

**Building Positive Tech
Communities**

cassidy williams
Software Engineer & Developer
Evangelist at Venmo

cassidoo.co

**why are communities
important?**

No matter the field, if one
doesn't have a community
around them, they will not
stay in said field.

**This is particularly
important in tech.**

**Product quality is
dependent on
diversity among the
producers.**

**Our ratios are terribly
skewed.**

**So, we have to build
positive communities
to offset that!**

**There are 3 major
pillars of a thriving
tech community.**

The 3 Pillars

- Advising
- Advocacy
- Accelerating



Advise

Mentorship!



Advocate

*Publicly recommend and
support each other!*

Code of Conduct

- hackcodeofconduct.org
- Hacker School's social rules

Accelerate

Better each other!

**Advise
Advocate
Accelerate**

*Life is a marathon, not a
sprint.*

[inspirational thing]