

Resources for Equity, Inclusion, and Justice

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This list of resources is by no means comprehensive and is a work in progress.

1 Antiracism

Being an ally is a lifelong process. The work never ends. Fortunately, there are many resources! These books are great places to start your antiracist research.

This list is always in progress – if you know of a great resource that is not on here, email me and tell me about it!

1.1 Articles

- [The dream of thriving in academia is still a nightmare for many Black professors](#) – D. Watkins, Salon, 2021
- [Ten simple rules for building an anti-racist lab](#) – by Bala Chaudhary and Asmeret Berhe

- [White Folks: It's Too Late for 'Allies'](#) - Rev. Dr. Stephanie Rose Spaulding, Colorlines, 2020
- [What Black scientists want from colleagues and their institutions](#) – by Virginia Gewin, Nature, 2020
- [Who Gets to Be Afraid in America?](#) Ibram X. Kendi, The Atlantic, 2020
- [How Gender and Race Stereotypes Impact the Advancement of Scholars in STEM: Professors' Biased Evaluations of Physics and Biology Post-Doctoral Candidates](#), Sex Roles, 2019 (cross-post with feminist resources)
- [Antiracism starter kit](#), L. Glenise Pike, 2019
- [Racial and gender biases plague postdoc hiring](#), Science, 2019 (cross-post with feminist resources)
- [Double Jeopardy: Gender Bias Against Women of Color in Science](#), 2014 (cross-post with feminist resources)
- [White Privilege: Unpacking the Invisible Knapsack](#), Peggy McIntosh, 1989

1.2 Books

- [Me and White Supremacy](#) by Layla F. Saad
- [How to Be an Antiracist](#) by Ibram X. Kendi
- [A People's History of the United States](#) by Howard Zinn
- [Stamped from the Beginning](#) by Ibram X. Kendi
- [Who Do You Serve, Who Do You Protect?](#) by Joe Macaré, Alana Yu-Lan Price, and Maya Schenwar, foreword by Alicia Garza
- [So You Want to Talk About Race?](#) by Ijeoma Oluo

1.3 Podcasts

- [Code Switch](#) from NPR
 - Discussions about race and identity
- [Forty Acres and a Lie](#)
 - A closer look at post-Civil war legislation and the question of reparations
- [In the Dark: season 2](#) from APM reports
 - Explores the six trials of Curtis Flowers by the same district attorney in Mississippi.
 - Examination of the racial inequities in our justice system.
- [Uncivil](#) from Gimlet Media
 - Stories you weren't told in high school about the U.S. Civil War

2 Feminism

Women (and non-binary folx) still do not have equal rights under the US Constitution (Don't believe me? You can read all about it [here](#)). Womxn are underrepresented in institutions of power, from Congress to corporate leadership to academic institutions.

This page is under construction – if you have recommendations for resources not included here, please let me know and I'll be happy to add them!

2.1 Articles

- [Stop telling women they have imposter syndrome](#) - by Ruchika Tulshyan and Jodi-Ann Burey, 2021
- [Sexism in the Academy](#) – by Troy Vettese, N+1, 2019
- [Sexual harassment is pervasive in US physics programmes](#), Nature, 2019
- [Racial and gender biases plague postdoc hiring](#), Science, 2019 (cross-post with [antiracism](#) resources)
- [It's time to recognize how men's careers benefit from sexually harassing women in academia](#), Human Geography, 2019
- [How Gender and Race Stereotypes Impact the Advancement of Scholars in STEM: Professors' Biased Evaluations of Physics and Biology Post-Doctoral Candidates](#), Sex Roles, 2019 (cross-post with [antiracism](#) resources)
- [\(More\) bias in science hiring](#), Inside Higher Ed, 2019 (cross-post with [antiracism](#) resources)
- [Student evaluations can't be used to assess professors](#), Slate, 2018
- [How the entire scientific community can confront gender bias in the workplace](#) Nature, 2018
- [Particles for Justice, statement on sexist talk given at CERN](#), 2018
- [Why Men Don't Believe the Data on Gender Bias in Science](#), Wired, 2017
- [Quality of evidence revealing subtle gender biases in science is in the eye of the beholder](#), PNAS, 2015
- [When Two Bodies Are \(Not\) a Problem: Gender and Relationship Status Discrimination in Academic Hiring](#), American Sociological Review, 2014
- [Double Jeopardy: Gender Bias Against Women of Color in Science](#), 2014 (cross-post with [antiracism](#) resources)

2.2 Books

- [Inferior](#) by Angela Saini

3 LGBTQ+

- [Pronouns and why they matter](#) – from OSTEM
 - [Here's what a good LGBTQ ally looks like](#) – by Ana Valens, from Vox, Spring 2019
 - [LGBTQ students on campus](#) – by Kristen Renn, from Higher Education Today, Spring 2017
 - [College Guide for LGBTQ Students](#) – affordablecolleges.com
 - [LBGTQ+ Resources for College students](#) – upromise.com

4 Accessibility

- [Exploring experiences of ableism in academia: a constructivist inquiry](#), PubMedCentral (2022)
- [Ableism in Academia](#), Nicole Brown and Jenniger Leigh, (2020)
- [Universal Design for Learning](#)
- [UDL: What is is and how it works](#) Understood.org