEREST RATE	MATURITY DATE	PAR VALUE/ SHARES (000's)	(d) COST (000's)	(e) CURRENT VALUE (000's)
*	&&&PRUDENTIAL CONTRACT VALUE	0.000		838	838	838
	3M CO COM	2.800		22	2,716	2,778
	5TH 3RD BANCORP COM	1.480		26	755	1,128
	ABBOTT LAB COM	2.360		69	6,375	7,752
	ABBVIE INC 4.05% DUE 11-21-2039 REG	4.050	11/21/2039	1,270	1,092	1,086
	ABBVIE INC 4.4% DUE 11-06-2042	4.400	11/6/2042	3,200	3,280	2,774
	ABBVIE INC COM USD0.01	6.560		70	7,689	12,409
	ABU DHABI NATL ENERGY 4.75% 03-09-2037	4.750	3/9/2037	3,700	3,672	3,462
	ACCENTURE PLC CLS A	5.920		25	5,735	8,686
	ADODE INC COM	0.000		17	6,192	7,735
	ADVANCED MICRO DEVICES INC COM	0.000		64	3,958	7,745
	AES CORP COM	0.704		28	507	363
*	AETNA INC NEW 6.75% DUE 12-15-2037	6.750	12/15/2037	1,300	1,605	1,373
	AFLAC INC COM	2.320		20	1,103	2,044
	AGILENT TECHNOLOGIES INC COM	0.992		11	1,154	1,528
	AIR PROD & CHEM INC COM	7.080		9	2,176	2,547
	AIRBNB INC CL A COM USD0.0001 CL A	0.000		17	2,431	2,247
	AKAMAI TECHNOLOGIES INC COM STK	0.000		6	542	567
	ALBEMARLE CORP COM	1.620		5	683	404
	ALEXANDRIA REAL ESTATE EQUITIES INC COM	5.280		6	967	611
	ALIGN TECHNOLOGY INC COM	0.000		3	738	582
	ALLEGION PLC COMMON STOCK	1.920		3	360	452
	ALLIANT ENERGY CORP COM	1.920		10	522	603
	ALLSTATE CORP COM	3.680		10	1,182	2,027
	ALPHABET INC CAP STK USD0.001 CL C	0.800		188	15,071	35,817
	ALPHABET INC CAPITAL STOCK USD0.001 CL A	0.800		231	18,544	43,708
	ALTRIA GROUP INC COM	4.080		67	3,020	3,571
	AMAZON COM INC COM	0.000		370	41,825	81,134
	AMCOR PLC ORD USD0.01	0.510		57	612	540
	AMER ELEC PWR CO INC COM	3.720		21	1,861	1,940
	AMER MOVIL SAB DE CV 6.125% 03-30-2040	6.125	3/30/2040	600	672	616
	AMEREN CORP COM	2.680		11	833	938
	AMERICAN EXPRESS CO	2.800		22	2,783	6,527
	AMERICAN INTERNATIONAL GROUP INC COM	1.600		25	1,250	1,793
	AMERICAN TOWER CORP	6.480		18	4,155	3,415
	AMERICAN WTR WKS CO INC NEW COM	3.060		8	1,011	956
	AMERIPRISE FINL INC COM	5.920		4	789	2,042
	AMERN WTR CAP CORP 4.3% DUE 12-01-2042	4.300	12/1/2042	1,800	1,795	1,522
	AMERN WTR CAP CORP 6.593% DUE 10-15-2037	6.593	10/15/2037	1,500	1,177	1,654
	AMETEK INC NEW COM	1.120		9	1,002	1,647
	AMGEN INC 2.8% DUE 08-15-2041 BEO	2.800	8/15/2041	3,800	3,788	2,648
	AMGEN INC 4.4% 05-01-2045	4.400	5/1/2045	4,200	4,499	3,486
	AMGEN INC 4.563% DUE 06-15-2048	4.563	6/15/2048	2,513	2,584	2,096
	AMGEN INC COM	9.520		21	4,843	5,536
	AMPHENOL CORP NEW CL A	0.660		48	1,438	3,315
	ANALOG DEVICES INC COM	3.680		20	2,503	4,166
	ANHEUSER-BUSCH INBEV WOR 8.2 DUE 01-15-2039	8.200	1/15/2039	10,000	14,451	12,549
	ANSYS INC COM	0.000		3	887	1,164
	ANTHEM INC 4.375% 12-01-2047	4.375	12/1/2047	3,800	3,800	3,069
	ANTHEM INC 4.55% 03-01-2048	4.550	3/1/2048	1,215	1,211	999
	ANTHEM INC FIXED 4.625% DUE 05-15-2042	4.625	5/15/2042	1,800	1,787	1,556
	AON PLC 4.6% DUE 06-14-2044	4.600	6/14/2044	3,800	3,790	3,218
	AON PLC	2.700		9	2,035	3,069
	APA CORP COM	1.000		15	429	336
	APOLLO GLOBAL MANAGEMENT INC COM USD0.00001	1.850		18	3,021	2,917
	APPALACHIAN PWR CO 7% DUE 04-01-2038	7.000	4/1/2038	7,300	8,497	8,029
	APPLE INC COM STK	1.000		597	57,768	149,583
	APPLIED MATERIALS INC COM	1.600		33	2,442	5,297
	APPLOVIN CORP NT 5.375% 12-01-2031	5.375	12/1/2031	2,500	2,497	2,503
	APTIV PLC NEW ORD USD0.01	0.000		9	856	561
	ARCH CAP GROUP U S INC 5.144 DUE 11-01-2043 REG	5.144	11/1/2043	4,000	4,225	3,668
	ARCH CAPITAL GROUP COM STK	0.000		15	901	1,367
	ARCHER DANIELS-MIDLAND CO COM	2.000		19	1,147	959
	ARISTA NETWORKS INC COM NEW	0.000		41	1,093	4,512
	ARIZONA PUB SVC CO 4.5% DUE 04-01-2042	4.500	4/1/2042	800	750	677
	ARTHUR J GALLAGHER & CO 5.15% 02-15-2035	5.150	2/15/2035	2,300	2,291	2,246
	ASSURANT INC COM	3.200		2	244	432
	ASTRAZENECA PLC 6.45% DUE 09-15-2037	6.450	9/15/2037	8,500	10,694	9,327
	AT&T INC 3.5% DUE 09-15-2053 REG	3.500	9/15/2053	15,800	13,615	10,645
	AT&T INC 3.65% DUE 09-15-2059	3.650	9/15/2059	20,000	20,022	13,282
	AT&T INC COM	1.110		284	6,335	6,456
	ATMOS ENERGY CORP 5.5% DUE 06-15-2041	5.500	6/15/2041	2,200	2,402	2,183
	ATMOS ENERGY CORP COM	3.480		6	667	852
	ATMOS ENERGY CORP FIXED 4.3% DUE 10-01-2048	4.300	10/1/2048	1,800	1,791	1,479
	AUTODESK INC COM	0.000		8	1,647	2,509
	AUTOMATIC DATA PROCESSING INC COM	6.160		16	2,988	4,739
	AUTOZONE INC COM	0.000		1	1,095	2,140
	AVALONBAY CMNTYS REIT	6.800		6	1,046	1,241
	AVERY DENNISON CORP COM	3.520		3	399	598
*	AXA EQUITABLE HLDS INC FIXED 5% 04-20-2048 BEO	5.000	4/20/2048	1,358	1,207	1,211
	AXON ENTERPRISE INC COM	0.000		3	651	1,701
	BAKER HUGHES CO	0.840		39	988	1,605
	BALL CORP COM	0.800		12	757	649
	BALT GAS & ELEC CO 6.35% DUE 10-01-2036	6.350	10/1/2036	2,655	3,452	2,852
	BALTIMORE GAS & ELEC CO 4.25% 09-15-2048	4.250	9/15/2048	800	799	640
	BANCO SANTANDER SA 4.175% 03-24-2028	4.175	3/24/2028	3,000	2,949	2,937

BANK AMER CORP 3.311% DUE 04-22-2042	3.311	4/22/2042	9,500	7,980	7,111
BANK AMER CORP 5.875% DUE 02-07-2042	5.875	2/7/2042	7,200	7,488	7,520
BANK NEW YORK MELLON CORP COM STK	1.880		29	1,245	2,207
BANK OF AMERICA CORP	1.040		264	7,788	11,595
BANK OF AMERICA CORPORATION 2.676% DUE 06-19-2041/06-19-2020 REG	2.676	6/19/2041	10,800	8,255	7,510
BANK OF AMERICA CORPORATION 4.078% 04-23-2040	4.078	4/23/2040	6,500	6,280	5,530
BARCLAYS PLC 4.942% 09-10-2030	4.942	9/10/2030	4,100	4,100	4,021
BAXTER INTL INC COM	0.680		20	1,483	594
BECTON DICKINSON & CO COM	4.160		11	2,768	2,589
BERKLEY W R CORP 4.75% DUE 08-01-2044	4.750	8/1/2044	3,800	3,781	3,332
BERKLEY W R CORP COM	0.320		12	417	699
BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	0.000		72	18,075	32,834
BEST BUY INC COM STK	3.760		8	608	669
BIOGEN INC COMMON STOCK	0.000		6	1,621	884
BIO-TECHNE CORP COM	0.320		6	695	451
* BLACKROCK INC NEW COM	20,400		6	3,623	5,898
BLACKSTONE INC COM USD0.00001	1,508		29	3,243	4,919
BOEING CO 5.93% DUE 05-01-2060	5.930	5/1/2060	12,800	13,102	11,862
BOEING CO COM	0.000		30	6,485	5,228
BOEING CO FIXED 3.5% DUE 03-01-2039	3,500	3/1/2039	3,800	3,749	2,821
BOEING CO FIXED 3.55% DUE 03-01-2038	3,550	3/1/2038	1,980	1,948	1,499
BOOKING HDGS INC COM	35,000		1	2,606	6,497
BORG WARNER INC COM	0.440		9	289	274
BOSTON SCIENTIFIC CORP COM	0.000		58	2,519	5,201
BRISTOL MYERS SQUIBB CO COM	2,480		80	5,072	4,533
BRISTOL-MYERS SQUIBB CO 3.55% 03-15-2042	3,550	3/15/2042	4,000	3,899	3,095
British pound sterling - Cash	0.000		3	3	3
BROADCOM INC COM	2,360		185	10,393	42,789
BROADRIDGE FINL SOLUTIONS INC COM STK	3,520		5	599	1,048
BROWN & BROWN INC COM	0.600		9	557	961
BROWN-FORMAN INC CL B NON-VTG COM	0.906		7	455	277
BUILDERS FIRSTSOURCE INC COM STK	0.000		5	742	649
BUNGE GLOBAL SA F COMMON STOCK	2,720		6	576	428
BURL NORTHN 4.4 DUE 03-15-2042	4,400	3/15/2042	800	783	695
BURL NORTHN DEB 5.05 DUE 03-01-2041	5,050	3/1/2041	2,900	3,343	2,745
BURL NORTHN SANTA 4.95% DUE 09-15-2041	4,950	9/15/2041	1,800	1,800	1,677
BURL NORTHN SANTA 5.4% DUE 06-01-2041	5,400	6/1/2041	1,800	1,794	1,771
BURL NORTHN SANTA 5.75% DUE 05-01-2040	5,750	5/1/2040	2,600	2,802	2,671
BURL NORTHN SANTA 6.15% DUE 05-01-2037	6,150	5/1/2037	3,900	4,640	4,169
BXP INC	3,920		6	570	435
C H ROBINSON WORLDWIDE INC COM NEW COM NEW	2,480		5	392	484
CADENCE DESIGN SYS INC COM	0.000		11	1,260	3,255
CAESARS ENTMT INC NEW COM	0.000		9	652	285
CALL SWO EUR CHASUS33 P GMEURIB / R 1.97% 317U7PVA4 06/01/2025	0.000	1/6/2025	(900)	(2)	-
CALL SWO GBP RBOSGB2RTCM P 1DSONIA / R 3.64% 317U7Q9A7 06/01/2025	0.000	1/6/2025	(600)	(2)	-
CALL SWO USD BNPAFRPP P 1DSOFR / R 3.49% 317U7QB4A 01/06/2025	0.000	1/6/2025	(1,200)	(3)	-
CALL SWO USD BOFAUS65 P 1DSOFR / R 3.7% 317U7SFA6 01/16/2025	0.000	1/16/2025	(600)	(2)	-
CALL SWO USD CHASUS33 P 1DSOFR / R 3.5% 317U7QDA2 01/06/2025	0.000	1/6/2025	(700)	(2)	-
CALL SWO USD CHASUS33 P 1DSOFR / R 3.533% 317U7PZAG6 01/02/2025	0.000	1/2/2025	(1,200)	(4)	-
CALL SWO USD CHASUS33 P 1DSOFR / R 3.62% 317U7RWAA9 01/13/2025	0.000	1/13/2025	(700)	(2)	-
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.496% 317U7PTA7 01/06/2025	0.000	1/6/2025	(1,200)	(3)	-
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.5% 317U7Q4A2 01/06/2025	0.000	1/6/2025	(1,200)	(3)	-
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.69% 317U7SPA5 01/17/2025	0.000	1/17/2025	(1,200)	(3)	-
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.721% 317U7S8A4 01/13/2025	0.000	1/13/2025	(1,100)	(3)	-
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.822% 317U7UWA2 01/21/2025	0.000	1/21/2025	(1,200)	(4)	(2)
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.875% 317U7UEA2 01/21/2025	0.000	1/21/2025	(2,400)	(7)	(5)
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.886% 317U7W0A3 01/27/2025	0.000	1/27/2025	(1,200)	(4)	(4)
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.9% 317U7UYA0 01/23/2025	0.000	1/23/2025	(1,200)	(4)	(4)
CALL SWO USD GSCMUS33 P 1DSOFR / R 3.908% 317U7VJA5 01/24/2025	0.000	1/24/2025	(1,100)	(4)	(4)
CALL SWO USD PNBPUS33CHA P 1DSOFR / R 3.49% 317U7Q5A1 01/06/2025	0.000	1/6/2025	(800)	(2)	-
CAMDEN PPTY TR SH BEN INT	4,120		4	620	497
CAPITAL ONE FINL CORP COM	2,400		15	1,404	2,687
CARDINAL HLTH INC	2,022		10	587	1,131
CARMAX INC COM	0.000		6	452	499
CARNIVAL CORP COM PAIRED	0.000		41	683	1,022
CAROLINA PWR & LT 4.1 DUE 05-15-2042	4,100	5/15/2042	2,800	2,474	2,304
CARRIER GLOBAL CORPORATION COM USD0.01 WI	0.900		33	1,141	2,258
CATERPILLAR INC COM	5,640		19	3,234	6,921
CBOE GLOBAL MARKETS INC	2,520		4	465	813
CBRE GROUP INC CL A CL A	0.000		12	747	1,560
CCP DUE FROM JP MORGAN CHASE NEW YORK	0.000	12/31/2050	109	109	109
CCP DUE FROM MORGAN STANLEY CO LL C	0.000	12/31/2050	279	279	279
CDN NAT RES LTD 6.25% DUE 03-15-2038	6,250	3/15/2038	3,700	4,511	3,781
CDN NAT RES LTD 6.5% DUE 02-15-2037	6,500	2/15/2037	3,300	4,302	3,431
CDW CORP COM	2,500		5	769	914
CELANESE CORP DEL COM STK	2,800		4	444	300
CENCORA INC	2,200		7	883	1,558
CENOVUS ENERGY INC 6.75% DUE 11-15-2039	6,750	11/15/2039	600	727	643
CENTENE CORP DEL COM	0.000		20	1,357	1,211
CENTERPOINT ENERGY 3.95% 03-01-2048	3,950	3/1/2048	800	797	615
CENTERPOINT ENERGY INC COM	0.880		26	646	822
* CF 20 TREASURY BOND INDEX FUND	0.000		1,323	383,286	369,419
* CF BLACKROCK ACWI EX-S&P 500 FD	0.000		60,332	947,005	1,510,611
* CF BLACKROCK MONEY MARKET FD	0.000		125	125	125
CF EQUITY FUND APL (USD)	0.000		(17,448)	-	(17,448)
CF INDS HDGS INC COM	2,000		7	424	588
* CF LONG TERM CREDIT BOND INDEX FUND	0.000		48,425	4,493,278	4,496,279
* CF US STRIPS 20 YEAR BOND INDEX RSL FUND	0.000		45,149	801,430	754,713
CHARLES RIV LABORATORIES INTL INC COM	0.000		2	570	372
CHARTER 6.484% DUE 10-23-2045	6,484	10/23/2045	1,582	1,766	1,496
CHARTER COMMUNICATIONS INC NEW CL A CL A	0.000		4	1,756	1,309
CHEVRON CORP COM	6,520		66	8,797	9,567
CHIPOTLE MEXICAN GRILL INC COM STK	0.000		54	1,391	3,247
CHUBB LTD ORD CHF24.15	3,640		15	2,518	4,106

CHURCH & DWIGHT CO INC SR NT 5%	06-15-2052		5.000	6/15/2052	1,800	1,799	1,630
CHURCH & DWIGHT INC COM			1.135		10	756	1,011
CIGNA CORP NEW 4.8% DUE 07-15-2046 BEO			4.800	7/15/2046	5,800	7,069	4,960
CIGNA CORP NEW 6.125% DUE 11-15-2041 BEO			6.125	11/15/2041	1,925	2,452	1,960
CIGNA CORP NEW FIXED 3.2% DUE 03-15-2040			3.200	3/15/2040	4,800	3,652	3,521
CIN FNCL CORP COM			3.240		6	560	897
CINTAS CORP COM			1.560		14	1,150	2,475
CISCO SYSTEMS INC			1.600		158	7,443	9,325
CITIGROUP INC 2.904% 11-03-2042			2.904	11/3/2042	1,500	1,100	1,052
CITIGROUP INC 3.878% DUE 01-24-2039			3.878	1/24/2039	2,500	2,638	2,085
CITIGROUP INC 5.316% 09-26-2020 REG			5.316	3/26/2041	1,500	1,519	1,445
CITIGROUP INC 8.125% DUE 07-15-2039			8.125	7/15/2039	1,685	2,512	2,081
CITIGROUP INC COM NEW COM NEW			2.240		75	4,101	5,260
CITIZENS FINL GROUP INC COM			1.680		17	627	759
CLEV ELEC ILLUM CO 5.95% DUE 12-15-2036			5.950	12/15/2036	800	796	810
CLOROX CO COMMON STOCK USD 1 PAR			4.880		5	784	799
CME GROUP INC COM STK			4.600		14	2,734	3,390
CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 11.732% SWU028E86			0.000	1/4/2027	(75,705)	-	(879)
CME_OIS SOGEUS33 04/01/2027 BRL P 1DBZDIO / R 11.732% SWU028E86			11.733	1/4/2027	75,705	78	-
CMS ENERGY CORP COM			2.060		12	653	790
COCA COLA CO COM			1.940		153	8,364	9,537
COGNIZANT TECH SOLUTIONS CORP CL A			1.200		20	1,212	1,505
COLGATE-PALMOLIVE CO COM			2.000		32	2,350	2,933
COLUMBIA PIPELN 5.8% DUE 06-01-2045			5.800	6/1/2045	600	599	579
COMCAST CORP NEW 3.25% 11-01-2039			3.250	11/1/2039	4,500	3,575	3,413
COMCAST CORP NEW 4% DUE 08-15-2047			4.000	8/15/2047	2,500	2,495	1,909
COMCAST CORP NEW-CL A			1.240		151	6,142	5,660
CONAGRA BRANDS INC COM USD5			1.400		19	581	520
CONAGRA BRANDS INC FIXED 5.3% 11-01-2038			5.300	11/1/2038	1,500	1,736	1,413
CONNECTICUT LIGHT & POWER CO 4.0% 04-01-2048			4.000	4/1/2048	2,800	2,820	2,198
CONOCOPHILLIPS COM			3.120		51	3,914	5,070
CONOCOPHILLIPS GTD NT 6.5 DUE 02-15-2039REG			6.500	2/1/2039	4,500	5,625	4,920
CONS EDISON CO N Y 4.2% DUE 03-15-2042			4.200	3/15/2042	1,800	1,821	1,502
CONS EDISON CO N Y 5.5% DUE 12-01-2039			5.500	12/1/2039	800	824	792
CONS EDISON CO N Y 6.75% DUE 04-01-2038			6.750	4/1/2038	6,100	7,447	6,734
CONS EDISON INC COM			3.320		14	1,185	1,220
CONSTELLATION 4.5% DUE 05-09-2047			4.500	5/9/2047	1,800	1,792	1,488
CONSTELLATION BRANDS INC CL A CL A			4.040		6	1,289	1,361
CONSTELLATION ENERGY CORPORATION COM NPV WI			1.410		12	720	2,765
COOPERATIVE 5.25% DUE 05-24-2041			5.250	5/24/2041	2,800	3,117	2,720
COPART INC COM			0.000		35	932	1,988
CORNING INC 4.7% DUE 03-15-2037			4.700	3/15/2037	3,900	3,887	3,589
CORNING INC 5.75% DUE 08-15-2040			5.750	8/15/2040	3,000	3,476	3,006
CORNING INC COM			1.120		30	930	1,446
CORPAY INC COM			0.000		3	674	934
CORTEVA INC COM USD0.01 WI			0.680		27	1,085	1,546
COSTAR GROUP INC COM			0.000		16	1,200	1,159
COSTCO WHOLESALE CORP NEW COM			4.640		18	6,670	16,044
COTERRA ENERGY INC COM			0.840		29	703	743
CROWDSTRIKE HLDGS INC CL A CL A			0.000		9	3,498	3,146
CROWN CASTLE INC COM			6.260		17	2,363	1,555
CSX CORP COM STK			0.480		76	2,061	2,459
CUMMINS INC			7.280		5	1,051	1,889
CVS HEALTH CORP 4.125% DUE 04-01-2040 REG			4.125	4/1/2040	340	299	267
CVS HEALTH CORP 4.78% DUE 03-25-2038			4.780	3/25/2038	800	784	692
CVS HEALTH CORP 5.125% DUE 07-20-2045			5.125	7/20/2045	15,000	16,282	12,629
CVS HEALTH CORP COM			2.660		50	3,699	2,232
D R HORTON INC COM			1.600		12	754	1,611
DANAHER CORP COM			1.080		25	4,570	5,837
DARDEN RESTAURANTS INC COM			5.510		5	515	866
DAVITA INC COM			0.000		2	135	266
DAYFORCE INC			0.000		6	553	456
DECKERS OUTDOOR CORP COM			0.000		6	910	1,219
DEERE & CO COM			6.480		10	2,565	4,276
DELL INTL L C/EMC CORP 8.35% 07-15-2046			8.350	7/15/2046	4,000	5,581	5,101
DELL TECHNOLOGIES INC COM USD0.01 CL C WI COMMON STOCK			1.780		12	1,424	1,398
DELTA AIR LINES INC DEL COM NEW COM NEW			0.600		25	951	1,530
DEUTSCHE BK AG N Y BRANCH 4.999% 09-11-2030			4.999	9/11/2030	1,900	1,900	1,858
DEUTSCHE BK AG N Y BRANCH 5.403% 09-11-2035			5.403	9/11/2035	2,650	2,650	2,514
DEVON ENERGY CORP NEW COM			1.230		26	980	847
DEXCOM INC COM			0.000		15	1,650	1,200
DIAMONDBACK ENERGY INC COM			3.600		7	814	1,209
DIGITAL RLTY TR INC COM			4.880		12	1,616	2,199
DISCOVER FINL SVCS COM STK			2.800		10	793	1,718
DISCOVERY 6.35% DUE 06-01-2040			6.350	6/1/2040	800	754	739
DISCOVERY COMMUNICATIONS LLC 5.0% DUE 09-20-2037/09-21-2017			5.000	9/20/2037	800	658	665
DISNEY WALT CO SR NT 6.4% 12-15-2035			6.400	12/15/2035	1,000	1,433	1,099
DISNEY WALT CO SR NT 6.65% 11-15-2037			6.650	11/15/2037	4,600	6,917	5,130
DOLLAR GEN CORP NEW COM			2.360		9	1,537	662
DOLLAR TREE INC COM STK			0.000		8	915	601
DOMINION ENERGY INC COM STK NPV			2.670		33	2,409	1,786
DOMINOS PIZZA INC COM			6.040		1	515	572
DOVER CORP COM USD1.00			2.060		5	639	1,015
* DOVER STREET XI FEEDER FUND L.P.			0.000		25,392	25,392	35,214
DOW INC COM USD0.01 WI			2.800		28	1,289	1,105
DR PEPPER SNAPPLE 4.5% DUE 11-15-2045			4.500	11/15/2045	1,800	1,723	1,508
DTE ENERGY CO COM			4.360		8	883	1,002
DUKE ENERGY 4 DUE 09-30-2042			4.000	9/30/2042	800	693	650
DUKE ENERGY 4.15% DUE 12-01-2044			4.150	12/1/2044	1,800	1,922	1,466
DUKE ENERGY 4.25% DUE 12-15-2041			4.250	12/15/2041	2,800	2,757	2,376
DUKE ENERGY 5.3% DUE 02-15-2040			5.300	2/15/2040	5,310	5,267	5,199
DUKE ENERGY 6.05% DUE 04-15-2038			6.050	4/15/2038	1,500	1,568	1,578
DUKE ENERGY CORP NEW COM NEW COM NEW			4.180		31	2,833	3,288
DUKE ENERGY FLA 4.2% DUE 07-15-2048			4.200	7/15/2048	800	799	642

DUKE ENERGY FLA LLC 6.2% 11-15-2053	6.200	11/15/2053	1,500	1,625	1,583
DUKE ENERGY IND 6.35% DUE 08-15-2038	6.350	8/15/2038	1,900	2,139	2,039
DUPONT DE NEMOURS INC COMMON STOCK	1.520		16	1,034	1,258
EASTMAN CHEM CO COM	3.320		5	340	427
EATON CORP PLC COM USDO.50	3.760		16	1,832	5,183
EBAY INC COM USDO.001	1,080		19	839	1,172
ECOLAB INC COM STK USD1	2,600		10	1,813	2,338
EDISON INTL COM	3,310		15	990	1,226
EDWARDS LIFESCIENCES CORP COM	0.000		23	1,705	1,725
ELECTR ARTS COM	0.760		9	1,081	1,379
ELEVANCE HEALTH INC 5.7% 02-15-2055	5.700	2/15/2055	3,200	3,182	3,088
ELEVANCE HEALTH INC	6.520		9	3,308	3,380
ELI LILLY & CO COM	6,000		31	7,548	24,037
EMERSON ELECTRIC CO COM	2,110		23	1,695	2,792
ENBRIDGE ENERGY 7.5% DUE 04-15-2038	7,500	4/15/2038	3,100	3,654	3,529
ENCANA CORP 6.5% DUE 02-01-2038	6,500	2/1/2038	600	603	611
ENERGY TRANSFER 6% DUE 06-15-2048	6,000	6/15/2048	3,500	3,985	3,385
ENERGY TRANSFER 7.5% DUE 07-01-2038	7,500	7/1/2038	800	886	906
ENERGY TRANSFER FIXED 6.125% DUE 12-15-2045	6,125	12/15/2045	4,000	3,985	3,952
ENPHASE ENERGY INC COM	0.000		5	1,177	369
ENTERGY CORP NEW COM	2,400		17	857	1,290
ENTERGY TEX INC 4.5% 03-30-2039	4,500	3/30/2039	800	725	710
EOG RESOURCES INC COM	3,900		22	2,089	2,727
EPAM SYS INC COM STK	0.000		2	1,182	523
EQT CORP COM	0.630		24	917	1,089
EQTY RESDNTL EFF 5/15/02	2,700		13	942	965
EQUIFAX INC COM	1,560		5	812	1,248
EQUINIX INC COM PAR \$0.001	17,040		4	2,526	3,594
ERIE INDY CO CL A	5,460		1	517	409
ERP OPER LTD PARTNERSHIP 4.0% 08-01-2047	4,000	8/1/2047	800	782	621
ESSEX PPTY TR REIT	9,800		3	652	729
ESTEE LAUDER COMPANIES INC CL A USDO.01	1,400		9	1,891	694
Euro - Cash Collateral Due to/from CCP Broker	0.000		(314)	(322)	(314)
Euro - Cash	0.000		61	62	61
Euro - Pending foreign exchange sales	0.000		-	(133)	(131)
EVEREST GROUP LTD	8,000		2	473	614
EVERGY INC COM NPV	2,670		9	546	562
EVERSOURCE ENERGY COM	2,860		14	1,140	829
EXELON CORP 4.95% DUE 06-15-2035	4,950	6/15/2035	800	796	758
EXELON CORP COM	1,520		40	1,399	1,495
EXELON GENERATION 5.75% DUE 10-01-2041	5,750	10/1/2041	600	617	586
EXPEDIA GROUP INC COM USDO.001	0.280		5	573	904
EXPEDITORS INTL WASH INC COM	1,460		6	499	613
EXTRA SPACE STORAGE INC COM	6,480		8	1,132	1,251
* EXXON MOBIL CORP COM	3,960		174	13,475	18,685
F5 INC COM STK NPV	0.000		2	326	576
FACTSET RESH SYS INC COM STK	4,160		1	696	720
FAIR ISAAC CORPORATION COM	0.080		1	662	1,915
FASTENAL CO COM	1,560		23	949	1,628
FEDERAL HOME LN MTG CORP POOL #A39400 5%08-01-2035 BEO	5,000	8/1/2035	47	46	47
FEDERAL HOME LN MTG CORP POOL #GO1519 6%02-01-2033 BEO	6,000	2/1/2033	7	8	7
FEDERAL NATL MTG ASSN GTD MTG POOL #AJ3743 4.5% 10-01-2041 BEO	4,500	10/1/2041	76	82	74
FEDERAL RLTY INVTR CO USDO.01	4,400		3	319	334
FEDEX CORP BOND 5.1 DUE 01-15-2044	5,100	1/15/2044	800	765	730
FEDEX CORP COM	5,520		9	1,535	2,511
FHLMC C52174 7.0% 05-01-2031	7,000	5/1/2031	2	2	2
FHLMC GOLD C27091 6.5 06-01-2029	6,500	6/1/2029	4	3	4
FHLMC GOLD G00880 7 02-01-2028	7,000	2/1/2028	1	1	1
FHLMC GOLD GROUP #G00943 6 MTG PARTN CTF DUE 07-01-2028 REG	6,000	7/1/2028	2	2	2
FHLMC GROUP #C00558 6.5 MTG PARTN CTF DUE 09-01-2027 REG	6,500	9/1/2027	1	1	1
FHLMC GROUP #C00592 7.0 MTG PARTN CTF DUE 03-01-2028 REG	7,000	3/1/2028	2	2	2
FHLMC GROUP #C80342 6.5 MTG PARTN CTF DUE 09-01-2025 REG	6,500	9/1/2025	1	1	1
FIDELITY NATL INFORMATION SVCS INC COM STK	1,440		21	2,338	1,717
FIDELITY NATL INFORMATION SVCS INC SR NT3.1% 03-01-2041	3,100	3/1/2041	1,000	706	727
FIRST SOLAR INC COM	0.000		4	675	750
FIRSTENERGY CORP COM	1,700		20	782	809
FISERV INC COM	0.000		22	2,436	4,618
FL PWR & LT CO 1ST MTG BD 5.96 DUE 04-01-2039	5,960	4/1/2039	1,800	1,897	1,883
FL PWR & LT CO 3.8% DUE 12-15-2042	3,800	12/15/2042	2,800	2,883	2,220
FL PWR & LT CO 4.125% DUE 02-01-2042	4,125	2/1/2042	800	724	669
FL PWR & LT CO 5.95% DUE 02-01-2038	5,950	2/1/2038	2,800	3,105	2,931
FLORIDA PWR CORP 6.35% DUE 09-15-2037	6,350	9/15/2037	800	1,074	851
FMC CORP COM (NEW)	2,320		5	448	244
FNAM FN 252523 7.5% 05-01-2029	7,500	5/1/2029	6	6	6
FNMA 30 YEAR PASS-THROUGHS 5.5% 30 YEARS SETTLES FEBRUARY	0.000		68,100	66,968	67,132
FNMA FN 405308 6.5% 12-01-2027	6,500	12/1/2027	1	1	1
FNMA FN 252285 7.0% 12-01-2028	7,000	12/1/2028	2	2	2
FNMA FN 347238 6.5% 06-01-2026	6,500	6/1/2026	1	1	1
FNMA FN 398115 6.5% 12-01-2027	6,500	12/1/2027	1	1	1
FNMA FNMA # 323411 6% 12-01-2028	6,000	12/1/2028	1	1	1
FNMA FNMA # 647994 7% 06-01-2032	7,000	6/1/2032	1	1	1
FNMA FNMA # 817175 5.5% 05-01-2035	5,500	5/1/2035	40	42	40
FNMA POOL #252980 7% 01-01-2030 BEO	7,000	1/1/2030	5	5	5
FNMA POOL #313417 8.5% 12-01-2026 BEO	8,500	12/1/2026	1	1	1
FNMA POOL #323422 6.5% DUE 12-01-2028 REG	6,500	12/1/2028	5	5	5
FNMA POOL #429362 6% DUE 08-01-2029 REG	6,000	8/1/2029	4	4	4
FNMA POOL #434957 6% 07-01-2028 BEO	6,000	7/1/2028	2	2	2
FNMA POOL #449870 7% DUE 12-01-2028 REG	7,000	12/1/2028	7	7	7
FNMA POOL #456791 6% 01-01-2029 BEO	6,000	1/1/2029	1	1	1
FNMA POOL #481589 6% DUE 02-01-2029 REG	6,000	2/1/2029	1	1	1
FNMA POOL #494549 7.5% 08-01-2028 BEO	7,500	8/1/2028	18	20	18
FNMA POOL #503219 6% DUE 06-01-2029 REG	6,000	6/1/2029	2	2	2
FNMA POOL #545556 7% DUE 04-01-2032 REG	7,000	4/1/2032	5	5	5
FNMA POOL #545710 7% DUE 05-01-2032 REG	7,000	5/1/2032	1	1	1

FNMA POOL #759446 ADJ RT DUE 01-01-2034 BEO	6.029	1/1/2034	24	23	24
FNMA POOL #845549 5.5% DUE 01-01-2036 REG	5.500	1/1/2036	5	5	5
FNMA POOL #920775 ADJ RT DUE 01-01-2034 REG	8.130	1/1/2034	24	24	24
FNMA POOL #AAS357 4.5% 04-01-2039 BEO	4.500	4/1/2039	28	30	28
FNMA POOL #AD2495 4.5% 02-01-2040 BEO	4.500	2/1/2040	44	45	42
FNMA SINGLE FAMILY MORTGAGE 4.0% MAT 30 YEARS SETTLES FEBRUARY	0.000		14,000	12,721	12,795
FNMA SINGLE FAMILY MORTGAGE 4.5% 30 YEARS SETTLES MARCH	0.000		51,300	48,190	48,194
FNMA SINGLE FAMILY MORTGAGE 5% 30 YEARS SETTLES JANUARY	0.000		10,700	10,402	10,323
FNMA SINGLE FAMILY MTG 5 30 YEARS SETTLES FEB	0.000		57,000	55,741	54,965
FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	0.600		154	1,569	1,527
FORTINET INC COM USD0.001	0.000		25	842	2,375
FORTIVE CORP COM MON STOCK	0.320		14	876	1,027
FORWARD COLLATERAL RECEIVABLE FROM BNP PARIBAS JERSEY CITY, NJ	0.000	12/31/2050	2,750	2,750	2,750
FOX CORP 5.476% DUE 01-25-2039	5.476	1/25/2039	800	776	760
FOX CORP CL A CL A	0.540		9	274	428
FOX CORP CL B CL B	0.540		5	155	234
FREREPORT-MCMORAN INC	0.600		57	1,236	2,162
FRKLN RES INC COM	1.280		12	318	252
FUT MAR 25 10 YR T-NOTES	0.000	3/20/2025	-	(26,251)	(25,991)
FUT MAR 25 10 YR T-NOTES	0.000	3/20/2025	-	26,251	25,991
FUT MAR 25 CBT 5Y T-NOTE	0.000	3/31/2025	-	10,473	10,418
FUT MAR 25 CBT 5Y T-NOTE	0.000	3/31/2025	-	(10,473)	(10,418)
FUT MAR 25 EMINI S&P 500	0.000	3/21/2025	-	3,907	3,779
FUT MAR 25 EMINI S&P 500	0.000	3/21/2025	-	(3,907)	(3,779)
GA PWR CO SR NT SER 2012A 4.3 DUE 03-15-2042	4.300	3/15/2042	4,700	4,710	4,000
* GAC MET LIFE GAC 103 OTHER CONTRACTS	0.000		1	1	1
* GAC MET LIFE SEPARATE ACCOUNT #377 ACCESS TO CORE LAGB FD RATE TBA MAT	0.000		7	1,338	1,280
GALLAGHER ARTHUR J & CO COM	2.400		10	1,607	2,800
GARMIN LTD COMMON STOCK	3.000		6	588	1,252
GARTNER INC COM	1.195		3	621	1,476
GATX CORP 5.2% DUE 03-15-2044	5.200	3/15/2044	800	841	728
GE AEROSPACE	1.120		43	2,193	7,146
GE HEALTHCARE TECHNOLOGIES INC COM	0.140		18	1,105	1,410
GE VENOVA LLC COM	1.000		11	616	3,586
GEN DIGITAL INC COM USD0.01	0.500		22	467	589
GEN MTRS CO COM	0.480		43	1,681	2,315
GENERAC HLDGS INC COM STK	0.000		2	552	364
GENERAL DYNAMICS CORP COM	5.680		10	2,159	2,688
GENERAL MILLS INC COM	2.400		22	1,401	1,395
GENERAL MTRS CO 5.15% DUE 04-01-2038	5.150	4/1/2038	4,300	4,001	3,961
GENUINE PARTS CO COM	4.000		6	649	651
GEORGIA PWR CO 4.3% DUE 03-15-2043	4.300	3/15/2043	2,800	2,614	2,342
GEORGIA PWR CO 4.75% DUE 09-01-2040	4.750	9/1/2040	4,200	4,571	3,833
GILEAD SCIENCES INC	3.080		49	3,545	4,549
GLOBAL PMTS INC COM	1.000		10	1,496	1,126
GLOBE LIFE INC COM	0.960		3	327	373
GNMA GN 481992 7% 08-15-2028	7.000	8/15/2028	18	19	18
GNMA GN 481993 8% 07-15-2028	8.000	7/15/2028	4	4	4
GNMA GN 482014 8.0% 08-15-2028	8.000	8/15/2028	14	14	14
GNMA GNMA # 462599 6.5% 03-15-2028	6.500	3/15/2028	1	1	1
GNMA I - MULTIPLE ISSUER #760052 4 DUE 04-15-2041	4.000	4/15/2041	137	140	128
GNMA POOL #2853 7.5% 12-20-2029 BEO	7.500	12/20/2029	4	4	4
GNMA POOL #458940 6.5% 11-15-2028 BEO	6.500	11/15/2028	2	2	2
GNMA POOL #462816 SER 2028 7% DUE 06-15-2028 REG	7.000	6/15/2028	1	1	1
GNMA POOL #482771 SER 2028 6.5% DUE 10-15-2028 REG	6.500	10/15/2028	2	2	2
GNMA POOL #598008 5.5% 12-15-2032 BEO	5.500	12/15/2032	22	22	23
GNMA POOL #780776 SER 2028 6.5% DUE 04-15-2028 REG	6.500	4/15/2028	3	3	3
GNMA POOL #780813 SER 2028 6.5% DUE 06-15-2028 REG	6.500	6/15/2028	6	6	7
GNMA POOL #780912 SER 2028 6.5% DUE 11-15-2028 REG	6.500	11/15/2028	4	4	4
GNMA POOL #780936 7.5% 12-15-2028 BEO	7.500	12/15/2028	3	4	4
GNMAII POOL #002605 SER 2028 7.5 DUE 06-20-2028 REG	7.500	6/20/2028	3	3	3
GNMAII POOL #2632 SER 2028 7.5% DUE 08-20-2028 REG	7.500	8/20/2028	1	1	1
GNMAII POOL #2645 SER 2028 7% DUE 09-20-2028 REG	7.000	9/20/2028	6	5	6
GNMAII POOL #2691 SER 2028 7.5% DUE 12-20-2028 REG	7.500	12/20/2028	1	1	1
GNMAII POOL #2825 SER 2029 7.5% DUE 10-20-2029 REG	7.500	10/20/2029	4	4	4
GNMAII POOL #2839 SER 2029 7.5% DUE 11-20-2029 REG	7.500	11/20/2029	3	4	4
GODADDY INC CL A CL A	0.000		6	764	1,095
GOLDMAN SACHS 6.25% DUE 02-01-2041	6.250	2/1/2041	13,200	14,768	13,903
GOLDMAN SACHS GROUP INC 4.017% 10-31-2038	4.017	10/31/2038	3,500	3,515	2,965
GOLDMAN SACHS GROUP INC COM	12.000		12	3,344	7,104
GRAINGER W W INC COM	8.200		2	734	1,847
HALLIBURTON CO 6.7% DUE 09-15-2038	6.700	9/15/2038	2,800	3,406	3,056
HALLIBURTON CO COM	0.680		35	930	943
* HARBOURVEST EMMPT PE FUND L.P. - TRANCHE1	0.000		40,800	40,800	38,907
* HARBOURVEST PARTNERS VIII - CAYMAN VENTURE FUND, LP	0.000		4,760	4,760	20,457
HASBRO INC COM	2.800		5	402	290
HCA HEALTHCARE INC COM	2.640		7	1,246	2,162
HCA INC 5.125% 06-15-2039	5.125	6/15/2039	800	741	729
HEALTHPEAK OP LLC	1.200		27	667	556
HENRY SCHEIN INC COMMON STOCK	0.000		5	329	339
HERSHEY COMPANY COM STK USD1	5.480		6	1,043	993
HESS CORP COM STA	2.000		11	939	1,452
HEWLETT PACKARD ENTERPRISE CO COM	0.520		51	730	1,101
HILTON WORLDWIDE HLDGS INC COM NEW COM NEW	0.600		10	1,078	2,380
HILTH CARE REIT INC 6.5% DUE 03-15-2041	6.500	3/15/2041	3,800	4,130	4,067
HOLISTIC INC COM	0.000		9	511	665
HOME DEPOT INC 3.3% DUE 04-15-2040 REG	3.300	4/15/2040	3,500	2,836	2,729
HOME DEPOT INC COM	9.000		39	9,432	15,269
HONEYWELL INTL INC COM STK	4.520		26	4,369	5,804
HORMEL FOODS CORP COM	1.160		12	501	362
* HORSLEY BRIDGE GROWTH VIII, LP	0.000		1,493	1,493	5,205
* HORSLEY BRIDGE INTERNATIONAL III, LP	0.000		122	122	145
* HORSLEY BRIDGE INTERNATIONAL IV, L.P.	0.000		544	544	1,098
* HORSLEY BRIDGE INTERNATIONAL V, LP	0.000		30,642	30,642	141,415

*	HORSLEY BRIDGE IX, LP	0.000	17,599	17,599	89,135
*	Horsley Bridge Venture 15, L.P.	0.000	3,200	3,200	2,344
*	HORSLEY BRIDGE VIII, LP	0.000	-	-	2,876
*	HORSLEY BRIDGE X VENTURE	0.000	25,534	25,534	71,243
HOST HOTELS & RESORTS INC REIT	0.800	28	456	456	497
HOWMET AEROSPACE INC COM USD1.00 WI	0.320	16	479	479	1,756
HP INC COM	1.158	38	923	923	1,257
HSBC HLDGS PLC 6.1% DUE 01-14-2042	6.100	1/14/2042	4,500	5,193	4,788
HUBBELL INC COM	5.280	2	637	637	887
HUMANA INC COM	3.540	5	1,925	1,925	1,211
HUNT J & TRANS SVCS INC COM	1.720	3	410	410	536
HUNTINGTON BANCSHARES INC COM	0.620	58	806	806	948
HUNTINGTON INGALLS IND INC COM	5.400	2	332	332	291
ICE_CDS MNSYU\$33 20/06/2025 SELL BARCLAYS BANK PLC 1.5% SWPCON7G5	0.000	6/20/2025	(3,000)	-	-
ICE_CDS MNSYU\$33 20/06/2025 SELL BARCLAYS BANK PLC 1.5% SWPCON7G5	1.000	6/20/2025	3,000	8	12
ICE_CDS MNSYU\$33 20/06/2031 SELL CELLNEX TELECOM SA 2.3 SWP.COMV88	0.000	6/20/2031	(1,700)	-	-
ICE_CDS MNSYU\$33 20/06/2031 SELL CELLNEX TELECOM SA 2.3 SWP.COMV88	5.000	6/20/2031	1,700	445	408
ICE_CDS MNSYU\$33 20/12/2025 SELL BARCLAYS BANK PLC 1.5% SWP.CON6P6	0.000	12/20/2025	(4,100)	-	-
ICE_CDS MNSYU\$33 20/12/2025 SELL BARCLAYS BANK PLC 1.5% SWP.CON6P6	1.000	12/20/2025	4,100	34	29
ICE_CDS MNSYU\$33 20/12/2025 SELL BNP PARIBAS 2.0059FLT SWPCON7A8	0.000	12/20/2025	(3,000)	-	-
ICE_CDS MNSYU\$33 20/12/2025 SELL BNP PARIBAS 2.0059FLT SWPCON7A8	1.000	12/20/2025	3,000	20	24
ICE_CDX SOGEUS33 12/20/2029 SELL CDX.NA.IG.43 SWP.COMWQ7	0.000	12/20/2029	(443,800)	-	-
ICE_CDX SOGEUS33 12/20/2029 SELL CDX.NA.IG.43 SWP.COMWQ7	1.000	12/20/2029	443,800	10,096	10,054
IDEX CORP COM	2.760	3	553	553	630
IDEXX LABS INC COM	0.000	3	1,127	1,127	1,336
ILL TOOL WKS INC COM	6.000	11	1,923	1,923	2,709
INCYTE CORP COM	0.000	6	516	516	439
INGERSOLL RAND INC COM	0.080	16	701	701	1,439
INSULET CORP COM STK	0.000	3	846	846	728
INTEL CORP 2.8% DUE 08-12-2041/08-12-2021 BEC	2.800	8/12/2041	1,800	1,295	1,149
INTEL CORP COM	0.500	170	7,375	7,375	3,417
INTERCONTINENTAL EXCHANGE INC 2.65% 09-15-2040	2.650	9/15/2040	6,800	5,154	4,754
INTERCONTINENTAL EXCHANGE INC COM	1.800	23	2,193	2,193	3,381
INTERNATIONAL BUSINESS MACHS CORP COM	6.680	37	4,915	4,915	8,032
INTERPUBLIC GROUP COMPANIES INC COM	1.320	15	343	343	408
INTL FLAVORS & FRAGRANCES INC COM	1.600	10	1,152	1,152	863
INTL PAPER CO COM	1.850	14	519	519	743
INST PWR & LT CO SR DEB 6.25 DUE 07-15-2039	6.250	7/15/2039	600	791	634
INTUIT COM	4.160	11	4,067	4,067	6,961
INTUITIVE SURGICAL INC COM NEW STK	0.000	14	3,206	3,206	7,345
INVESCO LTD COM STK USD0.20	0.820	18	278	278	311
INVITATION HOMES INC COM	1.160	23	798	798	731
IQVIA HLDGS INC COM USD0.01	0.000	7	1,223	1,223	1,337
IRON MTN INC NEW COM	2.860	12	435	435	1,226
JABIL INC COM USD0.001	0.320	4	592	592	641
JACK HENRY & ASSOC INC COM	2.200	3	471	471	507
JACOBS SOLUTIONS INC COM	1.160	5	406	406	656
JOHNSON & JOHNSON COM USD1	4.960	95	14,468	14,468	13,760
JOHNSON CTLS INTL PLC COM USD0.01	1.480	26	1,241	1,241	2,090
JPMORGAN CHASE & 5.6% DUE 07-15-2041	5.600	7/15/2041	13,400	14,279	13,529
JPMORGAN CHASE & CO 5.5 DUE 10-15-2040	5.500	10/15/2040	5,300	5,343	5,277
JPMORGAN CHASE & CO COM	5.000	111	12,732	12,732	26,672
JPMORGAN CHASE & FTG RT 2.525% DUE 11-19-2041	2.525	11/19/2041	9,000	8,658	6,103
JUNIPER NETWORKS INC COM	0.880	13	354	354	490
KANSAS CITY PWR & LT CO 5.3 DUE 10-01-2041	5.300	10/1/2041	4,000	4,204	3,788
KELLANOVA COM USD0.25	2.280	11	645	645	864
KENTUCKY UTILITIES 5.125 11-1-2040	5.125	11/1/2040	5,300	5,427	5,021
KENVUE INC COM	0.820	76	1,703	1,703	1,617
KEURIG DR PEPPER INC COM	0.920	44	1,539	1,539	1,427
KEYCORP NEW COM	0.820	39	624	624	669
KEYSIGHT TECHNOLOGIES INC COM	0.000	7	869	869	1,100
KIMBERLY-CLARK CORP COM	4.880	13	1,733	1,733	1,741
KIMCO REALTY CORPORATION	1.000	27	522	522	628
KINDER MORGAN 5.5 DUE 03-01-2044	5.500	3/1/2044	4,600	4,608	4,265
KINDER MORGAN 5.625% DUE 09-01-2041	5.625	9/1/2041	2,485	2,462	2,345
KINDER MORGAN 6.5% DUE 02-01-2037	6.500	2/1/2037	1,500	1,781	1,568
KINDER MORGAN ENERGY PARTNERS L P 5 DUE 03-01-2043	5.000	3/1/2043	5,000	4,493	4,362
KINDER MORGAN INC DEL COM	1.150	76	1,225	1,225	2,093
KKR & CO INC CLA CL A	0.700	27	2,910	2,910	3,946
KLA CORPORATION COM USD0.001	6.800	5	1,272	1,272	3,330
KONINKLIJKE 6.875% DUE 03-11-2038	6.875	3/11/2038	800	871	862
KRAFT FOODS GROUP 5% DUE 06-04-2042	5.000	6/4/2042	1,800	1,935	1,619
KRAFT FOODS GROUP 6.875% DUE 01-26-2039	6.875	1/26/2039	8,600	10,328	9,486
KRAFT HEINZ CO COM	1.600	35	1,180	1,180	1,076
KROGER CO COM	1.280	26	933	933	1,608
L3HARRIS TECHNOLOGIES INC COM	4.640	7	1,528	1,528	1,576
LABCORP HLDGS INC COM	2.880	3	571	571	757
LAM RESH CORP COM NEW	0.920	51	1,742	1,742	3,683
LAMB WESTON HLDGS INC COM USD5	1.480	6	434	434	376
LAS VEGAS SANDS CORP COM STK	0.800	14	685	685	705
LCH_IRS SOGEUS33 05/11/2034 EUR P 6MEURIB / R 2.41% SWU02CEU8	0.000	11/5/2034	(1,000)	-	-
LCH_IRS SOGEUS33 05/11/2034 EUR P 6MEURIB / R 2.41% SWU02CEU8	2.410	11/5/2034	1,000	-	3
LCH_IRS SOGEUS33 31/12/2034 EUR P 6MEURIB / R 2.38% SWU02E102	0.000	12/31/2034	(700)	-	-
LCH_IRS SOGEUS33 31/12/2034 EUR P 6MEURIB / R 2.38% SWU02E102	2.380	12/31/2034	700	-	1
LCH_OIS SOGEUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TR4	0.000	12/18/2029	(28,400)	-	-
LCH_OIS SOGEUS33 12/18/2029 USD P 3.75% / R 1DSOFR SWU025TR4	3.750	12/18/2029	28,400	-	380
LCH_OIS SOGEUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1	0.000	12/18/2034	(138,780)	(346)	-
LCH_OIS SOGEUS33 12/18/2034 USD P 3.75% / R 1DSOFR SWU025TX1	3.750	12/18/2034	138,780	-	3,680
LEGG MASON INC 5.625 DUE 01-15-2044 REG	5.625	1/15/2044	1,500	1,517	1,469
LEIDOS HLDGS INC COM	1.600	5	509	509	759
LENNAR CORP CL A CL A	2.000	9	696	696	1,285
LENNOX INTL INC COM	4.600	1	800	800	778
LINDE PLC	5.560	19	4,580	4,580	7,878
LIVE NATION ENTERTAINMENT INC	0.000	6	451	451	806

LKQ CORP COM LKQ CORP	1.200		10	381	375
LOCKHEED MARTIN CORP COM	13.200		8	3,374	4,052
LOEWS CORP COM	0.250		7	348	602
LOWES COS INC COM	4.600		22	3,352	5,533
LULULEMON ATHLETICA INC COM	0.000		4	1,846	1,706
LYONDELLBASELL IND N V COM USD0.01 CL 'A'	5.360		10	838	765
M & T BK CORP COM	5.400		7	929	1,232
MARATHON PETE CORP 6.5% DUE 03-01-2041	6.500	3/1/2041	5,800	6,330	6,013
MARATHON PETE CORP COM	3.640		13	1,020	1,771
MARICOPA CNTY ARIZ INDL DEV AUTH ED	7.375% 10-01-2029	7.375	10/1/2029	1,925	1,925
MARKEDEXX HLDGS INC COM STK	2.960		1	528	339
MARRIOTT INTL INC NEW COM STK CL A	2.520		9	1,252	2,542
MARSH & MCLENNAN COS INC 5.4% 03-15-2055	5.400	3/15/2055	3,200	3,185	3,071
MARSH & MCLENNAN CO'S INC COM	3.260		19	2,487	4,121
MARTIN MARIETTA MATLS INC COM	3.160		2	666	1,245
MASCO CORP COM	1.160		9	386	618
MASTERCARD INCORPORATED COM USD0.0001 CLASS A	3.040		32	9,419	17,058
MATCH GROUP INC NEW COM	0.760		10	1,186	324
MC CORMICK & CO INC COM NON-VTG	1.800		10	796	767
MC DONALDS CORP COM	7.080		28	6,131	8,210
MCDONALDS CORP 6.3% DUE 10-15-2037	6.300	10/15/2037	4,200	5,281	4,513
MCDONALDS CORP MEDIUM TERM NTS BOOK ENTRY SR NT 6.3% DUE 03-01-2038	6.300	3/1/2038	4,900	6,082	5,274
MCKESSON CORP	2.840		5	1,163	2,863
MEDTRONIC PLC COMMON STOCK STOCK	2.800		51	4,736	4,072
MERCK & CO INC NEW COM	3.240		100	8,445	10,025
META PLATFORMS INC COM USD0.000006 CL 'A'	2.000		86	16,330	50,440
* METLIFE INC COM STK USD0.01	2.180		23	1,235	1,881
METTLER-TOLEDO INTL INC COM	0.000		1	802	1,020
Mexican peso - Pending foreign exchange sales	0.000		-	(289)	(282)
Mexican peso - Pending trade purchases	0.000		-	(297)	(289)
MEXICO(UTD MEX ST) 4% GTD 24/08/2034 DUAL Curr	33.364	8/24/2034	18	657	640
MFB NORTHERN INSTL FDS TREAS PORTFOLIO PREMIER CL	0.045		3,342	3,342	3,369
* MFO PIMCO ABS AND SHORT TERM INVESTMENT PORT	0.000		7,142	83,886	82,847
* MFO PIMCO LONG DURATION CREDIT BOND PORT	0.000		41,481	396,547	382,041
* MFO PIMCO SHORT TERM FLOATING NAV II	0.000		110	1,100	1,100
MGM RESORTS INTERNATIONAL COM	0.010		9	257	307
MICROCHIP TECHNOLOGY INC COM	1.820		21	1,341	1,222
MICRON TECH INC COM	0.460		44	2,358	3,692
MICROSOFT CORP COM	3.320		294	57,049	123,839
MID-AMER APT CMNTYS INC COM	6.060		5	626	719
MIDAMERICAN ENERGY 6.125% DUE 04-01-2036	6.125	4/1/2036	4,111	5,053	4,327
MITSUBISHI UFJ 3.751% DUE 07-18-2039	3.751	7/18/2039	8,400	8,446	7,049
MITSUBISHI UFJ FIXED 4.153% DUE 03-07-2039	4.153	3/7/2039	1,800	1,800	1,621
MODERNA INC COM	0.000		13	3,710	559
MOHAWK INDs INC COM	0.000		2	231	246
MOLINA HEALTHCARE INC COM	0.000		2	714	657
MOLSON COORS BEVERAGE COMPANY COM USD0.01 CLASS B	1.760		7	363	399
MONDELEZ INTL INC COM	1.880		53	2,974	3,177
MONOLITHIC PWR SYS INC COM	5.000		2	799	1,143
MONSTER BEVERAGE CORP NEW COM	0.000		28	1,122	1,453
MOODY'S CORP COM	3.400		6	1,553	2,915
MORGAN STANLEY 3.971% 07-22-2038	3.971	7/22/2038	5,800	6,113	4,935
MORGAN STANLEY 6.375% DUE 07-24-2042	6.375	7/24/2042	3,100	3,931	3,354
MORGAN STANLEY COM STK USD0.01	3.700		49	2,958	6,163
MORGAN STANLEY FIXED 3.217% DUE 04-22-2042	3.217	4/22/2042	17,000	12,738	12,596
MOSAIC CO/THE	0.880		12	366	306
MOTOROLA SOLUTIONS 5.5% DUE 09-01-2044	5.500	9/1/2044	3,800	3,795	3,662
MOTOROLA SOLUTIONS INC	4.360		7	1,346	3,060
MOULIN HKD0.50	0.036		58	-	-
MPLX LP 4.5% 04-15-2038	4.500	4/15/2038	6,500	5,891	5,667
MSCI INC COM USD0.01	6.400		3	1,118	1,858
NASDAQ INC 2.5% DUE 12-21-2040	2.500	12/21/2040	1,000	979	672
NASDAQ INC	0.960		16	817	1,264
NBCUNIVERSAL MEDIA 5.95% DUE 04-01-2041	5.950	4/1/2041	3,500	3,927	3,546
NETAPP INC COM STK	2.080		8	467	938
NETFLIX INC COM STK	0.000		17	6,072	15,056
NEWMONT CORPORATION	1.000		45	1,896	1,674
NEWS CORP COM CL A	0.200		15	225	413
NEWS CORP COM CL B	0.200		4	61	136
NEXTERA ENERGY INC COM	2.060		81	5,364	5,825
NIKE INC CL B	1.600		47	4,597	3,578
NISOURCE FIN CORP 5.95% DUE 06-15-2041	5.950	6/15/2041	2,528	2,564	2,558
NISOURCE INC COM	1.060		18	501	674
NORDSON CORP COM	3.120		2	491	452
NORFOLK SOUTHN CORP COM	5.400		9	1,766	2,098
* NORTHERN TR CORP COM	3.000		8	683	808
* NORTHERN TR SL CORE STIF			-	-	95,889
NORTHRN STS PWR CO 3.4 DUE 08-15-2042	3.400	8/15/2042	2,800	2,722	2,128
NORTHRN STS PWR CO 5.35% DUE 11-01-2039	5.350	11/1/2039	800	798	786
NORTHRN STS PWR CO MINN NORTHRN ST PWR 6.25 DUE 06-01-2036 BEO	6.250	6/1/2036	800	797	867
NORTHROP GRUMMAN 5.15% DUE 05-01-2040	5.150	5/1/2040	2,800	3,574	2,681
NORTHROP GRUMMAN CORP COM	8.240		5	2,096	2,540
NORWEGIAN CRUISE LINE HLDGS LTD COM USD0.001	0.000		17	354	449
NRG ENERGY INC COM NEW	1.630		8	307	722
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		1	1	1
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		3,412	3,412	3,412
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		21,258	21,258	21,258
* NT COLLECTIVE GOVT SHORT TERM INV FD	4.504		316	316	316
NUCOR CORP COM	2.200		9	794	1,087
NVIDIA CORP COM	0.040		969	13,054	130,173
NVR INC COM STK USD0.01	0.000		-	520	991
NXP B V / NXP FDG LLC / NXP USA INC SR NT 3.25% 05-11-2041	3.250	5/11/2041	1,000	711	731
NXP SEMICONDUCTORS N V COM STK	4.056		10	1,947	2,095
O REILLY AUTOMOTIVE INC NEW COM USD0.01	0.000		2	1,309	2,705

OCCIDENTAL PETROLEUM CORP	0.880		27	1,123	1,325
OLD DOMINION FREIGHT LINE INC COM	1.040		7	777	1,309
OMNICOM GROUP INC COM	2.800		8	528	673
ON SEMICONDUCTOR CORP COM	0.000		17	1,006	1,060
ONCOR ELEC 5.25% DUE 09-30-2040	5.250	9/30/2040	600	624	583
ONCOR ELECTRIC DELIVERY 4.55% 12-01-2041	4.550	12/1/2041	4,800	4,816	4,216
ONEOK INC 5.7% 11-01-2054	5.700	11/1/2054	5,100	5,086	4,801
ONEOK INC COM STK	3.960		23	1,284	2,316
ONEOK PARTNERS L P 6.65% DUE 10-01-2036	6.650	10/1/2036	4,600	5,255	4,889
ONEOK PARTNERS L P 6.85% DUE 10-15-2037	6.850	10/15/2037	1,700	1,975	1,831
ORACLE CORP 3.8% 11-15-2037	3.800	11/15/2037	6,200	6,258	5,181
ORACLE CORP 5.375% 09-27-2054	5.375	9/27/2054	1,400	1,396	1,290
ORACLE CORP 6.125% DUE 07-08-2039	6.125	7/8/2039	9,000	10,793	9,323
ORACLE CORP 6.5% DUE 04-15-2038	6.500	4/15/2038	3,900	4,766	4,196
ORACLE CORP COM	1.600		64	4,357	10,584
OTC DER CASH COL RECEIVABLE SOCIETE GENERALE,NEW YORK	0.000	12/31/2050	466	466	466
OTC DER CASH COLL PAY TO BNP PARIBAS	0.000	12/31/2040	(280)	(280)	(280)
OTC DERIVATIVE CASH COLLATERAL RECEIVABLE FROM USD GSAMUS33	0.000	12/31/2040	70	70	70
OTIS WORLDWIDE CORP COM USDO,01 WI	1.560		16	1,125	1,462
OWENS CORNING NEW 7% DUE 12-01-2036	7.000	12/1/2036	800	831	889
PAC GAS & ELEC CO 3.3% DUE 08-01-2040	3.300	8/1/2040	9,500	7,298	7,117
PAC GAS & ELEC CO 4.2% DUE 06-01-2041	4.200	6/1/2041	3,000	2,361	2,448
PACCAR INC COM	1.320		21	1,155	2,217
PACIFIC GAS & ELEC CO 4.45% DUE 4-15-2042	4.450	4/15/2042	5,000	5,069	4,149
PACIFIC GAS & ELEC CO 5.25% 03-01-2052	5.250	3/1/2052	2,000	1,835	1,794
PACIFIC GAS & ELEC CO 6.75% 01-15-2053	6.750	1/15/2053	800	797	873
PACKAGING CORP AMER COM ISIN US6951561090	5.000		4	395	795
PALANTIR TECHNOLOGIES INC CL A CL A	0.000		81	3,084	6,126
PALO ALTO NETWORKS INC COM USDO,0001	0.000		26	3,273	4,706
PARAMOUNT GLOBAL OM USDO,0001 CL B	0.200		24	553	247
PARKER-HANNIFIN 4.1% DUE 03-01-2047	4.100	3/1/2047	1,800	1,919	1,446
PARKER-HANNIFIN CORP COM	6.520		5	1,168	3,235
PAYCHEX INC COM	3.920		13	1,207	1,774
PAYCOM SOFTWARE INC COM	1.500		2	585	396
PAYPAL HLDGS INC COM	0.000		40	4,525	3,381
PENTAIR PLC COM USDO,01	1.000		7	281	662
PEPSICO INC COM	5.420		54	7,860	8,316
PERU(REP OF) 6.95% 12/08/2031 DUAL CURR	6.950	8/12/2031	3	703	700
Peruvian nuevo sol - Pending foreign exchange sales	0.000		-	(1,029)	(1,024)
Peruvian nuevo sol - Pending foreign exchange sales	0.000		-	(719)	(717)
PFIZER INC COM	1.720		224	8,855	5,940
PFIZER INC FIXED 3.9% 03-15-2039	3.900	3/15/2039	3,000	3,364	2,533
PG& E CORP COM	0.055		86	1,276	1,745
PHILIP MORRIS INTL 4.375% DUE 11-15-2041	4.375	11/15/2041	5,200	5,208	4,429
PHILIP MORRIS INTL 4.5% DUE 03-20-2042	4.500	3/20/2042	800	768	694
PHILIP MORRIS INTL 6.375% DUE 05-16-2038	6.375	5/16/2038	4,800	5,796	5,156
PHILIP MORRIS INTL COM STK NPV	5.400		61	5,247	7,478
PHILIP MORRIS INTL INC 4.875 DUE 11-15-2043	4.875	11/15/2043	800	795	717
PHILLIPS 66 CO 4.9% DUE 10-01-2046	4.900	10/1/2046	1,800	1,613	1,549
PHILLIPS 66 COM	4.600		16	1,550	1,859
PINNACLE W. CAP CORP COM	3.580		4	367	377
PLAINS ALL AMERN 6.65% DUE 01-15-2037	6.650	1/15/2037	5,100	5,697	5,350
PNC FINANCIAL SERVICES GROUP COM STK	6.400		16	2,064	3,023
POOL CORP COM STK	4.800		1	505	511
POTOMAC ELEC PWR 6.5% DUE 11-15-2037	6.500	11/15/2037	2,000	2,417	2,192
PPG IND INC COM	2.720		9	1,089	1,091
PPL CORP COM ISIN US69351T1060	1.030		29	837	950
PRINCIPAL FINL GROUP INC COM STK	2.920		8	518	642
PROCTER & GAMBLE COM NPV	4.026		93	11,575	15,601
PROGRESSIVE CORP OH COM	0.400		23	2,285	5,547
PROLOGIS INC COM	3.840		37	3,634	3,866
* PRUDENTIAL FINL INC COM	5.200		14	1,261	1,666
PTC INC COM	0.000		5	663	878
PUB SERVICE ENTERPRISE GROUP INC COM	2.400		20	1,138	1,663
PUB STORAGE COM	12.000		6	1,584	1,863
PUGET SOUND ENERGY 5.795% DUE 03-15-2040	5.795	3/15/2040	1,800	1,849	1,806
PULTE GROUP INC	0.880		8	355	883
PUT SWO CHASUS33 P 2.22% / R 6MEURIB 317U7PUA5 06/01/2025	0.000	1/6/2025	(900)	(2)	(12)
PUT SWO GBP RBOSGB2RTCM P 3.93% / R 1DSONIA 317U7Q8A8 06/01/2025	0.000	1/6/2025	(600)	(2)	(9)
PUT SWO USD BNPAFRPP P 3.84% / R 1DSOFR 317U7QA5 01/06/2025	0.000	1/6/2025	(1,200)	(3)	(23)
PUT SWO USD BOFAUS65 P 4.1% / R 1DSOFR 317U7SEAT 01/16/2025	0.000	1/16/2025	(600)	(2)	(3)
PUT SWO USD CHASUS33 P 3.85% / R 1DSOFR 317U7QC43 01/06/2025	0.000	1/6/2025	(700)	(2)	(13)
PUT SWO USD CHASUS33 P 3.933% / R 1DSOFR 317U7P1A7 01/02/2025	0.000	1/2/2025	(1,200)	(4)	(14)
PUT SWO USD CHASUS33 P 3.97% / R 1DSOFR 317U7RAO 01/13/2025	0.000	1/13/2025	(700)	(2)	(8)
PUT SWO USD GSCMUS33 P 3.896% / R 1DSOFR 317U7PSA8 01/06/2025	0.000	1/6/2025	(1,200)	(3)	(18)
PUT SWO USD GSCMUS33 P 3.9% / R 1DSOFR 317U7Q3A3 01/06/2025	0.000	1/6/2025	(1,200)	(3)	(17)
PUT SWO USD GSCMUS33 P 4.071% / R 1DSOFR 317U7S7A5 01/13/2025	0.000	1/13/2025	(1,100)	(3)	(7)
PUT SWO USD GSCMUS33 P 4.09% / R 1DSOFR 317U7SOA6 01/17/2025	0.000	1/17/2025	(1,200)	(3)	(7)
PUT SWO USD GSCMUS33 P 4.222% / R 1DSOFR 317U7UVA3 01/21/2025	0.000	1/21/2025	(1,200)	(4)	(4)
PUT SWO USD GSCMUS33 P 4.275% / R 1DSOFR 317U7UDA3 01/21/2025	0.000	1/21/2025	(2,400)	(7)	(5)
PUT SWO USD GSCMUS33 P 4.286% / R 1DSOFR 317U7VZA7 01/27/2025	0.000	1/27/2025	(1,200)	(4)	(3)
PUT SWO USD GSCMUS33 P 4.3% / R 1DSOFR 317U7UXA1 01/23/2025	0.000	1/23/2025	(1,200)	(4)	(2)
PUT SWO USD GSCMUS33 P 4.308% / R 1DSOFR 317U7VK43 01/24/2025	0.000	1/24/2025	(1,100)	(4)	(2)
PUT SWO USD PNBU533CHA P 3.89% / R 1DSOFR 317U7Q6A0 01/06/2025	0.000	1/6/2025	(800)	(2)	(12)
PVTPL BAYER US FIN II LLC 4.7% 07-15-2064	4.700	7/15/2064	3,015	2,387	2,162
PVTPL BROADCOM INC SR NT 3.5% 02-15-2041/01-19-2021	3.500	2/15/2041	7,500	5,790	5,859
PVTPL PERU(REPUBLIC OF) 6.15% 08-12-2032	0.062	8/12/2032	4	1,007	1,002.00
PVTPL PROLOGIS TARGETED US 5.25% 01-15-2035	5.250	1/15/2035	500	497	491
PVTPL REPUBLIC OF SOUTH 7.95% 11-19-2054	7.950	11/19/2054	3,300	3,300	3,167
PVTPL STANDARD CHARTERED PLC 5.005% 10-15-2030	5.005	10/15/2030	3,300	3,300	3,242
PVTPL UBS GROUP AG 5.379% 09-06-2045	5.379	9/6/2045	9,900	9,900	9,442
QUALCOMM INC COM	3.400		44	4,138	6,743
QUANTA SVCS INC COM	0.400		6	498	1,843
QUEST DIAGNOSTICS INC COM	3.000		4	534	668

RALPH LAUREN CORP CL A CLA		3.300		2	172	368
RAYMOND JAMES FNCL INC COM STK		2.000		7	549	1,123
REALTY INCOME CORP COM		3.168		35	2,133	1,849
REGENCY CTRS CORP COM		2.820		6	390	485
REGENERON PHARMACEUTICALS INC COM		0.000		4	2,739	2,962
REGIONS FINL CORP NEW COM		1.000		36	604	851
REPUBLIC SVCS INC COM		2.320		8	811	1,618
RESMED INC COM		2.120		6	1,006	1,326
REVIVITY INC		0.280		5	563	535
ROCKWELL AUTOMATION		5.240		4	956	1,274
ROGERS 7.5% DUE 08-15-2038		7.500	8/15/2038	1,600	2,009	1,816
ROLLINS INC COM		0.660		11	397	518
ROPER TECHNOLOGIES INC		3.300		4	1,692	2,199
ROSS STORES INC COM		1.470		13	1,282	1,982
ROYAL CARIBBEAN GROUP COM COM STK		1.900		10	836	2,259
RTX CORP 4.875% 10-15-2040		4.875	10/15/2040	3,900	5,220	3,594
RTX CORPORATION 4.35%	DUE 04-15-2047	4.350	4/15/2047	2,800	3,555	2,302
RTX CORPORATION 4.5%	06-01-2042	4.500	6/1/2042	8,800	8,749	7,625
RTX CORPORATION 4.7%	DUE 12-15-2041	4.700	12/15/2041	1,200	1,492	1,066
RTX CORPORATION COMSTK		2.520		53	4,176	6,087
S&P GLOBAL INC COM		3.640		13	3,843	6,248
S.W. AIRL CO COM		0.720		24	863	805
SALESFORCE INC COM USD0.001		1.600		38	6,819	12,645
SALESFORCE.COM INC 2.7% DUE 07-15-2041 BEO		2.700	7/15/2041	3,800	3,585	2,684
SAN DIEGO GAS & 4.5% DUE 08-15-2040		4.500	8/15/2040	1,955	2,184	1,754
SBA COMMUNICATIONS CORP	COM USD0.01 CL A	3.920		4	1,146	870
SCHLUMBERGER LTD COM COM		1.100		56	2,125	2,155
SCHWAB CHARLES CORP COM NEW		1.000		59	3,109	4,372
SEAGATE TECHNOLOGY HOLDINGS PLC		2.880		8	506	726
* SECONDARY OVERFLOW FUND V L.P.- TRANCHE M		0.000		39,356	39,356	52,477
SEMPRA COM		2.480		25	1,769	2,210
SEMPRA ENERGY 3.8% DUE 02-01-2038		3.800	2/1/2038	3,800	4,085	3,142
SERVICENOW INC COM USD0.001		0.000		8	3,293	8,629
SHELL INTL FIN B V 6.375% DUE 12-15-2038		6.375	12/15/2038	7,800	9,723	8,492
SHERWIN-WILLIAMS CO COM		2.860		9	1,914	3,112
SIMON PTY GROUP L 4.25% DUE 10-01-2044		4.250	10/1/2044	1,800	1,789	1,483
SIMON PROPERTY GROUP INC COM		8.400		12	1,370	2,085
SKYWORKS SOLUTIONS INC COM		2.800		6	588	562
SMITH A O CORP COM		1.360		5	250	319
SMUCKER J M CO COM NEW		4.320		4	526	465
SMURFIT WESTROCK LTD		1.210		20	798	1,051
SNAP-ON INC COM		8.560		2	333	704
SOLVENTUM CORP COM COM USD0.01		0.000		5	504	362
South African rand - Pending foreign exchange sales		0.000		-	(7,303)	(6,837)
SOUTHERN CO 4.25% DUE 07-01-2036		4.250	7/1/2036	1,500	1,574	1,348
SOUTHERN CO COM STK		2.880		43	2,652	3,564
SOUTHN CAL EDISON 5.55% DUE 01-15-2037		5.550	1/15/2037	800	796	795
SOUTHN CAL EDISON 5.95% DUE 02-01-2038		5.950	2/1/2038	3,300	3,760	3,380
SOUTHN CAL EDISON 6.05% DUE 03-15-2039		6.050	3/15/2039	1,500	1,591	1,552
SOUTHN CAL GAS CO 5.125% DUE 11-15-2040		5.125	11/15/2040	2,800	2,762	2,661
STANLEY BLACK & DECKER INC COM		3.280		6	744	491
STARBUCKS CORP 4.5% DUE	11-15-2048	4.500	11/15/2048	1,800	1,781	1,489
STARBUCKS CORP COM		2.440		45	3,666	4,087
STATE STR CORP COM		3.040		12	820	1,141
STEEL DYNAMICS INC COM		1.840		6	593	641
STERIS PLC ORD USD0.001		2.280		4	689	805
STH AFRICA(REP OF) 8.5% SNR 31/01/2037 ZAR1000		8.500	1/31/2037	45,300	2,151	2,039
STH AFRICA(REP OF) 8.875% SNR 28/02/35 ZAR1000		8.875	2/28/2035	98,100	4,988	4,736
STRYKER CORP		3.360		14	3,078	4,892
SUMITOMO MITSUI FINL GROUP INC 2.296%	01-12-2041	2.296	1/12/2041	5,800	5,477	3,842
SUNOCO LOGISTICS 5.35% DUE 05-15-2045		5.350	5/15/2045	2,000	1,987	1,802
SUPER MICRO COMPUTER INC COM NEW		0.000		20	2,129	610
SWAP COLL RECIEVABLE FROM WELLS FARGO BANK, N.A.CHARLOTTE,NC,US		0.000	12/31/2050	10	10	10
SYNCHRONY FINL COM		1.000		15	514	999
SYNOPSIS INC COM		0.000		6	1,408	2,945
SYSCO CORP 4.5% DUE 04-01-2046		4.500	4/1/2046	2,100	2,193	1,745
SYSCO CORP COM		2.040		19	1,427	1,482
SYSCO CORP FIXED 4.45% DUE 03-15-2048		4.450	3/15/2048	1,800	1,789	1,472
SYSTEM ENERGY RES INC FIRST MTG BD 5.3% 12-15-2034		5.300	12/15/2034	3,200	3,193	3,134
T ROWE PRICE GROUP INC		4.960		9	1,023	991
TAKE-TWO INTERACTIVE SOFTWARE INC COM STK USD0.01		0.000		6	785	1,186
TAPESTRY INC COM USD0.01		1.400		9	248	597
TARGA RES CORP COM		3.000		9	602	1,537
TARGET CORP COM STK		4.480		18	2,186	2,460
TBA COLLATERAL RECEIVABLE FROM BANK OF AMERICA		0.000	12/31/2050	830	830	830
TBA COLLATERAL RECEIVABLE FROM JP MORGANCHASE		0.000	12/31/2050	390	390	390
TE CONNECTIVITY PLC COM USD0.01		2.600		12	1,166	1,686
TELEDYNE TECHNOLOGIES INC COM		0.000		2	656	853
TELEFLEX INC COM		1.360		2	542	325
TELEFONICA 7.045% DUE 06-20-2036		7.045	6/20/2036	2,800	2,854	3,079
TELEFONICA EMISIONES S A U 4.665%	03-06-2038	4.665	3/6/2038	2,800	2,348	2,490
TERADYNE INC COM		0.480		6	558	810
TESLA INC COM USD0.001		0.000		110	25,378	44,568
TEXAS INSTRUMENTS INC COM		5.440		36	4,706	6,759
TEXAS PAC LD CORP COM USD0.01		6.400		1	1,202	824
TEXTRON INC COM		0.080		7	392	560
THE CAMPBELLS COMPANY		1.560		8	377	326
THE CIGNA GROUP		5.600		11	2,509	3,035
THE COOPER COMPANIES, INC.		0.015		8	599	727
THE HARTFORD INSURANCE GROUP INC COM USD0.01		2.080		11	669	1,259
THERMO FISHER SCIENTIFIC INC COM USD1		1.560		15	5,890	7,868
THOMSON REUTERS 0% DUE 04-15-2040		5.850	4/15/2040	3,600	4,125	3,653
TIME WARNER CABLE 6.55% DUE 05-01-2037		6.550	5/1/2037	7,700	8,284	7,442
TIME WARNER CABLE 7.3% DUE 07-01-2038		7.300	7/1/2038	1,800	2,142	1,834

TJX COS INC COM NEW		1.500		45	2,750	5,385
T-MOBILE US INC COM		3.060		19	2,470	4,252
T-MOBILE USA INC 3.0% DUE 02-15-2041 BEO		3.000	2/15/2041	14,200	10,781	10,141
TOTALENERGIES CAP 5.425% 09-10-2064		5.425	9/10/2064	2,300	2,300	2,136
TOTALENERGIES CAPITAL S.A. 5.275% 09-10-2054		5.275	9/10/2054	2,500	2,500	2,315
TRACTOR SUPPLY CO COM		0.880		21	585	1,119
TRANE TECHNOLOGIES PLC COM USD1		3.360		9	1,112	3,284
TRANSCANADA 6.2% DUE 10-15-2037		6.200	10/15/2037	6,600	8,019	6,804
TRANSCANADA 7.625% DUE 01-15-2039		7.625	1/15/2039	600	746	695
TRANSIGM GROUP INC COM		0.000		2	1,349	2,815
TRAVELERS COS INC COM STK		4.200		9	1,326	2,161
TRIMBLE INC COM TRIMBLE INC		0.000		10	654	686
TRUIST FINL CORP COM		2.080		52	2,304	2,273
TSY INFIX N/B 0.125% 02-15-2052		0.142	2/15/2052	13,400	8,915	8,240
TYLER TECHNOLOGIES INC COM STK		0.000		2	577	978
TYSON FOODS INC CL A COM (DELAWARE)		2.000		11	779	651
UBER TECHNOLOGIES INC COM USD0.00001		0.000		83	5,170	5,019
UDR INC COM STK		1.700		12	518	518
ULTA BEAUTY INC COM STK USD0.01		0.000		2	593	809
UNION ELEC CO 3.9 DUE 09-15-2042		3.900	9/15/2042	3,800	3,780	3,041
UNION ELEC CO 8.45% DUE 03-15-2039		8.450	3/15/2039	800	1,027	1,013
UNION PAC CORP COM		5.360		24	4,139	5,464
UNITED AIRLINES HOLDINGS INC COM USD0.01		0.000		13	530	1,261
UNITED PARCEL SVC INC CL B		6.520		29	3,924	3,644
UNITED RENTALS INC COM		6.520		3	534	1,826
United States dollar - Cash Collateral Due to/from CCP Broker		0.000		1,387	1,387	1,387
United States dollar - Futures initial margin		0.000		478	478	478
United States dollar - Pending foreign exchange purchases		0.000		-	133	133
United States dollar - Pending foreign exchange purchases		0.000		-	289	289
United States dollar - Pending foreign exchange purchases		0.000		-	719	719
United States dollar - Pending foreign exchange purchases		0.000		-	1,029	1,029
United States dollar - Pending foreign exchange purchases		0.000		-	7,303	7,303
United States dollar - Pending trade sales		0.000		-	17,372	17,372
United States dollar - Variation Margin		0.000		(15)	(15)	(15)
United States dollar - Variation Margin		0.000		142	142	142
UNITED STATES OF AMER TREAS BONDS 1.5% 02-15-2053		1.593	2/15/2053	15,000	13,754	12,762
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051		2.000	8/15/2051	189,175	112,850	108,295
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2045		2.500	2/15/2045	39,600	29,155	27,508
UNITED STATES OF AMER TREAS BONDS 2.5% 02-15-2046		2.500	2/15/2046	39	37	27
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG		2.500	5/15/2046	5,500	5,380	3,750
UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029		4.000	7/31/2029	142,300	140,704	140,027
UNITED STATES TREAS BDS 2.125% 02-15-2054		2.186	2/15/2054	6,800	7,037	6,477
UNITED STATES TREAS BDS 2.25% DUE 08-15-2046		2.250	8/15/2046	52,300	44,747	33,807
UNITED STATES TREAS BDS 0.125% 02-15-2051		0.152	2/15/2051	14,300	10,342	9,542
UNITED STATES TREAS BDS 1.875% 11-15-2051		1.875	11/15/2051	165,442	96,991	91,420
UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043		2.875	5/15/2043	97,100	80,193	73,629
UNITED STATES TREAS BDS BD 3.75% DUE 08-15-2041 REG		3.750	8/15/2041	45	48	40
UNITED STATES TREAS BDS BDS 3% DUE 05-15-2042 REG		3.000	5/15/2042	30	31	24
UNITED STATES TREAS BDS DTD 00206 4.5% DUE 05-15-2038 REG		4.500	5/15/2038	350	356	345
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054		4.625	5/15/2054	31,875	31,531	31,023
UNITED STATES TREAS BDS DTD 02/15/2012 3.125% DUE 02-15-2042 REG		3.125	2/15/2042	10	10	8
UNITED STATES TREAS NTS T-NOTE 2.5% 02-28-2026		2.500	2/28/2026	135	130	132
UNITED STS TREAS BILLS 0% 03-27-2025		0.000	3/27/2025	203	200	201
UNITEDHEALTH GROUP 3.5% DUE 08-15-2039		3.500	8/15/2039	800	698	633
UNITEDHEALTH GROUP 4.625% DUE 11-15-2041		4.625	11/15/2041	2,700	2,713	2,380
UNITEDHEALTH GROUP 5.95% DUE 02-15-2041		5.950	2/15/2041	1,500	1,945	1,538
UNITEDHEALTH GROUP 6.625% DUE 11-15-2037		6.625	11/15/2037	1,400	1,430	1,541
UNITEDHEALTH GROUP 6.875% DUE 02-15-2038		6.875	2/15/2038	4,000	4,772	4,521
UNITEDHEALTH GROUP FIXED 4.25% DUE 06-15-2048		4.250	6/15/2048	5,600	5,561	4,499
UNITEDHEALTH GROUP INC 4.375 DUE 03-15-2042 REG		4.375	3/15/2042	2,800	2,795	2,387
UNITEDHEALTH GROUP INC COM		8.400		36	12,907	18,397
UNUM GROUP FORMERLY UNUMPROVIDENT 5.75 08-15-2042		5.750	8/15/2042	600	573	586
UNVL HEALTH SERVICES INC CL B COM		0.800		2	296	415
US BANCORP		2.000		62	2,651	2,978
US TREAS BDS DTD 05-16-2011 4.375 DUE 05-15-2041 REG		4.375	5/15/2041	50	50	48
US TREASURY N/B 4.25% 08-15-2054		4.250	8/15/2054	14,600	13,412	13,357
UTD STATES TREAS 1.125% DUE 02-28-2025		1.125	2/28/2025	300	279	298
VALERO ENERGY CORP COM STK NEW		4.280		13	1,190	1,533
VENTAS INC REIT		1.800		17	876	982
VERALTO CORP COM		0.380		10	720	996
VERISIGN INC COM		0.000		3	647	675
VERISK ANALYTICS INC 5.5% DUE 06-15-2045		5.500	6/15/2045	1,050	1,060	989
VERISK ANALYTICS INC COM USD0.001		1.560		6	971	1,536
VERIZON 2.65% DUE 11-20-2040		2.650	11/20/2040	23,200	22,744	15,882
VERIZON COMMUNICATIONS 3.4% DUE 03-22-2041 BEO		3.400	3/22/2041	3,500	3,135	2,650
VERIZON COMMUNICATIONS COM		2.710		166	8,375	6,652
VERIZON COMMUNICATIONS INC 2.85% 09-03-2041		2.850	9/3/2041	6,800	5,954	4,705
VERTEX PHARMACEUTICALS INC COM		0		10	2,661	4,098
VIASTRIS INC		0.48		47	703	590
VICI PPTYS INC COM		1.73		42	1309	1233
VICI PPTYS LP SR NT 5.625% 05-15-2052		5.625	5/15/2052	2000	1811	1861
VICI PROPERTIES LP 5.125% 11-15-2031		5.125	11/15/2031	3400	3388	3325
VISA INC COM CL A STK		2.36		68	13043	21584
VISTRA CORP COM USD0.01		0.886		13	1119	1854
VODAFONE GROUP PLC NEW GCB 02/27/07 6.150 FA37 6.15 DUE 02-27-2037 BEO		6.15	2/27/2037	8000	9390	8404
VOYA FINANCIAL INC 5.7% DUE 07-15-2043 REG		5.7	7/15/2043	600	576	573
VULCAN MATERIALS CO 4.7% DUE 03-01-2048 BEO		4.7	3/1/2048	1500	1320	1293
VULCAN MATERIALS CO COM		1.84		5	764	1340
VULCAN MATLS CO 4.5% 06-15-2047		4.5	6/15/2047	2500	2491	2092
WABTEC CORP COM		0.8		7	567	1287
WALGREENS BOOTS ALLIANCE INC COM		1		28	1318	264
WALMART INC COM		0.83		172	7504	15536
WALT DISNEY CO		1		72	8284	8003
WARNER BROS DISCOVERY INC		0		89	2012	937

WARNERMEDIA HOLDINGS INC. 5.05%	03-15-2042	5.05	3/15/2042	3200	2581	2578
WASTE MGMT INC DEL COM STK		3		14	1830	2913
WATERS CORP COM		0		2	519	870
WEC ENERGY GROUP INC COM		3.57		12	1111	1173
WELLS FARGO & CO 3.068% 04-30-2041		3.068	4/30/2041	17500	13034	12750
WELLS FARGO & CO NEW COM STK		1.6		132	4948	9242
WELLTOWER INC COM REIT		2.68		23	1805	2945
WEST PHARMACEUTICAL SVCS INC COM		0.84		3	710	936
WESTAR ENERGY INC 4.125 DUE 03-01-2042		4.125	3/1/2042	3500	3474	2860
WESTN DIGITAL CORP COM		0		14	642	813
WEYERHAEUSER CO COM		0.8		29	776	806
WI PUB SVC CORP 3.671% DUE 12-01-2042		3.671	12/1/2042	3180	3309	2469
WILLIAMS CO INC COM		1.9		48	1208	2607
WILLIAMS PARTNERS 6.3% DUE 04-15-2040		6.3	4/15/2040	600	627	625
WILLIS NORTH AMERICA INC 5.05% 09-15-2048		5.05	9/15/2048	800	797	707
* WILLIS TOWERS WATSON PLC COM USD0.000115		3.52		4	838	1249
WOODSIDE FIN LTD 5.1% 09-12-2034		5.1	9/12/2034	1300	1297	1236
WOODSIDE FIN LTD 5.7% 09-12-2054		5.7	9/12/2054	1700	1694	1588
WORKDAY INC CL A COM USD0.001		0		8	2297	2171
WYETH NT 5.95 DUE 04-01-2037/03-27-2007 BEO		5.95	4/1/2037	9500	11341	9921
WYNN RESORTS LTD COM		1		4	355	314
XCEL ENERGY INC COM		2.19		23	1477	1531
XYLEM INC COM		1.44		10	870	1112
YUM BRANDS INC COM		2.68		11	1192	1480
ZEBRA TECHNOLOGIES CORP CL A		0		2	550	792
ZIMMER BIOMET HLDGS INC COM		0.96		8	987	833
ZOETIS INC COM USD0.01 CL 'A'		2		18	2434	2903
					<b>2,416,783</b>	<b>10,239,707</b>
						<b>11,743,563</b>

ITEM 4j - SCHEDULE OF REPORTABLE TRANSACTIONS FOR THE YEAR ENDED DECEMBER 31, 2024

(a) <b>Identity of Party Involved</b>	(b) <b>Description of Asset</b>	Total Number of Purchases	(c)		(d)		(g)		(i)	
			Total Value of Purchases (\$000's)	Total Number of Sales	Total Value of Sales (\$000's)	Cost of Asset (\$000's)	Gain/Loss On Transactions (\$000's)	Net		
<b>Series of Transactions by Issue in Excess of 5%</b>										
Northern Trust	CF LONG TERM CREDIT BOND INDEX FUND	8	4,657,338			\$4,657,338		\$0		
Northern Trust	CF LONG TERM CREDIT BOND INDEX FUND			3	171,804	\$164,060		\$7,744		
Northern Trust	CF US STRIPS 20 YEAR BOND INDEX RSL FUND	8	810,409			\$810,409		\$0		
Northern Trust	CF US STRIPS 20 YEAR BOND INDEX RSL FUND			1	10,200	\$8,978		\$1,221		
PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II	45	317,201			\$317,201		\$0		
PIMCO	MFO PIMCO SHORT TERM FLOATING NAV II			28	316,100	\$316,101		-\$1		
Northern Trust	NTGI Collective Govt S-T Inv Fund	310	1,141,082			\$1,141,082		\$0		
Northern Trust	NTGI Collective Govt S-T Inv Fund			215	1,232,818	\$1,232,818		\$0		
Northern Trust	US TREASURY BONDS 4.000% DUE 11-15-2052	61	1,550,950			\$1,550,950		\$0		
Northern Trust	US TREASURY BONDS 4.000% DUE 11-15-2052			62	1,554,159	\$1,581,253		-\$27,094		
Northern Trust	UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-21	137	5,392,594			\$5,392,594		\$0		
Northern Trust	UNITED STATES OF AMER TREAS NOTES 4.0% 07-31-2029			134	5,250,688	\$5,251,890		-\$1,202		
Northern Trust	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2C	41	956,856			\$956,856		\$0		
Northern Trust	UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054			34	924,060	\$925,324		-\$1,264		
Northern Trust	UNITED STATES TREAS BDS 1.875% 11-15-2051	51	405,540			\$405,540		\$0		
Northern Trust	UNITED STATES TREAS BDS 1.875% 11-15-2051			60	639,156	\$658,577		-\$19,421		