Evolutionary Determinants of Morphological Polymorphism in Colonial Animals

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ABSTRACT: Colonial animals commonly exhibit morphologically polymorphic modular units that are phenotypically distinct and specialize in specific functional tasks. But how and why these polymorphic modules have evolved is poorly understood. Across colonial invertebrates, there is wide variation in the degree of polymorphism, from none in colonial ascidians to extreme polymorphism in siphonophores, such as the Portuguese man-of-war. Bryozoa are a phylum of exclusively colonial invertebrates that uniquely exhibit almost the entire range of polymorphism, from monomorphic species to others that rival siphonophores in their polymorphic complexity. Previous approaches to understanding the evolution of polymorphism have been based on analyses of (1) the functional role of polymorphs or (2) presumed evolutionary costs and benefits based on evolutionary theory that postulates polymorphism should be evolutionarily sustainable only in more stable environments because polymorphism commonly leads to the loss of feeding and sexual competence. Here we use bryozoans from opposite shores of the Isthmus of Panama to revisit the environmental hypothesis by comparison of faunas from distinct oceanographic provinces that differ greatly in environmental variability, and we then examine the correlations between the extent of polymorphism in relation to patterns of ecological succession and variation in life histories. We find no support for the environmental hypothesis. Distributions of the incidence of polymorphism in the oceanographically unstable Eastern Pacific are indistinguishable from those in the more stable Caribbean. In contrast, the temporal position of species in a successional sequence is collinear with the degree of polymorphism because species with fewer types of polymorphs are competitively replaced by species with higher numbers of polymorphs on the same substrata. Competitively dominant species also exhibit patterns of growth that increase their competitive ability. The association between degrees of polymorphism and variations in life histories is fundamental to understanding of the macroevolution of polymorphism.

Keywords: coloniality, polymorphism, division of labor, life history, bryozoans.

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Introduction

Modules of colonial organisms originate asexually as clones and typically remain physically and physiologically connected (Beklemishev 1969; Jackson 1979a). Colonies reproduce sexually, although clonal reproduction of new colonies is common (Hughes and Cancino 1986; Jackson 1986; Jackson and Coates 1986). Some (but not all) colonial organisms evolve phenotypic variation among their clonal members that ranges from simple shape differences of component modules (Cheetham 1973) to profoundly disparate polymorphic forms (Ryland 1970; McKinney and Jackson 1991). Bryozoan species exhibit a remarkable range of modular polymorphism, from uniform colonies within which every member is identical to colonies so polymorphic they rival even siphonophores in the large numbers of distinct modular types they contain. In highly polymorphic bryozoans, phenotypic differences among modules are accompanied by the functional loss of many organ systems, including feeding and sexual competency (Ryland 1970; Carter et al. 2010; Ostrovsky 2013). Darwin (1872) recognized the difficulty inherent in understanding the evolutionary differentiation of bryozoan polymorphs. Even now, there is no definitive understanding of the problem.

The evolutionary problem of polymorphism is related to the evolution of sex in that there is an inevitable cost of differentiation caused by loss of feeding and sexual competency. These costs must be recouped by the particular adaptive benefit associated with differentiating polymorphs. Any general understanding of the evolution of polymorphism must take this cost and its balancing benefits into account.

Ever since Darwin, scientists have explored two explanations for the evolution of polymorphism. The first (similar to that advocated by Darwin) tries to understand the evolution of different types of polymorphs by understanding the functions each type performs in a colony. Unfortunately, except in rare cases, such as the worm and leg pinching ability of the bird's-head avicularia of *Bugula* (Ryland 1970), the functions of bryozoan polymorphic types are too poorly

understood for meaningful analysis. The second explanation for the evolution of polymorphism is as a response to the stability of the external environment (Schopf 1973; Hughes and Jackson 1990). Unstable environments may limit the number of different polymorph types, and more stable environments may relax those limits. For bryozoans, this way of understanding was inspired by the ergonomic theory of caste differentiation in social insects (Oster and Wilson 1979).

Neither approach has yielded a general understanding of the problem of modular polymorphism. Instead, we have only incomplete snippets of functional information and phenomenological descriptions. We addressed this problem in two ways. First, we revisit the environmental hypothesis at an intermediate oceanographic spatial scale more appropriate to directly testing the hypothesis. Second, we investigated the functional hypothesis by exploring correlations between polymorphism and patterns of ecological succession and variation in life histories. Patterns of succession provide good summaries of the adaptive benefits of polymorphism because they are the result of successful adaptive strategies. Furthermore, life-history strategies show, in a broad sense, how the fitness benefits of those adaptive strategies are achieved.

The Nature of Bryozoan Polymorphism

Bryozoans are colonial animals that grow by budding modules termed zooids, each of which is homologous to a single solitary animal, such as an ant or snail (Ryland 1970; McKinney and Jackson 1991). Colonies are tessellated by generic feeding zooids termed autozooids. Scattered among the autozooids are polymorphic zooids that are commonly discrete in shape and function (fig. 1). Autozooids feed by protrusion of a tentacular polypide animal through the orifice of the zooid that is protected by a hinged flap called an operculum. Autozooids can also produce gametes as well as perform all of the basic tasks required for survival and are considered the evolutionarily primitive condition (Banta 1973; Cheetham 1973; Silén 1977; Cheetham et al. 2006). Polymorphic zooids within a single colony may differ more from each other than even the most extreme members of discrete social insect castes (Wilson 1975). Moreover, the number and frequency of different types of polymorphs can vary from colony to colony both within and among species.

The various types of polymorphs differ from autozooids by giving up one or more basic tasks to specialize in particular functions. Avicularia are the most common polymorphs and come in many forms and sizes, but they all share some basic attributes. Their hinged operculum is modified so that, like a person waving a flag, it can be moved about across the surface of the colony. Avicularia reduce or lose other body parts—such as the polypide, with its tentacle crown and major organs—though a vestigial polypide can provide a sensory function within many types of avicularia (Carter et al. 2010). Because avicularia are so reduced, they cannot feed or contribute to reproduction, so they remain connected to other zooids and depend on them for nutrition. The tasks that avicularia perform in the colony include cleaning, defense, hygiene, and patterning the flow of water across the colony surface (Winston 1984; Carter 2008; Winston 2010), although the specific functions of the various types of avicularia are poorly understood. Vicarious avicularia (fig. 1) are budded with other zooids in the main colony plane, replacing an autozooid without changing the mosaic pattern. Adventitious avicularia (fig. 1) are budded atop the plane of the colony, where they may overgrow preexisting zooids, adding a second level. Adventitious avicularia are commonly found adjacent to the orifice of autozooids (fig. 1), scattered across their frontal walls (fig. 1), or encrusting other parts of the colony like salt on a pretzel (fig. 1).

There are three other major types of polymorphs: spines, kenozooids, and ovicells (fig. 1). Spines, also known as spinozooids (Silén 1977), are zooids that have been reduced into small spiny skeletal protrusions. Nevertheless, each spine is separated from the adjacent autozooid by cuticular tissue (Silén 1977), just as autozooids themselves are separated from each other (Ryland 1970). Kenozooids are diminutive zooids that fill gaps in the colony's mosaic where a full autozooid or avicularium would be too large. Although it may seem trivial, filling space is crucial for protection from competitive overgrowth by other organisms that have the potential to get a foothold in empty areas (Jackson 1979b; Palumbi and Jackson 1982; McKinney and Jackson 1991).

Ovicells are dome-shaped polymorphs whose sole function is to brood larvae (fig. 1). Ovicells are budded from the distal end of a parental autozooid, placing the orifice of an ovicell within reach of the parental autozooid polypide's tentacle crown. Ovicells vary among species in their position relative to the surface of the colony. In some species, they remain submerged below the colony surface within the parental autozooid, but in others, the ovicells stand in stark relief above the frontal surfaces of nearby autozooids. Unfertilized eggs or embryos (the site of fertilization is unknown) are passed from the tentacles of the adjacent zooid to the ovicell, where they are brooded until ready to disperse (Ostrovsky 2013). Ovicells are uncommon and are usually one or more orders of magnitude less frequent than autozooids within a colony (Simpson 2012).

Two Hypotheses

Polymorphic differences among constituent animals (or modules of a colony) are often functional. Each distinct animal form within a society or a colony divides up the
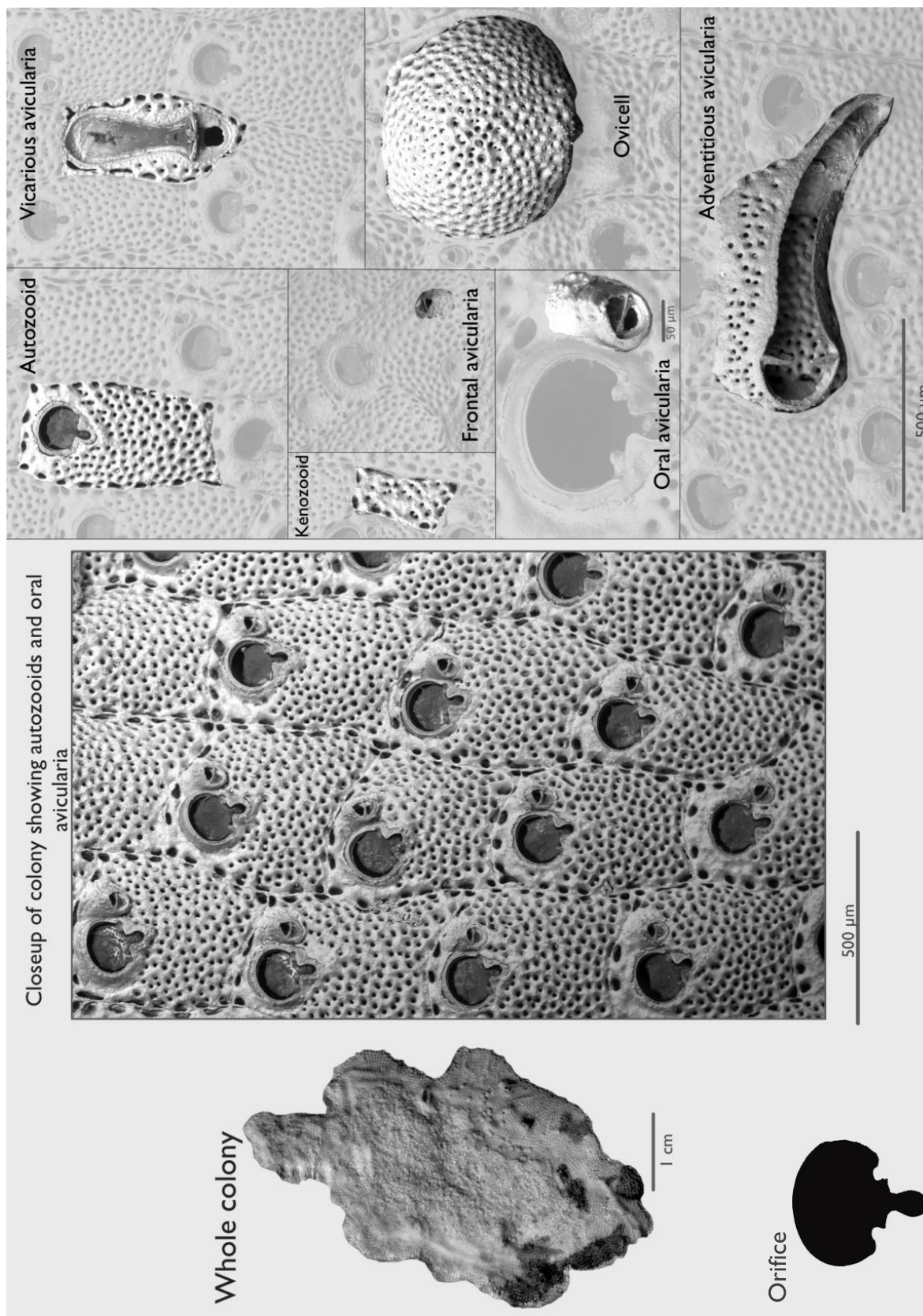
Figure 1: Zooids that constitute a bryozoan colony can be highly polymorphic. Whole colonies can be many tens to hundreds of square centimeters in area, but the thousands of zooids that make the colony are small, most commonly less than a millimeter in length. Zooids in encrusting species—such as this *Stylopoma* new species 3 (Jackson and Cheetham 1994)—form a mosaic across their substratum. As the colonies grow, they radiate out from the oldest part of the colony, which is often near the center, as seen in the left image of a whole *Stylopoma* colony. Zooming into the colony shows zooid-level detail. Each repeated structure in the central image consists of two animals, an autozooid with an oral adventitious avicularium. *Stylopoma* autozooids protrude their tentacle crowns through a hatched orifice (bottom left) that is about 100 μm wide. Scattered across this colony (right) are six polymorph types. There is a type of kenozooid that replaces an autozooid inline. This colony has a single type of vicarious avicularium that replaces an autozooid inline. This species has ovicells (which commonly occur in a band halfway between the edge and the center of the colony) and three types of adventitious avicularia: an oral, frontal, and large type that overgrows many zooids.

Table 1: Polymorph types for ascophoran cheilostome bryozoan species from shallow coastal waters of the East Pacific (39 species, $N = 179$) and Caribbean (40 species, $N = 336$) of Panama

Species	N	Ovicell	Spines	Avicularia Adventitious	Vicarious	Kenozooid	Total
Caribbean:							
?*Coleopora corderoi*	2						0
Coleopora americana	4		1				1
Escarina porosa?	2	1					1
Exechonella antillea	14		1				1
Hippopodina sp. 2	2	1					1
Reptadeonella bipartita	3			1			1
?*Hippoporina* sp.	2	1		1			2
Gephyrophora rubra	6	1		1			2
Hippopodina feegeensis	18	1		1			2
Hippopodina irregularis	6	1		1			2
Hippoporina sp.	2	1		1			2
Parasmittina sp. 2?	15	1		1			2
Schedocleidochasma porcellanum	12	1		1			2
Schizoporella cornuta	1	1		1			2
Smittoidea pacifica	17	1		1			2
Stylopoma spongites	1	1			1		2
Crepidacantha longiseta	14	1	1	1			3
Crepidacantha sp. A	10	1	1	1			3
Escharina porosa	4	1		1	1		3
Gemelliporidra multilamellosa	19	1		2			3
Rhynchozoon rostratum	4	1	1	1			3
Tremogasterina mucronata	5	1	1	1			3
Celleporaria mordax?	18	1	1	1	1		4
Celleporaria albirostris	20	1	1	1	1		4
Celleporaria mordax	2	1	1	2			4
Escarina porosa	8	1	1	1	1		4
Hippaliosina rostrigera	8	1	1	2			4
Hippopleurifera belizae	10	1	1	2			4
Hippopleurifera sp.	2	1	1	2			4
Parasmittina serrula	26	1	1	2			4
Parasmittina spathulata	6		1	3			4
Rhynchozoon solidum	1	1	1	1	1		4
Rhynchozoon spicatum	6	1	1	2			4
Stylopoma n. sp. 15	1	1		3			4
Stylopoma projecta	1	1		2	1		4
Trematooecia aviculifera	3	1	1	1	1		4
Trematooecia turrita	3	1	1	2			4
Gemelliporidra belikina	8	1	1	2		1	5
Stylopoma spongites type 2	28	1		2	2		5
S. spongites type 3	22	1		4	1		6
Pacific:							
A. clustracasa	2		1				1
Hippaliosina sp.	2		1				1
Phylactelipora sp.	2	1					1
Reptadeonella bipartita	13		1				1
Reptadeonella tubulata	6		1				1
Reptadeonella tubulifera	1		1				1
Tecatia sinaloensis	1		1				1
Adeona tubulifera	6	1	1				2
Calyptotheca sp. 1	4	1	1				2
Celleporaria mordax	1	1	1				2
Derpanophora tuberculatum	2	1		1			2

Table 1 (*Continued*)

Species	N	Ovicell	Spines	Avicularia Adventitious	Avicularia Vicarious	Kenozooid	Total
Hippopetraliella dorsiporosa	6	1	1				2
Hippoporella costulata	1	1	1				2
Hippoptralie japonica	2	1		1			2
Lagenicella hippocrepis	2	1	1				2
Parasmittina sp. 2	6	1		1			2
Reptadeonella cf tubulifera	2	1		1			2
Rhynchozoon tuberculatum	8	1		1			2
Schedocleidochasma contractum	1		1	1			2
Schedocleidochasma porcellanum	14	1		1			2
Tremogasterina mucronata	1	1		1			2
Trypostega venusta	4	1				1	2
Celleporaria aperta	2	1		1		1	3
Escharina pesanseris	2	1	1	1			3
Escharina porosa	2	1	1	1			3
Microporella marsupiata	4	1	1	1			3
Microporella umbracula	4	1	1	1			3
Parasmittina fraseri	1	1	1	1			3
Rhynchozoon globosum	6	1		2			3
Rhynchozoon verruculatum	10	1	1	1			3
Schizoporella cornuta	6	1	1	1			3
Stylopoma minuta	2	1		2			3
Trematooecia hexagonalis	6	1	1	1			3
Trematooecia turrita	3	1	1	1			3
Celleporaria brunnea	2	1	1	1		1	4
Hippoporella gorgonensis	14	1	1	2			4
Parasmittina crosslandi	22	1	1	2			4
Parasmittina sp. 5	2	1	1	2			4
Parasmittina hastingsae	4	1	1	2			4

Note: We show the number of distinct polymorphs of each type observed in a species, which may be more than the maximum observed in any single colony.

labor by specializing on a specific task, such as feeding, defense, or reproduction (Beklemishev 1969; Wilson 1975; Winston 1984; Mackie 1986; Harvell 1994; Lidgard et al. 2012). The division of labor among specialist forms is thought to dramatically increase efficiency over generalist forms, in which individual members are capable of doing everything alone (Beklemishev 1969; Huxley 1912). However, the efficiency gained by evolving polymorphism can be structured over macroevolutionary time in two ways. It can be structured environmentally or functionally. These two hypotheses roughly map onto how the distribution of species of particular degrees of polymorphism tend to be spatially structured. With the environmental hypothesis, species with similar degrees of polymorphism will track similar environments. With the functional hypothesis, species with different degrees of polymorphism can co-occur as long as they differ in adaptive strategy.

According to the environmental hypothesis, polymorphism is both costly and beneficial. The costs come directly from reduction in the numbers of individuals or modules involved in feeding or sexual reproduction. Polymorphism should increase only if the colonies or societies persist long enough for the evolutionary benefits of specialization to outweigh the costs of decreased feeding or reproduction overall. Average longevity should in turn increase proportionally with increased environmental stability. Conversely, colonies living in unstable environments will, on average, die before the benefit of polymorphism is accrued. Therefore, the environmental hypothesis predicts that highly polymorphic colonies will be absent from unstable environments.

This hypothesis is also known as the ergonomic hypothesis because the number of polymorph types evolves to fit the stability of the environment (Schopf 1973; Oster and Wilson 1979). In social insects, the ergonomic hypothesis has largely fallen out of favor as the cause of caste type diversity (Bourke 2011). However, in sessile clonal organisms, the environmental hypothesis takes on added strength because success or death is directly linked to the stability of the substrates they grow on and prefer (Jackson 1977; Jackson 1979b). Thus, the environmental hypothesis has the potential

to be valid for sessile colonial organisms, even though it is not supported in social insects. To evaluate this, we examined the occurrence of polymorphism in species occurring in the strikingly different oceanographic regimes on opposite sides of the Isthmus of Panama.

Alternatively, the benefits of polymorphism may accrue through increased efficiency associated with the proliferation of specialized functions. To evaluate this, we observed how species with varying degrees of polymorphism sort themselves out along a successional sequence. Although an indirect measure of the payoff of possessing polymorphs, this approach provides a direct measure of the presence of those benefits exceeding the costs.

Methods

Environmental stability varies over a wide array of spatial and temporal scales. Stability can range from very local—such as the ephemeral stability of a shell on the seafloor compared with a large boulder or coral—to larger-scale differences in prevailing climatic or oceanographic conditions, such as the broad patterns of hurricane frequency across the tropics or along the eastern and western borders of continents (Jackson 1991; McKinney and Jackson 1991; Jackson and D'Croz 1997). All scales of environmental stability are important for the environmental hypothesis for polymorphism because the costs and benefits of polymorphism need to be balanced locally, within an individual colony, and also at larger scales as polymorphism evolves within a population and among species. At the smallest scale, the

maximum lifetime of a sessile colony cannot exceed that of its substrate, because it cannot move. Similarly, at the largest scale, populations can persist only as long as their environments persist, unless they can tolerate a highly variable environment—in which case, the costs and benefits of polymorphism must be accounted for in every environmental state. The costs in each state are important, because they are dominated by maintaining nonfeeding and nonreproducing members. Moreover, costs and benefits in each environment may be at odds with each other, making an optimized strategy more difficult to evolve.

The environmental hypothesis has been tested in bryozoans twice at the two extremes of spatial scale. Schopf (1973) compared the incidence of polymorphism on a global scale between shallow, supposedly unstable tropical seas versus supposedly more stable, high-latitude and deep sea environments. However, Schopf's assumptions about oceanographic stability were incorrect, since highly stable and unstable environments exist in all three regions. In the second test, Hughes and Jackson (1990) compared levels of polymorphism along a narrow stretch of the Caribbean coast of Panama in relation to the size and physical stability of different sized substrata. They compared substrates ranging from small shells and pebbles that are easily buried and rolled about on the seafloor up to large, firmly attached and long-lived corals and reef framework. They found no difference in the number of types of polymorphs in relation to the substrate stability at this small spatial scale.

Nevertheless, the environmental hypothesis remains untested by comparison of the levels of polymorphism from
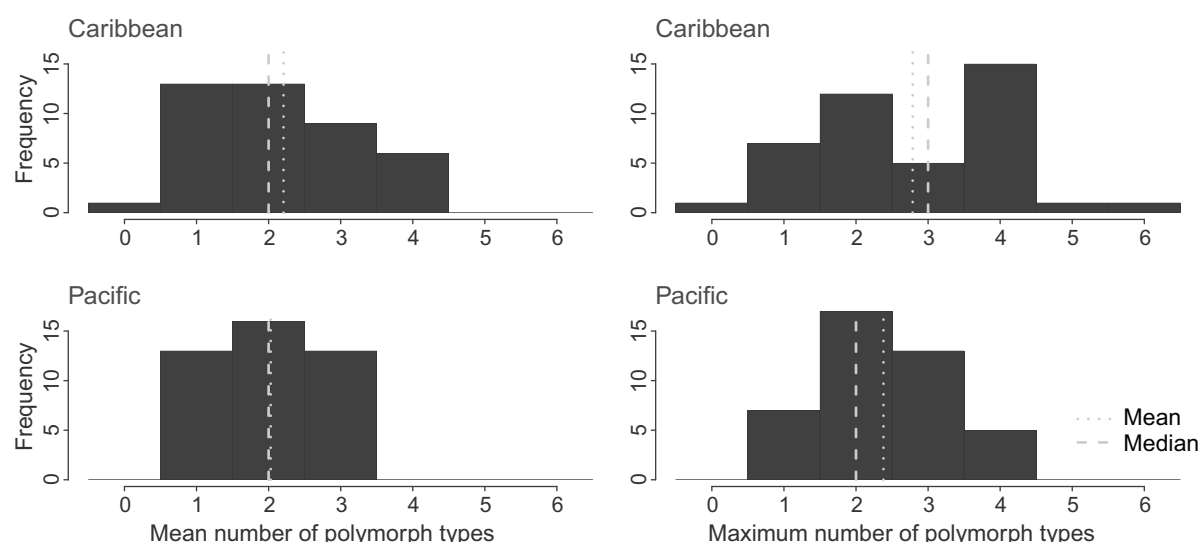

Figure 2: Frequency distributions of maximum and mean numbers of polymorph types observed in colonies of each species are compared between the shallow-water coastal bryozoans in the Caribbean and the East Pacific. We took the maximum and the mean numbers of polymorph types for one to 28 colonies per species. We compare 39 species in the Eastern Pacific with 40 species in the Caribbean.
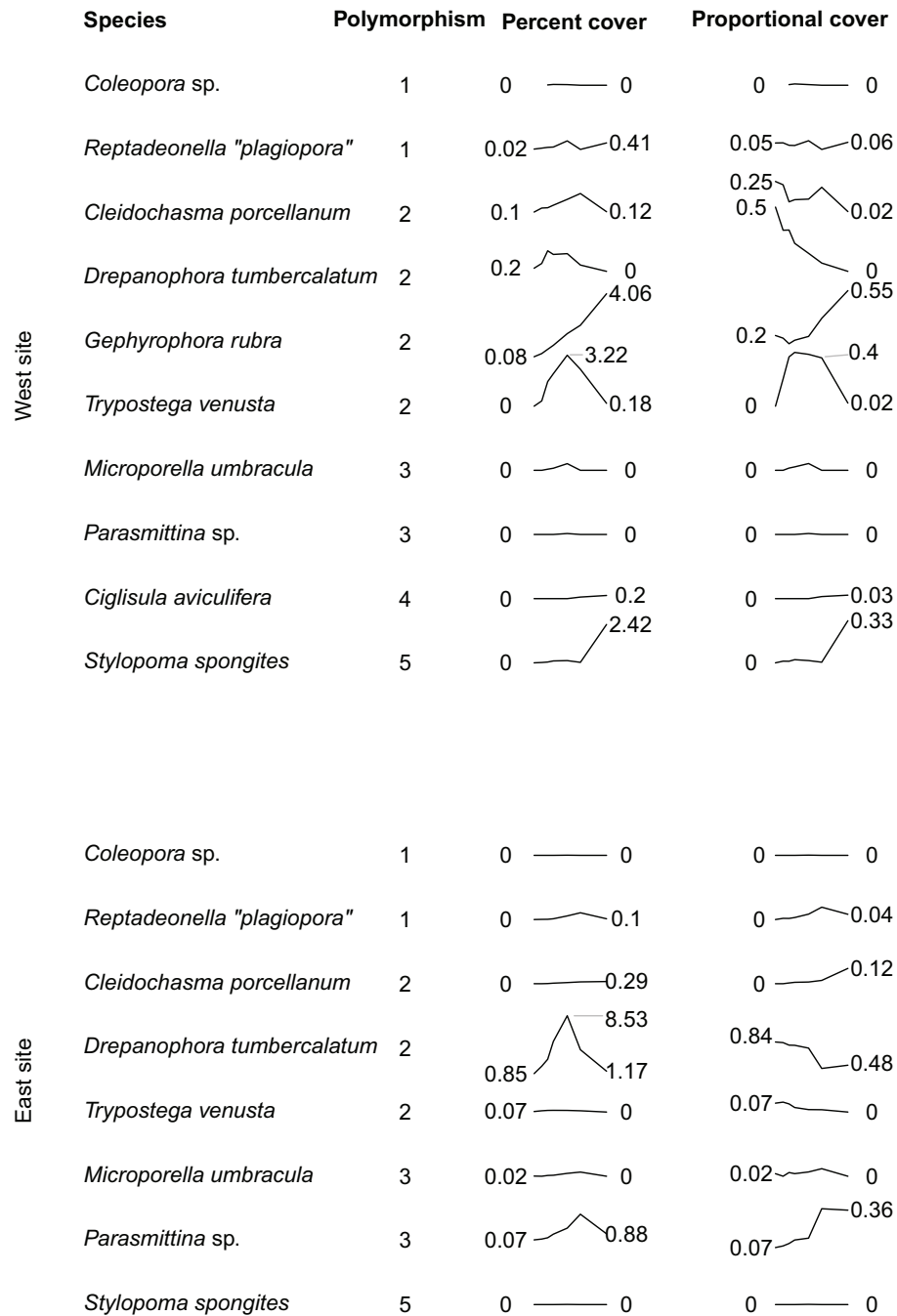
Species	Polymorphism	Percent cover	Proportional cover
West site			
Coleopora sp.	1	0 ——— 0	0 ——— 0
Reptadeonella "plagiopora"	1	0.02 ⌣ 0.41	0.05 ⌣ 0.06
Cleidochasma porcellanum	2	0.1 ⌢ 0.12	0.25 / 0.5 ⌢ 0.02
Drepanophora tumbercalatum	2	0.2 ⌢ 0	0 / 0.55
Gephyrophora rubra	2	0.08 ⟋ 4.06 / 3.22	0.2 ⟍ 0.55 / 0.4
Trypostega venusta	2	0 ⌃ 0.18	0 ⟋ 0.02
Microporella umbracula	3	0 ⌣ 0	0 ⌣ 0
Parasmittina sp.	3	0 ——— 0	0 ——— 0
Ciglisula aviculifera	4	0 ——— 0.2	0 ——— 0.03
Stylopoma spongites	5	0 ⟋ 2.42	0 ⟋ 0.33
East site			
Coleopora sp.	1	0 ——— 0	0 ——— 0
Reptadeonella "plagiopora"	1	0 ⌣ 0.1	0 ⌣ 0.04
Cleidochasma porcellanum	2	0 ——— 0.29	0 ⟋ 0.12
Drepanophora tumbercalatum	2	0.85 ⌃ 8.53 / 1.17	0.84 ⟍ 0.48
Trypostega venusta	2	0.07 ——— 0	0.07 ⟍ 0
Microporella umbracula	3	0.02 ⌣ 0	0.02 ⌣ 0
Parasmittina sp.	3	0.07 ⌃ 0.88	0.07 ⟋ 0.36
Stylopoma spongites	5	0 ——— 0	0 ——— 0

Figure 3: We used the results of a settling experiment that tracked the recruitment, growth, and mortality of encrusting bryozoans onto clean fouling panels (data from table 2 in Winston and Jackson 1984). Two sets of six 15-cm^2 panels were set out approximately 100 m apart in 12–13-m water depth along the fringing coral reef on the west side of the embayment at Rio Brueno, Jamaica. A census was conducted for each plate seven times over 3 years. During each census, 10 species of ascophoran bryozoans were evaluated for the percentage of the plate that their colonies covered. This set of 10 species happens to be a subset of the ones we surveyed in table 1, and we pulled the observed degree of polymorphism from table 1. Here we show the incidence of polymorphism for each species, the percentage of the fouling plate covered by each species, and the proportional cover to show the relative dominance of each species over time. Percent and proportional cover are shown as sparkline time series that span the 3-year experiment. Each time series is scaled to others in its site and row. Start and ending percentages are shown, and if the time series is strongly peaked, the maximum percentage is also shown. Percent cover is the average replicate samples and is highly variable. Standard deviations can be found in table 2 of Winston and Jackson (1984).

different oceanographic regimes. We therefore compared the incidence of polymorphism between the strikingly different shallow-water coastal environments on opposite sides of the Isthmus of Panama (Jackson and D'Croz 1997; D'Croz and O'Dea 2007; O'Dea et al. 2007; Lessios 2008; O'Dea and Jackson 2009). Eastern Pacific coastal environments exhibit strong seasonal upwelling, with large fluctuations in temperature and planktonic productivity as well as considerable interannual variation in oceanographic conditions that directly impact marine faunas (Colgan 1990; Glynn and Colgan 1992; Glynn et al. 2001; Baker et al. 2004). Development of coral reefs is meager, and seagrass beds are absent. In contrast, Caribbean coastal environments exhibit low seasonality and planktonic productivity, and coral reefs and seagrass beds are extensive (Jackson and D'Croz 1997; O'Dea et al. 2007).

These environmental differences arose over the past 5 million years as the shallow seaways connecting the two oceans gradually closed, resulting in considerable evolutionary divergence in faunas (O'Dea et al. 2007, 2016; Lessios 2008). Consequently, bryozoans on either side of the isthmus have had sufficient time to evolve a largely independent set of species, which have evolutionarily divergent differences in

many aspects of their morphology (Jackson and Herrera-Cubilla 2000). Thus, if the environmental hypothesis applies at this intermediate scale, species of Caribbean bryozoans should have more types of polymorphs and the frequency distribution of the number of types of polymorphs should be shifted upward in the Caribbean relative to the Eastern Pacific.

Settling experiments using artificial substrates placed in the environment over varying lengths of time have been used to observe the successional sequence of species occurrence in the development of bryozoan communities (Winston and Jackson 1984; McKinney and Jackson 1991; Barnes and Sanderson 2000). We exploited Winston and Jackson's results to record the number of different types of polymorphic zooids characteristic of the bryozoan species observed to be growing on these panels. Two sets of six replicate 15-cm^2 panels were set out in shallow water off of Jamaica in 1977. Each plate was observed seven times over 3 years to map the occurrence, position, and percent cover of each of the 10 species that varyingly settled and grew on the panels. We transformed the percentage cover data to calculate proportional cover over the course of the experiment for each species. We calculated the average number of types
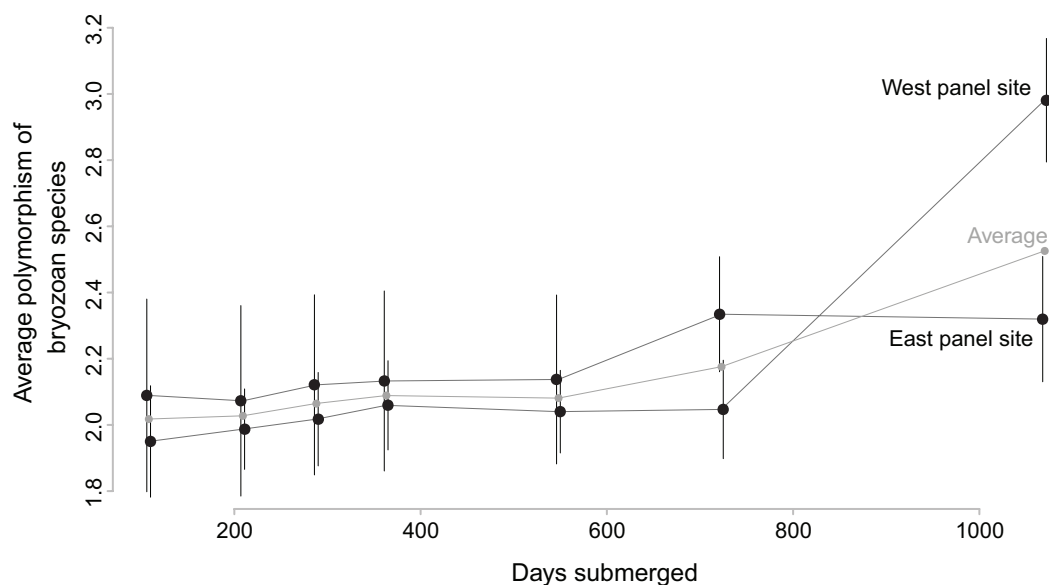

Figure 4: Direct comparison of competitive ability and polymorphism. Here we transform the percentage cover observed by Winston and Jackson (1984) to a relative proportion cover for each species to track the relative dominance of each species over time. We used the information in figure 3 to calculate the average number of polymorph types across species by weighting each species by its relative proportional cover. The average degree of polymorphism increases over 3 years, despite the co-occurrence of species that differ in polymorphism. For both replicates pooled, the correlation of average polymorphism and time (Spearman's ρ) is equal to 0.64 ($P = .014$). Time and polymorphism are also correlated in both replicate panels considered separately (west panel: Spearman's $\rho = 0.89$, $P = .012$; east panel: Spearman's $\rho = 0.93$, $P = .008$). Error bars summarize the variation among plates at each site and show 1 SD on either side of the mean. We also offset the census days for east and west sites by 2 days to avoid overplotting of the points and error bars.

Table 2: Budding characteristics and polymorphism for 20 ascophoran cheilostome bryozoan species

Species	Budding score	Polymorph types
Celleporella hyalina	1	1
Reptadeonella biparta	2	1
Escharella immersa	0	2
Fenestrulina malusi	0	2
Microporella cribosa	0	2
Reptadeonella costulata	2	2
Schizoporella errata	3	2
Schizoporella sanguinea	3	2
Schizoporella schizostoma	3	2
Schizoporella unicornis	3	2
Thalamoporella californica	1	2
Celleporella fusca	3	3
Escharina hynmanni	0	3
Microporella ciliata	0	3
Parasmittina raigii	3	3
Petraliella bisinuata	2	3
Rhynchozoon llarreyi	3	3
Schizoporella auriculata	3	4
Trematooecia aviculifera	3	4
Stylopoma spongites	3	6

Note: Score is determined by the presence of multizooidal budding, self-overgrowth, and frontal budding. Data on budding characteristics are from McKinney and Jackson (1991, table 7.2).

of polymorphs across species by weighting each species by its relative proportional cover.

Data

We estimated the total diversity of polymorphs among 79 species of ascophoran cheilostome bryozoans in Smithsonian collections obtained from shallow-water coastal environments on either side of the Isthmus of Panama (Jackson and Herrera-Cubilla 2000; table 1). All species are encrusting and are found on many substrates, from shells and pebbles to coral rubble and reef framework. Not all colonies express or preserve all of the polymorphs they are capable of producing, so whenever possible, we tallied the mean and maximum number of polymorphic types observed from one to 28 colonies per species. We have counts for 40 species from 25 localities in the Eastern Pacific and 39 species from 10 localities in the Caribbean.

We recognized eight basic types of polymorphs that differ qualitatively in body plan and in the direction of budding from parent zooids (fig. 1). These include ovicells, kenozooids, spines, vicarious avicularia that occur inline with autozooids, and adventitious avicularia (which are frontally budded and can vary in shape and position). At least four different types of adventitious avicularia can be identified by their position on the zooidal or colony surface. Oral adventitious avicularia occur adjacent to the auto-

zooid's orifice. A second type of adventitious avicularium occurs on the zooidal frontal wall. A third type occurs on the ovicell in some species. The fourth type includes large adventitious avicularia that overgrow multiple zooids.

The total number of possible types of polymorphs exceeds the number actually observed in any species. Moreover, the eight polymorph types that we recognize here are a subset of the total number of possible polymorphs that occur in cheilostome bryozoans as a whole (Silén 1977). We lumped other named polymorph types together into one of the eight categories. However, we distinguished between polymorphs beyond our eight named types if they differed in shape from other polymorphs in the same positional category. For example, we considered vibriculae to be a bristly type of avicularium. Thus, if a species expressed both bristly and flap-like avicularia, we would count these as two different types of polymorphs. Data are deposited in the Dryad Digital Repository: http://dx.doi.org/10.5061/dryad.nc830 (Simpson et al. 2017).

Results

The frequency distributions of numbers of types of polymorphs per species are statistically indistinguishable between the Eastern Pacific and the Caribbean (fig. 2). An average bryozoan species in both the Eastern Pacific and the Caribbean has an ovicell, spines or a kenozooid, and one

type of avicularium, or perhaps an ovicell and two types of avicularia. Eleven genera occur on both sides of the isthmus, yet the distributions of their polymorphs are not statistically distinct between the oceans on the basis of a comparison of the maximum incidence of polymorphic zooid types (Wilcoxon $W = 49$, $P = .45$). The mean of the maximum observed number of polymorphs observed in each species is 2.79 in the eastern Pacific and 2.38 in the Caribbean (Wilcoxon $W = 1,039.5$, $P = .12$). The median number of polymorphs for each species is two in the Pacific and three in the Caribbean. If we incorporate the variation in expressed polymorphism from colony to colony within species by calculating the mean observed, we still find no difference between distributions (average for Eastern Pacific species = 2.2; average for Caribbean species = 2.03; Wilcoxon $W = 961$, $P = .48$). Our results are consistent with the pattern Hughes and Jackson (1990) found at much smaller spatial scales. The incidence of polymorphism in ascophoran bryozoans is not optimized ergonomically between the strikingly different coastal environmental conditions on opposite sides of the Isthmus of Panama.

Nevertheless, there are important differences between the oceans in the extremes of the distributions of polymorphism (fig. 2). For example, there are 17 Caribbean species with four or more types of polymorphs versus only five such species in the Eastern Pacific. We find strong statistical support for an excess of highly polymorphic species in the Caribbean relative to the Eastern Pacific ($\chi^2 = 7.45$, df = 1, $P = .006$). Moreover, these highly polymorphic species increasingly dominated the fouling panels as ecological succession occurred over 3 years of the experiment (figs. 3, 4; Spearman's $\rho = 0.64$, $P = .014$).

Discussion and Conclusion

The stability of the physical environment plays no direct role in the evolution of bryozoan polymorphism, as postulated on the basis of environmental theory. In contrast, the incidence of polymorphism is strongly correlated with variations in ecological dominance and life history, as observed from both the increase in polymorphism generally as well as the increased dominance of exceptionally polymorphic species during ecological succession on the panels. This result is further borne out by an analysis of polymorphism of 20 ascophoran species ranked in terms of modes of budding that confer exceptional competitive ability and persistence in biological interactions (table 7.2 in McKinney and Jackson 1991). The score is given by the sum of the presence or absence of multizooidal budding, self-overgrowth, and frontal budding. Only species with all three budding characteristics associated with dominance in competitive interactions have exceptionally high degrees of polymorphism (table 2; fig. 5). Conversely, species that lack one or more of
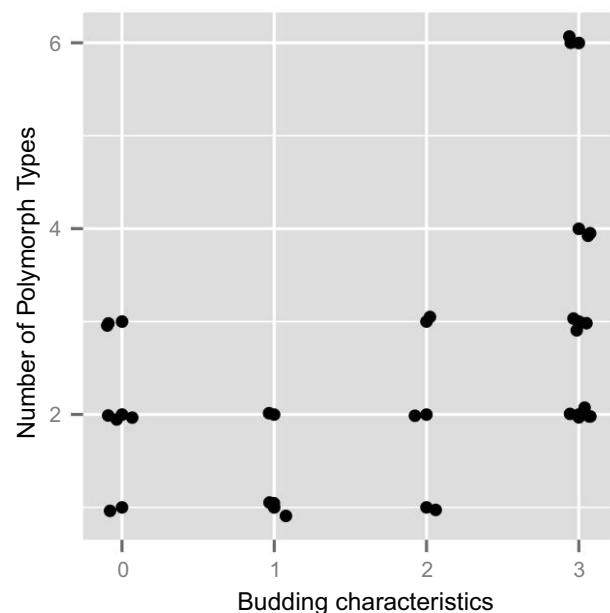

Figure 5: Comparison of budding characteristics and polymorphism of abundant encrusting ascophoran bryozoans. Bryozoans come from substrates that range in stability from algal fronds to corals and reef framework. Species are scored for the presence of three budding characteristics: multizooidal budding, self-overgrowth, and frontal budding. A species with all three budding characteristics will have a score of 3. Higher scores are correlated with an increased competitive ability. Data on budding characteristics are from McKinney and Jackson (1991, table 7.2 and species list), and incidence of polymorphism and budding score used for this plot are shown in table 2.

these budding characteristics also lack diverse polymorph types (fig. 5).

Opportunistic, early successional species tend to have lower levels of polymorphism than late successional species, regardless of the overall oceanographic stability of their habitat. Rather than providing the time to accrue the benefits of expensive polymorphs, as expected by evolutionary theory, the stability of the coral habitats provides the time for ecological succession of different species to play out through a dense set of competitive ecological interactions. By specializing in particular life-history strategies, more bryozoan species (each with a different level of polymorphism) can coexist and interact.

Many rounds of succession can occur on the same substrate. Species with low levels of polymorphism are succeeded by species with higher levels, so long as their substrate persists. However, physical disturbance or predation resulting in the death of an extremely polymorphic colony—such as many species of *Stylopoma* (McKinney and Jackson 1991; Herrera et al. 1996)—permits the establishment of pioneering species with generally fewer polymorphic types. Thus, just as the death of a canopy tree in a tropical forest sets off a

scramble among early successional species of trees (Connell 1978), the competitive cycle among bryozoans begins again.

How different types of modular polymorphs are developmentally specified still remains unknown. Within a single colony, all the diverse types of polymorphs are genetic clones. Thus, in some sense, the set of polymorphic types are each a part of a phenotypic reaction norm that the bryozoan genome is capable of. Yet the reaction norm perspective is an oversimplification because of the discrete nature of modular polymorphic phenotypes and because not all types of polymorphs are derived from autozooids. Ovicells are derived from spines (Taylor and McKinney 2001; Ostrovsky and Taylor 2004), whereas avicularia are derived from autozooids (Banta 1973; Cheetham 1973). Thus, the modular form of a mother zooid may set limits on which types of polymorphs she and her descendants can produce.

There are hints that the evolution of polymorphism is linked to the evolution of life-history strategies because species with more types of polymorphs tend to have less frequent reproductive specialists (Simpson 2012). Over macroevolutionary time there are two pathways to decrease that frequency that are contingent on the starting size of the most primitive colony. From originally small colonies, there must be a higher rate of increase in the number of worker or soma members relative to reproductives as the colony grows in size. Alternatively, when colonies are primitively large, colony members tend to lose reproductive competency even if the colony size remains largely the same.

In bryozoans and perhaps other colonial and social animals, colonies with a single type of zooid will presumably have a life-history strategy that is tightly linked to the reproductive capabilities of its constituent zooids. If true, this implies that primitive colonies along both pathways inherit their life histories from their members. From this perspective, understanding the macroevolution of polymorphism is critical to understanding the macroevolutionary proliferation of life-history strategies.

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