

Westport High School

Student/Parent/Guardian Handbook

**2021-2022**

400 Old County Rd

Westport MA 02790

508-636-1050

508-636-1053 Fax

<http://www.westportschools.org/>



## Table of Contents

Principal's Letter	6
Parent/Guardian Communication Dates	7
Westport High School's Mission Statement	8
21st Century Learning Expectations	8
Expectations for Student Learning	8
Administration Directory	9
Faculty/Staff Directory	10
Student Rights and Responsibilities	12
Bell Schedule	13
Graduation Requirements	15
Class Rank	16
Grade Level Determination	17
Dual Enrollment	17
Honor Roll Criteria	18
NHS Regulations/Criteria	19
Academic Expectations	20
Citizenship Expectations Westport High School	20
Westport High School Citizenship Rubric	21
Attendance	22
Absences	22
Vacations During School Time	23
Dismissal	23
Tardy	24
Athletics/Student Activities	24
Athletic Offerings	24
School Safety and Discipline	28
Policies	28
Actions & Consequences	28
General School Behavior	37
Racial, Ethnic and Sexual Slurs	37
Threats to School or Property	37
Breathalyzer Testing	38
Lockers/Locker Searches	38

Parking/Lot Searches	38
Special disciplinary provisions for weapons, assaults and controlled substance use/possession	39
Due Process Rights	40
Regulation for Suspensions of 10 Days or Longer for Students with Disabilities 34 CFR 300.519-300.528	44
Media Center	45
Massachusetts General Laws	47
Chapter 71: Section 37H Policies relative to conduct of teachers or students; student handbooks	47
Chapter 71: Section 37H 1/2 Felony complaint or conviction of student; suspension; expulsion; right to appeal	48
Appendix	49
Westport Community Schools Policies	49
Equal Educational Opportunities	49
Military	49
Prohibition of Hazing	49
Student Records: Regulations	52
Wellness Policy on Physical Activity & Nutrition – Policy ADF	53
WCS Education Policy After Hours	54
Internet Acceptable Use Policy	55
Health Services/Nurse's Office	56
Homelessness	58
Notification of Rights Under FERPA	58
Non-Custodial Parent Guardian Rights	59
Nondiscrimination on the Basis of Physical Challenge	59
Admission to Classes and Course of Study	59
Bullying Prevention	60
Student Handbook Signature Page	63

## **Questions Regarding the Handbook**

Any questions or concerns regarding the handbook should be brought to the attention of the Principal or Assistant Principals.

### **Translations**

Contact the Superintendent of Schools at 508-636-1156 for a translation of this or any other school notice.

#### **Portuguese:**

Contate por favor o superintendente das escolas pelo telephone 508-636-1137 para qualquer traducão relacionada com esta ou outras noticias da escola.

#### **Spanish:**

Contacta por favor al superintendente de escuelas en 508-636-1137 para una traducción de esto o de cualquier otro aviso de la escuela.

#### **French:**

Veuillez contactez le surveillant des écoles a 508-636-1137 pour une traduction de ceci ou de n'importe quelle autre notification d'école.

#### **German:**

Treten Sie bitte mit dem Betriebsleiter der Schulen bei 508-636-1137 für eine Übersetzung von diesem oder von jedem möglichem anderen Schulebegriff in Verbindung.

### **District's Non-Discrimination Statement**

It is the policy of the Westport Community Schools to maintain a learning and working environment that is free from harassment, violence or discrimination based on actual or perceived race, color, creed, religion, national origin, sex/gender, marital status, homelessness, disability, sexual orientation, gender identity or expression, age, family care leave status, pregnancy or any condition related to pregnancy, or military/veteran status. For further information or to redress a grievance, contact the district's Civil Rights Compliance Officer by phone at 508-636-1140, or in writing at 17 Main Road, Westport, MA 02790.

### **Westport High School Handbook**

#### **Parents:**

The purpose of this booklet is to provide information that will aid students in adjusting to Westport High School. More detailed information is available in the Westport Community Schools Student Policy Handbook.

#### **Precedence:**

In the event of conflict between the contents of this handbook and those of the Education Policy Manual of the Westport Community Schools, the contents of the Education Policy Manual shall govern. The Policy Manual is available on the Westport Community School website under *School Committee*.

Students and parents are requested to read this booklet carefully. Students should refer to this booklet throughout the school year.

## **Principal's Letter**

***Westport Community Schools' mission is to ensure that our children achieve academic and personal excellence, become lifelong learners and responsible, productive, and engaged citizens of the world.***

Dear Parents/Guardians:

Westport Community Schools' mission is to ensure that our students achieve personal and professional excellence. To accomplish this mission, we must work collectively to create a dynamic learning environment that encourages student participation and success. I highly recommend that both parents and students review the Student/Parent/Guardian Handbook to become familiar with the student expectations and consequences when these expectations are not upheld.

Please remember the collaborative effort between educators and families to support students academically, socially, and emotionally. Please also remember that the Westport High School Student/Parent/Guardian Handbook is a living document subject to change annually and throughout the school year.

The Westport High School administration, faculty, and staff are committed to establishing continuous and effective communication with families. The Student/Parent/Guardian Handbook contains contact information for our administration, faculty, and staff to ensure ease of communication. We encourage families to communicate with us as often as necessary to become a genuine part of our school community.

The Westport High School administration, faculty, and staff look forward to collaborating with families to foster student achievement. Please do not hesitate to contact us with questions or concerns. We welcome all families to the Westport High School community.

Sincerely,

Dr. Kerri McKinnon

Westport High School Principal

**Westport High School**  
**Parent/Guardian Communication Dates**

- Westport High School Semester 1 Open House: Wednesday, September 15, 2021 from 6-8 PM
- Westport High School Parent Teacher Conferences: Wednesday, October 27, 2021 from 6-8 PM
- Westport High School Semester 2 Open House: Tuesday, February 1, 2022 from 6-8 PM
- Westport High School Parent Teacher Conferences: Thursday, March 10, 2022 from 2:15-4:15 PM

**Progress Reports**

- Term 1: Wednesday, October 6, 2021
- Term 2: Wednesday, December 15, 2021
- Term 3: Wednesday, March 2, 2022
- Term 4: Wednesday, May 4, 2022

\*Progress reports are typically posted one week after the above dates in the Community Portal.

**Term Dates**

- Term 1 End Date: Tuesday, November 9, 2021
- Term 2/Semester 1 End Date: Tuesday, January 25, 2022
- Term 3 End Date: Tuesday, April 5, 2022
- Term 4/Semester 2 End Date: Friday, June 17, 2022

\*Report cards are typically posted one week after the end date in the Community Portal.

**Parent/Guardian Informational Forum Dates and Meeting Links**

- Thursday, October 14, 2021 at 7:00 PM - <https://meet.google.com/pvh-qtdp-psw>
- Thursday, December 9, 2021 at 7:00 PM - <https://meet.google.com/ghi-jtug-ivz>
- Thursday, January 13, 2022 at 7:00 PM - <https://meet.google.com/tum-bpiy-hdx>
- Thursday, February 10 at 7:00 PM - <https://meet.google.com/sxf-ffgz-rja>
- Thursday, March 24, 2022 at 7:00 PM - <https://meet.google.com/hzc-dyji-wae>
- Thursday, April 28, 2022 at 7:00 PM - <https://meet.google.com/moh-xpvo-ttf>

**Given COVID-19 circumstances, all above dates and events are subject to change based on MA state guidance and regulations.**

## **Westport High School's Mission Statement**

The mission of the Westport High School is to educate all students to become 21<sup>st</sup> century learners, to seek and value knowledge, and to emerge as productive citizens in a global community.

### **21st Century Learning Expectations**

We believe

- All students can learn
- Students learn best in a safe, supportive, and equitable environment
- Tolerance of individual differences and cooperative resolution of conflicts create a climate of respect
- Inquiry and collaboration help students actively engage in the curriculum
- Essential understanding is demonstrated through effective communication
- Personal responsibility for behavior and learning leads to success
- Collaboration among all stakeholders maximizes achievement

### **Expectations for Student Learning**

#### **Academic**

All students should acquire, integrate and apply enduring understandings, knowledge and skills.

All students should read, write and communicate effectively.

All students should use higher order thinking skills to solve complex problems.

All students should use media and technology effectively.

All students should study, research and work independently and collaboratively.

#### **Social**

All students should demonstrate personal and social responsibility.

#### **Civic**

All students should demonstrate civic responsibility.

## **Administration Directory**

### **Westport Community Schools School Committee**

Nancy Tavares (Chair), Nancy Stanton-Cross (Vice-Chair),  
Melissa Pacheco, Michelle Orlando, Antonio Viveiros

### **Westport Community Schools**

Thomas F. Aubin  
Superintendent of Schools  
[taubin@westportschools.org](mailto:taubin@westportschools.org)  
508-636-1140

Karen Augusto  
Executive Secretary to Superintendent  
[kaugusto@westportschools.org](mailto:kaugusto@westportschools.org)  
508-636-1146 x4001

### **Westport High School**

Dr. Kerri McKinnon  
[kmckinnon@westportschools.org](mailto:kmckinnon@westportschools.org)

Michelle Cairol  
Executive Secretary to Principal  
[mcairol@westportschools.org](mailto:mcairol@westportschools.org)  
508-636-1050

Kevin Aguiar  
Assistant Principal  
[kaguiar@westportschools.org](mailto:kaguiar@westportschools.org)

Jason Pacheco  
Director of Athletics & Activities  
[jpacheco@westportschools.org](mailto:jpacheco@westportschools.org)

Suzanne Walinski  
School Nurse  
[swalinski@westportschools.org](mailto:swalinski@westportschools.org)

## Faculty/Staff Directory

<i>Name</i>	<i>Position</i>	<i>Email*</i> (@westportschools.org)
Abrahamson, Norm	Social Studies/History	nabrahamson
Arruda, Amy	Special Education Clerk	aarruda
Bednarz, Maggie	Attendance Clerk	mbednarz
Borges, Christina	Special Education	cborges
Bornstein, Paul	Special Education	pbornstein
Burrows, Ian	Math	iburrows
Charbonneau, Wendy	Teaching Assistant	wcharbonneau
Charest, Heidi	Teaching Assistant	hcharest
Clark, Kevin	Business	kclark
Clark, Tom	English	tclark
Corey, Jackie	Guidance Clerk	jcorey
daLuz, Celia	Physical Education & Health	cdaluz
Damaso, Desiree	Teaching Assistant	ddamaso
DeFreitas, Cynthia	Teaching Assistant	cdefreitas
Degagne, Annette	Teaching Assistant	adegagne
Dias, Nicole	English/Language Arts	ndias
Farias, Edneuza	World Language	efarias
Davis, Scott	School Resource Office	sro
Ferreira, Christopher	Science	cferreira
Frost, Scott	Visual/Performing Arts	sfrost
Gaitane, Matthew	Math	mgaitane
Giblin, Karen	Teaching Assistant	kgiblin
Gong, Victoria	Guidance	vgong
Harrington, Dan	Science	dharrington
Jones, Monique	Special Education	mjones
King, Michael	Math	mking
Lambert, Melissa	Art	mlambert
Lindo, Cassandra	Math	clindo
Marques, Daniel	Business & Technology	dmarques
Marshalek, Benjamin	Physical Education & Health	bmarshalek

McGinnis, Andrew	Science	amcginnis
McMeniman, Laura	Math	lmcmeniman
Medeiros, Mary-Jo	School Adjustment Counselor	mmedeiros
Mekshes, Rebecca	Social Studies/History	rmekshes
Mello, Erin	Special Education	emello
Mercer, Regina	English/Language Arts	rmercer
Millett, Chester	Business & Technology	cmillett
Moisiades, Julia	Special Education	jmoisiades
Monast, Richard	Media Center	rmonast
Pavao, Caroline	World Language	cpavao
Perry, Kim	Teaching Assistant	kerry
Rezendes, John	TV/Media	jrezendez
Rowley, Amanda	English Language Arts	arowley
Ruel, Leslie	Guidance	lruel
Sardinha, Christopher	Special Education	csardinha
Shivers, Matthew	English/Language Arts	mshivers
Sliva, Amy	Math	asilva
Silva, Jordan	Science	jsilva
Silva, Katherine	Social Studies/History	ksilva
Silva, Natalia	Teaching Assistant	nsilva
Skov, Sharon	Teaching Assistant	sskov
Sullivan, Liam	Band/Music Teacher	lsullivan
Thibodeau, Sheldon	Social Studies/History	sthibodeau
Walinski, Suzanne	Nurse	swalinski

## **Student Rights and Responsibilities**

The School Committee has the responsibility to afford students the rights that are theirs by virtue of guarantees offered under the federal and state constitutions and statutes. In connection with rights there are responsibilities that must be assumed by students.

Among these rights and responsibilities are the following Civil Rights -- including:

- The **rights** to equal educational opportunity and freedom from discrimination and the **responsibility** not to discriminate against others.
- The **right** to attend free public schools and the **responsibility** to attend school regularly and to observe school rules essential for permitting others to learn at school.
- The **right** to due process of law with respect to suspension, expulsion, and decisions the student believes injure her/his rights and the **responsibility** to respect the rights of others.
- The **right** to free inquiry and expression and the **responsibility** to observe reasonable rules regarding these rights.
- The **right** to privacy, which includes privacy in respect to the student's school records and the **responsibility** to respect the privacy rights of others.

It is the School Committee's belief that as part of the educational process students should be made aware of their legal rights and responsibilities and of the legal authority of the School Committee, the Superintendent, and the principals regarding the orderly operation of the schools and the protection of the rights of other students and staff members.

Students have the right to know the standards of behavior that are expected of them, and the consequences of not respecting school values. The **rights** and **responsibilities** of students, including standards of conduct, will be made available to students and their parents through the publication of student/parent handbooks distributed annually and subject to the approval of the School Committee.

**Westport High School**  
**SY 21 - 22 Bell Schedule**

 indicates bell will be rung

<b>High School Bell Schedule</b>		
<b>Times</b>	<b>Block</b>	
7:30  - 8:58  (88 minutes)	Block 1	
9:03  - 10:30  (87 minutes)	Block 2	
<b>Block 3</b>		
10:35  - 11:04  - Class First, then 2nd Lunch (29 minutes)	11:07 - 11:31 (24 minutes) <b>2nd Lunch</b>	11:34  - 12:33  (59 minutes)
10:35 - 12:06  - Class First, then 4th Lunch (91 minutes)	12:09 - 12:33 (24 minutes) <b>4th Lunch</b>	
12:36  - 2:00  (84 minutes)	Block 4	

**ROTATION OF SCHEDULE**

*Highlighted row is lunch block*

<b>Mon</b>	<b>Tues</b>	<b>Wed</b>	<b>Thurs</b>	<b>Fri</b>
B	A	D	A	D
C	B	C	B	A
D	C	B	C	B
A	D	A	D	C

## High School Early Release Schedule

7:30-11:00

Rotation will follow the regularly scheduled rotation for the day

\*All classes are 50-51 minutes long with 3 minutes passing. Announcements still held first block

Times	Classes
7:30 - 8:21 (51 minutes)	Block 1
8:24 - 9:14 (50 minutes)	Block 2
9:17 - 10:07 (50 minutes)	Block 3
10:10 - 11:00 (50 minutes)	Block 4

## High School 2 Hour Delay Schedule 9:30 - 2:00

Rotation will follow the regularly scheduled rotation for the day

Times	Block	
9:30  - 10:20 (50 minutes)	Block 1	<b><i>Extra 3 minutes for daily announcements</i></b>
10:23  - 11:10 (47 minutes)	Block 2	
Block 3		
11:13  - 11:44  - Class First, then 2nd Lunch (31 minutes)	11:47 - 12:11 (24 minutes) <b><i>2nd Lunch</i></b>	12:14  - 1:09 (55 minutes)
11:13 - 12:42  - Class First, then 4th Lunch (89 minutes)		12:45 - 1:09 (24 minutes) <b><i>4th Lunch</i></b>
1:13  - 2:00 (47 minutes)	Block	

## **GRADUATION REQUIREMENTS**

<b>Department</b>	<b>Courses</b>	<b>Minimum Credits</b>
English	English 9	5
	English 10	5
	English 11	5
	English 12	5
Mathematics	Algebra 1	5
	Geometry	5
	Algebra 2	5
	1 Additional Course (Students must take Math every year for a minimum of 4 courses)	5
Social Studies	World History	5
	US History I	5
	US History II	5
	Government (Classes of 2022-2023)	2.5
Science	Biology	5
	2 Elective Lab-based Science Course	10
World Language	1 Course	5
Physical Education/Health	9, 10, 11, 12	10
Visual/Performing Arts	1 Course	2.5
Technology	Computer Design 101	2.5
Business	Personal Finance	2.5
MCAS: Achieving Competency Determination, as determined by the MA Department of Elementary and Secondary Education, on the grade 10 MCAS exams in English/Language Arts, Math, and Science are required to obtain a Westport Junior Senior High School Diploma. Students in any grade who are at risk of not passing the MCAS or have not passed the MCAS will be required to enroll in classes designed to enhance their academic skills.		
<b>Total Required Credits.....</b>		<b>95</b>
<b>Total Elective Credits.....</b>		<b>65</b>
<b>Credits Required for Graduation</b>		<b>150</b>
<b>Credits Possible for 4 years/8 semesters</b>		<b>160</b>

All students must be enrolled in 30 credits per year.

### Class Rank

Class rank is determined using a weighted grade point average. Students may know their class rank by speaking to their guidance counselor. Edgenuity courses will not be counted towards class rank/GPA.

**Grade point Conversations and the Weighted Grade Point Average shall be computed as follows:**

**Step 1:** Convert the final grade in each course completed to its equivalent grade point value using the Grade to Grade Point Value Conversion Table.

**Step 2:** Total all of the equivalent grade point values derived in Step 1.

**Step 3:** Divide the total grade point values from Step 2 by the total number of courses taken to obtain the Weighted Grade Point Average.

#### Grade Point Value Chart

<u>Final Course Grade</u>	<u>Course Grade</u>	<u>Final Standard Course</u>	<u>Honors/Dual Enrollment</u>	<u>AP Course</u>
100		4.5	5.0	5.5
99		4.4	4.9	5.4
<u>A+</u>	<u>98</u>	<u>4.3</u>	<u>4.8</u>	<u>5.3</u>
	97	4.2	4.7	5.2
	96	4.1	4.6	5.1
<u>A</u>	<u>95</u>	<u>4.0</u>	<u>4.5</u>	<u>5.0</u>
	94	3.9	4.4	4.9
	93	3.8	4.3	4.8
<u>A-</u>	<u>92</u>	<u>3.7</u>	<u>4.2</u>	<u>4.7</u>
	91	3.6	4.1	4.6
	90	3.5	4.0	4.5
	89	3.4	3.9	4.4
<u>B+</u>	<u>88</u>	<u>3.3</u>	<u>3.8</u>	<u>4.3</u>
	87	3.2	3.7	4.2
	86	3.1	3.6	4.1
<u>B</u>	<u>85</u>	<u>3.0</u>	<u>3.5</u>	<u>4.0</u>
	84	2.9	3.4	3.9
	83	2.8	3.3	3.8
<u>B-</u>	<u>82</u>	<u>2.7</u>	<u>3.2</u>	<u>3.7</u>
	81	2.6	3.1	3.6
	80	2.5	3.0	3.5
	79	2.4	2.9	3.4
<u>C+</u>	<u>78</u>	<u>2.3</u>	<u>2.8</u>	<u>3.3</u>
	77	2.2	2.7	3.2
	76	2.1	2.6	3.1
<u>C</u>	<u>75</u>	<u>2.0</u>	<u>2.5</u>	<u>3.0</u>
	74	1.9	2.4	2.9
	73	1.8	2.3	2.8
<u>C-</u>	<u>72</u>	<u>1.7</u>	<u>2.2</u>	<u>2.7</u>
	71	1.6	2.1	2.6
	70	1.5	2.0	2.5
	69	1.4	1.9	2.4
<u>D+</u>	<u>68</u>	<u>1.3</u>	<u>1.8</u>	<u>2.3</u>
	67	1.2	1.7	2.2
	66	1.1	1.6	2.1
<u>D</u>	<u>65</u>	<u>1.0</u>	<u>1.5</u>	<u>2.0</u>
<u>F</u>	<u>64</u>	<u>0</u>	<u>0</u>	<u>0</u>

### **Grade Level Determination**

- 30 credits are needed to be considered a sophomore.
- 70 credits are needed to be considered a junior.
- 110 credits are needed to be considered a senior.

Grade level determination will be considered at the end of each academic year. For all activities, students will be considered a member of the class by the number of credits.

### **Graduation**

Seniors must have all course work completed, including the final examination on the last day of classes in order to take part in commencement activities. Students must have earned the required number of credits required for graduation, meet all extra-curricular activity eligibility requirements, and have all financial obligations to the school, met in order to take part in the senior activities, including graduation. Seniors must have all disciplinary consequences served by graduation day in order to participate in the ceremony.

Seniors who have a cumulative average of 90 or higher in a course will not be required to take the final exam.

### **Course Changes**

Students who want to change a class must do so by the fifth day of each term. Students who have extenuating circumstances may appeal to the Principal. All appeals will take place after school and students must remain in their class until a decision is rendered. Final appeal may be made to the Principal. Failure to remain in a class until a decision is made will be considered an absence and a class cut.

### **Dual Enrollment**

The Dual Enrollment Program was authorized in the Education Reform Act of 1993. Today, qualifying high school students can earn both high school and college credits through this program.

Interested students must determine eligibility and begin the application process as early as possible. Students must contact the Guidance Office by May 1 for the fall semester and November 1 for the spring semester. Westport High School students have been enrolled at the University of Massachusetts Dartmouth, Bristol Community College, Massachusetts Maritime Academy, and New England Institute of Technology.

#### **Dual Enrollment—School Department Policy**

- Only students who have completed their sophomore year and have been enrolled for one full school year at Westport High School will be considered for this program.
- All courses must be approved in advance by the Principal.
- Students may take **no more than two courses per semester for credit, nor can they exceed the total number of possible credits.**
- Upon successful completion of a course, a student will receive high school credit.
- All expenses associated with the program are the responsibility of the student and his/her family. The School Department has no responsibility to provide such funding.

#### **Dual Enrollment Eligibility**

- Juniors or seniors with a GPA of 3.0 or higher for UMass Dartmouth and Bristol Community College and a GPA of 2.5 or higher at Massachusetts Maritime Academy.
- Approval of the Principal.
- Letter from parent/guardian granting permission
- Students must be in compliance with the attendance and tardy policy of WHS

### **Dual Enrollment—Student Responsibilities**

- Once eligibility has been determined, the student will research potential courses at the college or university.
- The student must submit a completed dual enrollment course request and college registration form to the Guidance Office. This form will then be submitted to the DESE for funding approval.
- The student may take the course and pay all costs involved.
- At the end of the course, the student must forward a transcript or grade report to the high school for inclusion on the student's high school transcript.

### **Honor Roll Criteria**

#### **High School:**

- High Honors = all grades 90 and above
- Honors = all grades 80 and above

Note: Honor Roll status is calculated based upon the term grade. Appeal is taken on an as needed basis.

## **NHS Regulations/Criteria**

### **Selection Process**

Any Junior or Senior who has earned a cumulative, weighted GPA of 3.3 by the completion of their sophomore year is eligible to be considered for membership to the National Honor Society. Each eligible candidate receives a congratulatory letter accompanied with the appropriate instructions, a biographical information sheet, which must be completed by the student and submitted to the NHS advisor according by the stated deadline. A 300-400-word essay on a given topic must also accompany the data sheet, as well as a letter of recommendation from an outside of school contact. After all biographical data sheets, essays, and letters of recommendation have been collected; the advisor provides copies to each member of the Faculty Council. (The Faculty Council is a group of 5 staff members whose purpose is to vote on the selection, probation and/or dismissal of any candidate or member). In addition, members of the staff are asked to rate each candidate on a scale of 1-3 in the areas of leadership, service and character. These ratings are averaged and considered in the selection process.

After each member of the Faculty Council has taken the time to review the application a meeting is held to discuss each candidate. Any candidate that receives a unanimous vote by the Faculty Council is elected as a member. It is the duty of the Faculty Council to consider the 4 criteria upheld by the National Honor Society: scholarship, leadership, service and character. Any candidate that is denied membership would be lacking in one or more of those areas. The Faculty Council must notify the Principal of candidates who have been denied membership. Those candidates who are denied membership have the opportunity to appeal their decision to the Faculty Council. Within 48 hours after receiving a denial notification the student may submit a letter of appeal to the National Honor Society advisor requesting a meeting with the Faculty Council to plead his/her case. If the Faculty Council upholds their decision and the student is still not satisfied, he/she may request a hearing with the Principal by submitting a letter in writing within 48 hours of the Faculty Council meeting. The Principal's decision is final.

### **Induction Ceremony**

New members and NHS officers are required to attend two rehearsals prior to the Induction Ceremony. The date of the ceremony is determined by the advisor and activities coordinator. Senior members are required to attend the Induction Ceremony but not the rehearsals.

### **Responsibility of Members**

Member responsibilities are in accordance with the NHS bylaws, which are available from the advisor and online at <http://westportnhs.weebly.com/information.html>. Students who are in violation of any NHS policy may be put on probation and potentially dismissed from the Honor Society. Members that have been dismissed will never again be eligible for future membership into the National Honor Society. Probation and dismissal of members are at the discretion of the Faculty Council.

## **Academic Expectations**

### **Citizenship Expectations Westport High School**

#### **Overview**

It is one of the school's duties to assist parents in helping students develop responsible attitudes and behavior. This means preparing students for adult citizenship as well as preparing them for jobs and higher education.

For this reason, it is as important for the school to teach and evaluate both citizenship and academic work.

Parents and students should be as interested in citizenship "ability" as in academic, artistic, or athletic ability.

Teachers are required, based on the "Citizenship Rubric" to establish written classroom expectations regarding students' expected classroom behavior. These written expectations will be provided to students at the beginning of the year or when new students transfer into the class.

Teachers are also required to discuss these standards with their students and explain their expectations at the beginning of each semester.

#### **The Citizenship Mark**

Students will receive a term citizenship mark from each of their classroom teachers. The mark will be based solely on the citizenship displayed in each teacher's classroom.

Students will receive a mark of "outstanding", "satisfactory", or "unsatisfactory" based on the "Citizenship Guidelines" found below. The citizenship mark for each class will be shown on the student's report card. WHS students who receive two or more "unsatisfactory" citizenship marks will be conditionally eligible to participate in any school activities (including Athletics) for the next marking period and must adhere to their personalized conditional eligibility contract to continue to participate in school activities.

#### **Appeal of Citizenship Mark**

Students and parents have a right to appeal citizenship marks, which they feel are in error or unjustified. If it is determined that the citizenship grade is not an error, the student and parent may request a meeting with the grade level assistant principal within two weeks after the citizenship marks are released. The Principal is the final arbiter in cases of appeals of the citizenship mark.

**Westport High School Citizenship Rubric**

<b>CRITERIA</b>	<b>OUTSTANDING</b>	<b>SATISFACTORY</b>	<b>UNSATISFACTORY</b>
<b>Attendance &amp; punctuality</b>	Student has near perfect attendance and punctuality	Student attends class regularly and usually comes to class on time	Student has irregular attendance (7 or more unexcused absences per semester class, or 3 or more per quarter class) and/or irregular punctuality.
<b>Responsibility for learning</b>	Student models preparedness and actively participates in class in a meaningful way	Student comes to class prepared to learn	Student is consistently unprepared for class
<b>Classroom behavior</b>	Student serves as a positive role model and leader and demonstrates exemplary conduct	Student shows respect for others and exercises good conduct	Student demonstrates a lack of respect for others; conduct disruptive to the educational process
<b>Work ethic</b>	Student works independently and models academic honesty; actively participates in class in a meaningful way	Student works independently and models academic honesty; participates in class	Student cannot work independently; has difficulty maintaining focus; engages in academic dishonesty

***Citizenship marks will not be shown on the student's transcript or other permanent records.***

## **Attendance**

**\*Subject to change based on MA/DESE Guidelines surrounding COVID-19.**

### **Absences**

Every student has a right to educational opportunities that will enable the student to develop to his or her fullest potential. There is a strong correlation between good attendance and success in school.

*Massachusetts General Law, Chapter 76, § 1 states that students can have only seven excused day session absences in any period of six months. Further, the law allows the school committee to define “legitimate” reasons for absence.* The Westport Community Schools Attendance Policy defines legitimate reasons for excusing absences as:

- Student's illness indicated by a doctor's note;
- a death in the immediate family;
- observance of religious holidays;
- appearance in court;
- temporary relocation due to extreme emergencies such as fire, flood, or hospitalization of a parent;
- business which cannot be reasonably transacted when school is not in session;
- medical and dental appointments which cannot possibly be scheduled outside school hours; and
- college visits with proper documentation.

Students will be eligible to make-up work for excused absences. In general, a student shall receive two days for every one day to make-up work in a maximum of two weeks. A written appeal requesting additional time for make-up work may be granted by the Assistant principal and/or Principal.

Excused absences related to illness cannot exceed seven days in six months without specific medical evidence of incapacitation. All absences beyond **seven** day sessions in six months without such documentation are considered unexcused. Notification to state authorities of a parent's failure to educate their children in the case of absences of more than seven (7) days within a six (6) month period (state law) will occur.

Family vacations or non-school related sports competitions are not excused absences. Students are required to make-up any missed work for all absences, excused or unexcused.

**If your child is going to be absent, please call 508-636-1050 before 7:30 AM and then press 9 to leave a message.**

The Principal or designee will notify by phone a student's parent/guardian in the event the school is not informed of the absence.

The Principal or designee shall make a reasonable effort to meet with any student, and that student's parent/guardian, who has missed five (5) or more unexcused school days (a school day shall be equal to two (2) or more class periods in the same day) in a semester. The meeting shall be to develop action steps to improve student attendance and shall be developed jointly by the Principal or designee, the student, and the student's parent/guardian. The parties may seek input from other relevant school staff and/or officials from relevant public safety, health and human services, housing, and nonprofit agencies.

It is the student's and parent's responsibility to document the cause for an absence or tardy for one of the above listed reasons. If a student fails to present a note within two days of his/her return, the absence will be "unexcused". School personnel will not contact parents to secure notes. Telephone calls will not be accepted instead of written notes. The note should be brought to the main office.

Extremely late arrivals (more than half the school day) and extremely early dismissals (more than half the school day) are considered absences under state attendance regulations. Excessive absence is a serious matter. Consequences of excessive or unexcused student absences include but are not limited to:

### **Vacations During School Time**

Absence from school for vacation is not an excused absence. The administration and faculty believe that absence from class instruction, for any reason, is detrimental to student learning.

### **Attendance Requirement for Class Credit for High School Students**

Students who have seven (7) unexcused absences in a semester class or three (3) unexcused absences in a quarter class may receive a grade of "NO CREDIT" and receive no credits for that semester or quarter.

Students who receive notification of a "NO CREDIT" grade may appeal to the Principal within 10 days of receiving report card.

#### **At that appeal, the student must:**

- Provide verification of visits to a health care provider for illnesses.
- Provide a proof of a court appearance.
- Provide proof of absence due to the death of a relative.
- Provide proof of temporary relocation due to extreme emergencies such as fire, flood, or hospitalization of a parent.
- The attendance credit recovery will be determined through the appeals process.

Absences accumulated will be carried over to the new class for students who transfer from another class. Individual contracts will be created to provide students with excessive absences the opportunity to recover lost credit due solely to the absenteeism, by adhering to our attendance policy, in its entirety, the following semester or school year. If students feel that their unexcused absences beyond the absence limit for a course were of an exceptional nature, they may appeal their case to the Principal. The appeal for the student must be in writing within ten (10) business days from the mailing of the final report card of the school year.

### **Attendance Requirement for Participation in Athletics and Activities**

Students must be present on the day of a game and/or activity in order to participate and must have an accepted excuse as outlined above. If the game/activity is on a weekend, students must be present on the Friday before the weekend in order to participate.

### **Dismissal**

Full day attendance is mandatory every day including special event days, exam days, prom days, etc. Student appointments should be scheduled after school hours if at all possible. If, however, it is necessary to schedule an appointment during school hours, **a note stating the nature of the appointment should be sent in with the student and brought to the Main Office before the first period bell. The note should be dated and signed and include a phone number where a parent or guardian may be reached.**

Students will not be dismissed from school without their parent/guardian of record officially requesting dismissal. All students being dismissed will leave through the Main Office entrance for security and tracking purposes. Time missed due to the dismissal will be excused if documentation of the appointment is presented to the office. Students who are dismissed are still responsible for all missed work.

Students who are dismissed for the day before 10:30 AM will be considered absent for the day and cannot participate in sports/activities. Students cannot be dismissed early to go to work. If a student is dismissed from school for health/medical reasons, he/she will not be eligible to participate in sports/activities.

#### **Tardy**

Students who arrive after 10:30 AM will be considered absent for the day without proper documentation such as medical/dental appointment, court appearance, driver's permit/license appointment, or bereavement.

#### **LATE TO SCHOOL POLICY**

**For safety purposes, all outside doors will be locked at 7:25 A.M., the beginning of the first period. The first bell rings at 7:20 am and students are expected to make their way to class at this time. Any student not in his/her first period classroom at 7:30 AM will be considered tardy.** If the student has a doctor's appointment, court appointment, or bereavement, the lateness will be excused. Other requests for excused tardies can be submitted to an administrator for approval.

1. Any student who arrives to school after 10:30 AM or dismissed before 10:30 AM and does not have a doctor's note, court documentation, bereavement, or other excused tardy will be excluded from participation in their next extra-curricular activity which may include, but is not limited to, athletic contests, dances, and the prom.
2. Students will receive an Office Detention for every tardy past four and those who accumulate eight tardies will receive a Saturday Detention. A formal notice is sent home for each detention with the policy attached.
3. Students who accumulate seven tardies are expected to have their parents communicate (via phone, in person, or email) with an administrator. Additional, formal communication will be scheduled once a student reaches their 14th tardy.
4. Students who accumulate 9 tardies during a semester will lose their extracurricular eligibility for the remainder of the semester. Extracurricular activities include sports, clubs, dances, etc. Students will be ineligible for membership on athletic teams and clubs, and attendance at school sponsored activities including the prom, other dances, and end of the year activities. This policy will restart each semester.

#### **Athletics/Student Activities**

##### **Athletic Offerings**

Westport High School offers students the opportunity to play the following sports/Activities budget and enrollment permitting:

##### **Fall:**

Boys' Soccer, Girls' Soccer, Field Hockey, Volleyball, Golf

##### **Winter:**

Boys' Basketball, Girls' Basketball, Cheerleading, Co-op Ice Hockey

##### **Spring:**

Baseball, Softball, Boys' Tennis, Girls' Tennis, Co-op Boys' Lacrosse, Co-op track

### **Athletics User Fee**

A non-refundable user fee of \$175.00 is required for student participation in each sport. Cheerleading user fee is \$125 and co-op hockey user fee is \$800. Individual user fee cap is \$350.00 and the family fee cap is \$525.00. The fee must be paid at the time of registration and will only be refunded if a student is cut from the team by the coach or if the student quits the team during the tryout period. These cuts will be made no later than the first regular game of the season.

Waivers are available to students who demonstrate financial hardship. A separate application for the athletic fee waiver must be completed prior to the season and submitted to the athletic director. All documentation must be complete at the time of application for the Superintendent to consider the waiver.

### **Athletic Handbook**

Each year, student-athletes will receive a copy of the athletic handbook which contains necessary information for students and parents/guardians regarding participation in athletics at Westport High School. A copy of the handbook may also be found on the Westport Community Schools website. If you have any questions, please contact the Athletic Director, Mr. Jason Pacheco, at [jpacheco@westportschools.org](mailto:jpacheco@westportschools.org).

### **Clubs and Other Activities**

Westport High School is pleased to offer students the opportunity to explore the following extra-curricular activities. There will be a twenty-five (\$25) fee per club fee for participation in clubs or activities. The fee is used to help provide the funds necessary to offer the club or activity. Clubs and activities will be offered based on the number of participants and funding.

Art Club	DECA	Drama Club	GSA	International Exchange
Math Club	Makerspace	Music Club	Newspaper	Pep Band
Robotics	STEEL	SADD	Yearbook	

### **Athletic & Activity Eligibility**

To participate in athletics and extracurricular activities, students must be in good standing in the school, which means academically passing 75 % of their classes. The eligibility shall be determined by the quarter grades in November, February, April, and June. The June final quarter grade will determine eligibility for the following year.

Students who receive two or more unsatisfactory citizenship marks (U) may be conditionally eligible for Athletics or Activities through the next marking period and must adhere to the parameters in their personalized conditional eligibility contract.

**Any student who is ineligible at the start of a season shall remain ineligible for the duration of that season.**

Extra-curricular activities are:

- A. Dances, including the prom
- B. School-sponsored trips
- C. Athletics
- D. Student Council
- E. Clubs

Students who are eligible for dances and prom may bring one guest to the event providing that a Guest Permission slip is submitted prior to the event. Guests must be under 21 years old and must provide a

photo ID. School Administration reserves the right to deny admission to any guest who is not enrolled as a student at Westport High School.

#### **Summer/Evening School Grades — Effect on Eligibility**

If students fail a course, they must receive approval from the Principal in advance to make it up in evening or summer school. In order to be eligible for summer school students must have obtained a minimum failing grade of 50 in their class. There are two ways to receive credit for this work: Students must **EITHER** earn a 75 (or equivalent) or higher **OR** the average of the two grades must be no less than 65. There is a 5 credit maximum per course and an eight course maximum per student. English 12 Senior Project can only be taken at Westport High School. The highest final grade that can be achieved by making up a course in summer/evening school is a 70. Summer/evening school grades shall be included in determining academic eligibility from the previous grading period.

#### **Financial Obligations Affecting Eligibility**

Students who have outstanding financial obligations or school debts will not be allowed to participate in related school events to include but are not limited to; extra-curricular activities, and athletic events. Parents will be notified of the outstanding obligation/debt.

#### **Attendance Requirement for Participation in Athletics and Activities**

Students must be present on the day of a game and/or activity in order to participate and must have an accepted excuse as outlined above. If the game/activity is on a weekend, students must be present on the Friday before the weekend in order to participate.

#### **Suspension**

Any student who is emergency removed, internally suspended, externally suspended, and/or has a pending suspension will not be permitted to participate in any school sponsored events, to include but not limited to, extra-curricular activities and interscholastic athletic events during the suspension. Students are also subject to the rules/by-laws of the club/sport in which they participate.

#### **Leadership Experiences for Students** (No activity fee for participation)

##### **National Honor Society**

The purpose of the National Honor Society is to create enthusiasm for scholarship, to stimulate a desire to render service, to promote worthy leadership, and to encourage the development of character in students at Westport Junior/Senior High School.

##### **Student Council**

The Student Council is an organization through which students participate in the governance of the school. The Council promotes leadership, initiative, and self-discipline among its members.

##### **Student Delegate to the School Committee**

The Student Delegate to the School Committee consists of three students who alternate attending school committee meetings. It is their task to update the members of the school committee with regard to events at the high school. They also voice their opinions with regard to school committee issues on behalf of the entire student body.

### **School Council**

School Councils were established to assist Principals in planning for and implementing goals and practices that enhance the achievement of all students. The School Council consists of the Principal, teachers, students, parents, and community members.

## School Safety and Discipline

The Westport High School Student Handbook is annually reviewed by the School Council and approved by the School Committee. The Code of Conduct must be strictly adhered to by all students and enforced by all staff. Its intent is to provide a safe and orderly educational and social environment so that students can challenge themselves academically to be well-prepared to be life-long learners. It is also a reflection of the behavioral expectations of the entire school community for the purpose of helping students develop the necessary character, work-ethic and sense of personal responsibility that are necessary for students to be successful post-secondary students, employees, leaders, citizens and to be prepared to contribute to their family and community.

The Westport High School Student Handbook addresses the following 21st Century Learning Expectations

- Students will demonstrate growth of character through personal responsibility, ethical behavior, and personal health and fitness.
- Understand and exercise their rights and responsibilities as students and as citizens.

### Student Appeals

Students have the right to the appeal of decisions by faculty and administration. The appropriate appeal process order is teacher, Assistant Principal, Principal, Superintendent, and School Committee.

## Policies

### Actions & Consequences

The following policies apply to any student who is on school property, including school transportation, who is in attendance at school or at a school-sponsored activity, or whose conduct at any time or in any place interferes with or obstructs the mission or operations of the school district or the safety or welfare of students, employees, or invited guests. The Administration reserves the right to assign appropriate consequences per the WJSHS Student Handbook and Massachusetts General Laws.

Students have a personal responsibility to act in a way that does not violate others' rights. A student whose actions violate the rights of others will be subject to consequences, which may include:

### Academic Integrity

Academic integrity is an essential element of Westport High School's philosophy and practice of promoting academic excellence. The ethics of responsibly documenting the ideas of others and honesty must be taught, learned, and adhered to if an academic institution is to be successful. Therefore, an honor code and consequences for violating the honor code must be established. Once the student is in a university, college, or the workplace, any form of dishonesty will result in serious penalties such as course failure, expulsion, job loss, etc. Cheating, dishonesty, and plagiarism will not be tolerated in Westport High School.

If a teacher believes a student may have violated the Academic Integrity Policy, he/she is expected to refer the issue (with proof) to the Assistant Principal. The Assistant Principal will assess the referral to determine the need to convene the Academic Integrity Committee. This committee will consist of the Assistant Principal, Librarian/Media Specialist, Guidance representative, Special Education liaison (if applicable), and the referring teacher. The committee will meet to both confirm the teacher's suspicion of violation of the Academic Integrity Policy and determine options for the student to learn from his/her error in judgment. **Violations may result in, but are not limited to, academic consequences (grade reduction), behavioral consequences (detentions/suspensions), or a combination of both academic and behavioral consequences.**

### **Book Distribution**

All books should be stamped, numbered and textbook inventory forms filled out. Textbooks are loaned to the students and each student is financially responsible for their return. If a lost book is not found, the full original price must be paid for by the student. Each student, upon receiving a textbook, will sign a form which records the name of the person, the number of the book, and the condition of the book. Therefore, when a lost book is returned, there will be no question of ownership. Lost and damaged books must be paid for.

### **Cafeteria Misbehavior**

Including the deliberate and excessive creating a mess and the folding of the tables to cause disruption of the Cafeteria. Students are expected to clean up after themselves.

### **Cell phones:**

Cell phones and ALL electronic devices/smart devices/smart watches are not allowed in the possession of students during the school day, except for in the cafeteria during lunch. Cell phones and all electronic devices/smart devices, if brought to school, must remain in the student's backpack/bag and turned off, except for in the cafeteria during lunch. Cell phones and electronic devices/smart devices will be confiscated if they are visible during the school day. Students who fail to comply with the confiscation policy will be sent home for the remainder of the school day. **A parent/guardian will be required to pick up the item. Saturday School will be assigned.** If a cell phone/smart device is visible during a testing period, the phone or device will be confiscated and the student will receive a zero on the test/quiz. No make-up test/quiz will be granted for such an infraction.

### **Chromebook Policy**

Students should arrive at school with their Chromebooks and only utilize their Chromebooks for academic work. Students should also abide by all provisions of the Westport Community Schools Acceptable Use Policy. Students should also not mark the Chromebook with stickers, markers, etc. or intentionally damage the Chromebook. By accepting the school Chromebook, students agree to return the Chromebook and charger to WHS in the same condition it was received if students transfer or withdraw from WHS prior to graduation. Students will be responsible to pay for any damages.

### **Defiant behavior**

Choosing to blatantly defy classroom or school rules, expectations, or teacher requests.

### **Disrespectful Behavior**

The intentional use of inappropriate words, tone and/or body language.

### **Dress Code**

Students are expected to dress in a manner that does not offend or distract from the learning environment. The administration will enforce reasonable standards of cleanliness, neatness, morality, and safety connected with pupil's apparel. Attire that may be injurious to any person or may damage any portion of the school building will not be allowed. Hats, hoods, bandanas, and blankets are not permitted. Clothing providing indecent exposure or suggestive style is prohibited. These items would include but not limited to: see through attire, "muscle" shirts, uncovered midriff baring shirts/blouses, back baring, shirts/blouses, spaghetti straps, strapless, one shoulder shirts/blouses or halter tops. Bottom of the shirt must overlap the bottom of pants/bottoms. Undergarments such as bras and underwear, including boxer shorts will be covered at all times.

Clothing that advertises alcohol, tobacco or illegal materials are not permitted. Clothing that exhibits language or designs that are explicit, violent, obscene, and sexually suggestive are not allowed.

**Egregious Disrespect of Staff**

Including verbal attacks of a personal nature towards, threats, and/or profanity to any member of the school community.

**Food**

Students are not allowed to have food or drinks (water is allowed) in the classrooms. Food may not be taken from the cafeteria at any time. Students who arrive to school with coffee or other drinks must dispose of them immediately upon entering the building. Students may not purchase items from the cafeteria vending machines during class time. Additionally, students should not be chewing gum while in the school building, unless an accommodation is specified on a student's individualized education plan.. Outside delivery of food is not permitted.

**Gymnasium Use**

Students are not allowed in the gym or weight room unless under the direct supervision of a staff member or coach.

**Horseplay**

The physical act to include but is not limited to including rough housing, physical joking, and creating an unsafe environment.

**Inappropriate Displays of affection**

Including but not limited to excessive touching, groping, kissing and hugging.

**Inciting a Fight**

During the instigating a fight between any students, through any form of communication i.e. verbal, written or electronic, to promote the fight will be considered inciting a fight.

**Intimidate**

Knowingly frighten or threaten someone in order to persuade them to do something that you want them to do.

**Mask Protocol \*only applies when a mask mandate exists**

Westport High School is committed to providing a safe environment during the COVID-19 pandemic. A face covering that covers the nose and mouth must be worn by all individuals in school buildings, on school grounds, at school-sponsored events, and on school transportation, even when social distancing is observed. This may be a disposable 3-ply mask (or better) or a cloth mask. On school transportation, students may wear a face shield in addition to a mask that covers the nose and mouth.

When you wear a cloth mask, it should:

- Cover your nose and mouth
- Fit snugly but comfortably against the side of the face
- Be secured with ties or ear loops
- Include multiple layers of fabric
- Allow for breathing without restriction and
- Be able to be laundered and machine dried without damage or change to shape.

Westport High School will not allow neck gaiters or bandanas. Discretion regarding mask efficacy will be left to building administrators. Additionally, masks should not express the following: obscenities, threats, lewd or vulgar language and should not carry graphics or slogans that are disruptive to class. Failure to comply with the mask protocol will result in a full remote assignment.

### **Obligation List**

Obligations to Westport High School for the purpose of this handbook include, but are not limited to, text books, library books, detention hours, and materials fees. It is important that part of the learning process include responsibility and accountability for fulfilling one's obligations. Therefore, students who do not fulfill their obligations to Westport High School by the designated times will receive consequences.

Specifically, students who have outstanding obligations will be restricted from the following:

- participation in or attendance at any extracurricular activity including Spirit Week;
- all sports;
- all dances (including prom); and
- participation in graduation ceremony.

The administration holds the right to assign additional, appropriate consequences based upon the circumstance if necessary. Obligations, as well as their consequences, carry over from year to year.

### **Obscenity**

Language/gestures/material; These include but are limited to topics including genitals, sexual intercourse, and death and dismemberment.

### **Profanity**

This includes words which are similar to profanity and used in place of profanity.

### **Progressive Discipline**

The Westport High School Code of Conduct provides a list of common infractions and the typical corresponding consequences for violations of school rules. Students who repeat the same offense will receive stronger penalties for each subsequent offense of a similar nature at the discretion of the school administration. For example, a student who receives a 3-day suspension for a violation of school rules will likely receive a 5-day or longer suspension for repeating the violation. **The school administration also reserves the right to impose a stronger penalty for first offenses than are provided on the list of infractions.**

### **Restorative Justice:**

Students who are ready to accept responsibility for their actions and attempt to repair the harm that their actions had on others may be able to participate in a restorative justice process. This process may be an alternative to out of school suspension in order to replace suspension with a positive process that repairs harm, develops accountability, and meets the needs of all affected.

### **Vehicle Use Violation**

Including speeding, driving to endanger, driving without permission

### **Weapon possession/use**

Weapons including; firearms, knives, or any other weapon or ammunition on the grounds, building or any school sponsored events of Westport High School. For the purpose of this document, "firearm" shall mean any pistol, revolver, or pellet that can be discharged by whatever means. A weapon is considered an instrument of combat. All state and local law enforcement statutes will be enforced as applied to firearms/weapons.

### **Consequences**

#### **Conferences**

Conferences are a formal warning where the school administration will clarify the behavior expectations and outline the potential consequences for future infractions. A parent/guardian must participate in the conference or be contacted by the school administrator to review the conversation.

### **Restricted Pass**

All students must be authorized in writing by a staff member to relocate during class, lunch or other educational activity by being in possession of a pass. Abuse or misuse of a pass may result in the school

administration precluding a student from obtaining passes from classes and activities. The **No Pass List** may vary based on an individual's circumstances and may include specific times, such as intervention, or require the student to be escorted at all times.

### **Social Probation**

Any student who is placed on probation at Westport High School will be allowed to attend only regularly scheduled classes. The student will not be allowed to participate in any extracurricular activities, including athletics. Students on social probation may appeal to the school administration to be able to participate in some activities while on probation. Administrative approval of this participation request is contingent upon the student making a contractual commitment to adhere to academic and/or disciplinary improvement goals. Students may also be placed on social probation for disciplinary reasons at the discretion of the school administration.

### **Detentions**

All students are expected to be on time and attend assigned detentions and must be prepared to be silent and complete work. Students are not allowed to have or use cell phones or electronic devices. Detention begins at 2:15 and concludes at 3:15 P.M. Students are expected to arrange their own transportation.

- **Teacher Detention/Mandatory Extra-Help**
  - At their discretion teachers may require students to stay after school as a penalty for violating class or school rules or require students who have not completed work as expected to stay for extra help. Teachers will provide a minimum of a 1-day notice for teacher detention or mandatory extra help.
- **Lunch Detention**
  - Students who violate class or school rules and are referred to the office may be required to serve a detention during lunchtime. Students assigned to lunch detention are expected to get their lunch and immediately report to the designated location. Cell phones are prohibited during lunch detentions.
- **Office Detention**
  - Students who violate class or school rules and are referred to the office may be required to stay after school and serve an office detention. Office Detentions are held Tuesday and Thursday 2:15PM-3:15 P.M.
- **Saturday School**
  - Saturday School is held from 8:00AM-10:00 AM. Saturday School is assigned at the discretion of the administration.

### **In-School Restriction (ISR)**

When a student is unable to be in a classroom setting for disciplinary or other reasons, the student may be assigned by an administrator to serve an in-school restriction for the remainder of the block. All in-school suspension expectations and rules apply during this restriction period. No cell phones or electronic devices are allowed during ISR.

### **In-School Suspension (ISS)**

When a student is assigned in-school suspension (ISS) by an administrator, the student must report to the ISS room by 7:30 and must remain in the ISS room until 2:00. Students are expected to complete school work as well as any other disciplinary intervention material that may be assigned. Students assigned to ISS may not attend school events on the date(s) of their suspension. No cell phones or electronic devices are allowed during ISS.

### **Out of School Suspension (OSS)**

When a student is suspended from school they are prohibited from attending school, may not attend school events and are prohibited from being on school grounds without prior permission from the Principal.

**Suspended students are responsible to communicate with teachers and complete all assigned work while they are prohibited from attending school.** If a student needs to meet with a teacher on a day they are suspended to get clarification on or assistance with an assignment, the student must obtain permission from the school administration, must be supervised at all times and must leave school grounds immediately following the completion of their appointment. Students who are required to take the MCAS Test when they are suspended will take the MCAS Test in ISS on the Scheduled MCAS days.

### **Disciplinary Infractions, Expectations and Consequences**

The following is a table of the common infractions of the School Code of Conduct. The table also includes behavioral expectations and the typical consequences for violating those expectations. However, each infraction has its own unique set of circumstances and the school administration reserves the right to deviate from these guidelines based on the specific details of the incident. **The school administration also reserves the authority to take disciplinary action for other offenses not listed below.**

#### **Consequence Grid**

The School Committee and the administration expect students to respect and obey the rules and regulations of the school. Therefore, all disciplinary actions and procedures are directed toward serving educational ends. Those who enjoy the privileges and rights the school provides must also accept the responsibilities, including respect for and compliance with school rules.

Students, parents, and staff should be aware that the following chart is included in the Student Handbook as a quick reference for general consequences. It is not designed to be all inclusive or reflect extenuating circumstances. The opposite holds true as well. The consequence grid contains infractions not referenced in the general narrative of the Student Handbook. This fact does not detract from their ability to be enforced or consequences assigned to students for violating them. Administrators will be the final arbitrator in all disciplinary actions. Consequences for infractions are at the discretion of the administrator, provided that the consequences are compliant with state and federal law. When more than one response is available, the school administrator will use the most appropriate choice according to the severity of the offense(s) and all other aggravating and mitigating factors including, but not limited to:

- Existence of, and/or severity of, injury to person(s), damage to property, and/or disturbance or significant disruption of the school
- Situations which create safety risks and/or participation in dangerous activity
- Consideration of the vulnerability of the victim
- Consideration of a student acting alone or in concert with others
- Disciplinary offense which also include unlawful conduct, such as sexual harassment
- Premeditation & Consideration of the lapse of time (or interim progress) between offenses
- Situations in which upperclassmen have involved younger students in a violation; and/or whether multiple infractions occur with the same incident

#### Definition of terms:

ISS – In-House Suspension or In-School Support

OSS – Out-of-School Suspension

<b>Infraction Reference Page Number</b>	<b>Typical Consequence</b>		
	<b>1<sup>st</sup> Offense</b>	<b>2<sup>nd</sup> Offense</b>	<b>Subsequent Offenses</b>
<b>Absences From School / Class</b>			
Cutting Class	2 Office Detentions	Saturday Detention	ISS and/or OSS
More than three (3) days during a quarter	May be denied academic credit for courses / may petition the attendance committee and/or		

or seven (7) days a semester	principal for a waiver		
Leaving classroom without permission / Wandering	1 Office Detention	2 Office Detentions	Saturday Detention ISS and/or OSS
<b>Technology Responsible Use and Internet Safety Policy – Link Is In The Appropriate Section</b>			
Violation of Responsible Use and Internet Safety Policy	Privileges suspended for 1 week	Privileges suspended for 2 weeks	Privileges suspended indefinitely
<b>General Behavioral Expectations</b>			
Inappropriate/Disruptive Conduct on school grounds/horseplay	1 Office Detention	2 Office Detentions	Saturday Detention ISS and/or OSS
Dishonesty	1 Office Detention	2 Office Detentions	Saturday Detention ISS and/or OSS
Disrespectful behavior	1 Office Detention	2 Office Detentions	Saturday Detention ISS and/or OSS
Bus Referral	1 Office Detention	2 Office Detentions	Bus Suspension, Sat School
<b>Academic Integrity Policy - see appropriate section</b>			
	Sat Detention, ISS, OSS – Refer to appropriate section		
<b>Dance/Event Policy – see appropriate section</b>			
	<i>Please refer to the appropriate section of this Handbook.</i>		
<b>Detentions</b>			
Skipping teacher detention	1 Office Detention	2 Office Detentions	ISS and/or OSS
Disrupting teacher detention	Saturday Detention	1 Day ISS	OSS
Skipping office detention	1 Office Detentions	2 Office Detentions	Saturday Detention, 1 Day ISS, OSS
Disrupting office detention	Saturday Detention	1 Day ISS	2 Days ISS, OSS
Skipping/Disrupting Saturday detention	3 Days ISS	1 Day OSS	3 Days OSS
<b>Dress Code</b>			
	Change, parental contact, 1 Office Det	Change, parental contact, 2 Office Det	Change, Parent Meeting, individual contract, ISS, OSS
<b>Drugs , Alcohol, Vapes &amp; Weapons</b>			
Use or possession of drugs, synthetic drugs, or alcohol // Weapons issues	<i>Please refer to the appropriate section of this Handbook.</i>		
<b>Electronic Devices</b>			
	Verbal Warning, confiscation, parent retrieval, Office Det.	Confiscation, parent retrieval, 2 Office Detentions	Confiscation, parent retrieval, Saturday, ISS, OSS
<b>Fighting</b>			
Fighting/Assault Physical or Verbal	5 Days OSS, Police referral	Long Term Suspension, Police referral	Long Term Suspension, Police referral
Assault on a staff or faculty member	Expulsion, Police referral	Expulsion, Police referral	Expulsion, Police referral
<b>Forgery</b>			

	Parent notification, Saturday detention	Parent notification, 1 Day ISS	Parent notification, 2 Day ISS
<b>Harassment/ Hazing/Bullying</b>			
			<i>Please refer to the appropriate section of this Handbook.</i>
<b>Inciting</b>			
Inciting disobedience/a fight	Saturday	1 Day ISS	3 Days OSS
<b>Insubordination and Language</b>			
Failure to identify oneself/ Giving a false name/lying	2 Office Detentions	Saturday	3 Days OSS
Insubordination/ Failure to follow a valid directive	Saturday	1 Day ISS	3 Days OSS
Disregard or opposition to school authority / Disrespect to staff	1 Day ISS	3 Days ISS	5 Days OSS
Inappropriate language/profanity/gestures	1 Office Detention	2 Office Detentions	Saturday, ISS, OSS
Inappropriate language/profanity/gestures toward staff member	3 Days ISS	3 Days OSS	5 Days OSS
Threatening a staff member (verbal or non)	5 Days OSS, Police referral	Long Term Suspension, Police Referral	Long Term Suspension, Police Referral
Failure to cooperate with Search	1 Day ISS	1 Day OSS	3 Days OSS
<b>Leaving school without permission</b>			
Leaving School (building or grounds)	Parent notification, 2 Office Det per class missed	Parent notification, 1 Day ISS	Parent notification, readmission conference, 3 Days ISS
<b>Other</b>			
Throwing objects	1 Office Detention	2 Office Detentions	Saturday, ISS, OSS
Theft/ Possession of stolen property	3 Days OSS	5 Days OSS	Long Term Suspension
Entering or congregating in unauthorized areas	1 Office Detention	2 Office Detentions	Saturday, ISS, OSS
Drinking from unauthorized containers or food violation	Confiscation, verbal warning	1 Office Detention	Saturday, ISS, OSS
Mask / Safety Protocols	Consequence aligns to State mandates at time of offense		
Behavior that is injurious or violates the rights of others / Putting Hands On Another	1 Day OSS	2 Days OSS	5 Days OSS
Possession of fireworks chemicals, flammable, or pornographic materials	3 Days ISS	5 Days OSS	Long term Suspension
Possession of weapons	<i>Please refer to the appropriate section of this Handbook</i>		
<b>Tardy to School /Class</b>			
	<i>Please refer to the appropriate section of this Handbook</i>		
<b>Threats / Intimidation</b>			
	Saturday	1 Day ISS	3 Days OSS
<b>Tobacco (possession and use) – Please refer to the appropriate section of this Handbook</b>			

1 <sup>st</sup> Offense	Confiscation, parent/guardian notification, 1 Day ISS, Police referral	Confiscation, parent/guardian notification, 2 Days ISS, Police referral	Confiscation, parent/guardian notification, 2 Days OSS, Police referral
<b>Truancy - Skipping School</b>			
	Saturday	1 Day ISS	3 Days ISS
<b>Vandalism</b>			
Damage to school property	3 Days OSS, restitution	5 Days OSS, restitution	Long Term Suspension, restitution

#### **Westport Public Schools District Bus Safety/Rider Privileges:**

Bus rider-ship is a privilege, it can be suspended if students exhibit unsafe behavior and/or violate school rules. If the severity of the incident warrants, a student can be suspended from riding from the first incident reported to the Principal/designee.

1. Only the Principal/designee can suspend transportation privileges.
2. The bus driver or monitor shall immediately report in writing any conduct difficulties with students to the Principal/designee.
3. If the school Principal/designee, as a result of the misconduct, denies bus riding privileges, it shall be for one week. The Principal/designee shall notify the parents or guardians by telephone explaining the reason for denial. This shall be immediately followed by the written communication from the bus driver, sent by the administration.
4. If a student is denied the riding privilege for a second time within one school year, it shall be for a period of two (2) weeks. Communication to parents will be as above.
5. If a student is denied riding privileges a third time within one school year, they shall not be permitted to ride the bus again until approval has been given by the Superintendent of schools.

Student behaviors, which may lead to a suspension for up to one school year:

- Unsafe boarding/departing
- Possession of an unsafe, dangerous/illegal item
- Failure to remain properly seated
- Tampering with or damaging property
- Throwing object at or from the bus
- Loud talk or yelling
- Failure to obey the bus driver
- Physical/verbal assault or intimidation of others including the driver
- Failure to ride in assigned seat
- Consuming food/drink
- Other behavior that endangers the safety and well-being of others.

No student will be suspended from the bus without notice to the parent(s)/guardian(s). Whenever possible, parents will be given reasonable advance notice to make other transportation arrangements. However, the school district reserves the right to refuse to allow a student to board a school bus on short notice if there is an obvious safety issue and/or potential disruption that would negatively impact school disciplinary standards.

## **General School Behavior**

### **Racial, Ethnic and Sexual Slurs**

A racial, ethnic or sexual slur is defined as any derogatory remark, word, phrase, act, picture or gesture referencing or directed at or to any individual or group(s) which is of a racial, ethnic or sexual nature. The district recognizes that, regardless of intent, such slurs substantially harm both the individuals to whom slurs are addressed and the educational community as a whole.

Harassment or discriminatory behavior that denies civil rights or equal educational opportunities includes comments, name calling, physical conduct or other expressive behavior directed at an individual or group that intentionally demeans the actual or perceived race, color, creed, religion, national origin, sex/gender, marital status, homelessness, disability, sexual orientation, gender identity or expression, age, family care leave status, pregnancy or any condition related to pregnancy, or military/veteran status or creates an intimidating, hostile or demeaning environment.

Students may file a complaint regarding such discrimination with the Principal or directly to the Superintendent. The district will thoroughly investigate the complaint and will protect the rights of all parties to the complaint. A district staff member must also take such complaints to his/her supervisor.

Students may be expelled from Westport High School for violations of Massachusetts General Law, Chapter 71, Section 37H.

## **Threats to School or Property**

### **Definition of a Threat**

Expression of intent to inflict harm; aggressive or hostile words or actions intended to harm others or oneself physically or emotionally and/or destroy property.

### **Assessment of a Threat**

Students and staff should notify a building administrator without hesitation whenever they hear of a person who:

- Has a weapon at school;
- Is planning to bring one to school;
- Is planning an act of destruction; or
- Is planning a violent act at school or outside the school.

While most rumors will prove false, schools must follow up on rumors or overheard conversations. It should be stressed to students that it is their **duty** to report what they hear regarding any threat of violence. All reports must and will be taken seriously. Until investigated, comments should be taken at face value. To ensure that rumors of threatening comments are dealt with properly, trained personnel will follow up on student hearsay reports.

### **Procedures**

When an alleged violation of this definition comes to the attention of school personnel, the building Principal or, in his/her absence, the Assistant Principal or, in the event of his/her absence, other school administration, shall immediately notify the Superintendent and assemble the members of the "Crisis Team". The team may consist of the Principal, Assistant Principal, School Resource Officer, and other administrators as appropriate to the situation. The Westport Police Department will be notified if the School Resource Officer is not present or upon recommendation of the School Resource Officer and/or the Superintendent.

## **Discipline**

If a student is considered to be a threat to oneself or others, the following may occur:

1. Notification of the Westport Police Department;
2. Immediate emergency removal until the threat is investigated and a determination of the severity of the threat is determined;
3. Long-term suspension;
4. Possible exclusion or expulsion.
5. The student will undergo a dangerousness assessment by the district's school psychologist.

## **Breathalyzer Testing**

The breathalyzer test is an effective deterrent to student drinking and sends a message to students and parents that there is no tolerance for drinking. By adopting a breathalyzer test regulation, we can provide parents with a reasonable assurance that their child, and his or her date, will not be drinking prior to, or during school social events.

Therefore, all Westport High School students and their guests attending proms, after-prom parties, school dances, and similar school social events, are required to take and pass a breathalyzer test. It shall be done at the conclusion of the event, as well. If the results of the first test are positive, a second test using a different portable unit will be administered. If the second test is positive, a third test will be administered. Students testing positive will be denied admission to the event, held until a parent or guardian arrives to take custody of the student, suspended from school, and/or recommended for participation in a drug/alcohol awareness program.

## **Lockers/Locker Searches**

Students are assigned lockers for storing books and coats, however, such assignment does not restrict the right of the school officials to examine the lockers when they believe it necessary to ensure the safe operation of the school. The lockers are at all times the sole property of the school.

Search of lockers is permissible by school authorities, without prior warning, when the principal has a reasonable suspicion that the health, welfare, and safety of the students under their care is in question.

School officials from time to time may invite local and/or state police to assist in such searches with or without the aid of a trained canine unit.

If a properly conducted search yields illegal or contraband materials, such findings will be turned over to the proper legal authorities for ultimate disposition.

Students may not share lockers.

## **Parking/Lot Searches**

The policy concerning authorization for students to drive personal cars to school will be that students enrolled in 11th and 12th grades will have permission to drive to school, subject to availability of parking spaces in the designated student parking spots. Student drivers must park in the designated student parking spots.

Students may apply for permission to obtain parking privilege. Requests for permission are to be considered only under conditions of a student possessing a valid driver's license, with parental consent and evidence of insurance coverage or vehicle registration. Permits will be issued to students once they have

submitted the parking application and the \$15 fee. A parking permit will be issued and must be displayed at all times when parked on school grounds.

The following will be minimum requirements for consideration of application for a student-parking permit:

1. Parental consent in written form
2. Possession of valid Massachusetts's driver's license
3. Copy of vehicle registration
4. Current valid vehicle inspection.
5. Students are required to attend orientation briefing by school staff designed by the high school Principal. Students may obtain a permit for only one vehicle for the school year. The principal may authorize multiple car permits based on special circumstances.

Regular review of valid parking permits will be completed by the Principal (or assigned staff member). Parking privileges may be terminated for students whose status no longer qualifies them for a permit, for students who are suspended from school, or students who operate vehicles in a reckless or unsafe manner.

All student drivers are expected to drive in a careful and prudent manner. Speed limit on the school grounds is 15 mph. Driving on the school premises, "cruising" around the school or in the parking lot is not allowed.

Students are permitted to park on school premises as a matter of privilege, not of right. The school retains authority to conduct routine patrols of student parking lots and inspections of the exterior of student automobiles on school property. The interiors of student vehicles may be inspected whenever a school authority has reasonable suspicion to believe that illegal or unauthorized materials are contained inside. Such patrols and inspections may be conducted without notice, without student consent, and without a search warrant.

**School officials from time to time may invite local and/or state police to assist in such searches with or without the aid of a trained canine unit.**

If a properly conducted search yields illegal or contraband materials, such findings will be turned over to the proper legal authorities for ultimate disposition.

All parents must be aware of the following state laws:

- (a) Any student who is found on school premises or at a school-sponsored or school-related events, including athletic games, in possession of a dangerous weapon, as defined by statute, including but not limited to, a gun or knife; or a controlled substance as defined in chapter 94C of the Massachusetts General Laws, including, but not limited to, marijuana, cocaine, and heroin, may be subject to expulsion from the school or school district by the principal.
- (b) Any student who assaults a Principal, Assistant Principal, teacher, or teacher's aide or other educational staff on school premises or at school sponsored or school-related events, including athletic games, may be subject to expulsion from the school or school district by the Principal. A Principal may, in her/his discretion, decide to suspend rather than expel a student who has been determined by the Principal to have violated either paragraph (a) or (b).
- (c) When a Principal determines not to issue an expulsion order for a violation of sections (a) or (b) above against possession of a dangerous weapon as defined by statute, or for possession of a controlled substance as defined by statute, the Principal must, within 48 hours of the incident, notify the

Superintendent in writing of the circumstances and rationale for imposing a consequence short of expulsion.

- (d) When a student is expelled under the provisions of sections (a) or (b) above, state law provides that no school or school district within the commonwealth is required to admit such student or to provide educational services to said student. If the student does apply for admission to another school or school district, the Superintendent of the school district to which the application is made may request and shall receive from the Superintendent of the school expelling said student a written statement of the reasons for said expulsion. (e) Any student who is found on school premises or at school-sponsored or school-related events, including athletic games, in possession of any weapon or object that might injure, threaten, or intimidate a person or destroy property, or for threatening physical harm to staff or other students may be subject to suspension or expulsion. When imposing a consequence of less than a forty-five day out-of-school long-term suspension for violation of this section, the Principal must include with the Actions and Consequences report, a memorandum to the Superintendent stating the relevant circumstances and rationale for the imposed consequence.
- (f) Upon the issuance of a criminal complaint charging a student with a felony or upon the issuance of a felony delinquency complaint against a student, the Principal or designee of the school in which the student is enrolled may suspend such student for a period of time determined appropriate by said Principal if said Principal determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school.
- (g) Upon a student being convicted of a felony or upon an adjudication or admission in court of guilt with respect to such a felony or felony delinquency, the Principal or designee of a school in which the student is enrolled may expel said student if such principal determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. Upon expulsion of the student, no school or school district shall be required to provide educational services to the student.
- (h) When a Principal knows that a student has been charged with or convicted of a felony and does not issue a hearing notice for long-term suspension or expulsion, the Principal will document her/his assessment supporting her/his finding that the student does not pose a substantial detrimental effect on the general welfare of the school. Such a report will be filed with the Superintendent within 48 hours of learning of the felony charge or conviction.

### **Due Process Rights**

Procedures for suspension of a student from participating in school instructional programs must respect the civil rights of the student. Therefore, the School Committee has established procedures to be followed in the event that it becomes necessary for a principal to consider either short-term or long-term suspensions.

In the event a student faces suspension, one of the following due process procedures shall be used:

### **In-School Suspension/ Support**

In-School Support is a disciplinary program that removes the student from the classroom setting and places him/her in a temporary alternate setting where he/she will receive work from classes they are missing. Students therefore have the opportunity to make academic progress while in In-School Support. This program will be utilized as an intermediate step between detention and out-of-school suspension. If a student does not rectify his/her behavior in this program, he/she will be suspended externally and, upon return, be required to make up the initial time assigned to the In-School-Support program.

Prior to assigning a full day of In-School Support, the school administration will inform the student of the disciplinary offense with which he or she is charged and provide the student an opportunity to dispute or explain the circumstances surrounding the incident. After communicating with the student, the administration will inform the student whether In-School Support is being assigned, and if so, for what

length of time. If a student is placed in In-School Support for more than ten (10) days, consecutively or cumulatively, during a school year, this placement shall be deemed a long-term suspension for due process, appeal, and reporting purposes. The school administration will then immediately make reasonable efforts to orally notify the student's parent/guardian of the In-School Support. A written notification of the In-School Support will then be sent to the parent/ guardian, which will include an offer to meet with the parent/guardian to discuss the student's current performance and behavior in school, strategies for student engagement, and possible responses to the behavior that triggered the In-School Suspension .

**In-School Support (ISS) Rules**

1. Students report to the ISS room before the start of the first period or period assigned.
2. Students who miss any ISS time due to early dismissal, tardiness, absence, or emergency school closing will make-up the time missed on the next day of attendance.
3. Restroom breaks are provided periodically.
4. Students eat lunch in the ISS room.
5. Students must bring all necessary assignments, text and materials.
6. All school rules apply in ISS.
7. Students will turn cell phones in upon entry, remain seated in assigned seats and work on assignments, behavioral packets, or read appropriate material.
8. Students must produce complete academic assignments for every period of the school day.
9. Talking or interfering with other students, sleeping, lounging, and eating or drinking at any time other than lunch is not allowed.
10. Violation of ISS rules results in Out-Of-School Suspension. When the student returns they must make up the time they missed from ISS.
11. Participation in or attendance at any extracurricular activity from the time the ISS is assigned until the next school day after completion may not be permitted.

**Short-Term Suspension: (10 school days or fewer)**

The Principal or Assistant Principal shall advise the student orally of the charges.

If the student denies the charges, the Principal or Assistant Principal shall explain the evidence against the student and give the student an opportunity to present the student's side of the story.

If, on the basis of this discussion, the official believes the student is guilty of the misconduct charged, and that suspension from the school society is the appropriate response under the circumstances, the Principal or Assistant Principal may suspend the student for ten school days or fewer.

In all such cases, the Superintendent and the student and her/his parents or guardians shall be informed of the circumstances and action taken. This notification will be in writing.

The Principal's office shall notify the parent prior to sending any student home during the school day. If the parent cannot be contacted, the student shall be kept at school until the end of the school day. A copy of the suspension shall also be sent to the parent or guardian by mail.

● **PROCEDURES FOR SHORT-TERM SUSPENSION**

(Exclusion of a student from school premises and regular educational program for a specified period of not more than ten school days.)

The Principal, or his/her designee, may suspend students out-of-school on a short-term basis. Unless a student possesses a firearm, controlled substance, assaults a school staff member, or is charged or convicted of a felony complaint (see Administrative Procedures based on G.L., c. 71, §§37H and 37H ½, below) the student will receive the following due process prior to a short-term suspension:

1. Oral and written notice of the charges in English and the primary language of the home if other than English. This notice shall include, among other information, the potential length of the suspension and other potential consequences of the disciplinary offense, if applicable, an opportunity to have a hearing

before the principal, or designee, concerning the proposed suspension, the date, time, and location of the hearing, the opportunity for the parent/ guardian to attend the hearing, and the right to interpreter services. .

2. At the hearing, if the student and/or parent/ guardian elect to attend, the student shall have the opportunity to present his/her version of the relevant facts and any mitigating circumstances.

Based on the available information, the principal, or designee, shall make a determination as to whether the student committed the disciplinary offences and what discipline shall be imposed. The student and parent/ guardian shall receive notice in writing of his/her decision, the reasons for it, and, if applicable, the type and duration of the suspension and the opportunity to make academic progress while excluded, including making up assignments and other academic work.

## **PROCEDURES FOR EMERGENCY REMOVAL**

If the student's continued presence poses a danger to persons or property, or materially and substantially disrupts the order of the school and, in the principal's judgment, there is no alternative available to alleviate the danger or disruption; the principal may temporarily remove the student from the school prior to any hearing. This temporary removal shall not exceed two (2) days following the day of the emergency removal and the superintendent shall be immediately notified of the removal. Additionally, the principal shall make immediate and reasonable efforts to orally notify the student and student's parent/ guardian of the emergency removal, the reason for the emergency removal, and the other information required in a short-term or long-term suspension notification. During the temporary removal, the short-term suspension notice shall be provided in writing to the student and parent/ guardian. The opportunity for a hearing with the principal or designee shall occur within two (2) school days, unless otherwise extended by the school and parent. A decision regarding the student's continued suspension or other removal shall be rendered the same day as the hearing and written notice shall be provided the following school day. This written notice shall include all the information required based on the type of discipline imposed (short-term suspension, in-school suspension, long-term suspension, or expulsion).

## **EXCLUSION FROM PRIVILEGES**

The school administration may also exclude a student from privileges, such as extracurricular activities and attendance at school-sponsored events, based on a student's misconduct, regardless of whether the student is ultimately suspended or expelled. This type of removal is not subject to the procedures for suspension and expulsion outlined in this policy.

### **Long-Term Suspension (more than 10 school days)**

Where the alleged misconduct of a student would, if proved, warrant a suspension of more than ten school days, or the remainder of the school term, semester, or year, the following procedure shall be provided prior to the long-term suspension:

NOTE: Prior to the hearing outlined below, the student may be suspended for up to 10 days if the procedures for a short-term suspension are followed.

#### **Notice of Charges**

The student and the student's parent or guardian shall be notified in writing of the specific charges against the student. These charges must be stated clearly enough for the student and the parent to understand the grounds of the charges and be able to prepare a defense.

#### **Notice of Nature of Testimony and Witnesses**

If a hearing is requested by the parent, the student and the student's parent or guardian shall be advised of the nature of the evidence against the student and be provided the names of any witnesses whose testimony may be used against the student.

#### **Notice of Hearing**

If a hearing is requested, the student and the student's parent or guardian shall be notified of the date of a hearing to be held before the Principal within a reasonable time after notice. The date of the hearing may be advanced at the request of the student or postponed on the showing of reasonable grounds.

#### **Notice of Right to Present Evidence**

At the time notice of the hearing is given to the student and the student's parent or guardian, they may present witnesses or documentary evidence to rebut the charges against the student.

#### **Impartial Hearing**

The student is entitled to a hearing before an impartial administrator. The Principal shall conduct the hearing. If the Principal has had such involvement in the case that the Principal feels she/he cannot be fair and impartial, the Principal shall ask the Superintendent to appoint another administrator to conduct the hearing.

#### **Adult Representation**

The student, or her or his parent or guardian, may be represented and/or assisted at the hearing by an attorney or other adult. A parent or guardian who is unable to attend the hearing may designate another adult to assist the student in the parent's absence. Notification of the representative's identity shall be given in advance of the hearing, or the representative shall furnish evidence of appointment at the time of the hearing.

#### **Right to Present Evidence**

At the hearing, the student, parent, attorney or adult representative shall have the right to present witnesses and documentary evidence to refute the charges.

#### **Suspension Order**

The decision to suspend the student shall be based on evidence presented at the hearing. If the evidence supports the charges against the student, a suspension order appropriate to the charges and the facts established may be issued. Written notice of the decision shall be sent promptly to the parent/student and the Superintendent.

#### **Record**

Minutes shall be kept from the hearing. A written copy of the minutes will be made. When the Principal determines it necessary, a hearing may be recorded by a court reporter.

#### **Reporting to Superintendent**

In the event any student is suspended from school for more than 10 days, the Principal shall make a written report to the Superintendent outlining the facts established at the hearing and the action taken.

#### **Appeals to the Superintendent**

The student and her/his guardian shall have the right to appeal her/his suspension to the Superintendent. The Superintendent must be notified of the desire to appeal within five school days after the receipt of the Principal's decision. The appeal to the Superintendent will be based upon the record (the minutes of the hearing, correspondence and any other documents used at the hearing). That is, no new evidence shall be presented to the Superintendent unless good cause can be shown why it was not previously presented. The Superintendent shall render a decision within five school days after she/he receives the notice of appeal.

#### **Summary Suspension**

With the approval of the Superintendent immediate suspensions of a student may be imposed by the Principal without prior notice and hearing when the student's continued presence in school poses a continuing danger to the student or to other persons or property, or an ongoing threat of disruption to the academic process. In such cases, the necessary notice of the date and place of the subsequent hearing shall be given to the student and to the parents or guardian of the student. The hearing shall be held within ten

days after the student's removal from school. The Committee may continue the summary suspension or take other action as the facts warrant.

Penalties or suspensions will be served on those dates specified by the Principal (or designee). Suspensions will be served on consecutive days. The only exception to this would be to allow students to take mid-year or final exams. If a suspension ends on the day prior to a weekend or vacation, then the student is ineligible to participate in or attend any activities on the following day. When the period of suspension includes a weekend or vacation period, the student is ineligible to participate in or attend any activities throughout the entire period. Students who are suspended from school are not allowed to be in school or on school property at any time during the period of suspension and are not allowed to attend any school-sponsored activities. Students who do not fulfill outstanding disciplinary obligations by the last day of school must make arrangements with the Principal or Assistant Principal to serve their detentions the next school year. A student serving a suspension will be required to complete these obligations at the beginning of the school year. Any penalties imposed by the criminal system do not negate penalties from the school.

Our rules and regulations are based on a system of progressive discipline. This means that an administrator has the discretion to significantly increase penalties for second and third offenses.

In determining the severity of the penalty or suspension, the Principal or Assistant Principal may consider all relevant factors, including but not limited to the following:

- a. the student's previous disciplinary record;
- b. the severity of disruption of the educational process;
- c. the degree of danger to self, others, and the school in general;
- d. the degree to which the student is willing to change his/her inappropriate behavior.

All rules and regulations are subject to review through the School Council. Students and teachers are encouraged to discuss the rationale and enforcement of our rules, which are intended to make the school a positive and productive learning environment for all.

#### **Regulation for Suspensions of 10 Days or Longer for Students with Disabilities 34 CFR 300.519-300.528**

Procedures for suspension of students with disabilities when suspensions exceed 10 consecutive school days or a pattern has developed for suspensions exceeding 10 cumulative days; responsibilities of the Team; responsibilities of the district

1. A suspension of longer than 10 consecutive days or a series of suspensions that are shorter than 10 consecutive days but constitute a pattern are considered to represent a change in placement.
2. Prior to a suspension that constitutes a change in placement of a student with disabilities, the Team convenes
  - a. to develop or review a functional behavioral assessment of the student's behavior to modify a behavior intervention plan or develop an assessment plan;
  - b. to identify appropriate alternative educational setting(s); and
3. If the Team determines that the behavior is NOT a manifestation of the disability, then the district may suspend or expel the student consistent with policies applied to any student without disabilities,

- except that the district must still offer an appropriate education program to the student with disabilities, which may be in some other setting.
4. Regardless of the manifestation determination, the district may place the student in an interim alternative educational setting (as determined by the Team) for up to 45 days
    - a. if the behavior involves weapons or illegal drugs or another controlled substance while at school or a school function; or
    - b. if the district provides evidence that the student is “substantially likely” to injure him/herself or others and a hearing officer orders the alternative placement; and
    - c. the interim alternative education setting enables the student to continue in the general curriculum, to continue receiving services identified on the IEP, and provides services to address the problem behavior.
  5. If the Team determines that the behavior IS a manifestation of the disability, then the district takes steps (with the consent of the parent) to correct the IEP, the placement, or the behavior intervention plan.
  6. The school district provides written notice to the parent of all rights to appeal and to an expedited hearing. If the parent chooses to appeal, during the appeal the student stays put in the placement on the last accepted IEP or the interim alternative placement, unless the parent and the school district agree otherwise.

### **Media Center**

The Media Center provides faculty, staff, and students of Westport High School with access to a variety of information sources and assistance in learning to use these sources effectively. An open and flexible schedule allows for resources to be available whenever the student or staff member needs information.

#### **Hours of Operation**

The Media Center is open Monday through Friday from 7:15 A.M. to 2:15 P.M.

#### **Circulation**

Student IDs serve as library cards in the media center. Students are responsible for all materials checked out in his/her name. Materials are loaned for the following periods of time:

General collection	2 weeks
Reserve materials	1 class period or overnight
Reference collection	Media Center use only
Periodicals	Current issues do not circulate

#### **Research Specialist**

By appointment, the Media Center specialist can be utilized for special projects/research assignments etc. to aid in the gathering, acquisition, and implementation of relevant materials.

#### **Overdue Material**

Materials not returned on time are considered overdue. Overdue notices will be posted on a regular basis. Students are required to pay the current cost of materials that are lost or damaged beyond repair.

## **Media Center Website**

The Westport High School Media Center web page provides links to Internet search engines, subscription data-bases, reference tools, and curriculum related web sites. Students may access these resources at <https://www.westportschools.org/westport-junior-senior-high-school/media-center/>.

## **Student Protocol**

Students are here to work

- Students must present a valid pass and complete the Media Center sign-in procedure or be accompanied by their teacher.
- Students on a pass must report back to their classes before the period ends.
- Students must not play games.
- Students may use the Media Center telephone with permission and only for educational purposes.
- Students may only use the Internet for educational purposes.
- Students are to allow others to work
- Students must speak quietly.
- Students on a pass and students accompanied by their teacher will sit in separate areas.
- Students are respectful of Media Center property
- Water containers are not allowed in the lab areas or on a table with a laptop computer.
- Students must ask before printing.
- Students must not change computer settings.
- Students must use chairs and tables properly.
- Students must clean up after themselves.

## **Consequences**

- |              |   |
|--------------|---|
| 1st offense: | Student is told to comply with the rules.   |
| 2nd offense: | Student is again asked to comply, with the additional warning that the student will be asked to leave if behavior continues.  |
| 3rd offense: | Teacher Detention assigned to the student and return to appropriate class. If behavior is disrespectful, the student will be directed to the appropriate grade level administrator. |

## **Massachusetts General Laws**

### **Chapter 71: Section 37H Policies relative to conduct of teachers or students; student handbooks**

The Superintendent of every school district shall publish the district's policies pertaining to the conduct of teachers and students. Said policies shall prohibit the use of any tobacco products within the school buildings, the school facilities or on the school grounds or on school buses by any individual, including school personnel. Copies of these policies shall be provided to any person upon request and without cost by the principal of every school within the district.

Each school district's policies pertaining to the conduct of students shall include the following: disciplinary proceedings, including procedures that assure due process; standards and procedures for suspension and expulsion of students; procedures pertaining to discipline of students with special needs; standards and procedures to assure school building security and safety of students and school personnel; and the disciplinary measures to be taken in cases involving the possession or use of illegal substances or weapons, the use of force, vandalism, or violation of other student's civil rights. Codes of discipline, as well as procedures used to develop such codes shall be filed with the department of education for informational purposes only.

In each school building containing the grades nine to twelve, inclusive, the Principal, in consultation with the School Council, shall prepare and distribute to each student a student handbook setting forth the rules pertaining to the conduct of students. The School Council shall review the student handbook each Spring to consider changes in disciplinary policy to take effect in September of the following school year, but may consider policy changes at any time. The annual review shall cover all areas of student conduct, including but not limited to those outlined in this section.

Notwithstanding any general or special law to the contrary, all student handbooks shall contain the following provisions:

- (a) Any student who is found on school premises or at school-sponsored or school-related events, including athletic games, in possession of a dangerous weapon, including, but not limited to, a gun or a knife; or a controlled substance as defined in chapter ninety-four C, including, but not limited to, marijuana, cocaine, and heroin, may be subject to expulsion from the school or school district by the Principal.
- (b) Any student who assaults a Principal, Assistant Principal, teacher, teacher's aide or other educational staff on school premises or at school-sponsored or school-related events, including athletic games, may be subject to expulsion from the school or school district by the Principal.
- (c) Any student who is charged with a violation of either paragraph (a) or (b) shall be notified in writing of an opportunity for a hearing; provided, however, that the student may have representation, along with the opportunity to present evidence and witnesses at said hearing before the Principal. After said hearing, a Principal may, in his discretion, decide to suspend rather than expel a student who has been determined by the Principal to have violated either paragraph (a) or (b).
- (d) Any student who has been expelled from a school district pursuant to these provisions shall have the right to appeal to the Superintendent. The expelled student shall have ten days from the date of the expulsion in which to notify the Superintendent of his appeal. The student has the right to counsel at a hearing before the Superintendent. The subject matter of the appeal shall not be limited solely to a factual determination of whether the student has violated any provisions of this section.
- (e) When a student is expelled under the provisions of this section, no school or school district within the Commonwealth shall be required to admit such student or to provide educational services to said student. If said student does apply for admission to another school or school district, the

Superintendent of the school district to which the application is made may request and shall receive from the Superintendent of the school expelling said student a written statement of the reasons for said expulsion.

**Chapter 71: Section 37H 1/2 Felony complaint or conviction of student; suspension; expulsion; right to appeal**

Notwithstanding the provisions of section eighty-four and sections sixteen and seventeen of Chapter seventy-six:

Upon the issuance of a criminal complaint charging a student with a felony or upon the issuance of a felony delinquency complaint against a student, the Principal or designee of a school in which the student is enrolled may suspend such student for a period of time determined appropriate by said Principal or designee if said Principal or designee determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. The student shall receive written notification of the charges and the reasons for such suspension prior to such suspension taking effect. The student shall also receive written notification of his right to appeal and the process for appealing such suspension; provided, however, that such suspension shall remain in effect prior to any appeal hearing conducted by the Superintendent.

The student shall have the right to appeal the suspension to the Superintendent. The student shall notify the Superintendent in writing of his request for an appeal no later than five calendar days following the effective date of the suspension. The Superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the student's request for an appeal. At the hearing, the student shall have the right to present oral and written testimony on his behalf, and shall have the right to counsel. The Superintendent shall have the authority to overturn or alter the decision of the Principal or designee, including recommending an alternate educational program for the student. The Superintendent shall render a decision on the appeal within five calendar days of the hearing. This decision shall be the final decision of the city, town or regional school district with regard to the suspension.

Upon a student being convicted of a felony or upon an adjudication or admission in court of guilt with respect to such a felony or felony delinquency, the Principal or designee of a school in which the student is enrolled may expel said student if such Principal or designee determines that the student's continued presence in school would have a substantial detrimental effect on the general welfare of the school. The student shall receive written notification of the charges and reasons for such expulsion prior to such expulsion taking effect. The student shall also receive written notification of his right to appeal and the process for appealing such expulsion; provided, however, that the expulsion shall remain in effect prior to any appeal hearing conducted by the Superintendent.

The student shall have the right to appeal the expulsion to the Superintendent. The student shall notify the Superintendent, in writing, of his request for an appeal no later than five calendar days following the effective date of the expulsion. The Superintendent shall hold a hearing with the student and the student's parent or guardian within three calendar days of the expulsion. At the hearing, the student shall have the right to present oral and written testimony on his behalf, and shall have the right to counsel. The Superintendent shall have the authority to overturn or alter the decision of the Principal or designee, including recommending an alternate educational program for the student. The Superintendent shall render a decision on the appeal within five calendar days of the hearing. This decision shall be the final decision of the city, town or regional school district with regard to the expulsion.

Upon expulsion of the student, no school or school district shall be required to provide educational services to such student.

## Appendix

### **Westport Community Schools Policies**

#### **Equal Educational Opportunities**

State and federal laws as well as School Committee policy guarantee that no person shall be excluded from or discriminated against in admission to a public school of any town, or in obtaining the advantages, privileges and courses of study of a public school on account of actual or perceived race, color, creed, religion, national origin, sex/gender, marital status, homelessness, disability, sexual orientation, gender identity or expression, age, family care leave status, pregnancy or any condition related to pregnancy, or military/veteran status and any other class of individuals protected from discrimination under state or federal law in any aspect of the access to, admission, or treatment of students in its programs and activities, or in employment and application for employment. Furthermore, School Committee policy includes prohibitions of harassment of students and employees, i.e., racial harassment, sexual harassment, and retaliation for filing complaints of discrimination.

This law makes it clear that all aspects of public school education must be fully open and available to all students, without discrimination. We may not exclude students from any course, activity service or resource available on account of actual or perceived race, color, creed, religion, national origin, sex/gender, marital status, homelessness, disability, sexual orientation, gender identity or expression, age, family care leave status, pregnancy or any condition related to pregnancy, or military/veteran status under state or federal law in any aspect of the access to, admission, or treatment of students in its programs and activities, or in employment and application for employment. Furthermore, School Committee policy includes prohibitions of harassment of students and employees, i.e., racial harassment, sexual harassment, and retaliation for filing complaints of discrimination.

The Equal Educational Opportunity Regulations, adopted by the Massachusetts Board of Education in 1975, address five areas of school policy: school admissions, admission to courses of study, guidance services, course content, and extra-curricular and athletic activities.

If you have any questions or concerns regarding this law and how it affects your children, please contact your school principal, or the Superintendent of Schools, at 508 636-1140 x 4001, or the Department of Elementary and Secondary Education. Copies of the law and the regulations can be obtained from the Massachusetts Department of Elementary and Secondary Education, 350 Main Street, Malden, MA 02148-5023, 617 388-3300x285 or x242, and are also available on the Internet at <http://info.doe.mass.edu>.

The Title IX Coordinator and the Civil Rights Coordinator, is the Director of Special Education. Direct any complaints regarding any found discrimination to the Superintendent of Schools, Westport Community Schools, 17 Main Road, Westport, MA 02790 or phone 508-636-1140.

#### **Military**

Section 9528 of the [2001 No Child Left Behind Act](#), requires high school administrations to release student contact information to military recruiters. Students and parents may “Opt-Out” of the information release by completing the “Option Out” form included in the beginning of the year packet and submitting to the Principal’s Office.

#### **Prohibition of Hazing**

In accordance with Massachusetts General Laws, the School Committee hereby deems that no student, employee or school organization under the control of the School Committee shall engage in the activity of

hazing a student while on or off school property, or at a school sponsored event regardless of the location. No organization that uses the facilities or grounds under the control of the School Committee shall engage in the activity of hazing any person while on school property.

Any student who observes what appears to them to be the activity of hazing another student or person should report such information to the Principal including the time, date, location, names of identifiable participants and the types of behavior exhibited. Students and employees of the District are obligated by law to report incidents of hazing to the police department.

Any student who is present at a hazing has the obligation to report such an incident. Failure to do so may result in disciplinary action by the school against that student and could involve suspension from school for up to three days.

Any student who participates in the hazing of another student or other person may, upon the approval of the Superintendent of Schools, be suspended from school for up to ten (10) school days.

Any student determined by the Principal to be the organizer of a hazing activity may be recommended for expulsion from school but will receive no less disciplinary action than that of a participant.

In all cases relating to hazing, students will receive procedural due process.

Whoever is a principal organizer or participant in the crime of hazing as defined herein shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or by both such fine and imprisonment.

The term "hazing" as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person, or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation. Notwithstanding any other provisions of this section to be contrary, consent shall not be available as a defense to any prosecution under this action.

#### **CH. 269, S.18. Duty to Report Hazing**

Whoever knows that another person is the victim of hazing as defined in section seventeen and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

#### **CH. 269, S.19. Hazing Statutes to be provided; Statement of Compliance and Discipline Policy Required**

Each secondary school and each public and private school or college shall issue to every group or organization under its authority or operating on or in conjunction with its campus or school, and to every member, plebe, pledge or applicant for membership in such group or organization, a copy of this section and sections seventeen and eighteen. An officer of each such group or organization, and each individual receiving a copy of said sections seventeen and eighteen shall sign an acknowledgment stating that such group, organization or individual has received a copy of said sections seventeen and eighteen.

Each secondary school and each public or private school or college shall file, at least annually, a report with the regents of higher education and in the case of secondary schools, the Board of Education, certifying that such institution has complied with the provisions of this section and also certifying that said school has adopted a disciplinary policy with regards to the organizers and participants of hazing. The Board of Regents and, in the case of secondary schools, the Board of Education shall promulgate regulations

governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such a report.

### **Sexual Harassment**

All persons associated with Westport Community Schools including, but not necessarily limited to, the Committee, the administration, staff, and students, are expected to conduct themselves at all times so as to provide an atmosphere free from sexual harassment. Any person who engages in sexual harassment while acting, as a member of the school community, will be in violation of this policy. Further, any retaliation against an individual who has complained about sexual harassment or retaliation against individuals for cooperating in an investigation of a sexual harassment complaint is similarly unlawful and will not be tolerated.\

Because the Westport School Committee takes allegations of sexual harassment seriously, we will respond promptly to complaints of sexual harassment and where it is determined that such inappropriate conduct has occurred, we will act promptly to eliminate the conduct and impose such corrective action as is necessary, including disciplinary action where appropriate.

Please note that while this policy sets forth our goals of promoting a workplace and school environment that is free of sexual harassment, the policy is not designed or intended to limit our authority to discipline or take remedial action for workplace or school conduct which we deem unacceptable, regardless of whether that conduct satisfies the definition of sexual harassment.

**Definition of Sexual Harassment:** Unwelcome sexual advances; requests for sexual favors; or other verbal or physical conduct of a sexual nature may constitute sexual harassment where:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of a person's employment or educational development.
2. Submission to or rejection of such conduct by an individual is used as the basis for employment or education decisions affecting such individual.
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work or educational performance or creating an intimidating, hostile, or offensive working or educational environment.

### **The Grievance Officer:**

Ms. Elaine Santos - Special Education Director

17 Main Road, Westport, MA 02790

508-636-1140 x4011

The Superintendent will appoint a sexual harassment grievance officer who shall be vested with the authority and responsibility of processing all sexual harassment complaints in accordance with the procedure set out below:

### **Complaint Procedure:**

1. Any member of the school community who believes that he/she has been subjected to sexual harassment will report the incident (s) to the Grievance Officer. All complaints shall be investigated promptly and resolved as soon as possible.
2. The Grievance Officer will attempt to resolve the problem in an informal manner through the following:
  - a. The Grievance Officer will confer with the charging party in order to obtain a clear understanding of that party's statement of the facts, and may interview any witnesses.

- b. The Grievance Officer will then attempt to meet with the charged party in order to obtain his/her response to the complaint.
  - c. The Grievance Officer will hold as many meetings with the parties as is necessary to establish the facts.
  - d. On the basis of the Grievance Officer's perception of the situation he/she may:
    - Attempt to resolve the matter informally through reconciliation.
    - Report the incident and transfer the record to the Superintendent or his/her designee, and so notify the parties by certified mail.
3. After reviewing the record made by the Grievance Officer, the Superintendent may attempt to gather any more evidence necessary to decide the case, and thereafter impose any sanctions deemed appropriate, including a recommendation to the committee for termination or expulsion. At this stage of the proceedings the parties may present witnesses and other evidence, and may also be represented. The parties, to the extent permissible by law, shall be informed of the disposition of the complaint. All matters involving sexual harassment complaints will remain confidential to the extent possible. If it is determined that inappropriate conduct has occurred, we will act promptly to eliminate the offending conduct.
  4. The Grievance Officer, upon request, will provide the charging party with government agencies that handle sexual harassment matters.

## **Student Records: Regulations**

### **Inspection of Record**

A parent, or a student who has entered the ninth grade or is at least 14 years old, has the right to inspect all portions of the student record upon request. The record must be made available to the parent or student no later than two days after the request, unless the parent or student consents to a delay. The parent and student have the right to receive copies of any part of the record, although a reasonable fee may be charged for the cost of duplicating the materials. Finally, the parent and student may request to have parts of the record interpreted by a qualified professional of the school, or may invite anyone else of their choosing to inspect or interpret the record with them.

Massachusetts General Laws Chapter 71, Section 34H specifies detailed procedures that govern access to student records by parents who do not have physical custody of their children. For more information, please contact the school principal.

### **Confidentiality of Record**

No individuals or organizations but the parent, student, and the school personnel working directly with the student are allowed to have access to information in the student record without the written consent of the parent or the student.

### **Amendment of Record**

The parent and student have the right to add relevant comments, information, or other written materials to the student record. In addition, the parent and student have a right to request that information in the record be amended or deleted. The parent and student have a right to a conference, and the Principal must render a decision in writing. If the parent and student are not satisfied with the decision, the regulations contain provisions under which decision may be appealed to the Superintendent.

### **Destruction of Records**

A student's temporary record is destroyed within five years after the student transfers, graduates, or withdraws from the school system. School authorities are also allowed to destroy misleading, outdated or irrelevant information in the record from time to time while the student is enrolled in the school system.

In either case, the school must first notify the parent and eligible student and give them the opportunity to receive a copy of any of the information before it is destroyed.

## **Wellness Policy on Physical Activity & Nutrition – Policy ADF**

The School Committee recognizes the relationship between student well-being and student achievement as well as the importance of a comprehensive district wellness program. Therefore, the school district will provide developmentally appropriate and sequential nutrition and physical education as well as opportunities for physical activity. The wellness program will be implemented in a multidisciplinary fashion and will be evidence based.

### **Wellness Committee**

The school district will establish a wellness committee that consists of at least one (1): parent, student, nurse, school food service representative, School Committee member, school administrator, member of the public, and other community members as appropriate. If available, a qualified, credentialed nutrition professional will be a member of the wellness committee. The school committee designates the following individual(s) as wellness program coordinator(s): Nurse Leader or Superintendent designee. Only employees of the district who are members of the wellness committee may serve as wellness program coordinators. Wellness coordinators, in consultation with the wellness committee, will be in charge of implementation and evaluation of this policy.

### **Nutrition Guidelines**

It is the policy of the school district that all foods and beverages made available on campus during the school day are consistent with School Lunch Program nutrition guidelines. Guidelines for reimbursable school meals will not be less restrictive than regulations and guidance issued by the Secretary of Agriculture pursuant to law. The district will create procedures that address all foods available to students throughout the school day in the following areas:

- guidelines for maximizing nutritional value by decreasing fat and added sugars, increasing nutrition density and moderating portion size of each individual food or beverage sold within the school environment;
- separate guidelines for foods and beverages in the following categories:
  1. foods and beverages included in a la carte sales in the food service program on school campuses;
  2. foods and beverages sold in vending machines, snack bars, school stores, and concession stands;
  3. foods and beverages sold as part of school-sponsored fundraising activities; and
  4. refreshments served at parties, celebrations, and meetings during the school day; and
  5. specify that its guidelines will be based on nutrition goals, not profit motives.

Please see the *Dietary Guidelines for Americans* at <https://health.gov/dietaryguidelines/2015/>

### **Nutrition and Physical Education**

The school district will provide nutrition education aligned with standards established by the USDA's National School Lunch Program and the School Breakfast Program in all grades. The school district will provide physical education training aligned with the standards established by the Dept. of Elementary and Secondary Education. The wellness program coordinators, in consultation with the wellness committee, will develop procedures that address nutrition and physical education.

### **Nutrition Education**

- Students receive nutrition education that teaches the skills they need to adopt and maintain healthy eating behaviors.
- Nutrition education is offered in the school cafeteria as well as in the classroom, with coordination between the foodservice staff and other school personnel, including teachers.

- Students receive consistent nutrition messages from all aspects of the school program.
- Division health education curriculum standards and guidelines address both nutrition and physical education.
- Nutrition is integrated into the health education or core curricula (e.g., math, science, language arts).
- Schools link nutrition education activities with the coordinated school health program.
- Staff who provide nutrition education have appropriate training.
- The level of student participation in the school breakfast and school lunch programs is appropriate.

### **Physical Education Activities**

- Students are given opportunities for physical activity through a range of programs including, but not limited to, intramurals, interscholastic athletics, and physical activity clubs.
- Schools work with the community to create ways for students to walk, bike, rollerblade or skateboard safely to and from school.
- Schools encourage parents and guardians to support their children's participation in physical activity, to be physically active role models, and to include physical activity in family events.
- Schools provide training to enable staff to promote enjoyable, lifelong physical activity among students.

### **Other School-Based Activities**

The wellness program coordinators, in consultation with the wellness committee, are charged with developing procedures addressing other school-based activities to promote wellness.

- An adequate amount of time is allowed for students to eat meals in adequate lunchroom facilities.
- All children who participate in subsidized food programs are able to obtain food in a non-stigmatizing manner.
- Environmentally-friendly practices such as the use of locally grown and seasonal foods, school gardens, and non-disposable tableware have been considered and implemented where appropriate.
- Physical activities and/or nutrition services or programs designed to benefit staff health have been considered and, to the extent practical, implemented.

### **Evaluation**

The wellness committee will assess all education curricula and materials pertaining to wellness for accuracy, completeness, balance and consistency with the state and district's educational goals and standards. Wellness program coordinators shall be responsible for devising a plan for implementation and evaluation of the district wellness policy and are charged with operational responsibility for ensuring that schools meet the goals of the district wellness policy. Wellness program coordinators will report to the School Committee annually.

### **WCS Education Policy After Hours**

WHEREAS, the school committee wishes to address the circumstances under which students may be allowed to remain in its buildings after the conclusion of the academic school day so as to avoid having students unsupervised and/or to prohibit students from behaving in a disruptive manner without appropriate supervision;

Now, therefore, The Westport School Committee does hereby establish the following policy on "Use of School Buildings After School:"

- Students who are not otherwise engaged in extracurricular activities within the school or the school district, which shall include but not be limited to, interscholastic athletics, intramural athletics sponsored by the school department, or other school-sponsored clubs, must exit the

school buildings and grounds by no later than the end of the school day. In each such instance, the extra-curricular activity in question must be supervised by either a member of the professional staff and/or an adult authorized by the Westport School Department to supervise the activity in question.

- Students who are staying after school to receive additional academic assistance shall be deemed to be in compliance with this policy. However, at the conclusion of receiving after-school help from a teacher or other member of the Westport School Department staff, the student in question shall be expected to promptly exit the building.
- The school department shall ensure that this policy is distributed to all students either as part of the student handbook or as a separate handout. Violations of this policy shall be deemed to be knowing and shall be addressed through the student disciplinary process.
- Repeated violations of this policy shall be referred to the superintendent of schools for additional disciplinary action consistent with the nature of the violation(s).

### **Internet Acceptable Use Policy**

The Internet is a vast electronic network linking computers at universities, high schools, science labs, and other sites throughout the world. Use of the Internet provides the opportunity for students and staff to research and support educational and curriculum initiatives by enabling users to explore thousands of libraries, databases, museums, and other repositories of information and to exchange communications with other Internet users around the world. Because of its enormous size, the Internet's potential is boundless. However, with such great potential for education also comes some potential for abuse. It is the purpose of the Acceptable Use Policy as well as the associated Contract for Internet Use, to ensure that all who use the Internet through the Westport Community Schools use this valuable resource in an appropriate manner.

The Westport Community Schools offer students and staff access to the Internet through their classrooms, libraries and school computer labs. To gain access, all Internet users must agree to abide by the guidelines set forth in the Acceptable Use Policy. Students will be required to have parental permission for Internet access. Should a parent prefer that a student not have Internet access, she/he will have use of the computer for traditional educational purposes.

To use the Internet through the Westport Community Schools, the user agrees to take full responsibility for his or her own actions. The Westport Community Schools, along with the other organizations sponsoring this Internet link-up, will not be held liable for the actions of anyone connecting to the Internet through this hook-up. Therefore, all users shall assume full liability, legal, financial, or otherwise, for their actions.

Due to the manner in which information can readily be placed on the Internet, the school system will not be held responsible for the accuracy or the quality of the information obtained by the user through the Internet. System and building facilitators will make reasonable efforts to maintain reliable service and user privacy, but they cannot absolutely guarantee that the system will always be available, that files will always be saved, and that privacy will be completely guaranteed.

The Westport Community Schools' Internet connection is provided to further the educational goals of the school system and those of the students and staff using the service. In keeping with the educational purposes intended with its use, the Internet connection is not to be used for any non-educational purposes such as commercial solicitations, product advertisement, political lobbying, etc. No attempt will be made to obtain computer software illegally, known as pirating, through the provided Internet connection.

The user of the Internet connection becomes an extension of the Westport Community Schools throughout the Internet. Westport Community Schools Internet users are expected to abide by the rules of the Student or Staff Handbook where applicable, and follow accepted network etiquette. Inappropriate behavior will not be condoned. The use of vulgar, profane or obscene language is not to be used. Threatening or sexually harassing language is unacceptable and against school rules as well as the law.

The safety of the Internet user as well as the system itself is of utmost concern. Personal safety of the user means never giving out personal information such as home addresses or telephone numbers for yourself or others. A user must never agree to meet with someone contacted through the Internet. The safety of the system is also a concern of the Westport Community Schools. Users will not give out their passwords or anyone else's nor attempt to gain access to any files for which the user is not authorized. Users will not download software (Freeware, Shareware), files or documents which may compromise the system by means of a virus, tying up the Internet connection for extended periods of time or some other activity which places the server system at risk.

With all the information available to the Internet user, the temptation to use obtained or uncredited information is great. The user agrees not to plagiarize the works, ideas or thoughts of others, and abide by the Copyright Infringement Laws.

The manner in which information is placed on or accessed through the Internet allows for the possibility of the user to encounter inappropriate material. The user agrees not to access material that is obscene, advocates illegal acts of violence or discriminates toward other people. Should a user encounter an unacceptable or inappropriate Web Site, the user will immediately close the connection to the site and refrain from downloading any material. The user will not identify or share the Web Site address with anyone and will report the access of the site to the person in charge of the Internet hook-up site where the violation took place. The Westport Community Schools reserve the right to periodically review the Web Sites accessed by individual users. These reviews will help to assure that the educational purposes for which the Internet connection is provided are being followed.

Violations of the Acceptable Use Policy carry serious consequences and will result in the immediate suspension of the users' Internet privileges. Further disciplinary actions may be taken by the Administration of the Westport Community Schools and/or Town, State, or Federal authorities. Any questions or allegations concerning adherence to the Acceptable Use Policy should be brought to the attention of the Education Technology Coordinator, Principal or a faculty member immediately.

### **Health Services/Nurse's Office**

Students who need the services of the nurse's office must go to their classroom first and procure a pass from their classroom teacher. Students may go to the nurse after school without a pass. Students must have a pass at all other times in order to visit the nurse's office. Students who are obviously ill will be sent out of class to the nurse's office by their classroom teacher. This time out of class will be considered an absence for that class.

The nurse's office will be closed daily for lunch from 12:10 p.m. to 12:40 P.M. Students will not be seen during this time unless it is an emergency.

### **Vision / Hearing Testing**

Testing is completed during the school year. Parents will be notified if a student fails to pass either test.

### **Immunizations**

Students who receive the required school immunizations by a hospital or private physician must notify the school nurse so that records can be kept up-to-date.

### **Medications**

1. All medications prescribed by physicians must be delivered to the school by a parent or guardian.
2. All medications must be in properly marked containers with the following information:
  - A. Student Name
  - B. Name of Medication
  - C. Physician's Name

D. Amount and Time to be Dispensed

3. All medication will be administered by the school nurse according to prescription. Regulations: No medicines, including over the counter, will be administered without a doctor's note and parent signature.

**Emergency Forms**

It is the parents'/students' responsibility to ensure that the school's emergency form is returned to the school nurse immediately at the beginning of the school year. The information provided on the form is necessary to insure the safety and well-being of our students.

**Rights Under the Protection of Pupil Rights Amendment (PPRA)**

PPRA affords parents/guardians and students who are 18 or emancipated minors (eligible students) certain rights regarding our conduct of surveys, collection and use of information for marketing purposes, and certain physical exams.

These include the right to: Consent before students are required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED) –

- Political affiliations or beliefs of the student or student's parent/guardian; · Mental or psychological problems of the student or student's family;
- Sex behavior or attitudes;
- Illegal, anti-social, self-incriminating, or demeaning behavior;
- Critical appraisals of others with whom respondents have close family relationships;
- Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
- Religious practices affiliations, or beliefs of the student or parent/guardians; or
- Income, other than as required by law to determine program eligibility. Receive notice and an opportunity to opt a student out of any other protected information survey, regardless of funding;
- Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
- Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others. Inspect, upon request and before administration or use
- Protected information surveys of students;
- Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and
- Instructional material used as part of the educational curriculum.

Parent/guardians/eligible students who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue,  
SW Washington, D.C. 20202-4605

**Homelessness**

In compliance with the McKinney Vento Act and the Department of Elementary and Secondary Education, the Westport Community Schools acknowledges the following definition of homeless children and youth:

- Individuals who lack a fixed, regular, and adequate nighttime residence or have a primary nighttime residence in a supervised (publicly or privately) operated shelter for temporary accommodations including welfare hotels, congregate shelters, and transitional housing for the mentally ill.

- Sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason.
- Living in motels, hotels, trailer parks, or camping grounds due to the lack of alternative adequate accommodations.
- Living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings.
- Living in emergency or transitional shelters.
- Abandoned in hospitals.
- Awaiting foster care placement.
- Unaccompanied youth (a homeless youth who is not in the physical custody of a parent/guardian, and not in the custody of a state agency).

Students who are considered homeless will be able to attend his/her school of origin (the school where the child/youth attended when permanently housed or last enrolled), and fully participate in all school activities and services including preschool programs, Title 1, Special Education, English Language Learner Program, School Nutrition Programs and all other programs available to resident students.

If you have any questions about McKinney Vento, please contact the school principal. All information is kept confidential.

#### **Notification of Rights Under FERPA**

The Family Educational Rights and Privacy Act (FERPA) affords parents/guardians and students over 18 years of age (“eligible students”) certain rights with respect to the student’s education records.

These rights are:

- The right to inspect and review the student’s educational records within 45 days of the day the School receives a request for access. Parent/guardians or eligible students should submit to the School principal a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent/guardian or eligible student of the time and place where the records may be inspected.
- The right to request the amendment of the student’s education records that the parent/guardian or eligible student believes are inaccurate. Parents/guardians or eligible students may ask the School to amend a record that they believe is inaccurate. They should write the School principal, clearly identify the part of the record they want changed, and specify why it is inaccurate. If the School decides not to amend the record as requested by the parent/guardian or eligible student, the School will notify the parent/guardian or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent/guardian or eligible student when notified of the right to a hearing.
- The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent.
- One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent/guardian or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
- A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
- Upon request, the school discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by Westport Jr. Sr. High School to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue,  
SW Washington, DC 20202-4605

### **Non-Custodial Parent Guardian Rights**

As required by G.L.Ch. 71, § 34H, a non-custodial parent/guardian may have access to the student record in accordance with law and Department of Education Regulations. The school district will follow the law and the attachments recommended by the Massachusetts Department of Education to standardize the process by which public schools provide student records to parents/guardians who do not have physical custody of their children (“non-custodial parent/guardians”). The implementation of this policy will hopefully encourage parents/guardians to be involved in and informed about the education of their children, while protecting the rights and safety of all parties.

### **Nondiscrimination on the Basis of Physical Challenge**

The School Committee has designated the Student Services Supervisor as the responsible employee to coordinate school district compliance with Section 504 of the Rehabilitation Act and its administrative regulations. The Student Services Supervisor, as the district's Section 504 compliance officer, shall be responsible for continuing compliance with Section 504 and its administrative regulations. Any student has a ready means of resolving any claim of discrimination on the basis of physical challenge in the educational programs or activities of the district. In the event a student believes that there has been a violation of Section 504, s/he shall deliver to the Student Services Supervisor a written statement setting out the alleged violations, describing the incident or activity involved, the individuals involved and the dates, times and locations involved. The Student Services Supervisor shall provide the individual filing the written statement an 15 opportunity to discuss the matter personally, if requested. The Student Services Supervisor shall make such investigation as is necessary to determine the complete facts involved. The Superintendent shall then take action as appropriate to bring the district in compliance with all federal and state regulations or refer the matter to the School Committee for action as appropriate. If the student submitting the written statement of an alleged violation is not satisfied with the handling of the matter by the district, s/he may present the matter directly to the School Committee by contacting the Committee Chairperson.

### **Admission to Classes and Course of Study**

Each and every course of study offered by a public school shall be open and available to students regardless of actual or perceived race, color, creed, religion, national origin, sex/gender, marital status, homelessness, disability, sexual orientation, gender identity or expression, age, family care leave status, pregnancy or any condition related to pregnancy, or military/veteran status of the access to, admission, or treatment of students in its programs and activities, or in employment and application for employment. Furthermore, School Committee policy includes prohibitions of harassment of students and employees, i.e., racial harassment, sexual harassment, and retaliation for filing complaints of discrimination. This does not prohibit the use of prerequisite requirements that have been demonstrated to be essential to success in a given program. However, if participation in a course or program is dependent upon completion of a prerequisite which was previously limited to students of one gender, or if scrutiny reveals that administrative arrangements have limited the opportunities of any class of students to participate in such prerequisites, then all members of the previously excluded group shall be given the opportunity to acquire the prerequisites or be allowed to enter the program without such prerequisites. If it cannot be shown that a prerequisite is essential for success in a given program, the prerequisite shall be abolished. The determination of what courses or units of study are to be required of any student shall also be made without regard to the actual or perceived race, color, creed, religion, national origin, sex/gender,

marital status, homelessness, disability, sexual orientation, gender identity or expression, age, family care leave status, pregnancy or any condition related to pregnancy, or military/veteran status of the access to, admission, or treatment of students in its programs and activities, or in employment and application for employment. Furthermore, School Committee policy includes prohibitions of harassment of students and employees, i.e., racial harassment, sexual harassment, and retaliation for filing complaints of discrimination. This policy shall not be construed to prevent particular segments of a program of instruction from being offered separately to each gender when necessary in order to respect personal privacy.

### **Bullying Prevention**

The School Committee is committed to providing a safe, positive and productive educational environment where students can achieve the highest academic standards. No student shall be subjected to harassment, intimidation, bullying, or cyber-bullying.

“Bullying” is the repeated use by one or more students or school staff members of a written, verbal, or electronic expression, or a physical act or gesture, or any combination thereof, directed at a target that:

- causes physical or emotional harm to the target or damage to the target’s property;
- places the target in reasonable fear of harm to him/herself, or of damage to his/her property;
- creates a hostile environment at school for the target;
- infringes on the rights of the target at school; or
- materially and substantially disrupts the education process or the orderly operation of a school.

“Cyber-bullying” means bullying through the use of technology or any electronic communication, which shall include, but shall not be limited to, any transfer of signs, signals, writing, images, sounds, data or intelligence of any nature transmitted in whole or in part by a:

- wire
- radio
- electromagnetic
- photo-electronic or photo-optical system, including, but not limited to, electronic mail, internet communications, instant messages or facsimile communications.

Cyber-bullying shall also include the creation of a web page or blog in which the creator assumes the identity of another person or knowingly impersonates another person as author of posted content or messages, if the creation or impersonation creates any of the conditions enumerated in the definition of bullying.

Cyber-bullying shall also include the distribution by electronic means of a communication to more than one person or the posting of material on an electronic medium that may be accessed by one or more persons, if the distribution or posting creates any of the conditions enumerated in the definition of bullying.

Bullying and cyber-bullying may occur in and out of school, during and after school hours, at home and in locations outside of the home. When bullying and cyber-bullying are alleged, the full cooperation and assistance of parents and families are expected.

For the purpose of this policy, whenever the term bullying is used it is to denote either bullying, or cyber-bullying.

Bullying is prohibited:

- On school grounds;
- On property immediately adjacent to school grounds;
- At school-sponsored or school-related activities;
- At functions or programs whether on or off school grounds
- At school bus stops;
- On school buses or other vehicles owned, leased or used by the school district; or,

- Through the use of technology or an electronic device owned, leased or used by the school district; Bullying and cyber-bullying are prohibited at a location, activity, function or program that is not school-related or through the use of technology or an electronic device that is not owned, leased or used by the school district if the act or acts in question:
  - create a hostile environment at school for the target;
  - infringe on the rights of the target at school; and/or
  - materially and substantially disrupt the education process or the orderly operation of a school.

### **Prevention and Intervention Plan**

The Superintendent and/or his/her designee shall oversee the development of a prevention and intervention plan, in consultation with all district stakeholders, which may include teachers, school staff, professional support personnel, school volunteers, administrators, community representatives, local law enforcement agencies, students, parents and guardians, consistent with the requirements of this policy, as well as state and federal laws. The bullying prevention and intervention plan shall be reviewed and updated at least biennially.

The Principal is responsible for the implementation and oversight of the bullying prevention and implementation plan within his or her school.

### **Reporting**

Students, who believe that they are a target of bullying, observe an act of bullying, or who have reasonable grounds to believe that these behaviors are taking place, are obligated to report incidents to a member of the school staff. The target shall, however, not be subject to discipline for failing to report bullying.

Each school shall have a means for anonymous reporting by students of incidents of bullying. No formal disciplinary action shall be taken solely on the basis of an anonymous report.

Any student who knowingly makes a false accusation of bullying shall be subject to disciplinary action.

Parents or guardians, or members of the community, are encouraged to report an incident of bullying as soon as possible.

A member of a school staff shall immediately report any instance of bullying the staff member has witnessed or become aware of to the school principal or their designee.

### **Investigation Procedures**

The Principal or their designee, upon receipt of a viable report, shall promptly contact the parents or guardians of a student who has been the alleged target or alleged perpetrator of bullying. The actions being taken to prevent further acts of bullying shall be discussed.

The school Principal or a designee shall promptly investigate the report of bullying, using a Bullying/Cyber-bullying Report Form which may include interviewing the alleged target, alleged perpetrator, staff members, students and/or witnesses.

Support staff shall assess an alleged target's needs for protection and create and implement a safety plan that shall restore a sense of safety for that student.

Confidentiality shall be used to protect a person who reports bullying, provides information during an investigation of bullying, or is witness to or has reliable information about an act of bullying.

If the school Principal or a designee determines that bullying has occurred he/she shall take appropriate disciplinary action and if it is believed that criminal charges may be pursued against the perpetrator, the

principal shall consult with the school's resource officer and the Superintendent to determine if criminal charges are warranted. If it is determined that criminal charges are warranted, the local law enforcement agency shall be notified.

The investigation shall be completed within fourteen school days from the date of the report. The parents or guardians shall be contacted upon completion of the investigation and informed of the results, including whether the allegations were found to be factual, whether a violation of this policy was found, and whether disciplinary action has or shall be taken. At a minimum the Principal or his/her designee shall contact the parents or guardians as to the status of the investigation on a weekly basis.

Disciplinary actions for students who have committed an act of bullying or retaliation shall be in accordance with district disciplinary policies.

Each school shall document any incident of bullying that is reported per this policy and a file shall be maintained by the Principal or designee. A monthly report shall be provided to the Superintendent.

Confidentiality shall be maintained to the extent consistent with the school's obligations under law.

### **Retaliation**

Retaliation against a person who reports bullying, provides information during an investigation of bullying, or witnesses or has reliable information about bullying, shall be prohibited.

### **Target Assistance**

The school district shall provide counseling or referral to appropriate services, including guidance, academic intervention, and protection to students, both targets and perpetrators, affected by bullying, as necessary.

### **Training and Assessment**

Annual training shall be provided for school employees and volunteers who have significant contact with students in preventing, identifying, responding to, and reporting incidents of bullying.

Age-appropriate, evidence-based instruction on bullying prevention shall be incorporated into the curriculum for all K to 12 students.

### **Publication and Notice**

Annual written notice of the relevant sections of the bullying prevention and intervention plan shall be provided to students and their parents or guardians, in age-appropriate terms.

Annual written notice of the bullying prevention and intervention plan shall be provided to all school staff. The faculty and staff at each school shall be trained annually on the bullying prevention and intervention plan applicable to the school.

Relevant sections of the bullying prevention and intervention plan relating to the duties of faculty and staff shall be included in the school employee handbook. The bullying prevention and intervention plan shall be posted on the school district website.

### **Westport High School**

Dr. Kerri McKinnon - Principal  
Kevin Aguiar - Assistant Principal

The Westport High School Student-Parent Handbook can be found on the Westport Community Schools website under the Westport High School tab. Please review the Handbook at [www.westportschools.org](http://www.westportschools.org) and complete this acknowledgement receipt via DocuSign.

I acknowledge, with my signature below, the receipt of the required annual notification of parent/student rights on behalf of my son/daughter. We have reviewed the information together and understand the expectations of Westport High School.

Please PRINT the name, birth date and grade of your child.

STUDENT NAME: \_\_\_\_\_ Grade: \_\_\_\_\_ DOB : \_\_\_\_\_

Signature of Parent/Guardian: \_\_\_\_\_

Signature of Student (Grades 9-12): \_\_\_\_\_

Please provide us with an updated phone number and email you prefer we use for our primary methods of communication. We will be sending emails and phone calls to keep families updated each week on any school news and information.

EMAIL: \_\_\_\_\_

PHONE: \_\_\_\_\_

CELL PHONE: \_\_\_\_\_