

# Federal Medical Center Devens, Massachusetts



## PREDOCTORAL PSYCHOLOGY INTERNSHIP 2008-2009

*Fully accredited by the American  
Psychological Association*

*Member, Association of Psychology  
Postdoctoral and Internship Centers*

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## **OVERVIEW OF FMC DEVENS**

FMC Devens is one of over one hundred institutions in the Federal Bureau of Prisons (BOP), an agency that houses over 193,000 inmates nationwide. The institution is one of only seven medical centers in the system, resulting in a large number of referrals from other BOP institutions. FMC Devens, which has a capacity of over 1,000, houses and provides services for inmates with significant mental health concerns, inmates with chronic medical problems, low and minimum security inmates without significant psychiatric or medical conditions, and individuals referred by the judicial system for forensic evaluations.

The institution, which has a staff of over four hundred, took its first inmates in January 1999 and has been expanding in population and scope of services ever since that time. The Mental Health Unit, which houses inmates with both chronic and acute psychiatric problems, consists of two locked and two unlocked wings. In addition to inmates referred to this institution for mental health treatment, the Mental Health Unit also houses defendants who are referred by the courts for forensic evaluation. These pretrial defendants are assessed to determine competency to stand trial or mental state at the time of their offense.

As mentioned above, inmates with chronic medical conditions, such as renal failure, HIV, partial paralysis, and cancer, are housed and treated at FMC Devens. While most inmates with medical problems are housed in outpatient units, the institution also houses a small inpatient medical population. The institution has its own dialysis treatment area. Special resources are available for inmates who are wheelchair-bound or who have other physical limitations.

Inmates with a history of sexual offending are enrolled in the Sex Offender Treatment Program (SOTP) or Sex Offender Management Program (SOMP). The SOTP is an intensive, residential therapeutic program for male sexual offenders in the Bureau of Prisons. This voluntary program employs a wide range of cognitive-behavioral and relapse prevention techniques to treat and manage sexual offenders. The SOMP is a mandatory program assignment for sex offenders who do not volunteer, or are otherwise ineligible, for the SOTP. The SOMP is designed to evaluate risk of sexual re-offense and associated management needs, and to provide and/or recommend appropriate management services during incarceration and upon release to the community.

FMC Devens offers comprehensive drug treatment programs for inmates who have substance abuse problems. A Drug Education class teaches inmates about various substances, including the physical effects of using such substances.

In addition to medical and mental health care, inmates at FMC Devens have the opportunity to pursue a GED, learn English as a second language, obtain computer and other job skills, maintain regular employment, have access to a variety of recreational activities, and pursue college credits. Unlike the prisons depicted in the movies or on television, FMC Devens and other BOP facilities are characterized by staff professionalism, humane treatment of inmates, an emphasis on safety and sanitation, rehabilitation, and modern and effective security procedures.

## **PSYCHOLOGY SERVICES**

The Psychology Services Department at FMC Devens currently consists of eight doctoral-level psychologists, four masters-level clinicians, three psychology interns, two post-doctoral fellows, a psychology technician, and a secretary. The Psychology Department is responsible for, among other things, the Drug Abuse Program, the Sex Offender Management Program, forensic evaluations, the Suicide Prevention Program, and the Employee Assistance Program. Furthermore, psychologists play a vital role in assisting institution crisis teams, such as the Hostage Negotiation Team and the Crisis Support Team. The Psychology Department is frequently called upon to provide ongoing individual and group psychotherapy, conduct suicide risk assessments, intervene in crisis situations, consult with other staff members, conduct pre-employment interviews, and conduct intake interviews.

At FMC Devens, the Psychology Department is housed in its own area with an ample supply of office space. The department has a secretary who is available to interns as well as to other members of the department. Each member of the Psychology Department has his or her own office, a computer, and access to various computer programs such as Groupwise for e-mail access, Psychology Data System for inputting client and session data, and Corel Wordperfect.

Interns have their own offices and computers, as well as access to the computer programs mentioned above. Also, interns can use the Psychology fax machine and photocopier. Additionally, the department has a fairly large conference room where didactic presentations and staff meetings are held. Many professional books and video tapes are kept in the conference room.

Following is a list and description of the psychologists working at FMC Devens:

### **Paul Anderson, Psy.D., ABPP - Chief Psychologist**

Dr. Anderson received his doctorate in Clinical Psychology from Indiana University of Pennsylvania in 1996. He completed a predoctoral internship at the Federal Correctional Institution in Morgantown, West Virginia, and completed his postdoctoral training in Correctional Psychology for the state of New Hampshire. Prior to coming to FMC Devens, he worked at a psychiatric inpatient unit and for a community mental health agency. His interests include clinical supervision, treatment of personality disorders, an integrative approach to psychotherapy, and group psychotherapy. He was the Director of Clinical Training at this site from 2000 until becoming Chief Psychologist in 2006. Dr. Anderson has earned a license in Rhode Island and remains actively licensed in Massachusetts.

### **Susan Bates, Ed.D. - Drug Abuse Program Coordinator**

Dr. Bates earned her doctorate in Counseling Psychology in 1992 from West Virginia University. She completed her internship training at the Federal Correctional Institution in Morgantown, West Virginia. Dr. Bates began her full-time employment with the BOP in 1992 and became Drug Abuse Program Coordinator at the Federal Correctional Institution in McKean,

Pennsylvania, in 1993. During her BOP career, she has been primarily responsible for coordinating drug treatment programs, including both outpatient treatment and long-term residential treatment. Her professional interests include drug and alcohol treatment, indigenous forms of spiritual healing, the use of community as a healing modality, and holistic methods of alternative medicine. Dr. Bates is licensed in Pennsylvania.

**Mark Brooks, Ph.D., ABPP - Staff Psychologist**

Dr. Brooks received his doctorate in Clinical Psychology from Arizona State University in 1989. He completed a predoctoral internship and postdoctoral fellowship in sexual abuse treatment at Baylor College of Medicine. Prior to joining the BOP, Dr. Brooks worked at Atascadero State Hospital in California, where he provided therapy for the sex offender treatment program and conducted competency, insanity, and psychopathy evaluations. He also provided psychotherapy to juveniles and conducted forensic evaluations in the community. His interests include forensic evaluations and sex offender evaluations. Dr. Brooks has earned licenses in California, Arizona, Florida, and West Virginia and remains actively licensed in New York.

**Shawn Channell, Ph.D. - Forensic Psychologist**

Dr. Channell graduated from Western Michigan University with a Ph.D. in Clinical Psychology in 1999. He completed his predoctoral internship at the Federal Medical Center in Rochester, Minnesota. Prior to transferring to FMC Devens, he worked at the Metropolitan Correctional Center in San Diego, California, and the Federal Correctional Institution in Waseca, Minnesota. His interests include law and mental health, psychopathy, and risk assessment of violence. Dr. Channell is licensed in California.

**Monica Ferraro, Ph.D. - SOMP Psychologist**

Dr. Ferraro graduated from Clark University in 2001 with a Ph.D. in Clinical Psychology. She completed her predoctoral internship at the University of Massachusetts Medical School/Worcester State Hospital. Prior to joining the BOP in 2004, she conducted child custody evaluations and served as the Director of Assessment Services for an agency that specialized in the treatment of children, adolescents, and their families. Her interests include psychological testing, forensic evaluations, and sex offender risk assessments. Dr. Ferraro is licensed in Massachusetts.

**Cheryl A. Renaud, Ph.D. - Sex Offender Management Program and Sex Offender Treatment Program Coordinator**

Dr. Renaud graduated from the University of New Brunswick, New Brunswick, Canada, in 2000, with a Ph.D. in Clinical Psychology. She completed her predoctoral internship at FMC Rochester, Minnesota. She then worked for three years as a staff psychologist in the Sex Offender Treatment Program at FCI Butner, North Carolina. She transferred to FMC Devens in 2003, to design, implement, and coordinate the BOP's first comprehensive Sex Offender Management Program. In August of 2007, she was also made the Sex Offender Treatment Program Coordinator, tasked with developing and coordinating that program as well. Prior to joining the BOP, she worked with sex offenders incarcerated in Correctional Services Canada,

and in community settings. Dr. Renaud has published several peer-reviewed articles on various aspects of human sexuality, and continues to be involved in research on sexual violence.

**Christine Scronce, Ph.D.- Forensic Psychologist/Director of Clinical Training**

Dr. Scronce graduated from Southern Illinois University in 1993 with a Ph.D. in Clinical Psychology. She completed her predoctoral internship and a forensic postdoctoral fellowship at the United States Medical Center for Federal Prisoners in Springfield, Missouri. She then worked at FCI Pekin, Illinois, as Drug Abuse Program Coordinator for three years. She served as the Director of Forensics at FMC Rochester from 1997 until 2003, when she transferred to FMC Devens as a Forensic Psychologist. In 2007, Dr. Scronce was made Director of Clinical Training at FMC Devens. She continues to conduct forensic evaluations half-time. Her areas of interest include the assessment of malingering and risk assessment of violent behavior. Dr. Scronce is licensed in Illinois.

**Jeffrey Sonnega, Ph.D. - Staff Psychologist**

Dr. Sonnega received his doctorate in School Psychology from Michigan State University in 1995. Prior to joining the Bureau of Prisons in 1998, he worked with the Michigan Department of Corrections. In 2003, he graduated from the Massachusetts School of Professional Psychology with a Master's degree in Clinical Psychopharmacology. He then completed a fellowship and passed the Psychopharmacology Examination for Psychologists. As the Mental Health Unit Psychologist at FMC Devens, Dr. Sonnega is responsible for providing services to inmates on the inpatient and outpatient mental health units and for providing consultation to the Psychiatry Department. His interests include suicide risk assessment, psychopharmacology, critical incident stress management, and the assessment of personality disorders. Dr. Sonnega is licensed in Michigan.

All psychologists in the department provide training in weekly didactic seminars. Additionally, psychiatrists from the institution and psychologists from the community participate in the didactic series. Furthermore, interns attend seminars in the local area, including Boston, as part of the didactic training component. Interns are also encouraged to attend one local workshop of their choice funded entirely by the Psychology Department.

## **PSYCHOLOGY INTERNSHIP PROGRAM**

The internship program at FMC Devens formally began with the arrival of the 2000-2001 intern class. All of our interns have been matched with our program during the Association of Psychology Postdoctoral and Internship Centers (APPIC) match process. We became members of APPIC in May 2001 and maintain our membership status. Our program became accredited by the American Psychological Association (APA) in March 2003 and maintains accreditation. The address and telephone number of APA's Office of Program Consultation and Accreditation is:

750 First Street, NE  
Washington, DC 20002-4242  
(202) 336-5979  
(202) 336-6123 TDD

The overall mission of the predoctoral internship program is to train correctional psychologists. Our belief is that this is most effectively accomplished by emphasizing direct service experiences. As a result, the training model adopted for the FMC Devens internship program is the Practitioner-Scholar model.

Through the combination of direct patient care, individual and group supervision, didactic presentations, and assigned readings, interns will gain knowledge about areas relevant to correctional psychology. The goals of the internship experience at FMC Devens include developing and nurturing interns' skills in the areas of individual psychotherapy, group psychotherapy, assessment, crisis intervention, and consultation. Although the client population consists entirely of incarcerated adult males, there are several distinct facets of that population, all of which require specific skills and knowledge. Furthermore, the inmate population is very diverse in terms of ethnicity, culture, age, religion, education, and socioeconomic status. Interns at FMC Devens have the opportunity to work with each of the specialized client populations present at this institution.

Interns complete 2,000 hours of training at FMC Devens (not including two weeks of paid vacation time). The program is designed to be a twelve-month experience for all interns. At the beginning of the training year, interns primarily observe supervisors' work and provide services jointly with a supervisor. However, as interns feel more comfortable and display increased competence, they are able to work more independently. Also, during each rotation, interns work toward more autonomous practice as the rotation progresses.

Regarding specific training experiences, interns gain expertise in working with several relevant subsets of inmates. Research has demonstrated the high prevalence of prison inmates who are mentally ill (Fazel & Danesh, 2002), have a substance abuse history (Hiller, Knight, & Simpson, 1999), suffer from chronic medical conditions (Marquart & Merianos, 1996), or are sexual offenders (Caperton, Edens, & Johnson, 2004). Exposure to each of these groups of inmates is important in training interns to become competent correctional psychologists. Therefore, our interns complete rotations that specifically emphasize these populations.

In addition to participating in three 17- or 18-week rotations, our interns gain supervision experience by supervising one practicum student on a limited number of therapy and assessment cases. This training experience lasts throughout the practicum students' time here (usually September through May). As with other training experiences, supervision responsibilities increase gradually. For instance, interns may initially supervise a student on one individual therapy case and eventually supervise on several cases and co-facilitate therapy groups with their practicum student "supervisee." Interns are matched with practicum students based on degree of past supervision experience, if any, as well as practicum students' clinical experience. This is done in an effort to make this experience as beneficial as possible for the interns and to provide an appropriate level of challenge for our interns. As discussed above, supervisory responsibilities also increase gradually. Supervision by interns is always supervised by a doctoral-level clinician.

As mentioned above, interns complete three 17- to 18-week rotations. During these rotations, interns are exposed to all areas and populations served by our department but also have the opportunity to select a rotation of emphasis or primary rotation. The possible choices for this primary rotation are Forensic Psychology, Sex Offender Management, and Mental Health. During this primary rotation, interns are exposed to the selected area for 40 hours per week (minus group supervision and didactic presentations) for the duration of the rotation. During the other two rotations, interns' time is divided between the two areas not chosen as primary rotations, in addition to Health Psychology and General Population/Drug Treatment areas. See Appendix I for a sample rotation schedule.

Following are descriptions of the rotations:

### **Forensic Psychology**

FMC Devens is a forensic study site for federal courts. We receive referrals from all parts of the United States to perform evaluations of insanity, trial competency, risk of dangerousness, and sentencing issues. Interns learn about many aspects of forensic psychology in the Bureau of Prisons by "shadowing" our forensic psychologists and by completing assigned readings. Interns learn about the evaluation process by observing supervisory staff conducting interviews with defendants, gathering collateral information, and conducting psychological testing. Interns will have the opportunity to learn about and use specialized forensic measures, such as malingering tests. Interns gradually assume a more active role in the evaluation process. Interns have the opportunity to co-write forensic reports with their supervisors. Because forensic clinicians often testify from the institution via videoconference connections with various federal courts, interns may have the opportunity to observe expert testimony. As co-signers of the forensic reports, interns are also subject to subpoena and may have the opportunity to testify in court.

In the Forensic rotation, interns receive training in violence risk assessment. As part of this training, interns have the opportunity to participate in risk assessment meetings. In these meetings, the institution's Risk Assessment Panel decides whether court-committed mentally ill patients can safely be released into the community. Interns have the opportunity to use interview



information, information from the inmate's record, and psychological test data in forming such conclusions, which are submitted in reports to federal courts. Dr. Scronce and Dr. Channell serve as the supervisors on the Forensic rotation.

### **Mental Health**

As mentioned above, it is our belief that competency in Correctional Psychology includes the ability to work with mentally ill inmates. In this rotation, interns work with sentenced and committed inmates residing in both the inpatient and outpatient wings of the Mental Health Unit.

Interns assigned to this rotation also attend weekly multidisciplinary treatment team meetings, carry an individual therapy case load, provide crisis intervention services, and complete evaluations on inmates referred by members of the treatment team. The intern has the opportunity to perform diagnostic interviewing and conduct psychological testing for those inmates that are transferred to FMC Devens for acute stabilization and treatment. In addition to the above experiences, interns may collaborate with psychiatrists on telepsychiatry cases. The telepsychiatry program involves our psychiatrists prescribing medication for inmates from other institutions after gathering information from these inmates as well as psychologists who work with them. This information is gathered as the parties communicate via videoconference equipment. Included in this experience is the opportunity for interns to assist in the diagnosis and care of female inmates.

Our interns initially observe supervisory staff consult with fellow staff members, conduct rounds, participate in the telepsychiatry program (by helping to interview inmates), conduct intake interviews, and engage in crisis intervention. Interns subsequently perform these functions in the presence of supervisory staff. After observing, receiving live supervision, and demonstrating appropriate ability in assessing inmates' mental status and in conducting intakes and rounds, interns are able to engage in these activities without live supervision. Interns do continue to receive live supervision while consulting with fellow staff members, participating in the telepsychiatry program, and providing crisis intervention services as supervisory staff generally remain present during these activities throughout the rotation. The primary supervisor for the Mental Health rotation is Dr. Sonnega.

### **Sex Offender Treatment & Management**

In March 2004, FMC Devens implemented the Sex Offender Management Program (SOMP). The SOMP at FMC Devens was the first program of its kind in the Bureau of Prisons and serves as the model for sex offender management services throughout the BOP. The SOMP is a mandatory program assignment for approximately 150 sex offenders at FMC Devens. The SOTP, an intensive residential treatment program for approximately 112 sex offenders, was established at FMC Devens in August 2007. This voluntary program employs a wide range of cognitive-behavioral and relapse prevention techniques to treat and manage sexual offenders. The primary goal of both programs is to help offenders manage their sexual deviance in order to reduce recidivism. The programs adhere to the notion that, while there is probably no permanent cure for paraphilic disorders, criminal sexual behavior can be effectively managed in most cases

through competent treatment and intensive supervision. Interns on this rotation will complete psychosexual and sex offender risk assessments; coordinate the clinical management of a caseload of inmates (e.g., make appropriate treatment and supervision recommendations, monitor the inmate's exposure to sexual risk factors and adherence to institutional rules); and be actively involved in the full complement of available treatment services (e.g., group therapy, psycho-education, individual therapy). The SOMP/SOTP rotation provides the intern with a unique training opportunity to develop specialized diagnostic, assessment, intervention, and consultation skills with a diverse population of sex offenders. Supervision in this area is provided by Dr. Ferraro and Dr. Renaud.

### **Health Psychology**

Work in the Health Psychology area involves contact with both the inpatient and outpatient medical populations. This includes individuals who are undergoing kidney dialysis, have significant physical limitations (e.g., require the use of a wheelchair), are HIV positive, or have some other chronic medical problem. Interns provide individual and group psychotherapy, co-facilitate a pain management psycho-educational group, assess candidates for organ transplantation, and do crisis intervention with this population. Furthermore, interns have the opportunity to learn about specific individualized pain management techniques, such as biofeedback, and work closely with Health Services staff on such issues as medication management and treatment compliance. Interns may also provide consultation to health services providers on issues such as staff burn out and compassion fatigue. In the Health Psychology area, interns initially observe supervisory staff provide crisis intervention services, and consult with medical and other institution staff. Interns later engage in these activities while being observed by supervisory staff and ultimately perform these tasks without live supervision. Supervision in this area is provided by Dr. Brooks.

### **General Population/Drug Treatment**

At FMC Devens, the majority of inmates live within the general population. Additionally, over one hundred minimum security inmates are housed outside the institution fence in a camp. Although the general population and camp inmates generally do not suffer from debilitating mental health or medical problems, some may be diagnosed with Axis I and/or Axis II disorders and others may seek psychological assistance to deal with adjustment issues, family problems, or crises.

While working with the general population and camp, interns carry individual therapy cases, lead psychoeducational and/or process groups, conduct regular rounds in the Special Housing Unit, complete assessments, follow mentally ill inmates housed within these areas, and conduct intake interviews. Interns provide long-term individual therapy throughout the internship year and may treat some of the same clients for the whole year. Additionally, interns may provide training to institution staff on issues related to mental health. Supervision for the general population is provided by Dr. Bates and supervision for the camp and Special Housing Unit is provided by Dr. Brooks.

Exposure to general population and camp occurs in a sequential and graded manner. Interns initially observe supervisory staff conduct intake interviews, make rounds in the Special Housing Unit, and consult with Unit Team and other staff. Next, interns perform these tasks in the presence of supervisory staff who are able to evaluate interns' performance of these tasks and provide feedback. After interns demonstrate an ability to successfully perform these tasks, they engage in these activities independently.

Interns' duties while working with the Drug Abuse Program include teaching a nonresidential drug education class, teaching a nonresidential dual diagnosis class, conducting eligibility interviews for longer-term drug treatment programs housed at other BOP institutions, and conducting evaluations on program participants who may have learning problems or a previously undetected mental illness. Supervision in the Drug Abuse Program is provided by Dr. Bates. Regarding drug treatment activities, interns initially observe other drug treatment staff teach classes and conduct eligibility interviews and subsequently move to independent practice in these activities.

Consistent with the Practitioner-Scholar model, the majority of training here is experience-based. As the above descriptions illustrate, interns' experiences at FMC Devens revolve primarily around individual and group therapy, assessment, consultation, and crisis intervention activities. Interns have the opportunity to observe supervisors in each of these roles with the goal of increasing competence and autonomy in all areas. The department conducts two days of orientation prior to interns beginning their clinical work aimed at assisting with adjustment and learning procedural components of the internship. Furthermore, the first several weeks of group supervision primarily address interns' adjustment to internship and to correctional psychology. In group supervision, interns have the opportunity to discuss the process of working in this environment and exchange ideas and support with fellow interns.

Generally, training experiences at FMC Devens proceed in a step-wise manner. Interns initially observe psychologists perform specific tasks. In time, interns perform these tasks in the presence of the supervisor and, after displaying sufficient competence and comfort, are able to work independently. This process is considered especially crucial when interns have little or no experience with a particular activity or in a specific area.

At the beginning of the training year, the Director of Clinical Training meets with each intern to determine the interns' individual goals and training needs. Rotation supervisors and interns also discuss what particular goals interns have related to their rotation. Every effort is made to provide training experiences and relevant supervision to interns to help them achieve their desired goals and improve upon targeted areas.

Providing high-quality supervision to interns is of the highest priority. Interns will be provided with a minimum of two hours of individual supervision each week by a licensed psychologist. Additionally, interns will participate in two hours of group supervision per week with Dr. Scronce. This will involve discussion of issues related to interns' adjustment to corrections,

a case conference format in which interns present cases for review and discussion, and live peer supervision. Individual supervision will be tailored to the needs of each person and can include review of written notes and reports, discussion of therapy cases, review of taped sessions, and live supervision of sessions through a one-way mirror.

Professional development is considered an essential element of the training experience. Interns attend weekly didactic training seminars in which topics are presented by psychology staff, other institutional staff (such as psychiatrists), and outside presenters from local universities and graduate programs. In addition to training within the institution, the intern group attends several local seminars throughout the training year. Also, interns are encouraged to attend one local workshop of their choice to be funded entirely by the Psychology Department.

Benefits for the internship include an annual stipend of approximately \$48,500. Each intern accumulates four hours of vacation time and four hours of sick leave every two weeks.

Interns who follow proper IRB procedures may be able to invite inmates to participate in research projects as subjects. Additionally, some time each week may be negotiated for interns to do dissertation research.

Formal evaluation of interns' performance occurs at the end of each rotation and at the end of the training year. Interns are evaluated in each of several core areas. Supervisors complete a standard evaluation form and individually shares the results with each intern. Interns also evaluate the internship program after each rotation and at the end of the training year and have an opportunity to discuss their comments and ratings with the training director. This feedback is discussed by the Training Committee and is strongly considered when making adjustments to the training program.

## **EMPLOYMENT OPPORTUNITIES**

The internship program in the BOP has produced many individuals who now hold psychologist or administrative positions in the system. Recently, it was estimated that sixty percent of psychologists working in the BOP completed their predoctoral internship at a BOP site. It is very common for individuals who complete a predoctoral internship or a postdoctoral fellowship in the BOP to move directly into a Psychologist Trainee or Staff Psychologist position.

Opportunities for advancement for psychologists in the BOP are extensive. Since the federal inmate population continues to grow, several new federal institutions are opened each year. This necessitates the hiring of many psychologists as well as the promotion of psychologists to positions of increasing responsibility. In addition to advancement within Psychology Services, psychologists have advanced to the ranks of institution administration and beyond. The former Director of the Bureau of Prisons, Dr. Kathleen Hawk-Sawyer, was a psychology intern and psychologist in the BOP.

Psychology staff at FMC Devens feel strongly about assisting interns in subsequent job placement. During the internship year, interns will have access to job openings within the BOP as well as information about how to apply for positions. The Psychology Department can also assist interns in making connections with Chief Psychologists from other institutions who are hiring new staff members.

## LOCAL AREA

FMC Devens is located on the grounds of Fort Devens, the recently decommissioned U.S. Army base. The facility is located approximately thirty-five miles west of Boston, New England's largest and best-known city. Boston, which can be reached by car or train from the Devens area, represents all of what big-city life has to offer. Boston and adjoining Cambridge house some of the finest colleges and universities in the world, including Harvard University, Massachusetts Institute of Technology (MIT), Boston College, Boston University, Northeastern University, and Tufts University. There are many fine restaurants in Boston, with a particular emphasis on Italian dining in the North End of the city and on many great seafood restaurants. There are a great many entertainment options in Boston, including high-quality live theater, the world-famous Boston Pops orchestra, and the Boston Symphony. Shopping is certainly ample, with well-known shopping areas such as Faneuil Hall and Newbury Street. For sports enthusiasts, college and professional sporting events are in great abundance, with the Red Sox, Celtics, and Bruins playing in Boston and the Patriots playing in nearby Foxboro. Boston also features several impressive museums such as the Museum of Fine Arts.

As America's oldest major city and site of many important events in the formation of this nation, Boston offers many interesting and famous tourist sites. Included in this list are the Old North Church, where Paul Revere began his famous ride, the site of the Battle of Bunker Hill, and the site of the Boston Massacre. All of these places are on the Freedom Trail, a walking trail through the city that highlights these and other historic locations. Closer to FMC Devens are Lexington and Concord, where the first battles of the American Revolution took place, and Walden Pond, made famous by Henry David Thoreau. Also, less than two hours from the institution are Salem, site of the famous witch trials of the 1600s, and Plymouth, where the Pilgrims established their first permanent settlement.

Worcester, the second-largest city in Massachusetts, is twenty-six miles south of the institution. It is the home of many fine institutions of higher learning such as Clark University, College of the Holy Cross, and the University of Massachusetts Medical School. Worcester also offers many fine dining and entertainment options. Other well-known New England cities, such as Portsmouth, New Hampshire, and Providence, Rhode Island, can be reached in little over an hour from FMC Devens, and offer much in the way of tourism, history, dining, and entertainment.

Many great recreational options are available in New England. For beach lovers, the shore is only an hour from the institution and Cape Cod is only two hours away. In addition, both Martha's Vineyard and Nantucket can be reached by ferry from Cape Cod. The White Mountains of New Hampshire, including Mount Washington, site of the strongest recorded wind in world history, and Mount Monadnock, the most frequently-climbed mountain in North America, can be reached by car in two hours. Many outstanding skiing areas exist in northern New England, especially in Vermont, and most are within a three-hour drive. Many vacationers in search of a relaxing experience gravitate toward the Berkshire Mountains in western Massachusetts, coastal Maine, and many areas of Vermont and New Hampshire.

## APPLICATION PROCEDURES

The predoctoral internship program at FMC Devens is open to doctoral students in Clinical and Counseling Psychology programs who are citizens of the United States. While preference may be given to students from APA-accredited programs, students from non-accredited programs are also encouraged to apply. The application of female and minority students is especially encouraged.

Once applications are received, they will be reviewed individually. Applicants who are ranked most highly will be invited for an in-person interview. Although telephone interviews will be granted, in-person interviews are preferred. Positions will be filled through the APPIC Matching Service, and results will be communicated to both students and training sites on Match Day. This internship site agrees to abide by the APPIC Policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant.

Because the internship position is considered a “sensitive” government position, applicants must take part in a security clearance process that includes a background investigation, physical, and drug screening. The background investigation occurs prior to the APPIC Match and the physical and drug screening take place after the applicant is matched to the program but prior to the beginning of the internship year. Successful completion of this process is a necessary prerequisite for employment as a BOP intern. The security clearance process can be completed at this institution or at any other BOP facility.

All application materials must be received by **November 1, 2007**. Applicants are encouraged to submit application materials as early as possible, however.

Please send application materials or direct questions pertaining to the internship to:

Christine Scronce, Ph.D.  
Psychology Services  
Federal Medical Center - Devens  
P.O. Box 880  
Ayer, MA 01432  
(978) 796-1421  
e-mail: [cscronce@bop.gov](mailto:cscronce@bop.gov)

A complete application package includes:

- APPIC Application for Psychology Internship (AAPI)
- *Official* transcripts of all graduate work
- An updated curriculum vita or Optional Application for Federal Employment - OF 612
- Three letters of recommendation from supervisors familiar with the applicant
- APPIC Academic Program’s Verification of Internship Eligibility and Readiness (to be completed by the applicant’s Training Director)
- One work sample (assessment report)

## APPENDIX I

### Sample Rotation Schedule

	<b>Rotation 1: September 18 - January 12</b>	<b>Rotation 2: January 16 - May 4</b>	<b>Rotation 3: May 7 - August 31</b>
<b>Intern 1</b>	Mental Health <b>(primary rotation)</b>	Forensic / General Population & Drug Treatment	Health Psychology / SOMP
<b>Intern 2</b>	SOMP / General Population & Drug Treatment	Mental Health / Health Psychology	Forensic <b>(primary rotation)</b>
<b>Intern 3</b>	Forensic / Health Psychology	SOMP <b>(primary rotation)</b>	Mental Health / General Population & Drug Treatment