

## MISSION

I love connecting, growing, and leading passionate people to work on solving impactful problems.

I'm technical by trade, but I light up when I get to lead people in their personal and professional growth. I've had the privilege of building teams from the ground-up at The Resumator (now Jazz) and Deis, in roles responsible for the entire engineering organization.

I love leading and enabling technical organizations to put people first.

## EXPERIENCE

### **Vice President, Engineering**

September 2015 – present

*Deis*, Boulder, Colorado

I lead the engineering organization at Deis, focused on building the Deis open-source PaaS built on CoreOS and Docker as well as Helm, the Kubernetes package manager.

I report to the CEO and am accountable to the board of directors. My responsibilities include:

- \* Budgeting for the organization
- \* Recruiting and resourcing
- \* Working with technical marketing/product to flesh out release requirements and targets
- \* Ensuring releases are shipped on-time and are complete

### **Engineering Team Lead**

April 2015 – September 2015

*Deis*, Boulder, Colorado

I continue to lead both the open source project as well as the engineering team working on Deis.

I have also trained and equipped the sales and support teams to understand and grow their respective functions around Deis, and I continue to engage with our awesome open source community and drive leads to the sales team.

### **Core Maintainer**

March 2014 – April 2015

*Deis*, Boulder, Colorado

I work as a core maintainer of Deis, an open-source Platform-as-a-Service that leverages CoreOS and Docker. I love being a part of the Docker/CoreOS open-source ecosystem.

- \* Plan and develop core platform features, mostly focused on deployment and high-availability
- \* Consider DevOps-related concerns in Deis feature planning and development
- \* Evangelize Deis at conferences, meetups, and hackathons
- \* Give product demos and discuss Deis with potential customers

### **Site Reliability Engineer**

February 2013 – present

*Socrata*, Seattle, Washington

One of two software engineers focused primarily on systems infrastructure reliability, tools, and automation. Significant work with Opscode Chef and Windows Azure. Socrata's infrastructure included a Rails front-end and Scala/Java backend,

PostgreSQL, Zookeeper, Cassandra, Redis, HAProxy, nginx, Couchbase, Apache Traffic Server.

Left to pursue early-stage startup opportunities.

- \* Wrote and maintained Opscode Chef cookbooks to automate infrastructure
- \* Deployed full Socrata stacks to new strategic Windows Azure regions
- \* Provided operations support to the engineering team, participating on the on-call rotation
- \* Oversaw migration of monitoring system from Nagios to Sensu
- \* Became an in-house Chef expert, working closely with Opscode (now Chef) for support of Enterprise Chef platform

## **Director of Engineering**

March 2012 – December 2012

*Jazz (Formerly The Resumator)*, Pittsburgh, Pennsylvania

Principal technical leadership in the organization. Worked closely with the founder/CEO and leadership team. Grew the engineering team, oversaw all feature development, design, and implementation, and set engineering team milestones and direction.

Left to pursue life and adventure outside Pittsburgh.

- \* Recruited, onboarded, and mentored key team members, growing team from two engineers to nine
- \* Represented the engineering organization team's interests to company leadership
- \* Oversaw the design, implementation, and release of all major features and products
- \* Architected systems infrastructure to accommodate growth of platform and managed budget
- \* Represented the company at local developer meetups and hackathons

## **Lead Software Engineer**

September 2010 – March 2012

*Jazz (Formerly The Resumator)*, Pittsburgh, Pennsylvania

First full-time employee hired at The Resumator. I was the only software engineer for a year and half, and was responsible for all feature development and service reliability.

- \* Designed, spec'd, and built major application features, including: a rewrite of the payment system and integration with Authorize.net, an in-house support system, and a Javascript integration to share jobs with Facebook, Twitter, and LinkedIn
- \* Designed and managed fault-tolerant systems infrastructure on Amazon Web Services, including load-balancers, web servers, and MySQL database servers
- \* Rewrote major parts of the codebase with a focus on scalability and reliability
- \* Assisted with phone screens and interviews for engineers

## **TALKS**

For an updated list of talks I've given, see <http://carmstrong.io/talks>

## **EDUCATION**

### **B.S., Computer Science and Economics**

*University of Pittsburgh*, Pittsburgh, Pennsylvania

CS focus: web development and system architecture

Conducted experimental and behavioral economics research