# Student Handbook Duxbury High School 2021-2022

Duxbury High School
Duxbury, Massachusetts 02332
Telephone: 781-934-7650
www.duxbury.k12.ma.us



School rules adopted by Duxbury School Committee

The Duxbury Public Schools do not discriminate on the basis of race, religion, color, national basis, sex, sexual orientation, disability, gender identity or age in its employment, programs, and activities.

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# HOME-TO-SCHOOL COMMUNICATION GUIDE Whom to contact and when?

Duxbury High School recognizes the importance of cordial two-way communication between families and the school. Because there are myriad reasons for that communication, DHS offers this quick-reference guide for assistance.

The DHS Main Office phone number is (781) 934-7650.

#### **Attendance Matters**

1.) For all matters pertaining to daily tardies, absences, and documentation to excuse such, please contact:

1			
	Marilyn Quilty, attendance clerk	mquilty@duxbury.k12.ma.us	x4102

2.) For matters pertaining to Loss of Credit and/or extenuating circumstances for an absence, please contact the appropriate assistant principal:

Jennifer Cotton-Herman (Grades 11 & 12)	jch@duxbury.k12.ma.us	x4109
Todd Warmington	twarmington@duxbury.k12.ma.us	x4110
(Grades 9 & 10)		

- 3.) For long-term absences, please contact:
  - the child's guidance counselor to arrange for make-up work. The guidance counselor will serve as the liaison to the classroom teacher. Please do not contact the classroom teacher in these instances.

Lisa Dembowski, Director	ldembowski@duxbury.k12.ma.us	x4124
Jon Cucinatto	jcucinatto@duxbury.k12.ma.us	x4128
Brianna DeCoste	bdecoste@duxbury.k12.ma.us	x4126
Kelly Jurgens	kjurgens@duxbury.k12.ma.us	x4134
Patrick Maguire	pmaguire@duxbury.k12.ma.us	x4135
Bridget Mellon	bmellon@duxbury.k12.ma.us	x4133

• the school nurse, so that she can serve as the liaison for all medical needs (if applicable).

Margi Malone	mmalone@duxbury.k12.ma.us	(781) 934-7665
Andrea O'Neil	aoneil@duxbury.k12.ma.us	

#### Classroom Concerns

- 1.) For all matters involving grades, assignments, student behavior, etc. parents and students should <u>first</u> contact the classroom teacher.
  - email teacher directly. Consult Teacher Pages on DHS website for contact info.
  - (781) 934-7650 to leave a message. Please be sure to indicate the teacher's name in your message to the general mailbox, as teachers do not have individual voice mailboxes.

2.) If a matter is not resolved after speaking with the classroom teacher, parents and students should then contact the appropriate subject supervisor:

Lew Alberti, Social Studies	lalberti@duxbury.k12.ma.us	x4216
Karen Baynes, English	kbaynes@duxbury.k12.ma.us	x4316
Theresa Raftery, Math	traftery@duxbury.k12.ma.us	x4625
Karen Irvine-Thorne, Science	kirvine@duxbury.k12.ma.us	x4528
Diane Mehegan, World	dmehegan@duxbury.k12.ma.us	x4329
Language		
Jill Noerenberg, Music	jnoerenberg@duxbury.k12.ma.us	x8118

3.) If a matter is not resolved after speaking with the subject supervisor, parents and students should contact the appropriate assistant principal. Please see the contact information above.

#### Peer-to-Peer Relationships (including bullying/harassment)

For all matters involving student relationships, please contact:

- 1.) the appropriate guidance counselor to inquire about mediation and conflict resolution. Please see the contact information above.
- 2.) If warranted, please contact the appropriate assistant principal to inquire about more serious concerns. Please see the contact information above.

# Student Discipline

For matters involving discipline assigned by DHS Administration, please contact the appropriate assistant principal. Please see the contact information above.

**NOTE:** Disciplinary procedures and information are located in the following areas:

- 1.) Duxbury Public School Code of Conduct (Appendix I) for all matters concerning student discipline p. 54
- 2.) DHS Co-Curricular Code of Conduct for all matters concerning Co-Curricular Activities (excluding Athletics) p. 34
- 3.) Athletic Handbook for all matters pertaining to Athletics see Athletic Handbook on DHS website

#### Student Health and Well-Being

For all matters involving student health and well-being, please contact:

- 1.) Margi Malone, school nurse. Please see the contact information above.
- 2.) The appropriate guidance counselor. Please see the contact information above.
- 3.) The appropriate school psychologist (for social/emotional well-being):

Alissa Nemzer (Grades 9 & 12)	anemzer@duxbury.k12.ma.us	x4129
Michelle Ryan (Grades 10 & 11)	mryan@duxbury.k12.ma.us	x4132

4.) The appropriate assistant principal. Please see the contact information above.

#### DUXBURY PUBLIC SCHOOLS INFORMATION



# MISSION

The mission of the Duxbury Public Schools is to provide each student with the opportunity to achieve personal and academic excellence.

# VISION

# Academic

Every student in Duxbury Public Schools will be provided with a high-quality education aligned with the Massachusetts Curriculum Frameworks that includes opportunities to cultivate their individual interests and passions.

# Social

The Duxbury Public Schools will prioritize students' social & emotional well-being in an environment that celebrates equity, tolerance, humanity and life balance.

# Global

Students in Duxbury Public Schools will be empowered citizens who understand the interconnected social, political and cultural systems of the world.

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# **CORE VALUES**

- Students First
   Personal & Academic Excellence
- Integrity
   Equity & Inclusion



# 4 PILLARS

- Social & Emotional Well-Being
- Advance Learning Opportunities for All Students
- Program Expansion
- Global Learning & Community Partnerships

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# PORTRAIT OF A GRADUATE

Duxbury Public School graduates are prepared for the rigors of post-secondary education, the workforce, and service at local, national, and global levels. As our students mature through the Duxbury Public Schools (K-12), they will develop empathy and respect for themselves, others, and the world around them as:

#### **Engaged Citizens Communicators & Collaborators** Through civic engagement, Across multiple mediums and as members of graduates actively participate in diverse teams, graduates articulate informed various communities, critically viewpoints, engage in respectful discourse interpret media in order to on points of disagreement, and build positive participate in democracy, relationships as they work jointly on shared tasks. embrace diversity with an open mind and desire to learn, and leverage their power to advocate for others in need. **Empowered & Healthy Individuals** Empowered & Healthy By practicing self-Individuals awareness, graduates Engaged Resilient & Flexible self-reflect, selfadvocate, prioritize a healthy life-balance, and strive to understand Portrait of a Duxbury Graduate themselves and their purpose in order to make responsible and just decisions.

# **Resilient & Flexible Learners**

As lifelong learners, graduates take responsible risks, persevere through difficult tasks, and recognize setbacks as part of the learning process; they think critically to analyze information and apply their skills in different contexts.

# **Duxbury Public Schools Empowered Digital Use Policy**

The School Committee recognizes the need for students to contribute to and excel in a connected, global community. To that end, the district provides ongoing student instruction that develops digital citizenship skill sets for using technology as a tool. Information and communication technology are an integrated part of our curriculum across subjects and grades in developmentally appropriate ways and are aligned with the Massachusetts Curriculum Frameworks and standards, including seeking knowledge and understanding; thinking critically and solving problems; listening, communicating, and interacting effectively; and engaging and competing in a global environment. Our Empowered Digital Use Policy is for all users of the DPS network, including staff, students and guest network users.

This policy is based on the Children's Internet Protection Act (CIPA) and its four guiding principles of: respect, privacy, sharing, and safety. These guidelines are appropriate for all technology users and we encourage parents to follow these guidelines in their own homes. Duxbury Public School (DPS) provides access to electronic resources that promote educational excellence, sharing of information, innovative instruction, and online communication to enhance Millennial Learners' ability to live and work in the 21st century. Online communication constitutes any use of network resources, etc. DPS electronic resources include, but are not limited to all hardware, software, data, communication devices, printers, servers, filtered Internet access, and local and wide area networks. To keep students safe and comply with the Children's Internet Protection Act (CIPA), the Empowered Digital Use Policy is put in place to accommodate for the many education and global changes to date.

The following is a statement of rules and guidelines for the empowered use of electronic information resources. These are provided to help understand what is acceptable behavior with the use of technology. While these rules and guidelines detail acceptable use of electronic information resources anywhere, these are rules and guidelines under which all members of the DPS community (students and staff) will be held accountable. The intent of this policy is to ensure that students utilize this access in a responsible manner consistent with the purpose of providing these services.

DPS uses dynamic content filtering technology in compliance with CIPA on all school computers with Internet access to protect against unacceptable web content. However, no web filtering technology is 100% safe. DPS realizes this fact and takes every effort to monitor online activity.

DPS believes that the benefits to students from access to information resources and the opportunity for collaboration available through the Internet exceed any potential disadvantages.

Users (staff, students and guests) who use the computer network must abide by the terms of this Empowered Use Policy. Any user who violates this policy will be subject to a disciplinary action in accordance with the district's Code of Conduct.

The use of the network must be consistent with, and directly related to, the educational objectives of DPS.

**Student Safety.** Do not send any message that includes personal information such as: home address, personal phone numbers and/or last name for yourself or any other person. Likewise, the staff is not permitted to post this information to public domains (i.e. class web page or Internet).

**Extended Safety K-5.** In accordance with Internet search guidelines, teachers of students in grades K-5 will provide access to Internet resources as appropriate for the age of the child.

**Password Protection**. Passwords are provided for each user's personal use only and are, therefore, confidential. Never share your password, steal, or use another person's password. If you suspect that someone has discovered your password, you should change it immediately and notify your teacher or administrator who in turn will notify the Network Administrator or the Technology Director. As words are easily hacked, when establishing a password one should keep in mind that strong passwords consist of a combination of upper and lowercase letters, numbers and symbols.

**Privacy.** Students, staff and guests need to know that all files, including emails, texts, photos and videos, stored on school computers and on cloud-based accounts, such as Google Drive, Evernote, and Dropbox, are not private. Network and Internet access is provided as a tool for educational purposes only. The District has the right to monitor, inspect, copy, review and store at any time and without prior notice any and all usage of the computer network and Internet access, including transmitted and received information. All information files are the property of the District and no user shall have any expectation of privacy regarding such files. Federal Law requires that all email sent and received be stored for a period of "seven years."

**Online Etiquette.** Follow the guidelines of accepted behaviors within the school handbook. Use appropriate language and graphics. Swearing, vulgarities, suggestive, obscene, belligerent, harassing, threatening or abusive language of any kind is not acceptable. Do not use school online access to make, distribute, or redistribute jokes, stories, cyber bullying, obscene material or material which is based on slurs or stereotypes relating to race, gender, ethnicity, nationality, religion, or sexual orientation. The Duxbury Public Schools do not discriminate on the basis of race, religion, color, national basis, sex, sexual orientation, disability, gender identity or age in its employment, programs, and activities.

**Messaging.** Teachers may incorporate various forms of online collaboration for educational purposes. Although teachers monitor student online activity, it is the direct responsibility of the user to comply with this Empowered Digital Use policy.

Whether at home or in school, any speech that is considered inappropriate in the classroom is also inappropriate in online applications. Students are expected to act safely by keeping ALL personal information out of their posts. Comments made on school related blogs should follow the rules of online etiquette detailed above and will be monitored by school personnel. If inappropriate, they will be deleted. Never link to web sites from a blog without reading the entire article to make sure it is appropriate for a school setting.

#### District-owned Network and Computing Equipment.

Users of the DPS network and computing equipment will:

- Access only email distribution lists with prior permission and only for appropriate educational use.
- Refrain from mass messaging or mass email distribution.
- Seek, access or download only materials that are relevant to assignments or coursework.
- Use the computer network only for schoolwork. Chat rooms and games will only be used for educationally appropriate schoolwork as directed by teachers.

- Access only programs and applications appropriate for schoolwork and will not override any firewall/web filtering established on the network.
- Be responsible for maintaining a 100% working computer with only the applications installed by the district.
- Keep your data and the district's data safe by keeping passwords private, logging out, and not altering data or installing unauthorized software or games.

DPS assumes no responsibility for:

- Financial obligations arising out of unauthorized use of the system.
- Cost, liability or damages caused by a user's violation of these guidelines.
- Any loss or corruption of data resulting while using the network.
- A student's illegal distribution (pirating) of software.

If a user finds materials that are inappropriate or that make the user feel uncomfortable while using the DPS network, the user should refrain from downloading/sharing that material and immediately report the discovery to her/his teacher or other staff member.

Plagiarism/Copyright/Licensing. Plagiarism is the act of using someone else's words or ideas as your own. Students are required to give proper credit to all Internet sources used in academic assignments, whether quoted or summarized. This includes all forms of media on the Internet, such as graphics, movies, music, and text. Plagiarism of Internet resources will be treated in the same manner as any other incidences of plagiarism, as stated in the school handbook. In addition, all students and faculty must adhere to the copyright laws of the United States (P.L. 94-553) and the Congressional Guidelines that delineate it regarding software, authorship, and copying information. All students and faculty should also adhere to the Creative Commons licenses where the author/artist denotes what media may be shared, remixed, or reused.

**Proxies.** The use of anonymous proxies to get around content filtering is strictly prohibited and is a direct violation of this agreement.

Illegal Activities. Use of the network for any illegal activities is prohibited. Illegal activities include, but are not limited to: (a) tampering with computer hardware or software, (b) software piracy, (c) unauthorized entry into computers and files (hacking), (d) knowledgeable vandalism or destruction of equipment, (e) deletion of computer files belonging to someone other than oneself, (f) uploading or creating of computer viruses, (g) distribution of obscene or pornographic materials, and (h) sexting. Such activity is considered a crime under state and federal law. Users must be aware that any illegal action carried out over the Internet will be reported to law enforcement officials for possible prosecution. Please be advised, it is a federal offense (felony) to break into any security system. Financial and legal consequences of such actions are the responsibility of the user (staff, volunteer, and student) and student's parent or guardian.

#### **Duxbury Public Schools Notice of Non-Discrimination**

Duxbury Public Schools does not tolerate discrimination based on any non-merit factor, including race, national origin, color, religion, sex, sexual orientation, gender identity, disability (physical or mental), age, status as a parent, or genetic information.

#### **DUXBURY HIGH SCHOOL INFORMATION**

Determination | Honor | Success

#### Who We Are

#### **Core Values**

The Duxbury High School community provides students with individual and collaborative experiences that inspire them to approach learning with innovation, motivation, purpose and integrity.

# **Beliefs about Learning**

- Everyone can learn
- Learning takes many forms
- Learning requires a commitment to hard work and self-discipline
- Learning requires a safe, supportive and engaging environment
- Learning occurs when meaningful connections are made
- Learning is best achieved through an active partnership between the school and the community

## **Learning Expectations**

Duxbury High School purposefully cultivates a partnership among educators, students, family and community. Through this partnership, all Duxbury High School students are provided opportunities to:

- Read, write, and communicate effectively
- Work collaboratively and independently
- Acquire, apply and integrate knowledge
- Engage in creative, expressive, and innovative learning
- Demonstrate personal, social, and civic responsibility

# **Expectations for Student Behavior**

The Duxbury High School community strives to foster an atmosphere in which all people are treated with respect. Mature and responsible behavior is essential to maintaining an environment that encourages learning and promotes a safe and positive climate. The school community includes students, teachers, administrators, guidance counselors, custodians, secretaries, cafeteria workers, parent volunteers, and school visitors.

Each person in the school must have the opportunity to grow personally, socially, and intellectually; as well as the opportunity to exercise their rights in a positive and constructive way. Thus, all members of the school community have the responsibility to conduct themselves in a way that demonstrates respect for all individuals, their rights, and their property.

This behavior is expected during all curricular, co-curricular, athletic, and special events of the school both on and off campus. A student's participation in co-curricular or athletic activities is a privilege, not a right or entitlement. Student co-curricular participants and athletes are also subject to the respective Code of Conduct for Athletes and Co-Curricular students.

Students and parents should refer to Appendix 1 – Code of Conduct (p. 54) for information regarding the consequence structure for various violations of these expectations for student behavior.

# **Duxbury High School students are expected to:**

- 1. Demonstrate respect for oneself and others in the school community.
- 2. Comply with reasonable requests made by school personnel.
- 3. Come to school and class on time and prepared to learn, with all required materials, assignments and supplies.
- 4. Demonstrate an attitude that contributes positively to the classroom environment and enhances their ability, as well as the ability of others, to learn.
- 5. Be truthful and honest at all times, and not lie, cheat, willfully deceive, forge, misrepresent, or act in any way that is dishonest.
- 6. Demonstrate respect and tolerance for the diversity of others.
- 7. Respect the property of the school and others, and not steal, possess stolen property, nor destroy, deface, or abuse school or private property.
- 8. Dress appropriately.
- 9. Refrain from using vulgar and obscene language or gestures, or language that is otherwise harassing or hurtful to others.
- 10. Refrain from any and all acts of hazing and/or bullying.
- 11. Refrain from the possession or use of alcohol, unlawful drugs, and tobacco.
- 12. Refrain from using personal audio devices, cell phones, laser pointers, or any other instrument that disrupts the educational process during school hours (8:20am 2:52pm).
- 13. Not verbally or physically threaten the safety and welfare of faculty, staff, and other students.
- 14. Not misuse school facilities or equipment.
- 15. Not possess guns, knives, explosive devices, or any other weapons.
- 16. Participate in and demonstrate positive, respectful behavior at all school functions.
- 17. Follow all other policies and procedures of Duxbury High School as stated in this handbook, in the DHS Athletic Handbook, as well as policies that may be set by individual teachers, coaches, and advisors.

#### **General Note on Good Samaritans**

Students are encouraged and expected to seek help (from administrators and staff, parents, police, emergency services, etc.) when they witness student behavior (acts of harassment, bullying, threatening behavior, drug/alcohol use/abuse) that poses health and/or safety risks for other students and/or members of the school community.

#### **Academic Information**

#### Schedule Information

Duxbury High School runs on a 4-day rotating schedule, with six (6) of a student's eight (8) classes meeting each day on a rotating basis. After Day 4 of the rotation, the next day begins again with the Day 1 schedule. The 4-day rotation as well as the daily bell schedule are outlined below:

# **4-Day Rotation**

Block (Time)	Day 1	Day 2	Day 3	Day 4
<b>Block 1</b> (8:20am-9:16am)	1	7	5	3
<b>Block 2</b> (9:20am-10:16am)	2	8	6	4
Block 3 (10:20am -11:16am)	3	1	7	5
Block 4 - Lunch (11:20am-12:52pm)	4	2	8	6
Block 5 (12:56pm-1:52pm)	5	3	1	7
Block 6 (1:56pm-2:52pm)	6	4	2	8

# **Daily Bell Schedule**

Block 1	8:20 – 9:16 (56 mins)
Block 2	9:20 – 10:16 (56 mins)
Block 3	10:20 – 11:16 (56 mins)
Block 4	11:20 – 12:52 (92 mins)
	1st - Lunch 11:20 - 11:48 (28 mins) Passing 11:48 - 11:52 Class 11:52 - 12:52 (60 mins)
	2nd - Class 11:20 - 11:48 (28 mins) Passing 11:48 -12:52 Lunch 12:52 - 12:20 (28 mins) Passing 12:20 - 12:24 Class 12:24 - 12:52 (28 mins)
	3rd - Class 11:20 - 12:20 (60 mins) Passing 12:20 - 12:24 Lunch 12:24 - 12:52 (28 mins)
Block 5	12:56 – 1:52 (56 mins)
Block 6	1:56 – 2:52 (56 mins)

# Students' Rights and Responsibilities

The School Committee has the responsibility to afford students the rights that are theirs by virtue of guarantees offered under the federal and state constitutions and statutes. In connection with rights, there are responsibilities that must be assumed by students.

Among these rights and responsibilities are the following:

- 1. Civil rights--including the rights to equal educational opportunity and freedom from discrimination; the responsibility not to discriminate against others.
- 2. The right to attend free public schools; the responsibility to attend school regularly and to observe school rules essential for permitting others to learn at school.
- 3. The right to due process of law with respect to suspension, expulsion, and decisions the student believes injure his/her rights.
- 4. The right to free inquiry and expression; responsibility to observe reasonable rules regarding these rights.
- 5. The right to privacy, which includes privacy with respect to the student's school records.

Students at Duxbury High School are expected to give priority to academic achievement and to assume significant responsibility for learning the content of each course. Classes are taught by competent teachers who design lessons to maximize student learning. Students are expected to work to the best of their ability in all classes. Any student who experiences difficulty in a class should ask the instructor for extra help after school. Students must also complete all classroom and homework assignments daily, demonstrating quality work. Student underachievement is often the result of absence from class and failure to complete assigned work.

#### Honor Code

"Who loses honor can lose nothing else"

-Publilius Syrus

As members of the Duxbury High School community, we must expect the highest standards from ourselves and from each other. Dishonorable behavior, academic as well as non-academic, diminishes us; and those who ignore such behavior are, in fact, giving approval by their silence. Acting responsibly often requires making difficult choices.

Duxbury High School is a place where each of us can learn and grow; where honor is valued in all aspects of our lives. Honesty is, therefore, a fundamental expectation of our school. In addition, cooperation, responsibility, and independence by each member of the school community will insure continued success.

With academic honesty and kindness at the center, a "social contract" among administrators, teachers, students and parents places responsibilities on each. Administrators must set the tone by embodying the essence of honor with every decision they make. Teachers must prepare thoughtful and purposeful assignments, which include a clear definition of when sharing work and information is appropriate and when it is not. Students must follow these guidelines. Parents must reinforce these guidelines. Part of the parental message must be a clear statement that a poor grade honestly earned is preferable to a good grade dishonestly earned.

The message that honesty is valued and expected must be sent clearly not only by teachers and parents, but also by the entire community. The schools are at the center of democratic government. An educated citizenry is a necessary condition for success. True education can only take place in an atmosphere of academic honesty.

# Cheating and Plagiarism

The school promotes an environment where honesty is valued and serves as a measure of integrity. Cheating compromises this environment and does not represent the values we work to instill in our students at Duxbury High School. A student's work must reflect their best effort. Cheating not only undermines this measure, it also seriously hinders the ability of a teacher to diagnose or remediate the work of a student, from daily assignments to formal assessments.

# What constitutes cheating?

Cheating is constituted by student behaviors and actions that work against the intent or instructions of an assignment or assessment in order to gain an advantage. Collusion is defined as a collaborative effort of multiple students and/or resources without the permission of the teacher to do so. Behaviors that constitute cheating include but <u>are not limited to</u>:

- Looking at another student's paper during any test, quiz, or assessment
- Copying information from another student on any assessment, including homework
- Copying from notes on one's person or in one's possession
- Any talking during a test, quiz, or assessment
- Having a copy of a test, quiz, or assessment prior to that assessment being administered
- Giving or receiving any information among students during any assessment
- Giving or receiving information about any assessment between or among students who have and have not yet taken the same or a similar assessment
- Using an unauthorized cell phone or electronic device during any assessment
- Work that is submitted in someone else's handwriting (unless explicitly provided for in an educational plan)
- Using digital resources while taking an assessment such as notes, quick-look-up features, etc.
- Sharing work digitally with another student or students without express permission from the teacher
- Collusion with other students on an assignment or assessment which was intended for individual effort
- Working to subvert student laptop monitoring systems
- Submitting work previously submitted for another class as new original work (self-plagiarism)
- Looking up answers for an assessment that has not been completed

#### What constitutes plagiarism?

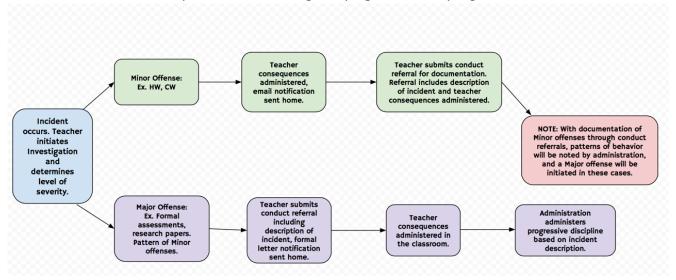
Writing is an exercise in thinking. When a student writes a response, they are compelled to express their understanding of an idea or topic in language of their own devising, and, thereby, communicate their clarified thoughts to another. This is an invaluable learning process. Therefore, thwarting this process by passing the ideas and/or written work of others as one's own is a form of cheating called **plagiarism**.

**Plagiarism** is the act of claiming as one's own the work of another. The responsibility of each student is to identify the sources of the words, ideas and facts presented in a paper or similar project. Words taken directly from a source must be in quotation marks. Ideas and facts taken from a source must be credited to

the author. The only exception to this is factual information that falls into the category of "common knowledge," e.g. that the Declaration of Independence was promulgated on July 4, 1776. The mechanics for citing sources will vary from course to course and teacher to teacher. The responsibility of the student is to follow the rules of citation. Given a choice between over- and under-citation, students should always choose to over-cite and, thereby, eliminate the possibility of plagiarism. However, the basic point for all students to remember is that all work presented without citation is being presented as original work. If it is not in fact original work, it is plagiarism and is subject to the consequences herein described. Consequently, the use of material from Internet sites, which give away or sell research, essays, reports, etc., claimed as one's own work is plagiarism. Likewise, the use of online translators for World Language composition assignments claimed as one's own work is also plagiarism. The simple rule to follow in all cases is that a student should be able to state honestly, "The words and ideas presented in this paper are my own unless otherwise indicated."

#### **Consequence Schemes**

In order to reinforce the seriousness with which we take issues of academic dishonesty, the following information details the consequences for cheating and plagiarism on a progressive scale:



#### **Academic and Graduation Requirements**

Students must carry seven courses (35 credits) unless exempted by the principal or assistant principal. No course may be dropped or added after fifteen (15) school days of a semester have been completed.

Students must earn a minimum of 130 credits to graduate. Credits are accumulated at the rate of 5 credits per yearlong course. The credits must be distributed as follows:

- Four years of English (20 credits)
- Three years of Science and Technology, including one year of Biology (15 credits)
- Four years of Mathematics (20 credits)
- Two years of United States History (10 credits)
- One year of World History (5 credits)
- Two years of World Language (in a single language) (10 credits)
- Four semesters of Physical Education/Health (Inclusive of Intro to PE/Health 9, Health and Wellness 10, and two additional PE electives) (10 credits)
- Four semesters in the Fine, Performing, or Practical Arts (10 credits)

- Electives (35 credits)
- Technology requirements

NOTE: Graduation requirements are constantly under review and subsequently may change. Notification of any changes will be communicated in a timely manner.

In order for credits to count for distribution credits, e.g. 20 credits in English, or toward the total number of credits, a student must receive a passing final grade **and** meet the attendance requirements for the course.

All students in grades 9-12 are required, by the Department of Education, to take Physical Education. Students may apply for a course waiver after consulting with their guidance counselor. Waivers will only be granted for extraordinary circumstances and the student must present compelling reasons as to why a waiver should be granted. Application forms for waivers are available in the DHS guidance office. The courses, which may be taken to fulfill each requirement, are listed by department, throughout the *Program of Studies*. Waivers for any requirements must be granted through the principal's office. Please see your guidance counselor for the details. Students and parents should consider carefully the core curriculum requirements. These requirements represent a year of concerted study by the Curriculum Council and have been approved as School Committee policy.

Students who have not fulfilled the academic requirements by the last day of senior final exams may not participate in graduation. The school assumes the responsibility to communicate with senior students and their parents about any academic situations that might jeopardize graduation. In addition to phone calls or parent/teacher/counselor conferences, these communications will occur at the end of a term through a report card and/or a letter from a guidance counselor and the principal. Students and parents are encouraged to ask questions of teachers and guidance counselors and to check the online portal regularly to obtain clarity about graduation status. This time frame should allow for intervention to assist students in academic difficulty.

All academic responsibilities must be met by the last day of senior final exams to fulfill graduation requirements. Additionally, all obligations must be met and seniors must attend graduation rehearsal in order to participate in the graduation ceremony.

# Credit Requirements for Promotion and Graduation

Beginning with the ninth grade, progress toward graduation depends upon the accumulation of credits. Students' programs have been checked to make certain that each student has adequate subjects to enable them to progress with their class. Although every effort has been made to protect the students, **MEETING REQUIREMENTS IS THE RESPONSIBILITY OF EACH STUDENT**. Each student's report card indicates the credits that have been accumulated as of the end of the previous year. Students should know their point total to date and be certain that they have sufficient credits for promotion.

The minimum requirements are as follows:

To enter grade 10: 30 credits
To enter grade 11: 60 credits
To enter grade 12: 95 credits
To graduate: 130 credits

Graduation from DHS will be dependent upon successful completion of our delineated local requirements and successful performance on designated MCAS tests (ELA, Math, Science/Technology).

## **Grading System**

Grades of students at Duxbury High School are reported as letter grades on report cards. Each letter grade represents a range of numerical grades as follows:

A+	97 - 100%	C+	77 - 79
Α	93 - 96	С	73 - 76
A-	90 - 92	C-	70 - 72
B+	87 - 89	D	65 - 69
В	83 - 86	F	below 65
B-	80 - 82		

#### **Honor Roll**

**High Honors** consists of a term grade report containing nothing lower than an A- (or 90) in all subjects. **Honors** consists of a term grade report containing nothing lower than a B- (or 80) in all subjects.

#### School Wide-Rubrics

Please visit our website at <a href="http://www.duxbury.k12.ma.us/domain/492">http://www.duxbury.k12.ma.us/domain/492</a> to view all of our school-wide rubrics.

# **Portal Updates**

Teachers are required to update their Aspen online gradebooks and post those changes to the portal at a minimum of every two weeks for ELA, science, math, social studies, and world language, and at a minimum of every three weeks for art, music, and PE. These two- or three-week posting dates are noted on the semester planner (see DHS website under "Hot Topics"). Some teachers may choose to update more frequently. Students and families are encouraged to log into their portal accounts to monitor student progress.

# Homework, Tests, and Quizzes

Most subjects will require study at home. While the amount of homework or preparation for a test or quiz varies on a nightly basis, an average of two to three hours per night is a reasonable estimate depending on an individual's schedule. In addition to regular assignments, students may need to set aside additional time for the completion of long-range assignments such as research papers, portfolios, projects, college essays, etc.

Teachers will ensure that all homework assignments and the expectations for completing them, including due dates, will be clearly stated before the end of class.

Because a rotating schedule does not allow for the easy assignment of test days, no specific days will be set aside during which particular departments may test. Instead, tests should be announced by teachers so that one intervening class will occur between the day the test is announced and the day the test is given. A component of a demanding, rigorous schedule may often challenge students to prepare for several exams on one day. However, hopefully, students will not often have three or four tests in one day.

In the event of a snow day, all assignments are due the next scheduled class.

In addition to homework, tests, and quizzes, students at Duxbury High School will also take other types of exams during the course of the school year.

# Midyear and Final Exams

During the 2017-2018 school year, a committee of teachers representing all academic departments met to review the procedures governing the administration of summative assessments, including the school-wide review periods, the types of assessments given, the structure of exam week, the length of exam periods, the weight of exams, and the senior exam exemption. We believe that exams are an opportunity for students to demonstrate their understanding of essential course content and that this demonstration might take a variety of forms. The committee upheld the practice of reserving the class period immediately prior to exam week as a review or "reading" period, as well as the practice of offering the senior exam exemption. The committee also confirmed the practice of having a dedicated "exam week" during which no more than two exams are given per day and students will be released early to dedicate appropriate time to preparing for the next exams. The committee made recommendations to the faculty and the faculty and administration voted to confirm the following exam policy:

- Teachers of all courses will guarantee students at least one period dedicated for review immediately prior to the exam. No other homework will be assigned unless it relates directly to the exam.
- All courses will give an appropriate assessment during the exam period; however, departments will
  determine the type of assessment, such as objective test, essay test, and/or project-based
  assessment, pending supervisor approval. Teachers will tailor the assessment to the length of the
  exam period, which will be 90 minutes in length.
- All exams must be taken on the day assigned. Students may not take exams early. Only students with
  excused absences will be allowed to make up exams. Exceptions will be made only for school-related
  absences, such as Boys & Girls State.
- Students who arrive late must get a pass from the main office to be admitted into the testing room. Latecomers are not guaranteed extra time.
- For a semester course, the final exam will count for 10% of the final grade.
- For a full year course, the midyear exam will count for 10% and the final exam will count for 10% of the final grade.
- Seniors can earn an exemption for final exams by maintaining a 90% average overall and having no more than 3 unexcused absences in a semester class or 5 unexcused absences in a full year class.

NOTE: Students who take Advanced Placement (AP) classes will automatically be exempt from the final exam if they take the class subject exam offered by the College Board.

The School Committee restricts DHS student events on the study nights preceding midyear and final exams. All clubs and practices will end by 5pm in anticipation of the exams on the following days. No games, meets or competitions at home or away will be held. In the event that the exam schedules are changed due to the cancellation of school, the study nights would be changed as well.

#### **Exam Schedule**

Exam Period (Time)	Exam Day 1	Exam Day 2	Exam Day 3	Exam Day 4
<b>Period 1</b> (8:20am-9:50am)	Block 7	Block 5	Block 3	Block 1
<b>Period 2</b> (10am-11:30am)	Block 8	Block 6	Block 4	Block 2

#### **MCAS**

As a graduation requirement established by the DESE, all Duxbury High School students must successfully earn a score of Needs Improvement or higher on three MCAS exams: Science, Technology, and Engineering (STE); English Language Arts (ELA); and Mathematics.

In general, Duxbury High School students will take the STE MCAS exam, usually Biology, in June of their freshman year and the ELA and Mathematics MCAS exams in March and May of their sophomore year, respectively.

No major tests or projects should be assigned to any students participating in the MCAS tests.

NOTE: Per DESE policy, all cell phones and other electronic devices must be turned off and stored away as directed during the entirety of the testing period. This includes, but is not limited to, before test materials have been distributed and after materials have been collected. Failure to comply will result in school consequences and DESE notification for possible individual and/or group test invalidation.

# Educational Proficiency Plan (EPP)

Beginning with the Class of 2010, the state also requires that students score in the proficient range (240 or higher) on the ELA and Math MCAS tests. Students who score in the Needs Improvement range in either ELA or Mathematics (220-238) will be placed on an Education Proficiency Plan (EPP) and must satisfy the requirements of this plan by passing a fourth year of the subject in which the Needs Improvement score was earned.

#### ACT, PSAT, SAT, and Other Tests

Information about PSATs, SATs, Achievement Tests (ACT) and other available testing can be obtained at the guidance office or by visiting the following websites:

- https://www.collegeboard.org for SAT, PSAT, and other achievement tests
- http://www.actstudent.org/regist/dates.html for ACT testing

DHS is a designated testing center for both the SATs and the ACTs. Registration deadlines are approximately one month in advance; dates are available in the guidance office or at the above websites.

SAT	<u>ACT</u>
October 2, 2021	September 11, 2021
November 6, 2021	October 23, 2021
December 4, 2021	December 11, 2021
March 12, 2022	February 12, 2022
May 7, 2022	April 2, 2022
June 4, 2022 (not at DHS)	June 11, 2022

In addition, all DHS sophomores and juniors will take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) on Saturday, October 16, 2021.

## **Advanced Placement (AP) Examinations**

Students enrolled in an Advanced Placement course will take their respective AP exam during the AP exam testing window, as determined by the College Board. This year, the AP exams are administered from May 2-13, 2022.

Students who take Advanced Placement (AP) courses will automatically be exempt from that course's final exam if they take the class subject exam offered by the College Board.

#### **Awards**

In an effort to promote academic excellence, Duxbury High School students are recognized with several academic awards.

#### **Academic Excellence Award**

This award is designed to give each department an opportunity to recognize the one junior that has demonstrated consistent academic excellence, strong commitment to and interest in the subject, high engagement in the subject, class leadership, and exemplary attendance and behavior. Each student selected will have his or her name put on an Academic Excellence banner (one banner for each subject) that will hang above the display cases along Main Street.

#### **Senior Awards**

Senior Awards are given at the end of the school year to seniors who have distinguished themselves in a particular academic discipline. Senior Awards night will be on June 1, 2022.

Honors, awards and scholarships will be consistent with the laws and regulations that prohibit discrimination on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, or religion.

#### The Summa Award: A Faculty Award

The philosophy of the Summa Award for grades 9-11 is to allow the faculty the opportunity to recognize students who improve the atmosphere of the school and to recognize students who realize their scholastic potential. The ceremony is the Monday after graduation, June 6, 2022. This award is based on what the faculty calls the "three As:"

- 1. **Attitude**: Is the student prepared? Does the student have a positive attitude toward their studies? Is the student punctual? Do they attend class regularly? Does the student show respect toward members of the school community?
- 2. **Achievement**: Achievement is based on the capability of the student. Some students who are able to get an "A" but are doing "B" work are not put on the list. "C" students are put on the list if it is felt they are doing their best.
- 3. **Academics**: Academics is defined as study in the varied subject areas of our comprehensive curriculum. Academics are related to student performance. Academics are measured by looking at the quality of the student's work on tests, research papers, homework and class projects. Did the student do the best job they could? Did the student do quality work based on their ability?

#### **National Honor Society**

The National Honor Society is an honor awarded by the DHS faculty that recognizes students' outstanding accomplishments in the areas of scholarship, character, leadership and service. The purpose of this organization is to create enthusiasm for scholarship, to stimulate a desire to render service, to promote leadership and to develop character. Members of the Duxbury Chapter are selected by a five-member faculty council, which bases its selection on demonstration of scholarship (which is a minimum GPA of 3.5 on a four point scale), leadership, character, and service (minimum of 20 documented hours). Academically eligible students are required to submit an application and participate in an interview to provide information on their service, leadership, and character.

#### Leadership

The student who exercises leadership:

- Demonstrates initiative in promoting school activities
- Exercises influence on peers in upholding school ideals
- Contributes ideas that improve the civic life of the school
- Is able to delegate responsibilities
- Exemplifies positive attitudes
- Inspires positive behavior in others
- Demonstrates academic initiative
- Successfully holds school offices or positions of responsibility, conducting business effectively and efficiently, demonstrates reliability and dependability
- Is a leader in the classroom, at work, and in school or community activities
- Is thoroughly dependable in any responsibility accepted

## <u>Service</u>

The student who serves:

- Is willing to uphold scholarship and maintain a loyal school attitude
- Participates in some outside activity: Girl Scouts; Boy Scouts; church groups; volunteer services for the aged, poor, or disadvantaged; family duties
- Volunteers dependable and well-organized assistance, is gladly available, and is willing to sacrifice to offer assistance
- Works well with others and is willing to take on difficult responsibilities
- Cheerfully and enthusiastically renders any requested service to the school
- Is willing to represent the class or school in inter-class and interscholastic competition
- Does committee and staff work without complaint
- Shows courtesy by assisting visitors, teachers, and students

#### Character

The student of character:

- Takes criticism willingly and accepts recommendations graciously
- Consistently exemplifies desirable qualities of behavior (cheerfulness, friendliness, poise, stability)
- Upholds principles of morality and ethics
- Cooperates by complying with school regulations concerning property, programs, office, halls, etc.
- Demonstrates the highest standards of honesty and reliability
- Shows courtesy, concern, and respect for others

- Observes instructions and rules both inside and outside the classroom
- Shows perseverance and attention to studies
- Manifests integrity in all they do

Once selected, members have the responsibility to continue to demonstrate the aforementioned qualities throughout the entire calendar year. Because the NHS is a 12-month service organization, NHS members are expected to abide by all school rules, including chemical health expectations, all year long, even during the summer months.

<u>Link to National Honor Society Bylaws</u>

#### **Athletic Activities and Procedures**

Duxbury High School student-athletes are reminded that they should adhere to the expectations set forth in both the DHS Student Handbook and the DHS Athletic Handbook. The athletic handbook, including an overview of what is expected of student-athletes, can be found at <a href="https://docs.google.com/document/d/1Y3qCUZAgPZ4hFCh\_wbbCnMbhrx9u3leJzVusIDcnxD0/edit">https://docs.google.com/document/d/1Y3qCUZAgPZ4hFCh\_wbbCnMbhrx9u3leJzVusIDcnxD0/edit</a>

#### **Attendance Procedures**

# Responsibilities and Expectations of the School, Student, and Parents

Learning needs to be valued as an ongoing process that requires the daily interaction of students with their peers and teachers. Student absences do affect this learning process. While a student may make-up the paperwork missed, they can rarely duplicate the learning experiences lost by that day's absence. Absence from a class for any reason is academically detrimental to students. Since education is a cooperative effort and students gain from their interactive discussion with one another, their absences also hinder the class.

#### School Hours

A warning bell rings at 8:15am; however, the school day begins at 8:20am and ends at 2:52pm. Students needing extra help can do so by making arrangements with teachers, who are available until at least 3:10pm.

Students serving detention (3pm-3:50pm) or work details (3pm-6pm) should know that those times are also considered part of the school day.

Students with other responsibilities after school must understand that school is their primary responsibility. Students are expected to be in school every day and attend every class. Tardiness to class is highly disruptive. Except during extenuating circumstances, students are expected to be on time for school and class.

#### Absences

DHS: Regular and punctual school attendance is essential for success in school. It is also a requirement of state law. All absences (even those authorized by parents) are considered unexcused unless the required documentation is provided.

The terms "excused" and "unexcused" absences pertain only to the accumulation of absences for LOSS OF CREDIT (p. 32). They do not apply to TRUANCY (p. 29), as parent notification of a student absence meets the requirements for truancy. Parents and students are reminded that there is no consequence for an unexcused absence unless a student exceeds the amount allowed under DHS's LOSS OF CREDIT procedures. The procedures for obtaining an excused absence are explained below.

- 1. Students may be **excused** temporarily from school attendance for the following reasons:
  - A. Medical excuse (with date-specific medical documentation)
  - B. Bereavement or serious illness in family
  - C. For observance of major religious holidays
  - D. Legal (with documentation from the court, lawyer etc.)
  - E. College Visits High school seniors may be excused for up to four days for college visits. High School juniors may take up to two days excused for college visits during junior year. Verification from the colleges must come within ten (10) days of the student's return to school and must come in the form of an official school document (either hard copy or electronic) with school letterhead, the signature of a school official, and the date(s) that the student attended. Emails confirming the date of a college visit will not suffice, as the documentation must show that the student attended, not that they will attend
  - F. Military/College Commencements Duxbury High School recognizes the importance of graduations from college and/or military commitments to the families of our students. DHS will allow for excused absences on the day of the commencement. Please communicate with the main office prior to the date of the ceremony.
  - G. Other a student may be excused for other absences with approval from the school administrator

Documentation for the above absences must be provided to the school principal or designee within ten (10) school days of the absence. Failure to submit documentation within ten (10) school days will result in an unexcused absence.

- 2. The administration is authorized to implement a procedure that will result in the loss of credit:
  - For unexcused absences in excess of five (5) classes in a one-semester course and in excess of ten (10) classes from a full-year course.
  - Administrators will send a warning notice to parents when a student has been absent three (3) times in a one-semester course, and six (6) times in a full-year course.
  - Please see Hearing Procedure (p.32) regarding credit loss procedures.
- 3. The School Committee does recognize that parents of children attending our schools have special rights as well as responsibilities, one of which is to ensure that their children between the ages of 6 and 16 attend school regularly, in accordance with state law. State law requires the school system to investigate cases of excessive school absence. Interventions may include contact with parents, school conferences, case management services and service referral.

In extreme situations in which attendance does not improve despite intervention, the school may take one or more of the following actions:

- A Failure To Send, Criminal Complaint, against the parent will be sought at Plymouth District Court
- A 51A for parental neglect will be filed with the Department of Social Services
- A CRA petition will be sought at Plymouth District Juvenile Court

#### Students:

- Every student shall regularly attend all sessions. They should make good choices so as to not miss so much school that course credit is in jeopardy.
- Students should keep a record of absences in classes.
- Students should inform teachers about impending absences.
- When a student returns to school after having been absent, they should submit any documentation to excuse the absence to the office. This note must be received within ten (10) days of a student's return to school.
- A student that is absent from school may not participate in or attend any athletic or co-curricular activity unless they have received permission in advance from an administrator.

#### Parents:

- Parents should encourage their students to have good school attendance habits and support the DHS attendance procedure.
- Clear communication between parents and the school is imperative to ensure the safety of students
  and to reinforce a student's understanding of the importance of day-to-day schoolwork. Accordingly,
  parents should call the high school main office at (781) 934-7650 to report a child's absence. When
  your child is absent, you will receive a computerized message from School Messenger confirming the
  absence.
- Parents and/or students must submit appropriate documentation (See #1 A-F on p. 27) to the Main Office in order to have a student absence be considered as excused.
- Parents should communicate with the school in the event of an extended absence from school. Any medical documentation explaining a long-term absence may also be submitted at this time.

#### Extended Absence

After an absence of 3 consecutive days:

- Parents are urged to contact the school nurse who will act as the health/medical liaison regarding the status of the medical condition
- Students/Parents should reach out to student's guidance counselor and ask for help liaising with teachers and managing the workload if needed Re-entry meetings will be held with AP, student and parents after short-term and long-term hospitalizations.

#### **Impending Absences**

In order to ensure that students who must be absent from school for prolonged periods of time due to illness or travel will have the opportunity to fulfill course requirements, the following guidelines will apply:

• Students should alert teachers in advance of an upcoming absence. The due date for any work provided for the student ahead of the absence should be established by the teacher in advance of the absence. Whether or not the work is requested in advance, the student has the responsibility to

see teachers immediately upon return so that all work is completed in accordance with the Make-up procedures set forth in "Make-up Work" p. 31.

- Students should alert teachers in advance of an impending absence due to religious observance
- Please see language below if the impending absence is a school-related field trip
- Parents must provide the school with appropriate documentation (see #1 A-F on page 27). Upon receipt, prolonged absences may be considered excused.

## Field Trips/School-Related Absences

DHS: Field trips and scheduled, school-related absences will not be counted toward the allowable limit set for losses of course credit.

Students: Because field trips are scheduled well in advance, students are expected to meet with their teachers to get any work that they will be missing during the trip. Any work received should be submitted at a time established by and at the discretion of the teacher.

#### "20 Minute Rule"

Not being present either because of an unexcused tardiness to or leaving from class for 20 minutes or more is considered as an absence from that class.

Students called out of class by administration, guidance, or other student support personnel are not to be considered under the "20 Minute Rule," as these are excused. In these cases, students will return to class with a pass.

# Truancy/Cutting Class

DHS: Teachers will not provide make-up work for classes cut.

Students: Students may not make up work missed from a class that was cut. Students will receive a zero (0) for class work missed due to cutting class.

Parents: Parents have the responsibility of assuring that students between the ages of 7 and 16 years of age attend school regularly during the hours and terms of the school as required under Massachusetts General School Law.

# **Religious Holidays**

Please refer to School Committee policy ICAA at http://www.duxbury.k12.ma.us/Page/7571

#### Dismissal

DHS: The administration may refuse dismissal from school pending parent/guardian verification. A student that is dismissed from school may not participate in or attend any athletic or co-curricular activity unless they have received permission *in advance* from an administrator.

Students: Students must take dismissal notes to the office *before* school on the day of dismissal and provide appropriate documentation whenever possible.

Parents: Dismissal notes must be taken to the office before school on the day of dismissal. Dismissal notes should include the same information as absence notes, and should indicate if a student plans to return to

school that day. Student dismissals raise safety concerns to the school and disrupt the academic work of the classes. Therefore, dismissals shall be confined to those of medical, legal or emergency nature.

# **Returning to School Following Dismissal**

DHS: The administration may refuse a student's return to school if procedure is not followed.

Students: If the student plans to return to school following a dismissal, that intent should be indicated in the dismissal note. Students must sign-in upon return to school. Students who do not follow this procedure may not return to school that day. Students who miss an announced quiz, test, writing assignment, etc., due to a dismissal and who return to school, must report to the teacher **that day** after school to make up the work missed. If there are extenuating circumstances that prevent the student from making up the work that day, the student must see the teacher before leaving school to explain. If the student fails to see the teacher, the teacher may choose not to allow the student to make up the work. Upon return to school, students should provide appropriate documentation whenever possible (see Absence Procedure p. 27)

#### **Tardiness**

DHS: Being on time for one's obligations is an essential skill. In a school setting, students that arrive late to class cause a disruption to the learning environment and miss out on valuable learning opportunities. Therefore, all students must be seated in their assigned location by the beginning of the school day (8:20am). All tardiness (even when authorized by parents) is considered unexcused unless the required documentation is provided to the main office by the end of the next school day. Failure to do so will result in a tardy not being excused. A student who arrives to school after 8:40am may not participate in or attend a co-curricular unless that tardy is excused (see #1 A-E below).

- 1. Student tardiness will be excused for the following reasons:
  - A. Medical appointment (ex. Doctor, Dentist, Physical Therapy) with date specific documentation
  - B. Illness 9with a doctor's note that specifies the date(s))
  - C. Bereavement or serious illness in family
  - D. Legal (with documentation from the court, lawyer etc.)
  - E. Other a student may be excused for other tardiness only with approval from a school administrator
- 2. Students that have more than five (5) tardies per five-month semester will require intervention by the school. Interventions will include:
  - A. Parent contact
  - B. School conferences
  - C. Progressive disciplinary action (see Group D -- Appendix I, p. 58).
- 3. In extreme situations when tardiness does not improve despite the above-mentioned school interventions, the school can take one or more of the following additional actions:
  - A. A "Failure To Send" Complaint, against the parent may be sought at Plymouth District Court
  - B. A 51A for parental neglect may be filed with the Department of Social Services
  - C. A Child Requiring Assistance (CRA) petition at Plymouth District Juvenile Court NOTE: A "Pre-CRA meeting" with parents, the School Resource Officer, Administrators, and the Plymouth County Youth Probation Officer may be held as a final intervention before filing a CRA.

#### Students:

- Students who are tardy, but arrive to school **prior to 8:30am must report directly to their class**, and teachers will mark students tardy and post to the daily attendance. It is the student's responsibility to provide appropriate documentation to the Main Office (see #1 A-E on p. 30) within 24 hours in order for the tardy to be considered as excused.
- Students who are tardy **after 8:30am must report directly to the main office** to sign in and receive a pass to class.
- Tardiness after **9:15am** constitutes extreme tardiness and requires parental verification before students are allowed to class. In addition to documentation outlined in #1 A-E (p. 30), a phone call or a note written by a parent (complete with telephone number for immediate verification) that explains (but not excuses) the tardy are the only acceptable forms of "parental verification." Because of the anonymous nature of an email, such correspondence will not suffice in these instances.
- Students are expected to make up missed work (i.e. tests, quizzes, writing assignments, labs, etc.) on the day of the tardy.
- If there are extenuating circumstances that prevent the student from making up the work that day, the student must communicate directly with their teacher before leaving school on the day of the tardy and arrange a make-up time with the teacher.
- If the student fails to see the teacher, the teacher may choose not to allow the student to make-up the work.

#### Parents:

- Parents should submit appropriate documentation (See #1 A-E, p. 30) by the end of the next school day to the main office in order to have a student's tardy be considered as excused.
- Parents should communicate (via note or phone call--email is not an acceptable form of communication in this instance) with the main office if a student is not going to be in school until after 9:15am. An administrator may retain a student in the main office until parental contact is made, so parents are urged to contact the office in advance of such a tardy.

#### Make-Up Work

- From the day of their return, students are permitted one class meeting to complete make-up work per each day of absence.
- Students should access Schoology, email their teachers, or contact fellow classmates for homework when absent for 3 days or less.
- Students/Parents should reach out to the student's guidance counselor and ask for help managing the workload if needed.

# Make-Up Tests/Quizzes

#### Students:

Announced tests, quizzes and writing assignments, etc., are to be completed the day the student returns to school, at the discretion of the teacher. Absences from a class do not alleviate responsibility for long-term essays, term papers, projects, etc. with previously established due dates.

# **Incomplete Grade**

When an "incomplete grade" is received at the end of terms 1, 2 or 3, all make-up work must be completed within three weeks of the end of the previous term. It is the student's responsibility to arrange a schedule with the teacher for the completion of the necessary work and submission by the deadline. A new grade

will be issued within two weeks of the date that the completed work is given to the teacher. For any coursework not completed during the allotted time period, the grade will become a zero (0).

A midyear exam must be taken within one week of the beginning of the second semester. The teacher will then grade all exams, within one week, and a new grade will be issued. Fourth term and final exam incompletes must be made up by August 1<sup>st</sup>.

The principal, due to special or unusual circumstances, can grant exceptions to these dates.

# Loss of Credit

DHS: The administration will advise parents of the possible loss of credit in a course and present options for an appeal or a hearing.

Students: Students will not earn credit in any course upon exceeding the maximum number of absences.

Parents: Parents will be advised by mail and provided with information about the hearing procedures.

#### **Hearing Procedure**

The student and parent or guardian will be provided with an opportunity for a hearing when credit will not be earned due to excessive absences.

- 1. Upon notification by the school that credit for a course or courses will not be earned due to excessive absences, the parent(s), or guardian(s), or student (if 18) may request a hearing on the matter. The request must be made to the assistant principal within fifteen (15) calendar days of notification. For students that receive notification with fewer than 15 school days remaining, parents must contact the assistant principal as soon as possible so that a hearing can be held before the end of the school year. Students and/or parents who do not request an absence appeal within the above timeframe risk loss of credit.
- 2. The assistant principal will convene the hearing and collect data from the teacher(s) in the course(s) where loss of credit is imminent (the student's attendance files, nurse, etc.) and review the student's complete attendance record in that course. Any absence from the class resulting from cutting or truancy will preclude the reinstatement of credit.
- 3. The hearing board **may** consist of the principal and/or assistant principal, guidance counselor, a teacher appointed by subject supervisors, and the school nurse.
- 4. The initial appeal hearing will be held during school working hours.
- 5. The student's parent(s) or guardian(s) and student will have the opportunity to present information in support of their appeal.
- 6. Under extraordinary circumstances, a contract may be written between an administrator and a student to improve attendance and reinstate credit.
- 7. The assistant principal will render a decision within three (3) school days after the conclusion of their hearing and will notify the parent(s) and guardian(s) and student of the decision.
- 8. If the matter is not resolved by the assistant principal's decision, a parent or guardian may then appeal to the principal. This appeal must be made in writing within ten (10) days of receiving notification of the decision.
- 9. Students whose credit has been reinstated in a full year course, and who continue to accumulate absences in that course, may lose credit during the second semester.

#### Co-Curricular Activities

# Philosophy

Co-curricular activities are those activities, which, though they are not addressed in the classroom setting, form an integral part of the school's educational program. More student-centered than the rest of the program, co-curricular activities include student government, student publications, music, drama, subject-related clubs, as well as social, political, hobby and service organizations. The co-curricular program provides each student with an opportunity to pursue established interests and to develop new interests.

Through participation, students are encouraged to form productive and satisfying relations with others based on respect, trust and caring. Experiences that foster leadership, cooperation and a sense of community educate young people for citizenship in a democratic society. Co-curricular activities enable students to exercise their creative capacities, to use leisure time wisely, to develop school spirit, to supplement or enrich classroom experiences, and to learn through achievement the respect of peers, school personnel, parents and the larger community. The goal of the co-curricular program is to develop the individual beyond the confines of the classroom.

# **Co-Curricular Opportunities**

Duxbury High School presents a well-rounded co-curricular program. Opportunities exist for a range of student interests, from artistic and creative talents to service to the school or community. All students are encouraged to join at least one co-curricular activity to enrich their high school experience.

American Field Services (AFS)

Animal Welfare Club

Art Club

**ASL Honor Society** 

A World of Difference (AWOD)

Aviation Club\*
Bee Club\*
Chess Club\*

DHS Literary Expressions\*

Drama: Fall Tournament, Senior Class Play, All-School Musical, All-School Full Length Play,

State Tournament, and Spring Festival

**DuxBuds** 

Duxbury ESports Organization\* Duxbury Heads Together\* French National Honor Society

Garden Club

Gender & Sexuality Alliance

Global Engagement Club (Model UN)

Habitat for Humanity\*

Helping Hands Humanitarian Club Inkblot (Literary Magazine)

Investment Club\*

Latin Club\*

Latin National Honor Society

Mandarin Club\*

Mandarin National Honor Society

Math Team

Movie Appreciation Club\*

Music: Jazz Band, Jazz Ensemble, Pep Band,

PACMEN, Here Comes Treble, and Madrigals

**National Honor Society** 

Nuestros Pequeños Hermanos\*

Photo Club

Robotics Club (Winter and Spring)

Senior Seminar Senior Project She's the First

Spanish National Honor Society

Spikeball Club\* Student Council

Student Government (Class Officers)

Students to Seniors\*

Yearbook

\* Denotes clubs that are run by students and volunteer advisors. As a result, they may not run every year.

# Coordinator of Co-Curricular Activities, Advisors, and Administrators

The 2020-2021 Coordinator of Co-Curricular Activities, DHS Assistant Principal Jen Cotton-Herman, is available for anyone that has questions or concerns about policy, activities, or advisors. Club advisors and DHS administrators have the authority to restrict the participation of students in any school activity for reasonable cause. The reason for such action may range from misbehavior, unexcused absence from school or practice sessions, failure to perform within the Guidelines for Participation, or violations of the Code of Conduct for Participation.

# **Co-Curricular Guidelines for Participation**

- Because financial resources are limited and parents are asked to provide additional financial support
  for co-curricular activities, co-curricular activities are available <u>ONLY</u> to DHS students in good
  standing academically and behaviorally. Upon request of the advisors or coach, the principal may
  make the following exceptions:
  - a. alumni games
  - b. younger students in the Duxbury Public Schools
  - c. special needs students whose tuitions are paid by Duxbury Public Schools
  - d. faculty
  - e. alumni or other adult residents, who may perform in concerts or plays in fill-in or minor roles
- 2. A student may not participate in any co-curricular meeting or event on a day when they have been absent from school unless an exception is made by the coordinator of co-curricular activities or the principal after consultation with the student's parent or guardian.
- 3. A student must be recorded as present by 8:40am, and must remain in school for the day in order to participate in a co-curricular event unless excused by the coordinator of co-curricular activities or the principal.
- 4. A student will be held accountable for all materials issued and must return said materials promptly at the request of the advisor. A student who does not meet their responsibility in this area will be denied awards and further participation in the co-curricular activity until full restitution is made.
- 5. Co-curricular advisors may make rules governing the conduct of participants and the requirements for membership, rehearsal or performance. These rules must be approved by the coordinator of co-curricular activities and shared with participants in writing before they are in effect.
- 6. All students must ride the bus to and from school-sponsored co-curricular events unless excused by the principal or designee. Advisors may not excuse this requirement. A student may be released to their parent only when the parent requests this in person to the advisor following the activity. If a student is to ride with a parent other than their own, this must be expressed in a note given to the advisor following the contest. The principal or designee must grant prior permission.
- 7. Students must pass 6 courses per quarter to be eligible to participate in co-curricular activities, unless an exception is made by the principal after consultation with the student's parents or guardian.

# Code of Conduct for Co-Curricular Participation (Chemical Health)

Participation in Duxbury High School co-curricular activities is a privilege and is voluntary; thus, participation comes with an increased standard for behavioral expectations. The Duxbury High School standard for participation in co-curricular activities is designed to encourage responsible and safe decision-making by all students and to promote a positive learning environment within the Duxbury community. The Duxbury Public Schools maintains that the possession and/or use of illicit drugs and unlawful possession and/or use of alcohol and tobacco by minors is illegal and can be physically and/or emotionally harmful to students. **Therefore**,

Duxbury High School has clear expectations about chemical health. Students that are found to be knowingly in the presence of the unlawful possession, sale, transfer, and/or use of these substances, on or off campus, at a school function or not, violate these expectations. Duxbury High School, as a member of MIAA, meets or exceeds their standards for code of conduct and discipline.

- 1. Student co-curricular participants are subject to school rules and regulations governing student behavior as cited in the *DHS Student Handbook*. All participants are reminded that they must be good school citizens in order to represent their school and community in co-curricular and/or athletic activities. Violations of school rules resulting in suspension from school will automatically preclude student involvement in co-curricular and/or athletic activities for the length of the suspension and any associated social probation. Students that hold leadership positions in co-curricular organizations risk the loss of said leadership position.
- 2. The Education Reform Bill, effective June 18, 1993, Section 37H1/2 of Section 35, states that any student in grades 9-12 who is found on school premises or at school-sponsored or school-related events, including athletic games, in possession of a controlled substance including, but not limited to, marijuana, steroids, cocaine and heroin, may be subject to expulsion from the school in accordance with procedures established by state and/or federal laws.
- 3. At any location, from the first allowable day of co-curricular activity, through the end of the academic year or final co-curricular activity of the year, whichever is later, a student will not, regardless of the quantity, use or consume, possess, be knowingly in the unlawful presence of, buy/sell or give away any marijuana or any other controlled substance, steroids, or any beverage containing alcohol. A drug specifically prescribed for the student's own use by their doctor must be kept and administered by the school nurse. Please see School Committee policy JLCD at <a href="http://www.duxbury.k12.ma.us/Page/7572">http://www.duxbury.k12.ma.us/Page/7572</a>
- 4. Students should be aware that if they are part of a group that is engaged in activities contrary to school rules, they might come under suspicion and be subject to investigation if that is deemed appropriate by the Administration. It is wise, therefore, either to prevent the wrongdoing, or failing that, to remove one's self from the group as soon as possible without putting one's self at risk.

Minimum Consequences: Students are reminded that offenses on campus or at school activities may incur more severe consequences.

# First Violation (see Athletic Handbook for Athletic consequences):

## Knowingly in the Presence:

Students deemed knowingly in the presence (but not in possession or under the influence) of unlawfully possessed alcohol or other illicit drugs will lose eligibility for the next one (1) week of the participation period.

Students deemed to be knowingly in the presence who hold leadership positions in co-curricular groups, will be suspended from that or those positions for the period of one (1) month.

NOTE: The National Honor Society is bound by its own bylaws, and its Faculty Council is responsible for dealing with matters of student discipline. The Faculty Council has the authority to apply stronger consequences for chemical health violations, including dismissal from the NHS.

Link to National Honor Society Bylaws

# Possession and/or Use of Alcohol and/or Drugs and/or Tobacco:

For all other violations of the chemical health behavioral expectations, the student participant will lose eligibility for the next four (4) consecutive weeks of the participation period. If, after the first violation, the student of their own volition participates in a risk assessment with the appropriate school psychologist, the student may be certified for reinstatement in co-curricular activities after a minimum period of two weeks. The risk assessment consists of at least one (1) 45-minute session, which is to be scheduled at a time mutually convenient between the student and counselor but not during the school day, unless approved by an administrator. If, in the opinion of the school psychologist, the student has met the goals of the assessment, the psychologist will certify such and formally recommend the reduction of the suspension. The principal must approve of the reduction in suspension. **Students are reminded that offenses on campus or at school activities may incur more severe consequences.** 

Students who hold leadership positions in co-curricular groups will be suspended from that or those positions for the period of one (1) calendar year.

NOTE: The National Honor Society is bound by its own bylaws, and its Faculty Council is responsible for dealing with matters of student discipline. The Faculty Council has the authority to apply stronger consequences for chemical health violations, including dismissal from the NHS.

#### Link to National Honor Society Bylaws

# Second and Subsequent Violations:

# Knowingly in the Presence (second offense):

Students deemed knowingly in the presence (but not in possession of or under the influence) of unlawfully possessed alcohol or other illicit drugs (second offense) will lose eligibility for the next four (4) consecutive weeks of the participation period. If, after the second violation, the student of their own volition participates in a risk assessment with the appropriate school psychologist, the student may be certified for reinstatement in co-curricular activities after a minimum period of two weeks. The risk assessment consists of at least one (1) 45-minute session, which is to be scheduled at a time mutually convenient between the student and counselor but not during the school day, unless approved by an administrator. If, in the opinion of the school psychologist, the student has met the goals of the assessment, the psychologist will certify such and formally recommend the reduction of the suspension. The principal must approve of the reduction in suspension.

Students deemed to be knowingly in the presence (second offense) who hold leadership positions in co-curricular groups, will be suspended from that or those positions for the period of one (1) calendar year.

NOTE: The National Honor Society is bound by its own bylaws, and its Faculty Council is responsible for dealing with matters of student discipline. The Faculty Council has the authority to apply stronger consequences for chemical health violations, including dismissal from the NHS.

#### **Link to National Honor Society Bylaws**

#### Possession and/or Use of Alcohol and/or Drugs and/or Tobacco (second offense):

The student participant will lose eligibility for the next twelve (12) consecutive weeks of the participation period. If, after the second or subsequent violations, the student on their own volition becomes a

participant in an approved chemical dependency program or treatment program, the student may request reinstatement in co-curricular activities after a minimum period of six (6) consecutive weeks. Requests for reinstatement must include certification by the director or a counselor of a chemical dependence treatment center to the principal. Students are reminded that offenses on campus or at school activities may incur more severe consequences.

NOTE: The National Honor Society is bound by its own bylaws, and its Faculty Council is responsible for dealing with matters of student discipline. The Faculty Council has the authority to apply stronger consequences for chemical health violations, including dismissal from the NHS.

### <u>Link to National Honor Society Bylaws</u>

# **Procedure for Report of Violation**

In all cases, the advisor must report infractions of the Code of Conduct for Co-Curricular Participants to the coordinator of co-curricular activities. The principal/assistant principal will determine if a violation of the rules has taken place. If disciplinary action is taken, a participant may have their case reviewed, but in any event, punishment begins immediately upon the students' notification by the advisor.

### **Review Procedures**

- 1. The school pledges to make reasonable efforts to communicate with parents/guardians of student co-curricular participants in violation of the Code of Conduct rules. The advisor, coordinator of co-curricular activities, or the principal will notify parents.
- 2. Upon notification of the decision that a violation has taken place, students/parents may request an appeal to the co-curricular coordinator (if the decision has come from an advisor) or the principal (if the decision has come from the co-curricular coordinator). This request must be made within two-school days of the parental notification, or the decision is final. Once the request for an appeal has been made, the appeal must take place within two school days of the request.
- 3. The superintendent of schools will entertain appeals which are based upon questions of policy or procedure only. Fact-finding by the principal in "2" above is final.

NOTE: Regardless of affiliation with co-curricular activities, <u>all</u> students reported to the schools with Alcohol and/or Drug related offenses will be referred to the Guidance Department.

#### **General Note on Good Samaritans**

Students are encouraged and expected to seek help (from administrators and staff, parents, police, emergency services, etc.) when they witness student behavior (acts of harassment, bullying, threatening behavior, drug/alcohol use/abuse) that poses health and/or safety risks for other students and/or members of the school community. In cases where a student actively seeks help for another student in distress, this will be given due consideration in decision-making around disciplinary consequences.

### **Guidelines for Co-Curricular Elections**

To assure fairness and to facilitate election procedures, elections of co-curricular officers will follow the democratic process:

- 1. Election of co-curricular officers will be held at the advisor's discretion.
- 2. Elections will be conducted according to Parliamentary Procedure and voting will be by secret ballot. A student representative will be present during the ballot count.

- 3. A student that fails to meet the responsibilities of the elected position and/or violates *Group A of the Code of Conduct* and/or the *Code of Conduct for Co-Curricular Participation* will be removed from that position at the discretion of the advisor.
- 4. In the event that an officer is removed, a new election will be held.

#### **User Fees**

- 1. Students in grades 9-12 will pay an annual user fee of **\$110** allowing them to participate in all activities. User fees will be paid prior to participation in any club or activity.
- 2. By regulation of the Department of Education, a user fee may not be applied to elected activities (student government and class representatives). All co-curricular clubs will be subject to the activity fee unless exempted by the School Committee.
- 3. Please contact Ms. Jen Cotton-Herman to apply for Financial Aid for the activity fee.

# **Building Use**

Duxbury High School is a community-owned building and is available to students and townspeople for activities and programs after the normal school day. However, all organizations, individuals, school-oriented or other, must file an "Application for Use of School Facilities" form if that use will occur after 4pm on weekdays, and anytime school is not in session. This application must be returned to the principal's office first, and then the office staff will return it to the business office at least one week before the scheduled event. All student groups must have faculty or parental supervision while using the facilities after school and must follow the list of "General Instructions and Regulations" found on the back of the application.

# **Contracts for Services**

Negotiations on contracts for co-curricular activities, contests, concerts or other events must first be approved by the faculty advisor of the student organization and then by the principal.

#### **Guidance Services**

The Guidance Department is open to all students, parents, guardians, and teachers from 7:30am to 3:15pm and at other times, including some evenings, by appointment. To speak with a counselor or leave a message either with a secretary or via voicemail, please call 781-934-7661.

The Duxbury Public Schools Guidance Department offers a comprehensive and developmental school counseling program, which provides services that promote the academic, personal/social, and career/college potential of its students. Counselors work with students to foster independence, lifelong learning, personal and civic responsibility, and the ability to navigate an ever-changing world. While students are the primary focus of the counselors, positive relationships with families, teachers, and administrators are also crucial to the success of the program.

Counselors provide academic counseling by monitoring grading portals and report cards of students, participating in various teacher/team meetings, reviewing standardized testing, facilitating course selection meetings, and monitoring student progress toward promotion and graduation requirements. Counselors communicate regularly with teachers in order to ensure that students are reaching their academic potential.

Students are encouraged to meet with guidance counselors to talk about any issues that may arise personally or socially. The developmental guidance curriculum covers topics such as relationships, bullying, peer pressure, and other relevant social topics.

Counselors are trained to provide mediation and crisis intervention as necessary. They coordinate the 504 process and monitor the implementation of the 504 plans. Counselors also serve as members on building-based student assistance/support teams, which meet to share information and develop strategies to meet the specific needs of individual students. Guidance counselors can also make appropriate outside referrals as necessary.

At each school level, counselors provide transition services to assist students as they move on to the next level of their academic journey. Students also explore their skills and talents in a variety of ways and begin to think about what they plan to do after graduation from high school. At the high school, students and counselors use Naviance to explore post-graduation options and careers. There are also parent information sessions on college and post-graduate planning and financial aid.

Any student or family who wishes to meet with his or her guidance counselor individually should make an appointment in advance by contacting the Guidance Office or counselor specifically. However, in an emergency, students and families should feel free to come in and see the counselor without an appointment. At the high school, guidance counselors each work one flex day (11am-6pm typically) to accommodate appointments. All counselors can be contacted via email or phone. Since most of a counselor's time is spent working with students, it may take up to 24 hours to receive a return call or email.

# Occupational/Vocational Counseling

The guidance staff includes an occupational/vocational counselor. The services of this person are available to all students, parents and staff. Through the occupational/vocational counselor, the following programs are available:

**Vocational-Agricultural School Opportunities**: Any student interested in pursuing a program in a vocational-technical or agricultural high school should contact the occupational-vocational counselor for information and an application. Students must apply prior to April 1<sup>st</sup> of the preceding school year for entrance in the following school year.

**Armed Services Vocational Aptitude Battery Test (ASVAB)**: Any student who is interested in military service or gaining further information about career aptitudes may participate. (There is no obligation to the military.)

**Working Papers**: All students between the ages of 14-17 must obtain working papers before beginning employment. These may be obtained in the High School Main Office.

NOTE: Students who are **not enrolled** at DHS **MUST** bring a copy of a birth certificate or passport and a report card.

#### Student Records

At Duxbury High School student records are divided into two categories: the temporary record and the permanent record. The temporary record contains information about attendance, health, and discipline. The permanent record contains academic information (i.e. transcripts).

The temporary records are kept in the high school main office and guidance office, and are destroyed three years after graduation. The temporary record is not shared with any outside organization or college, unless there is a specific request from the organization. These requests are made only with permission from the student as part of the application process.

The permanent record is stored in the guidance office and is sent to colleges as part of the application process. These records are stored for 60 years upon a student's graduation.

The eligible student or the parent, subject to the provisions of 603 CMR 23.07 (5), shall have access to the student record. Access shall be provided as soon as practicable and within ten days after the initial request, except in the case of non-custodial parents as provided in 603 CMR 23.07 (5). Upon request for access, the entire student record regardless of the physical location of its parts shall be made available.

Please refer to School Committee Policy JRA: Student Records at <a href="http://www.duxbury.k12.ma.us/Page/7572">http://www.duxbury.k12.ma.us/Page/7572</a>

# **Rights of Non-Custodial Parents**

In August 2006, the Board of Education adopted final technical amendments to the Student Records Regulations to make them consistent with G.L c. 71:34H, as most recently amended by Chapter 62 of the Acts of 2006. The state statute and regulations expand the categories of non-custodial parents who are eligible to obtain access to their children's student records and are consistent with the federal Family Educational Right and Privacy Act.

As set forth in the amended regulations, 603 CMR 23.07(5), **Non-custodial parents must submit a request for access in writing to the Main Office.** Then, the school is obligated to determine if non-custodial parents are eligible to obtain access to their children's student records. The non-custodial parent is eligible to obtain access to their children's student records unless the school or district has been given documentation stating that:

- 1. the parent has been denied legal custody or has been ordered to supervised visitation, based on a threat to the safety of the student and the threat is specifically noted in the order pertaining to custody or supervised visitation, or
- 2. the parent has been denied visitation, or
- 3. the parent's access to the student has been restricted by a temporary or permanent protective order, unless the protective order (or any subsequent order modifying the protective order) specifically allows access to the information contained in the student record, or
- 4. there is an order of probate and family court judge, which prohibits the distribution of student records to the parent.

### Valedictorian/Salutatorian Eligibility

In order to be eligible a student must have been enrolled with a full schedule at Duxbury High School for a minimum of the three (3) consecutive semesters prior to the GPA calculation for Valedictorian/Salutatorian. GPA calculation is conducted after mid-year. The student(s) will be notified by the end of March if selected as Valedictorian/Salutatorian.

#### Harassment

### **Bullying**

Please visit http://www.duxbury.k12.ma.us/Page/7404 for the Duxbury Public School District Bullying Plan.

### Harassment, Bullying, and Hazing

For all other information and all Duxbury Public School Committee Policies on Harassment, Bullying, Bullying Prevention, Hazing, and the Prohibition of Hazing please visit <a href="http://www.duxbury.k12.ma.us/Page/7572">http://www.duxbury.k12.ma.us/Page/7572</a>

#### Title IX

The US Department of Education revised the investigation procedure for Title IX Investigations (which includes but is not limited to allegations of sexual harassment) in August 2020. To review what constitutes a Title IX violation and the process Duxbury High School will follow when such violations occur, please refer to School Committee Policies ACAB and ACAB-R, found at https://www.duxbury.k12.ma.us/Page/7555.

#### **Health Services**

### School Psychologists

The Duxbury Public Schools employs two full-time school psychologists to provide support for students and their families experiencing problems with drug and alcohol use/abuse, as well as other social/emotional issues that may be having an adverse affect on student learning and well-being. A student is encouraged to

meet with a school psychologist when they are experiencing difficulty with these issues. Although every effort will be made to maintain confidentiality, students and parents should be aware that the school psychologists are mandated reporters and, by law, must report suspicion of abuse, neglect and/or situations where the health and safety of the student or others is at risk. The school psychologists may be reached at the numbers below. These are direct lines for the purpose of confidentiality.

- Ms. Alissa Nemzer (Grades 9 & 12): 781-934-7611 ext. 4129
- Mrs. Michelle Ryan (grades 10 & 11): 781-934-7611 ext. 4132

# **Health Office**

The health office is available to students during the school day. A full-time registered nurse is available for health counseling, emergency health services when a student is ill, and for intervention regarding any student's health concerns. Universal precautions are used at all times. A list of CPR certified staff is kept by the school nurse. A cumulative health folder is kept for each student in the health office. Access is limited to school health services staff. The release of information is only given by parents/students.

The health office provides emergency care to students who become ill or are injured during the school day. When a student becomes ill, they should obtain a pass from the teacher and go to the health office. If a student is sufficiently ill, the parent or guardian will be notified and the student dismissed to the parent/guardian or designated adult. In cases of emergency, students should report directly to the health office. Any student released from the health office who does not return to class will be considered as cutting that class and will be subject to the consequences of the Code of Conduct. Any student who becomes ill during school must see the nurse before dismissal.

Medication should be given at home. However, if a student needs to take medication during the school day, they may do so after consent forms (available at the health office) are filled out by parent/guardian and the physician, and the medication is brought to the health office by a parent.

Dr. Muido, the school physician, is available on a weekly basis for consultation with students. If a student wishes to meet with him, they can make an appointment in the health office. Dr. Muido can also be reached at (781) 934-0172. The health office and the nurse are available to students as a resource on any health-related matter. Material is available to students regarding a wide variety of health-related issues and concerns.

There is always a need for communication between school and families about student health. Please keep the school nurse informed of any medical problems that arise so that appropriate services can be provided and teachers notified. In special circumstances, some students may be granted permission to carry medications such as inhalers and Epi pens. The student may carry no other medication, including over-the-counter medications. The school nurse can then be a liaison for parents/guardians throughout the year.

If a student needs to be dismissed from physical education class for one or two classes, a note from the parent or guardian should be submitted to the nurse. Long-term exemptions from physical education require a doctor's note of explanation. When a student is excused for an extended period, the physician's note is brought to the school nurse, and the nurse refers the student to the library.

If a student is injured and requires the use of crutches, they should report to the school nurse. The student will be issued an elevator key to be used during the time crutches are needed. Students will be charged \$10.00 if they do not return the key.

Parents or guardians should notify the school nurse of all extended illnesses. If a student is absent for more than 3 days due to illness, please contact the school nurse who will request homework for your student. The school nurse can be contacted at 781-934-7665.

All students attending school are required to be immunized according to Massachusetts state law 105 CMR220.000. Any student who does not have the required immunizations will be notified of the situation and will be excluded from school if immunizations are not obtained.

Any student participating in interscholastic sports is covered by the school insurance policy. If a student is injured during a team practice or game and medical attention is required, the trainer makes an accident report that is submitted to the school nurse. Any medical costs not covered by the student's primary insurance will be covered by the school insurance policy. Insurance forms are available at the health office. They are to be completed by the parent and submitted to the Bob McCloskey Insurance Company.

If a student is injured after school on school grounds, the accident should be reported to the health office as soon as possible after the accident.

### Other Information

# **Addressing Parent or Student Concerns**

Duxbury High School promotes a "Mutual Respect" environment and believes that questions or concerns are best received and resolved on a person-to-person basis as close to the origin of the question or concern as possible. If a student or parent has a question or concern about classroom policy or grades, or if a student feels that they have been treated with disrespect, the student or parent has a right to discuss or appeal the issue according to an appropriate procedure. The student or parent should discuss the issue **first** with the teacher, **then** with the subject supervisor, and **finally** with an administrator, in a sincere attempt to clarify and rectify the issue. Guidance counselors are available to offer "resolution skills" assistance to any student.

NOTE: Please refer to p. 6 of this handbook for a reference chart for home-to-school communication

# **Note on Email Communication**

Email is a quick, professional, and effective tool for communicating, but has introduced new challenges to staff and parents alike. At home and in the office, email users are accustomed to receiving immediate replies to their emails. In the classroom setting, this is neither practical nor desirable. Teachers are engaged with their students during the day and might not be able to check email until the end of the school day or the following day.

Please note that, with no visual or verbal cues in an email, the words chosen set the tone of the communication and tend to be very impersonal. Communication lines are more open and successful when a positive and encouraging tone is utilized. In email communications, there is no voice tone or body language

to assist one in interpreting meaning. One must be aware that a quickly composed and sent email can deliver a message different than one intended by the author. Parents and staff should utilize email for direct, clear, and concise communication and avoid using email for situations open to interpretation. If the email will exceed 6-8 lines, one should email a request for a conference in order to discuss the concerns in person or over the telephone.

#### **Note on Cell Phone Communication**

Parents should note that cell phone use is <u>restricted</u> during the school day. Therefore, parents should not attempt to contact or text message their student during the school day. If a parent needs to contact a student, they should contact the main office at 781-934-7650. Likewise, students should not be contacting their parents via their cell phones during the school day. Once permission has been granted, students should use the phone in the main office to contact parents during the school day.

# Age of Majority

Duxbury High School, like all schools in the Commonwealth of Massachusetts, establishes rules, behavioral expectations, and procedures that govern all of our students based on the "age of the majority" of the students that attend. As a result, students that reach the age of legal adulthood must still follow the rules, behavioral expectations, and procedures set forth because the majority of our students are under 18. Where the rights or responsibilities of a parent or guardian are referred to in this handbook, it is understood that they include students who are eighteen years old or older.

However, students that exceed the "age of the majority" – 18 years old or older – can request that school officials deal only with that student in all school-related matters. A student that is 18 years old or older may act with the same rights and responsibilities of a parent or guardian in such areas as:

- Decisions about course selections
- Decisions about testing available through guidance services
- Decisions about withdrawal from school
- Absence, tardy, and dismissal notes and permission slips

However, unless the student informs the principal or their designee of their intent to exercise this right, the school will continue to involve the parents in these matters. Students with special educational needs should contact their liaison regarding their options under Special Education.

Even if a student chooses to exercise their rights and responsibilities in these matters, the principal reserves the right to send copies of all school communications (letters, report cards, behavior notices, etc.) to the student's parents. The assistant principal will continue to contact parents regarding discipline issues. The school will provide parents with access to the student's records pursuant to Mass. Gen. Laws, c. 71, S34E.

### **Alcohol and Other Drugs**

To ensure the health and safety of students in school and at all school functions, Duxbury High School will not tolerate the use of alcohol or illicit drugs. Our community has paid dearly with the loss of student life, and the school will continue to be aggressive with consequences as well as education, intervention and support.

Staff and students work very hard to promote and to plan activities that are safe, legal and fun. Out of respect for the efforts of the people who have worked so diligently to create these events, and out of

concern for the safety of our young people, students need to make a commitment not to use alcohol or illicit drugs (including prescription drugs) before or during school or school functions. Alcohol and other drugs should never be present at school or any school function, including those that take place off campus.

Building administrators reserve the right to breathalyze any student that appears to be under the influence of alcohol during the school day or at any school function. Refusal to submit to a breathalyzer test will be considered the same as a failed test.

#### **Animals**

If students wish to bring animals to school for educational purposes, they must obtain permission from the classroom teacher and an administrator. If permission is granted, the animal will be kept in a cage or appropriate container. After the animal has been shown in a class, arrangements should be made to have the animal picked up as soon as possible.

#### **Armed Service Recruiters**

The No Child Left Behind Act (NCLB) contains a provision regarding the disclosure of secondary students' names, addresses and telephone numbers to military recruiters and institutions of higher education provided that the school notifies parents and students of their right to request that this information not be released without their prior written consent and that the school complies with such requests.

#### **Assemblies**

Assemblies are designed to be enrichment activities that support and supplement normal school functions. All students are expected to attend. Attendance at assemblies is a privilege and student conduct should be courteous and respectful. At designated assembly times, the classroom teacher will escort the class to the assembly area.

- 1. Teachers will remain with and be responsible for students throughout the assembly.
- 2. Students will enter the assembly area in accordance with directions given by teachers and the administration.
- 3. Student misbehavior at an assembly may result in immediate removal from the program, exclusion from future assemblies, and other disciplinary action.

#### **Books and Materials**

Books and materials are loaned to students by the school and must be returned in good condition or paid for before the final course credit is given. Books lost during the year must be paid for before new ones can be issued. The school cannot assume responsibility for books that are lost or stolen. Students should not leave books and materials lying around unattended, especially in the cafeteria. Books and materials that are lost must be paid for according to the replacement cost to the school. All outstanding debts to DHS must be paid before participation in graduation will occur.

#### **Bulletins and Announcements**

All notices of club meetings, athletic and social events, general information and specific instructions will be read via the school PA system each day. In addition, last minute cancellations and important notices will be read at the end of the school day, only when absolutely necessary. Strict attention should be given to these bulletins as they contain important information. An advisor and/or an administrator must approve all announcements. The principal must approve posters displayed within the school.

# Care of School Property

All members of the DHS community have the responsibility to show respect for and consideration of our school and school property. All community members should be respectful, clean up after themselves, and be mindful of the needs of others. Littering, vandalism, and disrespect of people and/or property will not be tolerated. Willful destruction of, or damage to, school or personal property is a violation of our Code of Conduct and will result in disciplinary consequences. (See Group A violations, Code of Conduct, p. 55)

In addition, property loaned for student use is the responsibility of the student and should be treated with care and respect. School-issued laptops are school property and are governed by the agreement signed by students and parents when issued. This agreement can be found at <a href="http://www.duxbury.k12.ma.us/Page/6537">http://www.duxbury.k12.ma.us/Page/6537</a>

# Cell Phone/PED Use

To maintain the integrity of the educational environment, the use of cell phones and/or other personal electronic devices (PED) is prohibited in the classrooms unless explicitly permitted by the classroom teacher for a specific educational purpose. Cell phones and PEDs are allowed during passing time and in the cafeteria during lunch. Students should be sure to turn off their devices and store them away once they have entered the classroom.

An important distinction is made between "passing time" between classes and hallway use <u>during</u> classes. Cell phones and PEDs are not to be used in the hallway during class time (i.e. when using the restroom).

Students are expected to engage in appropriate cell phone/PED etiquette when using their devices, which includes, but is not limited to, using appropriate language and refraining from taking photographs or audio recordings of people without their permission.

Violators risk confiscation of cell phone or PED and/or further disciplinary action including a discipline referral.

If a reasonable suspicion exists that a student's cell phone or PED was used to violate any element of our Code of Conduct, including but not limited to cheating or harassing/embarrassing any member of our school community, the student will be asked to surrender the cell phone or PED so that its contents may be inspected as part of a thorough investigation. The inspection of the device will be carried out immediately to minimize the risk that relevant content is deleted, thus compromising the integrity of the investigation. In the context of an investigation by school administrators into cheating, harassment or other violations of the Code of Conduct, a request for the surrender of a student's cell phone or PED is considered reasonable by the school administration and is sanctioned by existing law. Therefore, students are expected to comply with the teacher or administrator making the request or face consequences as outlined in Appendix I.

#### **Classroom Area Restrictions**

A good school climate provides education free from distractions. Students should avoid being in unauthorized areas and/or corridors when classes are in session. An unauthorized area is defined as any area in school which is unsupervised or in which the student does not have permission from a staff member to be, such as the loading dock or the parking lot. If students cause distractions to classes during lunch or at any time of day, appropriate disciplinary action will be taken.

# Classroom Guidelines/Regulations

- 1. Teachers have the authority to establish classroom guidelines and rules and regulations governing student behavior, provided that these limits do not violate any portion of this handbook nor violate a student's Constitutional rights.
- 2. Teachers have discretion to establish classroom expectations and to implement measures to maintain a positive classroom atmosphere. Each teacher will explain these standards at the beginning of the school year. Students have the obligation of fulfilling all academic and behavioral expectations from each of their teachers.
- 3. Every student must report on time to every class with the necessary materials to participate in the class.
- 4. The Duxbury Public Schools have contracted with *Connect*-ED®, a service that allows families to be contacted simultaneously by telephone and/or email with reminders about scheduled events, notifications of important announcements (e.g. school cancellations/delayed starts/early release) and reports of student absence.

#### **Dances**

- 1. Dances are school-sponsored events that are held to enhance the social life of students. Duxbury High School students that wish to bring a guest to these dances must obtain permission from an administrator and the administrator of the guest's high school no later than one week prior to the dance. The guest must obtain a permission slip from their high school and approval from their building principal. The same Code of Conduct as that of other school activities governs the behavior of students at dances.
- 2. The Student Council, in an effort to increase participation at dances and to provide entertainment on different weekend nights, has requested that dances sometimes be held on Friday and/or after certain school activities such as basketball games. For those dances, the hours would be modified (e.g. 8:30pm-10:30pm) and announced to students and parents prior to the dance. Dances will generally take place, however, between 7pm and 10pm. No student will be allowed to return after having left the dance. Students will not be admitted after 8pm without the approval of the sponsoring organization's advisor.
- 3. Any student found drinking, possessing, or under the influence of alcohol or drugs will be removed from the dance in the custody of their parents. In the event parents cannot be notified, students will be taken to the police station by a police officer and the police will notify parents. Emergency medical treatment may be necessary and the ambulance will be called to transport the student to the emergency room. Applicable school consequences will be applied.
- 4. Building administrators may breathalyze students that appear to be under the influence of alcohol during the school day or at any school function.
- 5. Advisors and chaperones reserve the right to ask anyone who, at any time, engages in inappropriate behavior to leave the dance. Parents will be notified that students are being asked to leave and may be asked to pick up their student at the school.
- 6. Chaperones, who volunteer their time as a favor, should be treated with consideration and appropriate courtesy.
- 7. Students are to dress appropriately and dance in good taste. Dancing that simulates sexual activity, grinding, or "twerk" dancing is prohibited. Students that do not dress or dance appropriately will be given an opportunity to correct the behavior, but failure to do so will result in a student's dismissal from the dance.
- 8. Students will not be allowed to loiter on or around school grounds outside of a dance.

#### Detention

There are two types of detentions assigned to students, a teacher detention and a general detention. A teacher detention can be assigned whenever a teacher feels that student behavior is not appropriate or when academic work is not complete. A general detention is assigned only by an administrator for behavior that violates the Code of Conduct. All general detentions will be served from 3pm to 3:50pm.

If students are unable to serve the teacher or general detention on the day assigned because of a conflict, it is the student's responsibility to speak with the teacher or administrator **before the detention is scheduled to be served**. The teacher or administrator determines when and/or if the detention can be rescheduled. Student failure to address this responsibility prior to the detention being served can result in a "detention cut" with additional detentions being assigned as a consequence.

Students do have the privilege of signing out of a general detention to get extra help from a classroom teacher or to make up a test or a quiz. In this case, the student must report to the detention room first, wait for attendance to be taken, and sign out of detention with the permission of the teacher monitoring the detention. The privilege of signing out of detention to receive extra help can be lost if a student misuses or abuses it by not reporting to the area/teacher the student has signed out to see.

#### Dress

Students are expected to dress as appropriate to a school setting. Students who meet this expectation not only assist in creating an environment that is conducive to learning, but also demonstrate and develop appropriate judgments that will assist them in moving from school to a variety of work environments. Essentially, students should consider school their place of employment and dress accordingly. In general, hoods are not to be worn at any time once a student has entered the building. This is a security requirement, as the hood often makes identifying an individual difficult. Also, clothing with spaghetti straps, or which is strapless, backless, low-cut, see-through, or which reveals the midriff or undergarments should not be worn in school. Shorts, skirts, and dresses need to be of an appropriate length for school.

Clothing that is not in keeping with concerns of health, safety or cleanliness relating to various activities that comprise a school day, or which is disruptive or causes disorder in the school environment, is strictly prohibited. Examples of such clothing may include those set forth above, and particularly include clothing with messages advocating violence, weapons, alcohol or other drugs, illegal behavior, or expressing vulgarity, whether at school or school sponsored events. Students are also reminded that state law prohibits students from going barefoot. The Principal and/or his designee are responsible for determining whether a student's attire is within policy standards. A student not attired in accordance with this policy is expected to correct the violation or risk further consequences.

#### Fees

The following is a summary of some school fees:

Athletics: \$250 per student per sport (family cap of five sports)
Co-Curricular: \$110 per student per year (covers all co-curriculars)

Parking: Sept. 1- Dec. 31: \$100\*

Jan. 1 – March 1: \$50 April 1 – June 1: \$25

Yearbook: \$90

\$250 per child per year (Family Cap \$500)

Bus:

\*NOTE: See Parking Passes below for more info.

#### Fire Drills

Fire drills at regular intervals are required by law and are an important safety precaution. When the first signal is given, everyone must obey orders promptly and clear the building by the prescribed route as quickly as possible. The teacher in each classroom will give the students instructions.

#### **Food and Drink**

Generally, food, candy, and drink should be consumed in the cafeteria. Food and drinks are not allowed in the Gymnasium, Library, Presentation Hall or the Performing Arts Center. At the discretion of the classroom teacher, snacks may be eaten within the classroom. A teacher may decide to allow for food to be brought into the classroom for a special occasion, such as a pizza party.

### **Fundraising**

All student and parent groups raising funds in support of Duxbury High School must first obtain permission from the building principal and the assistant superintendent of schools prior to initiating such activity. This request must be made at least two weeks in advance of the activity. All requests must be made by submitting the *Fundraising Request* form and be consistent with School Committee policy.

### Laptops

All information pertaining to our 1-to-1 Chromebook program can be found in the district Technology plan at <a href="https://www.duxburv.k12.ma.us/Page/9484">https://www.duxburv.k12.ma.us/Page/9484</a>

# Liability

Students are personally liable (responsible) for their actions which result in the loss or damage of property of others or the school, and for behavior which interferes with the rights, civil rights, and education of other students. Any student experiencing or witnessing such violation of rights or property is requested to report such incidents to a member of the faculty or administration.

#### **Library Media Center**

The library/media center is located on the third floor of the building, and is open from 7:45am to 3:30pm. It has a collection of approximately 14,000 books and periodicals, as well as computer access to extensive electronic databases and the Internet. Several computers are available to students and staff for word processing and other computer tasks. Staff members regularly assist students with research and other library needs. The media center supplies commercial videotapes and audiovisual equipment for classroom use, and provides photocopying, videotaping, and other AV services for the school community, both for classroom needs and for those of extracurricular activities. No food or drink is allowed in the library.

### **Lockdown Procedures**

Duxbury High School has in place lockdown procedures for specific sets of circumstances. Generally, the lockdown procedures will be invoked if there is a threat to the safety of students and staff either within or outside the building.

#### Lockers

All students will be assigned a locker and generally students will have the same locker until graduation. Students are expected to store all valuables and other belongings in their lockers during the school day. Students should be sure that their lockers are secured when not in use and should not share combinations with anyone. Should a school locker become inoperable, students should report the problem to the main office as soon as possible. Safety regulations require that the school have access to all lockers that are loaned to students.

#### Lost and Found

Students who find lost articles should take them to the office, where owners can claim them. Periodically, unclaimed items will be donated to a local charity. The school will make a general announcement through the principal's newsletter before the donation is made.

#### Lunches

Due to space restrictions, students may not bring their backpacks to lunch. Students should store their backpacks in their lockers during their lunch period.

#### **Outdoor Restrictions**

During the school day, students are not to be in areas outside the school building unless accompanied by a teacher for a specific educational purpose or during lunch, when students may eat on the cafeteria patio or the DHS Main Entrance patio. During lunch, students are expected to remain in the patio areas and maintain the grounds.

# **Parking Regulations**

On campus, parking spots will be assigned to seniors first, and available spots will be assigned to juniors on a lottery basis or based on attendance from the previous year. During school hours, students may park their car **ONLY** in the parking space assigned to them on school property. After school hours, students may park anywhere except on athletic fields or by the loading dock. Special consideration will be given to underclassmen with extenuating circumstances. The principal will make that determination.

# **Temporary Handicapped Parking**

Occasionally, a student will require a temporary parking spot that is closer to the building due to medical needs. Such accommodations are provided on a case-by-case basis and are based on availability. Students wishing such an accommodation must meet with an administrator and receive an appropriate, temporary hangtag, which should be returned once the accommodation is no longer needed. Medical documentation may be requested to determine the length of time the accommodation should be required.

### **Parking Passes**

Parking passes are issued to students who possess a valid drivers' license and registration for the vehicle being brought to school. In June of the previous year, rising seniors and juniors who will have their respective driver's license by September will be invited to register for a parking spot. Students meeting the requirements are assigned available parking spots on a first-come-first-serve basis. Preference first goes to all seniors and then to juniors for available parking spots. Should there be available spots, students who will receive their driver's license after September will be invited to register. Student attendance during the previous year is taken into account with regard to the location of the allotted parking spot.

### **Parking Registration**

• Students **MUST REGISTER** in the main office any car they intend to park on campus during school hours.

• Parking Fees: August 31 - Dec. 31: \$100

Jan. 1 – March 1: \$50 April 1 – June 1: \$25

- Cars must display parking hangtag, which are available in the office.
- When registering, students will receive the rules and regulations pertaining to parking on school property, as well as a parking hangtag.
- Students must show their license and registration and submit a signed parking contract when registering a car.
- Only DHS students that are given hangtags are allowed to park their cars at school. Unauthorized students caught parking at school will lose the privilege of parking at school for the rest of the current year and be subject to disciplinary action. Students that are dismissed from school and transport other students that do not have permission to leave school will lose their driving privileges for two weeks.
- Students driving to school that are tardy more than ten (10) times during the year will lose their parking privileges for twenty school days. Students may petition for reinstatement of their parking privileges with a demonstration of improved attendance. Students that continue to be tardy to school risk loss of parking privileges for the year.
- Students that are tardy more than ten (10) times will not be issued a hangtag if they have not already received one at the start of the school year.
- Students are not to be in, on, or around any automobile during the school day. They are expected to observe safe and courteous driving practices on school property at all times.
- Students that do not have parking privileges, or that have had them revoked, may not bring a car to school during school hours. Such offenses will be treated as violations of the Code of Conduct in a progressive fashion.

#### Passes

To ensure the safety and security of students, all students in grades 9-12 are required to use the pass system that has been established within the school. At no time should a student be in the hallway during class time without a pass. Upon request, students are expected to produce their pass.

#### Restraint

Restraint is not a form of treatment or punishment and will only be used as an emergency procedure. Preventative techniques will typically be utilized to avoid the need for restraint. De-escalation techniques including redirection, removal from the situation or offering emotional support from an appropriate adult should be attempted prior to physical contact. Restraint is to be used only as a last resort when a student's behavior poses a threat of assault, or imminent, serious, physical harm to self or others.

All staff receive an annual review of the school's restraint policy and procedures. Training will include a focus on prevention and behavior support as well as individual crisis planning. A number of staff will receive extended training providing them credentials in both avoiding restraint and its proper implementation should it be unavoidable.

The district complies with all state required reporting. Any restraints lasting longer than 30 minutes will

receive approval by the building principal before continuing. Through the principal or designee, reasonable efforts will be made to orally notify a parent within 24 hours of the use of restraint.

Complaints will be received and investigated by the building principal or designee. Parents will be engaged in prevention of restraint through ongoing intervention plans created for individual students that only include restraint in emergency situations.

The following restraints are prohibited: medication restraint, mechanical restraint, prone restraint unless permitted by 603 CMR 46.03(1)(b), seclusion and the use of physical restraint in a manner inconsistent with 603 CMR 46.00.

These procedures comply with Duxbury School Committee Policy JKAA and M.G.L. 603 CMR 46.00.

### **Security Cameras**

In order to maintain a safe and secure school environment, security cameras are present throughout the schools. They may be in use in any area, inside or outside of the school buildings, where there is no expectation of privacy. Students identified on security cameras in violation of School Committee policies will be subject to disciplinary action.

### Sexting - Possession and/or Dissemination of Sexually Explicit Photographs or Videos

It is against school rules to possess and/or disseminate sexually explicit photos or videos while on school property. It is also against the law and such acts can be charged as a felony. Students found to be in possession of sexually explicit photographs or videos or who are found to have solicited and/or disseminated those items will receive appropriate disciplinary consequences, including police notification. Please see "Student Searches" (p. 53) for more information.

#### School Committee

A five-member elected School Committee oversees the Duxbury Public Schools. The policies as established by the School Committee are available in the Superintendent's Office, the Principal's Office, the school website, and the Town Library, for your reference. Selected policies are found in the appendix of this handbook. The School Committee page on the Duxbury Public School's website can be found at <a href="http://www.duxbury.k12.ma.us/domain/79">http://www.duxbury.k12.ma.us/domain/79</a>

### **School Community**

In a democratic society, citizens have an obligation to help protect the rights and property of others. Students witnessing acts of vandalism or theft are encouraged to report such behavior to a staff member.

#### School Council

For information on DHS School Council, please visit <a href="http://www.duxbury.k12.ma.us/domain/105">http://www.duxbury.k12.ma.us/domain/105</a>

### Student Introductions

The climate of a classroom is clearly enhanced when students know and accept one another. Students who are new to Duxbury and the school should be formally introduced and have the opportunity to meet others. Whenever a new student joins a class, teachers will initiate a meaningful introduction of the new student. This practice will help to promote mutual respect.

### Student Searches

When a reasonable suspicion exists, students' personal belongings may be subject to search. This includes, but is not limited to, backpacks, lockers, vehicles, pockets, and/or personal electronic devices, including cell phones.

If a reasonable suspicion exists that a student's personal belongings were used to violate any element of our Code of Conduct, the student will be asked to surrender any belongings believed to be involved in the violation as part of a thorough investigation. The inspection of the personal belongings will be carried out immediately to protect the integrity of the investigation. In the context of an investigation by school administrators into a violation of the Code of Conduct, a request for the surrender of an item is considered reasonable by the school administration and is sanctioned by existing law. Therefore, students are expected to comply with the teacher or administrator making the request or face consequences as outlined in Appendix I.

### **Tobacco and Nicotine Products**

No student may possess or use tobacco or nicotine products (including chewing tobacco, vaporizers, vape oil, e-cigarettes, cartridges, chargers, or any other smoking paraphernalia) on school property, buses or within 300 yards of school property. Students who are found to be in possession or to have used any form of smoking product will be subject to disciplinary action. The possession and/or use of any tobacco or nicotine products (including chewing tobacco, vaporizers, vape oil, e-cigarettes, cartridges, chargers, or any other smoking paraphernalia) are prohibited at all times, within all facilities, on school buses, at all school-sanctioned events, and anywhere on public school grounds.

#### **Visitors**

The school policy is to accept only those visitors who have legitimate business to transact in the school. Visitors must register in the office and obtain a visitor's badge. Students wishing to bring a guest to school must obtain prior approval from the office at least three days in advance and secure a pass. No visitor pass will be granted to former students who have been excluded from the school, or previous visitors who have been uncooperative with school personnel or regulations. School security is the responsibility of all members of the school community. For further information, please refer to School Committee policy KK.

Appendix I **Duxbury Public Schools** 

# **CODE OF CONDUCT**

Revised June 2017 Approved Duxbury School Committee June 7, 2017

#### Introduction

The Duxbury Public Schools community strives to foster an atmosphere in which all people are treated with respect. Mature and responsible behavior is essential to maintaining an environment that encourages learning and promotes a safe and positive climate. The school community includes students, teachers, administrators, guidance counselors, custodians, secretaries, cafeteria workers, parent volunteers, and school visitors. Each person in the school must have the opportunity to grow personally, socially, and intellectually; as well as the opportunity to exercise his/her rights in a positive and constructive way. Thus, all members of the school community have the responsibility to conduct themselves in a way that demonstrates respect for all individuals, their rights, and their property. This behavior is expected during all curricular, co-curricular, athletic, and special events of the school both on and off campus. A student's participation in co-curricular or athletic activities is a privilege, not a right or entitlement.

Student co-curricular participants and athletes are also subject to the respective Code of Conduct for Athletes and Co-Curricular students.

# **Disciplinary Procedures**

The Code of Conduct of the Duxbury Public Schools is administered within the framework of the United States Constitution and state laws and regulations with regard to due process for students. The Code of Conduct is intended to be administered for disciplinary infractions that occur on school grounds or at school-sponsored events (on and off school grounds) OR for disciplinary infractions that occur off school grounds but substantially disrupt the educational environment or create a hostile environment at school.

The Code of Conduct is based on a system of progressive discipline with a goal of limiting the use of long-term suspension as a consequence for student misconduct until other consequences have been considered, as appropriate. The administrator will exercise discretion in determining disciplinary consequences. The administrator may utilize his/her discretion to significantly increase penalties in the cases of second and third offenses or for other factors. In determining the severity of the penalty or suspension, the appropriate administrator may consider all relevant facts, including but not limited to: 1) previous disciplinary record, 2) severity of disruption to the educational process, 3) degree of danger to self and/or others, 4) the degree to which the student is willing to change his/her inappropriate behavior, and 5) whether alternative consequences are appropriate to re-engage the student in learning. Alternative consequences may include the use of evidence-based strategies and programs such as mediation, conflict resolution, restorative justice, and positive behavioral interventions and supports.

In an effort to maintain the quality and integrity of programs throughout the school year, infractions of school rules which occur after May 1st of any school year may be subject to further consequences in addition to those listed below, which include but are not limited to, removal from school activities, senior/promotion class activities and/or participation in graduation/promotion activities or ceremonies.

All rules and regulations are subject to review through the Handbook Committee and School Council. Students and teachers are encouraged to discuss the rationale and enforcement of our rules that are intended to make the school a humane and rational institution.

The types of behavior that will not be tolerated have been categorized into four groups (A through D), based on the seriousness of the consequences.

# **Types of Behavior**

# GROUP A – Excluding Drugs and Alcohol

- 1. Assault and/or battery of any member of the school community.
- 2. Threat of violence directed toward any member of the school community.
- 3. Possessing, selling, giving or distributing weapons, fireworks or any other contraband.
- 4. Obtaining money, material goods, or favors by threat of physical harm.
- 5. Willful destruction of, or damage to, school or personal property.
- 6. Act of arson (i.e. setting something on fire), use or possession of a weapon (including knife, club, slingshot, or other article that can be deemed dangerous), use of explosives (including fireworks).
- 7. Bomb threat or fire alarm (false included).
- 8. Participation in the act of hazing, harassment, and/or bullying.

### Consequence:

Minimum - five (5) day suspension from all classes and school activities, restitution for any damage, involvement of the police and/or fire department as appropriate, social probation for the equivalent of nine weeks. (Social probation means that a student may not attend or participate in any voluntary school-sponsored function or activity.)

Leadership roles in athletics, co-curricular and school offices will be terminated. Parking decals may be forfeited for the remainder of the school year. Seniors are reminded that social probation includes Senior Night Out and the Junior Prom. The principal has sole discretion in regard to attendance at Senior Awards and Graduation due to the academic nature of these events.

### **Additional Action:**

Referral to principal for suspension beyond ten (10) days, or expulsion. See Sections on "Suspension," "Expulsion," and "Felony Complaint/Conviction" as well as the School Committee Policy J for rules pertaining to long term suspension/expulsion by the principal for possession of a weapon, controlled substance or assault of educational personnel on school property or at school-related events or when a student is charged with/convicted of a felony.

### GROUP A - Drugs and Alcohol

- 1. Use or being under the effect following use of an alcoholic beverage.
- 2. Possessing, or conspiring to obtain, an alcoholic beverage. The operator of the car is considered to be in possession if alcohol is found in the vehicle whether or not the driver is in the vehicle. Passengers are considered to be in possession if alcohol is found in the passenger area of the vehicle or if it is established that the passenger knew that alcohol was being transported in any area of the vehicle other than the passenger area. This applies to any vehicle on school grounds or at a

- school-sponsored activity.
- 3. Use or being under the effect following use of a controlled substance.
- 4. Possessing or conspiring to obtain a controlled substance.

#### Consequence:

Five (5) day suspension from all classes and school activities, restitution for any damage, involvement of the police and/or fire department as appropriate, social probation for the equivalent of nine (9) weeks. (Social probation means that a student may not attend or participate in any voluntary school-sponsored function or activity.) In most cases, a first time offense will result in a five (5) day suspension with social probation for nine (9) weeks.

Counseling will be strongly recommended. (As with all medical treatment, the school is not responsible for the costs associated with these treatments.) Leadership roles in athletics, co-curricular and school offices will be terminated. Parking decals may be forfeited for the remainder of the school year. A second offense will result in a minimum 10 day suspension with social probation for twelve (12) weeks. Seniors are reminded that social probation includes Senior Night Out and the Junior Prom. The principal has sole discretion in regard to attendance at Senior Awards and Graduation due to the academic nature of these events.

#### Additional Action:

Referral to principal for suspension beyond ten (10) days, or expulsion. See Sections on "Suspension," "Expulsion," and "Felony Complaint/Conviction," as well as the School Committee Policy J for rules pertaining to long term suspension/expulsion by the principal for possession of a weapon, controlled substance or assault of educational personnel on school property or at school-related events or when a student is charged with/convicted of a felony.

5. Selling, conspiring to sell, giving or distributing an alcoholic beverage.

#### Consequence:

Ten (10) day suspension from all classes and school activities, restitution for any damage, involvement of the police and/or fire department as appropriate, social probation for the equivalent of twelve (12) weeks. (Social probation means that a student may not attend or participate in any voluntary school-sponsored function or activity.) During the 10-day suspension, a hearing will be held with the Principal to determine further action.

Leadership roles in athletics, co-curricular and school offices will be terminated. Parking decals may be forfeited for the remainder of the school year. Seniors are reminded that social probation includes Senior Night Out and the Junior Prom. The principal has sole discretion in regard to attendance at Senior Awards and Graduation due to the academic nature of these events.

### **Additional Action:**

Referral to principal for suspension beyond ten (10) days, or expulsion. See Sections on "Suspension," "Expulsion," and "Felony Complaint/Conviction" as well as the School Committee Policy J for rules pertaining to long term suspension/expulsion by the principal for possession of a weapon, controlled substance or assault of educational personnel on school property or at school-related events or when a student is charged with/convicted of a felony.

6. Selling, conspiring to sell, giving or distributing a controlled substance.

### Consequence:

Ten (10) day suspension from all classes and school activities, restitution for any damage, involvement of the police and/or fire department as appropriate, social probation for the equivalent of twelve (12) weeks. (Social probation means that a student may not attend or participate in any voluntary school-sponsored function or activity.) During the 10-day suspension, a hearing will be held with the principal to determine further action.

Leadership roles in athletics, co-curricular and school offices will be terminated. Parking decals may be forfeited for the remainder of the school year. Seniors are reminded that social probation includes Senior Night Out and the Junior Prom. The principal has sole discretion in regard to attendance at Senior Awards and Graduation due to the academic nature of these events.

#### Additional Action:

Referral to principal for suspension beyond ten (10) days, or expulsion. See Sections on "Suspension," "Expulsion," and "Felony Complaint/Conviction," as well as the School Committee policy J for rules pertaining to long term suspension/expulsion by the principal for possession of a weapon, controlled substance or assault of educational personnel on school property or at school-related events or when a student is charged with/convicted of a felony.

If a student is suspected of violating a Code A offense, the most serious and potentially dangerous of offenses, immediate action is taken by the school administration to ensure the safety of all students and staff at Duxbury Public Schools.

#### **GROUP B**

- 1. Fighting: "Self-defense" may be used as a defense in a hearing procedure. However, it is the responsibility of the person claiming self-defense to prove that he/she had no route of escape.
- 2. Actions and/or comments that may threaten or incite others to disrupt the good order of the school and/or endanger a person(s) or property.
- 3. Leaving school without permission: Once students are present in school or on school grounds, they may not leave without permission. This issue presents a serious safety issue to the school. If students need to leave school for any length of time due to an emergency, they must first ask the permission of an administrator. A student leaving school in a car may lose his/her driving/parking privileges for twenty school days. A second violation may result in losing driving/parking privileges for the remainder of the school year.
- 4. Theft of school or personal property or receiving such stolen items (including possession of answer key, teacher manual, test not yet taken, etc.).

#### <u>Consequence</u>:

Minimum – three (3) days of suspension from all classes and school activities. In-school suspension or work details may be substituted for suspension and/or assigned in conjunction with the suspension days, restitution for any damage, reporting to the police and/or fire departments as appropriate.

# Additional Action:

Consequences noted under Group A above.

### **GROUP C**

- 1. Behavior that disrupts the educational process (e.g., inappropriate classroom behavior, inappropriate physical contact, making excessive noise and misuse of school equipment, etc.).
- 2. Non-compliance with any reasonable request from any member of the school staff and/or deliberately giving false or misleading information. When doubt exists as to the reasonableness of a request from a staff member, students are encouraged to consult with a department head or school administrator after compliance with the request.
- 3. Knowingly forging or willfully using a school-related forged document, tampering with a school record or misrepresentation of parental communication.
- 4. Use of profane or obscene language or gestures, which substantially disrupts the good order of the school or offends those to whom such offenses are directed, will not be tolerated. Likewise, use of slurs based upon religious, ethnic, racial, gender or sexual orientation will not be tolerated.
- 5. Failure to attend an assigned class will also receive a zero for class work due to cutting a class.
- 6. Embarrassment or harassment of any student, staff member or other member of the school community.
- 7. Truancy.
- 8. Being in an unauthorized area (e.g., any area in the school which is unsupervised or in which the student does not have permission from a staff member to be at that time).
- 9. Smoking on school buses, school property before or after school, anytime during the school day, or at co-curricular or athletic activities. Smoking includes the use of tobacco or herbal products in any form (e.g. smokeless tobacco). Tobacco and nicotine products and smoking paraphernalia are not allowed on school grounds and will be confiscated.
- 10. Possession of drug paraphernalia (e.g. pipes, rolling papers, grinders, vaporizers, etc.).
- 11. Violation of the Empowered User Policy and/or Student Parent Laptop Agreement.

### Consequence:

Minimum – suspension from all classes and school activities not to exceed three (3) days and/or work detail (work details and/or in-school suspension may be substituted for suspensions and/or given in conjunction with suspensions).

### **Additional Action:**

Consequences noted under Group B above.

# **GROUP D**

- 1. Excessive Tardiness: More than five (5) tardies per semester.

  Students who arrive before 8:30am will report directly to class. Students who are tardy after 8:30am will report to the main office to sign in and receive a pass to class (DMS and DHS).
- 2. Failure to sign into school after 8:30am (DMS and DHS)
- 3. Failure to attend teacher detention or general detention.
- 4. Students who drive to school will lose their driving/parking privilege for twenty (20) school days upon the accumulation of 10 tardies. Students who are tardy ten (10) times prior to being issued a decal will not be able to receive a parking decal within the given year.
- 5. Failure to operate a motorized vehicle in a safe manner on school property.
- 6. Failure to follow the student driving/parking regulations.

7. Being in, on, or around an automobile during school hours without an authorization from the principal or assistant principal.

### Consequence:

Tardiness (DHS ONLY): all students who exceed 5 unexcused tardies in a semester will be subject to progressive discipline for each successive tardy.

- On the sixth (6th) tardy students will be assigned a General Detention (3pm-3:50pm).
- On the seventh and eighth and ninth (7th, 8th, & 9th) tardy, students will be assigned two General Detentions each.
- On the tenth (10th) tardy, students will be assigned a Work Detail. Parking privileges will also be revoked where applicable after the tenth (10th) tardy (see parking privileges procedure).
- Subsequent tardies will result in more severe consequences and administrative review.
- One or more of the following: conference with an administrator, detention, work detail and/or suspension at the discretion of the administrator; revocation of driving privileges.

### **Additional Action:**

Revocation of driving privilege for a longer period of time (up to remainder of year), action noted under Group C above.

### Suspensions

The Duxbury Public Schools adheres to the Student Discipline Laws and Regulations as set forth in Massachusetts General Laws Chapter 37H, 37 H1/2 and 37 H ¾ and 603 CMR 53.00 et seq.

# **In-School Suspension Procedures**

A student may be removed from regular classroom activities, but not from the school premises, for up to ten (10) consecutive school days or up to ten (10) school days cumulatively for multiple infractions during the school year. Students who are placed in in-school suspension shall have the opportunity to earn credits, make up assignments, tests, papers, and other school work as needed to make academic progress during the in-school suspension.

A student who is unable to consistently adhere to acceptable classroom standards in a particular class may be removed from the class permanently and assigned to a different class at the discretion of the principal and/or his/her designee.

The principal or designee shall notify the superintendent of an exclusion imposed on a student enrolled in kindergarten through grade 3 prior to such exclusion taking effect, describing the alleged misconduct and reason for exclusion.

# **Notice of In-School Suspension**

The principal or his/her designee shall inform the student of the disciplinary offense charged and the basis for the charge, and provide the student with an opportunity to dispute the charges and explain the circumstances surrounding the alleged incident. If the principal or his/her designee determines that the student committed the disciplinary offense, the principal or his/her designee shall inform the student of the

length of the student's in-school suspension, which shall not exceed ten (10) days, cumulatively or consecutively, in a school year.

On the same day as the in-school suspension decision, the principal or his/her designee shall make reasonable efforts to notify the parent orally of the disciplinary offense, the reasons for concluding that the student committed the infraction, and the length of the in-school suspension.

On the day of the suspension, the principal or his/her designee shall send written notice (by hand-delivery, certified mail, first class mail or email) to the student and parent including the reason and the length of the in-school suspension, and inviting the parent to a meeting if the meeting has not already occurred. The notice shall be in English and the primary language of the home if another language is identified in the home language survey, or by other means, as appropriate.

### **Parent Meeting**

The principal or his designee shall also invite the parent to a meeting to discuss the student's academic performance and behavior, strategies for student engagement, and possible responses to the behavior. Such meeting shall be scheduled on the day of the suspension if possible, and if not, as soon thereafter as possible. If the principal or his/her designee is unable to reach the parent after making and documenting at least (2) attempts to do so, such attempts shall constitute reasonable efforts for purposes of orally informing the parent of the in-school suspension.

### No Right to Appeal

The decision of the Principal or his/her designee is the final decision for in-school suspensions not exceeding ten (10) days, consecutively or cumulatively during a school year.

# **Out-of-School Suspension Procedures**

### **Due Process Procedures for Out-of-School Suspensions**

There are two types of out-of-school suspensions, Short-Term Suspensions and Long-Term Suspensions. The principal or his/her designee shall determine the extent of the rights to be afforded the student at a disciplinary hearing based on the anticipated consequences for the disciplinary offense. If the consequence may be long-term suspension from school, the principal or his/her designee shall afford the student additional rights as described below, in addition to those rights afforded to students who may face a short-term suspension from school. All students facing out-of-school suspension shall have the right to oral and written notice, as described below.

### **Notice for Any Out-of-School Suspension**

Prior to suspending a student, the Principal or his/her designee will provide the student and the Parent oral and written notice of the possible suspension, an opportunity for the student to have a hearing and the opportunity of the parent(s) to participate in the hearing. The notice will be in English and in the primary language of the home if other than English as identified in the home language survey, or by other means of communication where appropriate. The notice will set forth in plain language:

- A. the disciplinary offense
- B. the basis for the charge
- C. the potential consequences, including the potential length of the student's suspension

- D. the opportunity for the student to have a hearing with the principal or his/her designee concerning the proposed suspension, including the opportunity to dispute the charges and to present the student's explanation of the alleged incident, and for the parent to attend the hearing
- E. the date, time, and location of the hearing
- F. the right of the student and the student's parent to interpreter services at the hearing if needed to participate
- G. if the student may be placed on long-term suspension following the hearing with the principal:
  - 1. the rights set forth in 603 CMR 53.08(3)(b), and
  - 2. the right to appeal the principal's decision to the superintendent

The principal or his/her designee shall make reasonable efforts to notify the parent orally of the opportunity to attend the hearing. Prior to conducting a hearing without the parent present, the principal or his/her designee will document reasonable efforts to include the parent. The principal or his/her designee is presumed to have made reasonable efforts if the principal or his/her designee has sent written notice and has documented at least two (2) attempts to contact the parent in the manner specified by the parent for emergency notification.

Written notice to the parent may be made by hand delivery, first-class mail, certified mail, email to an address provided by the parent for school communications, or any other method of delivery agreed to by the principal and parent.

# **Emergency Removal of Student**

Under certain emergency circumstances, it may not be practical for the principal or his/her designee to provide prior oral and written notice before removing a student from school. The principal or his/her designee may remove a student from school temporarily when a student is charged with a disciplinary offense and the continued presence of the student poses a danger to persons or property, or materially and substantially disrupts the order of the school, and, in the principal's (or his/her designee's) judgment, there is no alternative available to alleviate the danger or disruption. The principal or his/her designee will immediately notify the superintendent in writing of the removal and the reason for it, and describe the danger presented by the student. The temporary removal shall not exceed two (2) school days following the day of the emergency removal, during which time the principal shall:

- A. Make immediate and reasonable efforts to orally notify the student and the student's parent of the emergency removal, the reason for the need for emergency removal, the disciplinary offense, the basis for the charge, the potential consequences, including potential length of suspension, the opportunity for a hearing including the date/time/location of the hearing, the right to interpreter services, and other rights permitted for students who may be placed on long-term suspension as set forth in 603 CMR. 53.08(3)(b)
- B. Provide written notice to the student and parent, including the information described in 603 CMR 53.06(2)
- C. Provide the student an opportunity for a hearing with the principal or his/her designee that complies with 603 CMR 53.08(2) or 53.08(3), as applicable, and the parent an opportunity to attend the hearing, before the expiration of the two (2) school days, unless an extension of time for hearing is otherwise agreed to by the principal, student, and parent.
- D. Render a decision orally on the same day as the hearing, and in writing no later than the following school day, which meets the requirements of 603 CMR 53.08(2)(c) and 53.08(2)(d) or 603 CMR 53.08(3)(c) and 53.08(3)(d), as applicable

A principal will not remove a student from school on an emergency basis for a disciplinary offense until adequate provisions have been made for the student's safety and transportation.

#### Short-Term Suspension Procedures

A Short-Term Suspension is the removal of a student from the school premises and regular classroom activities for ten (10) consecutive school days or less. The principal or his/her designee may, in his or her discretion, allow a student to serve a short-term suspension in school. Any student facing a potential short-term suspension is entitled to a hearing with the principal or his/her designee with the following process:

# **Principal Hearing: Short-Term Suspension**

- A. The purpose of the hearing with the principal or his/her designee is to hear and consider information regarding the alleged incident for which the student may be suspended, provide the student an opportunity to dispute the charges and explain the circumstances surrounding the alleged incident, determine if the student committed the disciplinary offense, and, if so, the consequences for the infraction. At a minimum, the principal or his/her designee shall discuss the disciplinary offense, the basis for the charge, and any other pertinent information. The student also shall have an opportunity to present information, including mitigating facts that the principal or his/her designee should consider in determining whether other remedies and consequences may be appropriate as alternatives to suspension. The principal or his/her designee shall provide the parent, if present, an opportunity to discuss the student's conduct and offer information, including mitigating circumstances, that the principal should consider in determining consequences for the student.
- B. Based on the available information, including mitigating circumstances, the principal or his/her designee shall determine whether the student committed the disciplinary offense, and, if so, what remedy or consequence will be imposed.
- C. The principal or his/her designee shall notify the student and parent of the determination and the reasons for it, and, if the student is suspended, the type and duration of suspension and the opportunity to make up assignments and such other school work as needed to make academic progress during the period of removal, as provided in 603 CMR 53.13(1). The determination shall be in writing and may be in the form of an update to the original written notice.
- D. If the student is in a public preschool program or in grades K through 3, the principal shall send a copy of the written determination to the superintendent and explain the reasons for imposing an out-of-school suspension before the short-term suspension takes effect.

# No Right to Appeal

The decision of the Principal or his/her designee is the final decision for short-term out-of-school suspensions not exceeding ten (10) days, consecutively or cumulatively, during a school year.

### **Long-Term Suspension Procedures**

A Long-Term Suspension is the removal of a student from the school premises and regular classroom activities for more than ten (10) consecutive school days, or for more than ten (10) school days cumulatively for multiple disciplinary offenses in any school year. The principal or his/her designee may, in his or her discretion, may allow a student to serve a long-term suspension in school. Except for students who are charged with a disciplinary offense set forth in Massachusetts General Laws Chapter 71, §37 H, or in

Massachusetts General laws Chapter 71 § 37H ½, no student may be placed on long-term suspension for one or more disciplinary offenses for more than ninety (90) school days in a school year beginning with the first day that the student is removed from school. No long-term suspension shall extend beyond the end of the school year in which such suspension is imposed. Any student facing a potential long-term suspension is entitled to a hearing with the Principal or his/her designee with the following process:

# **Principal Hearing: Long-Term Suspension**

- A. The purpose of the hearing with the principal or his/her designee is to hear and consider information regarding the alleged incident for which the student may be suspended, provide the student an opportunity to dispute the charges and explain the circumstances surrounding the alleged incident, determine if the student committed the disciplinary offense, and, if so, the consequences for the infraction. At a minimum, the principal or his/her designee shall discuss the disciplinary offense, the basis for the charge, and any other pertinent information. The student also shall have an opportunity to present information, including mitigating facts, that the principal should consider in determining whether other remedies and consequences may be appropriate as alternatives to suspension. The principal or his/her designee shall provide the parent, if present, an opportunity to discuss the student's conduct and offer information, including mitigating circumstances, that the principal should consider in determining consequences for the student.
- B. In addition to the rights afforded a student in a short-term suspension hearing, the student shall have the following additional rights:
  - 1. In advance of the hearing, the opportunity to review the student's record and the documents upon which the principal may rely in making a determination to suspend the student or not
  - 2. the right to be represented by counsel or a lay person of the student's choice, at the student's/parent's expense
  - 3. the right to produce witnesses on his or her behalf and to present the student's explanation of the alleged incident, but the student may not be compelled to do so
  - 4. the right to cross-examine witnesses presented by the school district
  - 5. the right to request that the hearing be recorded by the principal, and to receive a copy of the audio recording upon request. If the student or parent requests an audio recording, the principal shall inform all participants before the hearing that an audio record will be made and a copy will be provided to the student and parent upon request.
- C. Based on the evidence, the principal or his/her designee shall determine whether the student committed the disciplinary offense, and, if so, after considering mitigating circumstances and alternatives to suspension, what remedy or consequence will be imposed, in place of or in addition to a long-term suspension. The principal or his/her designee shall send the written determination to the student and parent by hand-delivery, certified mail, first-class mail, email to an address provided by the parent for school communications, or any other method of delivery agreed to by the principal and the parent. If the principal or his/her designee decides to suspend the student, the written determination shall:
  - 1. Identify the disciplinary offense, the date on which the hearing took place, and the participants at the hearing
  - 2. Set out the key facts and conclusions reached by the principal
  - 3. Identify the length and effective date of the suspension, as well as a date of return to school
  - 4. Include notice of the student's opportunity to receive education services to make academic progress during the period of removal from school (see School-Wide Educational Services Plan, p. 67)

- 5. Inform the student of the right to appeal the principal's decision to the superintendent or designee, but only if the principal has imposed a long-term suspension. Notice of the right of appeal shall be in English and the primary language of the home if other than English as determined by the home language survey, or other means of communication where appropriate, and shall include the following information stated in plain language:
  - i. the process for appealing the decision, including that the student or parent must file a written notice of appeal with the superintendent within five (5) calendar days of the effective date of the long-term suspension; provided that within the five (5) calendar days, the student or parent may request and receive from the superintendent an extension of time for filing the written notice for up to seven (7) additional calendar days; and that the long-term suspension will remain in effect unless and until the superintendent decides to reverse the principal's determination on appeal.
- D. If the student is in a public preschool program or in grades K through 3, the principal shall send a copy of the written determination to the superintendent and explain the reasons for imposing an out-of-school suspension before the suspension takes effect.

# **Superintendent's Appeal Hearing**

- A. A student who is placed on long-term suspension following a hearing with the principal shall have the right to appeal the principal's decision to the superintendent.
- B. The student or parent shall file a notice of appeal with the superintendent within five (5) calendar days of the effective date of the long-term suspension; provided that within the five (5) calendar days, the student or parent may request and receive from the superintendent an extension of time for filing the written notice for up to seven (7) additional calendar days. If the appeal is not timely filed, the superintendent may deny the appeal, or may allow the appeal in his or her discretion, for good cause.
- C. The superintendent shall hold the hearing within three (3) school days of the student's request, unless the student or parent requests an extension of up to seven (7) additional calendar days, in which case the superintendent shall grant the extension.
- D. The superintendent shall make a good faith effort to include the parent in the hearing. The superintendent shall be presumed to have made a good faith effort if he or she has made efforts to find a day and time for the hearing that would allow the parent and superintendent to participate. The superintendent shall send written notice to the parent of the date, time, and location of the hearing.
- E. The superintendent shall conduct a hearing to determine whether the student committed the disciplinary offense of which the student is accused, and, if so, what the consequence shall be. The superintendent shall arrange for an audio recording of the hearing, a copy of which shall be provided to the student or parent upon request. The superintendent shall inform all participants before the hearing that an audio record will be made of the hearing and a copy will be provided to the student and parent upon request.
- F. The student shall have all the rights afforded the student at the principal's hearing for long-term suspension.
- G. The superintendent shall issue a written decision within five (5) calendar days of the hearing which meets the requirements of 603 CMR 53.08(3)(c)1 through 5. If the superintendent determines that the student committed the disciplinary offense, the superintendent may impose the same or a lesser consequence than the principal, but shall not impose a suspension greater than that imposed by the principal's decision.

H. The decision of the superintendent shall be the final decision of the school district, with regard to the suspension.

A parent conference (re-entry meeting) with the principal or his/her designee is strongly encouraged before students who are suspended return to school. This conference will be used to promote the engagement of the parents or guardians in discussions of the student's misconduct and to assist the student in re-engaging with the school community.

# **Exclusion/Expulsion**

The exclusion or expulsion of a student from school will be in accordance with Massachusetts General Laws, Chapter 71, Section, 37H. The grounds for exclusion or expulsion include but are not limited to the following:

- A. Any student who is found on school premises or at school-sponsored or school-related events, including athletic games, in possession of a dangerous weapon, including, but not limited to, a gun, a knife, or their facsimile, or anything used in the commission of assault and battery; or a controlled substance as defined in Chapter 94 C, including, but not limited to, marijuana, cocaine, and heroin, may be subject to expulsion from the school or school district by the principal.
- B. Any student who assaults a principal, assistant principal, teacher, teacher's aide, or other educational staff on school premises or at school-sponsored or school-related events, including athletic games, may be subject to expulsion from the school or school district by the principal.
- C. Any student who is charged with a violation of either paragraph (A) or (B) shall be notified in writing of an opportunity for a hearing; provided, however, that the student may have representation, along with the opportunity to present evidence and witnesses at a hearing before the principal. After said hearing, a principal may, in his/her discretion, decide to suspend rather than expel a student who has been determined by the principal to have violated either paragraph (A) or (B).
- D. Any student who has been expelled from a school district pursuant to these provisions shall have the right to appeal to the superintendent. The expelled student shall have ten days from the date of the expulsion in which to notify the superintendent of his/her appeal. The student has the right to counsel at a hearing before the superintendent. The subject matter of the appeal shall not be limited solely to a factual determination of whether the student has violated any provisions of this section.
- E. If the student moves to another district during the period of suspension or expulsion, the new district of residence shall either admit the student to its schools or provide educational services to the student in an education service plan.
- F. Any student who is suspended or expelled pursuant to this section shall have the opportunity to earn credits, as applicable, make up assignments, tests, papers, and other school work as needed to make academic progress during the period of his or her removal.
- G. Any student who is suspended or expelled pursuant to this statute for more than ten (10) consecutive days shall have the opportunity to receive education services and make academic progress toward meeting state and local requirements, through the school-wide education service plan.

#### **Felony Complaint or Conviction**

Pursuant to Massachusetts General Laws Chapter 37 H ½, the following procedures shall be implemented for students charged with or convicted of a felony:

- A. Upon the issuance of a criminal complaint charging a student with a felony or upon the issuance of a felony delinquency complaint against a student, the principal or headmaster of a school in which the student is enrolled may suspend such student for a period of time determined appropriate by said principal or headmaster if said principal or headmaster determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. The student shall receive written notification of the charges and the reasons for such suspension prior to such suspension taking effect. The student shall also receive written notification of his/her right to appeal and the process for appealing such suspension; provided, however, that such suspension shall remain in effect prior to any appeal hearing conducted by the superintendent.
- B. The student shall have the right to appeal the suspension to the superintendent. The student shall notify the superintendent in writing of his/her request for an appeal no later than five calendar days following the effective date of the suspension. The superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the student's request for an appeal. At the hearing, the student shall have the right to counsel. The superintendent shall have the authority to overturn or alter the decision of the principal or headmaster, including recommending an alternate educational program for the student. The superintendent shall render a decision on the appeal within five calendar days of the hearing. Such decision shall be the final decision of the city, town, or regional school district with regard to the suspension.
- C. Upon a student being convicted of a felony or upon an adjudication or admission in court of guilt with respect to such felony or felony delinquency, the principal or headmaster of a school in which the student is enrolled may expel said student if such principal or headmaster determines that the student's continued presence in school would have a detrimental effect of the general welfare of the school. The student shall receive written notification of the charges and reasons for such expulsion prior to such expulsion taking effect. The student shall also receive written notification of his/her right to appeal and the process for appealing such expulsion; provided, however, that the expulsion shall remain in effect prior to any appeal hearing conducted by the superintendent.
- D. The student shall have the right to appeal the expulsion to the superintendent. The student shall notify the superintendent, in writing, of his request for an appeal no later than five calendar days following the effective date of the expulsion. The superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the expulsion. At the hearing, the student shall have the right to present oral and written testimony on his behalf, and shall have the right to counsel. The superintendent shall have the authority to overturn or alter the decision of the principal or headmaster, including recommending an alternate educational program for the student. The superintendent shall render a decision on the appeal within five calendar days of the hearing. Such decision shall be the final decision of the city, town, or regional school district with regard to the expulsion.
- E. Any student who is suspended or expelled pursuant to this section shall have the opportunity to earn credits, as applicable, make up assignments, tests, papers, and other school work as needed to make academic progress during the period of his or her removal.
- F. Any student who is suspended or expelled pursuant to this statute for more than ten (10)

consecutive days shall have the opportunity to receive education services and make academic progress toward meeting state and local requirements, through the school-wide education service plan.

# Education Services and Academic Progress under Sections 37H, 37H1/2 AND 37H3/4

Any student who is serving an in-school suspension, short-term suspension, long-term suspension, or expulsion shall have the opportunity to earn credits, as applicable, make up assignments, tests, papers, and other school work as needed to make academic progress during the period of his or her removal from the classroom or school. The principal shall inform the student and parent of this opportunity in writing when such suspension or expulsion is imposed.

Any student who is expelled or suspended from school for more than ten (10) consecutive days, whether in school or out of school, shall have an opportunity to receive education services and make academic progress toward meeting state and local requirements, through the school-wide education service plan. A description of the school-wide education service plan is provided below.

The principal shall notify the parent and student of the opportunity to receive education services at the time the student is expelled or placed on long-term suspension. Notice shall be provided in English and in the primary language spoken in the student's home if other than English as determined by the home language survey, or other means of communication where appropriate. The notice shall include a list of the specific education services that are available to the student and contact information for a school district staff member who can provide more detailed information.

#### School-Wide Educational Services Plan

Any student who is expelled or suspended from school for more than ten (10) consecutive days, whether in school or out of school, shall have an opportunity to receive educational services and make academic progress toward meeting state and local requirements, through the school-wide education service plan.

Duxbury High School and Middle School's school-wide education service plan is outlined below:

Services available to students serving a long-term suspension:

- Coordination of workflow between student and teacher
- Access to online coursework aligned with current course enrollment
- Tutoring

Services available to students serving an expulsion:

- Tutoring
- Access to online coursework
- Additional services may be available on an individual basis

Alden Elementary and Chandler Elementary School's school-wide education service plan is outlined below:

Services available to students serving a long-term suspension:

Coordination of workflow between student and teacher

Tutoring

Services available to students serving an expulsion:

- Tutoring
- Additional services may be available on an individual basis

### **Eligibility to Participate in School Activities and Events**

Extra-curricular activities and events are an important part of the educational experience for our students, but participation in these activities is a privilege, not a right. The variety of clubs, activities and events is extensive and students are encouraged to become involved in one or more of these opportunities.

Participation in clubs and activities at Duxbury Public Schools and attending school-sponsored, school-related events is a privilege afforded to students who remain in good standing. To participate in school activities, events and clubs, students are expected to maintain good attendance and demonstrate good behavior and citizenship during school and at school-sponsored events. Eligibility for participation in activities, events, clubs, awards, scholarships and honorary positions at Duxbury Public Schools is limited to students who are currently enrolled in and attending Duxbury Public Schools in good standing. Students not meeting these expectations may be excluded at the discretion of the Principal or his/her designee. A student's removal from extracurricular activities and attendance at school sponsored events is not subject to the procedural requirements of Massachusetts Laws Chapter 37H ¾ (Principal's Hearing). The removal is not a suspension for the purpose of counting the school days that a student is suspended. Parents will be notified when a student is removed or excluded from extracurricular activities.