

2023 U.S. HOLIDAY CALENDAR

New Year's Day 2023	Monday, January 2
Memorial Day	Monday, May 29
Independence Day	Tuesday, July 4
Labor Day	Monday, September 4
Thanksgiving Day	Thursday, November 23
Christmas Eve Day	Flex Day*
Christmas Day	Monday, December 25
New Year's Day 2024	Monday, January 1

***2023 CDW Holiday Calendar Modification:** In 2023, Christmas Eve falls on a weekend. Leadership has decided to award a Flex day for coworkers to use at their discretion in lieu of choosing a day. We believe this change best serves our customers and coworkers. Please work with your supervisor to ensure your team has appropriate coverage before taking your Flex day.

In order to be most inclusive and provide coworkers with flexibility to celebrate or use as they choose, in addition to these holidays, coworkers will also receive two additional Flex days of paid time off. You can begin coding paid time off using your Flex days beginning January 8, 2023. Unused Flex days do not carry over into the following year.

CDW coworkers also accrue five sick days per year and may use two accrued sick days as personal days. To use a sick day for personal reasons, please secure approval from your supervisor or manager at least five days in advance of taking the day.

As always, the Data Centers and ECC are open 24/7/365.

CDW's Holiday Calendar will continue to be reviewed annually to determine the most appropriate schedule for our customers and coworkers.

