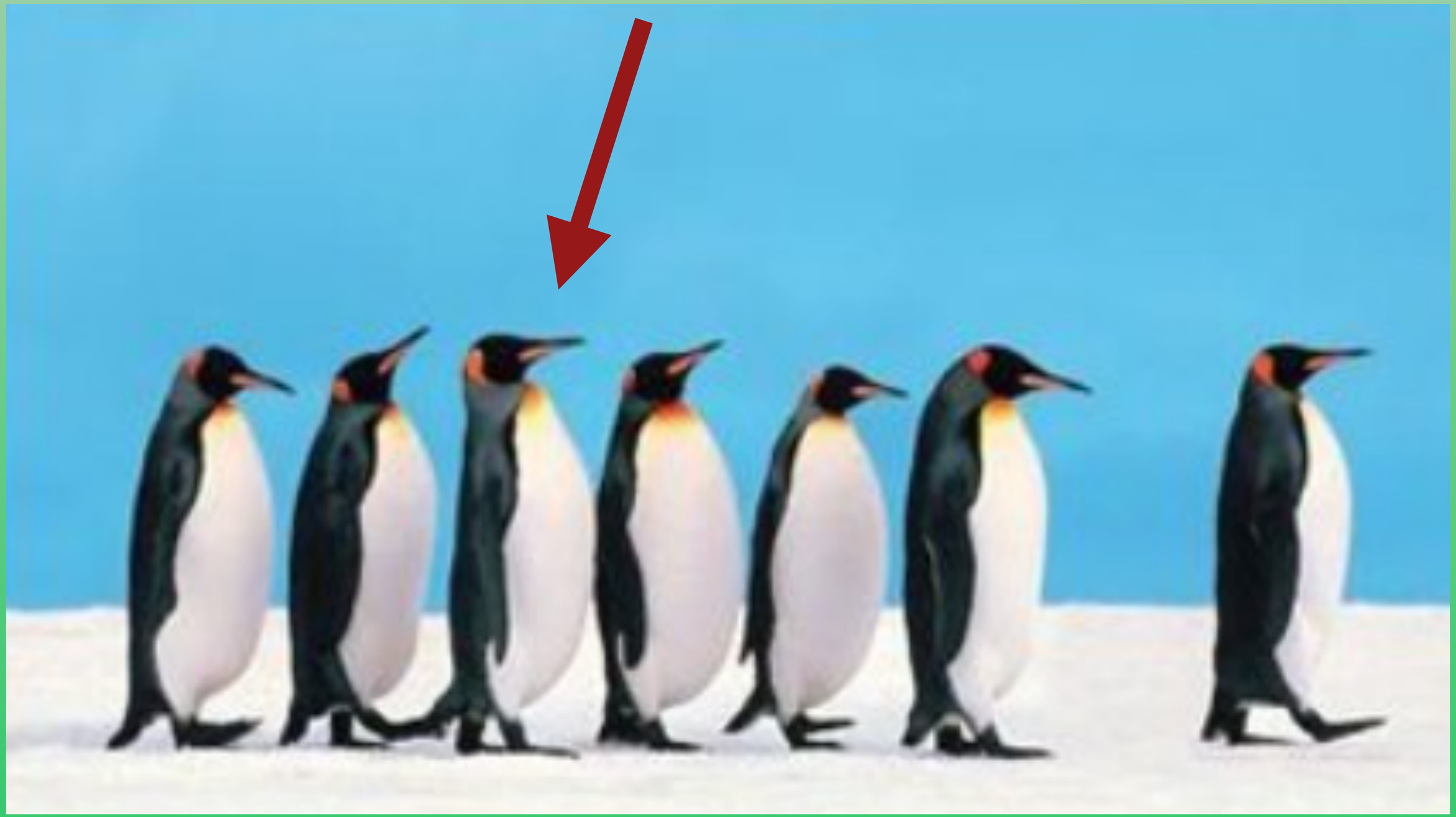
You Better Work...Shop

Allison McMillan
@allie_p

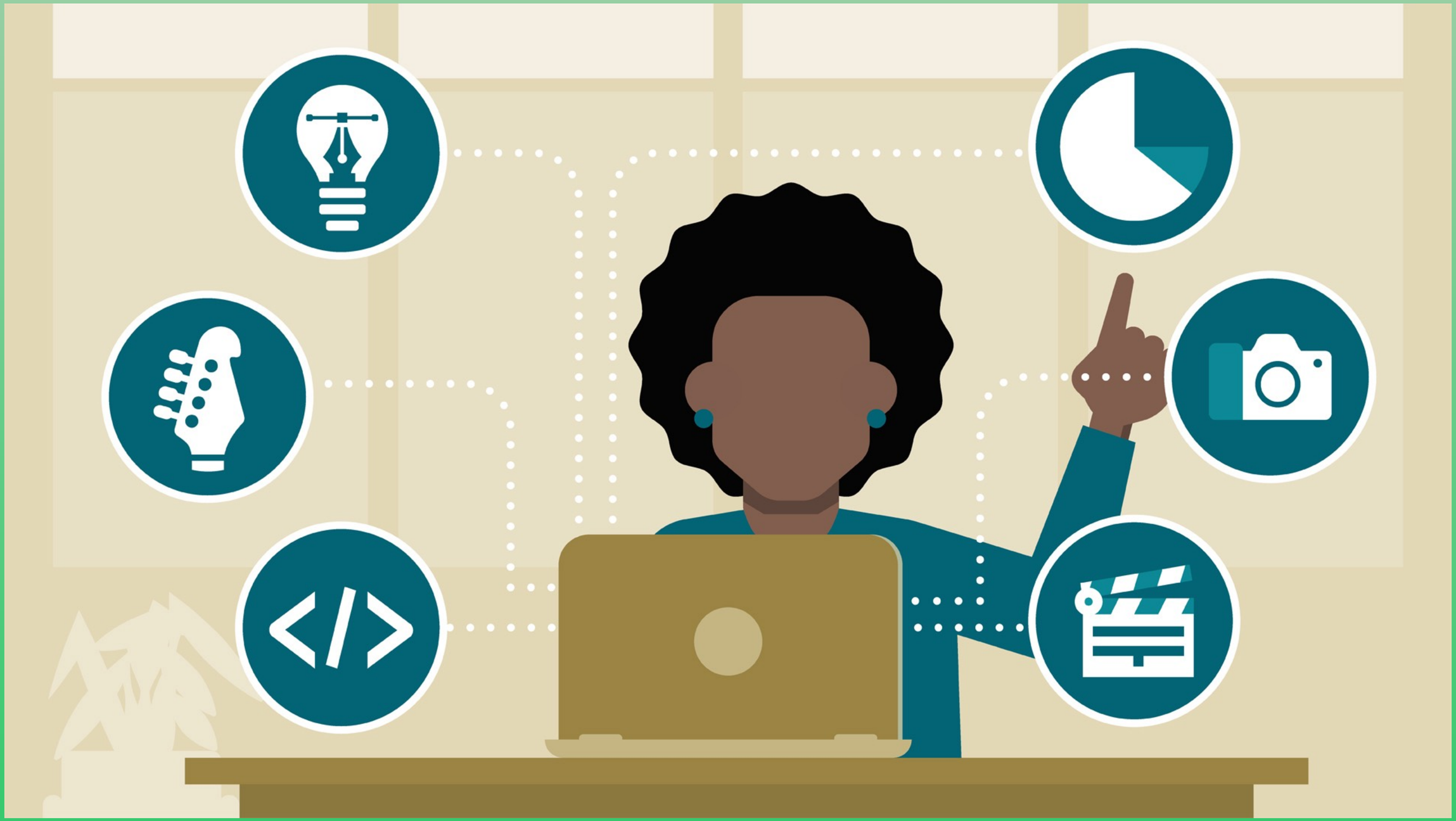
http://muppet.wikia.com/wiki/Raise_Your_Hand_(Moss)

https://www.meowingtons.com/blogs/lolcats/34236161-26-cats-who-are-getting-cozy-in-the-sink

http://whiplish.tumblr.com/post/77651270491



http://margomyers.com/being-a-leader-when-youre-not-in-charge/



https://www.lynda.com/Higher-Education-tutorials/Learning-Lynda-com/377830-2.html

leilush12.deviantart.com

http://www.retrogamingbooks.com/tips-tricks/how-to-overcome-the-interview-nervousness/

http://smallbusiness.chron.com/make-boring-presentation-interesting-11357.html

GoldieBlox via YouTube

Learning Through Reflection On Doing

Concrete Experience

Observation and Reflection

Formation of Concepts

Testing New Concepts

https://en.wikipedia.org/wiki/David_A._Kolb

http://excusedpuns.tumblr.com/post/44659049807/john-hughes-the-breakfast-club-was-awesome-so

http://remakelearning.org/blog/2016/05/03/the-potency-of-peer-to-peer-learning/

ΑΧΩ
FIJI

[i] Collective Idea

https://crueniaone.deviantart.com/art/mad-scientist-formula-251548970

https://www.videoblocks.com/video/in-modern-laboratory-senior-female-scientist-discusses-work-with-young-female-assistant-laboratory-has-computers-beakers-and-other-technology-for-high-tech-scientific-analysis-shot-on-red-epic-w-8k-helium-cinema-camera-hbaaasxgbj2j4oeqd/

Goals

Trigger

Discussion

Conclusion

Supporting Materials

Materials Needed

2014 FIFA WORLD CUP QUALIFIER
ESPN
MEX 2 1 PAN 85:41
HORNITOS
LIVE

https://giphy.com/search/knowledge

Enable teammates to have a better sense of their individual leadership styles

---

Give the team tools to communicate with one another effectively and respectfully

---

Learn about basic computer science algorithms and how they relate to every day programming

---

Have each individual more aware of their own personal strengths and how to leverage those on a team

Enable every individual to envision themselves as the leader they want to be

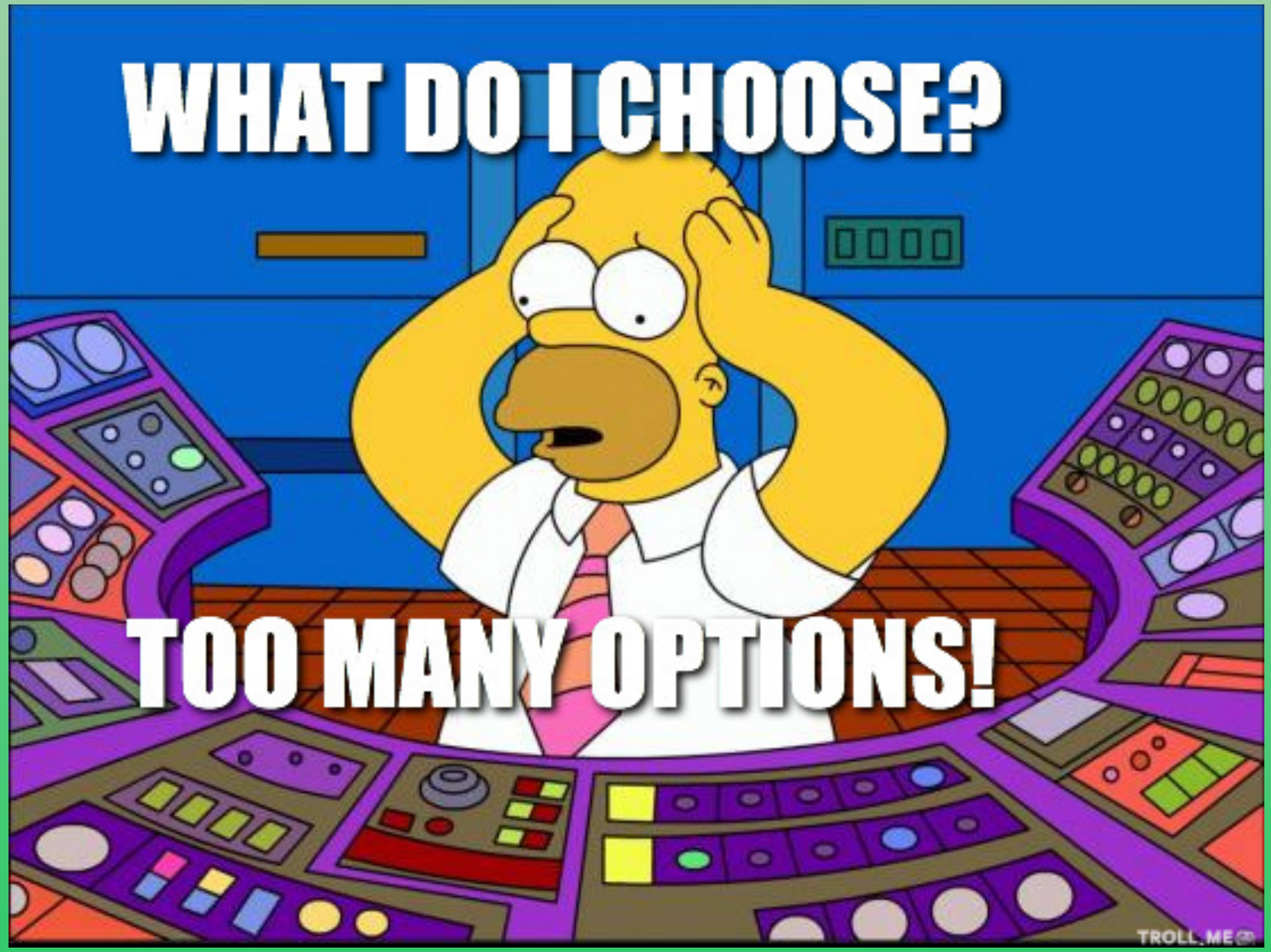
Your Turn

Sharing Time

Goals
Trigger

https://giphy.com/gifs/song-youre-N1n39yWjtOhi

mattdixon.co.uk



http://www.3hatscommunications.com/2016/choices-wordpress/

Speeches

Video Clip(s)

social barometer

Skits

Role play

Game Shows

Drawing

Quotes

Self identification

Quizzes

Music

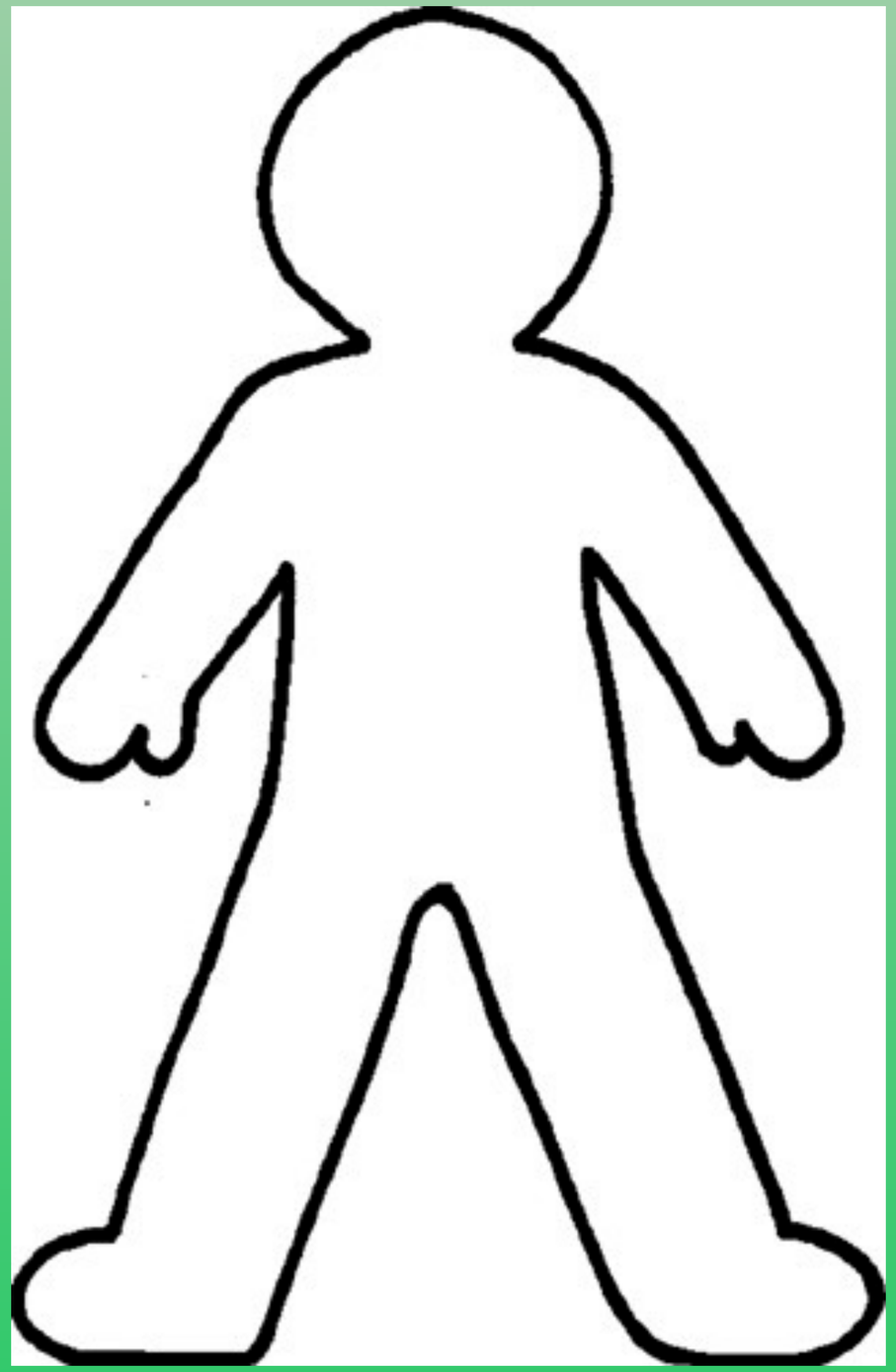
case studies

Stories

Simulations

More ideas: https://www.slideshare.net/coloradostatelibrary/101-interactive-training-techniques

http://gingesbecray.com/game-of-thrones-s6e10-winds-of-winter-recap/

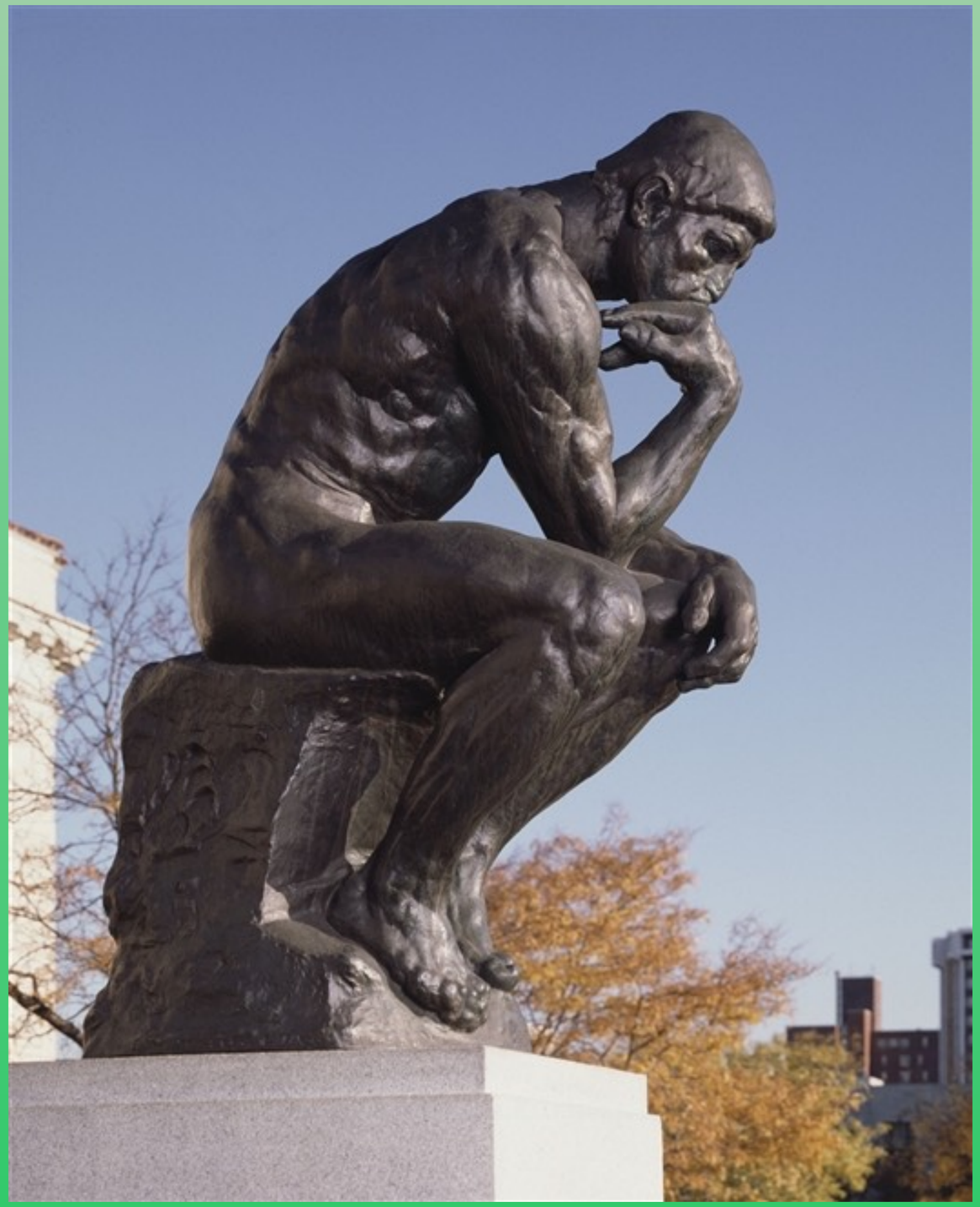


http://clipart-library.com/blank-person-template.html

Your Turn

Goals
Trigger
Discussion

https://wilhelmscreeners.com/2016/11/26/moana/



Would someone like to share?

What do you think about … ?

How did you determine or decide ____?

What was difficult about …?

What was easy about… ?

https://hsalarter.com/8-super-easy-ways-to-get-people-talking-on-social-media/

https://autodo.info/pages/s/someone-talking-to-someone/

http://www.collectivenext.com/blog/5-tips-facilitating-breakout-session

Get comfortable with silence

Ask open-ended questions

Call on those who haven't spoken

Keep on topic
but
Let it flow

https://procentive.com/2015/07/23/questions-about-pqrs/

Your Turn

Goals
Trigger
Discussion
Conclusion

http://www.blu-ray.com/movies/screenshot.php?movieid=44938&position=5

Statement

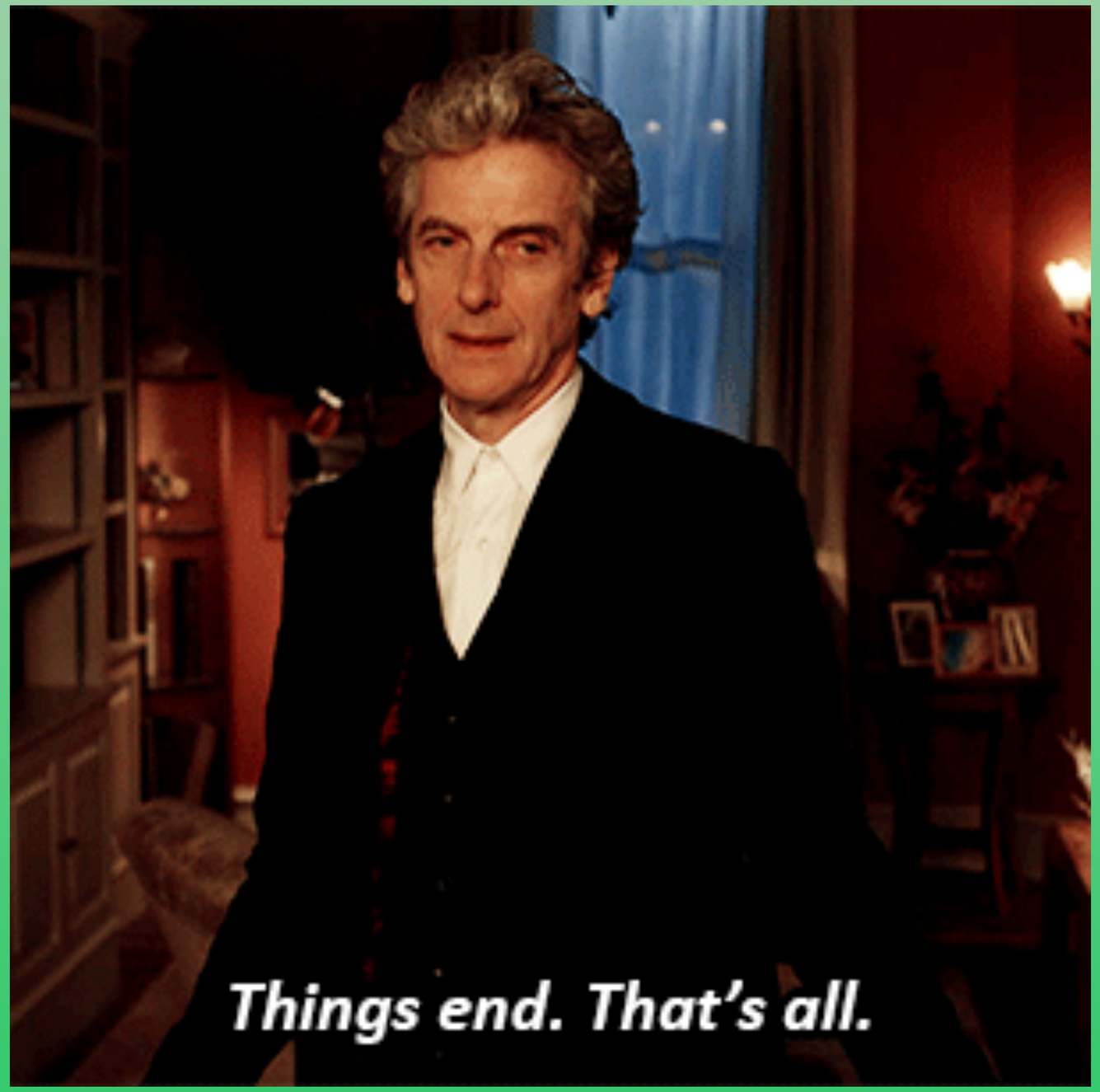
Call To Action

Closing Activity

Final Thought

What did you learn about yourself?

Write your next step on an index card and keep it at your desk



https://www.tumblr.com/search/doctor%20who%20the%20return%20of%20doctor%20mysterio

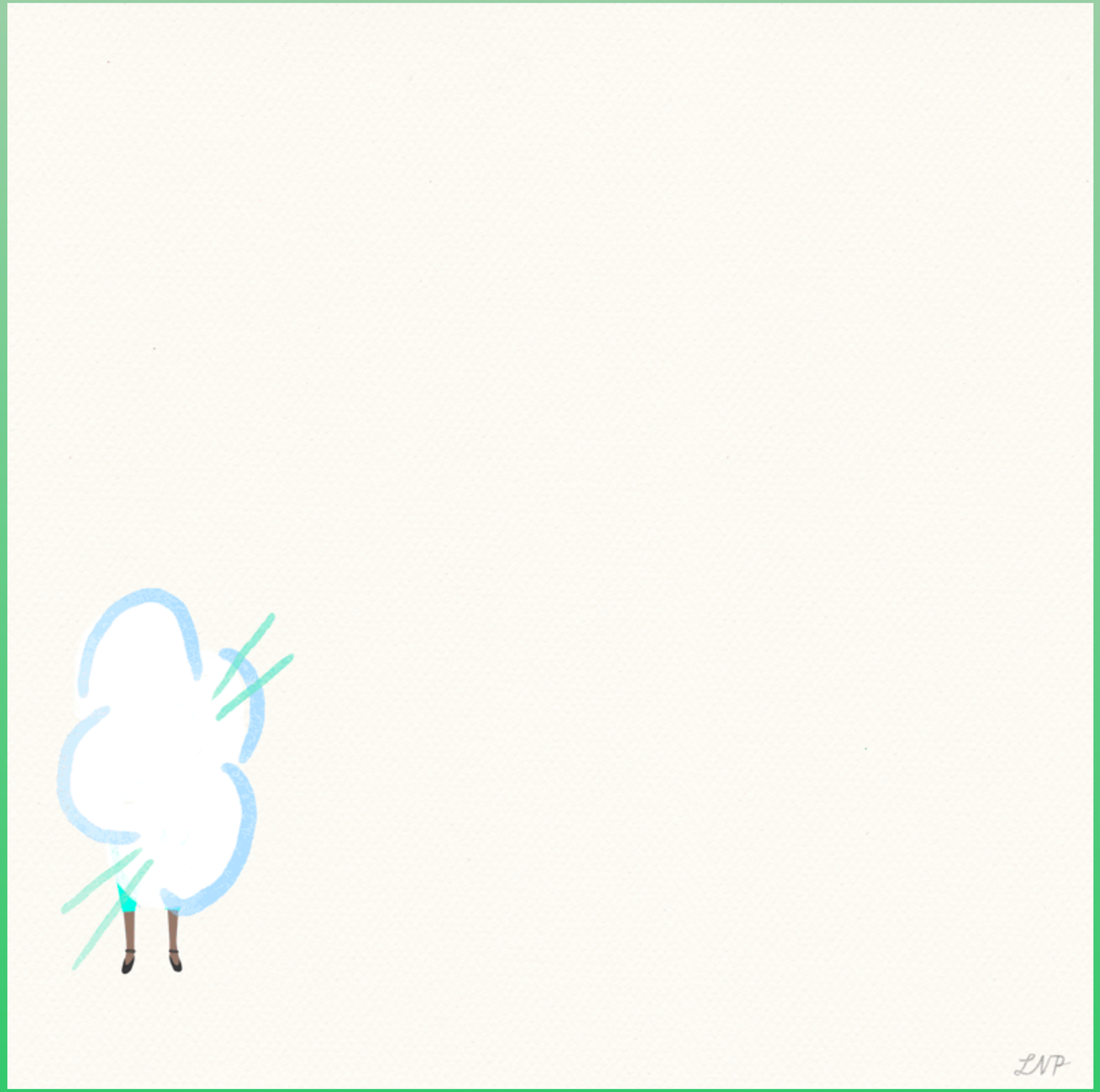
http://gfx9.com/hanging-photos-of-vector-material/199839/index.html

Your Turn

Support

Legacy

Goals
Trigger
Discussion
Conclusion
Supporting Materials



http://www.libbyvanderploeg.com/

https://www.environment.co.za/enviro-chat/young-people-hope-greener-future-act-now.html

Examples

Specific quotes

Short Excerpts

Blog Posts

Short Video

https://www.romper.com/p/11-interesting-clues-that-predict-youll-be-a-good-parent-19373

Your Turn

Goals

Trigger

Discussion

Conclusion

Supporting Materials

Materials Needed

http://dhs.daytonisd.net/164489_4

https://www.vanityfair.com/culture/2009/08/julia-child200908

https://www.amazon.com/mDesign-Supplies-Organizer-Scissors-Highlighters/dp/B015JS0DB8

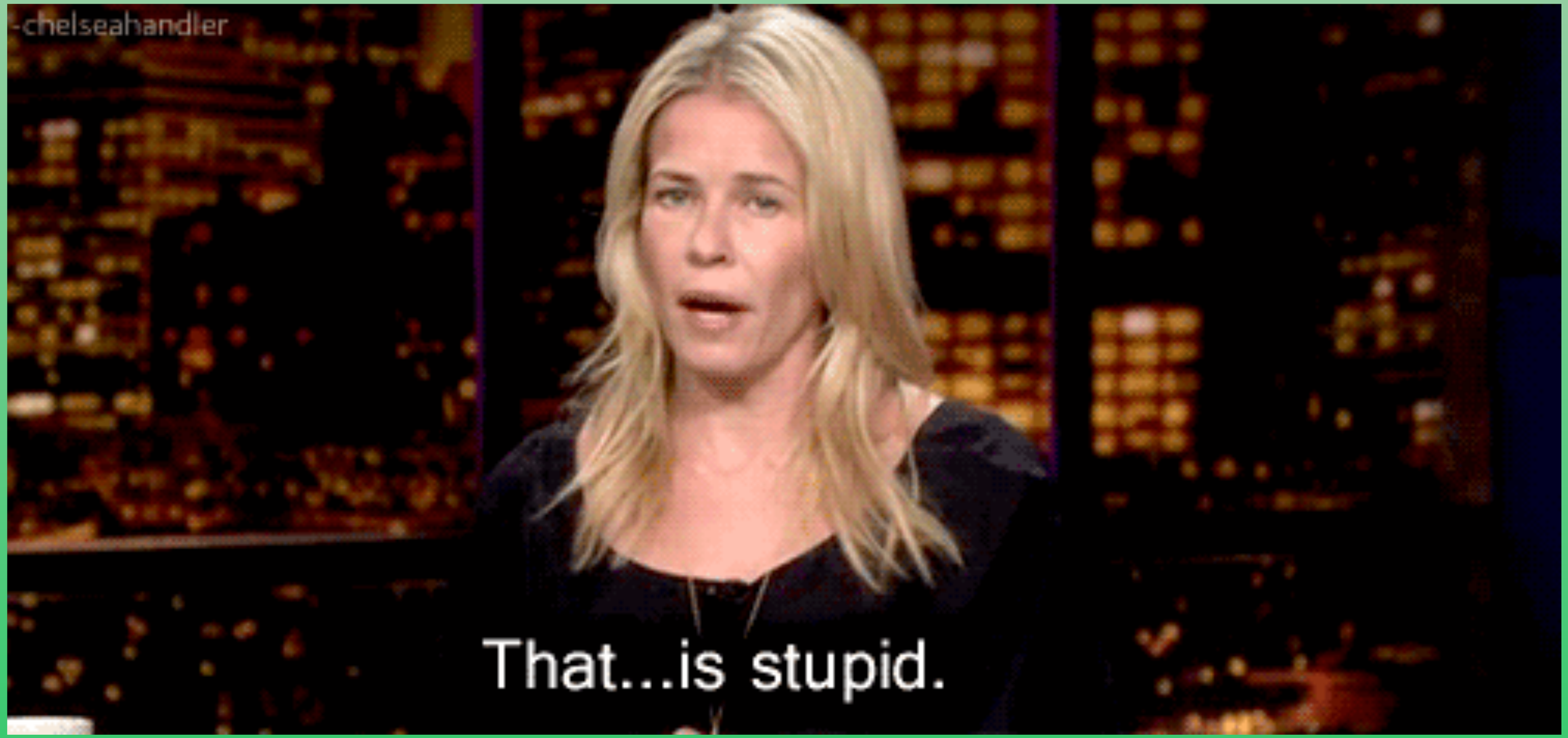
Large sheets of paper

Markers

Crayons

Pens

Your Turn



http://www.smosh.com/smosh-pit/articles/things-seem-super-cool-kids-are-lame-adults

https://www.buzzfeed.com/tahliapritchard/middle-children-unite?utm_term=.xidoYpXdv#.bg2YLp56v

https://www.theodysseyonline.com/10-things-you-should-do-before-you-graduate

http://www.c4csouthampton.org/volunteering-course/

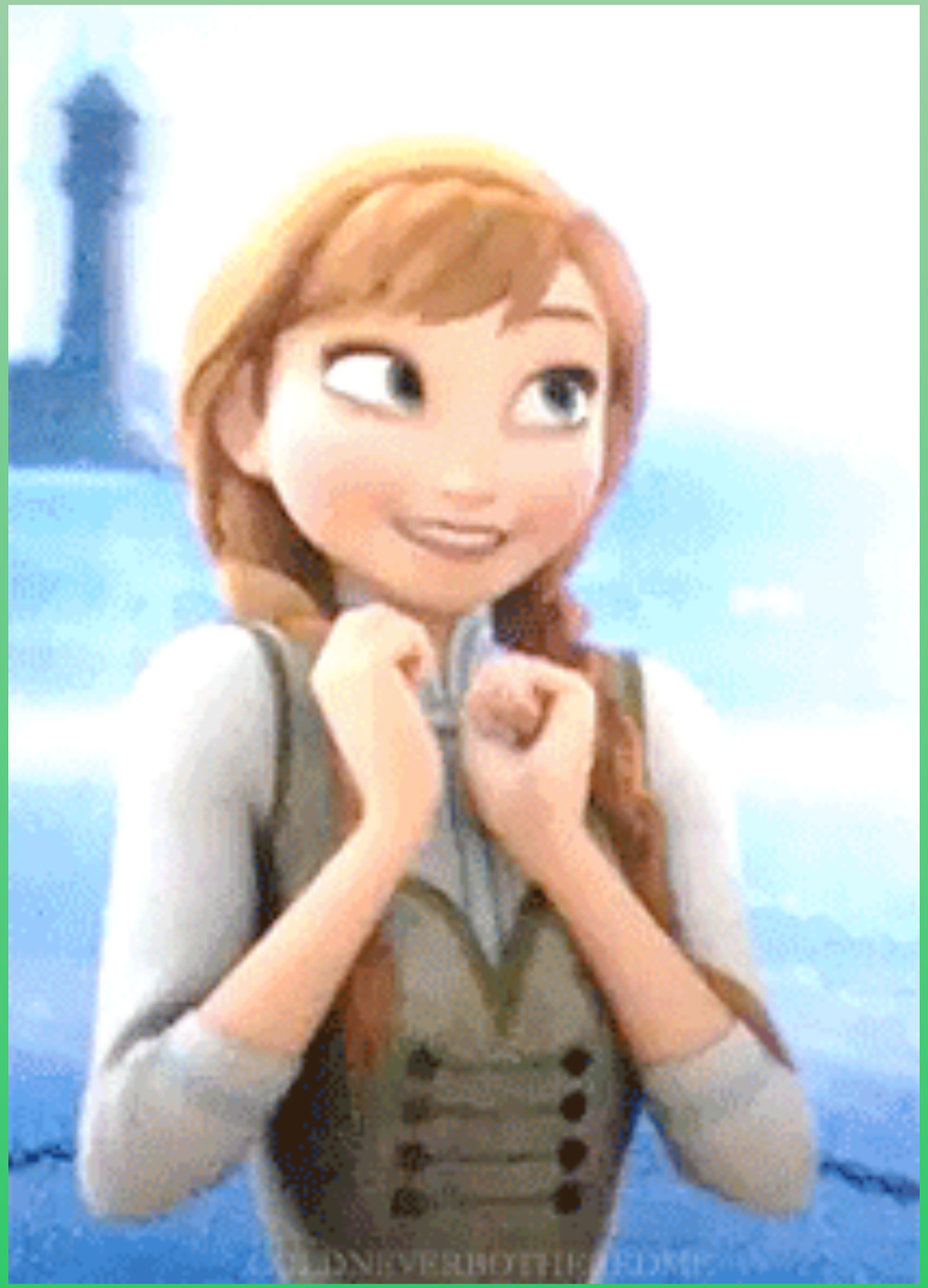
http://www.mommyish.com/things-to-never-volunteer-for-at-your-kids-school/

http://www.reactiongifs.com/lower-your-expectations/

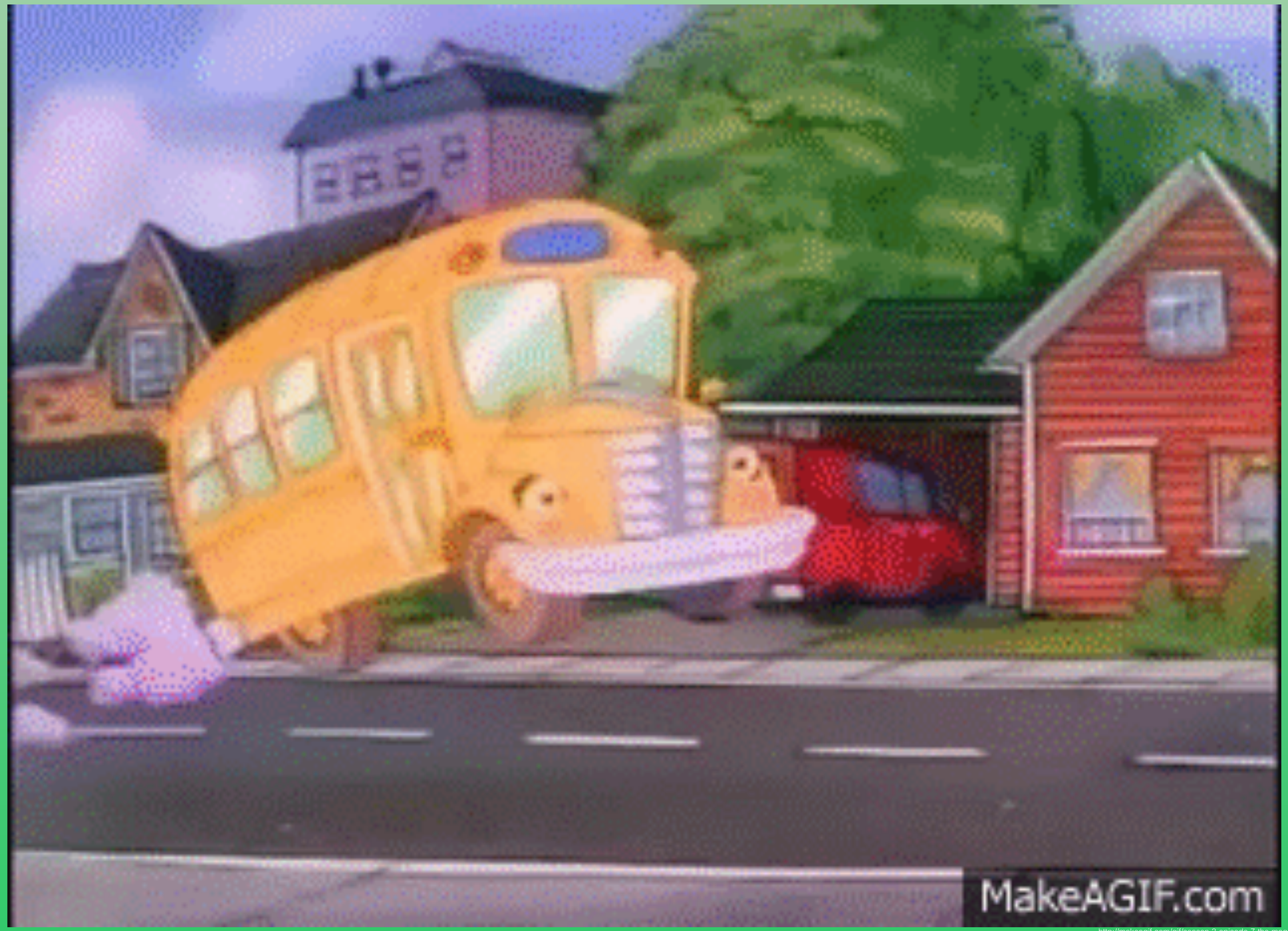
https://futureofstarwars.wordpress.com/2016/12/24/i-have-a-bad-feeling-about-this-from-star-wars-to-rogue-one/

http://www.gettincraftystampin.com/2015/07/so-excited.html

https://gfycat.com/gifs/detail/distinctpoorcollie



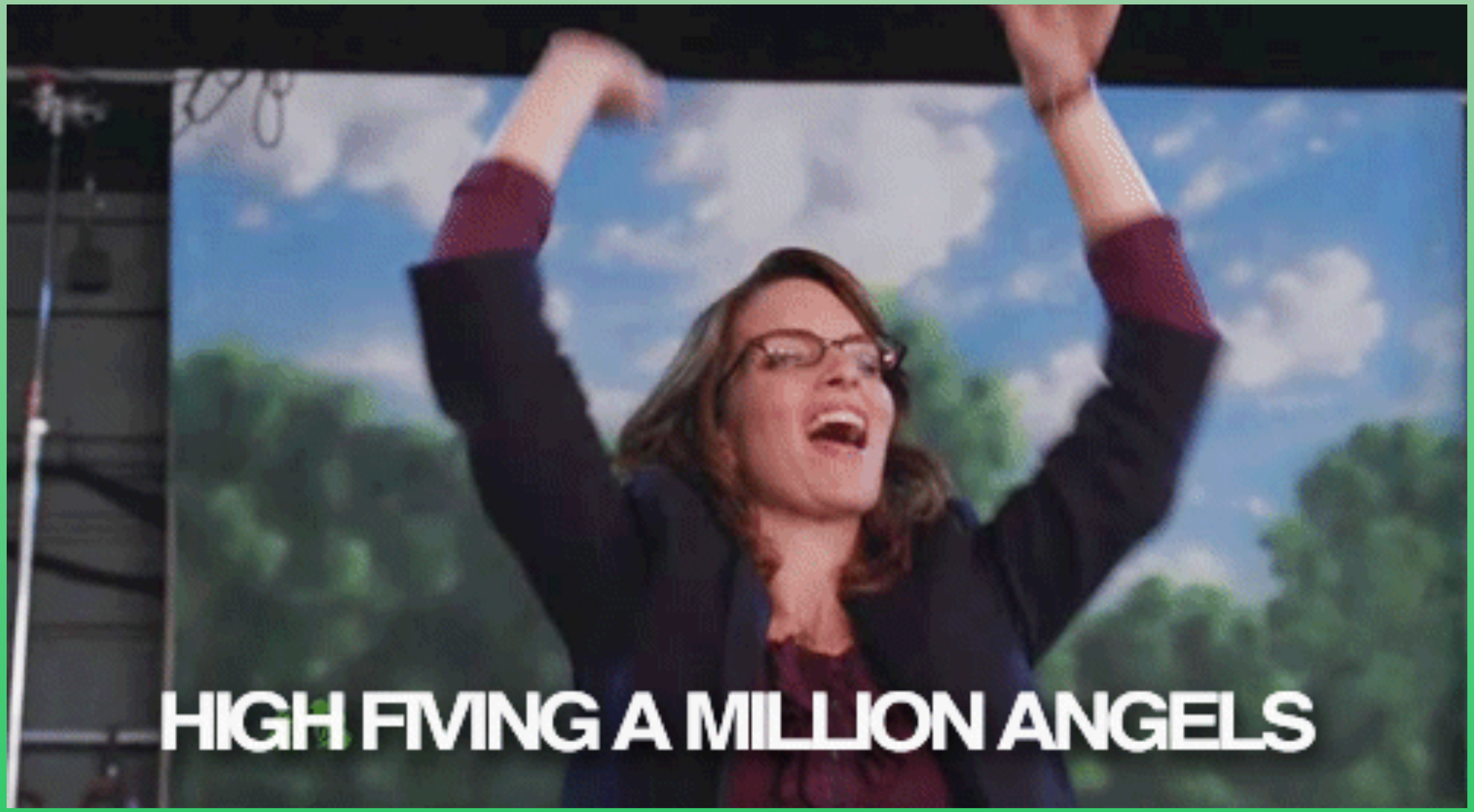
http://haydenbethb.blogspot.com/2015/09/eeeeepppppp.html



http://makeagif.com/gif/season-3-episode-7-the-magic-school-bus-makes-a-rainbow-hq-full-episode--6gPHT

ATHLETIC

http://imgur.com/gallery/A6hAD



https://giphy.com/search/high-fiving-a-million-angels

Leadership Development

Goal: Help Individuals think about their current values as a leader and reflect on how they have changed in the past few years

Trigger: Have each laptop sticker represent a characteristic. The characteristics are: transparency, work/life balance, teaching, learning, fairness, integrity, decisiveness, authenticity, empowerment, communication, freebie (ie- something you think about when thinking about Leadership that isn't covered in the other aspects)

Participants have 10 minutes to walk around and this about the things they value the most as a leader. Tell participants they can pick as many or as few characteristics as they would like and they can pick multiples of a sticker if that value is particularly important to them.

Discussion: Who would like to share which stickers they chose and why? Think about which stickers you may have chosen 5 years ago… would they be the same? or would they be different?

Conclusion: There are many different leadership values and leadership styles and we are always evolving as leaders. Feel free to keep these stickers on your laptop or in your office to periodically think about if your values as a leader have changed since doing this exercise.

Supporting materials: none

Materials needed: 11 different types of small laptop stickers with enough for each participant to take a couple, pieces of paper in case someone doesn't want to put stickers on their laptop. Sign that shows which laptop sticker is which characteristic

Company Values and You

Goal: To have folks think critically about the company values and how they relate to them individually and their team. To solidify in peoples' mind's what the core values are and how to incorporate them into every day thinking

Trigger: Break the group up into the number of teams equal to the number of core values you have. For example, if the company has 3 core values, break into 3 groups. If there are 10 core values, break into 10 groups, but try to have no more than 8 people and no less than 3 people in each group.

Give each group 1 large piece of paper with 1 core value written on it and some markers. Each group will have 10 minutes and then will pass the paper clockwise. Do this until every group has gotten every paper.

In those ten minutes, discuss the core value as a group. Write down on the paper what you think of the core value?
What words or concepts come to mind when thinking about this core value?
What are some ways in which your team demonstrates this core value? (if the group is comprised of people from multiple teams, you can write down ways in which each team demonstrates it and if there are any ways in which all the teams demonstrate the value)

Discussion: Have each team skim over their paper and then take 3 minutes to present it to everyone else.
The presentation should summarize: What were some examples of things written down? How did groups interpret each core value? Was there duplication or agreement about a particular set of ideals?
Put all the papers up on a wall (or table) and give everyone 5-10 minutes to walk around and read through the papers.
Then reassemble the group for the discussion-
Which core value do you think is most important to your team?
Which is most important for you as an individual?

Conclusion: Give each person a smaller piece of paper with 1 section per core value. Give the group 10 minutes to individually write down in each section how they incorporate (or want to incorporate) each core value into their day-to-day.
Feel free to discuss these with your manager or hang them up in your workspace so that you keep them in mind as you go about your day-to-day work.

Supporting materials: Core values and any information written about them
If possible, documentation about when, how, or why the core values were determined and how they came to be

Materials needed: Large pieces of paper with 1 core value written at the top of each. Markers, Pens, Smaller pieces of paper with core values in sections

Brown Bag Algorithms

Goal: To learn about a variety of algorithms to deepen fundamental knowledge of computer science concepts

Trigger: Break into teams of 5-6. Distribute 1 algorithm to each team. It's ok if multiple teams have the same algorithm. Additionally, give them a brown paper bag containing 5 random items.
Give each group an algorithm to learn about and a facilitator that can help explain the algorithm and answer questions.
Teams have 10 minutes to learn about their algorithm and create a skit incorporating the 5 items in their paper bag to explain the algorithm to everyone else (the items don't need to be used as what they are… teams can be creative).

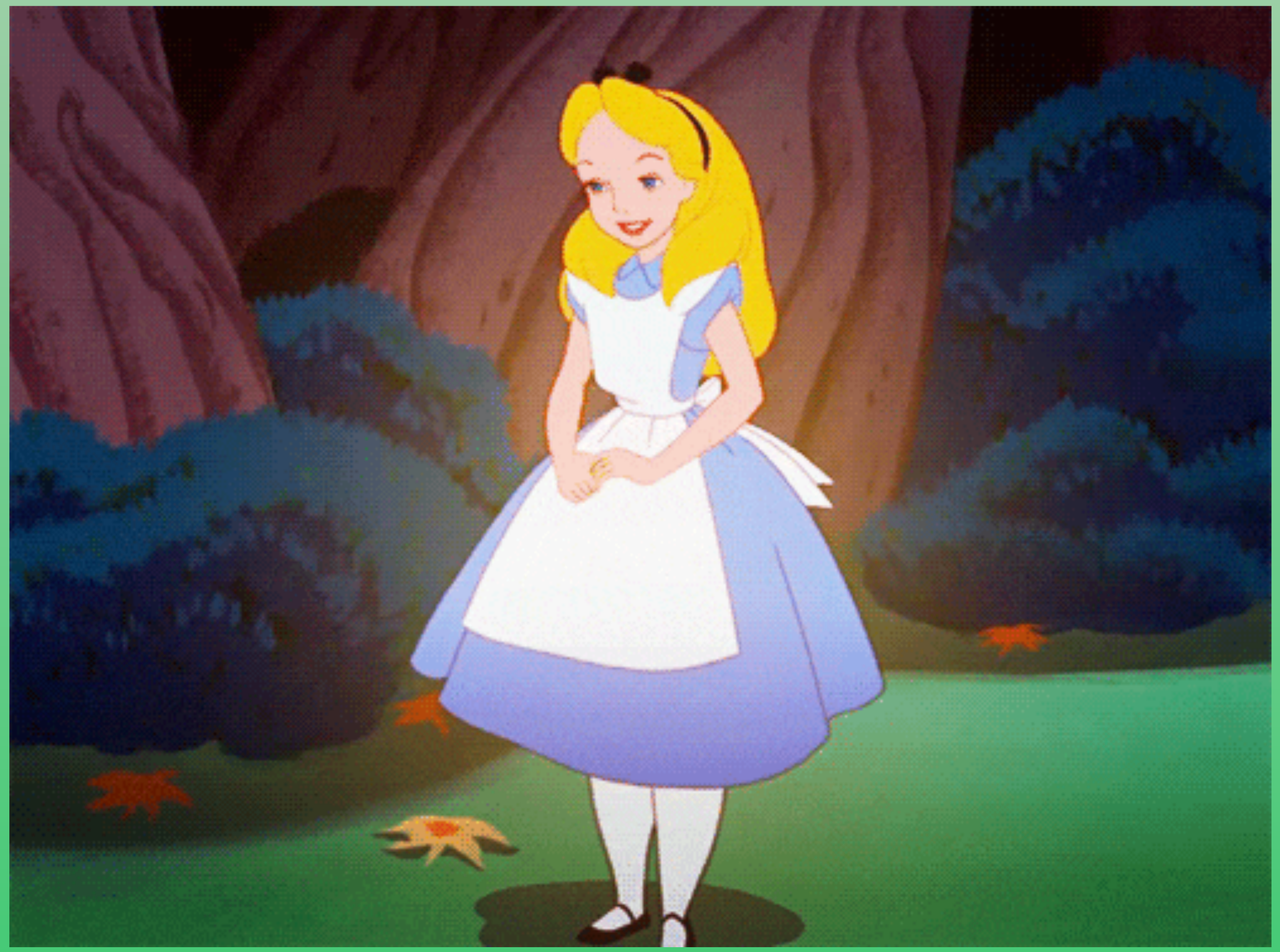
After 10 minutes, each team gets a couple of minutes(3-ish) to act out their skit.

Discussion: Are any of these algorithms new to you? What did you learn through watching the skits? Do any of the algorithms relate to our day-to-day work? If so, how?

Conclusion: Let's go around and say the brief, most interesting thing that you learned today.

Supporting materials: Recommended sites/brief statements or explanations of algorithms, pointers for facilitators on how to explain algorithms to people with a variety of experiences.

Materials needed: facilitators/mentors for each group, paper bags, 5 random items for each paper bag. Computers to allow people to do some group research.



Thank you!

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allison.p.mcmillan@gmail.com

www.collectiveidea.com

www.daydreamsinruby.com