

Triton Regional School District

***Triton High School
Handbook***



Respect – Integrity – Excellence for All

2021-2022

<http://www.tritonschools.org/high/>

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Welcome to Triton High School

Dear Students, Parents and Guardians,

I want to welcome each of you as we begin the 2021-2022 school year at Triton High School. While we certainly had hoped that this school year would be a return to normalcy, it is becoming more clear that COVID-19 will continue to impact education moving forward. While much has changed in the past year we are grateful for the ways in which we have been able to come together as a community and also the ways in which we have grown as a school. Many of the challenges in front of us we now recognize and are prepared for how to best respond. Last year we focused on ensuring that we had compassion, grace, patience, and perseverance. Those attributes will continue to be essential this coming school year. Moving forward, we recognize now more than ever that it is essential that we do so with our entire school community.

During the 2021-2022 school year we will be taking a critical look at equity within Triton High School. The pandemic served to highlight issues of equity that had previously existed and we now want to begin the challenging work of ensuring that we are meeting the needs of all students within our school. This will require many difficult conversations and a good deal of critical reflection, as we examine our practices, with the intent to mold Triton High School into a learning environment where all students find success.

As we begin this work, we know that it is critical to listen to students about their experiences and provide students voice in the decisions we make moving forward. Triton High School has been focused on developing student agency over the past two years and we will continue to do so. Nothing is more important to developing our students into well prepared adults than cultivating their agency so that they are capable of making adult decisions when they leave us. We also want students to be able to identify the problems that need to be addressed and have a schema for how to move forward with solutions. Our goal is to continue to grow and develop as a learning community, actively changing to respond to the varied needs of our students.

Triton High School will also look to build upon many of the lessons we learned throughout the 2020-2021 school year. While last year had many challenges, it also pushed us from an instructional pedagogy standpoint and there are many strategies that will continue to be beneficial moving forward. We took a major step forward this past year as we moved into a 1 to 1 learning environment, providing each student with a Chromebook. We recognize the ways in which learning happens and the power of every student having a device readily available. Our faculty is looking to ensure that these devices continue to enhance the learning that was previously taking place. With greater comfort and continued access we are confident that our students and faculty will continue to grow in previously unforeseen ways.

We are so lucky to have such a wonderful community to support our students. It was made ever more apparent this past school year how truly lucky we are at Triton. The character and values regularly displayed by our entire community allowed us to find success when many others struggled. Our students, with the support of their families, made it through a challenging learning environment, filled with changes and instability. Our faculty banded together to support one another and found creative ways to meet student needs. We all discovered creative solutions to the problems that were before us. The way in which the community came together this past year, highlights many of the reasons why Triton is a special place. We are certain that this continued focus on community will again help support the growth and development of our students and our school. We are eagerly awaiting the 2021-2022 school year.

On behalf of the faculty, we are all here to help our students grow and succeed. Do not hesitate to reach out if your student needs any support.

Patrick Kelley

Contact Information

Main Office Staff:

Patrick F. Kelley, Principal
Mr. Scott D. Brennan, Assistant Principal
Mr. Joseph L. Celia, Interim Assistant Principal

Ms. Meghan Ober, Director of Guidance
Mr. Timothy Alberts, Athletic Director

email: First name.last name@tritonschools.org
(example) brian.forget@tritonschools.org

Triton High School

112 Elm Street
Byfield, MA 01922

Main Office: (978) 462-8171
Fax: (978) 465-6868

<http://www.tritonschools.org/high/>

Core Values, Beliefs, And Learning Expectations:

Preparation For Careers, College, And Community
Connected Learning
Relevant Skills
Respectful Environment

We believe students should be able to:

Read and write effectively • Communicate ideas appropriately through
a variety of platforms • Create and problem solve independently and collaboratively

Staff Directory

Program Coordinators

English	Ms. Sarah Scruton
World Language	Ms. Regina Symonds
Library/Media Technology	Ms. Jennifer Jones
Mathematics/Business/Computer Science	Ms. Kathy Norton
Physical Education	Ms. Donna Andersen
Science and Engineering Technology	Mr. Tom Horsley
Social Sciences	Ms. Lisa Herzl
Special Education	Ms. Aimee Mansfield
Visual and Performing Arts	Ms. Susan Densmore

THS Staff Directory

FirstName	LastName	Position	Department
Carla	Wagner	Teacher	Academic Support Center
Toni	MacDonald-Fein	Teacher	Art
Alyssa	Miller	Teacher	Art
Brendan	Stokes	Teacher	Business
James	Allen	Teacher	English
Joseph	Colbert	Teacher	English
Melissa	Davis	Teacher	English
Erin	Dempsey	Teacher	English
Margaret	Flaherty	Teacher	English
Sarah	Muller	Teacher	English
Sarah	Scruton	Teacher	English
Kimberly	Spinale	Teacher	English
Jessica	Cassasa	Teacher	World Lang
Olivia	Cornell	Teacher	World Lang
Jennifer	Scott	Teacher	World Lang
Regina	Symonds	Teacher	World Lang
Michael	Vanderslice	Teacher	World Lang
Lara	Weis	Teacher	LEP (ELL)
Benjamin	Colby	Teacher	Mathematics
Richard	Dube	Teacher	Mathematics
Joseph	Galante	Teacher	Mathematics
Marissa	Galante	Teacher	Mathematics
Kathy	Norton	Teacher	Mathematics
Matt	Haley	Teacher	Mathematics
Patrick	Sheehan	Teacher	Mathematics

Irene	Thompson	Teacher	Mathematics
Heather	Walter	Teacher	Mathematics
Donna	Andersen	Teacher	PE
James	Hounam	Teacher	PE
Ivan	Ferron	Teacher	Science & Tech
Thomas	Horsley	Teacher	Science & Tech
Timothy	Jepson	Teacher	Science & Tech
Adam	Lothrop	Teacher	Science & Tech
Ian	McBee	Teacher	Science & Tech
Ellen	Moore	Teacher	Science & Tech
Jennifer	Rogers	Teacher	Science & Tech
Scott	Dube	Teacher	Science & Tech
Daniel	Boyle	Teacher	Social Studies
Blythe	Cowen	Teacher	Social Studies
Christopher	Gette	Teacher	Social Studies
Lisa	Herzl	Teacher	Social Studies
Shawn	McElligott	Teacher	Social Studies
Jill	Lewis	Teacher	Social Studies
Chad	Richard	Teacher	Social Studies
Cheryl	Caracciolo	Teacher	Special Ed (Essentials)
Caitlyn	McElwaney	Teacher	Special Ed
Trina	Knowles	Teacher	Special Ed
Mary	Mansfield	Teacher	Special Ed
Amy	Holland	Teacher	Special Ed (TLC)
Josh	Noble	Teacher	Special Ed (Reach)
Rebecca	Takesian	Teacher	Special Ed (TLC 18-22)
Cheryl	Wotton	Teacher	Special Ed (Essentials)
Rhyanna	Anderson	School Adjustment	Bridge Pro
Vic	Fidler	Teacher	Bridge Pro
Susan	Densmore	Teacher	VPA
Robert	Lathrop	Teacher	VPA
Sharon	Riordan	Teacher	VPA
Collins	Ryan	Custodian	Custodial
O'Brien	Brandon	Custodian	Custodial
Orme	Steve	Cust Head	Custodial
Karen	Christian	Guidance Counselor	Guidance
Elizabeth	Finn	Guidance Counselor	Guidance
Erik	Champy	Guidance Counselor	Guidance
Meghan	Ober	Guidance Director	Guidance
Rebecca	Pieciewicz	Guidance Secretary	Guidance
Jennifer	Jones	Librarian	Library

Thersea	Karol	Secretary	Main office
Patrick	Kelley	Principal	Main Office
Scott	Brennan	Assistant Principal	Main Office
Joseph	Celia	Int. Assistant Principal	Main Office
Julie	Scarfo	Registra	Main Office
Nadine	Marcheterre	Nurse	Nurse
Bibeau	Rebecca	School Adjustment	REACH
Yespy	Carrie	School Adjustment	Main office
Tim	Alberts	Athletic Director	Athletics
Destiny	Baez	IA	Special Ed
Stacey	Beaulieu	IA	Special Ed
Joe	Boyen	IA	Special Ed
Freida	Boyle	IA	Special Ed
Robert	Brislin	IA	Special Ed
Seymour	Chaimovich	IA	Special Ed
Katelyn	Goodyear	IA	Special Ed
Kenny	Grade	IA	Special Ed
Melissa	Janvrin	IA	Special Ed
James	Kay	IA	Special Ed
Krista	Maurer	IA	Special Ed
Kurt	Riese	IA	Special Ed
Hilda	Scire	IA	Special Ed
Tammy	Sicard	IA	Special Ed
Lori	St. Jacques	IA	Special Ed
Cortney	Staffier	IA	Special Ed
Edward	Suprin	IA	Special Ed
Benjamin	Swartz	IA	Special Ed
Louis	Takesian	IA	Special Ed
Alva	Woodall	IA	Special Ed
Alison	Xenos	IA	Special Ed

Central Office Directory

Triton Regional School District
112 Elm Street
Byfield, MA 01922

P: 978-465-2397; F: 978-465-8599

Brian Forget	Superintendent of Schools
Kimberly Croteau	Assistant Superintendent & Title IX Officer/Civil Rights Coordinator
Kyle Warne	School Business Administrator
Shannon Nolan	Administrator of Special Education
Anna Bates	Teaching & Learning Coordinator
Gregory Kulowiec	Director of Technology
Sarah Littman	Food Services Director
Heather Jones	Family & Community Engagement Coordinator
Christopher Walsh	Facilities & Grounds Manager
Carla Collins	Homeless Coordinator
Karra Briley	Wellness Director

School Committee Directory

School Committee Members

● Linda Litcofsky, Chairperson	Linda.Litcofsky@tritonschools.org
● Nerissa Wallen, Vice Chairperson	Nerissa.Wallen@tritonschools.org
● Erin Berger	Erin.Berger@tritonschools.org
● Susannah Copland	Susannah.Copland@tritonschools.org
● Caitlin Hunter	Caitlin.Hunter@tritonschools.org
● Paul Lees	Paul.Lees@tritonschools.org
● Maureen Heffernan	Maureen.Heffernan@tritonschools.org
● Paul Goldner	Paul.Goldner@tritonschools.org
● Paul Myette	Paul.Myette@tritonschools.org

Monthly Meetings are usually held on Wednesdays beginning at 7:00 PM in the High School Library.

District Vision Statement

We are a community of learners known for our unwavering commitment to meeting the needs of all students. Through the adoption of best practices and our active partnership with families and the wider community who are united in supporting the development of engaged, successful, responsible, resilient learners, students will be well-prepared to be ethical, empathetic, and contributing citizens.

Statement of Purpose

Triton High School will provide an intellectually stimulating learning environment where students will develop responsibility, integrity, and independence through consistent adult nurturing and role-modeling.

School Calendar 2021-22



Triton Regional School District

Respect, Integrity, and Excellence for All

2021/2022 School Year Calendar

August, 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September, 2021 (18)						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

October, 2021 (20)						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

November, 2021 (19)						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

December, 2021 (17)						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Notes:

Approved by School Committee on April 14, 2021

August

- 24th & 25th New Teacher Orientation (NTO)
- 30th and 31st Professional Development Days

September

- 1st Professional Development Day
- 2nd, 3rd & 6th Schools Closed – Labor Day Weekend
- 7th – First Day of School
- 7th – 8th Rosh Hashanah – All Schools Open
- 15th – 16th Yom Kippur – All Schools Open

October

- 4th All Schools - 90 Minute Early Release
- 11th Schools Closed: Columbus Day
- 18th All Schools - 90 Minute Early Release

November

- 1st All Schools - 90 Minute Early Release
- 11th Schools Closed Veterans' Day (Observed)
- 15th All Schools - 90 Minute Early Release
- 24th Half Day: Thanksgiving
- 25th & 26th Schools Closed: Thanksgiving
- 29th All Schools - 90 Minute Early Release

December

- 9th & 10th ELEMENTARY Half Days: Conferences
- 13th All Schools - 90 Minute Early Release
- 23rd – Half Day - Winter Holiday Recess
- 24th - 31st Schools Closed: Winter Holiday Recess

January

- 10th All Schools - 90 Minute Early Release
- 17th Schools Closed: Martin Luther King Jr. Day
- 19 – 21st MIDDLE SCHOOL Half Days: Parent Conferences
- 31st All Schools - 90 Minute Early Release

February

- 14th All Schools - 90 Minute Early Release
- 21st – 25th Schools Closed: Winter Vacation

March

- 7th All Schools - 90 Minute Early Release
- 17th & 18th ELEMENTARY Half Days: Conferences
- 21st All Schools - 90 Minute Early Release

April

- 4th 90 Minute Early Release (All Schools)
- 15th Good Friday – School Open
- 18th – 22nd Schools Closed: Spring Vacation

May

- 2nd 90 Minute Early Release (All Schools)
- 16th 90 Minute Early Release (All Schools)
- 30th Schools Closed: Memorial Day

June

- 4th Triton Graduation (Tentative)
- 6th, 7th, 8th HIGH SCHOOL Half Days: Exams
- 15th Half Day: Last Day of School (180 days)
- 20th Schools Closed: Juneteenth Independence Day
- 23rd Last Day of School w/Snow Days (185 days)

Schools Closed: Holiday or Vacation

Schools Closed: Staff Report: Professional Development

Half Day All Schools: Holiday or Last Day of School

90 Minute Release - All Schools: Professional Development

Half Day - Parent Conferences or High School Exams

Jewish Holidays (All Schools in session)

January, 2022 (20)						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

February, 2022 (15)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

March, 2022 (23)						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April, 2022 (16)						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May, 2022 (21)						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June, 2022 (11)						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Face Coverings

This policy was updated on August 25, 2021 and is subject to further changes during the 2021/2022 school year as the pandemic progresses.

Triton Regional School District is committed to providing a safe environment as schools reopen during the COVID-19 pandemic. According to public health experts, one of the best ways to stop the spread of coronavirus and to keep members of our school community safe is the use of face masks or face coverings. Therefore, in accordance with guidance from the Center for Disease Control (CDC), the Massachusetts Department of Public Health (DPH), and the mandate set in motion by the Department of Elementary and Secondary Education (DESE) on Wednesday, August 25, 2021, the following requirements are in place until further notice.

A close-fitting, multi-layered face covering that covers the nose and mouth must be worn by all individuals in school buildings and on school transportation, even when social distancing is observed, unless meeting one of the conditions stated further in this policy. Masks are not required at any time while outdoors.

Face coverings made from mesh or with holes in the fabric, open-chinned bandana style masks, and any face covering with a valve or vent will not be allowed. Surgical masks are acceptable for use in schools. Face covering designs must comply with the dress code guidance as outlined in the student handbooks.

Individuals may be excused from the requirement for the following list of reasons, per CDC guidance, if the individual:

- has trouble breathing;
- is unconscious;
- in incapacitated;
- cannot remove the mask or face covering without assistance.

In addition, masks or face coverings will not be required for anyone who has a medical, behavioral, or other challenge making it unsafe to wear a face mask or face covering. A written note from a physician is required for a requested exemption, including those outlined in alignment with the CDC guidance above. Parents may not excuse their child from the face mask requirement by signing a waiver. When a student is determined to be exempt from wearing a mask or face covering, additional steps including but not limited to physical barriers, increased distancing protocols, and alternative travel patterns for transitions within school buildings may be instituted for the student at the discretion of the administration to reduce the risk to other individuals.

Additionally, face masks or face coverings will not be required when appropriate social distancing is enforced under the following conditions, at the direction of a district staff member:

- during indoor mask breaks;
- while eating or drinking indoors;

- while a single staff member is indoors in a room or space alone by themselves.

Exceptions to this policy under certain circumstances, such as for students with documented medical or behavioral challenges who are unable to wear masks, must be approved by the building principal in consultation with the school nurse or local Board of Health. In such instances, face shields, physical barriers, or increased distancing may be utilized as an acceptable alternative.

A student's mask or face covering is to be provided by the student's family. Masks and face coverings for staff members will be provided by the district. The district will supply disposable face coverings for individuals who arrive at a building, or board school transportation, without one.

If students are in violation of this policy, the student will be deemed ineligible to attend school until such time as they can comply with the requirement or the requirement is lifted.

Violations of this policy by staff will be handled in the same manner as other violations of the School Committee policy.

Visitors in violation of this policy will be denied entry to the school/district facility.

This policy will remain in place until rescinded by the School Committee.

REFERENCES:

Massachusetts Department of Elementary and Secondary Education – Press Release for anticipated Mask Mandate language by Commissioner

<https://mailchi.mp/doe.mass.edu/press-releaseeducation-commissioner-to-ask-board-for-authority-to-mandate-masks-in-public-schoolsto-provide-time-to-increase-vaccinations?e=583fc2bc03>

Updated August 20, 2021

Massachusetts Department of Elementary and Secondary Education - Implementation of Mask Requirement

<https://www.doe.mass.edu/covid19/on-desktop/2021-0825mask-requirement.pdf>

Updated August 25, 2021

Center for Disease Control and Prevention – Guidance for COVID-19 Prevention in K-12 Schools

<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html>

Updated August 24, 2021

Commonwealth of Massachusetts – Mask Up MA!

<https://www.mass.gov/news/mask-up-ma>

Adopted by the Triton Regional School Committee: August 25, 2021

Getting To & From School

Students wishing to drive private vehicles to school are required to reserve a space. No student is allowed to park on campus without a reserved space, and there are no per diem options. In order to receive a parking space, a student must fill out the required paperwork (available in the main office) and supply all necessary information. Upon completion of these requirements, a space will be issued. Any student of legal driving age, who intends to drive to school, either on a regular basis or occasionally, must comply with these parking regulations.

School Requirements:

- Student drivers and parent/guardian must sign the Parent Permission and Student Agreement Form.
- Car make and registration details must be recorded with the school.
- Students may park only in their designated spot.
- Students are required to adhere to all road rules and drive in a safe and responsible manner.
- Students are not permitted under any circumstances to drive from the school grounds during the day without written permission.

*If any of the above requirements are not followed, the student will have appropriate sanctions applied which may include but are not restricted to: a warning, detention, or revoking of the student's right to park at school.

Motor Vehicle Use

The privilege of bringing a car on to school grounds may be lost for the following reasons:

- Chronic tardiness
- Use of vehicle to leave school grounds without permission
- Reckless driving, speeding, parking or driving on lawns or curbs, or parking in areas other than approved for student parking
- Students must be academically eligible passing the equivalent of four major subjects on the last previous report card

Students who lose their parking privilege for the above reasons will not be given a refund.

Idling on School Grounds

Provision Prohibiting Idling Vehicles on School Grounds - Provision restricting operators of school buses and personal motor vehicles including students, faculty, staff, and visitors from idling such vehicles on school grounds.

Policy of the School Committee

File: EEAJ / 514

POLICY REGARDING MOTOR VEHICLE IDLING ON SCHOOL GROUNDS

No motor vehicle operator shall cause or allow any motor vehicle operated by him or her on school grounds to idle unnecessarily, except for any of the following reasons: traffic conditions; queuing at a school for the purpose of picking up or discharging students; turbo-charged diesel engine cool down or warm up; maintenance of appropriate temperature for school buses when accepting or discharging passengers not to exceed three minutes in any fifteen minute period or one minute in any fifteen minute

period for other motor vehicles; for circumstances involving safety or emergencies and for servicing or repairing motor vehicles; and as these exceptions are more completely described in the below referenced regulations. The term “school grounds” shall mean in, on or within 100 feet of the real property of the school whether it is in session, and shall include any athletic field or facility and any playground used for school purposes or functions which is owned by the municipality or school district, regardless of proximity to a school building, as well as any parking lot appurtenant to such school athletic field, facility or playground. Reasonable efforts shall be made by the district to identify by signage all known and actual air intake systems, which may be within 100 feet of an idling motor vehicle. A motor vehicle operator shall not idle a motor within 100 feet of such air intake system, unless the Triton Regional School District has determined that alternative locations block traffic, impair student safety or are not cost effective. The Triton Regional School District shall erect and maintain in a conspicuous location on school grounds “NO IDLING” signage as described below. All such signage shall contain appropriate sized font so as to be visible from a distance of 50 feet.

NO IDLING PENALTIES OF \$100 FOR FIRST OFFENSE AND \$500 FOR SECOND AND SUBSEQUENT OFFENSES

M.G.L. C. 90, § 16B AND 540 CMR 27.00

Adoption Date: _____

LEGAL REFS: M.G.L. c. 71:37H, c. 90:16B and 540 CMR 27.00

Parking Procedures

Students park in student parking areas at their own risk. Triton High School will not assume responsibility for theft, vandalism, or damage to student vehicles or their contents while they are parked or driven on school property. Students are reminded that the school parking lots are considered part of the safe school zone at Triton High School. No student will be allowed to remain in their automobile when they arrive at the school. Students are reminded to bring required materials from their automobile upon arrival. The school-wide prohibitions against tobacco, tobacco products, weapons, alcohol, drugs and contraband apply to student vehicles which are parked on school grounds. *Students who park on site do so with the understanding that their vehicle may be subject to search by an administrator upon reasonable suspicion that the vehicle contains items which are prohibited on school property.* Any vehicle that is improperly, unauthorized or illegally parked will be subject to ticketing by the Newbury Police Department and/or towing at the owner's expense.

On The Bus

Students are to enter and leave the bus by the front door. The rear door is to be used only in emergencies. After entering the bus, students are to sit down and remain seated until the bus comes to a halt at the school or at the students' stop.

Students are expected to avoid the following behaviors while on the bus:

- Smoking
- Eating or drinking
- Obscene or abusive language
- Pushing, shoving, hitting, or fighting
- Throwing objects inside the bus or out of the windows
- Putting arms or legs out of the bus windows
- Any other behavior that violates common sense or the rules of safety

Students are to follow the directives of the bus drivers without argument or question. Disrespect, disobedience or any other behavior that seriously challenges or mocks the authority of a bus driver will not be tolerated.

In addition to Triton's *Bus Behavior Guidelines*, the following regulations are in effect:

- Bus assignments are according to your home address. Any change in bus assignment will have to be authorized by both the school administration and the bus company.
- Students are not to get off the bus at any place except at school or at the bus stop nearest their home.
- Bus drivers have the right to assign seats to students. Students are required to ride in the seats that are assigned.

Discipline Procedure

- Students will receive a written notice if their behavior violates the listed expectations and appropriate discipline by the school will follow.
- The second violation may result in the student being suspended from the bus for a period of time determined by the bus company coordinator, in consultation with the school administration.
- A student will be suspended without warning if the student's behavior is a significantly serious violation of the behavior code, especially if it involves the safety of one or more students, or if it seriously challenges the authority of the bus driver.
- Subsequent violations will result in further suspensions from the bus for increasingly longer time periods.

The role of the administration in these incidents is to support the decision of the bus company; to assist them in investigations, when asked to do so; to join with the bus company in determining the length of bus suspensions, when appropriate; and to apply the school disciplinary code, in cases where it is appropriate.

Bus Company Information:

North Reading Transportation, Inc.
978-462-0820
90 Hanover St.
Newbury, MA 01951

In The Classroom

Homework Guidelines

We as a district are united in a set of beliefs about homework, its purpose, and implementation. These beliefs include the following: When assigned, homework should consistently:

- extend learning opportunities.
- provide students with the opportunity to review and practice previously learned skills.
- expose students to material in preparation for future learning.
- be both meaningful and purposeful.
- be developmentally appropriate to meet the needs of students to whom it is assigned.
- be manageable for all students.

High School: Grades 9 – 12

At the high school level, homework will begin to vary more greatly depending on the courses in which students are enrolled. While the school and administration will make efforts to ensure students aren't overburdened, there is no way to confirm that as a general rule as course selection will dictate the resulting workload. As such, it is imperative that students communicate with their teachers when the combination of their classes generates an overbearing situation. Homework assigned will:

- be communicated to students and to parents/guardians consistently,
- and be posted online as assigned in one of the online systems agreed for the High School
- include instruction/content that is aligned to the state standards

Note: Cumulative demands of homework at the high school can occur as a result of multiple teachers assigning homework. The school will make its best effort to coordinate the duration and frequency of homework assigned. If a student is spending an extended amount of time on homework that exceeds the recommended amount, please first contact the teacher(s). It is the goal of the Triton School District to ensure that homework is developmentally appropriate to meet the needs of students to whom it is assigned.

Implications for Grading and Reporting

Homework is one factor that may be averaged into a final grade. Homework will not exceed 10% of a student's final grade. High School teachers will post homework assignments online as assigned in one of the systems agreed upon by the school. Teachers will provide timely feedback on assigned homework. Please see the appendix for the complete Homework Guidelines.

Weekends

The Triton School District understands and acknowledges that students and families have very busy lives outside of school. At the high school level, homework that is vital to ensure the learning process is continued from one class to the next may be assigned on Friday and due on Monday. However, routine practice that could be completed at another time will not be assigned over the weekend. Teachers may assign long term projects that require a student to pace their efforts over an extended period of time. In these cases, a project may be due on Monday.

Holidays

Homework will not be assigned to be completed during (assigned day before, due the day after) legal or religious holidays recognized by the School Committee and listed on the approved Triton RSD School Year Calendar. This applies to all students. However, when a religious/secular holiday or other circumstances that are not part of the formal holiday observances of the district prevent a student from completing an assignment, the student and/or guardians should communicate with the teacher in advance.

Guidance Department

978-462-9458

FAX 978-463-5851

Ms. Meghan Ober, Director of Guidance – Meghan.Ober@tritonschools.org

Dr. Erik Champy, Counselor – Erik.Champy@tritonschools.org

Ms. Karen Christian, Counselor – Karen.Christian@tritonschools.org

Ms. Elizabeth Finn, Counselor – Elizabeth.Finn@tritonschools.org

Ms. Rebecca Piecowicz, Administrative Assistant – Rebecca.Piecowicz@tritonschools.org

The purpose of the guidance department is to provide educational counseling and guidance services to all students. We take a developmental approach in the planning and implementation of sequential guidance activities over the four years of the high school experience. We have a staff of certified, experienced counselors who stand ready to assist our students in dealing with a wide range of issues, including academics, college and career information, and personal counseling. Counselors are available during regular school hours and by appointment before and after school. Students can make appointments directly with their counselor or by leaving a note with the guidance secretary, or in the counselor's mailbox in the main office, or via email.

Academic Information

Grading Policy:

<i>A+ (100-97)</i>	<i>A (96-93)</i>	<i>A-(92-90)</i>
<i>B+ (89-87)</i>	<i>B (86-83)</i>	<i>B- (82-80)</i>
<i>C+ (79-77)</i>	<i>C (76-73)</i>	<i>C- (72-70)</i>
<i>D+ (69-67)</i>	<i>D (66-63)</i>	<i>D- (62-60)</i>
<i>F (Below 60)</i>	<i>FA (55)</i>	

P—(Passing) is used to indicate that a student passed the course; [not counted in grade point average]

I—(Incomplete) is used to indicate that a student is given additional time to complete work for the course. Work must be made up within two weeks unless the student is given an extension by the teacher, for exceptional circumstances.

W—(Approved Withdrawal) [not counted in grade point average] is used for the necessary transfer from one instructional ability level to another and for withdrawal due to exceptional circumstances

WF—(Withdraw Failing) [counted as an “F” in grade point average]. Is used for students dropping a course after the midpoint of the first marking period or for students requested to leave a course.

FA—(Administrative Failure) An FA will be issued on the sixth (6) absence in a term.

X—(No Grade) is used to grade a student transferring into a course from another school after the midpoint of the marking period and/or if the teacher believes there is inadequate basis to assign an evaluative grade.

Honor Roll

High Honors:	All A Grades
Honors:	All A and B Grades
Merit:	One C , all other grades A or B

The Grading Period Calendar for 2021-2022 is as follows:

Quarter 1	September 7, 2021– November 5, 2021
Quarter 2	November 8, 2021 – January 21, 2022
Quarter 3	January 24, 2022– April 1, 2022
Quarter 4	April 3, 2022 – June 15, 2022

This schedule is subject to change/dependent on Snow Days

During the first week of school, students will receive written information from teachers on each of their courses explaining the relative weight to be given to tests, quizzes, homework, projects, class participation, and attendance in determining grades, as well as directions for making up work missed due to an authorized absence.

FOR FRESHMEN ONLY: An “F” grade will not be given a value lower than 50 for the first marking period’s grade so that students having difficulty early in the year will still have an opportunity to pass for the year.

FOR ALL STUDENTS: An “F” grade in any quarter or on the final exam can be given a value of 0 to 59. A “0” will be given for the final exam grade if a student does not take the exam.

In a full-year course where a mid-year exam is given, the mid-year exam will count no less than 5% and no more than 15% of the final course grade. It will not be averaged into the second quarter grade. The final exam will count no less than 5% and no more than 15% of the final course grade. The exam will not be averaged into the final quarter grade. The combination of the mid-year exam and the final course grade will be averaged with the four quarterly grades with each quarter counting for 20% of the final grade. In a one-semester course, there will be a final exam only; it will count no more than 20% of the final course grade.

The mid-year exam grade and the final exam grade will be recorded on the report card.

Prerequisites exist for entrance into Honors and Advanced Placement courses are described in the Program of Studies which can be found on the high school website: <http://www.tritonschools.org/high/>. Additional information may be requested from teachers and counselors.

Graduation Requirements

Total Credit Requirement

Students are required to have 22 Carnegie Units (CU)/Credits to graduate. All Triton High School students must enroll in the equivalent of six (6) full-time courses plus physical education. Of these courses, at least four (4) each semester must be core academic courses to remain on track for graduation: English, Math, History/Social Sciences, Science, Foreign Language, and AP Courses.

Minimum Course Requirements

English	4 Credits
Mathematics	4 Credits
History and Social Sciences	3 Credits (must include US History 1 and US History 2 gr.11 or US History AP)
Science	3 Credits (must include Biology)
Foreign Language	2 Credits* (*two years of the same language)
Fine/Practical Arts	2 Credits (any course in Music, Tech. Ed., Art, Performing Arts, Business, Computer Science)
Physical Education	1.55 Credits* (*must include one year Adventure Education *seniors may petition for athletic waiver)

Class Promotion

The following is a list of minimum Carnegie Units (CU)/Credits students must earn to be considered a member of a particular class:

Entrance to 10 th grade	4 credits
Entrance to 11 th grade	10 credits
Entrance to 12 th grade	16 credits
Graduation	22 credits & the MCAS

Honor Graduates

Honor Graduates are those who rank in the top ten percent of their class at the end of the third quarter of their senior year. A student must be enrolled for a minimum of 6 semesters to be considered for

Valedictorian or Salutatorian. An F as a final grade in any course in grades 10, 11, or 12 excludes a person from the Honor Graduate list and Valedictorian & Salutatorian positions.

Grade Point Average

Triton has developed a system of determining a student's Grade Point Average (GPA) based on the Massachusetts State College System. Final grades for all full-time subjects are counted and divided by the credits attempted.

Weight Table for Grade Point Average (GPA)

Grade	AP	H	CP
A+	5.3	4.8	4.3
A	5.0	4.5	4.0
A-	4.7	4.2	3.7
B+	4.3	3.8	3.3
B	4.0	3.5	3.0
B-	3.7	3.2	2.7
C+	3.3	2.8	2.3
C	3.0	2.5	2.0
C-	2.7	2.2	1.7
D+	2.3	1.8	1.3
D	2.0	1.5	1.0
D-	1.7	1.2	0.7

Progress Reports

Progress reports are available in the ASPEN portal at the midpoint date of each marking period. Students whose performance deteriorates dramatically after the midpoint of the marking period may, with the authorization of the Principal, be failed even though they did not receive a warning.

Extra Help

To assist all students in achieving success, teachers establish a consistent weekly schedule of times they are available for extra help. For details, please see the High School website:

<https://www.tritonschools.org/high/academics/extra-help-homework/>. Teachers will also work with students who need to schedule additional help outside these hours if arranged ahead of time.

Summer School

In light of the Pandemic, Summer school was offered at Triton High School in 2021 as a means of making up failed courses. During the academic year an on-line extracurricular option will also be made available for credit recovery. This process is available to students beginning in their junior year and will be

overseen by a staff/program administrator. This option, if available, will be discussed with affected students and their parents/guardians as warranted by failed courses.

Standardized Tests

Standardized Tests - Pursuant to 603 CMR 23.10, schools or school districts should distribute to students information about standardized testing programs and research on students to be conducted during the year.

Policy of the School Committee File: ILB / 921

Assessments

Testing shall be carried out to provide information on the basic items of

- Learner educational needs, and
- Learner educational achievement

Triton High School

Select students / i-Ready Reading Benchmark Assessment, English Learner's Access Test (January 2019), MCAS (ELA: March 26 & 27, Gr 10, Math: May 21 & 22, Gr 10, Science: June 4 & 5, Gr 9.)

Testing programs shall be designed as an integral part of the needs assessment and evaluation programs. They shall be developed primarily for furnishing necessary information to decision makers, including the Triton Regional School Committee, administrators, teachers, parents/guardian, and students. The needs of these various users shall be clearly identified and the testing programs shall be limited to obtaining that information which is needed and useful. There shall be broad-based involvement in the development of testing programs. In their planning, every effort shall be made to see that testing contributes to the learning process rather than detracts from it. Learning goals and objectives shall provide the guidelines for determining tests to be utilized, including questions of where, when, and how to use culture-free/culture-fair tests. Standardized achievement tests may be given to monitor student progress, assess whether there are achievement gaps, and to evaluate the effectiveness of the curriculum and instruction. Students will be tested in specific academic areas, at the appropriate grade levels, according to the Massachusetts Comprehensive Assessment System established by the Massachusetts Department of Elementary and Secondary Education and the No Child Left Behind (NCLB) Act.

Learning Commons

Learning Commons Hours

The Triton High School Learning Commons is open Monday through Friday 7:30 a.m. - 2:30 p.m

Learning Commons

Students visiting the Library Commons have access to our school's print and digital resources. We offer a variety of databases and eBooks, physical copies of books and other printed materials, as well as other digital resources that support our school's curriculum. We have two computer labs and one Chromebook lab for student/classroom use as well as Chromebooks for student checkout. Students can sign into the Library Commons during their study periods, come in from class with a pass, or come in before or after

school. Our Library Commons is a welcoming space where students can learn, explore, create, collaborate, and share information. Here they will be using 21st Century Skills in a safe environment where they will be encouraged to be responsible digital citizens.

Learning Commons Website (Virtual Library Space)

The Learning Commons website (virtual library space) can be found under academics on the Triton High School website or by going to thelibrarycommons.weebly.com. Here students, educators, parents,/guardians and community members can access our school's databases and eBooks, as well as our school's OPAC (Online Public Access Catalog). Database and eBook passwords are shared to students and faculty via Google Docs for home access. Pamphlets with passwords will also be made available to parents/guardians and community members in the high school office as well as in the Learning Commons. Students can use the website to see our new book titles, read popular book summaries, watch book trailers, and access sites that will help them decide what to read next. The website also has important library news, digital public library links, Web 2.0 presentation tools, research information, homework and exam help sites, college and career links, educator resources, and much, much more!

Learning Commons Guidelines

- In order to maintain the commons as an effective workspace, we ask that students adhere to the following guidelines: materials that are signed out need to be returned in a timely manner- 2 weeks for books, overnight for magazines and equipment. Books may be renewed. Due and overdue notices will be distributed to students in homeroom. If materials are not returned after these notices, student borrowing privileges will be suspended. If students lose or damage materials, they are required to pay the replacement cost.
- Students who want to come to the Learning Commons may come during their directed study. Students will be asked to sign into the Learning Commons upon arrival. Students arriving late to the Learning Commons will be asked to present a pass.
- The Learning Commons is a work center. Students are expected to use the space appropriately. If students do not use the space appropriately, they will be removed from the setting for a period of time.

Attendance

A key factor in achieving academic excellence is consistent attendance and punctuality. The responsibility for being in school rests upon the students and their parents or guardians. College admissions officers, scholarship committees, and future employers often evaluate attendance records.

We are preparing students for "careers, college, and community". Frequent absences from, and tardiness to, the classroom disrupts the continuity of instruction. The interaction of pupils with one another and with their teachers in the classroom is vital to achieving the goal of preparing students for their futures. To achieve this goal, we expect Triton students to attend school prepared and ready to learn.

Massachusetts General Law, Chapter 76, Section 1: Regulation of School Attendance, stipulates, "The school committee of each town shall provide for and enforce the school attendance of all children actually residing therein in accordance herewith. The superintendent, or teachers in so far as authorized by him

or by the school committee, may excuse cases of necessary absence for other causes not exceeding seven-day sessions or fourteen half-day sessions in any period of six months.”

Regulations that govern MCAS Performance Appeals (603 CMR 30.05) state that “[students must have] maintained at least a 95% attendance level (no more than nine days of absence from school in a 180-day school year) during the school year prior to, and the year of, the appeal, provided that the superintendent may present evidence of circumstances such as a student’s disability or serious illness that would justify an exemption from this requirement.” The commissioner of education has encouraged all school officials to use the 95% attendance requirement in local attendance standards.

Accordingly, Triton High School’s Attendance policy is as follows:

Students will face a failure for the quarter (FA/Administrative Failure) if they would have earned a passing grade yet their total unexcused absences **exceed five (5) in a full time course, or two (2) in a part-time course, per quarter**. An ‘FA’ will be issued on the sixth (6) absence in a full time course and on the third (3) absence in a part-time course. This failure will be issued even if the student has a passing grade in the course. Students will receive the numerical average of a 55% for that quarter.

If a student’s absence is to be considered *excused*, the absences are usually related to circumstances which are out of the control of the student or his or her family. These include, but are not necessarily limited to:

- A short or long-term illness of the student – Confirming documentation from a physician is required if there are more than 3 absences in a period of five school days.
- A communicable disease within the family (confirmed independently by a physician), where the student may be a “carrier”
- A scheduled medical or dental appointment
- Death in the family
- Observance of religious holidays
- College Visits, Job Interviews, Job Shadowing, Armed Services Tests, Professional Appointments
- A required court appearance
- Home schooling approved by the Superintendent of Schools
- Other circumstances approved by the Principal, following guidelines issued by the Superintendent of Schools from time to time

For medical absences, a doctor’s note specific to the illness and dates of absence must be received in the main office within three (3) days after the student returns. Further, the consecutive days will be condensed to one absence. There may need to be a separate exception to this student attendance policy for disability-related absences. When appropriate, the Section 504 or IEP Team will convene to determine whether absences were related to the disability, whether any consequences or policies should be waived, and whether absences may trigger a significant change in placement that would suggest a need for reevaluation or modifications to an IEP or 504 Plan.

Unexcused absences

Unexcused absences usually relate to circumstances in which a student or his or her family makes choices as to whether or not a student attends school.

Unexcused absences include, but are not necessarily limited to:

- Any absence not defined as excused
- Absence from class without the permission of an administrator or student services
- Failure to provide documentation for an excused absence

- Vacations taken during the school year without the prior approval of the Principal. The School Committee does not condone such absences.

Students and parents/guardians are reminded that attendance is kept on a class-by-class basis. Further, classes missed due to a dismissal or tardy arrival count towards that class's attendance.

Appeals

In the case of extenuating circumstances, the student and his/her parent/guardian may appeal the Administrative Failure (FA). Parents/Guardians should call the school to schedule their appeal. A waiver will only be granted in extreme situations. The decision of the Principal shall be final.

Make-up Policy

A student who is absent from school is granted twice the number of days to complete missed work as the number of days the student is absent (from any given class for the excused absence). For example, if the student is absent two days, they are permitted four days to complete their make-up work, unless the teacher grants additional time. The Make-Up Policy for performance-based curricula, i.e. Physical Education and Performing Arts may have additional requirements. The particulars of these requirements will be provided to students in writing at the beginning of the school year.

Reporting Student Absence

A parent/guardian must report student absences to the Main Office by 8:00 a.m. on the day of the absence. The phone number for reporting absences is (978) 462-8171 ext. 1102 Triton High School is equipped with voice mail, which helps to accommodate our Attendance Policy. Messages may be left at any time of day or night. To facilitate communication regarding student absences, Triton's automated system makes calls to the home of absent or tardy students.

Student Absence Notification Program

The Principal will notify a student's parent/guardian within 3 days of the student's absence in the event the parent/guardian has not informed the school of the absence.

The Principal or designee shall meet with any student, and that student's parent/guardian, who has missed five (5) or more unexcused school days (a school day shall be equal to two (2) or more class periods in the same day) in a school year. The meeting shall be to develop action steps to improve student attendance and the plan shall be developed jointly by the Principal or designee, the student, and the student's parent/guardian. The parties may seek input from other relevant school staff and/or officials from relevant public safety, health and human service, housing, and nonprofit agencies.

The Superintendent or designee may proceed with any interview without a parent/guardian present, provided the Superintendent has documented a good faith effort to include the parent/guardian. The Superintendent or designee shall convene a team of school staff to participate in the exit interview and shall provide information to the student and, if applicable, the student's parent/guardian on the detrimental effects of early withdrawal from school and the alternative education programs and services available to the student.

Tardiness to School

The school day begins at 7:42 AM and ends at 2:13 PM. Punctuality affects school attitudes and is expected. If students arrive after 7:42 AM, they are tardy, and are to report to the Main Office.

Administrative action will follow:

- 1st and 2nd offenses in one month-Warning
- 3rd offense in one month-after school detention
- 4th and subsequent offense in one month-parent/guardian contact/meeting

Students who drive to school and who are chronically tardy may lose this privilege. Students who arrive at school after 9:00 AM are ineligible to participate in sports, student activities, or any school sponsored event on that day. Extenuating circumstances must be brought to the attention of the Athletic Director/Assistant Principal for waiver consideration.

Dropout Prevention

No student who has not graduated from high school shall be considered permanently removed from school unless the Principal has sent notice to a student, and that student's parent/guardian, who has been absent from school for ten (10) consecutive days of unexcused absence. The notice shall be sent within five (5) days of the tenth consecutive day of absence and shall offer at least 2 dates and times within the next ten days for an exit interview with the Superintendent or designee, the student, and the student's parent/guardian. The notice shall be in both English and the primary language of the home, if applicable. The notice shall include contact information for scheduling the exit interview and shall indicate the parties shall reach an agreement on the date/time of the interview within the ten (10) day timeframe. The timeframe may be extended at the request of the parent/guardian and no extension shall exceed 14 days.

The Superintendent or designee may proceed with any interview without a parent/guardian present, provided the Superintendent has documented a good faith effort to include the parent/guardian. The Superintendent or designee shall convene a team of school staff to participate in the exit interview and shall provide information to the student and, if applicable, the student's parent/guardian on the detrimental effects of early withdrawal from school and the alternative education programs and services available to the student.

Early Dismissal

Early dismissals for any reason are discouraged. Doctor, dentist, and other appointments should be scheduled outside of the school day when possible. If an early dismissal cannot be avoided, a note (not a phone call) from the parent or guardian is required and must be submitted to the main office. It must contain:

- a. the specific reason for the absence,
- b. the requested time of dismissal,
- c. the anticipated time of return (if applicable)
- d. the name of the person providing transportation to the student,
- e. the phone number where the parent/guardian may be reached.

Students granted an early dismissal must sign out in the Main Office. In cases of extreme emergency or dismissal via school nurse, parent/guardian phone calls will be accepted. A parent/guardian must report to the office to dismiss a student in case of an emergency or if no note is provided.

Around The School

School Meals Program

FOR Fall 2021: Federal Waivers have been granted that allow us to provide a free breakfast and lunch to ALL students, without any prequalification, through June 30, 2022.

Application forms for Free or Reduced-Price Meals will be sent to all homes at the beginning of the school year. Eligible families who meet the federal guidelines should return the application as soon as possible to participate in this program. A new application needs to be made each year. Applications are available throughout the school year. Please contact the office for assistance.

Meal Payments

All of our cafeteria registers are computerized, all students and staff are assigned a unique ID number that will be entered in at the registers to purchase meals. We strongly encourage using the “pre-payment” system. Not only will it help to increase the efficiency and speed of the lunch lines, it will reduce the chance of “forgotten lunch money”. Deposits can be made in weekly or monthly amounts and the monies are deducted from the account each time your child enters his/her ID number at the registers. Deposits can also be made on-line at www.myschoolbucks.com. Further information can also be found at <http://www.tritonschools.org/students-parents/food-services/>.

In regards to "charging meals" - Any student who loses or forgets his/her money may “charge” their meal up to five times. Any parent/guardian who does not want their child to charge meals should notify the food service director or kitchen manager in writing. It is the goal of the lunch program to meet the nutritional needs of all of our students. Extenuating circumstances should be made known to the kitchen manager, Sharon Bolduc, immediately.

Bag lunches may be brought from home but, for health, safety, and environmental reasons, NO soda or glass bottles of any kind are allowed. All food and beverages brought from home should be labeled with the child's name and the date. Please make every attempt to provide nutritionally balanced lunches for your child that meet the USDA's CACFP food guidelines.

Cafeteria Conduct

While in the cafeteria, students should:

- Only attend their scheduled lunch period,
- Only enter the food line through the proper entrance door,
- Place trash in trash barrels,
- Remain at table until dismissed,
- Take no food or drink out of the café into any other area of the school, including the courtyard.

Adhere to the Behavioral Expectation: In grades 9-12, the use of cell phones and electronic devices will be permitted during assigned student cafeteria lunch periods, so long as it does not violate existing school policies, including, but not limited to: 1. Bullying, intimidating, and harassing behavior via texting and

social networking sites; 2. Academic integrity-sharing of assessment or assignment information; 3. Safety protocols (i.e. fire drill procedures); 4. Any act that may interfere with the learning opportunities of other students within the operation of the school; and 5. Unauthorized audio/videotaping or photographing of any individual without the express consent of the school administration. Staff members have the obligation to report to the main office students who are violating existing school policies at any time in school, on school property at school sponsored events, or on the school bus.

Selling Food and Drink

The selling of food or drink **by students** on school grounds during the school day is prohibited.

Health Services

The Triton Regional School District (TRSD) is committed to promoting health and wellness for the students and staff within the school community. TRSD supports guidelines for nutrition education, physical activity, food and beverages sold and served within our schools, and the establishment of a District Wellness Advisory Committee (WAC). IN addition to students and staff, this policy also applies to all students, staff, and events sponsored by the Triton Regional School District.

The intention of the Wellness Program promulgated by this policy is designed to make suggestions that address both physical and emotional well-being. The Triton Regional School District highly values the health and well-being of every student and staff member. While this policy in no way provides or suggests punitive measures, as the role models, staff members are encouraged to live a healthy lifestyle, and the TRSD will plan and implement activities and policies that support personal efforts by staff to maintain their own well-being.

The schools are served by school nurses who are available in each school during the day. They administer vision, hearing, and body mass index tests to all students annually and make referrals when needed. They also schedule clinics, maintain health records, and administer first aid to injured or ill children. In case of an accident or illness, after first aid is administered, the parent/guardian is notified and further care is given if necessary.

Guidelines

- Medical excuses from physical education classes must be brought to the nurse's office before homeroom period. A doctor's note is required if a student is to be excused for more than one physical education class.
- Students using crutches or having braces on a limb or back should report to the nurse's office for special pass permitting use of the elevator and/or tardiness to class.
- Students who need to be dismissed from school due to illness must report to the nurse. Parents/Guardians are required to provide transportation for their children in case of illness or an emergency.
- Students absent for five (5) consecutive days due to illness must have a doctor's note in order to return to school.

Health Services

Massachusetts State Law requires that all children be completely immunized in order to attend school. Parents/Guardians will be notified if record reviews reveal missing immunizations.

Medication Administration in Massachusetts School

- All medications must be kept in the nurse's office.
- Prescription medication may be brought to the nurse in the pharmacy labeled container. A signed consent form by the parent or guardian is required.
- A signed medication order from the licensed professional is needed for long-term medications.
- Non-prescription medication should be properly labeled with the student's name, name of the drug, dosage interval, indications and contraindications, potential adverse effects, and special instructions noted.

Allergies

The Triton School District provides a safe and healthy environment for our students and staff at school to the extent reasonably possible. Students identified with life-threatening allergies will be provided for as medically necessary in the school environment. A student identified as having a life-threatening allergy must have a written statement clearly documenting the allergy from their health care provider/allergy specialist along with a written medication order, parent/guardian consent for required interventions and medication. The Triton School District will provide training to educate staff in the management of life threatening allergies. No student shall be discriminated against or excluded from school activities based on their life-threatening allergy except as permitted under the regulations and guidance pursuant to Section 504 and Title II of the Americans with Disabilities Act.

The school will implement the appropriate guidelines to provide a safe and socially inclusive environment for the student. If you have additional questions regarding life-threatening allergies, please contact the Principal.

Pregnancy

A pregnant student has the same right to attend school and receive services as any other student, and will be subject to the same rules and policies. Pregnancy shall not factor into decisions concerning class assignments, privileges, or participation in any school-sponsored activity, including athletics, unless otherwise stated by a physician.

The school will provide education and counseling support for students who are pregnant. Health plans, medical benefits and related services are to be provided to pregnant students in the same manner as services are provided to students with other "temporary disabilities". The school nurse will offer health education, information on community services, and referrals to health care providers, as needed.

The school will provide the pregnant student with an excused medical leave of absence and reinstate her to her previous status upon her return to school. The school will require a doctor's certificate detailing the length of the medical leave, as is required for all other students with physical or emotional conditions requiring a physician's care. The need for home tutoring will be determined by the physician and school Principal.

Accidents

Report all accidents that take place on school grounds or during a school-sponsored event to the school nurse. An accident report should be filled out at the earliest convenient time.

School Insurance

School insurance is offered to students. Information is available in the main office.

Other Health Services

SCREENINGS: Physical examinations, postural, vision, and hearing screening, as well as BMI screenings, are conducted at various times during the student's school years. Schools are required by Massachusetts General Law to provide these health screenings for students (M.G.L. Chapter 71, Section 57 and 105 CMR 200.000) and follow up with the results of these screenings with families and referrals to primary health care providers as necessary. The school nurse will contact parents/guardians in the event there is cause for concern. Appropriate referral information will be available to parents/guardians.

Head Injuries and Concussions

Sports-related head injuries and concussions can have serious consequences for students, including long term health and educational issues if they are not properly managed. Early recognition of a concussion is essential to maximize safe management. The Triton Regional School District is committed to promoting the safety and wellbeing of our students. As part of this commitment, we fully implement the Massachusetts General Law and the Department of Public Health (DPH) regulations regarding procedures pertaining to sports-related head injuries occurring in extracurricular athletic activities. Copies of the Regulations, 105 CMR 201.000, are available in all nurses' offices within the district as well as through the Athletic Director. These regulations can also be downloaded directly from the Massachusetts Interscholastic Athletic Association website at http://www.miaa.net/contentm/easy_pages/view.php?sid=38&page_id=98.

All Triton High School student athletes are given the IMPACT (Immediate Post Concussion Assessment and Cognitive Testing) computerized exam before beginning contact sport practice or competition. If an athlete is believed to have suffered a head injury during competition, this test is used to help determine the severity of head injury and when the injury has fully healed.

First Aid

The district attempts to provide a safe environment. If an accident or sudden illness occurs, school personnel will administer first aid and, if warranted, call emergency medical services. In the case of illness that may include an infectious disease the school physician shall be notified in accordance with law.

First aid is defined as the immediate and temporary care given in case of an accident or sudden illness, which enables the child to be taken safely home or to a physician. It does not include diagnosis or treatment. Any care beyond first aid will not be given.

At each school, procedures will be developed for the proper handling of an injury to, or sudden illness of, a child or staff member. These will be made known to the staff and will incorporate the following requirements:

- The school nurse or another trained person will be responsible for administering first aid.
- When the nature of an illness or an injury appears in any way serious, every effort will be made to contact the parent/guardian and/or family physician immediately.
- In extreme emergencies, the school nurse, school physician or Principal may make arrangements for immediate transport to a hospital of injured or ill students, contacting parent/guardian in advance if at all possible.
- The teacher or other staff member to whom a child is responsible at the time an accident occurs will make out a report on an official form providing details about the accident. This will be required for every accident for which first aid is given.
- All accidents to students and staff members will be reported as soon as possible to the Superintendent and, if the Superintendent deems appropriate, to the School Committee.

SOURCE: Masc August 2016

LEGAL REFS: M.G.L. 71:55A; 71:56

CROSS REF.: JLC, Student Health Services and Requirements

Student Support Services

Student Support Team (SST)

The SST consists of a core of practitioners who provide services to students within each building. A student may be referred to the team for review if the child is not performing as expected. The purpose of the team is to identify which aspects of the student's educational environment must be changed to ensure learning and success in general education. Appropriate accommodations/instructional support intervention strategies may be recommended. The student's progress is evaluated and changes are made as needed. In some cases, a referral to special education may be discussed when all other interventions have been exhausted. Support services are available to enable eligible children to function successfully in the classroom. These include counseling, special education services, Section 504 plans, and English-Language Learning services.

Guidance/Counseling

Counseling for school related issues is available to students on an individual as well as a group basis. A parent, guardian, teacher, or other school official can initiate the referral process. The referrals can be made to the Adjustment Counselor.

Special Education Services

The Special Education Department provides a variety of services to those students identified under 603 CMR 28.00 of the state regulations. The Individualized Education Programs (I.E.P.) may include consultation, direct instruction, supportive study periods, counseling, and related services such as speech and language, physical therapy, and occupational therapy. Individualized instruction includes consulting

and collaborating with the regular education staff. Accommodations and modifications are based on the individual needs of each student as determined by the I.E.P.

Children who have evidence of possible learning, behavior, speech, language or developmental disabilities may be referred for an evaluation in accordance with the regulations of 603 CMR 28.00. A parent, guardian, teacher, or other school official can initiate the referral process. The process, which requires parental input, is designed to evaluate and plan for a child's education based on their individual strengths and weaknesses in relation to an identified disability. Inquiries about possible referrals should be made to the evaluation team chairperson (ETC) or Principal.

After the necessary assessments of the child are made, a meeting is held with the child's parents/guardians and those making assessments to determine if a disability is present and if the student requires special education and related services to make effective progress. If so, an Individual Education Program (IEP) is written. This plan outlines goals, objectives, and the types of supportive services needed to help the child's progress given his/her disability.

Services are also available for three and four year old children with special needs. An annual early childhood preschool screening for all children ages three through four is offered. This is advertised in the local media, through mailings and notices sent home with school age children. The screening surveys a child's functioning in physical, language, and cognitive development as well as in vision and hearing. Early identification of any needs allows parents/guardians and the school opportunities to further assess those areas and to plan to better prepare the child for school.

Support services are available through the Special Education program once assessments have been made and a disability has been identified through the evaluation process.

Section 504

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with a disability in any program receiving federal financial assistance. In order to fulfill obligations under Section 504, the Triton Regional School District has the responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability should knowingly be permitted in any of the programs and practices of the school system. The Triton Regional School District has the responsibility under Section 504, which includes the obligation to identify, evaluate, and, if the student is determined to be eligible under Section 504, to afford access to appropriate educational services. If the parent or guardian disagrees with the determination made by the professional staff of the school district, they have a right to a hearing with an impartial hearing officer.

English Learners (EL)

The goal of the Triton District EL program is to identify and serve English Learners (EL) so as to accelerate their learning of the English language and provide them with the opportunity to receive comprehensible instruction and an equitable education. The Triton District plan includes information on EL initial student identification procedures, entry and exit criteria, instructional delivery models, student procedures to coordinate and monitor a collection of student data, staff development and parent/guardian communication.

In order to ensure and guarantee proper identification, appropriate program placement, and periodic monitoring of all EL students at the school site, each school has developed an EL team that consists of EL teacher(s), Reading Specialists, classroom teacher(s), guidance counselor, and one administrator. The group will work collaboratively to make instructional decisions based on observations and multiple assessment measures. When an EL student is released from the EL program, this group will continue to meet to ensure continued progress of the student. If progress is limited, then the group will address the issues and make appropriate changes to support learning.

At the district level, all EL teachers will meet monthly to discuss issues or concerns regarding the EL program. This will ensure all schools are working in tandem to provide the highest quality EL program for all EL students.

Initial Identification of ELs: State laws require that ELs receive instruction that is specifically designed to assist them in learning the English language and subject matter content, and that parents/guardians participate in the decision-making process (G.L. c.71A § 4,5). When a new student enrolls in a school district, it is the district's obligation to determine whether the student is an EL and to place the student in the appropriate instructional program to support content area and language learning (603 CMR 14.02).

In order to ensure that ELs' diverse needs are met, districts must start by properly identifying students who need English language support. The diagram below provides a recommended process for determining whether newly enrolled students are ELs.

Step 1: Administer a home language survey to all new enrolling students

Step 2: Assess the English proficiency of any student whose Home Language Survey indicates a language other than English is spoken at home or who appears not to speak English

Step 3: Determine whether the student is an EL using screening test results and make initial decisions

Step 4: Notify parents and/or legal guardians of language screening assessment results and initial placement. Inform parents/guardians of their rights to "opt out" or to secure an SEI program waiver in a language they understand

Step 5: Code all students to determine to be ELs correctly in all future SIMS reports submitted to the Department of Elementary and Secondary Education

Triton Special Education Parent Advisory Council (SEPAC)

The Triton Special Education Parent Advisory Council is a group of parents and professionals who have an interest in students with special needs. The mission of the SEPAC is to work for understanding of, respect for, and support of all children with special needs in the community. The SEPAC holds educational events and socials throughout the year to allow families to meet and share experiences and resources. The SEPAC also advises the district on its programs and policies that affect special education students. The SEPAC is open to anyone; voting membership is reserved for parents and guardians in the district. Meetings are publicized via email and the district website. Children are welcome to accompany members to meetings and events. The SEPAC has designated representatives from each school and in the outplacement community to answer questions about the special education process and connect parents with other families. They also send out emails about events and issues in the community that may be of interest. To join the email list, send your contact information to shannon.nolan@tritonschools.org

Triton High School Honor Code

As part of the high school's Expectations for Student Learning, we expect students will demonstrate honesty, responsibility, integrity, in word and deed. The Honor Code specifically addresses four important issues that all members of our school community are expected to be aware of, and understand, in order that we live out honesty, responsibility and integrity in word and deed.

Plagiarism encompasses, but is not limited to, the following:

- Presenting as one's own, the works or the opinions of someone else without proper acknowledgement.
- Borrowing of the sequence of ideas, the arrangement of materials, or the pattern of thought of someone else without proper acknowledgement.
- Copying, downloading, or purchasing a paper from any Internet site or service.

Some examples are: having a parent/guardian or another person write an essay or do a project which is then submitted as one's own work, **including unauthorized collaboration on an assignment**, failing to use proper documentation and bibliography; stealing another student's homework, notes, or handouts.

Cheating encompasses, but is not limited to, the following:

- Intentionally using or attempting to use unauthorized materials, information or study aids to gain an advantage on a quiz, test, exam, report, or other class project.
- Using dishonest methods to aid others in gaining an advantage on a quiz, test, exam, report, or other class project.

Some examples are: using "cheat sheets" on a quiz, test, or exam; using verbal communication or gestures during a quiz, test, or exam; copying homework; allowing homework to be copied; acquiring or receiving advanced copies of a quiz, test, or exam; accessing the teacher's answer key for a quiz, test, or exam; sharing information about a quiz, test, or exam; stealing the teacher's edition of the textbook.

Lying encompasses, but is not limited to, the following:

- Intentionally telling an untruth in an oral or written statement.
- Attempting to use deception or fraud in an oral or written statement.

Some examples are: lying to a teacher or an administrator; failing to give complete information to a teacher or an administrator; feigning illness to gain extra preparation time for a quiz, test, exam, report, or other class project; inventing citations for sources of information in research papers.

Stealing encompasses, but is not limited to, the following:

- Taking or appropriating without the right or permission to do so and with the intent to keep or make use of wrongfully, the school work or materials of another student or the instructional materials of a teacher.

Some examples are: stealing copies of tests or quizzes, illegitimately accessing the teacher's answer key, stealing the teacher's edition of the textbook; stealing another student's homework, notes, tests, or handouts.

Responsibilities:

Student

- Avoid situations which might contribute to any of the above offenses
- Avoid any assistance on work that they don't have permission from the teacher to use

- Cite all materials and sources that ideas are borrowed from

Parent/guardian

- Sign the handbook which acknowledges the Honor Code
- Support the faculty and staff and their enforcement of the code

Consequences for Violations

First Violation:

For homework, quiz, or classwork assignment:

- The student will receive a zero for the assignment.
- The parent/parents/guardian will be called.

For test, project or paper, in addition to the above consequences:

- The student will lose any leadership positions for three months.
- The teacher will write an incident report that will remain in the student's discipline file throughout the student's high school career.

Second Violation:

All second offenses will be regarded the same:

- The student will receive a zero for the assignment.
- The teacher will call the parent/parents/guardian.
- The student will lose any leadership positions for the remainder of the school year.
- The student will be unable to participate in any extracurricular activities for three school months.
- The teacher will write another incident report that will remain in the student's file throughout the student's high school career.

Third and Subsequent Violations:

- The student will receive a zero for the assignment.
- The teacher will call the parent/parents/guardian.
- There will be a required parental/administrative meeting
- The student will be assigned out-of-school suspension for three days, pursuant to discipline procedures.
- The student will be ineligible for any leadership position for the remainder of their high school career.
- The student will be ineligible for participation in any extracurricular activity
- The teacher will write an incident report that will remain in the student's file throughout the student's high school career.

****National Honor Society has additional consequences as outlined in the NHS by-laws.**

***We thank Langley High School from McLean, Virginia for permission to use and reprint their honor code and acknowledge them as the source used for our honor code.**

Exclusion from Participation in Graduation Ceremonies

Seniors may be excluded from participation in graduation for the following reasons:

- Failure to meet school committee credit and distribution graduation requirement.
- A suspendable violation of the School Committee's Policy on Drugs and Alcohol during the last marking period of their senior year.
- A serious violation of the High School discipline code during the last marking period of their senior year – including senior week and activities.

General School Information

Student Appearance/Dress

The student dress code will be updated during the 2021/2022 school year following a comprehensive review

The School Committee recognizes the right of citizens to freedom of expression under the First Amendment of the Constitution. The committee also recognizes that while a student is in the custody of a school, the school may and often should act as a parent/guardian (*in loco parentis*), and that the primary function of a school is to educate students. As part of this work, schools are expected to prepare students to take their place in the adult world. A useful skill in the adult world is to know how to dress appropriately for different activities and occasions. In accordance with Massachusetts State Law there is an expectation that students dress in keeping with reasonable standards of safety, health, and cleanliness, so as not to detract from, or disrupt, the educational process.

The following guidelines apply:

- There is an expectation that students dress in a manner that is appropriate for a place of work and study. Clothing is to be clean, comfortable, practical and in reasonably good repair.
- There is an expectation that school attire properly covers the body. Extremely tight fitting or unreasonably skimpy clothing is prohibited. This includes, but is not limited to, backless or strapless tops, shorts or skirts shorter than the fingertip length of that student's extended arm, and other garments that reveal midriff, cleavage or undergarments. Any tank top straps must be at least two fingers in width. School issued team uniforms may be worn at individual coaches' discretion.
- Clothing worn to school which causes disruption or distraction to the educational process is prohibited. Such clothing may materially or substantially interfere with the operations of the school. Articles of clothing, jewelry, etc. may cause disruption or distraction to the educational process if they display inappropriate language, any depiction of weapons, gang related flags or colors, insignias, or designs such as those advertising alcohol, drugs or sexual material, or containing slurs regarding race, ethnicity, religion, disabilities, or sexual orientation.
- Footwear must be worn at all times. The School Committee encourages the wearing of footwear that provides healthy support and protection through the school day.
- Outdoor clothing such as hats, coats, and jackets, is not to be worn in the building except in times of unusually low building temperature. Such clothing should be stored in lockers during the school day. Wearing or carrying hats is prohibited (hats must be secured in backpacks or lockers). Hoods or bandanas may not be worn or displayed in the school building at any time. Outdoor clothing that is worn indoors (including hats) may be taken from the students during the school day and returned to the student at the end of the school day. Triton High School will hold no responsibility or involvement should there be a theft or loss of any such clothing.
- Some areas such as technology education, science, and physical education may have specific dress requirements to ensure the personal safety of the student.

Under Massachusetts General law Chapter 71, Section 83, school authorities may intervene if student dress is not consistent with reasonable standards of safety, health, and cleanliness. Staff persons should

send violators to the office. Responses to non-compliance with this policy may include, but are not limited to, requiring the student to wear clean alternative clothing supplied by the school or requiring the student's family to bring appropriate clothing to the school.

Student Lockers

Each student will be assigned a locker at the beginning of the school year. These lockers, provided to students for their convenience, are the exclusive property of the TRSD. The District maintains the right to open and inspect any locker with or without the presence or knowledge of the student. Such inspection will be conducted under the supervision of the Principal or their designee. The District assumes no responsibility for lost/stolen articles and under no circumstances should a student use another student's locker. Lockers are to remain as clean, unmarked, and undamaged at the end of the year as when they were assigned and may be inspected. Any student found responsible for damage to a locker will be charged for the cost of the repairs. In order to reduce instances of missing property or damaged lockers, students are not to share lockers or give out locker combinations. Any locker problem should be reported to the main office.

Student Searches

Students, their personal belongings, and vehicles brought onto school grounds are subject to search by school officials if there is a reasonable suspicion to believe that they possess or contain something illegal, dangerous, or potentially disruptive to the safe operation of the school.

Directed Studies

All students will be assigned to quiet study halls either in teacher classrooms or when necessary, in the cafeteria. Students who wish to go to the Learning Commons may do so during their directed study. Students will be asked to sign into the Learning Commons upon arrival. Students arriving late to the Learning Commons will be asked to present a pass.

Unauthorized Areas

With the exception of the courtyard area outside the cafeteria, during lunches students are not permitted to be outside of the building during class changes, or at any other time during the school day, unless required by their class schedule or as part of a supervised class activity. Additionally, students are not allowed to go to the middle school without permission. Students who are found in an unauthorized area or who leave the building/grounds without permission are subject to disciplinary action.

Students are not allowed in any area of the building after 2:13pm unless they are accompanied by an adult staff member. Students should only be in the building after school with the intended purpose of participating in a school sanctioned activity.

Audio and Video Recording

The audio or video recording of any teacher/staff member, student, group class or activity during the school day without the consent of the staff person in charge, the students, and/or parents/guardians is prohibited.

Visitors & Security

All visitors require prior permission from the Main Office. Permission to visit class instruction will only be given in exceptional circumstances. All exterior entrances to the school are kept locked during school hours. Please use the front entrance and check in at the office. Safeguarding the wellbeing of all students and staff is a primary concern for the Triton School District. Part of keeping students and staff safe is knowing who is in our buildings at all times.

The Triton School District uses the Raptor Visitor Management system allowing us to screen visitors, contractors, and volunteers entering our schools. Once entry is approved, Raptor will issue a badge that identifies the visitor, the date, and the purpose of his/her visit. A visitor's badge will not be necessary for those who visit our schools simply to drop off an item in the office or pick up paperwork. In addition, Triton-Regional School District uses surveillance cameras in buildings. Digital or video camera/recorder placements shall be based on the presumption and belief that students, consumers and staff have no reasonable expectation of privacy in public areas that occur in plain view of other students, consumers, staff, or bystanders. Signs will be posted at all buildings to notify students, staff, and visitors that video or digital cameras may be in use.

Safety Drills

The Triton School District is committed to keeping our students safe. The staff and students follow a series of protocols as a response to various emergencies. These protocols are strategically planned and practiced throughout the year. If you have any questions, regarding the safety drills within your child's school, please contact the building Principal.

School Cancellations & Delays

The district's automatic phone messaging service (Blackboard Connect) will notify parents/guardians of school closings, delays, and other important information. Please make sure your contact numbers stay current so you receive these important notices.

Parents/Guardians should also be aware of the other methods of notification in case there is a problem with the phone messaging service. These methods include Twitter/Facebook messages from the Superintendent and posting a "No School" or delayed opening announcement on the district website (www.tritonschools.org) and on the television stations of WBZ4, WCVB5, WHDH7, and FOX25. Starting at 6:00 AM, notice will be given to these stations that school will either be canceled for a full day or that the opening will be delayed.

On delayed opening days school will start at 10:48 AM. Students should be at their bus stops approximately two hours later than the regular time. School lunches will be served and students will be dismissed at the regular time. If weather conditions do not improve or worsen on delayed opening days, a "no school" announcement will be made at 8:00 AM.

Cell Phones and Portable Communication Devices

The use and possession of cell phones and electronic devices at school or on school property is a privilege, not a right. Therefore, students who choose to bring cell phones and/ or electronic devices to school or onto school property, including buses, agree to the following:

In grades 9-12, the use of cell phones and electronic devices will be permitted during lunch times and hallway passing times, so long as it does not violate existing school policies, including, but not limited to:

- Bullying, intimidating, and harassing behavior via texting and social networking sites;
- Academic integrity-sharing of assessment or assignment information;
- Safety protocols (i.e. fire drill procedures);
- Any act that may interfere with the learning opportunities of other students within the operation of the school; and
- Unauthorized audio/videotaping or photographing of any individual without the express consent of the school administration and the individuals being taped. Staff members have the obligation to report to the main office students who are violating existing school policies at any time in school, on school property, at school sponsored events, or on the school bus.

Additionally, cell phones and devices are subject to the following regulations:

- Cell phones must remain off or in silent mode when not in use for educational purposes in classrooms and/or offices.
- The use of cell phones and electronic devices is not permissible in the classroom setting unless teacher approval has been granted and the devices are used for educational purposes that are closely aligned with the course content. Video gaming applications and social networking sites that are not connected to the course content are not permitted.
- Cell phone/electronic or digital device searches: School administrators may conduct a search of cell phones or electronic/digital devices for pictures, text messages, video, audio, uploaded and downloaded online materials if they have reasonable suspicion that a violation of the Triton High School Universal Behavioral Expectations has occurred. If a search of an electronic device is found to contain evidence pertinent to an investigation, the school administration has the sole discretion to hold on to the device, download the evidence, and notify the police.
- Evidence may include but not be limited to: evidence of graffiti/destruction of property; evidence of harassment/intimidation/bullying; evidence of academic dishonesty; video and pictures of threats, assaults, and fighting; evidence of possession, use, or distribution of controlled substances, illegal drugs, or alcohol.
- Students who display acts of defiance or disrespect toward staff regarding cell phone and electronic devices use will be subject to further disciplinary action.
- All cell phones and electronic devices that are confiscated for unauthorized use will need to be picked up at the end of the academic day. On the second offense and all subsequent offenses, the device will need to be picked up at the school office during regular school hours by a parent or guardian. The student again may be subject to additional disciplinary action. Triton High School will not be liable for any property not picked up by parents/guardians within 48 hours.
- Triton High School is not responsible for any lost, stolen, or damaged devices.
- Parents/Guardians who anticipate a need for emergency communication should contact a school administrator to discuss the specific situation.
- Teachers reserve the right to collect all student cell phones at the beginning of class to be returned at the end of the class.
- Some teachers integrate the use of certain technological devices to enhance lessons and course material and to further the instructional objectives in school. Electronic devices such as laptops,

tablets, and e-readers, for instance, can be used for reading, word processing, and research. Responsible use of these devices, then, is allowed in classes under the guidance of the teacher. Triton High School will hold no responsibility or involvement should there be a theft or loss of any such device.

Staff Gifts

There are many opportunities to show appreciation for the amazing teachers and staff within the Triton Regional School District. While this is not discouraged, we must also be mindful of the laws governing gifts to public employees. In 2009, the new Ethics Reform Bill (Chapter 28 of the Acts of 2009) was passed by the Massachusetts state legislature. The new law requires mandatory ethics online training for public employees and sets guidelines about the acceptance and giving of gifts for public employees. The law's gift giving and acceptance guidelines have been approved by the Massachusetts Ethics Commission.

Below are highlights of the law that pertain to schools and gifts to and from public employees:

"In general, a public employee may not accept any gift worth \$50 or more that is given because of the position he or she holds. Public employees may accept gifts that are worth less than \$50, but they have to disclose in writing that they have done so if, based on the specific circumstances, a reasonable person would think that the public employee might unduly show favor to the giver or the giver's child, or be influenced by the giver.

The law prohibits gifts to public employees, not gifts to public agencies. You may receive gifts as a public school, or a particular classroom, and the \$50 limit does not apply.

The Ethics Commission recently created an exemption to permit class gifts to teachers. A teacher may accept a gift or several gifts during the school year, from public school students and/or their parents and guardians, with an aggregated value of up to \$150, if the gift is identified only as being from the class and the identity of the givers and the individual amounts given are not identified to the recipient. Gifts received pursuant to this exemption are not required to be disclosed. The donor is unknown, so a reasonable person would not conclude that the gift would influence the teacher's conduct with regard to any individual or would cause the teacher to favor any individual. Please contact the school office if you need a disclosure form."

If you have any questions about the laws or other aspects of this issue, please contact Assistant Superintendent, Kimberly Croteau at kimberly.croteau@tritonschools.org.

Emergency Plans

Advance planning for emergencies and disasters is essential to provide for the safety of students and staff; it also strengthens the morale of all concerned to know that plans exist and that students and staff have been trained in carrying out the plans.

The Superintendent will develop and maintain plans that meet the requirements of state law for preparedness in case of fire, civil emergencies, and natural disasters.

The Superintendent shall develop, in consultation with school nurses, school physicians, athletic coaches, trainers, and local police, fire and emergency personnel, an Emergency Medical Response Plan for each school in the district. Each Plan shall include:

- A method establishing a rapid communications system linking all parts of the school campus, including outdoor facilities, to local Emergency Medical Services along with protocols to clarify when EMS and other emergency contacts will be called.
- A determination of EMS response times to any location on the campus.
- A list of relevant contacts with telephone numbers and a protocol indicating when each person shall be called, including names of experts to help with post-event support.
- A method to efficiently direct EMS personnel to any location on campus, including the location of available rescue equipment.
- Safety precautions to prevent injuries in classrooms and on the school campus.
- A method of providing access to training in CPR and first aid for teachers, athletic coaches, trainers, and other school staff. This training may include CPR training for High School students; provided that School Committees may opt out of instruction in CPR pursuant to Section 1 of Chapter 71.
- In the event the school possesses Automated External Defibrillators (AEDs), the location of all available AEDs, whether the location is fixed or portable, and a list of personnel trained in its use.
- The Superintendent shall annually review the response sequence with local police and fire officials. Plans shall be submitted to local police and fire officials and the DESE at least every 3 years by September 1 or when changes occur. Plans must be updated in the case of new construction or other physical changes to the school campus.

Building Principals will meet all requirements for conducting fire drills and Emergency Response drills (at least once per year) to give students practice in moving with orderly dispatch to designated areas under emergency conditions, and the staff practice in carrying out their assigned responsibilities for building evacuation.

SOURCE: MASC August 2015

LEGAL REF: M.G.L. 69:8A Section 363 of Chapter 159 of the Acts of 2000

CROSS REF: EBCD, Emergency Closings

JL, Student Welfare

JLC, Student Health Services and Requirements

Beyond The School Day

Eligibility for Interscholastic Athletic Activities and Student Activities

As a member of Massachusetts Interscholastic Athletic Association (MIAA), Triton High School conforms to all rules and regulations of that association. Additional information can be found in the Triton Athletic Handbook.

If any student-athlete attends an athletic event or practice prior to school hours they are required to adhere to the Triton High School attendance policy on that day. Failure to follow the School policy will result in the inability to participate in athletics the following day. If the next day is a "day off" this rule will be implemented on the next athletic scheduled day.

To be eligible for participation in athletics, (game, scrimmage, or match), on any given day, a student must:

- Be enrolled in and passing a minimum of four (4) core academic classes (English, History, Math, Science, and Foreign Language) on the day report cards are issued each quarter to be able to compete under the Massachusetts Interscholastic Athletic Association Rules. Details of these requirements are available in the Athletic Director's office.
- Be academically eligible during all semesters in their Junior and Senior year to be eligible to serve as or be elected captain. Failure to be academically eligible at any time within their Junior or Senior year will result in loss of their captain status and/or prohibit them from being a candidate for a team captain during the next season.
- Have no MIAA violations.

To be eligible for participation in any student activity, (event, performance, competition) on any given day, a student must:

- Be enrolled in and passing the equivalent of four (4) full-year academic subjects, two (2) of which are core academic classes (English, History, Math, Science, Foreign Language), on the last previous report card.
- Quarterly grades are used to determine eligibility during the year. The effective date is the date report cards are available for viewing on the ASPEN portal. In addition, final averages for the year as well as the 4th quarter grades are used to determine eligibility for participation in fall sports.
- Be in attendance at school for a minimum of five and one half (5.5) hours on full days. (A waiver may be obtained in advance, through the Principal's office, if there are extenuating circumstances.) On half days, a student must be in attendance for the full time.
- Adhere to the Triton High School attendance policy. If the attend a school event or practice prior to school hours and fail to follow the School policy, it will result in the inability to participate in athletics the following day. If the next day is a "day off" this rule will be implemented on the next athletic scheduled day.
- Be in attendance in school on the day prior to any weekend, holiday, or vacation period.
- Not be under suspension. In School Suspension students are ineligible for participation in athletics and student activities on the day of the in school suspension. Out-of-School Suspension Students are ineligible for sports and student activities from the time they receive the suspension until the time they return to school from the suspension.

In addition to the above, athletes must:

If injured, and under a doctor's care, return with the doctor's written permission AND must be cleared by the Athletic Trainer prior to resuming participation.

Have a physical examination within 13 months before taking part in practice or play. **NO EXCEPTIONS** will be made. The student must bring a note from his doctor stating his health status.

Once a season is at least two weeks old, a player cannot quit one sport to try out for another sport without first meeting with the coach of the team they are leaving, the new coach, and the athletic director.

Expectations for Student Activity/Athletic Leaders

Student Activity/Athletic Leaders are expected to represent Triton High School in a positive manner. Student leaders or potential leaders who are found to be in violation of the school's discipline code, MIAA Chemical Health Policy, or are academically ineligible may be subject to removal from their leadership position. Escalation of penalties occurs when additional offense takes place within 12 calendar months.

User Fees

In order to offer students the widest possible variety of sports and activities, Triton High School charges user fees for participation. A schedule of fees is available from the Athletic Department Office. Students who demonstrate financial hardship may be eligible for a waiver for all or part of the user fee. User fees will be refunded if, within the first two weeks of a sport season/activity period, a student sustains a long term injury or makes the unforeseen decision to remove themselves from the sport/activity for the season.

National Honor Society

The purpose of the National Honor Society of secondary schools is to foster academic excellence, encourage good character, promote service to school and community, and nurture leadership.

Criteria for Membership

To be eligible for membership in the Triton Chapter of the National Honor Society, a student must have the required 3.95 GPA.

The Selection Process

- Students whose GPA's qualify for membership in mid-October of the current school year will receive a letter of eligibility and application. Students will submit the application by the specified deadline.
- As part of the selection process, six (6) teachers will be asked to complete a student evaluation rubric. Five (5) must be completed by last year's teachers, and must come from five different departments: English, Math, Science, Social Studies, Foreign Language. The sixth can be completed by a teacher of business, technology, arts, your guidance counselor, or a coach. The student must receive a minimum of 85% of the total points of all evaluations. Evaluation forms are considered confidential information.
- All aspects of the selection process must be completed by the deadline or the candidate will not be considered for membership.

Selection and Continuing Membership

A review of the student's discipline record and attendance will be done by the Faculty Council. The following circumstances will prohibit a candidate from being accepted into NHS or cause probation or loss of membership to a current member. Guidelines for continuing membership are included in the chapter by-laws.

- Disciplinary: any behavior as stated in the school's Discipline Code that results in a detention or out-of-school suspension during the current and / or previous school year.
- MIAA: any chemical health violation during the current and /or previous school year.
- Legal: any legal violation that results in a misdemeanor or felony charge during the current and/or previous school year.
- Attendance: any attendance or tardy violation that results in a loss of credit during the current and/or previous school year.
- NHS members will be allowed not more than five (5) absences, including tardies and dismissals, per quarter.
- Grades: a GPA that falls below the required average will result in probation and possible loss of membership.
- Other Behaviors: any other behaviors which do not reflect the philosophy of the Triton Chapter of the National Honor Society may result in probation and /or dismissal.

Conduct at School-Sponsored Activities

Participation in student activities at Triton High School is a privilege, not a right. Students are to be advised that their behavior at all school-related/sponsored events, whether as a participant or a spectator, regardless of where the events are held, is governed by the rules listed in the Code of Conduct. Proper behavior, consideration for others, and general good manners are expected at all school events. Misconduct at school related/sponsored events may result in the forfeiture of privileges to attend such functions for the remainder of the season or year.

School Dance Rules and Procedures

All school rules apply.

- Dances will begin at 7:00pm and end at 10:00 pm.
- Once admitted, students who choose to leave the dance will not be readmitted and must leave school property.
- Attendance at school sponsored dances is restricted to high school students only. Any Triton student who wishes to bring a visitor from another high school must first obtain the *Permission to Attend* request form from the high school office.

Memorandum of Understanding

Triton High School has a Memorandum of Understanding with the Newbury Police Department that requires that the school consult with the police regarding a disciplinary issue that may be a reportable crime, consistent with confidentiality requirements of the student records regulations.

School and District Policies & Procedures

The complete Triton Regional School District Policy Manual can be found online at <https://z2policy.ctspublish.com/masc/browse/tritonset/welcome/root>

Student Records Regulations

The Family Educational Rights and Privacy Act (FERPA) and the Massachusetts Student Records Regulations afford parents/guardians and students fourteen (14) years of age or older, (eligible students) certain rights with respect to the student's educational records. These rights are:

The right to inspect and review the student's educational records as soon as possible and no later than (10) calendar days after the day the school receives a request for access. Parents/Guardians or eligible students should submit to the Principal a written request that identifies the record (s) they wish to inspect. The Principal will make arrangements for access and notify the parent/guardian or eligible student of the time and place for the records to be inspected.

The right to request the amendment of the student's educational records that parent/guardian or eligible student believed to be inaccurate. If a parent/guardian or eligible student believes a record is inaccurate they should write the Principal and clearly identify the part of the record they want to be changed and specify why it is inaccurate. If the school decides not to amend the record as requested by the parent/guardian or eligible student, the school will notify the parent/guardian or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment.

The right to consent to disclosures of personally identifiable information contained in the student's educational records. Authorized school personnel include administrator or clerical person who needs to access the record for administrative reasons, employees of the school who provide services to the student or contractors of the school who provide services to the student. Upon request, the school discloses educational records without consent to the sending school district and officials of another school district in which a student seeks or intends to enroll.

Directory Information

Triton Public Schools has designated certain information contained in educational records of its students as directory information for the purpose of FERPA and the Student Records Regulations at 603 CMR 23.00 et seq. The following information regarding the student is considered directory information: (1) name, (2) address, (3) telephone number, (4) date and birth place, (5) major field of study, (6) dates of attendance, (7) degrees, honors and rewards received, and (8) post high school plans of the student. Directory information may be disclosed by the school for any purpose in its discretion, without consent of a parent/guardian or an eligible student.

Parents/Guardians of students or eligible students have the right, however, to refuse to permit the designation of any or all of the above information as directory information. In that case, this information will not be disclosed except with the consent of a parent/guardian or student, or as otherwise allowed by the FERPA and 603 CMR 23.00 et. seq.

In 2002, Congress passed legislation that requires high schools to provide to military recruiters, upon request access to secondary school students and directory information on those students. Both the No Child Left Behind Act of 2001 and the National Defense Authorization Act for Fiscal Year 2002 reflects these requirements. In accordance with those acts military recruiters are entitled to receive the name, address, and telephone listings of juniors and seniors in high school. Providing this information is consistent with FERPA, which protects the privacy of student's educational records. Student directory information will be used specifically for armed services recruiting purposes and for informing young people of scholarship opportunities.

Any parent/guardian or eligible student refusing to have any or all of the designated directory information disclosed, must file written notification to this effect with the Principal of his or her school.

Transcript/Temporary Information

The regulations apply to all information kept by a School Committee on a student in a manner such that he or she may be individually identified. The regulations divide the student record into two sections: the transcript and the temporary record. The transcript includes only the minimal information necessary to reflect the student's educational progress and to assist the District in operating its educational system. This information may include the student name, address, phone number(s), and date of birth; name, address, and phone number(s) of the parents or guardian; course titles, grades, course credits, grade level completed, and the year completed. The transcript is kept by the District for at least sixty years after the student leaves the school system.

By contrast, the temporary record contains all of the information in the student record that is not in the transcript. This may include such things as standardized test results, class rank, extra-curricular activities, and evaluation and comments by teachers, counselors, and other persons, as well as other similar information. The temporary record is destroyed no later than seven years after the student leaves the school system.

Subject to specific exceptions enumerated in the regulations, no individuals or organizations are allowed to have access to information in the student record without the specific, written consent of the parent/guardian or eligible student. In addition, subject to specific exemptions enumerated in the regulations, any person inspecting or releasing information contained in the student record must note in a log kept as part of the temporary record, which portion of the record was inspected or released, and for what purpose. Authorized school personnel are allowed to have access to the information without consent. Authorized school personnel includes school administrators, teachers, counselors and other professionals who are employed by the School Committee or who are providing services to the student under an agreement between the School Committee and a service provider, and who are working directly with the student in an administrative, teaching counseling, and/or diagnostic capacity. It includes contractors, electronic/online vendors, consultants, volunteers, or other parties to whom the school has outsourced institutional services or functions. Administrative office staff and clerical personnel who are either employed by the School Committee or are employed under a School Committee service contract, and whose duties require them to have access to student records for purposes of processing information for the student record.

Student Conduct & Regulations

Every child is a valued member of our community of learners. As a community, we expect good citizenship from staff, students, parents/guardians, and visitors. We define good citizenship as making behavioral choices that are respectful of others, personal property, and our school.

It is imperative that schools are both safe and respectful environments. Each student is expected to take responsibility for learning by being cooperative and respectful of others. Inappropriate student behavior, which disrupts any school activity, will not be tolerated. Depending on the type of incident, a misconduct form may be sent home for parents/guardians to sign and return. Parents/Guardians will be notified of any significant infraction and will be asked to attend a conference to resolve the issue. When sets of guidelines, rules, and/or regulations are developed for a school community, it is virtually impossible to anticipate all possible transgressions. Therefore, for any infraction not covered by guidelines set forth in this handbook, the method of dealing with the problem will be at the discretion of the administration.

Please note that it is the Principal's prerogative to periodically review consequences for inappropriate behavior as outlined in this handbook. There might be times when this review will alter consequences if it is viewed that it is in the best interest of students.

Drug and Alcohol Use

Drug and alcohol use by a student is illegal and poses a serious threat not only to his/her own well-being, but also to the well-being of the entire school community. Drug or alcohol use will not be tolerated during school hours, on school property, or at any school-sponsored activity or event during or after school hours. Students who violate the school policy on use, possession, sales or distribution will be subject to disciplinary action as set forth in the Student Handbook.

The Triton Regional School Committee, recognizing the legal and social responsibility to establish policies and encourage administrative action that will promote a school environment free from usage, possession, or distribution of narcotic drugs and alcoholic beverages of any kind, establishes the following policy:

When a school official has a reasonable suspicion that a student has been/is consuming alcohol in school, on school property, or at a school-sponsored event/activity, or has come into school, is on school property, or is at a school-sponsored event/activity after having consumed alcohol, the school official may administer, or have administered, a Breathalyzer test. If the student fails or refuses to comply with the directive to have such a test, the student shall be disciplined for “complete disregard for school authority” pursuant to the discipline policy in the handbook.

- Any employee of the School District, including bus contractors and drivers, will report any incidents or evidence of unauthorized using, possessing, selling or distributing controlled substances (drugs) and/or alcoholic beverages. Such a report should be made personally to the Principal, Assistant Principals, Assistant Superintendent or Superintendent.
- The parent or guardian of any student using or under the influence of a controlled substance (drug) or alcohol in a school building, or on school property, or at a school-sanctioned activity, whether on school district property or elsewhere, will be so notified by the administration. A parent/guardian or other appropriate authority may be required by the administration to cause such student to be removed forthwith from the school grounds. Such students may be suspended from school or excluded from school by the Principal and referred to the police.
- Any student who, based on results of a hearing conducted in accordance with school committee policies and Massachusetts’s law, is found to be in unauthorized possession of any controlled substance (drug) or alcoholic beverages at a school sanctioned activity, whether on school district property or elsewhere, shall be suspended. For a controlled substance, the student may be expelled from school by the Principal. If the offense involves possession of a controlled substance (drug), or alcoholic beverage, the matter will also be referred to the police for appropriate action.
- Any student who, based on the results of a hearing conducted in accordance with School Committee policies and Massachusetts law, is shown to be selling any controlled substance (drug) or alcoholic beverage in a school building or on school property or at a sanctioned activity, whether on school district property or elsewhere, will be suspended from school and for controlled substances, will be considered for expulsion from school at a hearing conducted by the Principal. The matter will also be referred immediately to the police for appropriate action.
- Any student who, based on the results of a hearing conducted in accordance with School Committee policies and Massachusetts law, knowingly and willfully assists another person in using controlled substances (drugs) or alcoholic beverages in a school building, or on school property, or at a school sanctioned activity whether on district school property or elsewhere shall be suspended from school and for controlled substances may be expelled from school by the Principal. In all cases, the matter will be referred to the police for appropriate action.

- In addition, student violators of section 2, 3, 4, or 5 of this regulation will be ineligible for a period of time up to one year, to hold any class office or to hold office in any school organization, to participate in interscholastic athletics or competitions, or to attend or participate in any extracurricular activity.
- Controlled substances (drugs) shall mean any controlled substance as defined in Chapter 94 (C) of Massachusetts General Laws.
- The School Committee will encourage educational and counseling programs that provide every student and staff with a good understanding of the physical, psychological, and social dangers associated with narcotic drugs and alcohol.

Breathalyzer Use

When determining possible alcohol use or intoxication by a student during the school day or at a school-related function the safety of the student is the primary concern. An assessment of a student's suspected alcohol use may be aided by the use of a breath alcohol testing device which indicates the presence or absence of alcohol.

- Student Breathalyzer testing will be used in situations where school administration has reasonable suspicion of the use of alcohol.

For purposes of this policy, indications of reasonable suspicion of alcohol consumption may include, but are not limited to, such characteristics as alcohol odor, slurred speech, and unsteady gait, lack of coordination, presence of an alcohol container, bloodshot or glazed eyes, marked change in personal behavior, a report by a third party of a student's consumption of alcohol or other similar information, or behavior that is risky, aggressive, or disruptive.

- Random Breathalyzer testing may be used at any/all extracurricular activities, both on and off campus.

Police officers may be present at an extracurricular or school-sponsored event where breathalyzers are used, but police officers will not be involved in the screening process or in the disciplinary action taken by school officials against a student who fails a breathalyzer test.

The following guidelines shall apply:

- A properly trained administrator will conduct Breathalyzer testing in privacy with at least one other school employee as a witness. All Breathalyzer testing will be done in a professional and confidential manner.
- Parents/guardians will be notified if Breathalyzer testing has been conducted. The Police Department and other authorities will not be notified following a positive Breathalyzer test. This will be considered a school, student and parent/guardian issue only.
- Emergency help will be called if a student is assessed to be at risk for alcohol poisoning or in need of medical assistance.
- If a student fails a Breathalyzer test and they contend that they have not consumed alcohol, a second Breathalyzer test may be administered. If the student fails the second test, the results will be considered final and the proper protocol will be followed.
- A refusal to submit to the Breathalyzer test will be considered a positive test result.
- An administrator will notify parents/guardians to pick up the student and will detain the student until parent's/guardian's arrival.
- If the student has tested positive and the parent/guardian cannot be reached, the administrator will keep the student at school (or the location where the event is taking place) until arrangements can be made to get the student home safely, even if it means calling the Police Department to take the student into protective custody.

- If any student suspected of intoxication leaves the scene against the school official's request, their parent/guardian will be notified and the police will be called if it is believed the student is in danger and/or poses a danger to others. Disciplinary action for insubordination is taken as indicated in the Student Handbook.
- If the student has used alcohol, all school regulations in existence shall apply.
- Any student testing positive on the breathalyzer will not be allowed to attend any dances for the remainder of the school year including the Prom, and/or Celebration. If the student is a senior s/he will also not be allowed to attend any remaining senior activities (e.g. senior breakfast, senior picnic, senior trip) that occur after the event where s/he has been tested positive for alcohol.
- Breathalyzer units shall be maintained, repaired and calibrated as required by the manufacturer.

Tobacco and Nicotine Use/Possession

According to Federal Regulation and Massachusetts General Laws, use/possession of any tobacco products within the school buildings, the school facilities, on school grounds or school bus, by any individual including school personnel, is strictly prohibited. **Tobacco products will be confiscated.**

The Triton Regional School District is committed to having a smoke and tobacco free environment for all members of the school community. Therefore, the use or possession of tobacco products and smoking related products on school property, and vehicles used for transportation of students, is strictly prohibited. "Tobacco products" are any product containing, made, or derived from tobacco or nicotine that is intended for human consumption, whether smoked, chewed, absorbed, dissolved, inhaled, snorted, sniffed, or ingested by any other means, including, but not limited to: cigarettes, cigars, little cigars, chewing tobacco, pipe tobacco, snuff; or electronic cigarettes, electronic cigars, electronic pipes, electronic pens, electronic hookah, liquid nicotine, "e-liquids" or other similar products, regardless of nicotine content, that rely on vaporization or aerosolization. "Tobacco product" includes any component or part of a tobacco product. "Tobacco product" does not include any product that has been approved by the United States Food and Drug Administration either as a tobacco use cessation product or for other medical purposes and which is being marketed and sold or prescribed solely for the approved purpose. Violations will result in the following consequences.

Triton Students – 1st Offense

- Attend 6 week tobacco education/vaping prevention program
- Parent/guardian notification
- Notification to sports and activity directors

Triton Students – 2nd Offense

- \$100.00 fine and attend tobacco/vaping education program
- Parent/guardian notification
- Notification to sports and activity directors

Triton Students – 3rd Offense and thereafter

- \$100.00 fine
- Parent/guardian notification
- Meeting between parents/guardians, student and administration
- Notification to sports and activity directors

Code of Conduct for Harassment, Civil Rights Violations, Discrimination and Hate Crimes

The Triton Regional School District is firmly committed to supporting a school learning environment where all students are treated with dignity and respect. We believe all students should feel safe and welcome as members of our preschool through grade twelve community of learners. We appreciate student diversity and actively foster an

inclusive learning culture. We will not permit harassment, discrimination, civil rights violations or hate crimes between our students, between our employees or between our students and employees.

Our School District has approved a comprehensive "Policy Against Harassment" to ensure all students learn in an environment that is safe, supportive, welcoming and inclusive. The Triton Regional School District "Policy Against Harassment" specifically prohibits harassment based upon sex, race, color, gender identity, pregnancy or pregnancy related conditions, homelessness, national origin, sexual orientation, religion, age, handicap or disability.

Each year, we plan and implement a variety of student education programs to prevent bullying, harassment, violations of civil rights and hate crimes. These programs raise awareness among our students that everyone should feel physically secure and without fear of exclusion, threats or intimidation.

In instances where student or employee conduct is a potential criminal violation, our School District fully collaborates with the Newbury, Rowley and Salisbury Police Departments as well as the Essex County District Attorney's Office to ensure a prompt, thorough investigation is undertaken.

Corrective Action

Any student or parent/legal guardian of a student who feels they (or their child) have been harassed, received a violation of their civil rights or were a victim of a hate crime are encouraged to promptly notify the following "Policy Against Harassment" Investigators. Investigators include Patrick Kelley (Principal, 978-462-8171), Kathryn Dawe (Assistant Principal, 978-462-8171), and Kimberly Croteau, (Triton Title IX Coordinator/Civil- Rights Coordinator 978-465-2397). The District will investigate all complaints.

The Triton Regional School District is fully committed to the prevention of all forms of harassment involving either students or school staff. Harassment may include any of the following behaviors: name calling, teasing, jokes, rumors, or other derogatory or dehumanizing remarks; pulling at clothes or possessions; graffiti; notes or cartoons; unwelcome touching of a person or a person's clothing; offensive or graphic posters, pictures, book covers, or designs on clothing; any words that provoke feelings of discomfort, embarrassment, or hurt. Anyone who feels he/she has been harassed or who wishes to report a potential case of harassment is encouraged to speak with a building harassment officer. A complete copy of the Triton Regional School District's harassment policy is available in the Principal's office of each building.

Upon completion of an investigation and substantiation of the complaint, the School District will take appropriate corrective action. Information on disciplinary measures that the school district may impose if a violation of the Policy Against Harassment is substantiated may be found in the "Corrective Action" section of our Policy Against Harassment on page 8. Any Triton Regional School District student or parent/legal guardian of a Triton Regional School District is welcome to request a complete copy of the school district's Policy Against Harassment. Please contact the Principal of your school building for a complete copy. Complete copies of these policies are also available on our school district web site at: <http://www.tritonschools.org/>

Such action may include, but is not limited to, an apology, direction to stop the offensive behavior, counseling or training, warning, suspension, exclusion, expulsion, transfer, remediation, termination or discharge. School District action taken for violation of this policy will be consistent with requirements of applicable collective bargaining agreements, Massachusetts and federal laws and School District policies.

At the close of an investigation, the complainant will be informed in writing that the alleged harassment was substantiated or not substantiated. In accordance with state and federal law regarding data or records privacy, the complainant will also be informed that appropriate corrective action has been taken.

In the case of substantiated harassment by an employee, the Superintendent will include a written statement of the findings, the corrective action taken, and the consequences of continued harassment, in the individual's personnel file.

In the case of substantiated harassment by a student, the Principal will include a written statement, as above, in the student's discipline file.

Bullying

The Anti-Bullying Plan set out below is the district's response to the requirement of M.G.L. Chapter 71, Section 370. It represents the framework for the implementation of the district's Anti-Bullying Policy.

The Anti-Bullying Policy and Plan are both underpinned by the District's Core Values: respect, integrity, and excellence for all.

Bullying Definition:

"Bullying" is defined as the repeated use by one or more students or by a member of a school staff including, but not limited to, an educator, administrator, school nurse, cafeteria worker, custodian, bus driver, athletic coach, advisor to an extracurricular activity or paraprofessional, or volunteer of a written, verbal or electronic expression or a physical act or gesture or any combination thereof, directed at a victim that:

- causes physical or emotional harm to the victim or damage to the victim's property;
- places the victim in reasonable fear of harm to themselves or of damage to their property;
- creates a hostile environment at school for the victim;
- infringes on the rights of the victim at school; or
- materially and substantially disrupts the education process or the orderly operation of a school. For the purposes of this section, bullying shall include cyberbullying.

While the focus of this policy is on bullying between students it is recognized that adults may also be aggressors in this regard. Bullying should not be confused with isolated conflicts between students or staff. Research on bullying identifies it as behavior that occurs repeatedly, that is intended to harm the victim, and that involves a power imbalance between the victim and the person or persons who are bullying.

"Cyber-bullying" is defined as bullying through the use of technology or any electronic communication, which shall include, but shall not be limited to, any transfer of signs, signals, writing, images, sounds, data or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system, including, but not limited to, electronic mail, Internet communications, instant messages or facsimile communications.

Cyber-bullying shall also include: (i) the creation of a web page or blog in which the creator assumes the identity of another person; or (ii) the knowing impersonation of another person as the author of posted content or messages, if the creation or impersonation creates any of the conditions enumerated in clauses (a) to (e) inclusive, of the definition of bullying. Cyber-bullying shall also include the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons, if the distribution or posting creates any of the conditions enumerated in the above clauses (a) to (e) inclusive, of the definition of bullying.

Prohibited Behaviors

Acts of bullying, which include cyberbullying, are prohibited:

- On school grounds and property immediately adjacent to school grounds, at a school-sponsored or school-related activity, function, or program whether on or off school grounds, at a school bus stop, on a school bus or other vehicle owned, leased, or used by a school district or school; or through the use of technology or an electronic device owned, leased, or used by a school district or school, and
- At a location, activity, function, or program that is not school-related through the use of technology or an electronic device that is not owned, leased, or used by a school district or school, if the acts create a hostile environment at school for the target or witnesses, infringe on their rights at school, or materially and substantially disrupt the education process or the orderly operation of a school.

Retaliation against a person who reports bullying, provides information during an investigation of bullying, or witnesses or has reliable information about bullying is prohibited.

Procedures for Reporting and Responding to Bullying

- It is a violation of district policy for any administrator, teacher or other employee, or any student to engage in or condone bullying in school or to fail to report or otherwise take reasonable corrective measures when they become aware of an incident of bullying as defined above.
- Students, staff, parents/guardians must report any incident of bullying to a school administrator or a member of the school or district staff. If bullying is reported to a member of the school or district staff that person must report the incident to a school administrator.
- Any student who believes that he or she has been subjected to bullying has the right to file a complaint and to receive prompt and appropriate handling of the complaint.
- Bullying may be reported anonymously.
- Reports of bullying shall be made in writing. Younger students may need the assistance of a member of staff in making the report.
- The written report shall be made on the form entitled "District Bullying Incident Report Form". The report forms are available from school offices and the district office.
- The written report shall be returned to the Principal or other school administrator as soon as is practicable after the alleged bullying incident occurs.
- If a situation involving a charge of staff member to student bullying is brought to the attention of any staff member, the staff member must notify school administration immediately.

We encourage early reporting of all potential violations through designated school staff in each of our school buildings. The Triton Regional School District actively investigates all reports of bullying and harassment.

Investigation

- A school's administration has authority to take disciplinary action or take remedial action when bullying occurs out of school. School administration must intervene if bullying that starts outside of the school creates a hostile environment at school for the target; and/or infringes on the rights of the victim at school; and/or materially and substantially disrupts the education process or the orderly operation of a school.
- Reports of cyber bullying by electronic or other means, occurring in or out of school will be reviewed and, when a nexus or connection with school exists, will be investigated and may result in discipline. Parents/Guardians of students alleged to have engaged in cyberbullying will be requested to attend a meeting at which the activity, words or images subject to the complaint will be reviewed. A student disciplined for cyber-bullying will not be readmitted to the regular school program until his or her parent/guardian(s) attend such meeting.

- The Principal shall take all available steps to ensure that there are clear procedures for restoring a sense of safety for a victim and assessing and providing for that victim's needs for protection. Consequences for proven acts of bullying and/or retaliation determined by school administration shall be proportionate to the aggressor's behavior and history of similar misconduct. They may include, but shall not be limited to, expulsion from the school.

False Reporting

In circumstances in which a student knowingly makes a false accusation of bullying, the Principal shall take such action as may be necessary to prevent recurrence. The consequences for false reporting may include, but not be limited to the making of apologies, other routine consequences for misconduct, and counseling.

Retaliation – Reporting and Investigation

Retaliation in any form against any person who has made or filed a complaint relating to bullying by the aggressor or a third party is forbidden. If it occurs, it may be considered grounds for dismissal of staff personnel and/or removal from the educational setting for a student. A referral to law enforcement may be made. Reports of retaliation may be made by students, staff, parents/guardians or other parties. Such reports shall be investigated through the same process and procedures as are required in response to reports of bullying.

In instances where student or employee conduct is a potential criminal violation, our school district fully collaborates with the Newbury, Rowley and Salisbury Police Departments as well as the Essex County District Attorney's Office to ensure a prompt, thorough investigation is undertaken. Information on disciplinary measures that the school district may impose if there is a violation of the Bullying Intervention Plan, can be found in the Plan. Any Triton Regional School District student or parent/legal guardian of a Triton Regional School District is welcome to request a complete copy of the school district's Bullying Prevention And Intervention Plan.

Please contact the Principal of your school building for a complete copy. Complete copies of these policies are also available on our school district web site at: <http://www.tritonschools.org/> Any student or parent/legal guardian of a student who feels they (or their son/daughter) have been bullied, harassed are encouraged to promptly notify the building Principal.

Gang Activities

Consistent with its policy of maintaining a safe and secure learning environment for students, the school prohibits the establishment and/or operation of gangs and any gang-related activity on school grounds, or at any school-sponsored or school-related event. This prohibition extends to all manifestations of gang representation; including dress, signals, graffiti, trademarks, colors, or any other attribute which signifies membership or affiliation with such groups. Students who violate this proviso, in any way, shall be subject to disciplinary action.

Hazing

Massachusetts State Law Chapter 665, Section 17 (An act increasing the penalties of hazing.)

Whoever is the Principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars or imprisonment in a house of correction for not more than one year, or both such fine and imprisonment.

The term "hazing" as used in this section and in sections eighteen and nineteen shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage,

drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subject such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

Section 18

Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such a person can do so without danger or peril to themselves or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report, a fine of not more than one thousand dollars shall punish such a crime.

Section 19

Each institution of secondary education and each public and private institution of post-secondary education shall issue to every student group, student team or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections seventeen and eighteen; provided, however, that an institution's compliance with this section's requirements that an institution issue copies of this section and sections seventeen and eighteen to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution's recognition or endorsement of said unaffiliated student groups, teams or organizations.

Each such group, team or organization shall distribute a copy of this section and sections seventeen and eighteen to each of its members, plebes, pledges or applicants for membership. It shall be the duty of each such group, team or organization, acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections seventeen and eighteen, that each of its members, plebes, pledges, or applicants has received a copy of sections seventeen and eighteen, and that such group, team or organization understands and agrees to comply with the provisions of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post-secondary education shall, at least annually, before or at the start of enrollment, deliver to each person who enrolls as a full time student in such institution a copy of this section and sections seventeen and eighteen.

Each institution of secondary education and each public or private institution of post-secondary education shall file, at least annually, a report with the board of higher education and in the case of secondary institutions, the board of education, certifying that such institution has complied with its responsibility to inform student groups, teams or organizations and to notify each full time student enrolled by it of the provisions of this section and sections seventeen and eighteen and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The board of higher education and, in the case of secondary institutions, the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such report.

Student Discipline Procedures

Triton High School strives to maintain a safe environment where learning can take place. A positive school climate is respectful, orderly, and welcoming. It demonstrates a fair and consistently enforced discipline system, encourages and allows for learning, and helps students to develop responsibility and self-control. Appropriate

behavior is expected at all times. Students should be safe, respectful and courteous at school, on the bus, at school activities, and to all members of the school community. Students are expected to follow any reasonable request by a staff member and use appropriate language at all times.

Detention

If a student is assigned detention, either by the office or a teacher, he/she will be given 24 hours' notice prior to serving the detention. An exception may be made if the parent/guardian is notified and agrees to the student serving detention that day.

Teacher detention may be assigned by a teacher for behaviors including but not limited to, tardiness to class or school, being unprepared for class, and misbehavior in class or team area.

Office detention is assigned by the administration for behaviors including, but not limited to:

- Being in an off-limits area or causing minor problems in the cafeteria
- Rudeness or not following the reasonable request of a staff member
- Disruptive behavior that includes running, jumping, pushing, shoving, yelling, throwing, and inappropriate behavior or language
- Not responding to a classroom teacher's attempts to correct classroom problems.
- Non-compliance with school rules.

Suspension (in school/out of school)

Suspension is a consequence assigned by the administration for, but not limited to the following:

- Leaving school property without permission, or truancy;
- Smoking, stealing, damaging, or defacing property;
- Disrespectful behavior to a staff member or a bus driver;
- Inappropriate language, fighting, harassing, threatening, excessively disruptive behavior, or endangering the safety of others;
- Sexual harassment including but not limited to sexually explicit language and/or gestures;
- Possession of any controlled substance or being under the influence of drugs/alcohol.

Any other behavior that is repeatedly substantially disruptive of the educational process or substantially interferes with the teacher's authority over the classroom. Efforts will be made to use in-school suspension when appropriate. While under suspension students may not be on school grounds, except for in-school suspensions, and will be ineligible to take part in any extracurricular activity during the period of suspension. Criminal activity will be reported to the police.

Discipline of Students with Special Needs

Any student may be suspended or removed from school for disciplinary reasons for a short time, which is no more than 10 days. Once a special education student has been removed from the school placement for more than 10 cumulative days during the school year the student must receive a free and appropriate public education. For students on 504 Plans or on an IEP, the Team must meet within 10 days of the school's decision to impose the discipline. At this meeting, called a "manifestation determination," the IEP or 504 Team will determine if the misbehavior was caused by or had a direct and substantial relationship to the student's disability, or was the direct result of the school's failure to provide the services required by the student's IEP or 504 Plan.

If the Team determines that the student's behavior was caused by or substantially related to the student's disability or the failure to properly implement the IEP or 504 Plan, then the student must be returned to the last approved

placement unless the Team decides on a different placement. It must conduct a functional behavioral assessment and develop a behavior plan (or review and modify an existing plan, if necessary).

If the team determines that the student's behavior was not caused by or substantially related to the student's disability or the failure to properly implement the IEP or 504 Plan, then a student with a disability can be disciplined in the same manner and for the same length of time as other students are disciplined for the same offense.

Note that if the student possessed or used a weapon or drugs, or caused serious bodily injury to another person on school property or at a school event the Principal may place the student in an IAES for up to 45 school days without regard to whether the behavior is determined to be a manifestation of the student's disability. The IEP Team will determine the IAES and the appropriate educational services that will be provided to the student while he or she is in the IAES.

If a parent/guardian disagrees with any decision regarding placement of his or her student under the disciplinary provisions or disagrees with the manifestation determination, or if the School District believes that maintaining the current placement of the student is substantially likely to result in an injury to the student or to others, either the parent/guardian or the school district may appeal the decision by requesting a hearing with the BSEA.

Should you have any questions regarding the above information, please contact the Principal for the school which your child attends. A copy of the Parental Right Brochure is available by contacting the Special Education Office at (978-462-7490).

Principal's Discretion

In every case of student misconduct for which suspension may be imposed, the Principal, or his/her designee, shall exercise discretion in deciding the consequence for the offense. The Principal shall consider ways to engage the student in learning and shall attempt to avoid long term suspension as a consequence until alternatives have been tried. These alternatives may include the use of evidence-based strategies and programs such as mediation, conflict resolution, restorative justice, and positive behavioral interventions and supports.

Procedures for Short-Term Suspension - *Exclusion of a student from school premises and regular classroom activities for a specified period of not more than ten school days*

The Principal, or their designee, may suspend students on a short-term basis. Unless a student poses a danger to persons or property, substantially and materially disrupts the order of school, possesses a firearm, controlled substance, or assaults a school staff member, the student will receive the following prior to a short-term suspension:

Oral and written notice of the charges in English and the primary language of the home if other than English. This notice shall include:

- The disciplinary offense;
- The basis for the charge;
- The potential consequences, including the potential length of the suspension;
- The opportunity to have a hearing with the Principal and the parent/guardian concerning the proposed suspension, including the opportunity to dispute the charges and to present the student's explanation of the alleged incident;
- The date, time, and location of the hearing;
- The right of the parent/guardian and student to interpreter services at the hearing; and

If the student may be placed on a long-term suspension following the hearing with the Principal the student shall also receive:

- The rights set forth under the “Procedures for Long-Term Suspension”; and
- The right to appeal the Principal’s decision to the superintendent.
- At the hearing, if the student and/or parent/guardian elects to attend, the student shall have the opportunity to present their version of the relevant facts and any mitigating circumstances. The Principal shall make reasonable efforts to notify the parent/guardian orally of the opportunity to attend the hearing. To conduct the hearing without the parent/guardian, the Principal must be able to document reasonable efforts to include the parent/guardian. The Principal is presumed to have made reasonable efforts if the Principal sent written notice and has documented at least two (2) attempts to contact the parent/guardian in the manner specified by the parent/guardian for emergency notification.

Based on the available information, the Principal shall make a determination as to whether the student committed the disciplinary offences and what remedy shall be imposed. The Principal shall notice the student and parent/guardian in writing of their decision, the reasons for it, and, if applicable, the type and duration of the suspension and the opportunity to make up assignments and other academic work.

If the student is in a public preschool program or in grades K through 3, the Principal shall send a copy of the written determination to the superintendent and explain the reasons for imposing an out-of-school suspension, before the suspension takes effect.

Procedures for Emergency Removal

If the student’s continued presence poses a danger to persons or property, or materially and substantially disrupts the order of the school and, in the Principal’s judgment, there is no alternative available to alleviate the danger or disruption, the Principal shall temporarily remove the student from the school. This temporary removal shall not exceed two (2) days following the day of the emergency removal and the Superintendent shall be immediately notified of the removal. Additionally, the Principal shall make immediate and reasonable efforts to orally notify the student and student’s parent/guardian of the emergency removal, the reason for the emergency removal, and the other information required in a short-term suspension notification. The short-term suspension notice shall be provided in writing to the student and parent/guardian. The opportunity for a hearing with the Principal shall occur within two (2) school days, unless otherwise extended by the school and parent/guardian. A decision regarding the student’s continued suspension or other removal shall be rendered the same day as the hearing and written notice shall be provided the following school day. This written notice shall include all the information required based on the type of discipline imposed (short-term suspension, in-school suspension, long-term suspension, or expulsion).

The Principal may also remove a student from privileges, such as extracurricular activities and attendance at school-sponsored events, based on a student’s misconduct. This type of removal is not subject to the procedures for suspension and expulsion outlined in this policy.

Procedures for an In-School Suspension

An in-school suspension may be used as an alternative to short-term suspension for disciplinary events. An in-school suspension means the removal of a student from regular classroom activities, but not from the school premises, for no more than ten (10) consecutive school days, or no more than ten (10) school days cumulatively for multiple infractions in one school year.

If the Principal chooses this alternative, the Principal shall inform the student of the disciplinary offense charged and the basis for that charge and provide the student an opportunity to dispute the charge and explain the circumstances surrounding the charge. If an in-school suspension is issued, the Principal shall make reasonable

efforts to notify the parent/guardian orally of the disciplinary offense, the reasons for concluding that the student committed the offense, and the length of the in-school suspension.

The Principal shall also invite the parent/guardian to a meeting to discuss the student's academic performance and behavior, strategies for student engagement, and possible responses to the behavior. This meeting shall be scheduled on the day of the suspension, if possible, or as soon as possible thereafter. The Principal shall also send written notice to the student and parent/guardian about the in-school suspension, including the reason and length of the in-school suspension, and inviting the parent/guardian to the above described meeting, if such meeting has not already occurred.

Procedures for Long-Term Suspension - *Exclusion of a student from school premises and regular classroom activities for more than ten school days*

The Principal, or their designee, may issue long-term suspensions at the building level. The Principal may also issue expulsions for the offenses set forth in M.G.L. c. 71, §37H and §37H½. Expulsions for other offenses are handled by the School Committee pursuant to M.G.L. c. 76, §16 and §17.

In the event of a long term suspension or expulsion, the student will be provided oral and written notice of the charges in English and the primary language of the home if other than English. This notice shall include:

- The disciplinary offense;
- The basis for the charge;
- The potential consequences, including the potential length of the suspension;
- The opportunity to have a hearing with the Principal and the parent/guardian concerning the proposed suspension, including the opportunity to dispute the charges and to present the student's explanation of the alleged incident;
- The date, time, and location of the hearing; and
- The right of the parent/guardian and student to interpreter services at the hearing.
- The Principal shall make reasonable efforts to notify the parent/guardian orally of the opportunity to attend the hearing. To conduct the hearing without the parent/guardian, the Principal must be able to document reasonable efforts to include the parent/guardian. The Principal is presumed to have made reasonable efforts if the Principal sent written notice and has documented at least two (2) attempts to contact the parent/guardian in the manner specified by the parent/guardian for emergency notification.
- In advance of the hearing, the student shall have the right to review the student's record and the documents upon which the Principal may rely in making a determination to suspend the student.
- The student shall also have the right to be represented by counsel or a lay person at the choice and expense of the student/parent/guardian.
- At the hearing, if the student and/or parent/guardian elects to attend, the student shall have the opportunity to present their version of the relevant facts and any mitigating circumstances. The student shall also have the right to produce witnesses and the right to cross-examine witnesses presented by the school. The student may request that the hearing be audio recorded by the Principal and may request a copy of the recording. All parties must be made aware that the hearing is recorded in advance of the hearing.
- The parent/guardian, if present, shall have the opportunity to discuss the student's conduct and other information, including mitigating circumstances that the Principal should consider in determining consequences for the student.
- The Principal shall make a determination as to whether the student committed the disciplinary offenses and what consequences shall be imposed. The Principal shall notice the student and parent/guardian in writing of their decision, including the following information:

- The disciplinary offence, the date on which the hearing took place, and the participants in the hearing;
- The key facts and conclusions reached by the Principal;
- The length and effective date of the suspension and the date of return to school;
- The notice the student's opportunity to receive education services to make academic progress during the suspension;
- The student's right to appeal the Principal's decision to the Superintendent or their designee if a long-term suspension has been imposed. This notice of appeal shall include the process for appealing the decision, which requires the parent/guardian or student to file a written notice of appeal with the Superintendent within five (5) calendar days of the effective date of the long-term suspension.
- The Superintendent shall hold the hearing within three (3) school days of the student's request, unless an extension is mutually agreed to.
- The Superintendent shall make a good-faith effort to include the parent/guardian in the hearing.
- The hearing shall be conducted to determine whether the student committed the disciplinary offense and, if so, what the consequence shall be. The hearing shall be audio recorded and a copy of the recording shall be provided to the student or parent/guardian upon request.
- All the same rights as are afforded in the above long-term suspension Principal's hearing shall apply to the student in a Superintendent's hearing.
- The Superintendent shall issue a written decision within five (5) calendar days of the hearing. If the Superintendent determines that the student committed the disciplinary offense, the Superintendent may impose the same or lesser consequence than the Principal.
- The decision of the Superintendent shall be the final decision of the School District.
- If the student is in grades K-3, the Principal shall send a copy of the written determination to the Superintendent and explain the reasons for the suspension before the suspension takes effect.

Expulsion

Expulsion is the removal of a student from the school premises, regular classroom activities, and school activities for more than ninety (90) days, indefinitely, or permanently. Conduct that may lead to expulsion includes but is not limited to possession of a dangerous weapon, assault on school personnel or upon other students, possession of a controlled substance, and certain criminal convictions and charges. See also, the Policies and Laws Relating to Student Conduct section of the handbook. Procedures associated with expulsion are set forth under the Procedures for Expulsion section of the handbook.

Possession of Weapons or Controlled Substances Assault of Educational Personnel

Massachusetts General Law Ch. 71, §37H authorizes the Principal to expel students as follows:

- Any student who is found on school premises or at school-sponsored or school-related events, including athletic games, in possession of a dangerous weapon, including, but not limited to, a gun or a knife; or a controlled substance as defined in Chapter Ninety-Four C, including, but not limited to, marijuana, cocaine, and heroin, may be subject to expulsion from the school or school district by the Principal.
- Any student who assaults a Principal, Assistant Principal, teacher, teacher's aide or other educational staff on school premises or at school-sponsored or school-related events, including athletic games, may be subject to expulsion from the school or school district by the Principal.
- Any student who is charged with a violation of either paragraph (1) or (2) shall be notified in writing of an opportunity for a hearing; provided, however, that the student may have representation, along with the opportunity to present evidence and witnesses at said hearing before the Principal.

- After said hearing, a Principal may, at their discretion, decide to suspend rather than expel a student who has been determined by the Principal to have violated either paragraph (1) or (2).
- Any student who has been expelled from a school district pursuant to these provisions shall have the right to appeal to the Superintendent. The expelled student shall have ten days from the date of the expulsion in which to notify the Superintendent of his appeal. The student has the right to counsel at a hearing before the Superintendent. The subject matter of the appeal shall not be limited solely to a factual determination of whether the student has violated any provisions of this section.
- Any school district that suspends or expels a student under this section shall continue to provide educational services to the student during the period of suspension or expulsion, under section 21 of chapter 76. If the student moves to another district during the period of suspension or expulsion, the new district of residence shall either admit the student to its schools or provide educational services to the student in an education service plan, under section 21 of chapter 76.
- Districts shall report to the department of elementary and secondary education the specific reasons for all suspensions and expulsions, regardless of duration or type, in a manner and form established by the commissioner. The Department of Elementary and Secondary Education shall use its existing data collection tools to obtain this information from districts and shall modify those tools, as necessary, to obtain the information. On an annual basis, the Department of Elementary and Secondary Education shall make district level de-identified data and analysis, including the total number of days each student is excluded during the school year, available to the public online in a machine readable format. This report shall include district level data disaggregated by student status and categories established by the Commissioner.
- Under the regulations promulgated by the department, for each school that suspends or expels a significant number of students for more than 10 cumulative days in a school year, the Commissioner shall investigate and, as appropriate, shall recommend models that incorporate intermediary steps prior to the use of suspension or expulsion. The results of the analysis shall be publicly reported at the school district level.

Dangerous Weapons

The Education Reform Act of 1993 makes clear that certain serious violations such as possession of dangerous weapons can result in expulsion from school. Dangerous weapons are prohibited within the Triton Regional School District on school premises or at school sponsored or school-related events. This rule ensures the safety of each student. We consider the following to be dangerous: firearms, knives, razor blades, explosives/fireworks, mace, and other dangerous objects that are of no reasonable use to the student such as mock guns, brass knuckles, sharpened sticks, laser pointers, and other such objects. If a student is in possession of a dangerous weapon, the administration shall at all times act in a manner that protects and guarantees the rights of students and parents/guardians.

Suspension/Expulsion Based Upon a Felony Charge/Conviction M.G.L. c. 71, § 37H½

Issuance of a criminal complaint charging a student with a felony or upon the issuance of a felony delinquency complaint against a student, the Principal of a school may suspend a student for a period of time determined appropriate by the Principal if the Principal determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. The student shall receive written notification of the charges and the reasons for such suspension prior to such suspension taking effect. The student shall also receive written notification of their right to appeal and the process for appealing such suspension; provided, however, that such suspension shall remain in effect prior to any appeal hearing conducted by the Superintendent.

The student shall have the right to appeal the suspension to the Superintendent. The student shall notify the Superintendent in writing of his request for an appeal no later than five calendar days following the effective date of the suspension. The Superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the student's request for an appeal. At the hearing, the student shall have the right to

present oral and written testimony on his behalf, and shall have the right to counsel. The Superintendent shall have the authority to overturn or alter the decision of the Principal or Headmaster, including recommending an alternate educational program for the student. The Superintendent shall render a decision on the appeal within five calendar days of the hearing. Such decision shall be the final decision of the city, town or regional school district with regard to the suspension.

The Principal may expel a student who has been convicted, adjudicated, or admitted guilt with respect to a felony or felony delinquency, if the Principal determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. The student shall receive written notification of the charges and reasons for such expulsion prior to such expulsion taking effect. The student shall also receive written notification of their right to appeal and the process for appealing such expulsion; provided, however, that the expulsion shall remain in effect prior to any appeal hearing conducted by the Superintendent.

The student shall have the right to appeal the expulsion to the Superintendent. The student shall notify the Superintendent, in writing, of their request for an appeal no later than five calendar days following the effective date of the expulsion. The Superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the expulsion. At the hearing, the student shall have the right to present oral and written testimony on his behalf, and shall have the right to counsel. The Superintendent shall have the authority to overturn or alter the decision of the Principal or Headmaster, including recommending an alternate educational program for the student. The Superintendent shall render a decision on the appeal within five calendar days of the hearing. Such decision shall be the final decision of the city, town or regional school district with regard to the expulsion.

Educational Services and Academic Progress During Suspensions and Expulsion

Any student who is serving an in-school suspension, short-term suspension, long-term suspension, or expulsion shall have the opportunity to earn credits, as applicable, make up assignments, tests, papers, and other school work as needed to make academic progress during the period of their removal from the classroom. The Principal shall inform the student and parent/guardian of such opportunity in writing when such suspension or expulsion is imposed.

Any student expelled or suspended from school for more than ten (10) consecutive days, whether in school or out of school, shall have an opportunity to receive education services and make academic progress toward meeting state and local requirements, through a school-wide education service plan. This plan will be developed by the Principal and shall describe the services that the school district will make available to students who are expelled or suspended for ten (10) or more consecutive days. The plan will include the process for notifying such students and their parents/guardians of the services and arranging the services.

AHERA (Asbestos Policy)

AHERA management plans are located at Central Office. Parents/Guardians, teachers, employees, and organizations may review these plans.

FAPE

Under federal law, students who are eligible for special education are entitled to a **FREE, APPROPRIATE, PUBLIC EDUCATION** - This concept is known as "FAPE." The FAPE standard for special education services requires the school district to provide instruction tailored to the individual student's needs, with sufficient support services to

assist the student to make meaningful educational progress. Any special education services identified for the student are required to be provided at public expense with no cost to the parent/guardian.

Non-Discrimination Policy

The Triton Regional School District does not discriminate on the basis of sex, race, color, national origin, sexual orientation, gender identity, homelessness, pregnancy or pregnancy related conditions, religion, age, handicap, and/or disability in admission to, access to, treatment in, or employment in its programs and activities. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Ms. Kimberly Croteau, Assistant Superintendent
112 Elm Street, Byfield, MA 01922
Phone: (978) 465-2397
Email: Kimberly.Croteau@tritonschools.org

Inquiries concerning the application of non-discrimination policies may also be referred to:

United States Department of Education
8th Floor, 5 Post Office Square
Boston, MA 02109-3921
Telephone: (617) 289-0111
Fax: (617) 289-0150
Email: OCR.Boston@ed.gov

Homework Guidelines

We, as a district, are united in a set of beliefs about homework, its purpose, and implementation. These beliefs include the following:

When assigned, homework should consistently:

- Extend learning opportunities;
- Provide students with the opportunity to review and practice previously learned skills;
- Expose students to material in preparation for future learning;
- Be both meaningful and purposeful;
- Be developmentally appropriate to meet the needs of students to whom it is assigned;
- Be manageable for all students.

Guidelines will be implemented across all schools within the District to ensure consistency in regards to the practice and use of homework, including the frequency, duration, implications of grading and reporting, and communications. In addition, consideration for developmental differences in students across grade levels is reflected herein. These guidelines are intended to reflect the progression of students' academic and social/emotional skills, and their ability to handle and benefit from the increasing demands of both the frequency and duration of assigned homework through the academic years, and promote effective and efficient study skills.

While not all teachers will assign homework every night, the assumption is that there will be a consistent increase in the amount of homework assigned as students advance through the grade levels. While some research suggests that the "10 minute per grade" standard is the benchmark, we believe such a rigid structure is not in the best interest of students and doesn't recognize developmental differences. However, schools will work to coordinate the amount of homework across teachers and grade levels to ensure that homework workloads consistently increase from Kindergarten through Grade 12, and the collective demands on students is not overly burdensome.

Please Note: High School Advanced Placement (AP*) courses follow a strict College Board approved syllabus that each teacher must complete. As such, certain aspects of these homework guidelines do not apply to these advanced courses. It is recognized that students who enroll in AP* should expect to spend more time on homework than other students. This is due to the complexity and rigor of the college level content that is being taught.

Definitions of Types of Homework

Homework may take a variety of forms. The descriptions below are examples of the types of homework your child may be assigned during the year. Please note that the list below is not an exhaustive one, and that homework assignments often encompass multiple types and a variety of purposes.

Reading: There is vast, conclusive research that reports a direct correlation between the amount of time students spend reading and their growth as learners. Although reading may be assigned as homework, it is also an essential life-long habit that helps students develop their vocabulary, improve fluency and comprehension, increase background knowledge, and expand the content to which they are exposed.

Beyond reading for homework, we recognize the importance of reading for enjoyment and encourage all students and families to read for pleasure. Depending on the grade level, assigned reading can include both students reading silently, as well as reading aloud or even being read to by peers or family members.

- **Completion:** This is work that helps students keep up with the classwork by allowing students the opportunity to finish work outside of the school day.
- **Practice:** This is work that reviews and reinforces skills and concepts taught in class. It helps students practice newly acquired skills to develop proficiency and confidence.
- **Preparation:** This is work that helps students develop confidence, encourages the acquisition of background information, supports executive functioning skills, and prepares students to more fully participate in upcoming lessons, projects, or assessments. This includes activities that support a Flipped Classroom Model.
- **Extension:** This is work that helps students take what they learn in class and connect it with real life. It requires students to transfer specific skills and concepts to new situations.
- **Creative:** This is work that helps students integrate multiple concepts and promotes the development of critical thinking and problem solving skills. This work gives students opportunities to “investigate and respond to an authentic, engaging, and complex question, problem, or challenge” (source: Buck Institute, www.bie.org).

Frequency and Duration of Homework

It should be noted that estimated completion times for homework listed below are general in nature, as we cannot account for the varied paces at which students complete homework. If your child is consistently taking well in excess of the estimated times to complete his/her assigned homework, please speak with your child’s teacher. As outlined above, the purpose of homework is to provide reinforcement and review of learning in a way that is productive and meaningful. If a student is routinely arriving at the frustration point after spending considerable focused and dedicated time on the assigned homework, then a discussion between parent/guardian and teacher is imperative to find a way to ensure the student is making progress. To note, as students become older and more mature, there is greater expectation that students are taking responsibility for both the completion of homework, and the communication with the teacher in regards to challenges s/he may be experiencing.

Elementary: Kindergarten – Grade 4

Homework will include reading for at least 20 minutes and may include silent reading to self, reading to someone or listening to reading. Teachers may assign additional homework beyond the 20 minutes of reading, and when

assigned homework will:

- ***Be assigned with an assumption of no more than 30 on-task minutes;***
- Be communicated to students and to parents/guardians consistently;
- Be generally consistent across each grade level, but will include a gradual increase in expectations from Kindergarten to Grade 4;
- Include instruction/content that is aligned to the state standards;
- Include at home projects, which will be assigned with ample time for completion in accordance to these guidelines.

Elementary: Grades 5 & 6

As students need to be prepared for greater demands as they transition to the Middle School and High School beyond, expectations for students in Grades Five and Six will increase beyond those of the lower elementary. Homework should continue to include reading for at least 20 minutes and may include silent embedded content reading to self, reading to someone or listening to reading.

Teachers may assign additional homework beyond reading, and when assigned homework will:

- ***Be assigned with an assumption of no more than 60 on-task minutes;***
- Be communicated to students and to parents/guardians consistently;
- Be generally consistent across each grade level;
- Include instruction/content that is aligned to the state standards;
- Include at home projects, which will be assigned with ample time for completion in accordance to these guidelines.

Middle School: Grades 7 & 8

As students are preparing for transition into High School, expectations within the Middle School continue to increase over the elementary years. While there is still an expectation that students are reading, it can be expected to be largely confined to reading within each content area. If teachers assign homework, then the homework assigned will:

- ***Be assigned with an assumption of no more than 80 cumulative on-task minutes;***
- Be communicated to students and to parents/guardians consistently, and be posted online as assigned in one of the online systems agreed for the Middle School;
- Be generally consistent across the grade level;
- Include instruction/content that is aligned to the state standards.

High School: Grades 9 – 12

At the High School level, homework will begin to vary more greatly depending on the courses in which students are enrolled. While the school and administration will make efforts to ensure students aren't overburdened, there is no way to confirm that as a general rule as course selection will dictate the resulting work load. As such, it is imperative that students communicate with their teachers when the combination of their classes generates an overbearing situation.

Homework assigned will:

- Be communicated to students and to parents/guardians consistently, and be posted online as assigned in one of the online systems agreed for the High School;
- Include instruction/content that is aligned to the state standards.

Note: Cumulative demands of homework at the Middle School and High School can occur as a result of multiple teachers assigning homework. The school will make its best effort to coordinate the duration and frequency of homework assigned. If a student is spending an extended amount of time on homework that exceeds the recommended amount, please first contact the teacher(s). It is the goal of the Triton School District to ensure that homework is developmentally appropriate to meet the needs of students to whom it is assigned.

Due Dates for Assignments Abutting School Vacations

When educators believe it is necessary to assign homework that has a due date near a school vacation (Thanksgiving, December, February, and April breaks), they must allow students adequate time to complete the assignment excluding the break period. Educators will adhere to the following guidelines when assigning the work and choosing a due date:

- Short term assignments (typically a one-night assignment) must be assigned at least two days/class periods before the break and may not be due the first day back from the break;
- Long term assignments must be assigned at least 5 days before the school break and not due at least until the 3rd day back after the break.

Implications for Grading and Reporting

Elementary Standards-based grading does not include homework averages. Instead, homework completion is reported in the Personal Growth and Development. Middle School Homework is one factor that may be averaged into a final grade. Homework will not exceed 10% of a grade. High School Homework is one factor that may be averaged into a final grade. Homework will not exceed 10% of a grade.

Communications

Elementary - In response to the developmental stages of the students, different platforms will be used to communicate homework assignments. The platform identified by the school will be consistent across grade levels. If parents/guardians do not have access to the internet or a device, a paper copy will be available upon request. Timely feedback on assigned homework will be provided by the teacher.

Middle School - Middle School will post homework assignments online as assigned in one of the systems agreed by the school. Timely feedback on assigned homework will be provided by the teacher.

High School - High School will post homework assignments online as assigned in one of the systems agreed by the school. Timely feedback on assigned homework will be provided by the teacher.

Homework Missed as a Result of Absence - Upon return to school from an absence, student with the support of educators and parents/guardians will develop a plan to complete the make-up work within a reasonable amount of time. Assignments and due dates will be determined at the discretion of the educator, but will allow the students a minimum of two days to complete missed work due to absence, in accordance with the school handbook.

Roles and Guidance for Educators, Students, and Parents/Guardians

Teacher, parent/guardian and child should work together to meet common goals and to ensure a successful educational experience. For homework to be a successful learning tool, all participants must understand each other's roles.

Student Responsibilities (generalized – varies by grade level):

- To be sure s/he understands a specific assignment before leaving school;
- To confer with parents/guardians and/or teachers if assignments are consistently too difficult or lengthy;
- To seek additional support when needed;
- To respond and apply teacher feedback to future assignments;

- For older students, to plan when s/he will complete the assignment, and to confer with the teacher if there is an unforeseen emergency that prevents her/him from doing the work.

Teacher Responsibilities:

- To ensure assigned homework extends current learning outside the classroom setting;
- To ensure assigned homework is developmentally appropriate to meet the needs of her or his students;
- To make clear the meaning and purpose of each assignment;
- To communicate when a student does not complete an assignment and, where necessary, to confer with both student and parent/guardian to solve problems;
- To provide timely feedback.

Administrator Responsibilities:

- To understand and enforce these guidelines, including the monitoring of the impact of homework on students to ensure it is not overly burdensome;
- To confer individually with teachers about her/his practice to ensure compliance with guidelines;
- To provide resources (when needed) to teachers that help in the development of homework assignments that appropriately meet the needs of the students;

Student Field Trips – Committee Policy IJOA

The Superintendent, or designee, will establish regulations to assure that:

1. All students have parent/guardian permission for trips;
2. All trips are properly supervised;
3. All safety precautions are observed;
4. All trips contribute substantially to the educational program;
5. Nursing service is provided if students with serious health needs are on the trip (as determined by the nurse); and
6. Academic arrangements are made for students not participating in the field trip.

All out-of-state and/or extended (overnight) trips and excursions, except those required for student participation in tournament competition or contests, must have advance approval of the Triton Regional School Committee.

Fund-raising activities for such trips will be subject to approval by the Superintendent.

Field Trips during the School Day

The Triton Regional School Committee encourages instructional field trips during the school day which are planned, prepared for, and followed up on in order to bring the school and community closer together. Field trips should provide real-life experiences that enrich the curriculum for students and can bring about better public relations.

Preliminary Approval Requests

Preliminary approval requests must be submitted by the individual(s) coordinating the field trip to the Principal and must include:

1. A statement of the educational objectives of the trip;
2. A proposed budget including cost to students and sources of finance;
3. An estimate of the number of students and adults participating;

Final Approval Requests

Final approval requests must be submitted by the individual(s) coordinating the field trip and must include, at least 30 days prior to trip:

1. A detailed itinerary of the trip including educational activities, accommodations, and travel arrangements;
2. Planned adult supervision;
3. A detailed budget including receipts and disbursements anticipated;
4. Procedures for emergency notification to Superintendent and parents/guardians in the event an emergency should occur while on the trip;
5. Procedures for students to use if separated from group while on the trip;
6. Nursing service for students with serious health needs, as determined by the nurse; and
7. Assurance that all the above details have been provided to the parents/guardians and students, and that written approval for the trip has been granted from the parent/guardian of each student involved with all pertinent and emergency information.

All students and employees must adhere to Triton Regional School District rules, regulations, code of conduct, and policies during all field trips.

Student Health Services and Requirements – Committee Policy JLC

Activities may include identification of student health needs, health screening tests (including eye and hearing screening tests), communicable disease prevention and control, promotion of the correction of remediable health defects, emergency care of the ill and injured, health counseling, health and safety education, and the maintenance of a healthful school environment.

The District recognizes that parents/guardians have the primary responsibility for the health of their students. The school will cooperate with appropriate professional organizations associated with maintaining individual and community health and safety.

The District shall provide the services of a medical consultant who shall render medical and administrative consultative services for personnel responsible for school health and athletics.

Procedures for Emergency at School

School personnel shall give only emergency care to students who become ill or injured on school property, buses, or while under school supervision.

Each year parents/guardians shall supply information indicating where the student is to be taken in case of an emergency; the name, address, and phone number of a neighbor to be contacted in case the parent/guardian is not available; and any allergies or diseases the student might have.

The District shall maintain a Medical Emergency Response Plan, as required by law, and an Emergency Procedures Handbook, which shall be utilized by District personnel for handling emergencies. Emergency procedures shall include the following:

- Provision for care beyond First Aid, which would enable care by the family or its physician or the local Emergency Medical Services agencies. In instances when the EMS is required, every effort shall be made to provide the unit with the student's Emergency Card which lists any allergies or diseases the student might have;
- Information relative to not permitting the administration of any form of medicine or drugs to students without written approval of parent/guardian(s). Requests made by parent/guardian(s) for such administration of medication shall be reviewed and approved by the Principal or designee;
- Provisions for reporting all accidents, cases of injury, or illness to the Principal. Provisions shall be made (in all cases of injury or illness involving possible legal or public relations implications) for reporting such to the appropriate executive director of education immediately;

- Prompt reporting by teachers to the Principal or designee of any accident or serious illness and such reports will be filed with the Business Office.

Student Illness or Injury

In case of illness or injury, the parent or guardian will be contacted and asked to call for the student or provide the transportation.

Transportation of an ill or injured student is not normally to be provided by the school. If the parent/guardian cannot provide transportation and the student is ill or injured, an ambulance may be called. Expenses incurred as a result of emergency ambulance use will not be borne by the District.

Transportation of a student by school personnel will be done only in an emergency and by the individual so designated by the school administrator.



Guidelines for the Acceptable Use of District Technology

Purpose

The purpose of this document is to provide guidance for the expectations for all students, staff, and visitors on the acceptable use of district owned technology resources. Specifically, this document provides further detail to School Committee Policies that govern the safe and appropriate use of district technology resources. Please refer to the following policies for more specific details on the legal reference and basis for these requirements.

- File IJND: Access to Digital Resources
- File IJNDB: Empowered Digital Use Policy
- File IJNDC: Internet Publication
- File IJNDD: Policy on Social Media

These guidelines for the acceptable use of technology are established to meet the demands of state and federal law and to provide guidelines for legal, moral and ethical use of technology by our students and staff. Every user/parent/guardian is required to read and sign the Technology Use Agreement (TUA) that is included at the end of this document before using district resources, including hardware and/or the district network. Signing the TUA becomes a legal agreement between the user/parent/guardian and the district.

The Triton Regional School District (TRSD) shall provide access to the system/network and the Internet to all students and staff to facilitate communications and access to information in support of educational goals. *Educational goals* are defined as activities that provide for education, career and professional development, and high quality research. The system/network will also be used for communication with staff, parents/guardians, students and community members.

Use of the Triton Regional School District system/network is a privilege, not a right, and must support the stated mission, goals, and objectives of the Triton Regional School District. Non-compliance with applicable regulations and procedures may result in suspension or termination of user privileges and other disciplinary actions consistent with the policies of the Triton Regional School District. Violations of law may result in criminal prosecution as well as disciplinary action by the Triton Regional School District.

Monitored Use

Electronic communications and all data including documents, messages and information, transmitted using the TRSD system/network in any manner are the property of the Triton Regional School District and shall not be considered confidential. Copies of all information created, sent, or retrieved may be stored on the District's back-up files. The District reserves the right to access and monitor all messages and files on the computer system as it deems necessary and appropriate in the ordinary course of its business. When appropriate, communications and data may be disclosed to law enforcement officials or other third parties without prior

consent of the sender or receiver.

Liability

Triton Regional School District is in compliance with the Children's Online Privacy Protection Act (COPPA) and Children's Internet Protection Act (CIPA). As required by law, the school district has implemented an Internet filtering mechanism designed to protect minors from unlawful, obscene, or harmful material and situations.

The Triton Regional School District shall not be liable for users' inappropriate use of electronic resources, violations of copyright restrictions, users' mistakes or negligence, or costs incurred by users. The Regional School District shall not be responsible for ensuring the accuracy or usability of any information found on networks, nor be liable for any loss, or corruption of data resulting while using the system/network.

Administrative Procedures for Implementation

1. Access to the TRSD system/network will only be granted to staff or students with a signed current TRSD Technology User Agreement (TUA) on file and permission of their supervisor.
2. All use of the TRSD system/network must be in support of educational goals as defined in the Purpose section of this document and will be in compliance with all applicable laws and district policies.
3. All files stored, viewed, or distributed on the TRSD system/network are expected to be in support of educational goals as defined in this document and will be in compliance with all applicable laws and district policies.
4. All files must be saved to user assigned network folders or district provided cloud storage if future access is desired.
5. Copyrighted software or data shall not be placed on the TRSD system/network without a district owned license or permission from the holder of the copyright.
6. All hardware and software to be added to the TRSD network must be approved by the Director of Technology and the building Principal and/or their designee.
7. All users are expected to be conservative with all TRSD system/network related resources, including but not limited to paper, ink, storage space, and bandwidth.
8. All TRSD system/network passwords shall expire and need to be changed as required.
9. Passwords are confidential! All passwords shall be protected by the user and not shared or displayed.
10. Individual users shall, at all times, be responsible for the proper use of accounts issued in their name. This includes NOT leaving accounts logged in when the device is unattended.
11. Commercial use of the TRSD system/network is prohibited.
12. Pretending to be someone else while using the TRSD system/network is prohibited.
13. Revealing personal information is prohibited unless specifically authorized by an administrator.
14. Any activities designed to harass, bully, or defame others are prohibited.

15. Any malicious attempts to harm, destroy, or vandalize equipment, materials, or data are prohibited.
16. Deliberate attempts to degrade or disrupt system performance are prohibited.
17. Deliberate attempts to bypass or turn off TRSD security features are prohibited.
18. Principals and/or their designee shall be authorized to monitor or examine all data and system/network activities, including documents and electronic mail transmissions, as deemed appropriate to ensure proper use of electronic resources.
19. Principals and/or their designee will be notified of any violations of the TRSD Empowered Digital Use Policy.
20. Principals and/or their designee will be responsible for disseminating and enforcing policies and procedures in their respective building(s).

Publication of Content on the District Website(s):

The District maintains a website for the district and for each school building. In addition to these resources, content is managed and supported for several other web based resources, including classroom webpages, online file management and submissions, access to grading, and general student information system. These guidelines govern the use of all web based district resources, not just the main websites.

All web page materials are expected to be accurate, grammatically correct and free of spelling errors. Student work may deviate from this standard depending upon the age and grade level of the student. Web pages should be well-organized and professional in appearance. Web pages must not contain copyrighted or trademarked material belonging to others unless written permission to display such material has been obtained from the owner and the owner is credited on the school's web page.

A. In general

Identifying information about students, such as first and last names, personal phone numbers or home addresses, will not be published. First names or first names and the first letter of the student's last name may be used where appropriate.

B. Student photographs

- Student photographs may be published only with the written consent of the student's parent or guardian.
- Student photographs will not be accompanied by identifying information about the student(s).

C. Student work

Student work, e.g. voice, likeness, quotes, written material, musical pieces, and graphic or other artwork, may be published only with the written consent of the student's parent or guardian.

D. Staff photographs, identifying information and work

- Photographs of staff members, accompanied by the staff member's full name, may be

published only with the staff member's written consent.

- Staff work, e.g. voice, likeness, quotes, written material, musical pieces and graphic or other artwork, may be published only with the staff member's written consent.

Personally Owned Devices (BYOD)

1. The use of personally-owned devices must be in compliance with the following conditions:
 - Student's personal devices may be used in the classroom and for use during specific projects only with the specific permission of the teacher
 - Devices may not be used during class sessions or other organized events or assemblies for non-instructional purposes (such as making personal calls and texting).
 - Devices may not be used to record, transmit, or post photographic images or video of a person or persons on campus during school activities and/or hours unless (a) persons to be photographed have so agreed, (b) the posting/publication of name tagged images have been authorized by a student's parent/guardian, (c) the posting of images has been authorized by the teacher in writing.
2. Consequences of non-compliance may be, but are not limited to the following, individually or in combination:
 - Student device is taken away for the period
 - Student device taken away and kept in the front office until parent/guardian picks it up
 - Student is not allowed to use personal devices at school
 - Removal of ALL network privileges
 - Detention or suspension from school and school-related activities
 - Other consequences as determined by the school administration
 - Legal action and/or prosecution

Responsibilities of Individuals (Students & Staff) and the District

1. TRSD has no ability to electronically manage or filter an individual's use of the internet when he or she is connected via his/her wireless phone provider's cellular network connection.
2. Individuals bring their devices to use at TRSD schools at their own risk. It is their duty to:
 - be responsible for the upkeep and protection of their devices
 - keep a record of the device's serial number in case a theft or loss occurs
 - check with their homeowner's policy regarding coverage of the loss of personal electronic devices
3. TRSD and its employees are not responsible for:
 - personal devices that are broken, lost, or stolen at school or during school-sponsored

activities

- charging, installing updates, or fixing any software or hardware issues on personal devices
- usage charges to students' accounts with their service provider

Use of Social Media:

All employees and students must conduct themselves in ways that do not distract from or disrupt the educational process in regards to the use of social media. It is extremely important that everyone maintains proper decorum in the online digital world as well as in person. To that end, the following guidelines must be adhered to.

- All correspondence and connections between employees and students must be only through district and school based social media accounts.
- In using these district sanctioned social media accounts, all employees should use the platform for information sharing only, not two way communication, and must use caution in regards to the appropriateness of items posted, including:
 - Posts with any content that could be deemed sexual in nature
 - Posts with any reference to advocating the use of drugs, alcohol, or nicotine products
 - Posts that encourage or invite behavior that may be inappropriate
- Employees may not friend or follow current students on social media on their personal accounts.
- All electronic contacts with students should be through the district's computer and telephone system, except during emergency situations.
- Team, class, or student organization pages, accounts, or groups will be created only in conjunction with the coach or faculty advisor. All groups must include the appropriate administrator as a member. Access to the page will remain with the coach or faculty advisor.
- All contact and messages by coaches and faculty advisors with team members shall be sent to all team members, except for messages concerning medical or academic privacy matters, in which case the messages will be copied to the appropriate administrator.
- Employees will not give out their private cell phone or home phone numbers without prior approval of the district.

Failure to comply with these guidelines puts staff and students at great risk to claims of behaviors and actions that are inappropriate at best, and illegal in the extreme. The possibility of penalties for the inappropriate use of social media may include dismissal from employment for district employees for failure to exercise good judgment in online conduct, and possibly legal action against both students or staff depending on the severity of misuse.

Disclaimer

Access to information all over the world via computer brings with it an availability of material that may not be considered educationally valuable. Though the Triton Regional School District will take all reasonable precautions, it is impossible to control access to all materials and a user may unintentionally discover controversial or objectionable information. TRSD policy affirms that the educational value of access to information and the potential for interaction on the Internet far outweighs the possibility that users may be exposed to materials not consistent with the educational goals of the district. TRSD makes no warranties of any

kind for the service it provides.

Nothing contained herein shall be held or construed to supersede or conflict with or limit the jurisdiction of the United States Government or any of the laws of the Commonwealth of Massachusetts. In the event that any provisions of these guidelines and regulations are judicially found to be invalid, such decision, invalidity or voidance shall not affect the validity of the remaining provisions.



Triton Technology User Agreement

In order for a student, faculty or staff member to use the Triton Regional School District's system/network, the district's ***Guidelines for the Acceptable Use of District Technology*** must be read and a signed current Technology User Agreement must be on file. The Agreement must also be signed by a parent/guardian for anyone under 18 years of age.

Name: _____

Grade Level/ Staff Position: _____

School: _____

Staff or Student Signature:

☐

I am an *Employee* in the Triton Regional Schools

☐

I am a *Student* in the Triton Regional Schools

I have read the ***Guidelines for the Acceptable Use of District Technology*** and agree to abide by the provisions included therein. In consideration for the privilege of using Triton owned technology resources and/or the district network, I hereby release the district, its operators, and institutions with which they are affiliated from any and all claims and damages of any nature arising from my use of, or inability to use, the system/network. I understand that violation of these provisions may result in disciplinary action as deemed appropriate by my Principal/supervisor and/or their designee.

Signature: _____ Date _____

Parent/Guardian Sponsor: (Required in addition to student signature for all students under the age of 18)

I have read the ***Guidelines for the Acceptable Use of District Technology*** and agree to require my child to abide by the provisions included therein. In consideration for the privilege of using Triton owned technology resources and/or the district network, I hereby release the district, its operators, and institutions with which they are affiliated from any and all claims and damages of any nature arising from my child's use of, or inability to use, the system/network. I understand that violation of these provisions may result in disciplinary action as deemed appropriate by the Principal/supervisor and/or their designee.

(Parent/Guardian - check only the statement to which you agree):

☐

I give permission for my child to participate in the TRSD System/Network, including the Internet.

☐

I do **NOT** give permission for my child to participate in the TRSD System/Network, including the Internet.

Signature of Parent/Guardian: _____ Date _____

Signature of Parent/Guardian: _____ Date _____

Handbook Signature Sheet

INSTRUCTIONS: Each family is asked to access the electronic copy of the handbook that includes an additional Handbook Signature Sheet if needed. Please complete and return this sheet to your child's teacher. Your support and cooperation is most appreciated.

The 2021-2022 Parent/Guardian and Student Handbook can be viewed online at:

www.tritonschools.org

(Click on "School Publications")

Our family has read and discussed the 2021-2022 Parent/Guardian and Student Handbook. We understand the expectations of the school community, including my child(s) participation as a part of our community, in relationship to expectations around:

- Guidelines for student behavior
- Procedures and expectations for riding the bus
- Procedures and expectations around academic participation
- Importance of regular attendance at school

We like to recognize student activities and accomplishments and may publish names and/or pictures in school-based webpages, blogs, school newsletter, and social media accounts. This information may also be shared with local news media. Please indicate below your permission for your child's photograph and/or quotes to be included in media coverage of the school.

☐

YES, I give permission for Triton Regional School District to photography, videotape, or audio record my child/children and that this may be used for school department publications, internet pages, and school related video productions and performances. This information may also be released to local news media.

☐

NO, I do not give permission for Triton Regional School District to photograph, videotape, or audio record my child/children for publication.

Signed,

Parent/Guardian Signature

Parent/Guardian Printed Name

Child and Grade

Child and Grade

Child and Grade

Date