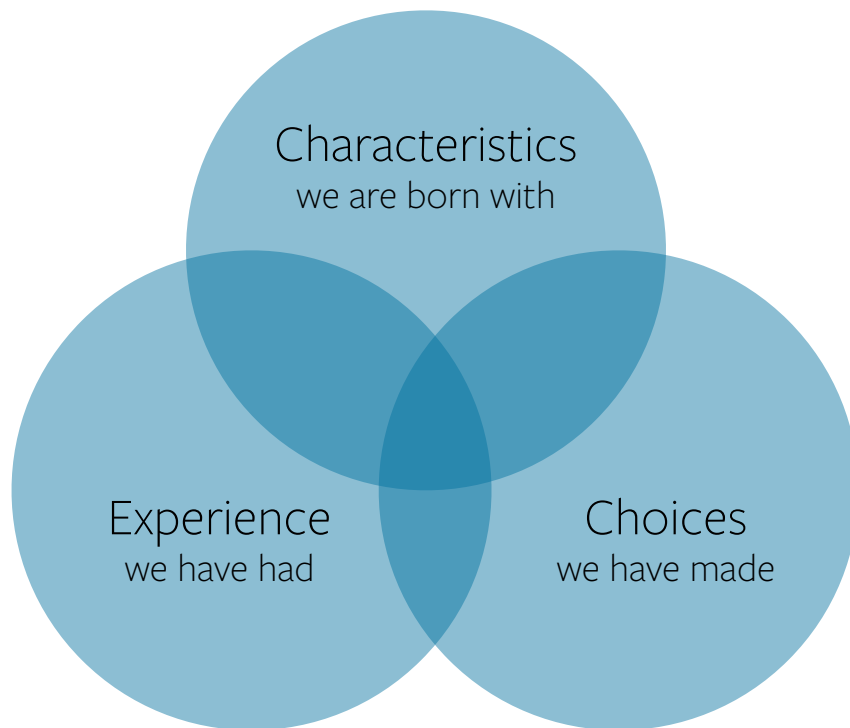


# Diversity and Inclusion

Company Internal and Confidential

## Definition of Diversity

The collection of similarities and differences that we each carry with us at all times are based upon:



## Characteristics of Identity

- Age
- Race
- Differently abled
- Ethnicity
- Gender
- Sexual orientation
- Education
- Geographic location
- Military experience
- National origin
- Politics
- Religious beliefs
- Gender identity
- Language accent
- Parenting
- Skin tone
- Class/income
- Other

# Cognitive Diversity

Is our Inherent Diversity + Acquired Diversity.

## Inclusion is When People:

- Feel a sense of belonging
- Are valued for who they are and the differences they bring
- Are encouraged to be themselves