SHREWSBURY HIGH SCHOOL - STUDENT HANDBOOK



Updated August 2021

Table of Contents

SHREWSBURY HIGH SCHOOL - STUDENT HANDBOOK	1
WELCOME!	6
SHREWSBURY HIGH SCHOOL MISSION STATEMENT	7
SHS Core Values	7
Mission & Core Values of the Shrewsbury Public Schools	8
Portrait of a Shrewsbury Graduate	9
EXPECTATIONS FOR STUDENT LEARNING	10
General Information	
Bell Schedule	11
Care of School Property	11
Communications	11
Contacting the School	12

	2
Emergency Procedures	12
Lockers	12
Lost and Found	12
Organization	13
Parent Participation	13
Parking	13
School Cancellations	13
Student Concerns	14
Student Property	14
Teacher Training Site	14
Textbooks/Media & iPads	14
Visitors	15
Work Permits	15
Academic Program	
Academic Awards Guidelines	15
Credit Recovery	16
Extra Help	16
Final Exams	16
Senior Exam Waiver	16
Grades/Progress Reports	17
Graduation Requirements	17
Homework Guidelines	18
Honor Roll	20
Make-up Work	21
Promotion Policy	21
Repeating Courses	21
Special Programs	22
Tutorial Services	22
Dual Enrollment/College Courses	22
Assabet Alternative High School	22

	3
Assabet Valley Regional Technical HS	23
PM School	23
Student Assistants/Internships/ACE	23
Summer School	23
Bridge for Resilient Youth in Transitions (BRYT)	24
Work Study	24
<u>Attendance</u>	
Attendance Policy	24
Attendance Waiver Policy	26
Dismissals	26
Co-Curricular Information	
Activity Fee Information & Guidelines	27
Athletics	27
Athletic Booster Association	27
Athletic Fee Info	28
Athletic Procedures and Regulations	28
Class Officers	29
Dance Policies	29
Eligibility for Activities	29
Fundraising	30
Non-school Sanctioned Events	31
Student Services	
Counseling Services	31
LGBTQ+ Resources	31
Food Service Information	33
Media Center	35
Nurse/Health Information	35
Section 504	38
SHS Alumni Association	39

	4
Special Education	39
Student Publicity	40
Student Records Regulations	40
Student Schedule Information	41
Code of Conduct	
Code of Conduct	42
Bullying/Harassment	42
Definitions	44
Incident Investigations	45
Incident Determinations	46
Closing the Complaint and Possible Follow-Up:	47
Cheating/Plagiarism	47
Commons Guidelines	48
Detentions	48
Saturday Detention	49
Disciplinary Regulations & Guidelines	49
Dress Code	50
Drug Abuse Policy	51
Electronics Policy	52
Expulsion	53
Felony Complaints/Convictions	53
Fraternities/Sororities	54
Hazing	54
iPad Expectations	54
iPad Damage and Repairs	55
Passes	56
School Bus Rules	56
Search & Seizure	57
Video/Audio Surveillance	57
Suspension	57

	5
Academic Progress During Suspension	60
Emergency Removal Procedures	60
Suspension of Students with Special Needs	60
Suspension under 504	60
Suspension under I.D.E.A.	62
Violations of Code of Conduct	63
<u>Appendix</u>	
Harassment Policy & Procedures	Dist Website
Lab Safety Policies	64
Non-Discrimination Statement	67
Physical Restraint Policy	68
Sexual Harassment Policy and Procedures	70
TECHNOLOGY RESPONSIBLE USE POLICY	71

WELCOME!

August 2021

Dear Student and Parents/Guardians:

As the new school year begins it is important that you take the time to familiarize yourselves with our handbook. The Shrewsbury High School mission states that our "school community provides challenging, diverse, learning opportunities; promotes creativity and independent thinking; and empowers students to become capable, caring, active contributors to the world in which they live." Our school's core values serve as the foundation upon which students will achieve the school's mission. The core values intentionally form the acronym: L.E.A.D.E.R.: Life Long-reflective Learners, Equity, Advocacy, Dedication, Empathy/Respect, and Responsibility. We strive for our students to be leaders in the classroom, co-curricular activities, and our community. It is my hope that students will embrace our values and continue to build upon our rich traditions and meet our school's mission.

One way to help support students is to provide them with a tool to enable their success. This handbook is one of the tools that will help students to be successful at Shrewsbury High School. The handbook includes our School Code of Conduct and important information on student life.

The handbook details the shared responsibilities of students and parents. Simply stated our community is based upon the principles of respect and responsibility. Respect for oneself, one another, and property are critical to cultivating and maintaining the positive culture of our school. We all share in the responsibility of maintaining these high standards of our community.

If students use the handbook as a guide and resource about our core values and community, they will be better positioned to become successful students and "capable, caring, active contributors" to a world needing their skills, knowledge, creativity, and commitment to learning.

As your principal I look forward to watching you grow and positively contribute to our school and community.

Sincerely,

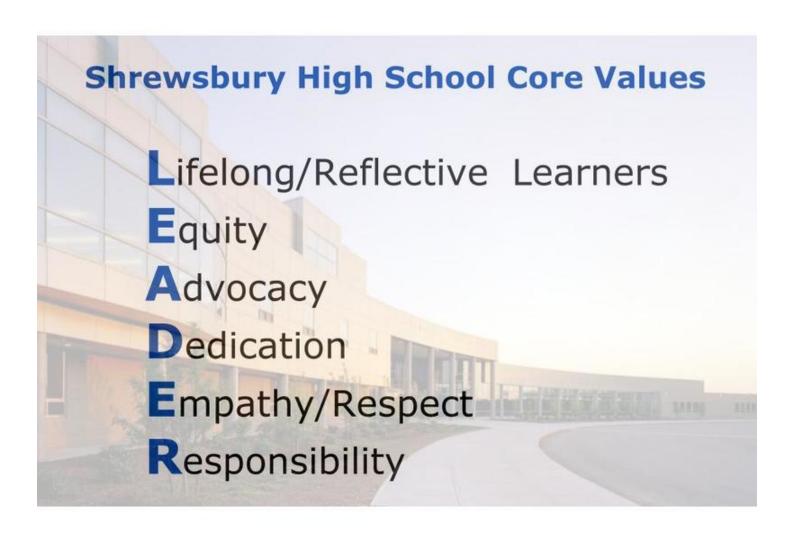
Todd H. Bazydlo

Principal

SHREWSBURY HIGH SCHOOL MISSION STATEMENT

The Shrewsbury High School community provides challenging, diverse learning opportunities; promotes creativity and independent thinking; and empowers students to become capable, caring, active contributors to the world in which they live.

SHS Core Values



Mission & Core Values of the Shrewsbury Public Schools

Mission

The Shrewsbury Public Schools, in partnership with the community, will provide students with the skills and knowledge for the 21st century, an appreciation of our democratic tradition, and the desire to continue to learn throughout life.

Core Value: Respect & Responsibility

All members of the school community will treat one another with consideration, integrity, and honesty. We honor each person's individuality, celebrate our community's diversity, and support school cultures of mutual acceptance and respect. We accept the responsibility to work hard and persevere in all that we do and to take responsibility for our actions.

Core Value: Collaboration & Communication

All members of the school community accept shared responsibility for the learning of all students. Teaching and learning take place in collaborative school cultures that are based on trust, respect, and mutual accountability. Collaboration and effective communication with parents, town government, local businesses, and community members is foundational to our culture. In our schools students gain collaboration skills needed to become successful citizens, learners, and teammates in a global society.

Core Value: Commitment to High Standards & Expectations

All members of the school community commit to upholding high standards and expectations for all students. We work to engage students in important learning through excellent teaching and we foster the belief that effective effort is the most important element of success. We prepare students for future success by supporting their capacity for using technology, thinking independently, solving problems, and learning throughout life.

Core Value: Equity

The school community strives to create opportunities for all students to achieve success. We provide all students with appropriate and rigorous curriculum and high-quality instruction that recognizes differences in needs and learning styles. We advocate for the resources necessary to support successful teaching and learning and we use our resources responsibly for the maximum benefit of students.

Portrait of a Shrewsbury Graduate

Global Citizenship & Engagement

Students:

- Listen with an open mind to understand others' situations and treat all with kindness and respect
- Learn from and engage collaboratively and reflectively with individuals representing diverse
 cultures, religions, and lifestyles in a spirit of mutual respect and open dialogue in personal,
 work, digital, and community conversations.
- Demonstrate knowledge and understanding of society's impact on the natural world
- Access, analyze, and evaluate information in order to understand the local, national, and global implications of civic decisions
- Contribute to society in important ways by serving others

Collaboration & Communication

Students:

- Demonstrate ability to work effectively and respectfully with diverse teams
- Assume shared responsibility for collaborative work, and value the individual contributions made by each team member
- Listen effectively to decipher meaning of knowledge, value, attitude and intentions
- Communicate for a range of purposes (e.g., to inform, instruct, motivate, and persuade)
- Articulate thoughts and ideas effectively through oral, written, and nonverbal communication skills, utilizing a variety of forms and media

Resilience & Focus

Students:

- Persevere to accomplish difficult tasks and to overcome academic and personal barriers to meet goals
- Work effectively in a climate of ambiguity and changing priorities
- Employ strategies to maintain personal wellness, focus, and intention in their lives
- Incorporate feedback effectively and deal positively with praise, setbacks, and criticism
- Monitor and direct their own learning, adapting their approach as needed to successfully complete a task or solve a problem

Innovation

Students:

- Use a wide range of idea creation techniques and problem-solving techniques (such as brainstorming, divergent and convergent thinking, effective reasoning, and systems thinking)
- Elaborate, refine, analyze, and evaluate their own ideas in order to improve and maximize creative efforts
- Demonstrate originality and inventiveness in work and understand the real-world limits to adopting new ideas
- View failure as an opportunity to learn; understand that creativity and innovation is a long-term, cyclical process of small successes and frequent mistakes
- Act on creative ideas to make tangible and useful contributions
- Reflect critically on learning experiences, processes, and solutions

Critical Thinking & Content Mastery

Students:

- Develop and draw from a baseline of understanding of knowledge in an academic discipline
- Transfer knowledge to other situations
- Demonstrate curiosity and identify, define, and solve authentic problems and essential questions
- Reflect critically on learning experiences, processes, and solutions
- Make good decisions by clarifying values, analyzing information, considering alternatives and tradeoffs, and applying sound reasoning

Leadership

Students:

- Use interpersonal and problem-solving skills to influence and guide others toward a goal
- Demonstrate integrity, humility, and flexibility of purpose
- Recognize and support the leadership of others
- Act responsibly with the interests of the larger community in mind

EXPECTATIONS FOR STUDENT LEARNING

Academic Expectations

Students at Shrewsbury High School will:

- Apply critical thinking to solve problems.
- Apply creativity to formulate work and express themselves in a variety of ways.
- Exhibit effective communication skills.
- Access, analyze and demonstrate an appropriate and varied use of information literacy and technology skills.
- Develop and maintain health, wellness, fitness, and self-advocacy.

Social Expectations

Students at Shrewsbury High School will:

- Demonstrate personal responsibility.
- Show respect for all individuals through collaborative and cooperative opportunities.

Civic Expectations

Students at Shrewsbury High School will:

Exhibit a commitment to community involvement.

General Information

Bell Schedule

(Back to Table of Contents)

SHS Regular Bell Schedule

Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7
Period 2	Period 1	Period 1	Period 1	Period 1	Period 1	Period 1
7:35 - 8:27	7:35 - 8:31	7:35 - 8:31	7:35 - 8:31	7:35 - 8:27	7:35 - 8:31	7:35 - 8:31
Period 3	Period 3	Period 2	Period 2	Period 2	Period 2	Period 2
8:32 - 9:23	8:36 - 9:31	8:36 - 9:31	8:36 - 9:31	8:32 - 9:23	8:36 - 9:31	8:36 - 9:31
Homeroom 9:28 - 9:46				*Homeroom/Advisory 9:28 - 9:46		
Period 4	Period 4	Period 4	Period 3	Period 3	Period 3	Period 3
9:51 - 10:42	9:36 - 10:31	9:36 - 10:31	9:36 - 10:31	9:51 - 10:42	9:36 - 10:31	9:36 - 10:31
Period 5	Period 5	Period 5	Period 5	Period 4	Period 4	Period 4
10:47 - 11:38	10:36 - 11:31	10:36 - 11:31	10:3 6- 11:31	10:47 - 11:38	10:36 - 11:31	10:36 - 11:31
Period 6	Period 6	Period 6	Period 6	Period 6	Period 5	Period 5
11:43 - 1:04	11:36 - 1:00	11:36 - 1:00	11:36 -1:00	11:43 - 1:04	11:36 - 1:00	11:36 - 1:00
11:43-12:10 "A" Lunch	11:36-12:04 "A" Lunch	11:36-12:04 "A" Lunch	11:36-12:04 "A" Lunch	11:43-12:10 "A" Lunch	11:36-12:04 "A" Lunch	11:36-12:04 "A" Lunch
12:10-12:37 "B" Lunch	12:04-12:32 "B" Lunch	12:04-12:32 "B" Lunch	12:04-12:32 "B" Lunch	12:10-12:37 "B" Lunch	12:04-12:32 "B" Lunch	12:04-12:32 "B" Lunch
12:37-1:04 "C" Lunch	12:32-1:00 "C" Lunch	12:32-1:00 "C" Lunch	12:32-1:00 "C" Lunch	12:37-1:04 "C" Lunch	12:32-1:00 "C" Lunch	12:32-1:00 "C" Lunch
Period 7	Period 7	Period 7	Period 7	Period 7	Period 7	Period 6
1:09 - 2:00	1:05 - 2:00	1:05 - 2:00	1:05 - 2:00	1:09 - 2:00	1:05 - 2:00	1:05 - 2:00

Seven Period Day Bell Schedule

Warning Bell	7:30
Period 1	7:35-8:20
Period 2	8:25-9:10
Period 3	9:15-10:00
Period 4	10:05-10:50
Period 5	10:55-11:40
Period 6	11:45-1:10
Period 7	1:15-2:00

Advisory Day Bell Schedule

Warning Bell	7:30
Period 1	7:35-8:20
Period 2	8:25-9:10
Advisory	9:15-10:00
Period 3	10:05-10:50
Period 4	10:55-11:40
Period 6	11:45-1:10
Period 7	1:15-2:00

^{*}Homeroom/Advisory: Please refer to the Advisory Day Bell Schedule for selected advisory dates on the Advisory Calendar.

Care of School Property

(Back to Table of Contents)

Students normally respect the school property and maintain it with pride. Students should not mark school furniture, walls, ceiling, floor or equipment with pen, pencil, paint or any other instrument. Do not tamper with the fire alarms, fire extinguishers or any electrical systems. Anyone who willfully destroys school property through vandalism, arson, or larceny, or creates a hazard to the safety of our students will be subject to disciplinary action, legal proceedings, and restitution.

Communications

(Back to Table of Contents)

Parents are automatically enrolled for any communication that comes from the principal. The principal typically sends out weekly updates regarding school happenings.

Contacting the School

(Back to Table of Contents)

Shrewsbury High School would like to help you address any school-related problem or concern. Generally, the best place to start when looking for a solution to a problem is the source.

Following these guidelines will help ensure the quickest resolution to your problem.

- When your concern is about your child and his/her/their educational program, contact the teacher first.
- If you are not satisfied with the outcome of the meeting, call the appropriate Department Director.
- If the problem is not solved after this meeting, call your child's grade administrator/assistant principal.
- If no resolution is reached at the grade administrator level, then the problem should be brought to the principal.
- If there is no resolution with the principal, you may contact the superintendent of schools

SEE Staff Contact List

Emergency Procedures

(Back to Table of Contents)

Fire drills and lockdown drills are conducted periodically throughout the school year. During these drills, students must follow teacher instructions.

Lockers

(Back to Table of Contents)

Students are encouraged to use lockers or storage areas provided by departments for property. Valuable personal items should remain home. The school provides personal lockers and locks for students. Lost locks must be purchased in the main office. All non-school issued locks will be removed from the locker.

Lost and Found

(Back to Table of Contents)

Lost and Found is located in the Main Office. All student property not picked up by the end of each month will be donated to charitable organizations.

Organization

(Back to Table of Contents)

Shrewsbury High School includes students in grades 9-12. All students are scheduled with courses carrying credit toward graduation. Each student is assigned to a homeroom/ advisory (alphabetically by grade). Homeroom/ advisory teachers provide general school advice and support. Each student is assigned a school counselor who will provide academic and personal support and direction.

Parent Participation

(Back to Table of Contents)

Parents are encouraged to actively support their children's education. Please feel free to call or visit the school. Teachers, counselors, directors, and administrators will be happy to discuss school programs and your child's progress. Your child's records are available to you at all times. We urge parents to join one of the parent groups including the Parent Forum, Athletic Boosters, and Music Association.

Parking

(Back to Table of Contents)

Parking is limited at Shrewsbury High School and is a privilege that may be revoked or suspended if a student driver does not adhere to the following guidelines:

- Students must register their car and/or motorcycle with the main office.
- Vehicles must be parked in the student-designated areas only.
- No student cars are to be parked in the fire lane or faculty parking areas. Student cars in these
 areas may be towed away at the owner's expense.
- The speed limit on school grounds is fifteen (15) miles per hour.
- Drivers are responsible if any students are found in their cars during school hours.
- Students are not permitted to leave school in their cars without permission.
- Students are not permitted to be in their cars during the school day without administrative approval.

On occasion, the police department and school administration will have trained, drug-sniffing dogs checking cars in the student parking lot for contraband. The student owner/driver of a car containing illegal drugs, alcohol or other illegal contraband will be held responsible and is subject to disciplinary action.

School Cancellations

(Back to Table of Contents)

When school will be canceled or delayed because of weather conditions, families will be notified, usually no later than 6 a.m. through our automated calling system. Cancellations and delays will also be posted on the school website, social media, and broadcast on local television and radio stations. When there is a delay, school buses run on the delayed schedule. Special Education transportation will also be delayed unless the student is individually notified of another adjustment. Dismissal times will remain the same as they are on a regular day.

Student Concerns

(Back to Table of Contents)

Students are encouraged to become involved in their school. If they have a concern, they should discuss it with appropriate staff or Student Council members. If not comfortable at this level, grade administrators are available to assist and/or redirect them. It is a student's responsibility to raise concerns, in a respectful manner, with appropriate faculty or administration. Students are also encouraged to participate actively and respectfully in the school's Annual Town Meeting.

Student Property

(Back to Table of Contents)

Certain student property (including personal audio equipment, cell phones, playing cards used for gambling, squirt guns, etc.) does not belong in school. Property confiscated from a student because it is disruptive to the school program or against school rules will be placed in the front office and returned to parents or students upon administrative approval. The School Department will not be responsible for student property not picked up at the designated time. This policy does not apply to properties taken according to the Search and Seizure policy. Property that threatens the safety of any member of the school community or is in violation of the law will be handed over to the police or retained for a longer period of time dependent upon the property and circumstances surrounding its confiscation.

The school department is not responsible for lost, stolen, or damaged personal property that is brought to and stored at school. Valuable personal items should be kept at home.

Teacher Training Site

(Back to Table of Contents)

Shrewsbury High School is designated as a teacher-training site for many area colleges and universities.

Students can expect that at some time during their time at Shrewsbury High School, one of their experienced teachers will be working closely with the practicum or pre-practicum teacher who will be learning the skills needed to become an effective educator.

Textbooks/Media & iPads

(Back to Table of Contents)

All students are expected to cover their textbooks and treat them carefully. Students are responsible for any misused or damaged textbook, media book, or iPad. The repair or replacement cost of these items is determined by the department and must be settled at the end of the school year. Students who do not pay for lost or damaged textbooks, media books or iPads will not be allowed to participate in graduation.

SEE iPad expectations

Visitors

(Back to Table of Contents)

Adult members of the community are welcome to visit Shrewsbury High School. All visitors must register in the Main Office and receive a visitor's pass. Shrewsbury students are not permitted to invite other high school or college-age guests for visits.

Work Permits

(Back to Table of Contents)

Work permits may be obtained at the Superintendent's Office, 100 Maple Avenue or at Shrewsbury High School in the School Counseling Office.

The following guidelines must be followed:

- A student must have been hired for a job before obtaining a work permit.
- A birth certificate is required for the first work permit.
- The student must come in to obtain the work permit.
- Each new job requires a new work permit.

Academic Program

Academic Awards Guidelines

(Back to Table of Contents)

Our programs for recognizing academic achievement include:

- Recognition in disciplines by departments.
- Selection of students in their junior or senior year to the National Honor Society, National Art Honor Society, National French Honor Society, National Mathematics Honor Society, National Latin Honor Society, National Spanish Honor Society, Tri-M Music Honor Society, Chinese National Honor Society, English National Honor Society, Social Science Honor Society and the National Forensic League Honor Society.
- Recognition of seniors who have earned a 4.0 cumulative average.

Credit Recovery

(Back to Table of Contents)

Credit recovery may be offered to provide students with the opportunity to make up failed courses or receive extra help in a subject.

Students must attain a minimum grade of C- in any course in order to receive credit.

All make-up courses will be considered equivalent to one semester of work (worth 2.5 credits).

Make-up must be done immediately following the academic year in which the course was taken. No sequential courses may be taken prior to passing the prerequisite. Students failing one semester of English should make it up the next academic year, either during summer school (if administrator approved) or during the academic year immediately following the failure. Whenever two semesters of English credit are outstanding, the student may not go on to the next year of English. He/she/they must make up both semesters of English at that point.

A student must have approval of the counselor and administrator to attend summer school and/or night school. He/she/they must maintain good attendance, reasonable effort, and acceptable behavior in the failed class. Administrators will review cases on appeal with the department director.

Extra Help

(Back to Table of Contents)

Teachers are available for extra help if a student does not understand an assignment, if the work is difficult, or if a student has been absent and missed class discussions and assignments. A conference may be arranged with the teacher at a mutually agreed time.

Final Exams

(Back to Table of Contents)

Students must take final exams during the scheduled exam period only. In extenuating circumstances, with the written approval of the grade administrator, other arrangements for final exams may be made.

Senior Exam Waiver

(Back to Table of Contents)

Seniors who maintained a B+(87 or over) average in all SHS classes taken for credit, shall be exempt from taking the final exam with the teacher's approval. Eligibility depends upon having no attendance violation (10-day letter) in any class, or an attendance waiver granted in a class in which the student exceeded 10 absences.

Grades/Progress Reports

(Back to Table of Contents)

Student progress may be reviewed on Power School at any time; all teachers are required to have grades fully updated at the midpoint of each quarterly marking period. These dates will be posted on the school website and the principal's weekly communication. A final paper report card will be mailed home at the end of each school year.

Student grades are updated approximately every four weeks. The school grade reporting for transcript purposes occurs approximately every eight weeks.

Students and parents can access the quarterly grades that are recorded on their student record on the following dates:

- First quarter ends 11/04 grades posted by 11/15
- Second Quarter ends 1/25 grades posted by 2/2
- Third Quarter ends 4/1 grades posted by 4/11
- **Senior Grades close 5/27 Senior grades due 5/31
- Fourth Quarter ends 6/15 grades posted by 6/22

Graduation Requirements

(Back to Table of Contents)

To graduate from Shrewsbury High School, a student must earn a minimum of 105 credits and pass the Massachusetts Comprehensive Assessment System (MCAS). Freshmen and sophomores must carry a minimum of 31.25 credits per year. Junior and seniors must carry a minimum of 28.75 credits per year. Specific distribution requirements must be fulfilled for graduation. All students must earn at least the following credits:

20 credits in English
15 credits in Social Sciences
15 credits in Mathematics
15 credits in Science
10 credits in Physical Education
3.75 credits in Health
2.5 credits in Fine or Performing Arts
23.75 credits in Electives

^{**} The above dates are subject to change based upon school cancellations Parents of a child having academic difficulty should contact the school to conference with teacher/s and/or school counselors.

Within the stated credits, students must earn a specific number of credits in the following course.

Subject Area	Total # of Credits Required for Graduation	Specific Courses Required for Graduation
***		English 9- 5 credits
		English 10- 5 credits
		English 11- 5 credits
English	20	English 12- 5 credits
		US History I- 5 credits
Social Sciences	15	US History II- 5 credits
Math	15	
Science	15	-
		Health 9: Wellness- 1.25 credits
		Health 10: Healthy Living- 1.25 credits
Health	3.75	Healthy 11: Lifelong Health- 1.25 credits
		Grade 9 PE- 2.5 credits
		Grade 10 PE- 2.5 credits
		Grade 11 PE- 2.5 credits
Physical Education	10	Grade 12 PE- 2.5 credits
Fine/Performing Arts	2.5	

Only credits earned in grades 9-12 may be applied to graduation requirements. In order to participate in graduation, ALL requirements must be met. In addition, a senior must remain in good standing throughout senior year and pass four full-credit courses (2.5 credits per semester) for the second semester. Courses that are graded on a Pass/Fail basis are not included toward the four unless stipulated on an IEP or by prior administrative agreement. Seniors who do not successfully complete the requirements for a diploma are not allowed to participate in the graduation ceremony.

Homework Guidelines

(Back to Table of Contents)

Homework is defined as preparation for class carried out independently by the student. It is important for all students to do regular homework as well as special projects. The ability to work successfully without supervision is valuable for intellectual development. Student, teacher, parent, and administrative responsibilities regarding homework follow.

Student Responsibilities

Students need to be aware that keeping up with assignments is often crucial for success in their courses. Reflection, practice, and synthesis of classroom material are essential for growth. Students must take it upon themselves to fully understand each teacher's expectations, with respect to assignments, at the beginning of a course and proceed to use assignments as a tool to increase understanding and progress.

Students should:

- familiarize themselves with each course syllabus.
- expect homework each night.
- plan homework time.
- use a planner to organize assignments.
- turn homework and assignments in on time.
- not let field trips excuse not doing homework.
- thoughtfully do their own work and not copy assignments.
- reassess returned assignments and note all feedback.
- makeup all assignments missed.

Teacher Responsibilities

Teachers need to be thoughtful about both the quantity and quality of homework assigned. If something is deemed worthy enough to be assigned, the end result should, consequently, be valued. This may take the form of questions addressed in class the following day, class discussion, or collected homework for which the teacher provides written feedback.

Teachers should:

- delineate homework policy and grading weights in course syllabus.
- give specific oral or written feedback and return collected homework in a timely fashion.
- use homework as a tool to assess student understanding.
- post assignments in classrooms to encourage student planning.
- allow adequate time for all assignments.

Parent Responsibilities

Parents have a special responsibility to ensure that students prioritize schoolwork and complete homework and other assignments. Additionally, parents maintain a vital connection between home and school by contacting teachers, counselors, and administrators when their student is experiencing difficulty with assignments.

Parents should:

- read course syllabi to learn about course requirements, individual teacher's grading of homework and frequency of assignments.
- provide appropriate time, materials, and space.
- contact teachers with questions and concerns.
- contact school when a student has been absent three days or more to get homework assignments.
- ensure a balance between schoolwork and other activities.

Administrative Responsibilities

The high school administration, including the principal, assistant principals, and department directors, are responsible for ensuring that all schoolwork, assignments, and homework reflect and are consistent with the educational goals of the high school's mission and expectations for student learning.

The administration should:

- encourage teachers to use homework as a tool to reinforce learning.
- oversee assignment of major projects with regard to impact on the total curriculum.
- emphasize that learning extends beyond the school day and that thoughtful homework is an integral part of learning.
- encourage teachers to use technology, i.e., the high school's web page, email, and voice mail system, to promote homework help and information.
- monitor the implementation of homework guidelines.

Honor Roll

(Back to Table of Contents)

The honor roll will be calculated at the conclusion of each marking period for grades 9 - 12. All courses in which students earn credit and receive a numerical grade will be used in determining honor roll. The honor roll is based on the average a student achieves each marking period.

The following averages will be used to calculate honor roll:

- 1. Highest Honors An average of 93% or greater
- 2. High Honors An average of 90% or greater
- 3. Honors An average of 85% or greater

The exact numerical average a student receives for each class in a marking period will be used to determine honor roll. Students who earn any grade below a C+ (77) or who receive a "WF" (withdrawal/failing) are not eligible for honor roll designation for that marking period. An honor roll is published each quarter on the SHS web page.

Grading System For Honor Roll

A+	97-100
Α	93-96
A-	90-92
B+	87-89
В	83-86
B-	80-82
C+	77-79
С	73-76
C-	70-72
D+	67-69
D	63-66
D-	60-62
F	Failing below 60
Inc.	Incomplete

Make-up Work

(Back to Table of Contents)

Students who are absent for any reason will be required to make up work missed in each class. It is the student's responsibility to connect with their teacher to discuss make-up work and agree on a timeline for completion and submission. This work should take approximately the same time as missed from class. All make-up work must be submitted by the end of the grading period. Only in extreme cases of prolonged absence will more than one week be allowed for work to be made up, unless the grade administrator grants permission.

An absence does not excuse a student from responsibility for all requirements on the day of his/her/they return. Grades will be withheld if make-up work is not turned in, resulting in failure if the situation is not remedied. The student is responsible for obtaining all make-up work from teachers immediately upon return to school. If a student will be out of school for an extended period, a parent should contact the student's school counselor to get homework assignments. If a student will be out of school due to illness for more than ten school days, the parent should notify the school nurse and school counselor to discuss the possibility of home tutoring.

Teachers will notify a student and the school counselor when the student is assigned an "Incomplete" in any class at the end of a quarter; all work must be completed and turned in to the classroom teacher within 10 school days or the grade of "Incomplete" will become an "F."

Promotion Policy

(Back to Table of Contents)

In order to continue with his/her/they class:

- A freshman must earn at least 21 credits by the start of the new school year to be classified as a sophomore.
- A sophomore must earn at least 45 credits by the start of the new school year to be classified as a junior.
- A junior must earn at least 73 credits by the start of the new school year to be classified as a senior.

Students who pass approved summer school courses may apply these credits to be promoted to the next grade level.

Repeating Courses

(Back to Table of Contents)

Students may repeat courses for the following reasons:

- Failures
 - Both grades (the failing grade as well as the new grade) will appear on the transcript and will be counted towards GPA.
- Poor Grades
 - Both grades (the lower grade as well as the new grade) will appear on the transcript, and both grades will count towards GPA.

Special Programs

(Back to Table of Contents)

Shrewsbury High School is a comprehensive public high school and curricular offerings are designed to meet the needs of all students. There are times, however, when a student needs special programs or courses. Shrewsbury High School has several options for this purpose.

Tutorial Services

(Back to Table of Contents)

Peer tutoring is one of the most effective ways for students who need extra help in a subject. Students in grades 9-12 can receive such assistance in all subjects. Peer tutors are National Honor Society members or students in grades 10-12 who have been recommended by teachers as capable of providing help in a subject. Tutoring sessions take place during the directed study and continue for as long as required. Students are referred for tutoring by himself/herself, a teacher, a counselor or administrator, or parents. Please contact the department director or any faculty member for more information about this program.

Dual Enrollment/College Courses

(Back to Table of Contents)

The Dual Enrollment program provides opportunities for Massachusetts high school students to take college-level courses and earn credit simultaneously toward high school completion and their future college degrees. Students wishing to take college courses for high school credit at local colleges and universities require the counselor's and the principal's approval prior to registering for a course. Semester courses taken at colleges will be recognized at Shrewsbury High School as 2.5 credits per semester. College courses will not be counted when a student's rank or GPA is calculated.

Assabet Alternative High School

(Back to Table of Contents)

For students with specific learning needs as identified by the special education Team.

Assabet Valley Regional Technical HS

The technical high school program provides specific vocational training for high school students. Students must apply through their counselor by April 1st to be considered for possible placement in the regional program.

PM School

(Back to Table of Contents)

This program provides an opportunity for students to receive individual help and support to assist them in making up work in order to receive credit. Students may enter this program only at the recommendation of the grade administrator.

Student Assistants/Internships/ACE

(Back to Table of Contents)

Student Assistants/Interns/A.C.E.: The A.C.E. (Advanced Career Exploration) program allows students to utilize study time in school to work as assistants to faculty and staff in faculty and administrative work. Students should see their counselor for more information.

Summer School

(Back to Table of Contents)

Summer School may be offered to provide students with the opportunity to make up failed courses or receive extra help in a subject.

Students must attain a minimum grade of C- in any course in order to receive credit.

All make-up courses will be considered equivalent to one semester of work (worth 2.5 credits).

Make-up must be done during the summer school session following the academic year in which the course was taken. No sequential courses may be taken prior to passing the prerequisite. Students failing one semester of English should make it up the next academic year, either during summer school (if teacher approved) or during the academic year immediately following the failure. Whenever two semesters of English credit are outstanding, the student may not go on to the next year of English. S/He must make up both semesters of English at that point.

A student must have approval of the counselor and administrator to attend summer school and/or night school. He/she/they must maintain good attendance, reasonable effort, and acceptable behavior in the failed class. Administrators will review cases on appeal with the department director.

Bridge for Resilient Youth in Transitions (BRYT) (Back to Table of Contents

For students with specific learning needs as identified by the Student Support Team. Specifically to address students who may have extended absences due to medical or social-emotional issues. <u>Click here for more information</u>.

Work Study

(Back to Table of Contents)

The Work-Study Program is designed for students who would like to work during junior and/or senior year. It allows students to attend school in the morning and work in an area of interest during the afternoon/evening. The intention of the program is to place students in a work environment of interest to the student as an opportunity to explore a career or field of interest while receiving compensation and earning academic credit.

Prerequisites: Students must be approved by his/her/they school counselor and his/her/they respective Work-Study Supervisor. Program is available to juniors and seniors only

Attendance

Attendance Policy

(Back to Table of Contents)

Regular attendance is an essential part of each student's educational experience. Daily contact with teachers and other students is a vital part of each student's intellectual and social growth. Regular attendance and participation in class should lead to a valuable learning experience; the faculty and administration believe that this participation is an essential part of learning. A lack of responsibility and commitment to good attendance will result in a loss of credit.

General Attendance Guidelines and Regulations

- If you will be absent from school, please have a parent or guardian call, 508-841-8809 and explain the absence to the attendance secretary.
- Class attendance will be accurately and permanently recorded by classroom teachers via PowerSchool.
- Any student including those who are suspended from school may lose credit if they exceed nine absences per semester.
- Parents or guardians are expected to call when a student is absent from school. Additionally, students who are absent from or tardy to school must submit a note to the attendance office the day the student returns to school.
- No notes will be accepted beyond three days after the student's return to school. The note must indicate date(s) of absence(s) and reason and be signed by a parent/guardian.
- A note does not excuse any absence; it only verifies it. The school may check the authenticity of any note received from a parent or guardian.
- Failure to submit an appropriate and legitimate note for absences and tardies may result in loss of credit.
- Parents and students must maintain a record of their absences/tardies, as the school will not
 provide a list of dates. No notes will be accepted beyond three days after the student's return to
 school.

- Students who are tardy to school, after 7:35 a.m., must report to the attendance office and receive a pass that is then presented to the teacher.
- Students with excessive tardies to school, more than three in a month, will be referred for disciplinary action.
- Students are expected to be in class on time.
- A student who is marked tardy four times in one semester will receive one absence in that class.
 Additionally, students who are tardy to class may receive detention from the classroom teacher; students who are habitually tardy will be referred to their grade administrator for further disciplinary action.
- A student who arrives after twenty minutes is considered absent.
- Students who are tardy to school due to a late bus (an excused tardy) must report to the Attendance Office to be issued a pass.
- Students absent for more than nine days in a class that meets every day in the cycle during a semester will lose credit for that class in that semester.

Additionally:

- The attendance office staff will notify, in writing, that a student has exceeded four days of absences and will lose credit in the course if the student exceeds nine absences.
- The student may still receive a passing grade but will not receive credit toward graduation if the student is absent for more than nine days in a semester course.
- A student's grade point average (GPA) will be affected by a loss of credit.
- The student's transcript will clearly reflect the loss of credit because of excessive absences.
- A student has the right to request a waiver of the attendance policy.
- Students who enroll after the start of the semester will have the maximum number of absences adjusted.

Attendance responsibilities include:

- Students are responsible for attending classes and maintaining accurate attendance records.
- Parents are responsible for providing a current phone number where they can be reached.
- The attendance staff is responsible for notifying, in writing, parent and students who have excessive absences.
- Administrators are responsible for conferring with students, parents and staff as well as administering appropriate discipline when a student has an excessive number of absences.
- Students must be in attendance for at least half of the school day to participate in any school
 activities. This includes, but is not limited to, all athletic practices/events; rehearsals/performances;
 class/club events; after school/ evening meetings. Three periods constitute a half-day. Students
 who are tardy after or dismissed before 10:30 am are marked absent for the day and are ineligible
 to participate in activities for that day.
- A student suspended from school is suspended from participation in or observation of any school event for the length of the suspension.

Attendance Waiver Policy

(Back to Table of Contents)

Attendance Waiver Review Process

If a student has lost credit due to excessive absences, he/she/they may request a waiver of the attendance policy.

Students should follow these steps:

- Complete the Request for Waiver of the Attendance Policy form available in the attendance office. Submit the form, with appropriate signatures, to the attendance office by the date specified.
- Completed forms will be verified by the attendance office staff for accuracy.
- The attendance office staff will forward all completed forms to the appropriate administrator for review and consideration. The administrator will also review the student's attendance folder containing all appropriate paperwork and information related to the student's attendance.
- A student may be asked to appear before an Attendance Review Committee--consisting of an administrator, counselor, teacher, nurse, attendance clerk and other appropriate school staff to explain, in person, the nature of the request. The administrator is responsible for receiving input from the Attendance Review Committee and making the decision to grant or deny the student's request.
- A student may appeal the Attendance Review Committee's decision to the Principal.

Dismissals

(Back to Table of Contents)

Students are not permitted to leave the school grounds at any time during the school day without a note from home and approval from the attendance office. All dismissal notes from parents or those students who are 18 years of age must be turned in to the attendance office before school and must have a telephone number where the parent can be reached prior to the time of the dismissal. Dismissals are not permitted by phone.

A student who becomes ill during the school day must report to the school nurse who will arrange for the student to be dismissed. Students who are dismissed must check out in the attendance office and leave the building through the main entrance. Students leaving school grounds without permission will be subject to suspension. Students will not be allowed to drive another student during the school day without administrative approval.

Co-Curricular Information

Activity Fee Information & Guidelines

(Back to Table of Contents)

Students interested in participating in co-curricular activities at Shrewsbury High School will be required to pay a fee of \$110 per year with a maximum fee of \$330 per family per school year. Students who have been approved for free or reduced lunch do not have to pay the activity fee.

The \$110 fee allows students to participate in as many activities as they desire during that year. Activity fees will be collected during the month of September each year. Information about payment will be mailed home to all families each August.

If a student wishes to join an activity after the September deadline, they may make payment at that time. The fee remains at \$110 regardless of the date of payment.

Refunds (full or partial) will not be provided under any circumstances.

Athletics

Athletic Booster Association

(Back to Table of Contents)

The Shrewsbury High School Athletic Boosters Association is a charitable, non-profit organization whose purpose it is to encourage enthusiastic support and interest in Shrewsbury High School and middle school athletics to contribute to the advancement and needs of athletic programs in those schools; to lend support to the Director of Athletics and to award scholarships which contribute to the post-secondary education of graduating seniors.

The boosters association accomplishes their mission through various fund-raising activities including:

- Gold Card Sales
- Annual golf tournament
- Membership fees

How to help:

- Attend a monthly meeting held the 2nd Monday of each month at 7 p.m. in the high school media center or the Class of 2002 conference room.
- Become a sport representative
- Help with fundraisers
- Email Jason Costa (<u>icosta@shrewsbury.12.ma.us</u>) for more information on becoming a Booster.

Athletic Fee Info

(Back to Table of Contents)

Athletes will be required to pay an athletic fee of \$325.00 per sport with a maximum fee of \$975.00 per family per school year.

Students who have been approved for a free or reduced lunch pay \$50 per sport with a family cap of \$150.

The fees will be collected through the athletic department at the start of each sports season. Failure to pay by the established date will preclude the athlete from participating in any team practices, tryouts, games, or meetings.

Checks collected during tryouts will be returned to the athlete if that athlete is cut from a sport and decides not to take part in another non-cut sport that season. There will be no refunds to any athlete who leaves the team or is injured after the following dates for each season:

Fall Season: September 3, 2021Winter Season: December 10, 2021

Spring Season: April 1, 2022

Refunds (full or partial) will not be provided to athletes who are dismissed or suspended from any team for any reason, including misconduct, disciplinary actions, or academic failure. The fee has no bearing on the athlete's playing time.

Athletic Procedures and Regulations

(Back to Table of Contents)

Any member of a team representing Shrewsbury High School is subject to all regulations of the Massachusetts Secondary School Principals Association, the Midland Wachusett League and the Shrewsbury High School.

In general, candidates are reminded that to be eligible they must meet the following requirements:

- Quarter grades will be used to determine athletic eligibility for winter and spring sports. Students
 must receive passing grades in a minimum of four full credit (5.0 credits per year or 2.5 credits per
 semester) courses to be eligible to compete in the next quarter.
- Quarter grades will be checked at the end of the 1st, 2nd, and 3rd marking periods. Second Semester grades will be used to determine eligibility for FALL sports.
- Students must receive passing grades in a minimum of four full-credit courses, and Students must have earned a total 20 credits for the year in major coursework ("5.0 credit"-granting courses). Students must be under the age of 19 before Sept 1st.
- Signed parent permission slips are required.
- A physical examination (a record of which must be on file in the health office) is required before
 practicing or competing in any sport.

Students are responsible for all athletic equipment issued that is lost, stolen or damaged. All injuries must be reported to coaches and necessary forms must be completed.

The principal may suspend or remove a student from athletics for serious violations of school regulations.

Class Officers

(Back to Table of Contents)

To run for office, students must be academically eligible. All members of a class may vote.

Dance Policies

(Back to Table of Contents)

Student behavior at dances must be consistent with the standards of decency, maturity, and respect expected of all members of the school community.

All students and guests are expected to observe the following guidelines:

- No Inappropriate contact or gestures
- No front to back touching or grinding
- No bending over
- A partner's hands must remain above the waste
- All students must present their IDs to attend school dances or be able to prove that they are an SHS student.
- SHS students may be permitted to have guests from outside SHS only for the sophomore semi-formal, junior prom and senior prom.
- An administrator must approve non-Shrewsbury HS guests. A completed Guest Request Form is required along with a photo ID.
- Students must be in attendance at school on the day of the dance.
- Students are expected to be in the dance and not in the surrounding hallways.
- If a student leaves the dance and goes out into the parking lot, he/she/they will not be permitted to return.

The administration reserves the right to exclude from any dance current or former students who are not in good standing.

The school administration may administer a handheld breathalyzer if an administrator suspects a student is under the influence of alcohol.

Eligibility for Activities

(Back to Table of Contents)

Participating in co-curricular activities and athletics will add an important dimension to a student's high school experience. Being an active member of the school community provides students with opportunities to meet

others, to apply academic skills and knowledge in social settings, work in a group or on a team, and to have a good time. Co-curricular activities and athletics are open to academically eligible students in good standing in grades 9-12 who have paid the required fee. Every student is encouraged to join at least one activity or team. To be eligible to participate in any club or activity, to hold office, or to practice in any club or activity, a student must receive at least a passing grade in four major subjects the previous grading period. If declared "ineligible" a student shall remain ineligible until grades are reported to parents following the end of the next marking period.

This policy applies to all athletes and students participating in activities that require an intense, focused period of time and energy, including, but not limited to drama productions, FIRST Robotics, Speech and Debate, or elected representatives. The intent is to ensure students have sufficient time to study.

The Principal may declare a student ineligible for violation of school regulations or not being in good standing due to attendance or disciplinary problems. Student officers of classes or activities and candidates for such positions are expected to exhibit cooperation and teamwork with students, faculty and administrators. Student class officers and school leaders are required to attend leadership training workshops when offered by the school.

A major subject is one that carries full credit value (5.0 per year or 2.5 per semester). A student not meeting the standard because of incompletes is ineligible until the incompletes are recorded in the office to meet the standard.

Eligibility for the first term of each school year is determined on the basis of the previous year's final year averages, not the last term's grades.

A failed course taken and passed in summer school may restore eligibility.

All student leaders, including captains, elected representatives, officers, and students appointed to leadership positions are expected to exhibit exemplary standards of behavior and act as role models for their peers throughout the school year, during vacations, and in the summer. Student leaders who are taken into protective custody; arrested, and/or convicted of offenses other than routine traffic matters; suspended from school as a result of a serious discipline matter, or who, in the judgment of the high school administration, are not setting a standard of behavior consistent with their responsibilities and the expectations of Shrewsbury High School and the community, may lose their leadership position.

Fundraising

(Back to Table of Contents)

The Assistant Principal for Student Activities approves fundraising activities for clubs and classes at Shrewsbury High School.

In general, no two classes or clubs may use the same fundraiser in any given school year.

Every fundraiser must have a start and end date.

If house-to-house canvassing is necessary, School Committee approval is needed.

Students must return collected money to the main office or unsold product by the deadlines established and published by the sponsoring organization, or they will assume responsibility for the funds.

Non-school Sanctioned Events

(Back to Table of Contents)

Activities that are not sanctioned by the school (e.g., "Powder Puff Football" and "Senior Skip Day") and are not under the supervision of the administration are not to be advertised or posted in school.

These activities are not the responsibility of the school and may not take place on school grounds.

Student Services

Counseling Services

Counseling services are available for every student in the school and may include assistance with educational planning, interpretation of test scores, occupational information, career information, study habits, help with home, school and/or social concerns; or any questions the student may feel he/she/they would like to discuss with the counselor.

School psychologists are available for more serious emotional/ psychological concerns.

LGBTQ+ Resources

(Back to Table of Contents)

Helpful Information and Resources for LGBTQ+ Students at Shrewsbury High School

Transitioning to high school for anyone can be exciting and scary at the same time. Students who identify as LGBTQ+ might have questions about the high school. Below you will find helpful resources and information to help LGBTQ+ students feel more comfortable at Shrewsbury High School.

Getting Support

The best way to get help is to ask. Shrewsbury High School has many clubs, one of which is the Gender Sexuality Alliance (GSA). The GSA has many LGBTQ+ members who know the ins and outs of navigating the high school for LGBTQ+ students. Asking questions and hearing about your peers' experiences can be invaluable; please reach out to the GSA via the club's email, GSA@shrewsbury.k12.ma.us, if you have any questions and/or would like to be connected to other LGBTQ+ students. Additionally all students at SHS have access to their guidance counselor, an adjustment counselor, two school psychologists, and

three school nurses. If you need any help connecting with any staff please send an email to the GSA address.

Common questions for LGBTQ+ Students

How do I add my preferred name for my email, powerschool, attendance lists, zoom etc...? Many LGBTQ+ students use a preferred first name instead of their legal first name. If you need to add your preferred first name, please send an email to GSA@shrewsbury.k12.ma.us. The GSA advisor will help connect you with the appropriate staff that can help you make the needed changes.

How do I let staff know about my pronouns? All staff want to be sure to use your correct pronouns, but sometimes, staff need to be informed what your pronouns are. To make sure staff are using your correct pronouns it is important for you to let them know. You can choose to do this in several ways such as a face to face conversation or sending them an email. Please see the pronoun email template below that you can send to all staff.

Greetings {teacher's name}

My name is {your preferred first and last name} and I am in your {class name} class during period [#]. I just wanted to reach out to you ahead of time to alert you that the name I use may not be the same as the one that appears on your roster or in PowerSchool. I also wanted to let you know that I use {your pronouns} pronouns. Thank you for being attentive to this change, it is very important to me.

Thank you for your time. I am really looking forward to learning with you this year.

What bathrooms should I use? All students are allowed and encouraged to use the student bathrooms that correspond with their gender identity. However, if a student is not comfortable with using the multiple stall student bathrooms, they should contact the school nurses. Nurses will ensure that they are able to freely access individual bathrooms located in the building.

What about changing for PE class? LGBTQ+ students have multiple options when it comes to changing for PE class. They can either use the locker room that corresponds to their gender identity, or change in the nurse's office. The nurse's office does not contain lockers, but has a space for students to leave clothes and bags. If a student is using the nurse's office for this purpose, they should contact their PE teacher to alert them, please see the template below:.

Greetings {Teacher's Name},

My name is {Preferred first and last name}, and I am in your PE class during period [#] on days [#] this semester. I just wanted to reach out to you ahead of time to alert you that the name I use may not be the same as the one that appears on your roster or in PowerSchool. I also wanted to let you know that I use {your preferred pronouns} pronouns. Thank you for being attentive to this change, it is very important to me.

I also wanted to notify you that I will not require a locker, as I will be changing in the Nurses' Office. Because of this, I may be running a few minutes late at the beginning of class. It would also be helpful to me to be able to leave a few minutes early so I can walk to the nurses office and change before my next class.

Thank you. I'm really looking forward to class with you this semester!

Other Questions? If you have any additional questions or concerns that you did not find the answers to here, please contact <u>GSA@shrewsbury.k12.ma.us</u> to ask questions and for further information.

Food Service Information

(Back to Table of Contents)

Breakfast Program

A Breakfast Program is offered daily at the High School before the school day begins. A variety of breakfast sandwiches, cereals, fruits, pastries, morning breads, juice and milk are offered daily. All meals meet the USDA requirements for good nutrition.

*With a grant provided by the USDA, 2021-22 School breakfast and lunch fees have been waived. All students are eligible for school breakfast and lunch at no cost for families regardless of their income. If students want a second breakfast, the cost of the additional breakfast is \$2 at the High School Families with financial need may qualify for a reduced price breakfast at \$.30 or a free second breakfast.

Lunch Program

A Lunch Program is offered daily at the High School. A variety of hot entrees, made to order deli bar, made to order salad bar, self serve salad bar, fruit bar, pre-made salad plates and pre-made sandwiches are offered daily. Milk, 100% juices, fruits, vegetables and the salad and fruit bar are included with any meal purchased. All meals meet the USDA nutritional guidelines.

*With a grant provided by the FDA, 2021-22 School breakfast and lunch fees have been waived. All students are eligible for school breakfast and lunch at no cost for families regardless of their income. If students want a second lunch, the cost of the additional lunch is \$3.75 at the High School. Families with financial need may qualify for a reduced price lunch at \$.40 or a free second lunch.

High School Point of Sale System

The Meal Magic Point of Sale System is available at the high school. This system allows parents to put money on their child's account for meal or a-la-carte purchases. Any amount of money can be added to a student's account. This system eliminates the need for cash or tickets. Cash can also be used for purchases. Parents can send a check or cash with their child to give to the cafeteria cashier at their school. The cashier will add this money to the student's account. Checks should be made out to the Food Service Department. In the check memo section note the child's name whose account should be credited.

To take advantage of monthly promotions offered by the Food Service Department checks must be mailed to the Food Service Department 64 Holden Street Shrewsbury, MA. 01545.

Parents can also use the online system, SchoolPay, to add money to their students' accounts.

Monthly promotions cannot be applied at the schools. Checks or cash will be credited at face value at the schools.

High School Reduced Meal Plan

The Meal Magic Point of Sale (POS) System is available at the High School. This system allows parents to put money on their child's account for meals or a-la-carte purchases. Any amount of money can be added to a student's account. This system eliminates the need for cash or tickets. Parents can send a check or cash with their child to give to the cafeteria cashier at their school. The cashier will add this money to the student's account. Checks should be made out to the Food Service Department. In the check memo section note the child's name whose account should be credited.

Parents can also opt to send \$.40 for Lunch or \$.30 for Breakfast daily with their child.

*With a grant provided by the FDA, 2021-22 School breakfast and lunch fees have been waived. All students are eligible for school breakfast and lunch at no cost for families regardless of their income.

High School Meals to Go

An after hour meal program is available daily for students. Students must order their meal by 8AM of the day the meal is requested. Bag meals include a sandwich, beverage, snack and fruit. Bagged meals cost \$4.00. Order forms are available at the school store, the cafeteria and in the serving area. High School Meals to Go Form.

*With a grant provided by the FDA, 2021-22 School breakfast and lunch fees have been waived. All students are eligible for school breakfast and lunch at no cost for families regardless of their income.

Free and Reduced Breakfast/Lunch Applications

Free and reduced price meals are available to students if there is financial need. Applications are available on line: lunchapp.com at the Food Service website. Applications must be submitted this school year by October 12th 2021 to continue eligibility. If you need an application at any time during the year or help filling the application out call the Food Service Office at 508-841-8819 and one will be mailed to you. Eligibility is governed by guidelines set by the Department of Education. A written notification will be sent to all families stating what program they qualify for.

*With a grant provided by the FDA, 2021-22 School breakfast and lunch fees have been waived. All students are eligible for school breakfast and lunch at no cost for families regardless of their income.

Menus

The menu is posted on the Shrewsbury Home Page website at www.shrewsbury-ma.gov/schools. The Food Service is committed to serving what is on the printed menu.

Contacts

High School Food Service Manager - Lisa Phipps 508-841-8848
LPhipps@shrewsbury.k12.ma.us
Food Service Director - Beth Nichols 508-841-8819
bnichols@shrewsbury.k12.ma.us

Media Center

(Back to Table of Contents)

Classes for research and instruction in information literacy skills use the media center. Seniors may utilize the media center for study as part of senior privilege and do not need a pass within the 1st ten minutes of class. - see senior privileges.

Underclassmen may use the media center for a quiet study once they have obtained a pass from the media center staff. Passes can be obtained either before or after school. Underclassmen with library passes must report to the study hall before proceeding to the media center.

Senior privilege allows seniors to use the media center during study. However, failure to follow the rules may result in the loss of library privileges for a period of time to be determined by the media staff and/or their grade level administrator.

All students must arrive during the first ten minutes of a period and are expected to remain in the library for the entire period. Seniors are allowed to return to their common study but will not be readmitted to the library during that period.

Students may spend only one study period per day in the media center unless the media staff grants additional time.

Students whose behavior in the library is inappropriate may lose their library privileges for a specified period of time to be determined by the media staff and/or their grade administrator.

Book Loans

- Books are loaned for a three-week period. Books may be renewed once for another three weeks.
- Overdue notices are delivered on a regular basis.
- Students' names are submitted to administration when books are overdue more than one month.
- Students who lose books will be billed for the cost of the book(s).

Nurse/Health Information

(Back to Table of Contents)

The school nurse strengthens and facilitates the education process by improving and protecting the health status of children. The major focus of school nursing services is the prevention of illness and disability, and the early detection and correction of health problems. If a student becomes ill in school, he/she/they should report to the nurse, who will decide what should be done. Students must not leave the building without authorization because of illness. If the nurse is not in, students are to report to the main office.

Students are not allowed to carry ANY medication on their person, with the exception of emergency medication. Students may carry and administer inhalers, insulin and epinephrine only. The nurses will dispense medications that are brought into school by a parent or responsible adult. These medications

must be in a labeled prescription container and be accompanied by a signed doctor's order indicating that the medication has to be given during the school day. Medication orders must be renewed every school year.

Some students may have a surgical procedure of some sort during the school year. A student may not return to school until they are no longer taking narcotic pain medications. Narcotics will not be kept at school except for those students whose chronic health conditions require them to be given during the school day as prescribed by the treating physician.

It is extremely important for parents to keep their contact information updated in Powerschool, so the appropriate person can be contacted in the event of an emergency.

Students should stay home if they are vomiting, or have a fever of 100 degrees or higher. Please do not send them back to school until they are fever free for 24 hours without medication.

EXCEPTION: Those students whose chronic illness requires narcotic medication be given during the school day as prescribed by the treating physician.

Mandated Screenings

The following school screenings are mandated by Massachusetts state law (M.G.L.c.71, s.57 and 105 CMR 200.000). Per MA 105 CMR 200.000, the purpose of mandated screenings is to "identify and take appropriate actions with respect to disabilities and medical conditions of school children in public schools as soon as possible so as to enable all children to obtain the fullest benefit of their educational opportunities ..." Screenings are a tool used for referral for further care and should not be considered diagnostic. In order for a student to be excused from any screening(s), the parent/guardian must make a request in writing to the school nurse annually.

Postural

Massachusetts requires that all students in grades 5 – 9 participate in postural screening annually. These screenings, along with height and weight measurements are done by the Physical Education teachers, usually during the first 2 weeks of PE class. If the PE teacher has concerns about a particular student, the student will be rescreened by the school nurse. Letters will be mailed home if follow-up is recommended. BMI data is available by parent request to the nurse. For postural screening exclusion requests, documentation of screening within the past year by a medical professional must also be provided.

Hearing and Vision

In addition, students in grade 10 are required to be screened for hearing and vision. Hearing and vision screenings are conducted in the health office by school nurses and trained personnel, usually in February.

Letters will be mailed home if follow-up is recommended.

Any parent who wishes that their child be excluded from screening(s) must submit a request in writing to the nurse's office along with proof of screening by the student's primary care provider or other medical professional.

S.B.I.R.T.

Screening, Brief Intervention, and Referral to Treatment (SBIRT) is an evidence-based practice used to identify, reduce, and prevent problematic use, abuse, and dependence on alcohol and illicit drugs. The SBIRT model was incited by an Institute of Medicine recommendation that called for community-based screening for health risk behaviors, including substance use. SBIRT screenings are conducted by trained staff, including school nurses, school adjustment counselors, guidance counselors and school psychologists.

S.B.I.R.T. CONSISTS OF THREE MAJOR COMPONENTS:

- Screening a healthcare professional assesses a patient for risky substance use behaviors using standardized screening tools. Screening can occur in any healthcare setting
- **Brief Intervention** a healthcare professional engages a patient showing risky substance use behaviors in a short conversation, providing feedback and advice
- **Referral to Treatment** a healthcare professional provides a referral to brief therapy or additional treatment to patients who screen in need of additional services

Student Accident Reporting:

Students should report to the nurse any accident resulting in an injury of any sort. Parents are asked to report to the nurse any injury that happens outside of school at any sport or co-curricular activity. These include a concussion, orthopedic injuries, requiring any assistive devices or any illness requiring prolonged absence from school. The nurses will help to ensure that the necessary arrangements are made for your student upon their return to school. By participating in co-curricular activities and athletics, students and their parent(s) assume liability for accidents and injuries that may reasonably occur in the context of these events.

Student Accident Insurance:

At the beginning of each school year, the School Department makes available to families the purchase of student accident insurance. Such insurance is typically purchased by those who do not have employer-sponsored health/dental plans available to them in the workplace. Premiums will vary depending upon the insurance coverage level selected. It is the responsibility of the parent/student to select the policy, pay the premium, and coordinate payment for health services received.

Physical Exams:

Massachusetts law (M.G.L. c.71, s.57) requires physical examinations of school children within 1 year before entry into school or within 30 days after entry, and at intervals of either 3 or 4 years thereafter . In addition the MIAA requires that any student participating in an interscholastic sport must pass a physical examination prior to participation. The exam is valid for 13 months from the exam date.

Destruction of Health Records:

When a student leaves Shrewsbury Public Schools, health records are transferred to the receiving school or given to a parent/guardian in their entirety whenever possible. Parents are encouraged to provide transfer information to ensure that health records follow the student. Any health records that remain at

school after the student transfers, graduates, or withdraws, will be kept for 7 years and will then be destroyed in accordance with MA Dept. of Education student record regulations.

Medical Excuse for Physical Education:

Students may be excused from Physical Education classes with proper medical documentation verified by school nursing staff.

Section 504

(Back to Table of Contents)

Section 504 of the Rehabilitation Act of 1973 is a federal statute which states, in part, "No otherwise qualified individual, shall solely on the basis of handicap, be excluded from participation in, be denied benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance." This requirement not to discriminate in educational programs and activities also extends to employment. Each school has a designated Section 504 Coordinator. Initial inquiries relating to Section 504 should be directed to the building-based Section 504 Coordinator who can be contacted through the principal's office.

Further information may be requested by contacting the Assistant Superintendent for Student Services at (508) 841-8660.

The following grievance procedure should be used to report discrimination under Section 504 of the Rehabilitation Acts of 1973:

To fulfill its obligation under Section 504, the Shrewsbury Public Schools recognizes a responsibility to avoid discrimination in policies and practices regarding personnel and students. No discrimination against a person with a disability will knowingly be permitted in any of the programs or activities of the Shrewsbury Public Schools.

The school district has a specific requirement under the Rehabilitation Act of 1973, which includes the responsibility to identify, evaluate and if the child is determined to be eligible under Section 504, to afford access to free and appropriate educational services. Questions about eligibility or services should be first directed to the building-based coordinator.

If a parent or guardian disagrees with the determination made by the professional staff of the school, he/she/they has a right to a hearing, first with the district's Section 504 Coordinator, and secondly with an impartial hearing officer. The district's Section 504 Coordinator can be reached at 15 Parker Road, Shrewsbury, MA 01545 or by phone at (508) 841-8660.

The Director of Pupil Personnel Services, the district's Section 504 Coordinator, who will provide a written report of the district's findings, will hear all grievances in a timely manner. If a parent or guardian is unsatisfied with the results of the review they may appeal to the Superintendent of Schools.

For grievances not resolved at the Superintendent's level, a review by an impartial hearing officer may be scheduled. Individuals with grievances are not required to use the Shrewsbury Public Schools grievance procedure. Written complaints may be filed with the following agencies:

Massachusetts Department of Elementary and Secondary Education

75 Pleasant Street Malden, MA 02148-4906 (781) 338-3000

United States Department of Education

Region 1 – Office of Civil Rights

John W. McCormack Post Office and Courthouse – Room 222 Boston, MA 02109-4557
(617) 223-9662

Equal Employment Opportunity Commission

One Congress Street Boston, MA 02114 (617) 565-3200 Mass. Commission Against Discrimination One Ashburton Place, Room 601 Boston, MA 02108 (617) 727-3990

SHS Alumni Association

Each year the SHS Alumni Association offers grants to student groups and scholarships to graduating seniors.

Information and applications are available at www.shrewsburyalumni.org.

Alumni association membership is open to all Shrewsbury High School graduates and friends.

The Alumni website can help you keep in touch with classmates. It also offers links to SHS Athletic Hall of Fame, the alumni newsletter, and special alumni events.

Alumni can also use this website as a resource for planning class reunions.

Special Education

(Back to Table of Contents)

The Special Education Program is in compliance with the special education federal statute (Individuals with Disabilities Education Act-IDEA 04) and the state statute (603CMR28.00: Special Education).

Student Publicity

(Back to Table of Contents)

Many school events, student accomplishments, and student work are published through both print and electronic media, including local newspapers, local cable television, and the Internet.

If you have any objection to your child being included in the items listed below, you must send in writing your decision to opt-out to your child's principal.

Unless the school receives contrary notice in writing from a parent, it is assumed that parents have given consent for the information below to be publicized.

- Images for print, broadcast, and electronic display and distribution
- Audio and video for broadcast and electronic display and distribution
- Directory Permission Student's name, address, phone number and email address supplied to students and parents in your school community.

Student Records Regulations

(Back to Table of Contents)

All records are available to students and parents with reasonable notice. Records must be provided to both biological parents in the absence of a court order to the contrary. Copies of records may be released to third parties only with written permission from the student/parent or guardian. To release a record to or for a student who has graduated or left school requires the student's signature on a Transcript Request Form.

Transfer Procedures

Student takes a copy of his/ her immunization record. An unofficial copy of the transcript (unsigned and without the seal) may be taken upon request.

Official transcript, standardized test scores, special education records and all temporary records will be sent upon written request by the student or parent/guardian on a form provided by the new school system.

Retention and Destruction of Records

Transcripts for graduates will be retained for sixty years.

Standardized test scores and special education records will be retained for five years.

Student temporary records will be destroyed no later than seven years after the student transfers, graduates or withdraws from the school system.

Records for transfer students and students who have withdrawn will be retained according to the expected date of graduation.

Release of Information

According to Mass. General Law 603 CMR 23.07, Shrewsbury High School may release student names, addresses, telephone listings, date and place of birth, dates of attendance, weight and height of athletic team members, class and club participation in officially recognized school activities and sports, degrees, honors, awards, and post high school plans. However, parents and students have the right to request, in writing to the principal, that this information not be released without prior consent.

According to Mass. General Law 603 CMR 23.10, authorized school personnel of the school to which a student seeks or intends to transfer may have access to such student's record without the consent of the eligible student or parent, provided that the school the student is leaving or has left, gives notice that it forwards student records to school in which the student seeks or intends to enroll.

According to Mass. General Laws 603 CMR 71.34, parents have the right to inspect student records. Parent/guardian may "inspect academic, scholastic, or any records concerning such student...regardless of the age of such student."

Student Schedule Information

(Back to Table of Contents)

Distribution of Schedules

Student schedules will be distributed in homerooms during the first day of school.

Seniors should be scheduled for a minimum of 30 credits and juniors should be scheduled for a minimum 28.75; sophomores and freshmen for a minimum of 31.25 credits.

Course Changes

Requests for course changes will only be considered during the first two weeks of the school year. Students are provided a FULL YEAR schedule in August and should review their full year schedule. There are no course change considerations for the second semester. Requests for course changes will be classified as necessary or discretionary. Necessary changes will be made during the first week of school; discretionary changes will be discussed during the second week of school.

Necessary changes include:

- Students with incorrect schedules
- Students with fewer than seven classes
- Core curriculum classes at the wrong level
- Students failing to meet the prerequisite for a given class
- Discretionary changes include:
 - Changes in elective (If not on course selection sheet)
 - Selection of an additional elective
 - Changes in level
 - Significant changes in course planning
 - Dropping Courses (Only if course was not selected on course selection sheet)
 - Students who drop a course/level after the third week of the semester receive a letter grade of "WP" (withdrawn passing) or "WF" (withdrawn/failing) for the semester.

 Students who drop a course after the end of the 1st or 3rd quarters will receive an F grade for the semester (regardless of the term grades).

All schedule changes after the first two weeks of the first semester must be authorized by the grade administrator and/or principal. No schedule change will be approved that reduces the student's load to less than the minimum number of required credits plus physical education except in extenuating circumstances. Students will not be dropped from the class roll and assigned a study even if the student is failing or losing credit due to attendance. In rare circumstances, changes may be made in levels within the same course or department with the approval of the teacher, school counselor, department director, and grade administrator. The student's counselor will prepare the paperwork for all schedule changes upon approval from the administrator. Signatures of the student, teachers, department director, parent/guardian, and the administrator are required before the change becomes effective.

Code of Conduct

(Back to Table of Contents)

Our school community strives to honor the diverse backgrounds and celebrate individual differences of students, staff, and families. Treating each other with respect and kindness is of the utmost importance and helps us build a more robust, inclusive community. All members of our school community must share the responsibility of making our school a place where all feel safe, feel a sense of belonging, and feel accepted. To build a collaborative, inclusive community where students can thrive academically, socially, and emotionally in a multicultural society, our community has no tolerance for discriminatory behavior(s).

Members of Shrewsbury High School must help improve our community by taking the following actions.

- Act in a kind and courteous manner to each other in school settings and online.
- Be empathetic towards each other and celebrate the diverse community our school offers.
- Refrain from engaging in discriminatory and derogatory behavior.
- Listen to each other and be respectful when people are sharing their stories.
- Work to ensure that all members of our community feel included and safe.

Bullying/Harassment

(Back to Table of Contents)

Bullying and harassment are unacceptable at Shrewsbury High School. Bullying and harassment includes conduct that threatens, demeans, intimidates, or harms another with physical, verbal, emotional, racist, abusive or unwanted sexual behavior and/or action. Bullying and harassment will result in severe disciplinary action, including suspension and, as appropriate, referral to the police.

Abridged School Committee Policy on Bullying Prevention and Intervention - Approved by the School Committee – October 23, 2014

(The policy in its entirety can be found on the Shrewsbury Public Schools website http://schools.shrewsbury-ma.gov/)

The Shrewsbury Public Schools holds a core value of "respect and responsibility" and, as such, is committed to the continuous improvement of learning environments. In order to achieve these aspirations, the Shrewsbury Public Schools is committed to providing school environments where students are not subject to bullying and cyberbullying and the effects of such actions.

Acts of bullying and cyberbullying are prohibited: on school grounds; on property immediately adjacent to school grounds; at a school-sponsored or school-related activity, function or program whether on or off school grounds; at a school bus stop; on a school bus or other vehicle owned, leased or used by the school district; or through the use of technology, including use of the school district's network for World Wide Web/internet/intranet access; use of a personal electronic device when present at the locations cited above; or use of an electronic device owned, leased or used by the school district, and at a location, activity, function or program that is not school- related, or through the use of technology, including through the World Wide Web/internet or use of an electronic device that is not owned, leased or used by the school district, if the acts create a hostile environment at school for the target, in- fringes on the rights of the target at school or materially and substantially disrupts the education process or the orderly operation of a school.

Retaliation against a person who reports bullying, or who provides information during an investigation of bullying, or who witnesses or has reliable information about bullying, also is prohibited.

Incidents of bullying may, in addition to being a violation of this policy, constitute a violation of civil rights laws including but not limited to Title II, Title VI, Title IX, and Section 504. Please see the anti-discrimination/harassment policies of the Shrewsbury Public Schools for further information. Bullying and Retaliation Are Prohibited and Will Lead to Discipline.

The Shrewsbury Public Schools absolutely prohibits bullying, cyberbullying and retaliation as defined above. Students who engage in bullying or retaliation will be subject to disciplinary action; however, disciplinary action taken must balance the need for accountability with the need to teach appropriate behavior. The range of disciplinary action includes, but is not limited to, one or more of the following: verbal warnings, written warnings, reprimands, reflective writing assignments intended to educate the aggressor, detentions, Saturday school, short-term or long-term suspensions, or expulsions from school as determined by the school administration, subject to applicable procedural requirements. Nothing in this policy is intended to prevent the school administration from taking disciplinary action against a student for conduct that does not meet the definition of bullying or cyberbullying, as defined above, but nevertheless is inappropriate for the school environment. Disciplinary actions will be in accordance with administrative disciplinary policies and applicable state and federal laws.

Reporting Obligations and Methods

Reporting by Students, Parents/Guardians, and Others: The district expects students, parents/guardians, and others who witness or become aware of an instance of bullying or retaliation involving a student to report it to the school principal or designee. An individual may make an anonymous report of bullying or retaliation; however, no disciplinary action may be taken against a student solely on the basis of an anonymous report. A student who knowingly makes a false accusation of bullying or retaliation shall be subject to disciplinary action.

Reporting to Parents/Guardians: Upon determining that bullying or retaliation has occurred, the principal or designee will notify the parent/guardian of the target and of the aggressor of this finding and of the school's procedures for responding to it. If the alleged target and alleged aggressor attend different schools, the principal receiving the report shall inform the principal of the other student's school, and that principal or designee shall notify the student's parents of the report and procedures.

Definitions

(Back to Table of Contents)

Aggressor

An Aggressor is a person who engages in bullying, cyberbullying, or retaliation.

Bullying

Bullying as defined in M.G.L. c.71, s. 37O, is the repeated use by one or more students of a written, verbal, or electronic expression or a physical act or gesture or any combination thereof, directed at a target that:

- causes physical or emotional harm to the target or damage to the target's property;
- places the target in reasonable fear of harm to himself or of damage to his property;
- creates a hostile environment at school for the target;
- infringes on the rights of the target at school; or
- materially and substantially disrupts the education process or the orderly operation of a school.

Bullying may include conduct such as physical intimidation or assault, including intimidating an individual into taking an action against his/her/they will; oral or written threats; teasing; putdowns; name-calling; stalking; threatening looks, gestures, or actions; cruel rumors; false accusations; and social isolation.

Cyberbullying

Cyberbullying as defined in M.G.L. c.71, s. 37O is bullying through the use of technology or any electronic communication, which shall include, but not be limited to, any transfer of signs, signals, writing, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system, including, but not limited to, electronic mail, internet communications, instant messages or facsimile communications.

Cyberbullying also includes:

the creation of a web page or blog in which the creator assumes the identity of another person;

- the knowing impersonation of another person as the author of posted content or messages, if the creation or impersonation creates any of the conditions enumerated above in clauses (i) to (v), inclusive, of the definition of bullying; and
- the distribution by electronic means of a communication to more than one person or the posting of
 material on an electronic medium that may be accessed by one or more persons, if the distribution
 or posting creates any of the conditions enumerated above in clauses (i) to (v), inclusive, of the
 definition of bullying.

Cyberbullying may include conduct such as sending derogatory, harassing or threatening email messages, instant messages, or text messages; creating websites or posting comments on websites that ridicule, humiliate, or intimidate others; and posting on websites or disseminating embarrassing or inappropriate pictures or images of others.

Hostile Environment

Hostile Environment, as defined in M.G.L. c. 71, s. 370, is a situation in which bullying causes the school environment to be permeated with intimidation, ridicule, or insult that is sufficiently severe or pervasive to alter the conditions of a student's education.

Retaliation

Retaliation is any form of intimidation, reprisal, or harassment directed against a person who reports bullying, provides information during an investigation of bullying, or witnesses or has reliable information about bullying.

Target

Target is a person against whom bullying, cyberbullying or retaliation has been perpetrated.

Staff

Staff includes, but is not limited to, educators, administrators, counselors, school nurses, cafeteria workers, custodians, bus drivers, athletic coaches, advisors to extracurricular activities, support staff, or paraprofessionals.

Incident Investigations

(Back to Table of Contents)

The school principal or designee shall promptly investigate a report of bullying or retaliation, giving consideration to all the circumstances at hand, including the nature of the allegations and the ages of the students involved.

The following are general guidelines for responding to a report of bullying or retaliation. The guidelines will be adapted as necessary to respond appropriately to the complaint.

Pre-Investigation: Even before fully investigating allegations of bullying or retaliation, school personnel will consider whether there is a need to take immediate steps to support the alleged target and/or protect

the alleged target from further potential incidents of concern. In taking any such action, however, the rights of both the alleged target and alleged aggressor must be considered.

Written statement of the complaint: The investigator will seek to determine the basis of the complaint, gathering information from the complainant, including such matters as: what specifically happened, who committed the alleged acts, who was present or may have information about the events, when the events occurred (date, time of day), and where the events occurred.

It is helpful to have these facts in writing. If age appropriate, the complainant may be asked to put the complaint in writing and to sign and date it. If the complainant cannot or chooses not to write a complaint, the investigator will record the allegations, read them to the complainant to confirm accuracy, and ask the complainant to sign the document. If the complainant cannot or chooses not to sign, the investigator may sign and date the document her/himself.

Interviews: Once the allegations of the complainant are established, the investigator will gather other evidence, which may involve interviews of the alleged aggressor and/or other witnesses. If appropriate, the investigator should remind the alleged aggressor and witnesses that retaliation against persons whom they believe might have reported the incidents or cooperated with the investigation is strictly prohibited and will result in disciplinary action.

Confidentiality: The confidentiality of the complainant and the other witnesses will be maintained to the extent practicable given the school's obligation to investigate and address the matter.

Incident Determinations

(Back to Table of Contents)

School personnel must weigh all of the evidence objectively to determine whether the alleged events occurred and, if they did, whether the events constitute bullying or retaliation. The determination must be based upon all of the facts and circumstances and the perspective of a reasonable person. When applied to children, the "reasonable person" standard is generally "that of a reasonable person of like age, intelligence, and experience under like circumstances." See Ellison v. Brady, 924 F.2d 872 (9th Cir. 1991).

If bullying or retaliation is substantiated, the school will take steps reasonably calculated to prevent recurrence and ensure that the target is not restricted in participating in school or in benefiting from school activities. As with the investigation, the response will be individually tailored to all of the circumstances, including the nature of the conduct and the age of the students involved. In addition to taking disciplinary action, the following are examples of steps that may be taken to prevent the recurrence of bullying or retaliation:

- holding parent conferences;
- transferring student's classroom or school;
- limiting or denying student access to a part, or area, of a school; enhancing adult supervision on school premises;

- excluding from participation in school-sponsored or school- related functions, after-school programs, and/or extracurricular activities;
- providing relevant educational activities for individual students or groups of students (school counselors and others in the school setting who have been trained in working with students on interpersonal issues may be helpful in providing such programs);
- creating a student action plan and directives for future conduct, including providing the target with a
 process for reporting any concerns about future conduct immediately (it is critical to involve the
 student in creating an action plan that involves a reporting process that works for that particular
 student);
- arranging for communication between the parties, if appropriate, to assist them in resolving issues
 which have arisen between them (such an approach will be used cautiously since communication
 can sometimes exacerbate, rather than alleviate, the target's concerns and since the conduct often
 involves an imbalance of power); and
- providing counseling (or other appropriate services) or referral to such services outside of school for the target and/or the aggressor and/or for appropriate family members of said stu-dents. The cost of outside counseling or other social services will not be the responsibility of the school district.

Closing the Complaint and Possible Follow-Up: (Back to Table of Contents)

If a complaint is substantiated, school staff will promptly provide notice to the parent/guardian of the target and the aggressor. Notice will indicate what action is being taken to prevent any further acts of bullying or retaliation. Specific information about disciplinary action taken generally will not be released to the target's parents or guardians—unless it involves a "stay away" or other directive that the target must be aware of in order to report violations.

If appropriate, within a reasonable time period following closure of the complaint, the administrative staff or designee will contact the target to determine whether there has been any recurrence of the prohibited conduct.

The district will retain a report of the complaint, containing the name of the complainant, the date of the complaint, investigator, school, a brief statement of the nature of the complaint, the outcome of the investigation, and the action taken.

Cheating/Plagiarism

(Back to Table of Contents)

Cheating is obtaining information or copying another's work for the purpose of presenting it as one's own work, or providing information to others who have not acquired it through work of their own. The high school faculty considers plagiarism to be the use of material (from books, magazines, the Internet, journals, electronic media, etc.) without proper documentation; this includes copying of papers,

paragraphs, ideas, parts of sentences, sentences, or argumentative structures and calling the work one's own. Paraphrasing material without proper documentation is also plagiarism. Both cheating and plagiarism are unacceptable, dishonest, and indicate a lack of integrity.

Cheating and plagiarism will not be tolerated and will result in the following disciplinary action:

If a teacher determines that a cheating or plagiarism incident has occurred, the teacher will assign a zero to the student(s) involved. Additionally, the teacher must inform the student's parents, school counselor, department director, director of school counseling and grade administrator and the action taken regarding the incident. The school counselor will record the incident in the student's file. The student has a right to appeal the teacher's action to the department director. The principal may send a letter to the student expressing his concern about the incident. Cheating and Plagiarism may be grounds to remove students for consideration for honor societies.

In the event a student is responsible for two or more incidents of cheating or plagiarism within the same course, the student will be assigned a failing grade for the specific assignment and a failing grade for the quarter in which the most recent incident occurred. The teacher will inform the student's parents, school counselor, director of school counseling, grade administrator, and principal of the incident and the action taken. The principal will send a letter to the student and parents explaining concern about the most recent incident; a copy of the letter and any action taken will become part of the student's file.

In the event a student is responsible for a cheating or plagiarism incident involving other students or multiple incidences of cheating or plagiarism involving more than one teacher during the school year or over the time of the student's high school career, the student will receive a failing grade for the assignment(s) and a failing grade for the course(s) in the quarter in which the incident occurred.

Repeated offenses will be tracked by school counselling staff and reported to both the appropriate grade level administrator and affected department director(s). In addition to academic (grading) consequences, the student faces disciplinary action, including suspension from school. The teacher(s) will inform the student's parents, school counselor, director of school counseling, grade administrator, and principal of the incident and the action taken. The principal will send a letter to the student and parent about the incident and hold a parent meeting to discuss the student's actions and make plans to assist the student. A copy of the letter and any action taken will become part of the student's file.

Commons Guidelines

(Back to Table of Contents)

Students are expected to conduct themselves in an appropriate and respectful manner when using the Commons.

The following regulations are a guide to proper behavior in the commons:

- Throwing any item is forbidden and can lead to suspension from school.
- Students are responsible for picking up after themselves.
- Under no circumstances is food to be taken out of the commons into classrooms without permission.

Detentions

(Back to Table of Contents)

- The Administration assigns office detentions, which will begin at 2:00 p.m.
- Students will be given a one-day notice; parents must provide transportation.
- Students who have obtained a detention must report with school materials to study.
- Failure to comply with the rules may result in not receiving credit for attendance.
- An excessive accumulation will result in Saturday detention or out-of-school suspension.

Saturday Detention

(Back to Table of Contents)

Saturday detentions are issued for a variety of reasons as part of progressive discipline at SHS. If a student is issued a Saturday detention, it is important that they take it seriously and serve the detention to avoid an out of school suspension.

Instructions:

Students must check in at the Commons by 8am(no one is admitted after 8:00 a.m.) You must be on time and remain until 11 a.m. and should have a ride waiting to pick you up.

If you arrive late, you may be asked to leave and this could result in a 2 day suspension.

Saturday School Rules:

- 1. Saturday detention begins at 8:00 a.m. and ends at 11am
- 2. ALL REGULAR SCHOOL RULES APPLY
- 3. A student(s) cannot leave his/her/their assigned area or the campus without permission.
- 4. Failure to arrive, to comply with all rules, or to bring materials to work on while serving your detention will result in a 2 day out of school suspension.
- 5. Students must bring 3 hours' worth of academic work. No newspapers or magazines will be allowed. Lack of study or effort as judged by the supervisor may result in removal from Saturday School.

Please contact your son/daughter's grade administrator if he/she/they was ill and could not attend.

Disciplinary Regulations & Guidelines

(Back to Table of Contents)

Shrewsbury High School values a respectful and safe school community. In order to encourage the development of self-discipline and a respect for the rights of others as well as to maintain an atmosphere that is conducive to learning, rules and regulations are necessary. To assist in the maintenance of an orderly educational system, disciplinary regulations have been established and apply to all students.

Breaches of discipline generally fall into four broad categories:

- Disruption of the teaching-learning situation
- Injuries to oneself or to others
- Damages to personal or public property
- Violations of school regulations or civil law

Disciplinary procedures at Shrewsbury High School range from an informal conference to expulsion from school. The procedure to be used in a particular instance depends upon the infraction, specific circumstances, and the individual's overall pattern of behavior.

In general, four disciplinary procedures may be enforced depending on the infraction:

- Detention
- Saturday detention
- Suspension
- Expulsion

Alternatively, a student may be required to complete community service.

The principal, or his/her/they designee, may also remove a student from privileges, such as extracurricular activities and attendance at school-sponsored events, based on a student's misconduct. This type of removal is not subject to the procedures for suspension and expulsion outlined below.

Dress Code

(Back to Table of Contents)

Parents are responsible for discussing with their children the kind and type of clothing that is considered appropriate to wear in a school setting. Clothing that is too revealing (e.g., clothing that exposes undergarments or the midriff) is inappropriate in a school setting.

Students should use good judgment regarding appropriate attire in school.

Garments and/or jewelry that display or suggest/promote sexual, vulgar, drug, alcohol, or tobacco-related wording/graphics or may tend to provoke violence or disruption in school shall not be worn.

To promote school safety, the wearing or showing of bandanas is strictly prohibited as are any other gang related clothes, jewelry, and insignias.

Students will not wear hats or hoods in school while classes are in session. Hats may be worn to school and placed in lockers but cannot be worn or carried in the halls, cafeteria, or classrooms during the regular school day. Hoods may not be worn while in the building.

Bare feet are not allowed for the obvious reasons of safety and hygiene.

Vulgar, obscene, sexist or profane communications displayed on clothing are strictly forbidden.

Administrators will determine what constitutes appropriate attire and may require a student to change or cover up as necessary and appropriate.

Drug Abuse Policy

(Back to Table of Contents)

In general, drug abuse is defined as the illegal possession, sale or illicit use of drugs on school property by students or others.

Student drug abuse may consist of any of the following:

- Illicit experimentation illegal trial use of drugs
- Misuse improper use of medication or use in excess of recommended dosage
- Abuse repeated, excessive, illegal, non prescribed use of drugs, short of dependence
- Dependence a state of physical or psychic dependence, or both, upon a drug following administration of that drug on a repeated periodic or continuous basis

Regulations and Procedure regarding the illicit use of drugs

In general, problems and suspected problems in the illicit use of drugs will be handled according to the customary pattern of accident and illness procedures already in effect at each school.

If school personnel discover an instance of illicit drug use:

- Refer to school nurse
- School nurse notifies Principal
- Principal will notify the parents (and the counselors in the secondary schools)

If a student voluntarily tells a confidant on the school staff of a personal drug problem, the trust should be maintained, with the confidant making every effort to convince the student to either inform his parents or allow the confidant to do so. If this fails, the health and school counselling staff should be prepared to direct a student to appropriate local resources. If a student's illicit use of drugs becomes evident and creates an emergency situation, the actions toward the student should be channeled through the school's health services.

Following an instance of suspected illicit use of drugs, the Principal will institute follow-up procedures that will include a review of the situation and consideration of appropriate action. Such action might include disciplinary measures, counseling and/or referral to other agencies, or notification of the police. If controlled or narcotic drugs are involved, an attempt should be made to determine whether they were for personal use or for distribution. If drugs were for distribution, the local police will be notified.

Regulations regarding the possession of controlled substances on school property or while the student is under school supervision:

Handling controlled substances: The nurse and school principal or administrator shall be responsible for handling controlled substances. Any other persons in the schools who come into possession of controlled substances shall as soon as possible, turn them over to these designated persons. Receipts

must be furnished upon presentation and demanded upon relinquishing possession. A procedure for maintaining confidentiality will be developed between the building administrators and local police department.

Offenses should be reported to designated officials as follows:

- School personnel will report suspected possession or sale of controlled substances to the building principal.
- Upon observing a student in possession of controlled substances, school personnel should take immediate possession of the controlled substance and turn it over to the Principal.
- The Principal or his designee should turn over to police all controlled substances coming into his possession with information about how it was obtained.
- Under the supervision of the school administrator or his designee, student lockers, desks, or belongings, may be searched if the administrator has a reasonable suspicion a student may be in possession of drugs or contraband.

Electronics Policy

(Back to Table of Contents)

SHS believes that uninterrupted, high quality classroom instruction is the most important business of the school. In order to prevent disruption of the educational environment, the responsible and appropriate use of these devices is approved in the following instances only and in accordance with the responsible use policy of the Shrewsbury Public Schools:

Students are permitted to wear headphones, air pods, and ear buds before school, during lunch inside the cafeteria, and after school. We prefer students not wear air pods, headphones, or earbuds during passing periods, however one earbud is allowed during passing time so that students can engage safely with their surroundings. Teachers have permission to make exemptions, within the walls of their classroom, if their specific lesson requires the use of listening devices. Wearing or using headphones/ earbuds is allowed in the classroom or media center with the prior approval of the classroom teacher, media specialist, or administrator. In addition, some students are sensitive to loud noises and their individual education plans require the use of headphones. These students are exempt from this policy.

The following is not allowed:

- Students should not be using their phone to make calls. If a student has an emergency need to
 make a phone call, he/ she should report to an Assistant Principal's or School Counselling office to
 ask permission to use their phone.
- Cell phones and electronic devices are not to be used in locker room or restroom areas.
- The use of audio/video recording devices is prohibited without the express consent of the teacher or administrator. A violation of this prohibition may be considered a serious infraction and may lead to suspension.
- Use of Cell phones during an assessment without prior teacher approval may be deemed to be cheating and treated as such. - <u>See Cheating & Plagiarism</u>
- Devices that are deemed by a teacher or administrator to be disruptive of the educational environment may be confiscated and held until the end of the school day. The confiscated device

may be retrieved by a parent/guardian from the assistant principal's office or after the student completes the assigned discipline ranging from teacher assigned detentions to suspension. Failure to surrender the device to a faculty member or administrator when asked may result in a suspension from school for insubordination.

Note: Using electronic devices during the school day is a privilege granted by the school. The Principal may suspend these privileges at any time for any reason he/she/they deems necessary.

Expulsion

(Back to Table of Contents)

The following offenses, detailed in Mass. General Laws (MGL), Chapter 71, Section 37H, may be cause for expulsion from school:

- Any student who is found on school premises or at school sponsored or school related events, including athletic games, in possession of a dangerous weapon, including, but not limited to, a gun or a knife; or a controlled substance, as defined in MGL, Chapter 94C, including, but not limited to marijuana, cocaine, and heroin, may be subject to expulsion from the school or school district by the principal.
- Any student who assaults a principal, assistant principal, teacher, teacher's aide or other
 educational staff on school premises or at school sponsored or school related events, including
 athletic games, may be subject to expulsion from the school or school district by the principal.
- Any student who is charged with a violation of either paragraph (1) or (2) shall be notified in writing
 of an opportunity for a hearing; provided, however, that the student may have representation, along
 with the opportunity to present evidence and witnesses at said hearing before the principal. After
 said hearing, the principal may, in his/her/they discretion, decide to suspend rather than expel a
 student who has been determined by the principal to have violated either paragraph (1) or (2).
- Any student who has been expelled from a school district pursuant to these provisions shall have
 the right to appeal to the superintendent. The expelled student shall have ten days from the date of
 the expulsion in which to notify the superintendent of his appeal. The student has the right to
 counsel at a hearing before the superintendent.

When a student is expelled under the provisions of this section, the school shall continue to provide educational services to the student during the period of suspension or expulsion, under section 21 of Chapter 76.

Felony Complaints/Convictions

(Back to Table of Contents)

According to Mass. General Laws (MGL) 37H 1/2 a student may be suspended from school for a period of time deemed appropriate by the principal if a student has been charged and/or convicted of a felony crime. The principal must determine that the student's continued presence in school will have a substantial detrimental effect on the school community. The student shall receive written notification of a hearing with the principal and, depending on the principal's decision, the student has the right to appeal

the principal's decision to the superintendent of schools within 5 calendar days of the suspension. The Superintendent shall hold with the student and student's parent(s)/guardian within 3 calendar days of the request.

Fraternities/Sororities

(Back to Table of Contents)

The Massachusetts Secondary Schools' Association maintains that fraternities, sororities, and other restrictive or secret organizations are not properly part of the public school function. We do not authorize, permit, or recognize the activities of these organizations at Shrewsbury High School.

Hazing

(Back to Table of Contents)

Hazing is prohibited at Shrewsbury High School.

Hazing means any conduct on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, sexual abuse, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

A student may not consent to hazing.

iPad Expectations

(Back to Table of Contents)

Students are provided an iPad outfitted with a keyboard case. SHS expects you to use the iPad as an academic learning tool to help enhance your learning and develop a better understanding of how to navigate your online presence. Students should realize they are part of a community that is local and global - everything you do online e.g. post, write, like, friend, comment, pin, +1, tweet, message, IM, text, etc. defines you to your local community, teachers, parents, friends, neighbors, college admissions officers, future employers, the whole world. What do you want this "personal brand" to say about you?

Unfortunately, the reality is that you need to act as though nothing is private and nothing can be deleted.

Baseline expectations for iPad use are as follows:

- Make sure the device and keyboard are charged each day for school.
- Students are responsible for the care and protection of the iPad. This includes to and from school, field trips, and co- curricular activities like athletics, speech and debate, robotics, etc.

- Keep the iPad in its case and with the keyboard. The keyboard is a vital part of the protection of the iPad case, and not keeping the iPad with the keyboard increases the likelihood of damage to the iPad.
- Keep away from liquids.
- Students must lock/secure their iPad in a safe place while they are not in use.
- The capturing of still photography and audio/video recording is prohibited without the express
 consent of the parties being recorded, including fellow students, teachers, and administrators, and
 permission from teacher or administrator.
- Students must not remove or alter any identification tag or label from their device.
- Students will leave all settings as installed and not attempt to "jailbreak" or remove or bypass the
 device from the SPS management system.
- Review the SPS Responsible Use Policy located in the appendix.

The iPad is a school owned device and there is no expectation of privacy, students may have their iPad inspected by an administrator.

SEE RESPONSIBLE USE POLICY

iPad Damage and Repairs

(Back to Table of Contents)

Damage to district-owned iPads must be repaired. Similar to how students and their families are responsible for textbooks or other equipment issued to the student, families are responsible for protecting the iPad and are liable for any and all damage to the device, accidental or otherwise. Intentional damage to an iPad by another student is the responsibility of the family of the student causing the damage.

All iPad damage must be reported to the Student Innovation Team helpdesk via email at studentithelp@students.shrewsbury.k12.ma.us as soon as possible. All repairs must be handled by the District. Upon completion of the repair, if a family has not purchased the optional third-party iPad insurance being referred by the District, the District will invoice the family for the cost of the repair.

If the iPad requires replacement, the family must reimburse the District for the replacement cost rather than purchase the replacement directly, as family-purchased iPads cannot be fully managed in our system.

iPads are required to remain in district-issued cases. For safety reasons, all glass damage must be repaired. iPads with damaged glass will not be allowed to be used in school. Staff members who notice damaged glass will report the student's name to the homeroom teacher or administrator who will then remove the iPad from use and notify the IT Department. The District reserves the right to require that any damage to an iPad be repaired, regardless of whether it affects functionality. If there is damage to, loss, or theft of the case, charger or cord, families must reimburse the District for the replacement cost of those items.

If a loaner iPad is damaged, the family will be invoiced for the cost of any repairs to the loaner (or replacement cost if the device is not repairable).

Passes (Back to Table of Contents)

Students are allowed in corridors during class time if they have a pass, issued by a member of the high school staff, which states where the student is coming from, the time he/she/they left, and the destination. Students also must sign out of class.

Passes to leave the building can only be issued by the administrators.

Seniors, however, are allowed to access the resources of the school during senior study period.

School Bus Rules

(Back to Table of Contents)

This handbook provides an excerpt on the major policy and procedure items regarding school bus transportation. The full School Committee Transportation Policy and district rules and regulations pertaining to all facets of the transportation program including fees can be found on the District website at the following link: http://schools.shrewsburyma.gov/transportation/.

The following list of behaviors (established by the School Department) are considered inappropriate on a school bus and violation of these may result in disciplinary action including suspension:

- loud talking; failure to stay seated
- annoying/bullying others
- use of profanity; damage to bus
- throwing objects, spitting, or spit balls; littering; tampering with possessions of others
- refusal to obey driver; distracting driver
- fighting, including pushing/wrestling
- gambling
- lighting matches/lighter
- possession of knives or other dangerous objects
- possession or use of tobacco, alcohol, drugs or controlled substances.

The bus driver will report misconduct to the appropriate personnel. Consequences for repeated violation of bus rules could result in the following:

- loss of bus privileges or suspension from school for up to ten days
- permanent suspension of bus privileges
- illegal activity will be referred to the Shrewsbury Police Department

Search & Seizure

(Back to Table of Contents)

Search and seizures of students and student property will be conducted only when such search and/or seizure is deemed necessary by the school administrator who has a reasonable suspicion that a student possesses an illegal substance or weapons and/or to preserve order and safety in the school. School lockers are school property assigned to students for use during the school year. Lockers are subject to searches by the school's administration and staff. On occasion, the police department and school administration will have trained drug-sniffing dogs to check school property including classrooms, lockers, and parking lots for contraband. When violations of the law are suspected, police officials will be contacted.

Video/Audio Surveillance

(Back to Table of Contents)

In School Buildings [Interior] and on School Grounds [Exterior]

Electronic video [not audio] surveillance is used to deter crime and enforce the district's rules and policies, as well as the laws of the State of Massachusetts and the United States. Shrewsbury Public Schools recognizes the value of electronic surveillance for monitoring activity in school buildings and on school property to assist school officials and/or law enforcement with investigating alleged violations of school policy or illegal activity. A video recording may be subject to the provisions of the Family Education Rights and Privacy Act (FERPA) and Massachusetts student record law.

Access to the video surveillance system is limited to designated Central Office staff involved in school security, building principals, assistant principals, and other district personnel as approved by the superintendent or his designee.

On School Buses:

The transportation contractor for Shrewsbury Public Schools operates a video and audio surveillance system on all of its buses for the safety of its students and monitoring of all driver and student activity while the bus is in operation. Recordings may be subject to the provisions of the Family Education Rights and Privacy Act (FERPA) and Massachusetts student record law. School bus ridership is optional and all riders who register for service accept the condition of being recorded by video and audio devices.

Suspension

(Back to Table of Contents)

Suspension from school is regulated under Massachusetts General Law Sec. 71 Chapter 37H ¾. The principal, or his/her/they designee, may suspend students on a short-term or long- term basis. Unless a student poses a danger to persons or property, substantially and materially disrupts the order of school, possesses a firearm, controlled substance, or assaults a school staff member, the student will receive the following prior to a short-term suspension or long-term suspension:

Short-term suspension (period of less than 10 school days)

Oral and written notice of the charges in English and the primary language of the home if other than English.

This notice shall include:

- The disciplinary offense;
- The basis for the charge;
- The potential consequences, including the potential length of the suspension;
- The opportunity to have a hearing with the principal/ designee and the parent concerning the
 proposed suspension, including the opportunity to dispute the charges and to present the student's
 explanation of the alleged incident;
- The date, time, and location of the hearing;
- The right of the parent and student to interpreter services at the hearing; and
- If the student may be placed on a long-term suspension following the hearing with the principal.
- The rights set forth under the "Long-Term Suspension"; and
- The right to appeal the principal's decision to the superintendent.
- At the hearing, if the student and/or parent elects to attend, the student shall have the opportunity to
 present his/her/they version of the relevant facts and any mitigating circumstances.

The principal/designee shall make reasonable efforts to notify the parent orally of the opportunity to attend the hearing. To conduct the hearing without the parent, the principal/designee must be able to document reasonable efforts to include the parent. The principal/designee is presumed to have made reasonable efforts if the principal/ designee sent written notice and has documented at least two (2) attempts to contact the parent in the manner specified by the parent for emergency notification.

Based on the available information, the principal/designee shall make a determination as to whether the student committed the disciplinary offenses and what remedy shall be imposed. The principal/designee shall notify the student and parent in writing of his/her/they decision, the reasons for it, and, if applicable, the type and duration of the suspension and the opportunity to make up assignments and other academic work.

Long-term Suspension (period of more than 10 school days)

All of the same procedures as outlined in short term suspensions (1-4) including the following:

- In advance of the hearing, the student shall have the right to review the student's record and the documents upon which the principal may rely in making a determination to suspend the student.
- The student shall also have the right to be represented by counsel or a layperson at the choice and expense of the student/parent.
- At the hearing, if the student and/or parent elects to attend, the student shall have the opportunity
 to present his/her/they version of the relevant facts and any mitigating circumstances. The student
 shall also have the right to produce witnesses and the right to cross-examine witnesses presented
 by the school. The student may request that the hearing be audio recorded by the principal and

- may request a copy of the recording. All parties must be made aware that the hearing is recorded in advance of the hearing.
- The parent, if present, shall have the opportunity to discuss the student's conduct and other information, including mitigating circumstances that the principal should consider in determining consequences for the student.

The principal shall make a determination as to whether the student committed the disciplinary offenses and what consequences shall be imposed. The principal shall notify the student and parent in writing of his/her/they decision, including the following information:

- The disciplinary offense, the date on which the hearing took place, and the participants in the hearing;
- The key facts and conclusions reached by the principal;
- The length and effective date of the suspension and the date of return to school;
- The notice the student's opportunity to receive education services to make academic progress during the suspension;
- The student's right to appeal the principal's decision to the superintendent or his/her/they designee
 if a long-term suspension has been imposed. This notice of appeal shall include the process for
 appealing the decision, which requires the parent or student to file a written notice of appeal with
 the superintendent within five (5) calendar days of the effective date of the long-term suspension.

If an appeal is requested, the superintendent shall hold the hearing within three (3) school days of the student's request, unless an extension is mutually agreed to.

The superintendent shall make a good-faith effort to include the parent in the hearing.

The hearing shall be conducted to determine whether the student committed the disciplinary offense and, if so, what the consequence shall be. The hearing shall be audio recorded and a copy of the recording shall be provided to the student or parent upon request.

All the same rights as are afforded in the above long-term suspension principal's hearing shall apply to the student in a superintendent's hearing.

The superintendent shall issue a written decision within five (5) calendar days of the hearing. If the superintendent determines that the student committed the disciplinary offense, the superintendent may impose the same or lesser consequence than the principal.

The decision of the superintendent shall be the final decision of the school district.

Academic Progress During Suspension

(Back to Table of Contents)

Any student who is serving a short-term suspension, long-term suspension, or expulsion shall have the opportunity to earn credits, as applicable, make up assignments, tests, papers, and other school work as needed to make academic progress during the period of his or her removal from the classroom.

Emergency Removal Procedures

(Back to Table of Contents)

If the student's continued presence poses a danger to persons or property, or materially and substantially disrupts the order of the school and, in the principal's judgment, there is no alternative available to alleviate the danger or disruption; the principal shall temporarily remove the student from the school. This temporary removal shall not exceed two (2) days following the day of the emergency removal and the superintendent shall be immediately notified of the removal. Additionally, the principal shall make immediate and reasonable efforts to orally notify the student and student's parent of the emergency removal, the reason for the emergency removal, and the other information required in a short-term suspension notification.

The short term suspension notice shall be provided in writing to the student and parent. The opportunity for a hearing with the principal shall occur within two (2) school days, unless otherwise extended by the school and parent.

A decision regarding the student's continued suspension or other removal shall be rendered the same way as the hearing and written notice shall be provided the following school day. This written notice shall include all the information required based on the type of discipline imposed (short-term suspension, long-term suspension, or expulsion).

Suspension of Students with Special Needs

Suspension under 504

(Back to Table of Contents)

Discipline/Suspension/Expulsion

Any time a student is barred from school by school officials, the action should be regarded as a suspension. These procedures apply to students identified as disabled only under Section 504 of the Rehabilitation Act of 1973. If a student has been identified as disabled under both the Individuals with Disabilities Education Act (IDEA) and Section 504, the student will be disciplined exclusively under the IDEA procedures. In addition to the requirements set forth in these procedures, the regular disciplinary

procedures must also be followed. The parent or adult student must be invited to attend all Manifestation Determination meetings under the Section 504 Notice Form.

Short Term Suspensions (of ten days or less)

Section 504 students may receive suspensions of ten days or less under the same disciplinary procedures applicable to all students. Additional procedures may be required in cases of cumulative short-term suspensions exceeding 10 days in a school year when these suspensions constitute a change in placement. Factors to consider in determining whether the multiple short-term suspensions amount to a change in placement include:

- the length of each suspension;
- the proximity of the suspension to each other; and
- the total amount of time the student will be excluded from school.

If in considering these factors, the Section 504 Committee finds that additional suspensions will result in a change of placement, then the procedures applicable to long- term suspension and expulsion must be followed.

Long Term Suspension and Expulsion

Prior to imposing a long-term suspension or expulsion of a student with a Section 504 plan, a committee must convene to determine if the misconduct gives rise to the disciplinary action was a manifestation of the student's disability and whether the student's plan was appropriate at the time of the misconduct. The committee members must be knowledgeable about the student and the student's disability through direct observation or review of the records. The committee's composition should include: principal/designee; student's teacher(s); parent(s); student (if appropriate); and staff knowledgeable about the student's functioning and the meaning of the qualification data. The parent or adult student must be invited to participate in the Manifestation Determination Committee meeting.

Minutes should be kept of the individuals attending the meeting, information considered by the committee, the decision of the committee, and the rationale for the committee's decision using the Section 504 Manifestation Form. Either party may tape record the meeting. The parent or adult student may obtain a copy of any tape made by the committee during the meeting. If the committee determines that no manifestation exists, the student may be disciplined by utilizing the regular disciplinary procedures. If the committee determines that the misconduct is a manifestation of the student's disability, the student may not receive a long-term suspension or expulsion. However, the student may receive a short-term suspension provided that such an action does not result in a change of placement.

Exception to Section 504 Discipline Procedures

Students who have been identified as disabled under Section 504 and are recommended for discipline arising from the current use or possession of alcohol, illegal drugs, or a weapon may be disciplined by using the procedures applicable to regular education students. These cases do not require the use of

additional procedures outlined above. The disciplinary action taken must be consistent with the disciplinary action applied to regular education students for the same offenses. Students to whom these situations apply may not utilize the Section 504 hearing procedures.

Provision of Educational Services while on Suspension or Expulsion

Section 504 students are entitled to receive educational services while on suspension or expulsion.

Suspension under I.D.E.A.

(Back to Table of Contents)

Suspension shall be defined as any action that results in the removal of a student from his or her educational program.

The Special Education Department Director will receive a copy of the discipline notice when a special needs student is suspended.

The Individualized Education Plan (IEP) for every special needs student will indicate whether the student can be expected to meet the regular discipline code or if a modification is required. If a modified discipline code is required, it will be written into the IEP.

If an Administrator determines an out-of-school suspension is appropriate, the student will be so informed and a written notification will be sent by mail to the student's parents. A copy of the special education "Notice of Procedural Safeguards" will be included in the mailing. Students may not return to school until the date specified. A parent meeting may be required. Suspended students must not be on school grounds or in the building during the period of suspension. A student has the right to appeal the suspension to the Principal.

A student with special needs may be suspended up to 10 days in any school year without implementation of procedural requirements outlined below.

During suspension, the student will continue to complete work from the general curriculum and progress toward IEP goals.

Procedures for suspension of students with disabilities when suspensions exceed ten consecutive school days or when a pattern of suspension exceeding ten cumulative days has developed:

A suspension of 10 consecutive school days or longer or a pattern of a series of suspensions must result in the reconvening of the Team. The Team, including school district personnel and the parent, will review the IEP Plan, teacher observations, parent information and other relevant information to determine if the behavior was caused directly by the student's disability or the district's failure to implement the IEP Plan. A "manifestation determination" will be completed as a result of this review and Team meeting.

When a behavior is not a manifestation of the disability, the suspension may be implemented.

If the behavior is a manifestation of the student's disability, the Team will review the behavioral plan or conduct a functional behavioral assessment and develop an appropriate behavioral plan for the student.

Violations of Code of Conduct

(Back to Table of Contents)

Violations of these established norms of student behavior may result in disciplinary action including suspension.

Drugs & Alcohol

The possession and/or use of illegal chemical substances, including alcohol are prohibited. Students possessing, using, distributing and/or under the influence of illegal chemical substances are subject to expulsion. The possession, use and/or distribution of alcohol at school or at school-sponsored activities (including events at other schools/districts) will result in the following disciplinary actions:

- Students found in the possession of alcoholic beverages and/or under the influence of alcohol may
 be suspended from school for a minimum of five days. A parent conference will be held upon
 reentry to school and the school administration may require the student to seek outside counseling
 at the student's expense. Depending upon the nature of the situation, the police will be notified.
- A student may lose the right to participate in any co- curricular activities up to a semester in duration as a result of a violation of this policy.

Tobacco/Nicotine and Related Products

SHS is dedicated to providing a tobacco/nicotine-free campus.

- The possession and/or use of tobacco products, including cigarettes, cigars, e-cigarettes, vapor
 pens, snuff and chewing tobacco, including related paraphernalia such as charging cord or vaping
 oils is prohibited on campus. Students using or possessing any of the previously mentioned
 products will be subject to the following progressive disciplinary actions:
- Students possessing or using tobacco/nicotine products or related paraphernalia will be suspended a minimum of three days.
- A student guilty of repeated offenses will be suspended up to 5 days.
- Any action may be deferred if a student can verify that he or she is participating in a Nicotine cessation program.

Fighting/Harrassment/Discrimination/Abusive or Dangerous Behavior

- Fighting, harassment, or abusive behavior or discrimination toward another student, will result in suspension.
- Fighting causes an automatic suspension of ten (10) days.
- Repeated fighting or assault may lead to expulsion and will be reported to the police.
- Fighting outside of school may impact a student in school if the incident adversely affects another student or the school community.

• Students who encourage or incite other students to fight may be subject to suspension.

Disrespectful Behaviors

- Disrespect, insolence, harassment or insubordination toward school staff, students, or anyone in the building.
- Lewd or vulgar, obscene, profane, sexist or racist communications (including displays on clothing).
- Unsportsmanlike conduct by participants or spectators at school competitions.
- Physical acts of affection that violate norms of good taste.
- Opening the locker of another student without permission or stealing and/or destroying the contents.
- Unauthorized possession of dangerous or destructive articles or material, including, for example, weapons, look alike weapons or firecrackers. A weapon is an object designed to do bodily harm or an object actually used in threatening or inflicting bodily harm.
- Vandalism, destruction or abuse of school or student property.
- Hazing or endangering the health (physical or mental) of a student as part of an initiation procedure of any kind.
- Stealing school property or the property of any member of the SHS Community will not be tolerated.
- Bullying and harassment will result in disciplinary action, including suspension and, as appropriate, referral to the police. See Bully/Harassment Policies.

Attendance Issues

- Truancy from school.
- Unauthorized absence from class or study hall or other school assignment.
- Habitual tardiness to school (i.e., more than 3 in a term).
- Leaving, wandering in or out of the building and being in unauthorized areas including the student parking lot.

Other

Games associated with gambling.

Appendix

Lab Safety Policies

(Back to Table of Contents)

Laboratory investigations are embedded in Shrewsbury High School science, technology and engineering classes. You may be using chemicals and or equipment that can cause serious harm to yourself or others if not used correctly while under the watchful eye of an instructor. SAFETY for yourself, your classmates and your teacher, is the top priority in every laboratory setting. To ensure a safe lab environment, the following rules must be followed at all times. Students who violate these rules, or misbehave in a way that

results in unsafe conditions, will be subject to one or more of the following consequences (in addition to any other disciplinary action outlined in this handbook): immediate removal from the laboratory, teacher detention, a failing grade for that investigation, removal from future lab activities, and/or dismissal from the course.

GENERAL RULES

- Conduct yourself in a responsible manner at all times in the laboratory.
- Read and understand all procedures thoroughly before you begin any experiment. Follow all
 written and verbal instructions carefully. If you do not understand directions or procedures, ask the
 instructor before proceeding.
- No student may work in the laboratory without an instructor present.
- Never touch any equipment, chemicals, or other materials in the laboratory area until you are instructed to do so. Set up only the prescribed apparatus as directed by your instructions or your teacher.
- Do not eat food, drink beverages, or chew gum in the laboratory. Do not use laboratory glassware as containers for food or beverages.
- Perform only those experiments authorized by the instructor. Never do anything in the laboratory that is not called for in the laboratory procedures or by your instructor.
- Never fool around in the laboratory. Horseplay, practical jokes, and pranks are dangerous and prohibited.
- Maintain a clean and tidy workstation. Bring only relevant materials to the lab area (instructions, data sheets, worksheets). Other materials should be kept away from the lab.
- Keep aisles clear. Push your chair or stool under the desk or bench when not in use.
- Know the locations and operating procedures of all safety equipment including the first aid kit, eyewash station, safety shower, fire extinguisher, and fire blanket. Know where the fire alarm and the exits are located.
- Always work in a well-ventilated area. Use the fume hood when working with volatile substances or poisonous vapors. Never place your head into the fume hood.
- Be alert and proceed with caution at all times in the laboratory. Notify the instructor immediately of any unsafe conditions you observe.
- Dispose of all chemical waste properly. Never mix chemicals in sink drains. Sinks are to be used
 only for water and those solutions designated by the instructor. Solid chemicals, metals, matches,
 filter paper, and all other in- soluble materials are to be disposed of in the proper waste containers,
 not in the sink.
- Keep hands away from face, eyes, mouth and body while using chemicals or preserved specimens. Wash your hands with soap and water after performing all experiments. Clean all work surfaces and apparatus at the end of the experiment. Return all equipment clean and in working order to the proper storage area.
- Experiments must be personally monitored at all times. You will be assigned a laboratory station at which to work. Do not wander around the room, distract other students, or interfere with the laboratory experiments of others.
- Students are never permitted in the science storage rooms or preparation areas unless given specific permission by their instructor.

- If there is a fire drill during a laboratory period containers must be closed, gas valves turned off, fume hoods turned off, and any electrical equipment turned off.
- Handle all living organisms used in a laboratory activity in a humane manner. Preserved biological materials are to be treated with respect and disposed of properly.
- When using knives and other sharp instruments, always carry tips and points pointing down and away. Always cut away from your body. Never try to catch falling sharp instruments. Grasp sharp instruments only by the handles.

CLOTHING

- Any time chemicals, heat, or glassware are used, students must wear laboratory goggles.
- Contact lenses should not be worn in the laboratory unless you have permission from your instructor.
- Long hair must be tied back and dangling jewelry and loose or baggy clothing must be secured. Shoes must completely cover the foot. No sandals allowed.
- Lab aprons are available for your use at any time during a laboratory activity. They must be worn when specifically instructed to do so.

ACCIDENTS AND INJURIES

- Report any accident or injury to the instructor immediately, no matter how trivial it may appear.
- If a chemical splashes in your eye(s) or on your skin, immediately flush with running water from the eyewash station or safety shower for at least 20 minutes. Notify the instructor immediately.
- Notify the instructor immediately if any equipment or apparatus does not appear to be functioning properly.
- Report damaged electrical equipment immediately. Look for things such as frayed cords, exposed wires, and loose connections. Do not use damaged electrical equipment.
- If something spills or breaks, notify the instructor immediately and await instruction for proper handling and disposal of materials. Never handle broken glass with your bare hands. Use a brush and dustpan to clean up broken glass. Place broken or waste glassware in the designated glass disposal container.

HANDLING CHEMICALS

- All chemicals are to be considered dangerous. Do not touch, taste, or smell any chemicals unless specifically instructed to do so. The proper technique for smelling chemical fumes will be demonstrated to you.
- Check the label on chemical bottles twice before removing any of the contents. Take only as much chemical as you need.
- Never return unused chemicals to their original containers.
- When transferring reagents from one container to another, hold the containers away from your body.

- Acids must be handled with extreme care. Always add acid to water, swirl or stir the solution and be careful of the heat produced, particularly with sulfuric acid.
- Never remove chemicals or other materials from the laboratory area.
- Take great care when transporting acids and other chemicals from one part of the laboratory to another. Hold them securely and walk carefully.

HANDLING GLASSWARE AND EQUIPMENT

- If you do not understand how to use a piece of equipment, ask the instructor for help.
- Carry glass tubing, especially long pieces, in a vertical position to minimize the likelihood of breakage and injury.
- Always lubricate glassware before attempting to insert it
- in a stopper. Always protect your hands with towels or cotton gloves when inserting glass tubing into, or removing it from, a rubber stopper. If a piece of glassware becomes "frozen" in a stopper, take it to your instructor for removal.
- When removing an electrical plug from its socket, grasp the plug, not the electrical cord. Hands must be completely dry before touching an electrical switch, plug, or outlet.
- Examine glassware before each use. Never use chipped or cracked glassware. Never use dirty glassware.
- Do not immerse hot glassware in cold water; it may shatter.

HEATING SUBSTANCES

- Exercise extreme caution when using a gas burner. Take care that hair, clothing and hands are a
 safe distance from the flame at all times. Do not put any substance into the flame unless
 specifically instructed to do so. Never reach over an exposed flame.
- Never leave a lit burner unattended. Never leave anything that is being heated or is visibly reacting unattended. Always turn the burner or hot plate off when not in use.
- When heating liquids in a test tube do not point the open end at yourself or anyone else.
- Heated metals and glass remain very hot for a long time. They should be set aside to cool and picked up with caution. Use tongs or heat-protective gloves if necessary.
- Never look directly into a container that is being heated.

Do not place hot apparatus directly on the laboratory desk. Always use an insulating pad. Allow plenty of time for the hot apparatus to cool before touching it.

Adapted from the Flinn Scientific Safety Contract, with permission from Flinn Scientific Inc.

Non-Discrimination Statement

(Back to Table of Contents)

The Shrewsbury Public Schools are required by the Massachusetts Department of Education to publish an annual statement of nondiscrimination. This notice serves to meet that requirement.

The Massachusetts Equal Educational Opportunity statute, General Laws Chapter 76, § 5, ensures that all students have the right to equal educational opportunities in the public schools. The Shrewsbury Public School District is committed to ensuring equal educational opportunities for all students, and does not discriminate on the basis of race, color, sex, religion, national origin, sexual orientation, gender identity or disability. The Shrewsbury Public Schools are in compliance with state and federal laws prohibiting discrimination and harassment. The following laws apply:

Massachusetts General Law Chapter 76, § 5, which states, "No person shall be excluded from or discriminated against in the admission to a public school or in obtaining the advantages, privileges, and course of study of such public school on account of race, color, sex, religion, national origin or sexual orientation."

Title IX of the Educational Amendments of 1972, is a federal statute which states, in part, "No person in the United States shall on the basis of sex be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program receiving federal assistance." This requirement not to discriminate in educational programs and activities also extends to employment. Ms. Barb Malone is the Title IX Coordinator.

Title VI of the Civil Rights Act of 1964, provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance. Title VI provided for equal access and prohibits discrimination in the assignment of students to classes. It also prohibits discrimination in ability grouping or tracking students.

Physical Restraint Policy

(Back to Table of Contents)

The Shrewsbury Public Schools complies with the DOE restraint regulations, 603 CMR 46.00 et seq. ("Regulations"), to the extent required by law. According to their terms, the Regulations apply not only at school but also at school-sponsored events and activities, whether or not on school property.

Methods and Conditions for Implementation:

School staff may use physical restraint only when non- physical interventions would be ineffective and the student's behavior poses a threat of imminent, serious harm to self and/ or others or pursuant to a student's IEP or other written plan developed in accordance with state and federal law and approved by the school and parent or guardian.

Physical restraint may not be used as a means of punishment or as a response to property destruction, disruption of school order, a student's refusal to comply with a school rule or staff directive, or verbal threats that do not constitute a threat of imminent, serious, physical harm. Chemical and mechanical

restraints may only be used if explicitly authorized by a physician and approved by a parent or guardian. Seclusion is prohibited.

The Regulations do not prevent a teacher, employee or agent of the District from using reasonable force to protect students, other persons or themselves from assault or imminent serious harm or from restraining students as otherwise provided in the Regulations.

Staff Training:

All school staff must receive training with respect to the district's restraint policy (i.e., following the Regulations) within the first month of school, including receiving information about interventions that may preclude the need for restraint, types of restraint and related safety considerations, and administering physical restraint in accordance with known medical or psychological limitations and/or behavioral intervention plans applicable to an individual student. Additionally, the principal must identify specific staff to serve as school-wide resources to assist in ensuring proper administration of physical restraint. These individuals must participate in in-depth training with respect to restraint and implementation of the Regulations.

Reporting Requirements and Follow-Up:

In instances where a physical restraint lasts more than five minutes or results in injury to a student or staff member, the school staff must report the physical restraint to the principal or a designee. The principal / designee must maintain an ongoing record of all such reported instances, which will be made available in accordance with state and federal law and regulations. The principal/designee must also verbally inform the student's parent or guardian of the restraint as soon as possible, and by written report postmarked no later than three school working days following the use of the restraint. The written restraint report must be provided to the parent or guardian in the language in which report cards and other necessary school-related information are customarily provided.

In the event that a physical restraint (1) lasts longer than 20 minutes or (2) results in serious injury to the student or staff member, the school must, within five school working days of the reported restraint, provide a copy of the written report to DOE along with a copy of the school's record of physical restraints covering the thirty-day period prior to the date of the restraint.

For students who require the frequent use of restraint because they present a high risk of frequent, dangerous behaviors, school staff may seek and obtain the parent or guardian's consent to waive reporting requirements for restraints administered to an individual student that do not result in serious injury to the student or staff member or constitute extended restraint (longer than 20 minutes).

Follow-up procedures for restraint include not only the reporting requirements set forth above, but also reviewing the incident with the student, staff and consideration of whether follow-up is appropriate for students who witnessed the incident.

Complaints and investigations regarding restraint practices are covered by District Policy 132, Steps for Handling Complaints. The above procedures and guidelines will be reviewed annually with school personnel and shared with students and parents. A copy of the regulations can be obtained from the Director of Special Education/ Pupil Personnel Services, who can be reached at (508) 841-8660.

A copy of the regulations of the Department of Education may also be obtained at the following websites: www.doe.edu/lawsregs/603cmr46.html.

Sexual Harassment Policy and Procedures (Back to Table of Contents)

The Shrewsbury School Committee has formulated Policy 316, which defines sexual harassment, establishes appropriate standards of conduct and sets guidelines for recognizing and dealing with sexual harassment. The text below is from policy 316; a complete copy of the policy is available in the main office of each school or at the Superintendent's Office at 100 Maple Avenue. The Shrewsbury Public Schools strive to meet the intellectual, emotional, cultural, physical and social needs of the entire school community. Students are encouraged to develop to their maximum potential and acquire the skills necessary to become mature, responsible and productive citizens. Faculty and staff members work in a professional environment to help students fulfill these goals. Sexual harassment is an unlawful and destructive behavior that interferes with education and teaching, and therefore, will not be tolerated. The term "sexual harassment" means any sexual advances, requests for sexual favors and other verbal or physical contact of a sexual nature when: submission to or rejection of such advances is made a term or condition of benefits, privileges, or the basis of academic achievement; or such requests or advances create an intimidating, hostile, humiliating or sexually offensive educational environment.

Sexual harassment includes verbal and physical behavior related to gender or sexual preference that creates an intimidating or controlling environment.

Sexual harassment may include but is not limited to: unwelcome sexual advances or requests for sexual favors inappropriate touching or verbal comments inappropriate written messages of a sexual nature or intimidation based on gender or sexual preference leering or voyeurism displaying sexually suggestive pictures or objects in school.

No form of sexual harassment will be to will be tolerated by Shrewsbury Public Schools. Anyone found to have committed any form of sexual harassment would be disciplined.

Retaliation against any individual for reporting sexual harassment is unlawful and will not be tolerated.

Students should report incidents to a teacher, school guidance personnel, SRO or school administration. The school will inform parents and a meeting will take place.

Reporting Sexual Harassment:

Every report of sexual harassment will be taken seriously and investigated in a timely manner. Investigations will be conducted in confidence.

Whenever possible, any individual who believes that he/she/they has been harassed, should meet the harasser personally in order to resolve the issue on an informal basis. Students will be assisted and supported in this process by an adult in the school. If the individual reporting the harassment does not want to meet directly with the harasser they must report the incident to the building administrator, the guidance/adjustment counselor or the school psychologist. All cases of sexual harassment must be reported to the building principal.

TECHNOLOGY RESPONSIBLE USE POLICY (Back to Table of Contents)

Middle & High School Level

The use of technology is an important part of education in the 21st century. This School Committee policy was developed to guide the use of technology by students. Students must agree to the following stipulations in order to be allowed to use technology at school (the acknowledgement of this policy in the student handbook will serve as agreement).

- Students shall use the Internet and all forms of school technology responsibly. School technology
 includes, but is not limited to, computers, tablets, printers, copiers, cameras, and interactive web
 resources that serve educational purposes. This agreement extends to use of technology that
 students may be able to use off site.
- 2. Students shall respect the rights of copyright owners by limiting copying to essential materials and providing attribution (citations) for images and text. Students shall avoid plagiarism by ensuring that their papers and projects reflect their thoughts and ideas as well as cited paraphrases, summaries and quotations. Students will ask teachers or media staff for assistance if they have questions regarding these terms.
- 3. Students shall understand that they may use a personal device on the school network, that they may be required to provide information about their device to the technology department to ensure that it can operate safely without disrupting others, that all school policies apply to them whether they are using their own device or school technologies, and that this privilege may be limited or revoked.
- 4. Students shall understand the network is a valuable resource for teaching, learning and many other forms of productivity for students, staff and parents. Students shall understand that downloading large files or attachments may compromise network speed and they will avoid this type of activity without permission even if they are using a personal device. Students shall limit their use of downloading large files to classroom lessons and research. Students engaging in school work shall be given priority when accessing school technology.
- 5. Students shall understand that their participation in school interactive web resources—using a personal device or not—must represent what is expected from a student in the Shrewsbury Public Schools. Therefore, anything that is considered inappropriate in the classroom is also inappropriate

in all uses of email, blogs, podcasts, social networking sites, messaging/chat sites, or other digital communication tools. This includes, but is not limited to disrespectful, profane, racist, sexist or other discriminatory remarks. Additionally, students shall promptly inform a teacher or administrator if any messages received or material reviewed is inappropriate.

- 6. Students shall understand that the district's <u>Bullying Prevention and Intervention Plan</u> applies to online behaviors and they shall comply with all provisions of that policy.
- 7. Students shall understand and shall comply with all personal technology guidelines associated with their school.
- 8. Students shall understand that school provided access to the Internet has to be filtered. If they need access to a blocked site, they shall work with their teachers to explore options available. Students shall not attempt to bypass any blocked sites or circumvent the filter in any manner.
- 9. Students shall not impersonate nor attempt to impersonate another nor use or attempt to use somebody else's accounts on any device. Students shall not delete or tamper with anyone else's files, folders, or work. Students shall not let another student use their accounts on any device.
- 10. Students shall understand that files, services, and devices provided by and/or managed by the school are not private. There is no expectation of privacy when students use the school district's network, devices, and services and anything they do can be viewed by administration at any time.
- 11. Students and their families shall understand that unless superseded by the liability schedule of a specific program they will be liable for full repair and replacement costs for damage to school property, whether intentional or through negligence, including electronic devices.
- 12. Students shall understand that attempts to override, disable, alter, or circumvent security restrictions, management systems, or device firmware will be considered intentional damage. Students shall understand that should they be found in violation of this policy, the consequences could include, but are not limited to; restricting access to the device, disabling device features or applications, the revocation of all network access, suspension or exclusion from school, or legal action by the authorities. Students or parents should contact the district or school administration if they have any questions about this agreement or its implementation.

This policy will be reviewed within five years of adoption, or when necessary due to significant change in technology access or usage by students.

Interpretation and Translation Services

(Back to Table of Contents)

خدمات الترجمة التحريرية والترجمة

Kǒuyì hé bǐyì fúwù

口譯和筆譯服務

vyaakhya aur anuvaad sevaen

व्याख्या और अनुवाद सेवाएं

Serviços de Interpretação e Tradução

Servicios de interpretación y traducción