# **User Guide**

**Job gathering Module** 



**India's Centralised Training and Placement Portal** 

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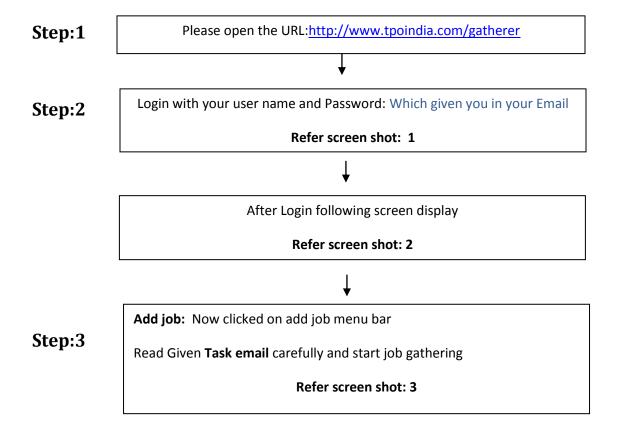
# I. Introduction

Job gathering module focuses on collection of jobs from various sources like newspapers, magazines, consultants, job portals and direct jobs from employers.

This user guide helps you while working on job gathering module. It explains about different functionalities like **how to add job, how to manage job, how to add a company** etc...

As a Job Gatherer you need to add jobs in tpoindia.com from different available sources. While adding job you need to follow the procedure given below.

# II. Process at glance



# Step-3a: Add Job

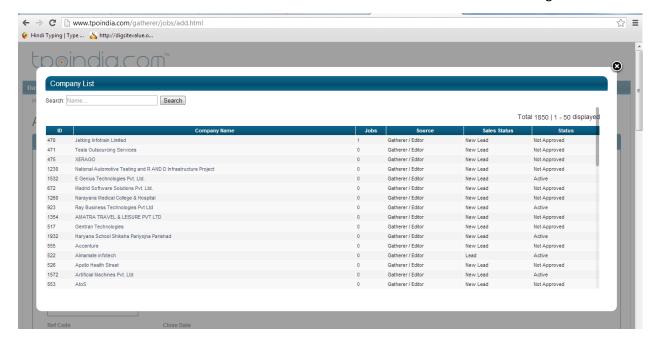
Following figure shows an example of how to add job.

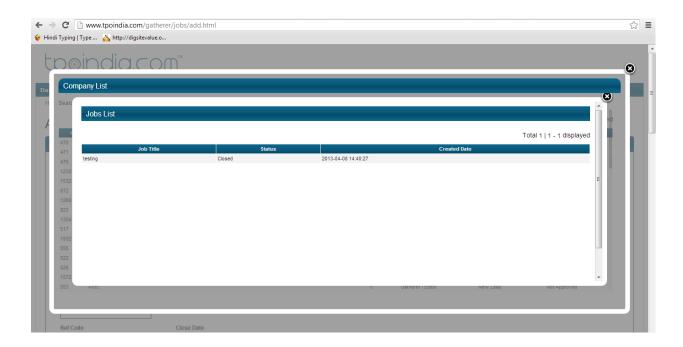


# **Step-3b**: Select Company

Search the company for which you want to post a job by entering relevant company name; if you are unable to find a company then please go to function 'add company' and then post a job for it.

Note: be careful during add company to prevent duplication in adding, for Eg: like SBI Bank and state bank of India. Both are same so **you must ensure before add it in duplicate**. If still problem or any confusion for that then contact to the Editor.

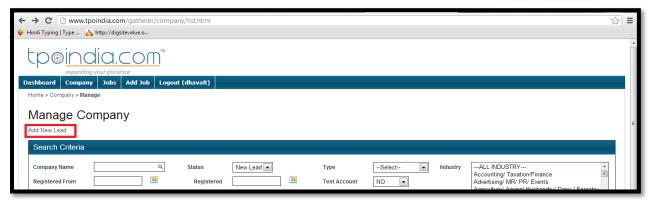




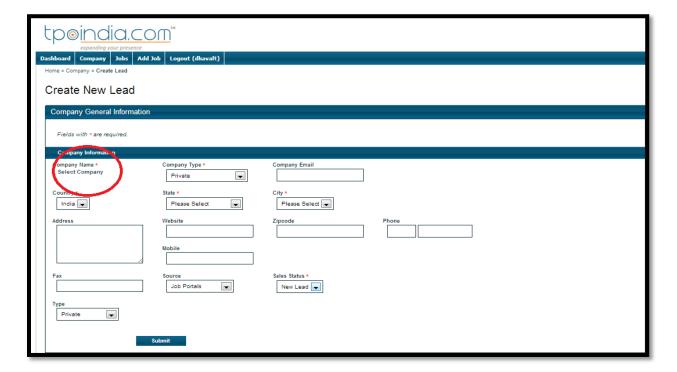
**Note**:Last 15 days activity of company display on the screen for reference to ensure that prevent the duplicate job posting.

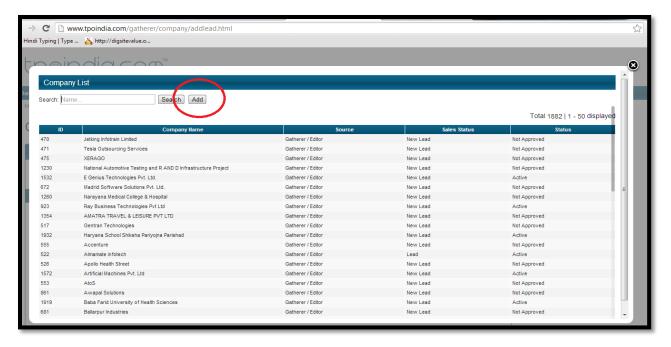
# **Step-4:Add Company**

Use this function (Add New Lead) if company profile does not exist.



While creating company profile, add necessary details as per required fields *like*: company name, company type, address, contact details... etc. Click submit link once you fill up all relevant information.





# Step-5: Add Job details

Enter Job details and matching criteria and find explanation below for the same.

a. Job information



**Select Company:** select company name from the list

Job title: enter the job title/name/role

Campus type: Select off-campus for govt. job. In some cases walk-in

**Job Source:**Select job portal

**Job URL:** enter the advertisement URL [Link]

Ref code – enter job Identification code if provided e.g. JT/246

**Close date** – enter the last date to apply for the job

#### b. Matching criteria

Key Skills	Keywords
Job Types *  Contract jobs Fellowship	Recruiter Type *  Company Consultant
Full time Internship  Min Age Limit  Min Age  Max Age Limit  Max Age	Status * Total Vacancy * Select ▼
Min Exp Year  Min Exp Month  0  0	Max Exp Year  Max Exp Month  0
Minimum Salary  IN LACS ▼ IN THOUSA ▼	Maximum Salary  IN LACS ▼ IN THOUSA ▼
Gelect courses	
ob Course Levels	

**Key skills:** enter the skills that provided for the job e.g. Linux, communication skills

**Keywords:** Enter keywords that provided to find relevant candidates for the job e.g. marketing, Sales, Govt, etc...

**Job types :** Select multiple job types as per provided details by ctrl + click e.g. fulltime and Internship

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**Recruiter type:** Select company if you are an employer or Select consultant if you are third party recruiter e.g. XYZ consultants

**Age limit** - Enter minimum and maximum limit. Allowable age (in years) for this Job if provided e.g. minimum 21 and maximum 26

Status: select status inactive for Govt job.

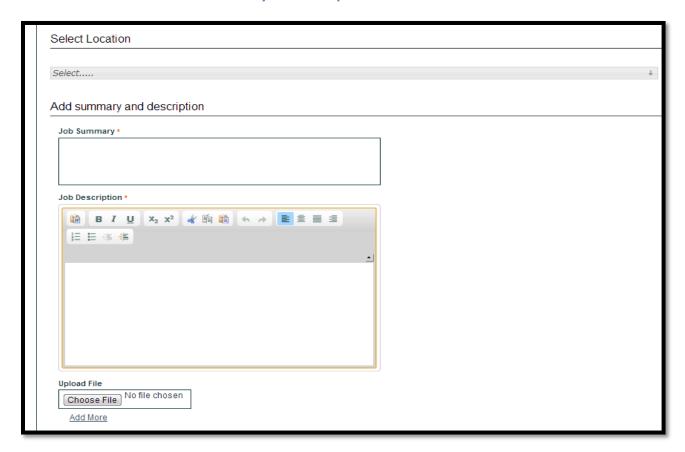
**Total vacancy:**Enter total vacancies for this job as per given details.[ if not given then put "0"]

Min/max exp:- Enter minimum/maximum experience required for job

Min/max salary: Enter minimum/maximum salary for this job as per given details

**Job courses -** Select courses from which employer allowed to apply for the job e.g. B.E./B.Tech, MBA etc...

#### c. Select Location& Add summary and description



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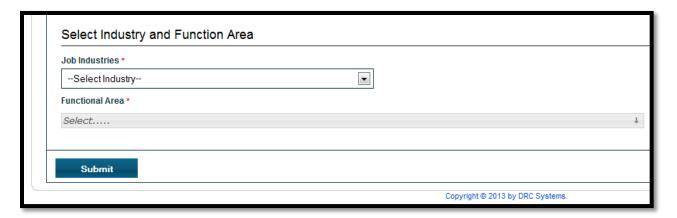
Job location - Select locations for the job as per provided details e.g. Gujarat

**Job summary** – enter job summary details like job role, salary/compensation

Job description – Enter tasks/duties that need to be performed by candidates

**Upload file -** Upload supplementary documents/forms if any provided e.g. application form, presentation file etc...

# d. Select industry and Functional area.



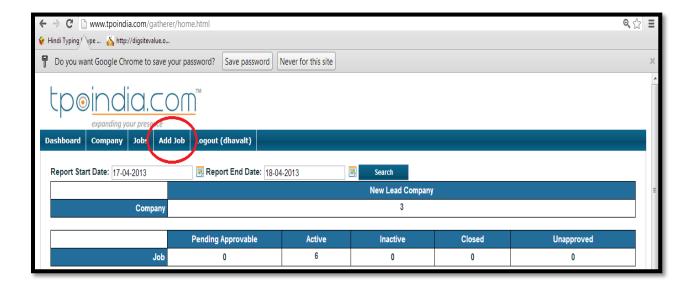
Job industries - Enter type of industry e.g. IT, Advertising etc...

Functional area - Select types of functionality of the job e.g. It-software, Sales etc...

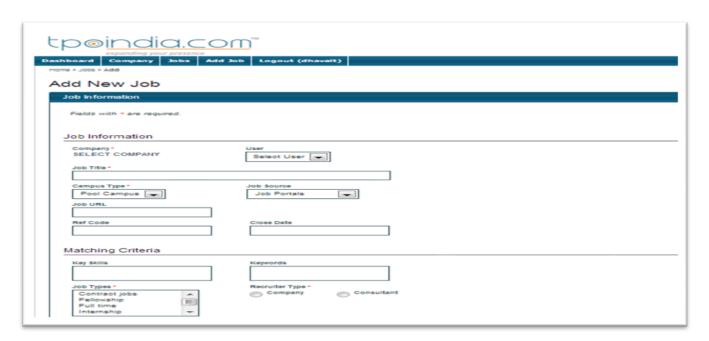
# Screen shot:1



#### Screen shot: 2



#### Screen shot:3



#### **Instructions before Posting the Job**

- Please read the job advertisement carefully
- You must have to follow the sequences given as per user manual.
- You have to check/read/identify the important area and make it in BOLD so user can understand the point,
- How to find the key words? *Keywords means*: is the way of searching for a resume/job onlinefor example suppose any one is interested for Government job then Govt Job is keyword
  - If looking for English tutor then: English, tutor, both are keywords.
- You must have to add total No of Vacancy. If vacancy not given in the document then put value "0" and submit.
- After reading you have to paste the things in proper sequence and don't skip any steps.
- After posting the full data you must have to check preview of that post.
- If you found any issue in preview then apply you logic/follow the remedies like remove the formats from source text, use notepad before past it to TPO-portal.
- > Till facing issue then contact to TPO Technical team immediately for resolution.
- Position: Executive Trainee, Project Assistant, fitter, Turner, Mechanical Engineer, chemist, Program Manager, Staff Nurse, Librarian, Hindi Translators,

  Be careful in some cases we found that "Staff Selection Commission (SSC) Openings Multi Vacancy, scientist-I, Sr. Scientist, Research Associate.→ Now your job title like a Scientist-I,

  Sr.Scientist

  Research Associate
- Sometimes there are Multiple opening/ Vacancy is there and not differentiate then what to do?
  Like Engineering Service UPSC[Civil Engineering, Mechanical Engineering, and Chemical] no of vacancy 763, then we have to put 763 vacancy in each category but keep this thing Bold in Job description.

➤ How to differentiate post when given same and most of criteria also same?



केन्द्रीय खारा जलजीव पालन अनुसंधान संस्थान Central Institute of Brackishwater Aquaculture भारतीय कृषि अनुसंधात परिषद (Indian Council of Agricultural Research) 75,Santhome High Road, R.A. Puram, Channal – 800 028 Ph: 044-24618817, 24619848, 24810565, Fax: 24610311 email: director@ciba.res.in, web: www.ciba.res.in



#### NOTIFICATION

A Walk-in-Interview will be held on <u>Tuesday</u>, 30<sup>th</sup> April 2013 at 10.30 a.m. for the recruitment of **Technical Assistants** on contractual basis under the Outreach Activity of this Institute at the Conference Hall of CIBA, Chennai.

Project Name	Outreach Activity on "Fish Genetic Stocks"	Outreach Activity on "Fish Feeds"	Outreach Activity on "Nutrient Profiling and Evaluation of Fish as a Dietary Component"	
Name & No. of Post	Technical Assistant (No.1)	Technical Assistants (Nos.3)	Technical Assistants (Nos.2)	
Essential Qualification	M.F.Sc. / M.Sc. (Aquaculture/ Marine Biology / Biotechnology)	M.F.Sc. Fish Nutrition and Biochemistry / Mariculture / Aquaculture M.Sc. (Biochemistry / Marine Biology / Aquaculture / Zoology and related disciplines)		

# In this case to post differentiate

Technical Assistants (Fish Genetic Stock)
 Technical Assistants (Fish Feeds/ Nutrient/Dietary )
 No of vacancy :5