

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

(Mark One)

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2022  
OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to  
Commission File No. 001-10362

**MGM Resorts International**

(Exact name of Registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation or organization)

**88-0215232**

(I.R.S. Employer  
Identification No.)

**3600 Las Vegas Boulevard South - Las Vegas, Nevada 89109**

(Address of principal executive offices) (Zip Code)

**(702) 693-7120**

(Registrant's telephone number, including area code)

**Securities registered pursuant to Section 12(b) of the Act:**

**Title of each class**  
Common Stock, \$0.01 Par Value

**Trading Symbol(s)**  
MGM

**Name of each exchange on which registered**  
New York Stock Exchange (NYSE)

**Securities registered pursuant to Section 12(g) of the Act:**  
**None**

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☒ No ☐

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes ☐ No ☒

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days: Yes ☒ No ☐

Indicate by check mark whether the Registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

☒ Accelerated filer

☐

Non-accelerated filer

☐ Smaller reporting company

☐

Emerging growth company

☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act): Yes ☐ No ☒

The aggregate market value of the Registrant's Common Stock held by non-affiliates of the Registrant as of June 30, 2022 (based on the closing price on the New York Stock Exchange Composite Tape on June 30, 2022) was \$8.2 billion. Shares of common stock held by each officer and director and by each person who owns 10% or more of the outstanding common shares have been excluded. As of February 22, 2023, 373,913,450 shares of Registrant's Common Stock, \$0.01 par value, were outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the Registrant's definitive Proxy Statement for its 2023 Annual Meeting of Stockholders are incorporated by reference into Part III of this Form 10-K.

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## PART I

### ITEM 1. BUSINESS

*MGM Resorts International is referred to as the “Company,” “MGM Resorts,” or the “Registrant,” and together with its subsidiaries may also be referred to as “we,” “us” or “our.” MGM China Holdings Limited together with its subsidiaries is referred to as “MGM China.” Except where the context indicates otherwise, “MGP” refers to MGM Growth Properties LLC together with its consolidated subsidiaries.*

#### Overview

MGM Resorts International is a Delaware corporation incorporated in 1986 that acts largely as a holding company and, through subsidiaries, is a global gaming and entertainment company with domestic and international locations featuring best-in-class hotels and casinos, state-of-the-art meeting and conference spaces, incredible live and theatrical entertainment experiences, and an extensive array of restaurant, nightlife and retail offerings, and sports betting and online gaming operations.

We believe we operate several of the finest casino resorts in the world and we continually reinvest in our resorts to maintain our competitive advantage. We make significant investments in our resorts through newly remodeled hotel rooms, restaurants, entertainment and nightlife offerings, as well as other new features and amenities. We believe we operate the highest quality resorts in each of the markets in which we operate. Ensuring our resorts are the premier resorts in their respective markets requires capital investments to maintain the best possible experiences for our guests. We also believe that through our online gaming operations, we can create a scaled global online gaming business.

As of December 31, 2022, we operate 17 domestic casino resorts and, through our 56% controlling interest in MGM China Holdings Limited (together with its subsidiaries, “MGM China”), which owns MGM Grand Paradise, S.A. (“MGM Grand Paradise”), operate two casino resorts in Macau. We also have global online gaming operations through our consolidated subsidiary LeoVegas AB (“LeoVegas”) and our unconsolidated 50% owned venture, BetMGM, LLC (“BetMGM”).

We lease the real estate assets of our domestic resorts pursuant to triple-net lease agreements, as further discussed in Note 11. Prior to the closing of the VICI Transaction (defined below), MGM Growth Properties LLC (“MGP”), was a consolidated subsidiary of ours and, through its subsidiary MGM Growth Properties Operating Partnership LP (“MGP OP”), was the landlord of certain of our domestic properties pursuant to an intercompany master lease arrangement.

#### *Business Developments*

In recent years, in furtherance of our vision to be the world’s premier gaming entertainment company, we have implemented an asset-light business model, which has involved a comprehensive review of our owned real estate assets to find opportunities to monetize those assets efficiently and allow unlocked capital to be redeployed towards balance sheet improvements, new growth opportunities, and to return value to our shareholders. At the same time, we have continued to focus on key growth opportunities that align with our vision, particularly by investing in U.S. online sports betting and iGaming through BetMGM, acquiring LeoVegas to expand our global online presence, expanding our digital capabilities, and seeking to diversify our Asia operations with development efforts in Japan.

As part of that business strategy, we have sought and executed on opportunities to invest in our growth areas, divest our real estate assets, and acquire, or enter into venture transactions, with respect to online gaming and the operations of integrated casino, hotel, and entertainment resorts, including through the following transactions:

- In July 2018, we and Entain plc (“Entain”) formed BetMGM. In connection with its formation, we provided BetMGM with exclusive access to all of our domestic land based and online sports betting, major tournament poker, and online gaming operations and Entain provided BetMGM with exclusive access to its technology in the United States.
- In January 2019, we acquired the real property and operations associated with Empire City Casino's racetrack and casino (“Empire City”) for total consideration of approximately \$865 million. Subsequently, MGP acquired Empire City’s developed real property from us and Empire City was added to the master lease with MGP.
- In March 2019, we entered into an amendment to the master lease with MGP with respect to improvements made by us related to the rebranding of the Park MGM and NoMad Las Vegas property.

- In November 2019, the venture that is 5% owned by a subsidiary of ours and 95% owned by a subsidiary of Blackstone Real Estate Investment Trust, Inc. (“BREIT”, such venture, the “Bellagio BREIT Venture”) was formed, which acquired the Bellagio real estate assets from us for total consideration of \$4.25 billion, and leased such assets back to us pursuant to a lease agreement. Refer to Note 11 for additional information relating to the lease and Note 12 for the guarantee entered into in connection with the transaction.
- In December 2019, we completed the sale of Circus Circus Las Vegas and adjacent land for \$825 million.
- On February 14, 2020, we completed a series of transactions (collectively the “MGM Grand Las Vegas and Mandalay Bay transaction”) pursuant to which the real estate assets of MGM Grand Las Vegas and Mandalay Bay (including Mandalay Place) were contributed to the newly formed venture that was 50.1% owned by a subsidiary of MGP OP and 49.9% by a subsidiary of BREIT (such venture, the “VICI BREIT Venture”) in exchange for total consideration of \$4.6 billion. See Note 1 for further discussion on the transaction and Note 12 for the guarantee entered into in connection with the transaction.
- In connection with the MGM Grand Las Vegas and Mandalay Bay transaction, VICI BREIT Venture entered into a lease with us for the real estate assets of Mandalay Bay and MGM Grand Las Vegas. Additionally, the master lease with MGP was modified to remove the Mandalay Bay property.
- Also, on January 14, 2020, we, MGP OP, and MGP entered into a waiver agreement pursuant to which approximately 30 million MGP OP units that we held were redeemed for \$700 million on May 18, 2020 and approximately 24 million MGP OP units that we held were redeemed for \$700 million on December 2, 2020. As a result, the waiver terminated in accordance with its terms. Refer to Note 1 for further information regarding this transaction, which eliminates in consolidation.
- On March 4, 2021, we delivered a notice of redemption to MGP covering approximately 37 million MGP OP units that we held which was satisfied with aggregate cash proceeds of approximately \$1.2 billion, using cash on hand together with the proceeds from MGP’s issuance of Class A shares. See Note 13 for information regarding this transaction, which eliminated in consolidation.
- On September 27, 2021, we completed the acquisition of the remaining 50% ownership interest in CityCenter Holdings, LLC (“CityCenter”) for cash consideration of \$2.125 billion. Refer to Note 4 for additional information on this acquisition.
- On September 28, 2021, we sold the real estate assets of Aria and Vdara to funds managed by The Blackstone Group Inc. (“Blackstone”) for cash consideration of \$3.89 billion and entered into a lease through which the real property is leased back to a subsidiary of ours. Refer to Note 11 for discussion of the lease agreement.
- On September 28, 2021, we announced that we, together with our venture partner, ORIX Corporation (“ORIX”), were selected by Osaka as the region’s integrated resort partner. In December 2021, we and ORIX formed a venture, through which we bid to develop one of Japan’s first integrated resorts. On April 27, 2022, we, together with Osaka prefecture/city and our partners at ORIX, submitted an Area Development Plan to Japan’s central government.
- On October 29, 2021, MGP acquired the real estate assets of MGM Springfield from us for cash consideration of \$400 million and MGM Springfield was added to the master lease with MGP. Transactions with MGP, including transactions under the master lease with MGP, have been eliminated in our consolidation of MGP.
- On April 29, 2022, we completed a series of transactions with VICI Properties, Inc. (“VICI”) and MGP whereby VICI acquired MGP in a stock-for-stock transaction (such transaction, the “VICI Transaction”). MGP Class A shareholders received 1.366 shares of newly issued VICI stock in exchange for each MGP Class A share outstanding and we received 1.366 units of VICI Properties OP LLC (“VICI OP”) in exchange for each MGP OP unit held by us. In connection with the exchange, VICI OP redeemed the majority of our VICI OP units, with us retaining an approximate 1% ownership interest in VICI OP. MGP’s Class B share that was held by us was cancelled. We no longer hold a controlling interest in MGP and deconsolidated MGP upon the closing of the VICI Transaction. Refer to Note 4 for further discussion of the VICI Transactions. In connection with the VICI Transaction, we entered into an amended and restated master lease with VICI. Refer to Note 11 for further discussion of the lease.

- On May 17, 2022, we acquired the operations of The Cosmopolitan of Las Vegas (“The Cosmopolitan”) for cash consideration of \$1.625 billion, plus working capital adjustments for a total purchase price of approximately \$1.7 billion. Additionally, we entered into a lease agreement for the real estate assets of The Cosmopolitan. See Note 4 and Note 11 for discussion of the transaction and lease, respectively.
- On September 7, 2022, we acquired LeoVegas through a tender offer at a cash price of SEK 61 per share, for a total fair value of equity interests acquired of approximately \$556 million, inclusive of cash settlement of equity awards. See Note 4 for discussion of this transaction.
- On December 16, 2022, we were awarded a new gaming concession, which permits the operation of games of chance or other games in casinos in Macau, commencing on January 1, 2023.
- On December 19, 2022, we completed the sale of the operations of The Mirage to an affiliate of Seminole Hard Rock Entertainment, Inc. (“Hard Rock”) for cash consideration of \$1.075 billion, subject to certain purchase price adjustments. At closing, the master lease with VICI was amended to remove The Mirage and reflect a \$90 million reduction in annual cash rent. Refer to Note 4 for further discussion of this transaction.
- On February 15, 2023, we completed the sale of the operations of Gold Strike Tunica to CNE Gaming Holdings, LLC (“CNE”), a subsidiary of Cherokee Nation Business, for cash consideration of \$450 million, subject to certain purchase price adjustments. At closing, the master lease with VICI was amended to remove Gold Strike Tunica and reflect a \$40 million reduction in annual cash rent. Refer to Note 4 for further discussion of this transaction.

For additional information relating to our acquisitions, divestitures, venture transactions, and other arrangements, including those referred to above, see “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations,” as well as the notes to our consolidated financial statements specified above.

**Impact of COVID-19.** See “Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations — Description of our business and key performance indicators — Impact of COVID-19” for more information about the effect of the COVID-19 pandemic on our business and our recovery. For a discussion of the risks to our business resulting from COVID-19, see “Item 1A. Risk Factors — Risks Related to Our Business, Industry, and Market Conditions.”

## **Resort Operations**

### *General*

Most of our revenue is cash-based, through customers wagering with cash or paying for non-gaming services with cash or credit cards. We rely on the ability of our resorts to generate operating cash flow to fund capital expenditures, provide excess cash flow for future development, acquisitions or investments, and repay debt financings.

Our results of operations do not tend to be seasonal in nature as all of our casino resorts, except as otherwise described related to the impact of COVID-19, typically operate 24 hours a day, every day of the year, with the exception of Empire City, which operates 20 hours a day, every day of the year, though a variety of factors may affect the results of any interim period, including the timing of major conventions, Far East baccarat volumes, the timing of entertainment and sports events, the amount and timing of marketing and special events for our high-end gaming customers, and the level of play during major holidays, including New Year and Lunar New Year. Our primary casino and hotel operations are owned and managed by us. Other resort amenities may be owned and operated by us, owned by us but managed by third parties for a fee, or leased to third parties. We also lease space to third-party retail and food and beverage operators, particularly for branding opportunities.

As of December 31, 2022, we have three reportable segments: Las Vegas Strip Resorts, Regional Operations, and MGM China, as generally described below. See Note 17 for detailed financial information about our reportable segments.

### *Las Vegas Strip Resorts and Regional Operations*

**Las Vegas Strip Resorts.** Las Vegas Strip Resorts consists of the following casino resorts: Aria (including Vdara) (upon its acquisition in September 2021), Bellagio, The Cosmopolitan (upon its acquisition in May 2022), MGM Grand Las Vegas (including The Signature), Mandalay Bay (including Delano and Four Seasons), The Mirage (until its

disposition in December 2022), Luxor, New York-New York (including The Park), Excalibur, and Park MGM (including NoMad Las Vegas).

**Regional Operations.** Regional Operations consists of the following casino resorts: MGM Grand Detroit in Detroit, Michigan; Beau Rivage in Biloxi, Mississippi; Gold Strike Tunica in Tunica, Mississippi (until its disposition in February 2023); Borgata in Atlantic City, New Jersey; MGM National Harbor in Prince George's County, Maryland; MGM Springfield in Springfield, Massachusetts; Empire City in Yonkers, New York; and MGM Northfield Park in Northfield Park, Ohio.

Over half of the net revenue from our Las Vegas Strip Resorts is typically derived from non-gaming operations, including hotel, food and beverage, entertainment and other non-gaming amenities and the majority of the net revenue from our Regional Operations is typically derived from gaming operations. Our long-term strategy continues to be to market to different customers and utilize our significant convention and meeting facilities to allow us to maximize hotel occupancy and customer volumes, which also leads to better labor utilization. Our operating results are highly dependent on the volume of customers at our properties, which in turn affects the price we can charge for our hotel rooms and other amenities.

Our casino operations feature a variety of slots and table games. In addition, we provide our premium players access to high-limit rooms and lounge experiences where players may enjoy an upscale atmosphere.

#### *MGM China*

We own approximately 56% of MGM China, which owns MGM Grand Paradise, the Macau company that owns and operates the MGM Macau and MGM Cotai casino resorts and holds the related gaming concession and land concessions. We believe our ownership interest in MGM China plays an important role in extending our reach internationally and will foster future growth and profitability. Although visitation during 2020, 2021, and 2022 was significantly reduced by the COVID-19 pandemic, we expect the long-term future growth of the Asian gaming market to drive additional visitation at MGM Macau and MGM Cotai.

Our current MGM China operations relate to MGM Macau and MGM Cotai, discussed further below. MGM China's revenues are generated primarily from gaming operations, which are conducted under a gaming concession held by MGM Grand Paradise, a subsidiary of MGM China. Gaming in Macau is currently administered by the Macau Government through concessions awarded to six different concessionaires.

#### *Corporate and Other*

We have additional business activities including LeoVegas, our investments in unconsolidated affiliates, including BetMGM, and certain other corporate and management operations.

### **Customers and Competition**

Our properties operate in highly competitive environments. We compete against gaming companies, as well as other hospitality companies in the markets in which we operate, neighboring markets, and in other parts of the world, including non-gaming resort destinations such as Hawaii. Our gaming operations compete to a lesser extent with state-sponsored lotteries, off-track wagering, card parlors, iGaming and other forms of legalized gaming in the United States and internationally. For further discussion of the potential impact of competitive conditions on our business, see "Item 1A. Risk Factors — Risks Related to our Business, Industry, and Market Conditions — We face significant competition with respect to destination travel locations generally and with respect to our peers in the industries in which we compete, including increased competition through online sports betting and iGaming, and failure to compete effectively could materially adversely affect our business, financial condition, results of operations and cash flows."

Our primary methods of successful competition include:

- Locating our resorts in desirable leisure and business travel markets and operating at superior sites within those markets;
- Constructing and maintaining high-quality resorts and facilities, including luxurious guestrooms, state-of-the-art convention facilities and premier dining, entertainment, retail and other amenities;
- Recruiting, training and retaining well-qualified and motivated employees who provide superior customer service;
- Providing unique, "must-see" entertainment attractions;
- Investing in digital offerings and opportunities domestically and abroad; and
- Developing distinctive and memorable marketing, promotional and customer loyalty programs.

### *Las Vegas Strip Resorts and Regional Operations*

Our customers include premium gaming customers; leisure and wholesale travel customers; business travelers, and group customers, including conventions, trade associations, and small meetings. We have a diverse portfolio of properties, which appeal to the upper end of each market segment and also cater to leisure and value-oriented tour and travel customers. Many of our properties have significant convention and meeting space which we utilize to drive business to our properties during midweek and off-peak periods.

Our Las Vegas casino resorts compete for customers with a large number of other hotel casinos in the Las Vegas area, including major hotel casinos on or near the Las Vegas Strip, major hotel casinos in the downtown area, which is about five miles from the center of the Las Vegas Strip, and several major hotel casinos elsewhere in the Las Vegas area. Our Las Vegas Strip Resorts also compete, in part, with each other. Major competitors, including new entrants, have either recently expanded their hotel room capacity and convention space offerings, or have plans to expand their capacity or construct new resorts in Las Vegas. Also, the growth of gaming in areas outside Las Vegas has increased the competition faced by our operations in Las Vegas.

Outside Nevada, our resorts primarily compete with other hotel casinos in their markets and for customers in surrounding regional gaming markets, where location is a critical factor to success. In addition, we compete with gaming operations in surrounding jurisdictions and other leisure destinations in each region.

### *MGM China*

The Macau gaming market has historically had three primary customer bases: VIP gaming operations, main floor gaming operations and slot machine operations. VIP gaming at MGM China is conducted through the use of special purpose nonnegotiable gaming chips. The nonnegotiable chips allow us to track the amount of wagering conducted to determine VIP gaming play. VIP commissions are based on a percentage of rolling chip turnover and are recorded as a reduction of casino revenue. Main floor players do not receive commissions. We have focused our business on main floor gaming operations and, accordingly, VIP gaming operations were not a significant source of revenue in 2022 and we do not expect VIP gaming operations to be a significant source of revenue in future years. The majority of MGM China's casino revenue has been provided by main floor gaming operations in recent years and we expect this customer base will be the primary source of growth in the future. We offer amenities to attract players such as premium gaming lounges and stadium-style electronic table games terminals, which include both table games and slots to create a dedicated exclusive gaming space for premium main floor players' use, as well as non-gaming amenities, such as The Mansion and MGM Cotai Emerald Villa to attract ultra-high end customers.

In December 2021, we suspended operations with our primary gaming promoters indefinitely. Prior to December 2021, we had externally sourced VIP gaming play through external gaming promoters who assisted VIP players with their travel and entertainment arrangements. Gaming promoters purchased special purpose nonnegotiable gaming chips and, in turn, they sold these chips to their players. Gaming promoters were compensated through payment of revenue-sharing arrangements based on a percentage of the gross table games win and through payment of a percentage of rolling chip turnover. They also received an allowance based on a percentage of the table games turnover they generated, which could be applied to hotel rooms, food and beverage and other discretionary customer-related expenses. Gaming promoter commissions were recorded as a reduction of casino revenue.

Our key competitors in Macau include five other gaming concessionaires. We also encounter competition from major gaming centers located in other areas of Asia and around the world including, but not limited to, Singapore, South Korea, Vietnam, Cambodia, the Philippines, Australia, and Las Vegas.

### **Marketing**

Our marketing efforts are conducted through various means, including our loyalty programs. We advertise on radio, television, internet and billboards and in newspapers and magazines in selected cities throughout the United States and overseas, as well as by direct mail, email and through the use of social media. We also advertise through our regional marketing offices located in major U.S. and foreign cities. Our direct marketing efforts utilize advanced analytic techniques that identify customer preferences and help predict future customer behavior, allowing us to make more relevant offers to customers, influence incremental visits, and help build lasting customer relationships.

MGM Rewards, our customer loyalty program, is a tiered program and allows customers to qualify for benefits across our participating resorts and in both gaming and non-gaming areas, encouraging customers to keep their total spend within our casino resorts. As members advance through tiers, a host of member benefits are unlocked including priority access, exclusive events and experiences, and the opportunity to redeem MGM Rewards for hotel stays, food and beverage,

and other MGM Resorts experiences. We also offer the Golden Lion Club for gaming focused customers, in addition to M life Rewards, at MGM China. The structured rewards systems based on member value and tier level ensure that customers can progressively access the full range of services that the resorts provide. Our loyalty programs focus on building a rewarding relationship with our customers, encouraging members to increase both visitation and spend.

## Strategy

We strive to be a leader in the global gaming, entertainment and hospitality industry that delivers extraordinary entertainment across a portfolio of properties in the United States and Macau. The quality of our properties and amenities is evidenced by our success in winning numerous awards, both domestic and globally, including several Four and Five Diamond designations from the American Automobile Association, multiple Four and Five Star designations from Forbes Travel Guide and numerous certifications of our Corporate Social Responsibility efforts.

In order to achieve our vision of becoming **the world's premier gaming entertainment company**, we developed our strategic plan, which centers on five pillars:

- **Strong People and Culture.** Recruit, develop and retain the best talent. Foster a culture of diversity and inclusion. Invest in the employee experience.
- **Customer-Centric Model.** Leverage a customer-centric model reinforced by a strong brand and deep customer insights to provide unmatched entertainment experiences for our guests and drive top-line growth.
- **Operational Excellence.** Operating model refinement to diversify business mix, maximize operating efficiencies and expand margins. Enhancement of digital capabilities to strengthen customer loyalty.
- **Disciplined Capital Allocation to Maximize Shareholder Value.** Pursuit of targeted, attractive ROI opportunities that align to our strategic vision. Focus on shareholder returns. Fortify balance sheet.
- **Gaming Entertainment.** Innovate our gaming entertainment product to drive continued premium positioning and competitive differentiation. Distribute our product offering to serve the broadest total addressable market possible.

The strategic plan was developed with the intent to regularly revisit, measure, and reevaluate for emerging opportunities.

In allocating resources, our financial strategy is focused on managing a proper mix of investments in our existing properties, strategic growth opportunities, debt repayment and shareholder returns. We believe there are reasonable investments for us to make in new initiatives and at our current resorts that will provide profitable returns.

We regularly evaluate targeted opportunities that provide an attractive return on investment in domestic and international markets, including the ownership, management and operation of gaming facilities and accessing new markets for iGaming and online sports betting, including our acquisition of LeoVegas. We also leverage our management expertise and well-recognized brands through strategic partnerships and international expansion opportunities.

We continue to maximize the benefits of our operating model by driving optimization of our Centers of Excellence and enabling best in class operations through adjustments within corporate and property business units. In addition, we have implemented several improvement and cost cutting initiatives comprised of labor, sourcing, and revenue programs that have further improved our operating model and have positioned us as a stronger company.

We have continued to focus on our key growth opportunities of developing an integrated resort in Japan, investing in BetMGM, investing in international digital opportunities through our acquisition of LeoVegas, and exploring a full-scale commercial gaming opportunity in New York. In September 2021, we, together with our venture partner, ORIX, were selected by Osaka as the region's integrated resort partner. This selection marks an important step in our long-term bid to develop one of Japan's first integrated casino resorts. In April 2022, we submitted an area development plan to the central government and are currently awaiting a decision. As it relates to BetMGM, we believe that BetMGM is positioned as a long-term leader in the U.S. online sports betting and iGaming industries. As part of our commitment to the success of BetMGM, we have integrated our MGM Rewards program with BetMGM and have BetMGM branded on-property sportsbooks and kiosks to drive higher value customers at lower acquisition costs through a robust omni-channel strategy. Further, we continue to explore bringing full-scale commercial gaming to Empire City in New York. In January 2023, a request for application for three downstate commercial gaming licenses was released, to which we expect to respond.

## Technology

We believe technology, digital and advanced data science/analytics capabilities are critical to optimizing customer experience and loyalty, employee productivity and engagement, operational efficiency and revenue growth. We are focused on using these capabilities to achieve specific goals of creating 'only at MGM' differentiation through unique content and



experiences, establishing a perennial engagement with our guests for increased loyalty, digital diversification through enhanced e-commerce and seamless integration of the physical integrated resorts business with digital casino and sports betting businesses, creating cross-property experiences and promotions in Las Vegas to provide much better value to the consumer, enhancing our data driven decisioning capabilities in all aspects of our business for faster decision making, and optimizing our operations and employee productivity and experience through digitization. Additionally, this year we have deployed a new loyalty technology platform that allows customers to earn points through gaming and non-gaming activities, and we have enabled bundling technology capabilities to sell packages customized to a customer segment.

## **Environmental Sustainability**

At MGM Resorts, we have had a long-standing commitment to environmental and social responsibility. For over a decade, we have had a dedicated board committee focused on Corporate Social Responsibility (“CSR”). In 2019, we had bolstered governance of these areas by uniting our key pillars of Diversity, Equity and Inclusion, Philanthropy and Community Engagement and Environmental Sustainability under one Executive Committee-level leader who manages the MGM Resorts Social Impact and Sustainability Center of Excellence, reports directly to the Chief Executive Officer and President, and serves as liaison to the CSR and Sustainability board committee. This leader also oversees the Human Resources function, and is thus able to integrate Environmental, Social and Governance (“ESG”) considerations more deeply into the core culture of our organization through proactive management of our human and social capital initiatives.

### *ESG Reporting*

Throughout 2022, we continued our progress on key ESG initiatives and enhanced our disclosures, supporting our commitment to MGM’s Focused on What Matters platform and the UN Sustainable Development Goals. Our most recent Social Impact & Sustainability Report built on the robust disclosures of 2021 to illustrate progress across our public social impact and sustainability goals, and we expect to publish a new report in 2023 detailing progress made in 2022.

Our reporting in 2022 contributed to the growing list of disclosures and frameworks to which we align with our first Task Force on Climate-related Financial Disclosures report (published in May 2022). This report adds to our work to publish disclosures aligned with the Global Reporting Initiative and Sustainability Accounting Standards Board Hotels & Lodging and Casinos & Gaming Sector Standards. As our catalog of reports aligned to leading ESG frameworks has grown, we have updated our website to efficiently present these disclosures and policies at [mgmresorts.com/esg](https://mgmresorts.com/esg). The content on this website is for informational purposes only and such content is not incorporated by reference into this Annual Report on Form 10-K.

### *Energy & Carbon*

The year ended December 31, 2022 was the first full calendar year of operation for our Mega Solar Array (“Mega Array”) which, on average, has met or exceeded our production expectations. We believe that the solar energy produced by the Mega Array will play a key role in meeting our climate goals:

- 45% reduction in Scope 1 & 2 carbon emissions intensity (pounds of carbon dioxide equivalent per square foot; 2007 baseline) by 2025;
- 50% reduction in absolute Scope 1 & 2 carbon emissions (metric tons of carbon dioxide equivalent; 2019 baseline) by 2030; and
- 100% renewable electricity purchased in U.S. and 80% purchased globally by 2030.

In addition, we have committed to reduce its value chain emissions with a goal to reduce carbon emissions across our significant Scope 3 categories by 30% by 2030.

### *Water*

We are committed to using water responsibly across our operations and supply chain and we aim to drive long-term water efficiency by optimizing water systems and implementing water conservation measures. In 2022, we developed a global water policy to codify our commitment to water stewardship and a strategic framework for addressing water use. In addition, we enhanced our water-related disclosures by participating in the 2022 CDP Water Security Questionnaire and achieved an “A”, CDP’s highest score.

## **Trademarks**

Our principal intellectual property consists of trademarks for, among others, Aria, Vdara, Bellagio, The Cosmopolitan, Borgata, Mandalay Bay, MGM, MGM Grand, MGM Resorts International, Luxor, Excalibur, New York-New York, Beau Rivage, Empire City, and LeoVegas, all of which have been registered or allowed in various classes in the United States and Europe, as applicable. In addition, we have also registered or applied to register numerous other trademarks, such as The Mirage, in connection with our properties, facilities and development projects in the United States

and in various other foreign jurisdictions. These trademarks are brand names under which we market our properties and services. We consider these brand names to be important to our business since they have the effect of developing brand identification. We believe that the name recognition, reputation and image that we have developed attract customers to our facilities. Once granted, our trademark registrations are of perpetual duration so long as they are used and periodically renewed. It is our intent to pursue and maintain our trademark registrations consistent with our goals for brand development and identification, and enforcement of our trademark rights.

## **Human Capital**

We are focused on fostering a people-driven culture exemplified by how we lead and uphold the following core values: Captivate Our Audience, Inspire Excellence, Champion Inclusion, and Win Together, to create an engaged and diverse workforce. Our long-term people strategy is designed to enhance talent attraction and development to support business objectives, guest experience, community engagement, and financial goals. Our workforce development strategies support local hiring and developing a robust workforce in the local communities in which we operate through veteran support, community training and employment, fulfilling local hiring commitments (where applicable), and through internship and management development programs. In response to labor demands and agile staffing requirements, we have significantly streamlined our recruitment processes for faster sourcing and recruitment to meet business and operational needs.

### *Growth and Development*

We invest significant resources to develop the talent needed, now and in the future, to continue to be a premier employer of choice across the gaming, hospitality, and entertainment industries. We are committed to a culture of continuous learning where employees, at all levels, are engaged in developing their knowledge, skills, and abilities and we support the long-term career aspirations of our employees through education and professional/personal development. We continue to introduce new learning and development initiatives focused on a broad range of employee segments. We offer tuition reimbursement, contribute toward student loan debt repayment, and have partnered with the Nevada System of Higher Education to allow employees to earn a degree online free of charge for all credit hours. Over the past year we have introduced several new talent management and development initiatives including a sabbatical program for our director level and above employees and enhanced employee recognition and onboarding programs applicable across all levels.

### *Diversity, Equity, and Inclusion (“DE&I”)*

Our approach to DE&I is anchored by our corporate and people strategies and a social impact and sustainability approach that centers on embracing humanity. A comprehensive framework lays out four strategic pillars to guide our work: invest in people; build an inclusive culture; grow business and customer engagement and supplier diversity; and enhance marketplace leadership and community relations. As part of our commitment, we have committed to the following four long-range 2025 goals: (1) ensure that all employees have equal access to leadership opportunities, (2) spend at least 10% of our biddable procurement with diverse suppliers, (3) expand our Supplier Diversity Mentorship Program to achieve 150 graduates and (4) train 100% of management employees on social impact and sustainability policies and goals. In connection with each goal, we have established robust key performance indicators, which are tracked and published in our annual Social Impact and Sustainability Report and reviewed internally with management and our CSR & Sustainability Committee of the Board of Directors. In addition, we have detailed internal Human Capital workforce reports, which include demographic and diversity data, and are reviewed with the CSR & Sustainability Committee of the Board, executive management, and leadership teams on a regular basis.

Internally, we use multiple channels to facilitate communication and to continuously advance one of our core values, Champion Inclusion. The channels include but are not limited to open forums with executives, employee engagement surveys with detailed action planning, and employee network groups.

Work in the area of diversity, equity, and inclusion is advanced through a range of programs and initiatives which include employee education and training, community partnerships, recruitment and talent development, advocacy, engagement and outreach and through internal groups like our Supplier Diversity and ESG task forces. Responsibility is driven and led by our Chief People, Inclusion and Sustainability Officer, who reports directly to the Chief Executive Officer and President, and is supported by a centralized Diversity and Inclusion team and the Human Resources department.

### *Health, Safety, and Wellness*

To promote our culture of overall employee health and wellness we provide benefits, tools and resources to help maintain or improve physical, emotional, and financial health. We continue to align benefit offerings to the needs of a diverse workforce across an expanded regional presence and leverage innovative digital solutions to expand access to health and wellness resources, including the recent launch of the World of Wellbeing (WOW), our holistic approach that focuses on the whole person. In addition, in 2022, we continued to ensure our employees' continued health, safety, and wellness in response to COVID-19.

### *Community Engagement and Philanthropy*

Our philanthropic focus centers around: *Embracing Humanity and Protecting the Planet*. We organize our major programs and initiatives under the pillars of *caring for one another* and *investing in our communities*. We established the MGM Resorts Foundation in 2002 as an engagement opportunity for employees to contribute to charitable causes, which provides two types of grants (1) the Employee Emergency Grant, which benefits our employees, and (2) the Community Grant, which benefits local communities. We endeavor to care for our communities through volunteerism and philanthropy and encourage all our employees to volunteer through a variety of programs. In addition, we offer opportunities for our employees to give back to their communities, including through programs such as VolunteerREWARDS, which provides employees with opportunities to earn grant money to the non-profit of choice based on volunteer hours.

### *Employees and Labor Relations*

As of December 31, 2022, we had approximately 46,000 full-time and 18,000 part-time employees domestically. In addition, we had approximately 10,000 and 1,000 employees at MGM China and LeoVegas, respectively. We had collective bargaining agreements with unions covering approximately 38,000 of our employees as of December 31, 2022. Collective bargaining agreements covering multiple bargaining units at our Regional Operations and Las Vegas Strip Resorts are scheduled to expire in 2023. This includes agreements with the Local Joint Executive Board of Las Vegas for eight of our Las Vegas Strip resorts and covering approximately 22,000 bargaining unit employees in Las Vegas; those agreements are scheduled to expire May 31, 2023. Additionally, collective bargaining agreements covering all bargaining units at Beau Rivage in Mississippi, two bargaining units at MGM Grand Detroit, the front services, parking, warehouse and facilities bargaining units at MGM National Harbor, transportation bargaining units in Las Vegas, all bargaining units at MGM Northfield Park, and a number of smaller bargaining units in both Las Vegas and regional resorts are expiring in 2023. Negotiations for successor contracts will be scheduled with our employees' collective bargaining representatives as contract expiration dates approach and will continue throughout 2023. As of December 31, 2022, none of the employees of MGM China or LeoVegas are part of a labor union and the MGM China resorts and LeoVegas are not party to any collective bargaining agreements.

### **Government Regulation and Licensing**

The gaming industry is highly regulated, and we must maintain our licenses and pay gaming taxes to continue our operations. Each of our casinos and our online operations are subject to extensive regulation under the laws, rules and regulations of the jurisdiction in which it is located or operates. These laws, rules and regulations generally concern the responsibility, financial stability and character of the owners, managers, and persons with financial interest in the gaming operations. Violations of laws in one jurisdiction could result in disciplinary action in other jurisdictions.

A more detailed description of the gaming regulations to which we are subject is contained in Exhibit 99.1 to this Annual Report on Form 10-K, which Exhibit is incorporated herein by reference.

Our businesses are subject to various federal, state, local and foreign laws and regulations affecting businesses in general. These laws and regulations include, but are not limited to, restrictions and conditions concerning alcoholic beverages, smoking, employees, currency transactions, taxation, zoning and building codes (including regulations under the Americans with Disabilities Act, which requires all public accommodations to meet certain federal requirements related to access and use by persons with disabilities), construction, land use and marketing and advertising. We also deal with significant amounts of cash in our operations and are subject to various reporting and anti-money laundering regulations. Such laws and regulations could change or could be interpreted differently in the future, or new laws and regulations could be enacted. Material changes, new laws or regulations, or material differences in interpretations by courts or governmental authorities could adversely affect our operating results.

In addition, we are subject to certain federal, state and local environmental laws, regulations and ordinances, including the Clean Air Act, the Clean Water Act, the Resource Conservation Recovery Act, the Comprehensive Environmental Response, Compensation and Liability Act and the Oil Pollution Act of 1990. Under various federal, state and local laws and regulations, an owner or operator of real property may be held liable for the costs of removal or

remediation of certain hazardous or toxic substances or wastes located on its property, regardless of whether or not the present owner or operator knows of, or is responsible for, the presence of such substances or wastes. We have not identified any issues associated with our properties that could reasonably be expected to have an adverse effect on us or the results of our operations.

For a discussion of potential risks to our business relating to regulatory matters, including due to the potential impact of legislative and regulatory changes, please see “Item 1A. Risk Factors — Risks Related to Legal and Regulatory Matters and Changes in Public Policy.”

### **Cautionary Statement Concerning Forward-Looking Statements**

This Form 10-K and our 2022 Annual Report to Stockholders contain “forward-looking statements” within the meaning of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by words such as “anticipates,” “intends,” “plans,” “seeks,” “believes,” “estimates,” “expects,” “will,” “may” and similar references to future periods. Examples of forward-looking statements include, but are not limited to, statements we make regarding the impact of COVID-19 on our business, expectations regarding the impact of macroeconomic trends on our business, our ability to execute on ongoing and future strategic initiatives, including the development of an integrated resort in Japan and investments we make in online sports betting and iGaming, our expectations regarding our intent to respond to the request for application for a downstate commercial gaming license in New York, amounts we will spend on capital expenditures and investments, our expectations with respect to future share repurchases and cash dividends on our common stock, dividends and distributions we will receive from MGM China, our ability to achieve the benefits of our cost savings initiatives, amounts projected to be realized as deferred tax assets, and our ability to achieve our public social impact and sustainability goals. The foregoing is not a complete list of all forward-looking statements we make.

Forward-looking statements are based on our current expectations and assumptions regarding our business, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks, and changes in circumstances that are difficult to predict. Our actual results may differ materially from those contemplated by the forward-looking statements. They are neither statements of historical fact nor guarantees or assurances of future performance. Therefore, we caution you against relying on any of these forward-looking statements. Important factors that could cause actual results to differ materially from those in the forward-looking statements include, but are not limited to, regional, national or global political, economic, business, competitive, market, and regulatory conditions and the following:

- our substantial indebtedness and significant financial commitments, including the fixed component of our rent payments under our triple-net leases and guarantees we provide of the indebtedness of Bellagio BREIT Venture and VICI BREIT Venture could adversely affect our development options and financial results and impact our ability to satisfy our obligations;
- current and future economic, capital and credit market conditions could adversely affect our ability to service our substantial indebtedness and significant financial commitments, including the fixed components of our rent payments, and to make planned expenditures;
- restrictions and limitations in the agreements governing our senior credit facility and other senior indebtedness could significantly affect our ability to operate our business, as well as significantly affect our liquidity;
- the fact that we are required to pay a significant portion of our cash flows as rent, which could adversely affect our ability to fund our operations and growth, service our indebtedness and limit our ability to react to competitive and economic changes;
- significant competition we face with respect to destination travel locations generally and with respect to our peers in the industries in which we compete;
- the impact on our business of economic and market conditions in the jurisdictions in which we operate and in the locations in which our customers reside;
- the fact that we suspended our payment of ongoing regular dividends to our stockholders, and may not elect to resume paying dividends in the foreseeable future or at all;
- all of our domestic gaming facilities are leased and could experience risks associated with leased property, including risks relating to lease termination, lease extensions, charges and our relationship with the lessor, which could have a material adverse effect on our business, financial position or results of operations;
- financial, operational, regulatory or other potential challenges that may arise with respect to landlords under our master leases may adversely impair our operations;
- the concentration of a significant number of our major gaming resorts on the Las Vegas Strip;
- the fact that we extend credit to a large portion of our customers and we may not be able to collect such gaming receivables;
- the potential occurrence of impairments to goodwill, indefinite-lived intangible assets or long-lived assets which could negatively affect future profits;

- the susceptibility of leisure and business travel, especially travel by air, to global geopolitical events, such as terrorist attacks, other acts of violence, acts of war or hostility or outbreaks of infectious disease (including the COVID-19 pandemic);
- the fact that co-investing in properties or businesses, including our investment in BetMGM, decreases our ability to manage risk;
- the fact that future construction, development, or expansion projects will be subject to significant development and construction risks;
- the fact that our insurance coverage may not be adequate to cover all possible losses that our properties could suffer, our insurance costs may increase and we may not be able to obtain similar insurance coverage in the future;
- the fact that a failure to protect our trademarks could have a negative impact on the value of our brand names and adversely affect our business;
- the fact that a significant portion of our labor force is covered by collective bargaining agreements;
- the sensitivity of our business to energy prices and a rise in energy prices could harm our operating results;
- the potential failure of future efforts to expand through investments in other businesses and properties or through alliances or acquisitions, or to divest some of our properties and other assets;
- the potential that failure to maintain the integrity of our computer systems and internal customer information could result in damage to our reputation and/or subject us to fines, payment of damages, lawsuits or other restrictions on our use or transfer of data;
- the potential reputational harm as a result of increased scrutiny related to our corporate social responsibility efforts;
- the possibility that we may not achieve our ESG related goals or that our ESG initiatives may not result in their intended or anticipated benefits;
- extreme weather conditions or climate change may cause property damage or interrupt business;
- water scarcity could negatively impact our operations;
- the fact that our businesses are subject to extensive regulation and the cost of compliance or failure to comply with such regulations could adversely affect our business;
- the risks associated with doing business outside of the United States and the impact of any potential violations of the Foreign Corrupt Practices Act or other similar anti-corruption laws;
- increases in gaming taxes and fees in the jurisdictions in which we operate;
- our ability to recognize our foreign tax credit deferred tax asset and the variability of the valuation allowance we may apply against such deferred tax asset;
- changes to fiscal and tax policies;
- risks related to pending claims that have been, or future claims that may be brought against us;
- disruptions in the availability of our computer systems, through cyber-attacks or otherwise, which could impact our ability to service our customers and adversely affect our sales and the results of operations;
- the global COVID-19 pandemic has continued to materially impact MGM China's business, financial results and liquidity, and such impact could worsen and last for an unknown period of time;
- restrictions on our ability to have any interest or involvement in gaming businesses in mainland China, Macau, Hong Kong and Taiwan, other than through MGM China;
- the ability of the Macau government to (i) terminate MGM Grand Paradise's concession under certain circumstances without compensating MGM Grand Paradise, (ii) from the eighth year of MGM Grand Paradise's concession, redeem the concession by providing MGM Grand Paradise at least one year's prior notice and subject to the payment of reasonable and fair damages or indemnity to MGM Grand Paradise, or (iii) refuse to grant MGM Grand Paradise an extension of the concession in 2032; and
- the potential for conflicts of interest to arise because certain of our directors and officers are also directors of MGM China.

Any forward-looking statement made by us in this Form 10-K or our 2022 Annual Report to Stockholders speaks only as of the date on which it is made. Factors or events that could cause our actual results to differ may emerge from time to time, and it is not possible for us to predict all of them. We undertake no obligation to publicly update any forward-looking statement, whether as a result of new information, future developments or otherwise, except as may be required by law. If we update one or more forward-looking statements, no inference should be made that we will make additional updates with respect to those or other forward-looking statements.

You should also be aware that while we from time to time communicate with securities analysts, we do not disclose to them any material non-public information, internal forecasts or other confidential business information. Therefore, you should not assume that we agree with any statement or report issued by any analyst, irrespective of the content of the statement or report. To the extent that reports issued by securities analysts contain projections, forecasts or opinions, those reports are not our responsibility and are not endorsed by us.

## Information about our Executive Officers

The following table sets forth, as of February 24, 2023, the name, age and position of each of our executive officers. Executive officers are elected by and serve at the pleasure of the Board of Directors.

Name	Age	Position
William J. Hornbuckle	65	Chief Executive Officer and President
Corey I. Sanders	59	Chief Operating Officer
Jonathan S. Halkyard	58	Chief Financial Officer and Treasurer
John M. McManus	55	Chief Legal and Administrative Officer and Secretary
Gary M. Fritz	49	President, MGM Resorts International Interactive

Mr. Hornbuckle has served as Chief Executive Officer since July 2020 and as President since December 2012. He served as Acting Chief Executive Officer from March 2020 to July 2020, as Chief Operating Officer from March 2019 to March 2020, as President and Chief Customer Development Officer from December 2018 to February 2019, as Chief Marketing Officer from August 2009 to August 2014 and President and Chief Operating Officer of Mandalay Bay Resort & Casino from April 2005 to August 2009.

Mr. Sanders has served as Chief Operating Officer since December 2020. Previously, he served as Chief Financial Officer and Treasurer from March 2019 to January 2021, as Chief Operating Officer from September 2010 through February 2019, as Chief Operating Officer for the Company's Core Brand and Regional Properties from August 2009 to September 2010, as Executive Vice President—Operations from August 2007 to August 2009, and as Executive Vice President and Chief Financial Officer for MGM Grand Resorts from April 2005 to August 2007.

Mr. Halkyard has served as Chief Financial Officer and Treasurer since January 2021. Prior to joining the Company, Mr. Halkyard served as President and Chief Executive Officer of Extended Stay America, Inc. ("Extended Stay") and its paired-share REIT, ESH Hospitality, Inc., from January 2018 through November 2019, as Chief Financial Officer of Extended Stay from January 2015 through December 2017, and as Chief Operating Officer of Extended Stay from September 2013 through January 2015. Prior to joining Extended Stay, Mr. Halkyard served as Chief Financial Officer of NV Energy, Inc. from July 2012 through September 2013 and, prior to that, he served in various executive, finance and managerial roles at Caesars Entertainment Inc. since 1999, including as Chief Financial Officer from 2006 through 2012.

Mr. McManus has served as Chief Legal and Administrative Officer and Secretary since September 2022. He served as Executive Vice President, General Counsel and Secretary from July 2010 to August 2022, as Acting General Counsel from December 2009 to July 2010, as a senior member of the Company's Corporate Legal Department from July 2008 to December 2009, and he served as counsel to various MGM operating subsidiaries from May 2001 to July 2008.

Mr. Fritz has served as President, MGM Resorts International Interactive since October 2022. From November 2021 until October 2022, he served as Managing Director, Digital Mergers & Acquisitions. Prior to joining the Company, Mr. Fritz served as the sole member of Amanogawa, LLC, a consulting services company he owned. From 2020 until 2022, Amanogawa, LLC was retained by IAC to help lead and manage its interests in the gaming sector. He served as the President and Chief Growth Officer for TripAdvisor, Inc. from 2016 to 2020.

## Available Information

We maintain a website at [www.mgmresorts.com](http://www.mgmresorts.com) that includes financial and other information for investors. We provide access to our SEC filings, including our annual report on Form 10-K and quarterly reports on Form 10-Q (including related filings in XBRL format), filed and furnished current reports on Form 8-K, and amendments to those reports on our website, free of charge, through a link to the SEC's EDGAR database. Through that link, our filings are available as soon as reasonably practicable after we file or furnish the documents with the SEC. These filings are also available on the SEC's website at [www.sec.gov](http://www.sec.gov).

Because of the time differences between Macau and the United States, we also use our corporate website as a means of posting important information about MGM China.

References in this document to our website address do not incorporate by reference the information contained on the websites into this Annual Report on Form 10-K.

## ITEM 1A. RISK FACTORS

You should be aware that the occurrence of any of the events described in this section and elsewhere in this report or in any other of our filings with the SEC could have a material adverse effect on our business, financial position, results of operations and cash flows. In evaluating us, you should consider carefully, among other things, the risks described below.

### Summary of Risk Factors

The following is a summary of the principal risks that could adversely affect our business, operations and financial results.

#### *Risks Related to Our Substantial Financial Commitments*

- Our substantial indebtedness and significant financial commitments, including the fixed component of our rent payments and guarantees we provide on the indebtedness of Bellagio BREIT Venture and VICI BREIT Venture could adversely affect our operations and financial results and impact our ability to satisfy our obligations.
- Current and future economic, capital and credit market conditions could adversely affect our ability to service our substantial indebtedness and significant financial commitments or make planned expenditures.
- The agreements governing our senior credit facility and other senior indebtedness contain restrictions and limitations that could significantly affect our ability to operate our business, as well as significantly affect our liquidity, and therefore could adversely affect our results of operations.
- We are required to pay a significant portion of our cash flows as rent, which could adversely affect our ability to fund our operations and growth initiatives, service our indebtedness and limit our ability to react to competitive and economic changes.

#### *Risks Related to Our Business, Industry, and Market Conditions*

- We face significant competition with respect to destination travel locations generally and with respect to our peers in the industries in which we compete, including increased competition through online sports betting and iGaming, and failure to compete effectively could materially adversely affect our business, financial condition, results of operations and cash flows.
- Our business is affected by economic and market conditions in the jurisdictions in which we operate and in the locations in which our customers reside.
- We have suspended our payment of ongoing regular dividends to our stockholders, and may not elect to resume paying dividends in the foreseeable future or at all.
- All of our domestic gaming facilities are leased and could experience risks associated with leased property, including risks relating to lease termination, lease extensions, charges and our relationship with the lessor, which could have a material adverse effect on our business, financial position or results of operations.
- Because a significant number of our major gaming resorts are concentrated on the Las Vegas Strip, we are subject to greater risks than a gaming company that is more geographically diversified.
- We extend credit to a large portion of our customers and we may not be able to collect gaming receivables.
- We may incur impairments to goodwill, indefinite-lived intangible assets, or long-lived assets which could negatively affect our future profits.
- Leisure and business travel, especially travel by air, are particularly susceptible to global geopolitical events, such as terrorist attacks, other acts of violence or acts of war or hostility or the outbreak of infectious diseases.
- Co-investing in properties or businesses, including our investment in BetMGM, decreases our ability to manage risk.
- Any of our future construction, development or expansion projects will be subject to significant development and construction risks, which could have a material adverse impact on related project timetables, costs and our ability to complete the projects.
- Our insurance coverage may not be adequate to cover all possible losses that our properties could suffer. In addition, our insurance costs may increase and we may not be able to obtain similar insurance coverage in the future.
- Any failure to protect our trademarks could have a negative impact on the value of our brand names and adversely affect our business.
- A significant portion of our labor force is covered by collective bargaining agreements.
- Our business is particularly sensitive to energy prices and a rise in energy prices could harm our operating results.
- We may seek to expand through investments in other businesses and properties or through alliances or acquisitions, and we may also seek to divest some of our properties and other assets, any of which may be unsuccessful.

- The failure to maintain the integrity of our computer systems and customer information could result in damage to our reputation and/or subject us to fines, payment of damages, lawsuits and restrictions on our use of data.
- We are subject to risks related to corporate social responsibility and reputation.
- We are subject to risks and costs related to climate change.
- Water scarcity could negatively impact our operations.

#### ***Risks Related to Legal and Regulatory Matters and Changes in Public Policy***

- Our businesses are subject to extensive regulation and the cost of compliance or failure to comply with such regulations may adversely affect our business and results of operations.
- Any violation of the Foreign Corrupt Practices Act or any other similar anti-corruption laws could have a negative impact on us.
- If the jurisdictions in which we operate increase gaming taxes and fees, as well as other taxes and fees, our results could be adversely affected.
- The future recognition of our foreign tax credit deferred tax asset is uncertain, and the amount of valuation allowance we may apply against such deferred tax asset may change materially in future periods.
- We face risks related to pending claims that have been, or future claims that may be, brought against us.

#### ***Risks Related to Our Macau Operations***

- The global COVID-19 pandemic has continued to materially impact MGM China's business, financial results and liquidity, and such impact could worsen and last for an unknown period of time.
- We have agreed not to have any interest or involvement in gaming businesses in China, Macau, Hong Kong and Taiwan, other than through MGM China.
- The Macau government can (i) terminate MGM Grand Paradise's concession under certain circumstances without compensating MGM Grand Paradise, (ii) from the eighth year of MGM Grand Paradise's concession, redeem the concession by providing MGM Grand Paradise at least one year's prior notice and subject to the payment of reasonable and fair damages or indemnity to MGM Grand Paradise, or (iii) refuse to grant MGM Grand Paradise an extension of the concession in 2032.
- We are subject to risks associated with doing business outside of the United States.
- Conflicts of interest may arise because certain of our directors and officers are also directors of MGM China, the holding company for MGM Grand Paradise which owns and operates MGM Macau and MGM Cotai.

For a more complete discussion of the material risks facing our business, please see below.

#### **Risks Related to Our Substantial Financial Commitments**

***Our substantial indebtedness and significant financial commitments, including the fixed component of our rent payments and guarantees we provide of the indebtedness of Bellagio BREIT Venture and VICI BREIT Venture could adversely affect our operations and financial results and impact our ability to satisfy our obligations.*** As of December 31, 2022, we had approximately \$8.8 billion of principal amount of indebtedness outstanding on a consolidated basis, including \$4.2 billion of outstanding indebtedness of MGM China. Any increase in the interest rates applicable to our existing or future borrowings would increase the cost of our indebtedness and reduce the cash flow available to fund our other liquidity needs. We do not guarantee MGM China's obligations under its debt agreements and, to the extent MGM China was to cease to produce cash flow sufficient to service its indebtedness, our ability to make additional investments into MGM China is limited by the covenants in our existing senior credit facility.

In addition, our substantial indebtedness and significant financial commitments could have important negative consequences on us, including:

- increasing our exposure to general adverse economic and industry conditions;
- limiting our flexibility to plan for, or react to, changes in our business and industry;
- limiting our ability to borrow additional funds for working capital requirements, capital expenditures, debt service requirements, execution of our business strategy (including returning value to our shareholders) or other general operating requirements;
- making it more difficult for us to make payments on our indebtedness; or
- placing us at a competitive disadvantage compared to less-leveraged competitors.

We currently also provide shortfall guarantees of the \$3.01 billion and \$3.0 billion principal amount of indebtedness (and any interest accrued and unpaid thereon) of Bellagio BREIT Venture and VICI BREIT Venture, respectively. The terms of each guarantee provide that, after the lenders have exhausted certain remedies to collect on the obligations under



the underlying indebtedness, we would then be responsible for any shortfall between the value of the collateral and the debt obligation, which amount may be material, and we may not have sufficient cash on hand to fund any such obligation to the extent it is triggered in the future. If we do not have sufficient cash on hand, we may need to raise capital, including incurring additional indebtedness, in order to satisfy our obligation. There can be no assurance that any financing will be available to us, or, if available, will be on terms that are satisfactory to us.

Under the terms of MGM Grand Paradise's concession, MGM Grand Paradise is required to implement certain investments in gaming and non-gaming projects, for which the non-gaming commitment is subject to increase if market-wide Macau annual gross gaming revenue reaches a specified level. There can be no assurance, however, that MGM Grand Paradise will have sufficient cash on hand to fund these obligations, including any increased investment amounts to the extent they are triggered in the future, or that it would be able to obtain financing to fund these obligations on satisfactory terms or at all. If MGM Grand Paradise is unable to satisfy its investment commitments, its concession contract may be subject to termination by the Macau government. See "—Risks Related to Our Macau Operations—The Macau government can (i) terminate MGM Grand Paradise's concession under certain circumstances without compensating MGM Grand Paradise, (ii) from the eighth year of MGM Grand Paradise's concession, redeem the concession by providing MGM Grand Paradise at least one year's prior notice and subject to the payment of reasonable and fair damages or indemnity to MGM Grand Paradise, or (iii) refuse to grant MGM Grand Paradise an extension of the concession in 2032."

Moreover, our businesses are capital intensive. For our owned, leased and managed resorts to remain attractive and competitive, we must periodically invest significant capital to keep the properties well-maintained, modernized and refurbished. The leases for our operating properties have fixed rental payments (with annual escalators) and also require us to apply a percentage of net revenues generated at the leased properties to capital expenditures at those properties. Such investments require an ongoing supply of cash and, to the extent that we cannot fund expenditures from cash generated by operations, funds must be borrowed or otherwise obtained. Similarly, development projects, including any potential future development of an integrated resort in Japan, strategic initiatives, including positioning BetMGM as a leader in online sports betting and iGaming, investments in the growth of our international digital gaming business, and acquisitions could require significant capital commitments, the incurrence of additional debt, guarantees of third-party debt or the incurrence of contingent liabilities, any or all of which could have an adverse effect on our business, financial condition, results of operations and cash flows.

***Current and future economic, capital and credit market conditions could adversely affect our ability to service our substantial indebtedness and significant financial commitments or make planned expenditures.*** Our ability to make payments on our substantial indebtedness and other significant financial commitments, including the rent payments under our leases, and to fund planned or committed capital expenditures and other investments depends on our ability to generate cash flow, receive distributions from our unconsolidated affiliates and subsidiaries (including MGM China), and borrow under our senior credit facility or incur new indebtedness. If regional and national economic conditions deteriorate, including in connection with a recession, revenues from our operations could decline as consumer spending levels decrease and we could fail to generate cash sufficient to fund our liquidity needs or satisfy the financial and other restrictive covenants in our debt and lease instruments. If we fail to generate cash sufficient to fund our liquidity needs or satisfy the financial and other covenants in our debt and lease instruments, we cannot assure you that future borrowings will be available to us under our senior secured credit facility in an amount sufficient to enable us to pay our indebtedness or fund our other liquidity needs or that we will be able to access the capital markets in the future to borrow additional debt on terms favorable to us, or at all.

In addition, we have a significant amount of indebtedness maturing in 2023, and thereafter. Our ability to fund or timely refinance and replace our indebtedness will depend upon the economic and credit market conditions discussed above. If we are unable to fund or refinance our indebtedness on a timely basis, we might be forced to seek alternate forms of financing, dispose of assets or minimize capital expenditures and other investments. There is no assurance that any of these alternatives would be available to us, if at all, on satisfactory terms, on terms that would not be disadvantageous to us, or on terms that would not require us to breach the terms and conditions of our existing or future debt agreements or leases.

***The agreements governing our senior credit facility and other senior indebtedness contain restrictions and limitations that could significantly affect our ability to operate our business, as well as significantly affect our liquidity, and therefore could adversely affect our results of operations.*** Covenants governing our senior secured credit facility and certain of our debt securities restrict, among other things, our ability to:

- pay dividends or distributions, repurchase equity, prepay certain debt or make certain investments;
- incur additional debt;
- incur liens on assets;
- sell assets or consolidate with another company or sell all or substantially all of our assets;
- enter into transactions with affiliates;

- allow certain subsidiaries to transfer assets or enter into certain agreements; and
- enter into sale and lease-back transactions.

Our ability to comply with these provisions may be affected by events beyond our control. The breach of any such covenants or obligations not otherwise waived or cured could result in a default under the applicable debt obligations and could trigger acceleration of those obligations, which in turn could trigger cross-defaults under other agreements governing our long-term indebtedness. Any default under our senior credit facility or the indentures could adversely affect our growth, our financial condition, our results of operations and our ability to make payments on our debt and other financial commitments.

In addition, MGM China has issued debt securities and is a borrower under credit facilities, all of which contain covenants that restrict the borrower's ability to engage in certain transactions, require MGM China to satisfy certain financial covenants and impose certain operating and financial restrictions on MGM China and its subsidiaries. These restrictions include, among other things, limitations on MGM China's ability to pay dividends or distributions to us, incur additional debt, make investments or engage in other businesses, merge or consolidate with other companies, or transfer or sell assets.

***We are required to pay a significant portion of our cash flows as rent, which could adversely affect our ability to fund our operations and growth initiatives, service our indebtedness and limit our ability to react to competitive and economic changes.*** We are required to make annual rent payments of \$1.7 billion, in the aggregate, under the triple-net lease agreements, which leases are also subject to annual escalators as described elsewhere in this Annual Report on Form 10-K. The leases also require us to spend a certain amount on capital expenditures at the leased properties. In addition, each of the leases obligates us to comply with certain financial covenants which, if not met, will require us to deposit cash collateral or issue letters of credit for the benefit of the applicable landlord equal to 6 months or 1 year of rent, as applicable to the circumstances, under the VICI lease, 1 year of rent under the Mandalay Bay and MGM Grand Las Vegas lease, the Aria and Vdara lease, and The Cosmopolitan lease, and 2 years of rent under the Bellagio lease. As a result of the foregoing rent and capital expenditure obligations, our ability to fund our operations, raise capital, make acquisitions, make investments, service our debt and otherwise respond to competitive and economic changes may be adversely affected. For example, our obligations under the leases may:

- make it more difficult for us to satisfy our obligations with respect to our indebtedness and to obtain additional indebtedness;
- increase our vulnerability to general adverse economic and industry conditions or a downturn in our business;
- require us to dedicate a substantial portion of our cash flow from operations to making rent payments, thereby reducing the availability of our cash flow to fund working capital, capital expenditures, development projects, pay dividends, repurchase shares and other general corporate purposes;
- limit our flexibility in planning for, or reacting to, changes in our business and the industry in which we operate;
- restrict our ability to make acquisitions, divestitures and engage in other significant transactions; and
- cause us to lose our rights with respect to the applicable leased properties if we fail to pay rent or other amounts or otherwise default on the leases.

Any of the above factors could have a material adverse effect on our business, financial condition, results of operations and cash flows.

## Risks Related to Our Business, Industry, and Market Conditions

*We face significant competition with respect to destination travel locations generally and with respect to our peers in the industries in which we compete, including increased competition through online sports betting and iGaming, and failure to compete effectively could materially adversely affect our business, financial condition, results of operations and cash flows.* The hotel, resort, entertainment, and gaming industries are highly competitive. We do not believe that our competition is limited to a particular geographic area, and hotel, resort, entertainment, and gaming operations in other states or countries, as well as the increased availability of online sports betting and iGaming, could attract our customers. To the extent that new casinos enter our markets or hotel room capacity is expanded by others in major destination locations, competition will increase. Major competitors, including potential new entrants, may also expand their hotel room capacity, expand their range of amenities, improve their level of service, or construct new resorts in Las Vegas, Macau or in the domestic regional markets in which we operate, all of which could attract our customers. Also, the growth of retail gaming in areas outside Las Vegas has increased the competition faced by our operations in Las Vegas and elsewhere. For instance, local referendums were recently passed to allow retail gaming in Virginia and Nebraska, with active lobbying occurring in additional states. While we believe our principal competitors are major gaming and hospitality resorts with well-established and recognized brands, we also compete against smaller hotel offerings and peer-to-peer inventory sources, which allow travelers to book short-term rentals of homes and apartments from owners. We expect that we will continue to face increased competition from new channels of distribution, innovations in consumer-facing technology platforms and other transformations in the travel industry that could impact our ability to attract and retain customers and related business.

We have also seen significant expansion across the United States in legalized forms of iGaming and online sports betting and expect additional jurisdictions will likely legalize iGaming and online sports betting in the future. We participate in the domestic iGaming and online sports betting market through our venture, BetMGM, which faces significant competition from other industry participants as well as the broader gaming and entertainment industries. If BetMGM is unable to sustain or grow interest in its offerings it may not be able to gain the scale necessary to successfully compete in the growing market and, as a result, we may not receive the anticipated benefits from our investment. In addition, the expansion of iGaming, online sports betting, and other types of gaming may further compete with our land-based operations by reducing customer visitation and spend at our properties.

In addition, competition could increase if changes in gaming restrictions in the United States and elsewhere are enacted, including the addition of new gaming establishments located closer to our customers than our casinos. For example, while our Macau operations compete to some extent with casinos located elsewhere in or near Asia, certain areas in the region have legalized casino gaming (including Japan) and others (such as Taiwan and Thailand) may legalize casino gaming (or iGaming) in the future. Furthermore, currently MGM Grand Paradise holds one of only six gaming concessions authorized by the Macau government to operate casinos in Macau. If the Macau government were to allow additional competitors to operate in Macau through the grant of additional concessions or if current concessionaires open additional facilities, we would face increased competition. Similarly, as a result of Macau's Gaming Inspection and Co-ordination Bureau increasing scrutiny and restrictions imposed on gaming promoters, we along with certain other casino operators in Macau, suspended our primary gaming promoters, which has led to substantial declines in revenues from gaming promoters. As a result, we expect competition for the mass market segment amongst Macau operators will grow and if we are unable to maintain and further develop our mass market business and replace revenue previously obtained through use of gaming promoters, our business, financial condition, results of operations and cash flows could be adversely affected.

Most jurisdictions where casino gaming is currently permitted place numerical and/or geographical limitations on the issuance of new gaming licenses. Although a number of jurisdictions in the United States and foreign countries are considering legalizing or expanding casino gaming, in some cases new gaming operations may be restricted to specific locations and we expect that there will be intense competition for any attractive new opportunities (which may include acquisitions of existing properties) that do arise.

In addition to competition with other hotels, resorts and casinos, we compete with destination travel locations outside of the markets in which we operate. Our failure to compete successfully in our various markets and to continue to attract customers could adversely affect our business, financial condition, results of operations and cash flows.

*Our business is affected by economic and market conditions in the jurisdictions in which we operate and in the locations in which our customers reside.* Our business is particularly sensitive to reductions in discretionary consumer spending and corporate spending on conventions, trade shows and business development. Adverse macroeconomic conditions, including inflation, economic contraction, economic uncertainty or the perception by our customers of weak or weakening economic conditions may cause a decline in demand for hotels, casino resorts, trade shows and conventions, and for the type of luxury amenities we offer. In addition, changes in discretionary consumer spending or consumer preferences could be driven by factors such as the increased cost of travel, an unstable job market, perceived or actual

disposable consumer income and wealth, outbreaks of contagious diseases or fears of war and acts of terrorism or other acts of violence. Consumer preferences also evolve over time due to a variety of factors, including demographic changes, which, for instance, have resulted in recent growth in consumer demand for non-gaming offerings. Our success depends in part on our ability to anticipate the preferences of consumers and timely react to these trends, and any failure to do so may negatively impact our results of operations. In particular, Aria, Bellagio, MGM Grand Las Vegas, and The Cosmopolitan may be affected by economic conditions in the Far East, and all of our Nevada resorts are affected by economic conditions in the United States, and California in particular. A recession, economic slowdown or any other significant economic condition, including continued or increased inflationary pressures, affecting consumers, corporations, or the supply chain, generally is likely to cause a reduction in visitation to our resorts, which would adversely affect our operating results. In addition, adverse market conditions may impact the labor market and cause disruptions to the global supply chain. If we are unable to hire and retain sufficient employees to operate our properties or procure necessary supplies, our business, results of operations and reputation could be negatively impacted.

In addition, since we expect a significant number of customers to come to MGM Macau and MGM Cotai (and, to a lesser extent, our domestic properties) from mainland China, general economic, regulatory, geopolitical and market conditions in China could impact our financial prospects. Any slowdown in economic growth or changes to China's current restrictions on travel and currency conversion or movements, including continued market impacts from the COVID-19 outbreak and market impacts resulting from China's anti-corruption campaign and related tightening of liquidity provided by non-bank lending entities and cross-border currency monitoring (including increased restrictions on Union Pay withdrawals and other ATM limits on the withdrawal of patacas and facial recognition technology on ATM machines in Macau to strictly enforce the "know your customer" regulations for mainland Chinese bank cardholders), could disrupt the number of visitors from mainland China and/or the amounts they are willing to spend at our properties. It is unclear whether these and other measures will continue to be in effect, become more restrictive, or be readopted in the future. These developments have had, and any future policy developments that may be implemented may have, the effect of reducing the number of visitors to Macau from mainland China, which could adversely impact tourism and the gaming industry in Macau.

Furthermore, our operations in Macau may be impacted by competition for limited labor resources and our ability to retain and hire employees. We compete with a large number of casino resorts for a limited number of employees and we anticipate that such competition will grow in light of the opening of new developments in Macau. While we seek employees from outside of Macau to adequately staff our resorts, certain Macau government policies limit our ability to import labor in certain job classifications (for instance, the Macau government requires that we only hire Macau residents as dealers in our casinos) and any future government policies that freeze or cancel our ability to import labor could cause labor costs to increase. Finally, because additional gaming or non-gaming projects have commenced operations and other projects are under construction, the existing transportation infrastructure may need to be expanded to accommodate increased visitation to Macau. If transportation facilities to and from Macau are inadequate to meet the demands of an increased volume of customers visiting Macau, the desirability of Macau as a travel destination, as well as the results of operations at our developments in Macau, could be negatively impacted.

***We have suspended our payment of ongoing regular dividends to our stockholders, and may not elect to resume paying dividends in the foreseeable future or at all.*** On February 8, 2023, we announced that our Board of Directors had determined to suspend our ongoing regular dividends in order to focus on our preferred method of returning value to shareholders through our share repurchase plan. Our future resumption of dividend payments, if any, would be subject to the sole discretion of our Board of Directors, and our ability to pay any dividends in the future could be limited by a variety of factors, including our holding company structure, existing and future debt agreements entered into by us or our subsidiaries, state law requirements, our future liquidity position, potential alternative uses of cash, general economic conditions and expected future financial results, in addition to other factors, some of which may be beyond our control. Accordingly, there can be no assurance that we will resume paying dividends in the foreseeable future or at all, which could adversely affect the market price of our common stock.

***All of our domestic gaming facilities are leased and could experience risks associated with leased property, including risks relating to lease termination, lease extensions, charges and our relationship with the lessor, which could have a material adverse effect on our business, financial position or results of operations.*** All of our domestic properties are subject to triple-net leases that, in addition to rent, require us to pay: (1) all facility maintenance, (2) all insurance required in connection with the leased properties and the business conducted on the leased properties, (3) taxes levied on or with respect to the leased properties (other than taxes on the income of the lessor), (4) all capital expenditures, and (5) all utilities and other services necessary or appropriate for the leased properties and the business conducted on the leased properties. We are responsible for paying these expenses notwithstanding the fact that many of the benefits received in exchange for such costs shall accrue in part to the landlords as the owners of the associated facilities. Furthermore, our obligation to pay rent as well as the other costs described above is absolute in virtually all circumstances, regardless of the performance of the properties and other circumstances that might abate rent in leases that now place these risks on the

tenant, such as certain events of casualty and condemnation. Finally, our leases limit our ability to cease operations at our properties, subject to certain limited exceptions.

***Because a significant number of our major gaming resorts are concentrated on the Las Vegas Strip, we are subject to greater risks than a gaming company that is more geographically diversified.*** Given that a significant number of our major resorts are concentrated on the Las Vegas Strip, our business may be significantly affected by risks common to the Las Vegas tourism industry. For example, the cost and availability of air services and the impact of any events that disrupt air travel to and from Las Vegas can adversely affect our business. We cannot control the number or frequency of flights to or from Las Vegas, but we rely on air traffic for a significant portion of our visitors. Reductions in flights by major airlines as a result of higher fuel prices, lower demand, or otherwise, can impact the number of visitors to our resorts. Additionally, there is one principal interstate highway between Las Vegas and Southern California, where a large number of our customers reside. Capacity constraints of that highway or any other traffic disruptions may also affect the number of customers who visit our facilities.

***We extend credit to a large portion of our customers and we may not be able to collect gaming receivables.*** We conduct a portion of our gaming activities on a credit basis through the issuance of markers which are unsecured instruments. Table games players typically are issued more markers than slot players, and high-end players typically are issued more markers than patrons who tend to wager lower amounts. High-end gaming is more volatile than other forms of gaming, and variances in win-loss results attributable to high-end gaming may have a significant positive or negative impact on cash flow and earnings in a particular quarter. Furthermore, the loss or a reduction in the play of the most significant of these high-end customers could have an adverse effect on our business, financial condition, results of operations and cash flows. We issue markers to those customers whose level of play and financial resources warrant, in the opinion of management, an extension of credit. Uncollectible receivables from high-end customers could have a significant impact on our results of operations.

While gaming debts evidenced by markers and judgments on gaming debts are enforceable under the current laws of Nevada, and Nevada judgments on gaming debts are enforceable in all states under the Full Faith and Credit Clause of the U.S. Constitution, other jurisdictions may determine that enforcement of gaming debts is against public policy. Although courts of some foreign nations will enforce gaming debts directly and the assets in the U.S. of foreign debtors may be reached to satisfy a judgment, judgments on gaming debts from United States courts are not binding on the courts of many foreign nations.

Furthermore, we expect that MGM China will be able to enforce its gaming debts only in a limited number of jurisdictions, including Macau. To the extent MGM China gaming customers are from other jurisdictions, MGM China may not have access to a forum in which it will be able to collect all of its gaming receivables because, among other reasons, courts of many jurisdictions do not enforce gaming debts and MGM China may encounter forums that will refuse to enforce such debts. Moreover, under applicable law, MGM China remains obligated to pay taxes on uncollectible winnings from customers.

Even where gaming debts are enforceable, they may not be collectible. Our inability to collect gaming debts could have a significant negative impact on our operating results.

***We may incur impairments to goodwill, indefinite-lived intangible assets, or long-lived assets which could negatively affect our future profits.*** We review our goodwill, intangible assets and long-lived assets on an annual basis and during interim reporting periods in accordance with the authoritative guidance. Significant negative trends, reduced estimates of future cash flows, disruptions to our business, slower growth rates or lack of growth have resulted in write-downs and impairment charges in the past and, if one or more of such events occurs in the future, additional impairment charges or write-downs may be required in future periods. If we are required to record additional impairment charges or write-downs, this could have a material adverse impact on our consolidated results of operations.

***Leisure and business travel, especially travel by air, are particularly susceptible to global geopolitical events, such as terrorist attacks, other acts of violence or acts of war or hostility or the outbreak of infectious diseases.*** We are dependent on the willingness of our customers to travel by air. Since most of our customers travel by air to our Las Vegas and Macau properties, any terrorist act or other acts of violence, outbreak of hostilities, escalation of war, or any actual or perceived threat to the security of travel by air, could adversely affect our financial condition, results of operations and cash flows. In addition, the outbreak of infectious diseases, such as COVID-19, may severely disrupt domestic and international travel.

Furthermore, although we have been able to purchase some insurance coverage for certain types of terrorist acts, insurance coverage against physical loss or business interruption resulting from war and some forms of terrorism continues to be unavailable.

***Co-investing in properties or businesses, including our investment in BetMGM, decreases our ability to manage risk.*** In addition to acquiring or developing hotels and resorts or acquiring companies that complement our business directly, we have from time to time invested, and expect to continue to invest, in properties or businesses as a co-investor. Co-investors often have shared control over the operation of the property or business. Therefore, the operation of such properties or businesses is subject to inherent risk due to the shared nature of the enterprise and the need to reach agreements on material matters. Furthermore, the occurrence of risks that adversely affect the businesses of our joint ventures or other unconsolidated affiliates could reduce the value of our investments in such entities, impair their ability to make any potential future distributions to us or require that we make additional capital contributions to them. The shared nature of control over such ventures may limit our ability to directly manage these risks.

In addition, investments with other investors may involve risks such as the possibility that the co-investor might become bankrupt or not have the financial resources to meet its obligations, or have economic or business interests or goals that are inconsistent with our business interests or goals, or be in a position to take action contrary to our instructions or requests or contrary to our policies or objectives. Consequently, actions by a co-investor might subject the properties or businesses owned by such entities to additional risk. Further, we may be unable to take action without the approval of our co-investors, or our co-investors could take actions binding on the property without our consent. Additionally, should a co-investor become bankrupt, we could become liable for its share of liabilities.

For example, we share control of BetMGM with Entain with all major operating, investing and financial activities requiring the consent of both members. Disagreements between us and Entain could arise in the future, including with respect to the amount and timing of capital contributions. If we and Entain are unable to support the future funding of BetMGM, then BetMGM may not have the resources to execute on the development or implementation of its strategies, including funding efforts to increase its market share, which could result in us not receiving the anticipated benefits from our investment. Finally, if we are awarded a concession to develop an integrated casino resort in Japan, we would do so in a consortium with ORIX and other local investors. As a result, we could be subject to additional risks related to being unable to directly control development activities or the timing of development completion, which may impact our ability to complete the project on our anticipated timeline, or at all, or within the agreed upon specifications.

***Any of our future construction, development or expansion projects will be subject to significant development and construction risks, which could have a material adverse impact on related project timetables, costs and our ability to complete the projects.*** Although our business model is primarily asset-light, we intend to continue to evaluate opportunities for future construction, development or expansion projects. Any of our future construction, development or expansion projects, such as our proposed integrated resort in Japan and the potential for full-scale commercial gaming at Empire City, will be subject to a number of risks, including:

- lack of sufficient, or delays in the availability of, financing;
- changes to plans and specifications;
- engineering problems, including defective plans and specifications;
- shortages of, and price increases in, energy, materials and skilled and unskilled labor;
- pricing inflation, including wage inflation, in key supply markets;
- delays in obtaining or inability to obtain necessary permits, licenses and approvals;
- changes in laws and regulations, or in the interpretation and enforcement of laws and regulations, applicable to gaming, leisure, residential, real estate development or construction projects;
- labor disputes or work stoppages;
- availability of qualified contractors and subcontractors;
- disputes with and defaults by contractors and subcontractors;
- personal injuries to workers and other persons;
- environmental, health and safety issues, including site accidents and the spread of viruses;
- weather interferences or delays;
- fires, typhoons and other natural disasters;
- geological, construction, excavation, regulatory and equipment problems; and
- other unanticipated circumstances or cost increases.

The occurrence of any of these development and construction risks could increase the total costs, delay or prevent the construction, development, expansion or opening or otherwise affect the design and features of any future projects which we might undertake. In addition, the regulatory approvals associated with our development projects may require us to open future casino resorts by a certain specified time and to the extent we are unable to meet those deadlines, and any such deadlines are not extended, we may lose our regulatory approval to open a casino resort in a proposed jurisdiction, or incur payment penalties in connection with any delays which could have an adverse effect on our business, financial condition, results of operations and cash flows.

We also make significant capital expenditures to maintain and upgrade our resorts, which may disrupt operations and displace revenue at the properties, including revenue lost while rooms, restaurants and meeting spaces are under renovation and out of service.

***Our insurance coverage may not be adequate to cover all possible losses that our properties could suffer. In addition, our insurance costs may increase and we may not be able to obtain similar insurance coverage in the future.*** Although we have “all risk” property insurance coverage for our operating properties, which covers damage caused by a casualty loss (such as fire, natural disasters, or terrorism or other acts of violence), each policy has certain exclusions. In addition, our property insurance coverage is in an amount that may be significantly less than the expected replacement cost of rebuilding the facilities if there was a total loss. Our level of insurance coverage also may not be adequate to cover all losses in the event of a major casualty. In addition, certain casualty events, such as labor strikes, nuclear events, acts of war, loss of income due to cancellation of room reservations or conventions due to fear of terrorism or other acts of violence, loss of electrical power due to catastrophic events, rolling blackouts or otherwise, deterioration or corrosion, insect or animal damage, and pollution, may not be covered at all under our policies. Therefore, certain acts could expose us to substantial uninsured losses.

In addition to the damage caused to our properties by a casualty loss, we may suffer business disruption as a result of these events or be subject to claims by third parties that may be injured or harmed. While we carry business interruption insurance and general liability insurance, this insurance may not be adequate to cover all losses in any such event. Furthermore, our leases covering the MGM Grand Las Vegas & Mandalay Bay, Bellagio, Aria & Vdara, and The Cosmopolitan all require us to maintain specified insurance coverage. We cannot assure you that we will continue to be able to obtain the types and limits of insurance coverage required by these leases and, to the extent such required insurance coverage cannot be obtained at commercially reasonable cost or at all, then we would need to obtain amendments to the leases or face a default by the applicable tenant under the lease, which could have material adverse effect on our business.

We renew our insurance policies on an annual basis. The cost of coverage may become so high that we may need to further reduce our policy limits, further increase our deductibles or self-insured retentions, or agree to certain exclusions from our coverage.

***Any failure to protect our trademarks could have a negative impact on the value of our brand names and adversely affect our business.*** The development of intellectual property is part of our overall business strategy, and we regard our intellectual property to be an important element of our success. While our business as a whole is not substantially dependent on any one trademark or combination of several of our trademarks or other intellectual property, we seek to establish and maintain our proprietary rights in our business operations through the use of trademarks. We file applications for, and obtain trademarks in, the United States and in foreign countries where we believe filing for such protection is appropriate. Despite our efforts to protect our proprietary rights, parties may infringe our trademarks and our rights may be invalidated or unenforceable. The laws of some foreign countries do not protect proprietary rights to as great an extent as the laws of the United States. Monitoring the unauthorized use of our intellectual property is difficult. Litigation may be necessary to enforce our intellectual property rights or to determine the validity and scope of the proprietary rights of others. Litigation of this type could result in substantial costs and diversion of resource. We cannot assure you that all of the steps we have taken to protect our trademarks in the United States and foreign countries will be adequate to prevent imitation of our trademarks by others. The unauthorized use or reproduction of our trademarks could diminish the value of our brand and its market acceptance, competitive advantages or goodwill, which could adversely affect our business.

***A significant portion of our labor force is covered by collective bargaining agreements.*** Work stoppages and other labor problems could negatively affect our business and results of operations. As of December 31, 2022, approximately 38,000 of our employees are covered by collective bargaining agreements. The collective bargaining agreements covering most of our Las Vegas union employees expire in 2023. A prolonged dispute with the covered employees or any labor unrest, strikes or other business interruptions in connection with labor negotiations or otherwise could have an adverse impact on our operations, and adverse publicity in the marketplace related to union messaging could further harm our reputation and reduce customer demand for our services. Also, wage and/or benefit increases resulting from new labor agreements may be significant and could also have an adverse impact on our results of operations. To the extent that our non-union employees seek union representation or elect union representation, we would have exposure to risks associated with representation proceedings, labor negotiations and/or economic impacts of newly negotiated labor agreements. Furthermore, we may have, or acquire in the future, multi-employer plans that are classified as “endangered,” “seriously endangered,” or “critical” status. For instance, Borgata’s most significant plan is the Legacy Plan of the UNITE HERE Retirement Fund, which has been listed in “critical status” and is subject to a rehabilitation plan. Plans in these classifications must adopt measures to improve their funded status through a funding improvement or rehabilitation plan, which may require additional contributions from employers (which may take the form of a surcharge on benefit

contributions) and/or modifications to retiree benefits. In addition, while Borgata has no current intention to withdraw from these plans, a withdrawal in the future could result in the incurrence of a contingent liability that would be payable in an amount and at such time (or over a period of time) that would vary based on a number of factors at the time of (and after) withdrawal. Any such additional costs may be significant.

***Our business is particularly sensitive to energy prices and a rise in energy prices could harm our operating results.*** We are a large consumer of electricity and other energy and, therefore, higher energy prices may have an adverse effect on our results of operations. Accordingly, increases in energy costs may have a negative impact on our operating results. Additionally, higher electricity and gasoline prices that affect our customers may result in reduced visitation to our resorts and a reduction in our revenues.

***We may seek to expand through investments in other businesses and properties or through alliances or acquisitions, and we may also seek to divest some of our properties and other assets, any of which may be unsuccessful.*** We intend to consider strategic and complementary acquisitions and investments in other businesses, properties or other assets. Furthermore, we may pursue any of these opportunities in alliance with third parties. Acquisitions and investments in businesses, properties or assets, as well as these alliances, are subject to risks that could affect our business, including risks related to:

- spending cash and incurring debt;
- assuming contingent liabilities;
- unanticipated issues in integrating information, communications and other systems;
- unanticipated incompatibility of purchasing, logistics, marketing and administration methods;
- retaining key employees; and
- consolidating corporate and administrative infrastructures.

We cannot assure you that we will be able to identify opportunities or complete transactions on commercially reasonable terms or at all. In addition, even if we are able to identify any such opportunities and complete transactions, we cannot assure you that we will realize the anticipated synergies and benefits of our acquisitions or that they will be accretive to our results of operations. Our estimates and assumptions regarding expected synergies and benefits of our acquisitions could materially change, including as a result of factors beyond our control, and could delay, decrease or eliminate the expected accretive effect of the acquisitions. In addition, even if we are able to successfully integrate new assets and businesses, the integration of such assets and businesses may result in unanticipated costs, competitive responses, loss of customer or other business relationships and the diversion of management attention, and the expansion of our operations in general, whether through acquisition, development or internal growth, could also cause us to incur substantial costs, including legal, professional and consulting fees.

In addition, we periodically review our business to identify properties or other assets that we believe either are non-core, no longer complement our business, are in markets which may not benefit us as much as other markets or could be sold at significant premiums. From time to time, we may attempt to sell these identified properties and assets. There can be no assurance, however, that we will be able to complete dispositions on commercially reasonable terms or at all.

***The failure to maintain the integrity of our computer systems and customer information could result in damage to our reputation and/or subject us to fines, payment of damages, lawsuits and restrictions on our use of data.*** We collect and process information relating to our employees, guests, and others for various business purposes, including marketing and promotional purposes. The collection and use of personal data are governed by privacy laws and regulations enacted by the various states, the United States and other jurisdictions around the world. Privacy laws and regulations continue to evolve and on occasion may be inconsistent (or conflict) between jurisdictions. Various federal, state and foreign legislative or regulatory bodies may enact or adopt new or additional laws and regulations concerning privacy, data retention, data transfer, and data protection. For example, California enacted a comprehensive privacy law, known as the California Consumer Privacy Act of 2018 (“CCPA”), which went into effect on January 1, 2020 and provides some of the strongest privacy requirements in the United States. The CCPA was amended by the California Privacy Rights Act with the changes going into effect in 2023. In addition, new privacy requirements will go into effect in 2023 in Colorado, Connecticut, Utah, and Virginia. Outside the United States, the European Union has adopted a data protection regulation known as the General Data Protection Regulation, which became fully enforceable in May 2018, that provides data subjects with significant privacy-related rights and imposes operational and compliance requirements on organizations with significant penalties for non-compliance. Other jurisdictions including Canada and China have also amended or adopted new privacy laws and/or requirements which often include similar requirements and obligations. There may be risks and uncertainties associated with these and other privacy laws and regulations including their interpretation and implementation, as well as the potential extraterritorial effect of certain privacy laws and regulations.



Compliance with applicable privacy laws and regulations may increase our operating costs and/or adversely impact our ability to market our products, properties and services to our guests. In addition, non-compliance with applicable privacy laws and regulations by us (or in some circumstances non-compliance by third parties engaged by us), including accidental loss, inadvertent disclosure, unapproved dissemination or a breach of security on systems storing our data may result in damage to our reputation and/or subject us to fines, payment of damages, lawsuits or restrictions on our use or transfer of data. We rely on proprietary and commercially available systems, software, and tools to provide security for processing of customer and employee information, such as payment card and other confidential or proprietary information. Our data security measures are reviewed and evaluated regularly; however, they might not protect us against increasingly sophisticated and aggressive threats. In addition, while we maintain cyber risk insurance to assist in the cost of recovery from a significant cyber event, such coverage may not be sufficient.

We also rely extensively on computer systems to process transactions, maintain information and manage our businesses. Disruptions in the availability of our computer systems, through cyber-attacks or otherwise, could impact our ability to service our customers and adversely affect our sales and the results of operations. For instance, there has been an increase in criminal cyber security attacks against companies where customer and company information has been compromised and company data has been destroyed. Our information systems and data, including those we maintain with our third-party service providers, have been subject to cyber security breaches in the past and may be subject to cyber security breaches in the future. In addition, our third-party information system service providers face risks relating to cyber security similar to ours, and we do not directly control any of such parties' information security operations. A significant theft, loss or fraudulent use of customer or company data maintained by us or by a third-party service provider could have an adverse effect on our reputation, cause a material disruption to our operations, and result in remediation expenses, regulatory penalties and litigation by customers and other parties whose information was subject to such attacks, all of which could have a material adverse effect on our business, results of operations and cash flows.

***We are subject to risks related to corporate social responsibility and reputation.*** Many factors influence our reputation and the value of our brands including the perception held by our customers, business partners, other key stakeholders and the communities in which we do business. Our business faces increasing scrutiny related to environmental, social and governance factors and risk of damage to our reputation and the value of our brands if we fail to act responsibly in several areas including diversity and inclusion, community engagement and philanthropy, environmental sustainability, plastic pollution, climate change, responsible gaming, supply chain management, workplace conduct, human rights, and many others, some of which may be unforeseen. Any harm to our reputation could further impact employee engagement and retention and the willingness of customers and our partners to do business with us, which could have a material adverse effect on our business, results of operations and cash flows.

***We are subject to risks and costs related to climate change.*** Extreme weather conditions, potentially exacerbated by climate change, may cause property damage or interrupt business, which could harm our business and results of operations. Certain of our properties are located in areas that may be subject to extreme weather conditions, including, but not limited to, hurricanes, floods, tornados, wildfires, and winter storms in the United States and severe typhoons in Macau. Such extreme weather conditions may interrupt our operations or the operations of critical suppliers, damage our properties, and reduce the number of customers who visit our facilities in such areas. In addition, our operations or the operations of critical suppliers could be adversely impacted by a drought or other cause of water stress or shortage. A severe drought of extensive duration experienced in Las Vegas or in the other regions in which we operate or source critical supplies could adversely affect our business. Although we maintain both property and business interruption insurance coverage for certain extreme weather conditions, such coverage is subject to deductibles and limits on maximum benefits, including limitation on the coverage period for business interruption, and we cannot assure you that we will be able to fully insure such losses or fully collect, if at all, on claims resulting from such extreme weather conditions.

Furthermore, such extreme weather conditions may result in reduced availability or increased price volatility of certain critical supplies, may interrupt or impede access to our affected properties, and may cause visits to our affected properties to decrease for an indefinite period. Additionally, many states and municipalities have begun to adopt laws and policies on climate change and emission reduction targets. Changes in federal, state, and local legislation and regulation based on concerns about climate change could result in increased regulatory costs, which may include capital expenditures on our existing properties to ensure compliance with any new or updated regulations, which may potentially adversely affect our operations. There can be no assurance that the potential impacts of climate change and severe weather will not have a material adverse effect on our properties, results of operations, cash flows or business.

***Water scarcity could negatively impact our operations.*** Water is critical to the prosperity of the communities we serve and the ecosystems in which we operate. Water is also a limited resource in many parts of the world, including Las Vegas where the majority of our properties are located. Water availability is facing unprecedented challenges from overexploitation, the effects of climate change, and increasing demand for food and other consumer and industrial products whose manufacturing processes require water. As the demand for water continues to increase in the areas in which we operate, and as water becomes scarcer and the quality of available water deteriorates, our operations may incur higher costs or face capacity constraints and the possibility of reputational damage, which could adversely affect our profitability.

## Risks Related to Legal and Regulatory Matters and Changes in Public Policy

***Our businesses are subject to extensive regulation and the cost of compliance or failure to comply with such regulations may adversely affect our business and results of operations.*** Our ownership and operation of gaming operations is subject to extensive regulation by the countries, states and provinces in which we operate. These laws, regulations and ordinances vary from jurisdiction to jurisdiction, but generally concern the responsibility, financial stability and character of the owners and managers of gaming operations as well as persons financially interested or involved in gaming operations. As such, our gaming regulators can require us to disassociate ourselves from suppliers or business partners found unsuitable by the regulators or, alternatively, cease operations in that jurisdiction. In addition, unsuitable activity on our part or on the part of our domestic or foreign unconsolidated affiliates or subsidiaries in any jurisdiction could have a negative effect on our ability to continue operating in other jurisdictions. The regulatory environment in any particular jurisdiction may change in the future and any such change could have a material adverse effect on our results of operations. Furthermore, our iGaming and online sports betting initiatives may be particularly subject to risks related to potential changes in the regulatory and enforcement environment as a result of the continued development of regulatory schemes in this industry in the U.S. and internationally. For a summary of gaming and other regulations that affect our business, see “Regulation and Licensing” and Exhibit 99.1 to this Annual Report on Form 10-K.

Further, our directors, officers, key employees and investors in our properties and iGaming and online sports betting initiatives must meet approval standards of certain state and foreign regulatory authorities. If such regulatory authorities were to find such a person or investor unsuitable, we would be required to sever our relationship with that person or the investor may be required to dispose of his, her or its interest. Regulatory authorities may also conduct investigations into the conduct or associations of our directors, officers, key employees or investors to ensure compliance with applicable standards. Certain public and private issuances of securities, borrowings under credit agreements, guarantees of indebtedness and other transactions also require the approval of certain regulatory authorities.

Macau laws and regulations concerning gaming and gaming concessions are complex, and a court or administrative or regulatory body may in the future render an interpretation of these laws and regulations, or issue new or modified regulations, that differ from MGM China’s interpretation, which could have a material adverse effect on its business, financial condition and results of operations. In addition, MGM Grand Paradise’s activities in Macau are subject to administrative review and approval by various government agencies. We cannot assure you that MGM Grand Paradise will be able to obtain all necessary approvals, and any such failure to do so may materially affect its long-term business strategy and operations. Macau laws permit redress to the courts with respect to administrative actions; however, to date such redress is largely untested in relation to gaming issues.

In addition to gaming regulations, we are also subject to various federal, state, local and foreign laws and regulations affecting businesses in general. These laws and regulations include, but are not limited to, restrictions and conditions concerning alcoholic beverages, environmental matters, smoking, employees, currency transactions, taxation, zoning and building codes, and marketing and advertising. For instance, we are subject to certain federal, state and local environmental laws, regulations and ordinances, including the Clean Air Act, the Clean Water Act, the Resource Conservation Recovery Act, the Comprehensive Environmental Response, Compensation and Liability Act, the Energy Policy Act, the Safe Drinking Water Act, Renewable Portfolio Standards, the Oil Pollution Act of 1990, and many others. Under various federal, state and local environmental laws and regulations, an owner or operator of real property may be held liable for the costs of removal or remediation of certain hazardous or toxic substances or wastes located on its property, regardless of whether or not the present owner or operator knows of, or is responsible for, the presence of such substances or wastes. Such laws and regulations could change or could be interpreted differently in the future, or new laws and regulations could be enacted. In addition, effective January 1, 2019, smoking in casinos in Macau, including MGM Macau and MGM Cotai, is only permitted inside specially ventilated smoking rooms, rather than outside smoking areas or VIP areas. The likelihood or outcome of similar legislation in other jurisdictions and referendums in the future cannot be predicted, though any smoking ban would be expected to negatively impact our financial performance.

We also deal with significant amounts of cash in our operations and are subject to recordkeeping and reporting obligations as required by various anti-money laundering laws and regulations. For instance, we are subject to regulation under the Currency and Foreign Transactions Reporting Act of 1970, commonly known as the “Bank Secrecy Act”, which, among other things, requires us to report to the Internal Revenue Service (“IRS”) any currency transactions in excess of \$10,000 that occur within a 24-hour gaming day, including identification of the individual(s) involved in the currency transaction. We are also required to report certain suspicious activity where we know, suspect or have reason to suspect transactions, among other things, involve funds from illegal activity or are intended to evade federal regulations or avoid reporting requirements or have no business or lawful purpose. In addition, under the Bank Secrecy Act we are subject to various other rules and regulations involving reporting, recordkeeping and retention. Our compliance with the Bank Secrecy Act is subject to periodic examinations by the IRS. Any such laws and regulations could change or could be interpreted differently in the future, or new laws and regulations could be enacted. Any violations of the anti-money

laundrying laws, including the Bank Secrecy Act, or regulations by any of our properties could have an adverse effect on our financial condition, results of operations or cash flows.

Furthermore, the COVID-19 pandemic has resulted in governments, public institutions and other organizations imposing or recommending restrictions on various activities or other actions to combat its spread. See “—The global COVID-19 pandemic has continued to materially impact our business, financial results and liquidity, and such impact could worsen and last for an unknown period of time.” In addition to the pandemic-related restrictions that resulted in the temporary closures of our properties during 2020, governmental or other COVID-19-related restrictions have been extended or reimposed from time-to-time and new restrictions may be imposed in the future.

***Any violation of the Foreign Corrupt Practices Act or any other similar anti-corruption laws could have a negative impact on us.*** Historically, a significant portion of our revenue was derived from operations outside the United States, which exposes us to complex foreign and U.S. regulations inherent in doing cross-border business and in each of the countries in which we transact business. We are subject to compliance with the United States Foreign Corrupt Practices Act (“FCPA”) and other similar anti-corruption laws, which generally prohibit companies and their intermediaries from making improper payments to foreign government officials for the purpose of obtaining or retaining business. While our employees and agents are required to comply with these laws, we cannot be sure that our internal policies and procedures will always protect us from violations of these laws, despite our commitment to legal compliance and corporate ethics. Violations of these laws by us or our non-controlled ventures may result in severe criminal and civil sanctions as well as other penalties against us, and the SEC and U.S. Department of Justice continue to vigorously pursue enforcement of the FCPA. The occurrence or allegation of these types of risks may adversely affect our business, performance, prospects, value, financial condition, and results of operations.

***If the jurisdictions in which we operate increase gaming taxes and fees, as well as other taxes and fees, our results could be adversely affected.*** Federal, state and local authorities domestically and internationally raise a significant amount of revenue through taxes and fees, including taxes and fees on gaming activities. From time to time, legislators and government officials have proposed changes in tax laws, or in the administration of such laws, affecting the gaming industry. Periods of economic downturn or uncertainty and budget deficits may intensify such efforts to raise revenues through increases in gaming or other taxes, the imposition of new taxes or changes to tax laws that result in increased taxes to us. If the jurisdictions in which we operate were to increase taxes, impose new taxes or change existing tax laws, our financial condition and results of operations could be materially adversely affected.

***The future recognition of our foreign tax credit deferred tax asset is uncertain, and the amount of valuation allowance we may apply against such deferred tax asset may change materially in future periods.*** We currently have significant deferred tax assets resulting from foreign tax credit carryforwards that are available to reduce taxes attributable to potential taxable foreign-sourced income in future periods, including the recapture of overall domestic losses to the extent of 50 percent of U.S. taxable income per year. We evaluate our foreign tax credit deferred tax asset for recoverability and record a valuation allowance to the extent that we determine it is not more likely than not such asset will be recovered. This evaluation is based on all available evidence, including assumptions concerning future U.S. operating profits and foreign source income. As a result, significant judgment is required in assessing the possible need for a valuation allowance and changes to our assumptions could result in a material change in the valuation allowance with a corresponding impact on the provision for income taxes in the period including such change.

***We face risks related to pending claims that have been, or future claims that may be, brought against us.*** Claims have been brought against us and our subsidiaries in various legal proceedings, and additional legal and tax claims arise from time to time. We may not be successful in the defense or prosecution of our current or future legal proceedings, which could result in settlements or damages that could significantly impact our business, financial condition, results of operations and reputation. Please see the further discussion in “Legal Proceedings” and Note 12 in the accompanying consolidated financial statements.

## **Risks Related to Our Macau Operations**

***The global COVID-19 pandemic has continued to materially impact MGM China’s business, financial results and liquidity, and such impact could worsen and last for an unknown period of time.*** Our properties in Macau were open during the first half of 2022, however, gaming operations were temporarily suspended on July 11, 2022 due to an increase in the number of COVID-19 cases in Macau and resumed on July 23, 2022, subject to certain continuing health safeguards. On October 30, 2022, a COVID-19 case was identified as connected to MGM Cotai. All guests and staff were isolated until November 1, 2022 and all gaming, hotel, restaurant, and retail operations were suspended with limited operations expected to resume beginning November 3, 2022. More broadly, electronic applications for individual and group travel visas to Macau resumed on November 1, 2022, however, certain travel and entry restrictions in Macau and mainland China remained in place at the time, including COVID-19 testing and certain quarantine requirements, which significantly

impacted visitation to our Macau properties. Beginning in December 2022, Macau and mainland China started unwinding testing and quarantine requirements as well as travel and entry restrictions associated with the “dynamic zero” COVID-19 policy. On January 8, 2023, Macau lifted the majority of its COVID-19 pandemic travel and quarantine restrictions with the exception of overseas visitors travelling from outside of mainland China, Hong Kong and Taiwan being required to present a negative nucleic acid test or rapid antigen test result in place until February 6, 2023 when all remaining COVID-19 travel restrictions were removed. Although COVID-19 measures have not been reimplemented to date, the extent and timing of further closures of MGM China’s properties, limitations of operations, or whether further travel restrictions to or from Macau will be reimplemented is uncertain if there is an increase or continued spread of COVID-19.

The extent to which the COVID-19 pandemic and new variants continue to impact our business, results of operations, and financial results, including the duration and magnitude of such effects, will depend on numerous evolving factors that we may not be able to accurately predict or assess. In addition, we may also face unforeseen liability or be subject to additional obligations as a result of the COVID-19 pandemic, including as a result of claims alleging exposure to COVID-19 in connection with our operations or facilities or to the extent we are subject to a governmental enforcement action as a result of health and safety compliance. As a result of the foregoing, we cannot predict the ultimate scope, duration and impact the COVID-19 pandemic will have on our results of operations, but it may continue to have a material impact on our business, financial condition, liquidity, results of operations (including revenues and profitability) and stock price.

***We have agreed not to have any interest or involvement in gaming businesses in China, Macau, Hong Kong and Taiwan, other than through MGM China.*** In connection with the gaming concession, we entered into a Third Renewed Deed of Non-Compete Undertakings with MGM China and Ms. Ho, Pansy Catilina Chiu King (“Ms. Ho”), pursuant to which we are restricted from having any interest or involvement in gaming businesses in the People’s Republic of China, Macau, Hong Kong and Taiwan, other than through MGM China. While gaming is currently prohibited in China, Hong Kong and Taiwan, if it is legalized in the future our ability to compete in these locations could be limited until the earliest of (i) the date MGM China’s ordinary shares cease to be listed on The Stock Exchange of Hong Kong Limited or (ii) the last day of MGM Grand Paradise’s concession for operation of casino games (or any extension thereof); or (iii) the date when our ownership of MGM China shares is less than 15% of the then-issued share capital of MGM China.

***The Macau government can (i) terminate MGM Grand Paradise’s concession under certain circumstances without compensating MGM Grand Paradise, (ii) from the eighth year of MGM Grand Paradise’s concession, redeem the concession by providing MGM Grand Paradise at least one year’s prior notice and subject to the payment of reasonable and fair damages or indemnity to MGM Grand Paradise, or (iii) refuse to grant MGM Grand Paradise an extension of the concession in 2032.*** The Macau government has the right to unilaterally terminate the concession for endangering the national security of China or Macau by MGM Grand Paradise, failure of MGM Grand Paradise to perform its obligations, for the public interest or lack of appropriate qualifications of MGM Grand Paradise under the gaming law. From the eighth year of MGM Grand Paradise’s concession, the Macau government may redeem the concession by providing MGM Grand Paradise with at least one year of advance notice. In the event the Macau government exercises this redemption right, MGM Grand Paradise is entitled to reasonable and fair damages or indemnity. Upon such termination, all of MGM Grand Paradise’s casino area premises and gaming-related equipment, with the exception of those which have been temporarily transferred to MGM Grand Paradise by the Macau government for use in accordance with the concession contract, would be transferred automatically to the Macau government without compensation to MGM Grand Paradise, and we would cease to generate any revenues from these operations. We cannot assure you that MGM Grand Paradise will perform all of its obligations under the concession contract in a way that satisfies the requirements of the Macau government.

Under the terms of MGM Grand Paradise’s concession, MGM Grand Paradise is required to implement certain investments in gaming and non-gaming projects, with a committed investment amount of MOP 16.7 billion (approximately \$2.1 billion as of December 31, 2022), of which MOP 15 billion (approximately \$1.9 billion as of December 31, 2022) is in non-gaming projects, and which is subject to increases of up to 20% in future years in the event that market-wide Macau annual gross gaming revenue reaches MOP 180 billion (approximately \$22.4 billion as of December 31, 2022). There can be no assurance, however, that MGM Grand Paradise will have sufficient cash on hand to fund these obligations, or that it will be able to obtain financing to fund these obligations on satisfactory terms or at all. If MGM Grand Paradise is unable to satisfy its investment commitments, its concession contract may be subject to termination by the Macau government.

Furthermore, under the concession contract, MGM Grand Paradise is obligated to comply with any laws and regulations that the Macau government might promulgate in the future. We cannot assure you that MGM Grand Paradise will be able to comply with these laws and regulations or other requirements of MGM Grand Paradise’s concession contract, or that these laws and regulations or other requirements would not adversely affect our ability to construct or operate our Macau businesses. If any disagreement arises between MGM Grand Paradise and the Macau government regarding the interpretation of, or MGM Grand Paradise’s compliance with, a provision of the concession contract, MGM

Grand Paradise will be relying on a consultation and negotiation process with the Macau government. During any consultation or negotiation, MGM Grand Paradise will be obligated to comply with the terms of the concession contract as interpreted by the Macau government. Currently, there is no precedent concerning how the Macau government will treat the termination of a concession upon the occurrence of any of the circumstances mentioned above. The loss of the concession would require us to cease conducting gaming operations in Macau, which would have a material adverse effect on our business, financial condition, results of operations and cash flows.

In addition, the concession contract expires on December 31, 2032. We cannot assure you that MGM Grand Paradise will be able to obtain an extension of the concession contract upon its expiration or be awarded a new gaming concession on terms favorable to MGM Grand Paradise or at all. We cannot provide any assurances on the terms associated with any potential future extension, which could include additional fees or other financial commitments that may have an adverse impact on the financial position of MGM Grand Paradise. We also cannot assure you that if the concession is redeemed by the Macau government, the compensation paid to MGM Grand Paradise will be adequate to compensate for the loss of future revenues.

***We are subject to risks associated with doing business outside of the United States.*** Our operations outside of the United States are subject to risks that are inherent in conducting business under non-United States laws, regulations and customs. In particular, the risks associated with the operation of MGM China or any future operations in which we may engage in any other foreign territories, include:

- changes in laws and policies that govern operations of companies in Macau or other foreign jurisdictions;
- changes in non-United States government programs;
- possible failure by our employees or agents to comply with anti-bribery laws such as the United States Foreign Corrupt Practices Act and similar anti-bribery laws in other jurisdictions;
- general economic conditions and policies in China, including restrictions on travel and currency movements;
- difficulty in establishing, staffing and managing non-United States operations;
- different labor regulations;
- changes in environmental, health and safety laws;
- outbreaks of diseases or epidemics, including the COVID-19 pandemic;
- potentially negative consequences from changes in or interpretations of tax laws;
- political instability and actual or anticipated military and political conflicts;
- economic instability and inflation, recession or interest rate fluctuations; and
- uncertainties regarding judicial systems and procedures.

These risks, individually or in the aggregate, could have an adverse effect on our business, financial condition, results of operations and cash flows. We are also exposed to a variety of market risks, including the effects of changes in foreign currency exchange rates. If the United States dollar strengthens in relation to the currencies of other countries, our United States dollar reported income from sources where revenue is denominated in the currencies of other such countries will decrease.

***Conflicts of interest may arise because certain of our directors and officers are also directors of MGM China, the holding company for MGM Grand Paradise which owns and operates MGM Macau and MGM Cotai.*** As a result of the initial public offering of shares of MGM China common stock in 2011, MGM China has stockholders who are not affiliated with us, and we and certain of our officers and directors who also serve as officers and/or directors of MGM China may have conflicting fiduciary obligations to our stockholders and to the minority stockholders of MGM China. Decisions that could have different implications for us and MGM China, including contractual arrangements that we have entered into or may in the future enter into with MGM China, may give rise to the appearance of a potential conflict of interest or an actual conflict of interest.

#### **ITEM 1B. UNRESOLVED STAFF COMMENTS**

None.

## ITEM 2. PROPERTIES

We have provided certain information below about our resorts as of December 31, 2022.

Name and Location	Number of Guestrooms and Suites	Approximate Casino Square Footage <sup>(1)</sup>	Slots <sup>(2)</sup>	Gaming Tables <sup>(3)</sup>
<b>Las Vegas Strip Resorts:</b>				
Aria <sup>(4)</sup>	5,497	145,000	1,246	141
Bellagio	3,933	157,000	1,284	151
The Cosmopolitan	3,082	112,000	1,300	110
MGM Grand Las Vegas <sup>(5)</sup>	6,731	144,000	1,303	97
Mandalay Bay <sup>(6)</sup>	4,750	154,000	1,009	69
Luxor	4,397	104,000	805	48
Excalibur	3,981	96,000	909	42
New York-New York	2,024	81,000	878	54
Park MGM <sup>(7)</sup>	2,898	67,000	761	64
Subtotal	37,293	1,060,000	9,495	776
<b>Regional Operations:</b>				
MGM Grand Detroit (Detroit, Michigan) <sup>(8)</sup>	400	147,000	2,692	151
Beau Rivage (Biloxi, Mississippi)	1,739	90,000	1,455	78
Gold Strike Tunica (Tunica, Mississippi)	1,109	59,000	1,149	61
Borgata (Atlantic City, New Jersey)	2,767	218,000	2,493	163
MGM National Harbor (Prince George's County, Maryland) <sup>(9)</sup>	308	154,000	2,086	157
MGM Springfield (Springfield, Massachusetts) <sup>(10)</sup>	240	106,000	1,469	48
MGM Northfield Park (Northfield, Ohio)	—	74,000	1,533	—
Empire City (Yonkers, New York)	—	137,000	4,562	—
Subtotal	6,563	985,000	17,439	658
<b>MGM China:</b>				
MGM Macau – 55.95% owned (Macau S.A.R.)	585	251,000	926	294
MGM Cotai – 55.95% owned (Macau S.A.R.)	1,418	264,000	934	258
Subtotal	2,003	515,000	1,860	552
Grand total	45,859	2,560,000	28,794	1,986

(1) Casino square footage is approximate and includes the gaming floor, race and sports, high limit areas and casino specific walkways, and excludes casino cage and other non-gaming space within the casino area, such as lounges.

(2) Includes slot machines, video poker machines and other electronic gaming devices in service.

(3) Includes blackjack (“21”), baccarat, craps, roulette and other table games in service; does not include poker.

(4) Includes 1,495 condominium-hotel units at Vdara, which are predominantly utilized as company-owned hotel rooms.

(5) Includes 1,728 rooms at The Signature at MGM Grand Las Vegas.

(6) Includes 1,117 rooms at the Delano and 424 rooms at the Four Seasons Hotel.

(7) Includes 293 rooms at NoMad Las Vegas.

(8) Our local investors have an ownership interest of approximately 3% of MGM Grand Detroit.

(9) Our local investors have a non-voting economic interest in MGM National Harbor. Refer to Note 2 in the accompanying consolidated financial statements for further description of such interest.

(10) Our local investor has a non-voting economic interest in MGM Springfield.

**ITEM 3. LEGAL PROCEEDINGS**

See discussion of legal proceedings in Note 12 – *Commitments and Contingencies* in the accompanying consolidated financial statements.

**ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

## PART II

### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

#### Common Stock Information

Our common stock is traded on the New York Stock Exchange ("NYSE") under the symbol "MGM."

There were approximately 3,143 record holders of our common stock as of February 22, 2023.

#### Dividend Policy

We implemented a dividend program in February 2017 pursuant to which it has paid regular quarterly dividends. In the second quarter of 2020, we reduced our annual dividend to \$0.01 per share in light of the impact of the COVID-19 pandemic on our operations at that time. We maintained an annual dividend of \$0.01 per share throughout 2022. On February 8, 2023, we announced that the Board of Directors has determined to suspend the ongoing dividends in light of our current preferred method of returning value to shareholders through our share repurchase plan. To the extent we determine to reinstate the dividend in the future, the amount, declaration and payment of any future dividends will be subject to the discretion of our Board of Directors who will evaluate our dividend policy from time to time based on factors it deems relevant, and the contractual limitations described below.

#### Purchases of Equity Securities by the Issuer

The following table provides information about share repurchases of our common stock during the quarter ended December 31, 2022:

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of a Publicly Announced Program	Dollar Value of Shares that May Yet be Purchased Under the Program (In thousands)
October 1, 2022 — October 31, 2022	5,727,219	\$ 31.74	5,727,219	\$ 645,485
November 1, 2022 — November 30, 2022	1,259,233	\$ 33.65	1,259,233	\$ 603,108
December 1, 2022 — December 31, 2022	3,700,000	\$ 34.61	3,700,000	\$ 475,049

In March 2022, we announced that the Board of Directors authorized a \$2.0 billion stock repurchase plan and in February 2023, we announced that the Board of Directors had authorized a \$2.0 billion stock repurchase plan. Under the stock repurchase plans, we may repurchase shares from time to time in the open market or in privately negotiated agreements. Repurchases of common stock may also be made under a Rule 10b5-1 plan, which would permit common stock to be purchased when we might otherwise be precluded from doing so under insider trading laws. The timing, volume and nature of stock repurchases will be at the sole discretion of management, dependent on market conditions, applicable securities laws, and other factors, and may be suspended or discontinued at any time. All shares we repurchased during the quarter ended December 31, 2022 were purchased pursuant to our publicly announced stock repurchase plans and have been retired.



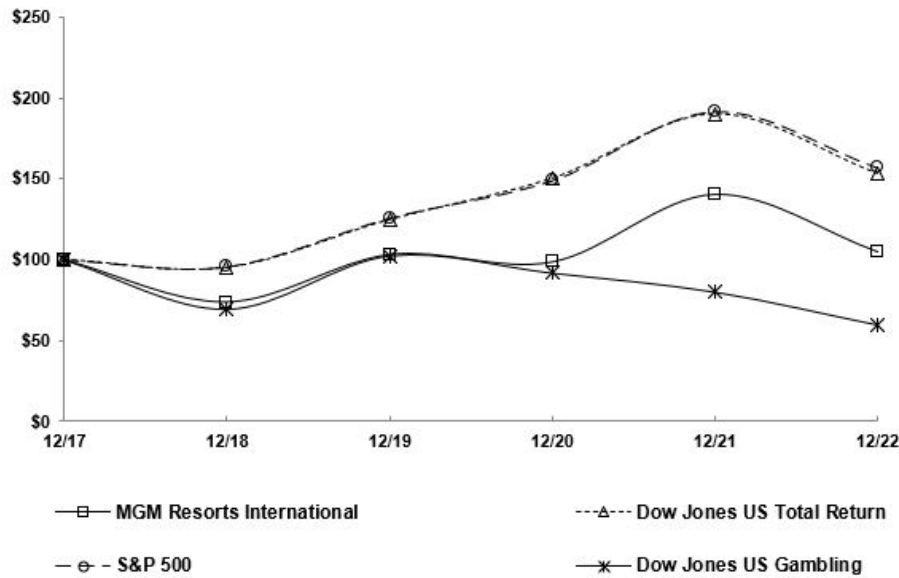
## PERFORMANCE GRAPH

The graph below matches our cumulative 5-year total shareholder return on common stock with the cumulative total returns of the Dow Jones US Total Return index, the S&P 500 index and the Dow Jones US Gambling index. The graph tracks the performance of a \$100 investment in our common stock and in each index (with the reinvestment of all dividends as required by the SEC) from December 31, 2017 to December 31, 2022. The return shown on the graph is not necessarily indicative of future performance.

The following performance graph shall not be deemed to be "filed" for purposes of Section 18 of the Exchange Act, nor shall this information be incorporated by reference into any future filing under the Securities Act or the Exchange Act, except to the extent that we specifically incorporate it by reference into a filing.

### COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\*

Among MGM Resorts International, the Dow Jones US Total Return Index, the S&P 500 Index and the Dow Jones US Gambling Index



\*\$100 invested on 12/31/17 in stock or index, including reinvestment of dividends.  
Fiscal year ending December 31.

	12/17	12/18	12/19	12/20	12/21	12/22
MGM Resorts International	100.00	73.85	103.16	98.55	140.40	104.93
Dow Jones US Total Return	100.00	95.03	124.62	150.05	189.81	152.98
S&P 500	100.00	95.62	125.72	148.85	191.58	156.89
Dow Jones US Gambling	100.00	69.38	102.38	91.80	80.03	59.67

*The stock price performance included in this graph is not necessarily indicative of future stock price performance.*

## ITEM 6. RESERVED

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This management's discussion and analysis of financial condition and results of operations includes discussion as of and for the year ended December 31, 2022 compared to December 31, 2021. Discussion of our financial condition and results of operations as of and for the year ended December 31, 2021 compared to December 31, 2020 can be found in our Annual Report on Form 10-K for the fiscal year ended December 31, 2021, filed with the Securities and Exchange Commission ("SEC") on February 25, 2022.

### Description of our business and key performance indicators

Our primary business is the operation of casino resorts, which offer gaming, hotel, convention, dining, entertainment, retail and other resort amenities. We operate several of the finest casino resorts in the world and we continually reinvest in our resorts to maintain our competitive advantage. Most of our revenue is cash-based, through customers wagering with cash or paying for non-gaming services with cash or credit cards. We rely on the ability of our resorts to generate operating cash flow to pay rent, fund capital expenditures, provide excess cash flow for future development, repay debt financings, and return capital to our shareholders. We lease the real estate assets of our domestic resorts pursuant to triple-net lease agreements and make significant investments in our resorts through newly remodeled hotel rooms, restaurants, entertainment and nightlife offerings, as well as other new features and amenities. We also offer online gaming and sports betting through LeoVegas, our consolidated subsidiary, as well as through BetMGM, our unconsolidated affiliate.

Our results of operations are affected by decisions we make related to our capital allocation, our access to capital and our cost of capital. While we continue to be focused on maintaining a strong balance sheet with adequate liquidity and returning capital to shareholders, we are also dedicated to capitalizing on strategic development or initiatives.

Our results of operations do not tend to be seasonal in nature, though a variety of factors may affect the results of any interim period, including the timing of major conventions, Far East baccarat volumes, the amount and timing of marketing and special events for our high-end gaming customers, and the level of play during major holidays, including New Year and Lunar New Year. While our results do not depend on key individual customers, a significant portion of our operating income is generated from high-end gaming customers, which can cause variability in our results. In addition, our success in marketing to customer groups such as convention customers and the financial health of customer segments such as business travelers or high-end gaming customers from a specific country or region can affect our results. Our results will also depend upon our ability to expand our ownership, management and operation of gaming facilities and accessing new markets for iGaming and online sports betting.

### *Impact of COVID-19*

The spread of COVID-19 and developments surrounding the global pandemic have had a significant impact on our business, financial condition, results of operations and cash flows in 2020, 2021 and 2022 and may continue to impact our business thereafter. In March 2020, all of our domestic properties were temporarily closed pursuant to state and local government restrictions imposed as a result of COVID-19. Throughout the second and third quarters of 2020, all of our properties that were temporarily closed re-opened to the public, with temporary re-closures and re-openings occurring for certain of our properties or portions thereof into the first quarter of 2021. Upon re-opening, the properties continued to operate without certain amenities and subject to certain occupancy limitations, with restrictions varying by jurisdiction. Beginning in the latter part of the first quarter of 2021 and continuing into the second quarter of 2021, our domestic jurisdictions eased and removed prior operating restrictions, including capacity and occupancy limits, as well as social distancing policies. As of December 31, 2022, all of our domestic properties were open and not subject to operating restrictions; however, travel and business volume were negatively affected in the early part of the first quarter of 2022 due to the spread of the omicron variant.

In Macau, following a temporary closure of our properties on February 5, 2020, operations resumed on February 20, 2020, subject to certain health safeguards, such as limiting the number of seats available at each table game, slot machine spacing, reduced operating hours at a number of restaurants and bars, temperature checks, and mask protection. The issuance of tourist visas (including the individual visit scheme) for residents of Zhuhai, Guangdong Province and all other provinces in mainland China to travel to Macau resumed on August 12, 2020, August 26, 2020 and September 23, 2020, respectively, however several travel and entry restrictions in Macau, Hong Kong and mainland China remained in place (including the temporary suspension of ferry services between Hong Kong and Macau, the negative nucleic acid test result

certificate, and mandatory quarantine requirements for returning residents, for visitors from Hong Kong, Taiwan, and certain regions in mainland China, and bans on entry on other visitors), which significantly impacted visitation to our Macau properties.

In the third and fourth quarters of 2021, local COVID-19 cases were identified in Macau. Upon such occurrences, a state of immediate prevention was declared and mass mandatory nucleic acid testing was imposed in Macau, the validity period of negative test results for re-entry into mainland China was shortened and quarantine requirements were imposed, certain events were cancelled or suspended, and in some instances, certain entertainment and leisure facilities were closed throughout Macau. Gaming operations were temporarily suspended on July 11, 2022 due to an increase in the number of COVID-19 cases in Macau and resumed on July 23, 2022, subject to certain continuing health safeguards, with most restaurants and bars and certain retail outlets remaining closed. On October 30, 2022, a COVID-19 case was identified as connected to MGM Cotai. All guests and staff at MGM Cotai were isolated until November 1, 2022 and all gaming, hotel, restaurant, and retail operations were suspended with limited operations resumed beginning November 3, 2022.

More broadly, electronic applications for individual and group travel visas to Macau resumed on November 1, 2022, however, certain travel and entry restrictions in Macau and mainland China remained in place at the time, including COVID-19 testing and certain quarantine requirements, which significantly impacted visitation to our Macau properties. Beginning in December 2022, Macau and mainland China started to unwind testing and quarantine requirements as well as travel and entry restrictions associated with the “dynamic zero” COVID-19 policy. On January 8, 2023, Macau lifted the majority of its COVID-19 pandemic travel and quarantine restrictions with the exception of overseas visitors travelling from outside of mainland China, Hong Kong and Taiwan being required to present a negative nucleic acid test or rapid antigen test result in place until February 6, 2023 when all remaining COVID-19 travel restrictions were removed.

#### *Visitation Statistics*

The Las Vegas Strip segment results of operations are heavily impacted by visitor volume and trends. During the year ended December 31, 2022, Las Vegas visitor volume increased 21% compared to the prior year period according to information published by the Las Vegas Convention and Visitors Authority. The Las Vegas market has had the expansion of convention center, sporting, music, and entertainment events in the current year, which have significantly impacted visitation positively among business and leisure travel.

The MGM China segment results of operations also are heavily impacted by visitor volume and trends. During the year ended December 31, 2022, Macau visitor arrivals decreased 26% compared to the prior year period according to statistics published by the Statistics and Census Service of the Macau Government, as the current year period was more negatively affected by travel and entry restrictions in Macau than in the prior year period.

For a discussion of the risks to our business resulting from COVID-19, please see “Item 1A. Risk Factors — Risks Related to Our Business, Industry, and Market Conditions.”

#### *Other Developments*

In February 2020, we completed the MGM Grand Las Vegas and Mandalay Bay transaction pursuant to which the real estate assets of MGM Grand Las Vegas and Mandalay Bay (including Mandalay Place) were contributed to VICI BREIT Venture, owned 50.1% by MGP OP (now owned by VICI) and 49.9% by a subsidiary of BREIT. In exchange for the contribution of the real estate assets, MGM and MGP received total consideration of \$4.6 billion, which was comprised of \$2.5 billion of cash, \$1.3 billion of MGP OP’s secured indebtedness assumed by VICI BREIT Venture, and MGP OP’s 50.1% equity interest in VICI BREIT Venture (now owned by VICI). In addition, MGP OP issued approximately 3 million MGP OP units to us representing 5% of the equity value of VICI BREIT Venture. We also provide a shortfall guarantee of the principal amount of indebtedness of VICI BREIT Venture (and any interest accrued and unpaid thereon). On the closing date, BREIT also purchased approximately 5 million MGP Class A shares for \$150 million. See Note 1, Note 11, and Note 12 in the accompanying consolidated financial statements for information regarding this transaction, lease agreement, and shortfall guarantee, respectively.

In connection with the MGM Grand Las Vegas and Mandalay Bay transaction, the master lease with MGP was modified to remove the Mandalay Bay property and VICI BREIT Venture entered into a lease with us for the real estate assets of Mandalay Bay and MGM Grand Las Vegas. See Note 11 for information regarding the MGM Grand Las Vegas and Mandalay Bay lease.

Also, in January 2020, we, MGP OP, and MGP entered into an agreement for MGP OP to waive its right following the closing of the MGM Grand Las Vegas and Mandalay Bay transaction to issue MGP Class A shares, in lieu of cash, to us in connection with us exercising our right to require MGP OP to redeem the MGP OP units we hold, at a price per unit

equal to a 3% discount to the ten day average closing price prior to the date of the notice of redemption. The waiver was effective upon closing of the transaction on February 14, 2020 and was scheduled to terminate on the earlier of February 14, 2022 or upon our receipt of cash proceeds of \$1.4 billion as consideration for the redemption of our MGP OP units. On May 18, 2020 MGP OP redeemed approximately 30 million MGP OP units that we held for \$700 million, or \$23.10 per unit, and on December 2, 2020, MGP OP redeemed approximately 24 million of the MGP OP units that we held for the remaining \$700 million, or \$29.78 per unit. As a result, the waiver terminated in accordance with its terms.

In March 2021, we delivered a notice of redemption to MGP covering approximately 37 million MGP OP units that they held which was satisfied with aggregate cash proceeds of approximately \$1.2 billion, using cash on hand together with the proceeds from MGP's issuance of Class A shares. See Note 13 in the accompanying consolidated financial statements for information regarding this transaction, which eliminates in consolidation.

In September 2021, we completed the acquisition of the remaining 50% ownership interest in CityCenter for cash consideration of \$2.125 billion. Upon the closing of the transaction, we own 100% of CityCenter and accordingly no longer account for our interest under the equity method of accounting, and we now consolidate CityCenter in our financial statements. See Note 4 in the accompanying consolidated financial statements for information regarding this transaction.

In September 2021, we sold the real estate assets of Aria and Vdara for cash consideration of \$3.89 billion and entered into a lease pursuant to which we lease back the real property. See Note 11 in the accompanying consolidated financial statements for information regarding this lease.

In October 2021, MGP acquired the real estate assets of MGM Springfield from us and MGM Springfield was added to the master lease with MGP. Transactions with MGP, including transactions under the master lease with MGP, have been eliminated in our consolidation of MGP.

In April 2022, we completed the VICI Transaction in a stock-for-stock transaction. In connection with the transaction, VICI OP redeemed the majority of our VICI OP units for cash consideration of \$4.4 billion, with us retaining an approximate 1% ownership interest in VICI OP. MGP's Class B share that was previously held by us was cancelled. Accordingly, we no longer hold a controlling interest in MGP and deconsolidated MGP upon the closing of the transactions. In connection with the VICI Transaction, we entered into an amended and restated master lease with VICI. See Note 4 and Note 11 in the accompanying consolidated financial statements for discussion of the transaction and lease, respectively.

In May 2022, we acquired the operations of The Cosmopolitan for cash consideration of \$1.625 billion, plus working capital adjustments for a total purchase price of approximately \$1.7 billion. Additionally, we entered into a lease agreement for the real estate assets of the The Cosmopolitan. See Note 4 and Note 11 in the accompanying consolidated financial statements for discussion of the transaction and lease, respectively.

In June 2022, the Macau government enacted a new gaming law that provides for material changes to the legal form of gaming concessions in Macau, including discontinuing and prohibiting gaming subconcessions subsequent to their expiration, and also includes material changes to the rights and obligations provided for under the new gaming concessions that were awarded in the public tender that concluded in December 2022, such as limiting the term of concessions to a maximum of 10 years. As a result, we reassessed the useful life of the MGM Grand Paradise gaming subconcession intangible asset and reduced the useful life to align with the contractual term of the subconcession, which expired on December 31, 2022, thereby accelerating the recognition of amortization within our statements of operations. See Note 1 and Note 7 in the accompanying consolidated financial statements for further discussion. In December 2022, we were awarded a new gaming concession, which permits the operation of games of chance or other games in casinos in Macau, commencing on January 1, 2023.

In September 2022, we acquired LeoVegas through a tender offer at a cash price of SEK 61 per share, for a total fair value of equity interests acquired of approximately \$556 million, inclusive of cash settlement of equity awards. See Note 4 in the accompanying consolidated financial statements for discussion of this transaction.

In December 2022, we completed the sale of the operations of The Mirage to Hard Rock for cash consideration of \$1.075 billion, subject to certain purchase price adjustments. At closing, the master lease with VICI was amended to remove The Mirage and reflect a \$90 million reduction in annual cash rent. Refer to Note 4 in the accompanying consolidated financial statements for discussion of this transaction.

In February 2023, we completed the sale of the operations of Gold Strike Tunica to CNE for cash consideration of \$450 million, subject to certain purchase price adjustments. At closing, the master lease with VICI was amended to remove Gold Strike Tunica and reflect a \$40 million reduction in annual cash rent. Refer to Note 4 in the accompanying consolidated financial statements for further discussion of this transaction.

### Key Performance Indicators

Key performance indicators related to gaming and hotel revenue are:

- Gaming revenue indicators: table games drop and slots handle (volume indicators); “win” or “hold” percentage, which is not fully controllable by us. Our normal table games hold percentage at our Las Vegas Strip Resorts is in the range of 25.0% to 35.0% of table games drop for Baccarat and 19.0% to 23.0% for non-Baccarat; however, reduced gaming volumes as a result of the COVID-19 pandemic could cause volatility in our hold percentages; and
- Hotel revenue indicators (for Las Vegas Strip Resorts): hotel occupancy (a volume indicator); average daily rate (“ADR,” a price indicator); and revenue per available room (“REVPAR,” a summary measure of hotel results, combining ADR and occupancy rate). Our calculation of ADR, which is the average price of occupied rooms per day, includes the impact of complimentary rooms. Complimentary room rates are determined based on standalone selling price. Because the mix of rooms provided on a complimentary basis, particularly to casino customers, includes a disproportionate suite component, the composite ADR including complimentary rooms is slightly higher than the ADR for cash rooms, reflecting the higher retail value of suites. Rooms that were out of service during the years ended December 31, 2021 and 2020 as a result of property closures due to the pandemic were excluded from the available room count when calculating hotel occupancy and REVPAR.

Additional key performance indicators at MGM China are:

- Gaming revenue indicators: MGM China utilizes “turnover,” which is the sum of nonnegotiable chip wagers won by MGM China calculated as nonnegotiable chips purchased plus nonnegotiable chips exchanged less nonnegotiable chips returned. Turnover provides a basis for measuring VIP casino win percentage. Win for VIP gaming operations at MGM China is typically in the range of 2.6% to 3.3% of turnover; however, reduced gaming volumes as a result of the pandemic could cause volatility in MGM China’s hold percentages.

## Results of Operations

### Summary Operating Results

The following table summarizes our operating results:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
Net revenues	\$ 13,127,485	\$ 9,680,140	\$ 5,162,082
Operating income (loss)	1,439,372	2,278,699	(642,434)
Net income (loss)	206,731	1,208,389	(1,319,907)
Net income (loss) attributable to MGM Resorts International	1,473,093	1,254,370	(1,032,724)

Certain of our properties or portions thereof were temporarily closed due to COVID-19 during the comparative period in 2021 as follows:

- Park MGM and Mandalay Bay's hotel tower operations were closed midweek and full week hotel operations resumed March 3, 2021.
- The Mirage's hotel tower operations were closed midweek, with the entire property closed midweek starting January 4, 2021, and re-opened on March 3, 2021.
- MGM Springfield's hotel was closed and partial hotel operations resumed with midweek closures on March 5, 2021. Full hotel operations resumed on December 13, 2021.
- MGM Grand Detroit's hotel tower operations were closed and resumed on February 9, 2021.

Consolidated net revenues were \$13.1 billion in 2022 compared to \$9.7 billion in 2021, an increase of 36%. The current year benefited from the inclusion of the net revenues of The Cosmopolitan and a full year of net revenues related to Aria, partially offset by the disposition of The Mirage. The current year was initially negatively affected by a decrease in business volume and travel due to the spread of the omicron variant in the early part of the year; however, business volumes subsequently improved at our domestic resorts with a significant increase primarily at our Las Vegas Strip Resorts over the prior year, which was negatively affected by midweek property and hotel closures, lower travel activity, and operational restrictions due to the COVID-19 pandemic. At MGM China, the current and prior years were significantly impacted by travel and entry restrictions in Macau with the current year being negatively affected by property closures and more significantly impacted by restrictions related to the COVID-19 pandemic compared to the prior year. As a result, net revenues at our Las Vegas Strip Resorts increased 77%, Regional Operations increased 12%, and MGM China decreased 44% compared to the prior year.

Consolidated operating income was \$1.4 billion in 2022 compared to \$2.3 billion in 2021, a decrease of 37%. The current year period benefited from an increase in gains from transactions and the increase in domestic business volumes discussed above, partially offset by an increase in general and administrative expense, an increase in depreciation and amortization expense, and a decrease in income from unconsolidated affiliates. Gains from transactions in the current year included a \$2.3 billion net gain related to the VICI Transaction recorded in gain on REIT transactions, net, and a \$1.1 billion net gain related to the sale of the operations of The Mirage recorded within property transactions, net, while the prior year benefited from the \$1.6 billion net gain on consolidation of CityCenter. General and administrative expense increased \$1.7 billion primarily due to an increase of rent expense of \$1.1 billion related to the Aria and Vdara, VICI, and The Cosmopolitan leases, which commenced in September 2021, April 2022, and May 2022, respectively, as well as other increases, primarily in payroll costs. Depreciation and amortization expense increased \$2.3 billion compared to the prior year period, due primarily to an increase of \$2.5 billion in amortization expense of the MGM Grand Paradise gaming concession as a result of the change in its useful life.

#### *Net Revenues by Segment*

The following table presents a detail by segment of net revenues:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
<b>Las Vegas Strip Resorts</b>			
Casino	\$ 2,104,096	\$ 1,549,419	\$ 728,254
Rooms	2,729,715	1,402,712	662,813
Food and beverage	2,125,738	1,015,366	471,529
Entertainment, retail and other	1,438,823	769,688	383,189
	<u>8,398,372</u>	<u>4,737,185</u>	<u>2,245,785</u>
<b>Regional Operations</b>			
Casino	2,901,072	2,721,515	1,569,193
Rooms	284,213	220,828	130,945
Food and beverage	429,188	307,750	184,153
Entertainment, retail and other, and reimbursed costs	201,412	142,270	82,880
	<u>3,815,885</u>	<u>3,392,363</u>	<u>1,967,171</u>
<b>MGM China</b>			
Casino	567,573	1,057,962	565,671
Rooms	43,216	66,498	36,624
Food and beverage	49,312	68,489	40,284
Entertainment, retail and other	13,492	17,812	14,124
	<u>673,593</u>	<u>1,210,761</u>	<u>656,703</u>
Reportable segment net revenues	<u>12,887,850</u>	<u>9,340,309</u>	<u>4,869,659</u>
Corporate and other	239,635	339,831	292,423
	<u>\$ 13,127,485</u>	<u>\$ 9,680,140</u>	<u>\$ 5,162,082</u>

## Las Vegas Strip Resorts

Las Vegas Strip Resorts casino revenue was \$2.1 billion in 2022, compared to \$1.5 billion in 2021, an increase of 36%, due primarily to the inclusion of The Cosmopolitan and a full year of casino revenue related to Aria, partially offset by the disposition of The Mirage, and was negatively affected by a decrease in business volume and travel due to the spread of the omicron variant in the early part of the current year; however, business volumes subsequently improved with a significant increase over the prior year, which was negatively affected by midweek property and hotel closures, lower travel activity, and operational restrictions due to the pandemic.

The following table shows key gaming statistics for our Las Vegas Strip Resorts:

	Year Ended December 31,		
	2022	2021	2020
	<i>(Dollars in millions)</i>		
Table Games Drop	\$ 5,804	\$ 3,597	\$ 2,001
Table Games Win	\$ 1,391	\$ 885	\$ 470
Table Games Win %	24.0 %	24.6 %	23.5 %
Slots Handle	\$ 22,812	\$ 15,089	\$ 6,904
Slots Win	\$ 2,127	\$ 1,417	\$ 649
Slots Hold %	9.3 %	9.4 %	9.4 %

Las Vegas Strip Resorts rooms revenue was \$2.7 billion in 2022, compared to \$1.4 billion in 2021, an increase of 95%. The current year benefited from the inclusion of The Cosmopolitan and a full year of revenues from Aria, partially offset by the disposition of The Mirage. Although operations were initially negatively affected by the omicron variant in the early part of the year, REVPAR increased significantly due to an increase in occupancy and ADR as business volume and travel activity improved in the current year.

The following table shows key hotel statistics for our Las Vegas Strip Resorts:

	Year Ended December 31,		
	2022	2021	2020
Occupancy <sup>(1)</sup>	89 %	74 %	55 %
Average Daily Rate (ADR)	\$ 229	\$ 173	\$ 161
Revenue per Available Room (REVPAR) <sup>(1)</sup>	\$ 203	\$ 128	\$ 88

(1) Rooms that were out of service, including full and midweek closures, during the years ended December 31, 2021 and 2020 due to the COVID-19 pandemic were excluded from the available room count when calculating hotel occupancy and REVPAR.

Las Vegas Strip Resorts food and beverage revenue was \$2.1 billion in 2022, compared to \$1.0 billion in 2021, an increase of 109%, and Las Vegas Strip Resorts entertainment, retail and other revenue was \$1.4 billion in 2022, compared to \$770 million in 2021, an increase of 87%, due primarily to the inclusion of The Cosmopolitan and a full year of revenues from Aria, partially offset by the disposition of The Mirage. The current year was initially negatively affected by the omicron variant in the early part of the year; however, business volume and travel activity subsequently improved with a significant increase over the prior year, which was negatively impacted by temporary midweek property and hotel tower closures at certain properties, lower business and travel activity, and operational restrictions related to the pandemic.

## Regional Operations

Regional Operations casino revenue was \$2.9 billion in 2022, compared to \$2.7 billion in 2021, an increase of 7%, due primarily to table game win increasing 18% over the prior year and slots win increasing 9% over the prior year, as the prior year was negatively affected by midweek hotel closures at certain properties and operational restrictions related to the pandemic primarily during the first quarter of 2021.

The following table shows key gaming statistics for our Regional Operations:

	Year Ended December 31,		
	2022	2021	2020
	<i>(Dollars in millions)</i>		
Table Games Drop	\$ 4,469	\$ 3,980	\$ 2,422
Table Games Win	\$ 933	\$ 788	\$ 488
Table Games Win %	20.9 %	19.8 %	20.1 %
Slots Handle	\$ 28,226	\$ 25,566	\$ 14,527
Slots Win	\$ 2,692	\$ 2,462	\$ 1,405
Slots Hold %	9.5 %	9.6 %	9.7 %

Regional Operations rooms revenue was \$284 million in 2022, compared to \$221 million in 2021, an increase of 29%, due to an increase in business volume and travel activity over the prior year, which was negatively affected by midweek hotel closures at certain properties and operational restrictions related to the pandemic primarily during the first quarter of 2021.

Regional Operations food and beverage revenue was \$429 million in 2022, compared to \$308 million in 2021, an increase of 39%, and Regional Operations entertainment, retail and other, and reimbursed costs revenue was \$201 million in 2022, compared to \$142 million in 2021, an increase of 42%, due primarily to increased business volume and the prior year period being negatively affected by operational restrictions related to pandemic.

#### MGM China

The following table shows key gaming statistics for MGM China:

	Year Ended December 31,		
	2022	2021	2020
	<i>(Dollars in millions)</i>		
VIP Table Games Turnover	\$ 2,954	\$ 8,499	\$ 7,015
VIP Table Games Win	\$ 74	\$ 272	\$ 213
VIP Table Games Win %	2.5 %	3.2 %	3.0 %
Main Floor Table Games Drop	\$ 2,512	\$ 4,509	\$ 2,037
Main Floor Table Games Win	\$ 572	\$ 966	\$ 467
Main Floor Table Games Win %	22.8 %	21.4 %	22.9 %

MGM China net revenues were \$674 million in 2022, compared to \$1.2 billion in 2021, a decrease of 44%, due to the current and prior year being significantly impacted by travel and entry restrictions in Macau with the current year being negatively affected by COVID-19 related property closures and more significantly impacted by restrictions related to the COVID-19 pandemic.

#### Corporate and other

Corporate and other revenue in the current year includes revenues from LeoVegas, other corporate operations, and management services. In the prior year periods, corporate and other revenue also included reimbursed costs revenue related to our CityCenter management agreement (which was terminated upon the acquisition of CityCenter in September 2021).

#### Adjusted Property EBITDAR and Adjusted EBITDAR

The following table presents Adjusted Property EBITDAR and Adjusted EBITDAR. Adjusted Property EBITDAR is our reportable segment generally accepted accounting principles (“GAAP”) measure, which we utilize as the primary profit measure for our reportable segments. See Note 17 to the accompanying consolidated financial statements and



“Reportable Segment GAAP measure” below for additional information. Adjusted EBITDAR is a non-GAAP measure, discussed within “Non-GAAP measures” below.

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Las Vegas Strip Resorts	\$ 3,142,308	\$ 1,738,211	\$ 232,188
Regional Operations	1,294,630	1,217,814	343,990
MGM China	(203,136)	25,367	(193,832)
Corporate and other	(736,548)	(560,309)	(530,843)
Adjusted EBITDAR	<u>\$ 3,497,254</u>		

### Las Vegas Strip Resorts

Las Vegas Strip Resorts Adjusted Property EBITDAR was \$3.1 billion in 2022 compared to \$1.7 billion in 2021, an increase of 81%. Las Vegas Strip Resorts Adjusted Property EBITDAR margin increased to 37.4% in 2022 compared to 36.7% in 2021. The current year benefited from the increase in revenues, partially offset by increases in contribution from lower-margin non-gaming outlets and venues and promotional activities.

### Regional Operations

Regional Operations Adjusted Property EBITDAR was \$1.3 billion in 2022 compared to \$1.2 billion in 2021, an increase of 6%. Regional Operations Adjusted Property EBITDAR margin decreased to 33.9% in 2022 compared to 35.9% in 2021. The margin decrease was due primarily to an increase in contribution from lower margin non-gaming outlets and venues.

### MGM China

MGM China’s Adjusted Property EBITDAR was a loss of \$203 million in 2022 compared to Adjusted Property EBITDAR of \$25 million in 2021. The decrease was due primarily the decrease in revenues, discussed above, and the current year period included an \$18 million charge related to litigation reserves. License fee expense was \$12 million for 2022 and \$21 million in the prior year.

### Supplemental Information - Same-store Results of Operations

The following table presents the financial results of Las Vegas Strip Resorts on a same-store basis for the periods presented below. Same-Store Adjusted Property EBITDAR is a non-GAAP measure, discussed within “Non-GAAP measures” below.

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Las Vegas Strip Resorts net revenues	\$ 8,398,372	\$ 4,737,185	\$ 2,245,785
Acquisitions <sup>(1)</sup>	(2,226,495)	(366,879)	—
Dispositions <sup>(2)</sup>	(559,858)	(419,063)	(172,720)
Las Vegas Strip Resorts same-store net revenues	<u>\$ 5,612,019</u>	<u>\$ 3,951,243</u>	<u>\$ 2,073,065</u>
Las Vegas Strip Resorts Adjusted Property EBITDAR	\$ 3,142,308	\$ 1,738,211	\$ 232,188
Acquisitions <sup>(1)</sup>	(908,841)	(159,930)	—
Dispositions <sup>(2)</sup>	(159,267)	(122,127)	18,354
Las Vegas Strip Resorts Same-Store Adjusted Property EBITDAR	<u>\$ 2,074,200</u>	<u>\$ 1,456,154</u>	<u>\$ 250,542</u>

(1) Excludes the net revenues and Adjusted Property EBITDAR of The Cosmopolitan and Aria

(2) Excludes the net revenues and Adjusted Property EBITDAR of The Mirage

## Operating Results – Details of Certain Charges

Property transactions, net consisted of the following:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
Gain on sale of the operations of The Mirage	\$ (1,066,784)	\$ —	\$ —
Other property transactions, net	29,787	(67,736)	93,567
	<u>\$ (1,036,997)</u>	<u>\$ (67,736)</u>	<u>\$ 93,567</u>

See Note 16 to the accompanying consolidated financial statements for discussion of property transactions, net.

## Income (loss) from Unconsolidated Affiliates

The following table summarizes information related to our share of operating income (loss) from unconsolidated affiliates:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
CityCenter (through September 26, 2021)	\$ —	\$ 128,127	\$ (29,753)
VICI BREIT Venture (through April 29, 2022)	51,051	155,817	136,755
BetMGM	(234,464)	(211,182)	(61,663)
Other	23,200	12,061	(2,401)
	<u>\$ (160,213)</u>	<u>\$ 84,823</u>	<u>\$ 42,938</u>

In June 2021, CityCenter closed the sale of its Harmon land, for which we recorded a \$50 million gain within our share of operating income from unconsolidated affiliates.

In September 2021, we completed the acquisition of the remaining 50% ownership interest in CityCenter and now own 100% of the equity interest in CityCenter. Accordingly, we no longer account for our interest in CityCenter under the equity method of accounting, and we now consolidate CityCenter in our financial statements.

In April 2022, we completed the VICI Transaction pursuant to which the assets and liabilities of MGP were derecognized, which included MGP OP's investment in the VICI BREIT Venture.

## Non-operating Results

### Interest expense

The following table summarizes information related to interest expense, net:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
Total interest incurred	\$ 595,692	\$ 800,156	\$ 679,251
Interest capitalized	(738)	(563)	(2,871)
	<u>\$ 594,954</u>	<u>\$ 799,593</u>	<u>\$ 676,380</u>

Gross interest expense was \$596 million in 2022 compared to \$800 million in 2021. The decrease from the prior year period is due primarily to a decrease in debt outstanding as a result of the derecognition of MGP OP's senior notes in connection with the deconsolidation of MGP, partially offset by an increase in the debt outstanding under MGM China's revolving credit facilities. See Note 9 to the accompanying consolidated financial statements for discussion on long-term debt and see "Liquidity and Capital Resources" for discussion on issuances and repayments of long-term debt and other sources and uses of cash.

#### Other, net

Other income, net was \$83 million in 2022 compared to \$66 million in 2021. The current and prior year included interest income of \$87 million and \$22 million, respectively, and a net gain on equity investments of \$10 million and \$28 million, respectively. The current year income was partially offset by a \$12 million loss relating to interest rate swaps, while the prior year included a \$39 million gain on interest rate swaps.

#### Income taxes

The following table summarizes information related to our income taxes:

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Income (loss) before income taxes	\$ 903,799	\$ 1,461,804	\$ (1,511,479)
Benefit (provision) for income taxes	(697,068)	(253,415)	191,572
Effective income tax rate	77.1 %	17.3 %	12.7 %
Federal, state and foreign income taxes paid, net of refunds	\$ 22,955	\$ 43,018	\$ 8,543

Our effective rate for 2022 was unfavorably impacted by losses in Macau that we could not benefit and an increase in state deferred tax liabilities as a result of the New Jersey income tax regulation issuance, partially offset by a decrease in Macau deferred tax liabilities resulting from the acceleration of amortization of the MGM Grand Paradise gaming subconcession and the extension of the exemption from the Macau 12% complementary tax to the end of the year as well as the impact of a decrease in state deferred tax liabilities as a result of the VICI Transaction. Our effective rate for 2021 was favorably impacted by the permanent exclusion of a portion of the gain on consolidation of CityCenter, partially offset by the unfavorable impact of losses in Macau that we could not benefit.

Cash taxes paid decreased in 2022 compared to 2021 primarily due to refunds received from carryback claims related to losses incurred in 2020.

#### Reportable Segment GAAP measure

“Adjusted Property EBITDAR” is our reportable segment GAAP measure, which we utilize as the primary profit measure for our reportable segments and underlying operating segments. Adjusted Property EBITDAR is a measure defined as earnings before interest and other non-operating income (expense), taxes, depreciation and amortization, preopening and start-up expenses, property transactions, net, gain on REIT transactions, net, restructuring costs (which represents costs related to severance, accelerated stock compensation expense, and consulting fees directly related to the operating model component of the MGM 2020 Plan), rent expense related to triple-net operating leases and ground leases, income from unconsolidated affiliates related to investments in real estate ventures, and also excludes gain on consolidation of CityCenter, net, gain related to CityCenter’s sale of Harmon land recorded within income from unconsolidated affiliates, corporate expense (which includes CEO transition expense and October 1 litigation settlement) and stock compensation expense, which are not allocated to each operating segment, and rent expense related to the master lease with MGP that eliminated in consolidation. We manage capital allocation, tax planning, stock compensation, and financing decisions at the corporate level. “Adjusted Property EBITDAR margin” is Adjusted Property EBITDAR divided by related segment net revenues.

#### Non-GAAP Measures

“Same-Store Adjusted Property EBITDAR” is Adjusted Property EBITDAR further adjusted to exclude the Adjusted Property EBITDAR of acquired operating segments from the date of acquisition through the end of the reporting period and to exclude the Adjusted Property EBITDAR of disposed operating segments from the beginning of the reporting period through the date of disposition. Accordingly, we have excluded the Adjusted Property EBITDAR of The Cosmopolitan for periods subsequent to its acquisition on May 17, 2022, Aria for periods subsequent to its acquisition on September 27, 2021, and The Mirage for the periods prior to its disposition on December 19, 2022 in Same-Store Adjusted Property EBITDAR for the periods indicated, as applicable.

Same-Store Adjusted Property EBITDAR is a non-GAAP measure and is presented solely as a supplemental disclosure to reported GAAP measures because management believes this measure is useful in providing meaningful

period-to-period comparisons of the results of our operations for operating segments that were consolidated for the full period presented to assist users of the financial statements in reviewing operating performance over time. Same-Store Adjusted Property EBITDAR should not be viewed as a measure of overall operating performance, considered in isolation, or as an alternative to our reportable segment GAAP measure or net income, or as an alternative to any other measure determined in accordance with generally accepted accounting principles, because this measure is not presented on a GAAP basis, and is provided for the limited purposes discussed herein. In addition, Same-Store Adjusted Property EBITDAR may not be defined in the same manner by all companies and, as a result, may not be comparable to similarly titled non-GAAP financial measures of other companies, and such differences may be material. A reconciliation of our reportable segment Adjusted Property EBITDAR GAAP measure to Same-Store Adjusted Property EBITDAR is included herein.

“Adjusted EBITDAR” is earnings before interest and other non-operating income (expense), taxes, depreciation and amortization, preopening and start-up expenses, property transactions, net, gain on REIT transactions, net, gain on consolidation of CityCenter, net, CEO transition expense, October 1 litigation settlement, restructuring costs (which represents costs related to severance, accelerated stock compensation expense, and consulting fees directly related to the operating model component of the MGM 2020 Plan), rent expense related to triple-net operating leases and ground leases, gain related to CityCenter’s sale of Harmon land recorded within income from unconsolidated affiliates, and income from unconsolidated affiliates related to investments in real estate ventures.

Adjusted EBITDAR information is a non-GAAP measure that is a valuation metric, should not be used as an operating metric, and is presented solely as a supplemental disclosure to reported GAAP measures because we believe this measure is widely used by analysts, lenders, financial institutions, and investors as a principal basis for the valuation of gaming companies. We believe that while items excluded from Adjusted EBITDAR may be recurring in nature and should not be disregarded in evaluation of our earnings performance, it is useful to exclude such items when analyzing current results and trends. Also, we believe excluded items may not relate specifically to current trends or be indicative of future results. For example, preopening and start-up expenses will be significantly different in periods when we are developing and constructing a major expansion project and will depend on where the current period lies within the development cycle, as well as the size and scope of the project(s). Property transactions, net includes normal recurring disposals, gains and losses on sales of assets related to specific assets within our resorts, but also includes gains or losses on sales of an entire operating resort or a group of resorts and impairment charges on entire asset groups or investments in unconsolidated affiliates, which may not be comparable period over period. In addition, management excludes rent expense related to triple-net operating leases and ground leases. Management believes excluding rent expense related to triple-net operating leases and ground leases provides useful information to analysts, lenders, financial institutions, and investors when valuing us, as well as comparing our results to other gaming companies, without regard to differences in capital structure and leasing arrangements since the operations of other gaming companies may or may not include triple-net operating leases or ground leases. However, as discussed herein, Adjusted EBITDAR should not be viewed as a measure of overall operating performance, an indicator of our performance, considered in isolation, or construed as an alternative to operating income or net income, or as an alternative to cash flows from operating activities, as a measure of liquidity, or as an alternative to any other measure determined in accordance with generally accepted accounting principles because this measure is not presented on a GAAP basis and excludes certain expenses, including the rent expense related to our triple-net operating leases and ground leases, and is provided for the limited purposes discussed herein. In addition, other companies in the gaming and hospitality industries that report Adjusted EBITDAR may calculate Adjusted EBITDAR in a different manner and such differences may be material. We have significant uses of cash flows, including capital expenditures, interest payments, taxes, triple-net lease and ground lease payments, and debt principal repayments, which are not reflected in Adjusted EBITDAR. A reconciliation of GAAP net income (loss) to Adjusted EBITDAR is included herein.

The following table presents a reconciliation of net income (loss) attributable to MGM Resorts International to Adjusted EBITDAR:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
Net income (loss) attributable to MGM Resorts International	\$ 1,473,093	\$ 1,254,370	\$ (1,032,724)
Plus: Net loss attributable to noncontrolling interests	(1,266,362)	(45,981)	(287,183)
Net income (loss)	206,731	1,208,389	(1,319,907)
Provision (benefit) for income taxes	697,068	253,415	(191,572)
Income (loss) before income taxes	903,799	1,461,804	(1,511,479)
Non-operating (income) expense			
Interest expense, net of amounts capitalized	594,954	799,593	676,380
Non-operating items from unconsolidated affiliates	23,457	83,243	103,304
Other, net	(82,838)	(65,941)	89,361
	535,573	816,895	869,045
Operating income (loss)	1,439,372	2,278,699	(642,434)
Preopening and start-up expenses	1,876	5,094	84
Property transactions, net	(1,036,997)	(67,736)	93,567
Depreciation and amortization	3,482,050	1,150,610	1,210,556
Gain on REIT transactions, net	(2,277,747)	—	(1,491,945)
Gain on consolidation of CityCenter, net	—	(1,562,329)	—
CEO transition expense	—	—	44,401
October 1 litigation settlement	—	—	49,000
Restructuring	—	—	26,025
Triple-net operating lease and ground lease rent expense	1,950,566	833,158	710,683
Gain related to sale of Harmon land - unconsolidated affiliate	—	(49,755)	—
Income from unconsolidated affiliates related to real estate ventures	(61,866)	(166,658)	(148,434)
Adjusted EBITDAR	\$ 3,497,254		

## Guarantor Financial Information

As of December 31, 2022, all of our principal debt arrangements are guaranteed by each of our wholly owned material domestic subsidiaries that guarantee our senior credit facility. Our principal debt arrangements are not guaranteed by MGM Grand Detroit, MGM National Harbor, Blue Tarp reDevelopment, LLC (the entity that operates MGM Springfield), and each of their respective subsidiaries. Our foreign subsidiaries, including LeoVegas, MGM China, and each of their respective subsidiaries, are also not guarantors of our principal debt arrangements. In the event that any subsidiary is no longer a guarantor of our credit facility or any of our future capital markets indebtedness, that subsidiary will be released and relieved of its obligations to guarantee our existing senior notes. The indentures governing the senior notes further provide that in the event of a sale of all or substantially all of the assets of, or capital stock in a subsidiary guarantor then such subsidiary guarantor will be released and relieved of any obligations under its subsidiary guarantee.

The guarantees provided by the subsidiary guarantors rank senior in right of payment to any future subordinated debt of ours or such subsidiary guarantors, junior to any secured indebtedness to the extent of the value of the assets securing such debt and effectively subordinated to any indebtedness and other obligations of our subsidiaries that do not guarantee the senior notes. In addition, the obligations of each subsidiary guarantor under its guarantee is limited so as not to constitute a fraudulent conveyance under applicable law, which may eliminate the subsidiary guarantor's obligations or reduce such obligations to an amount that effectively makes the subsidiary guarantee lack value.

The summarized financial information of us and our guarantor subsidiaries, on a combined basis, is presented below. Prior to the VICI Transaction, certain of our guarantor subsidiaries accounted for the master lease with MGP as an operating lease with the rent expense reflected within the summarized financial information. Additionally, assets held for

sale and liabilities related to assets held for sale associated with Gold Strike Tunica are included within current assets and other current liabilities, respectively, within the summarized financial information.

	<b>December 31, 2022</b>	
	<i>(In thousands)</i>	
<b>Balance Sheet</b>		
Current assets	\$	6,733,048
Other long-term assets		28,802,794
Other current liabilities		3,892,694
Other long-term liabilities		28,285,295

	<b>Year Ended December 31, 2022</b>	
	<i>(In thousands)</i>	
<b>Income Statement</b>		
Net revenues	\$	10,477,542
MGP master lease rent expense		429,065
Operating income		4,981,058
Income from continuing operations		2,589,135
Net income		1,668,214
Net income attributable to MGM Resorts International		1,668,214

## Liquidity and Capital Resources

### *Cash Flows – Summary*

Our cash flows consisted of the following:

	<b>Year Ended December 31,</b>		
	<b>2022</b>	<b>2021</b>	<b>2020</b>
	<i>(In thousands)</i>		
Net cash provided by (used in) operating activities	\$ 1,756,462	\$ 1,373,423	\$ (1,493,043)
Net cash provided by investing activities	2,118,181	1,543,645	2,159,304
Net cash provided by (used in) financing activities	(3,024,302)	(2,814,095)	2,103,427

### *Cash Flows*

**Operating activities.** Trends in our operating cash flows tend to follow trends in operating income, excluding non-cash charges, but can be affected by changes in working capital, the timing of significant interest payments, and tax payments or refunds. Cash provided by operating activities was \$1.8 billion in 2022 compared to \$1.4 billion in 2021. The change from the prior year was due primarily to the increase in Adjusted Property EBITDAR at our Las Vegas Strip Resorts and Regional Operations discussed within the Results of Operations section above and a decrease in cash paid for interest, partially offset by an increase in triple-net lease rent payments.

**Investing activities.** Our investing cash flows can fluctuate significantly from year to year depending on our decisions with respect to strategic capital investments in new or existing resorts, business acquisitions or dispositions, and the timing of maintenance capital expenditures to maintain the quality of our resorts. Capital expenditures related to regular investments in our existing resorts can also vary depending on timing of larger remodel projects related to our public spaces and hotel rooms.

Cash provided by investing activities was \$2.1 billion in 2022 compared to \$1.5 billion in 2021. In 2022, we received \$4.4 billion in net cash proceeds related to the VICI Transaction and \$1.1 billion in net cash proceeds related to the sale of the operations of The Mirage, which were partially offset by cash paid of \$1.6 billion to acquire The Cosmopolitan, net of cash acquired, cash paid of \$279 million in connection with the LeoVegas tender offer, net of cash acquired, cash paid of \$183 million to acquire shares of LeoVegas in the open market during the tender offer period, payments of \$765 million in capital expenditures, as further discussed below, contributions of \$225 million to our unconsolidated affiliate, BetMGM, and \$282 million in net investments in debt securities. In comparison, in the prior year period, we received \$3.9 billion in net cash proceeds from the sale of the real estate of Aria and Vdara, received \$107

million in net proceeds from the sale of property and equipment, primarily related to the sale of art, which were partially offset by our payments of \$1.8 billion to acquire CityCenter, net of cash acquired, \$491 million in capital expenditures, as further discussed below, and contributions of \$225 million to BetMGM.

### *Capital Expenditures*

In 2022, we made capital expenditures of \$765 million, of which \$31 million related to MGM China. Capital expenditures at our Las Vegas Strip Resorts, Regional Operations and corporate and other entities of \$734 million were primarily related to expenditures in information technology, room remodels, and convention center remodels.

In 2021, we made capital expenditures of \$491 million, of which \$68 million related to MGM China. Capital expenditures at MGM China included \$49 million primarily related to construction of the Emerald Tower project at MGM Cotai and \$19 million related to projects at MGM Macau. Capital expenditures at our Las Vegas Strip Resorts, Regional Operations and corporate entities of \$423 million were primarily related to expenditures in information technology and room remodels.

**Financing activities.** Cash used in financing activities was \$3.0 billion in 2022 compared to \$2.8 billion in 2021. In 2022, we had net borrowings of debt of \$78 million, as further discussed below, distributed \$211 million to noncontrolling interest owners, and we repurchased \$2.8 billion of our common stock. In comparison, in the prior year period, we had net repayments of debt of \$1.3 billion, as further discussed below, distributed \$324 million to noncontrolling interest owners, and we repurchased \$1.8 billion of our common stock, partially offset by net proceeds received of \$793 million from the issuance of MGP's Class A shares.

### *Borrowings and Repayments of Long-term Debt*

In 2022, we had net borrowings of debt of \$78 million, which consisted of net draws of \$40 million on MGP OP's revolving credit facility, net borrowings of \$884 million on MGM China's first revolving credit facility and borrowings of \$224 million on MGM China's second revolving credit facility to fund an increase in share capital of MGM Grand Paradise pursuant to the capital requirements under the new Macau gaming law and for general corporate purposes, partially offset by the repayment of \$1.0 billion of aggregate principal amount of our 7.75% senior notes due 2022 at maturity, and the repayments of \$30 million of LeoVegas senior unsecured notes and \$40 million of LeoVegas' revolving credit facility due to change-in-control provisions.

In 2021, we had net repayments of debt of \$1.3 billion, which consisted of the repayment of the \$1.7 billion outstanding on CityCenter's credit facility in full, which was assumed in the acquisition, using cash on hand, and net repayments of \$407 million on MGM China's first revolving credit facility. These repayments were partially offset by MGM China's March 2021 issuance of \$750 million in aggregate principal amount of 4.75% senior notes due 2027 at an issue price of 99.97% and net draws of \$40 million on MGP OP's revolving credit facility, of which \$35 million was used in connection with MGP's acquisition of MGM Springfield with the remainder used to fund MGP OP's and MGP's distribution and dividend payments. The net proceeds from MGM China's 4.75% senior notes due 2027 issuance were used to partially repay amounts outstanding under the MGM China first revolving credit facility and for general corporate purposes.

### *Dividends, Distributions to Noncontrolling Interest Owners and Share Repurchases*

In 2022, we repurchased and retired \$2.8 billion of our common stock pursuant to our stock repurchase plans. In connection with those repurchases, the February 2020 \$3.0 billion stock repurchase plan was completed. As of December 31, 2022, the remaining availability under the March 2022 \$2.0 billion stock repurchase plan was \$475 million. Additionally, in February 2023, we announced that the Board of Directors authorized a \$2.0 billion stock repurchase plan. In 2021, we repurchased and retired \$1.8 billion of our common stock pursuant to our May 2018 \$2.0 billion and February 2020 \$3.0 billion stock repurchase plans. In connection with those repurchases, we completed our May 2018 \$2.0 billion stock repurchase plan.

In March 2022, June 2022, September 2022, and December 2022, we paid dividends of \$0.0025 per share, totaling \$4 million for 2022. In March 2021, June 2021, September 2021, and December 2021, we paid dividends of \$0.0025 per share, totaling \$5 million for 2021.

MGP OP paid the following distributions to its partnership unit holders during 2022 and 2021:

- \$283 million of distributions paid in 2022, of which we received \$117 million and MGP received \$166 million, which MGP concurrently paid as a dividend to its Class A shareholders; and
- \$545 million of distributions paid in 2021, of which we received \$243 million and MGP received \$302 million, which MGP concurrently paid as a dividend to its Class A shareholders.

#### *Other Factors Affecting Liquidity and Anticipated Uses of Cash*

We require a certain amount of cash on hand to operate our resorts. In addition to required cash on hand for operations, we utilize corporate cash management procedures to minimize the amount of cash held on hand or in banks. Funds are swept from the accounts at most of our domestic resorts daily into central bank accounts, and excess funds are invested overnight or are used to repay amounts drawn under our revolving credit facility. In addition, from time to time we may use excess funds to repurchase our outstanding debt and equity securities subject to limitations in our revolving credit facility and Delaware law, as applicable. We have significant outstanding debt, interest payments, rent payments, and contractual obligations in addition to planned capital expenditures and commitments.

As of December 31, 2022, we had cash and cash equivalents of \$5.9 billion, of which MGM China held \$860 million. In addition to the cash and cash equivalents, MGM China also had approximately \$124 million of restricted cash.

At December 31, 2022, we had \$8.8 billion in principal amount of indebtedness, including \$1.2 billion outstanding under MGM China's first revolving credit facility and \$224 million outstanding under MGM China's second revolving credit facility. No amounts were drawn on our revolving credit facility. We have \$1.3 billion of debt maturing in the next twelve months, which we expect to repay with cash on hand.

Due to the continued impact of the COVID-19 pandemic, in February 2022, MGM China further amended each of its first revolving credit facility and its second revolving credit facility to extend the financial covenant waivers through maturity in May 2024.

Our estimated cash interest payments, based on principal amounts of debt outstanding and the contractual maturity dates and interest rates as of December 31, 2022, for 2023, 2024, and 2025 are approximately \$230 million, \$190 million, and \$145 million, respectively, excluding MGM China, and approximately \$480 million, \$355 million, and \$235 million, respectively, on a consolidated basis, which includes MGM China.

We are also required as of December 31, 2022 to make annual cash rent payments of \$1.7 billion over the next twelve months under triple-net lease agreements, which triple-net leases are also subject to annual escalators and also require us to pay substantially all costs associated with the lease, including real estate taxes, ground lease payments, insurance, utilities and routine maintenance, in addition to the annual cash rent. See Note 11 for discussion of our leases and lease obligations.

We have planned capital expenditures in 2023 of approximately \$795 million to \$835 million domestically, which is inclusive of the capital expenditures required under the triple-net lease agreements, each of which requires us to spend a specified percentage of net revenues at the respective domestic properties, and an estimate of approximately \$110 million to \$150 million at MGM China. Refer to Note 12 for discussion of MGM Grand Paradise's commitment to investment in gaming and non-gaming projects and the development of international tourist markets as well as other contractual obligations pursuant to its gaming concession. The estimated amount of the investment for 2023 that relates to capital projects is included within the capital expenditure amounts above.

We additionally have planned contributions to BetMGM in 2023 of approximately \$75 million. We continue to explore potential development or investment opportunities, such as a commercial gaming facility in New York and our venture in Japan, which may require cash commitments in the future.

We also expect to continue to repurchase shares pursuant to our share repurchase plans. Subsequent to December 31, 2022, we repurchased approximately 6 million shares of our common stock at an average price of \$38.12 per share for an aggregate amount of \$210 million. Repurchased shares were retired. On February 8, 2023, we announced that the Board of Directors has determined to suspend the ongoing dividends in light of our current preferred method of returning value to shareholders through our share repurchase plan. To the extent we determine to reinstate the dividend in the future, determinations regarding the declaration and payment of dividends, if any, will be at the discretion of our board of directors and will depend on then-existing conditions, including our results of operations, financial condition, and other factors that our Board of Directors may deem relevant.



For additional information related to our long-term obligations, refer to the maturities of long-term debt table in Note 9 and the lease liability maturity table in Note 11.

#### *Principal Debt Arrangements*

See Note 9 to the accompanying consolidated financial statements for information regarding our debt agreements as of December 31, 2022.

#### **Critical Accounting Policies and Estimates**

Management's discussion and analysis of our results of operations and liquidity and capital resources are based on our consolidated financial statements. To prepare our consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, we must make estimates and assumptions that affect the amounts reported in the consolidated financial statements. We regularly evaluate these estimates and assumptions, particularly in areas we consider to be critical accounting estimates, where the estimates and assumptions involve both a significant level of estimation uncertainty due to the levels of subjectivity and judgment necessary to account for the matters or the susceptibility of such matters to change is high and also have had or are reasonably likely to have a material effect on our financial condition or results of operations. However, by their nature, judgments are subject to an inherent degree of uncertainty and therefore actual results can differ from our estimates.

#### *Loss Reserve for Casino Receivables*

Marker play represents a significant portion of the table games volume at certain of our Las Vegas resorts. Our other casinos do not emphasize marker play to the same extent, although we offer markers to customers at those casinos as well. MGM China extends credit to certain in-house VIP gaming customers. We maintain strict controls over the issuance of markers and aggressively pursue collection from our customers who fail to pay their marker balances timely. These collection efforts are similar to those used by most large corporations when dealing with overdue customer accounts, including the mailing of statements and delinquency notices, personal contacts, the use of outside collection agencies and civil litigation. Markers are generally legally enforceable instruments in the United States and Macau. Markers are not legally enforceable instruments in some foreign countries, but the United States assets of foreign customers may be reached to satisfy judgments entered in the United States. We consider the likelihood and difficulty of enforceability, among other factors, when we issue credit to customers at our domestic resorts who are not residents of the United States. MGM China performs background checks and investigates credit worthiness prior to issuing credit.

We maintain a loss reserve for casino accounts at all of our operating casino resorts. Expected credit losses, an operating expense, increases the loss reserve. We regularly evaluate the loss reserve for casino accounts, which involves judgments and assumptions about realizability, current and expected future economic conditions in various geographies, and business conditions. At domestic resorts where marker play is not significant, the loss reserve is generally established by applying standard reserve percentages to aged account balances, which is supported by ongoing evaluation of relevant historical analysis and any other known information such as the current economic conditions that could drive losses. At domestic resorts where marker play is significant, we apply standard reserve percentages to aged account balances under a specified dollar amount and specifically analyze the collectability of each account with a balance over the specified dollar amount, based on the age of the account, the customer's current and expected future financial condition, collection history, and current and expected future economic conditions. MGM China specifically analyzes the collectability of casino receivables on an individual basis taking into account the age of the account, the financial condition and the collection history of the customer. Approximately \$54 million and \$63 million of casino receivables and \$25 million and \$31 million of the loss reserve for casino receivables relate to MGM China at December 31, 2022 and 2021, respectively.

The following table shows key statistics related to our casino receivables:

	December 31,	
	2022	2021
	<i>(In thousands)</i>	
Casino receivables	\$ 500,986	\$ 380,907
Loss reserve for casino accounts receivable	97,929	117,539
Loss reserve as a percentage of casino accounts receivable	20 %	31 %

The loss reserve as a percentage of casino accounts receivable decreased in the current year primarily due to a decrease in the age of outstanding receivables. Because individual customer account balances can be significant, the loss reserve and credit losses can change significantly between periods, as information about a certain customer becomes

known or as changes in economic conditions occur. At December 31, 2022, a 100 basis-point change in the loss reserve as a percentage of casino receivables would change income before income taxes by \$5 million.

#### *Fixed Asset Capitalization*

Property and equipment are stated at cost. A significant amount of our property and equipment was acquired through business combinations and was therefore recognized at fair value at the acquisition date. Maintenance and repairs that neither materially add to the value of the property nor appreciably prolong its life are charged to expense as incurred. When we construct assets, we capitalize direct costs of the project, including fees paid to architects and contractors, property taxes, and certain costs of our design and construction subsidiaries.

We must make estimates and assumptions when accounting for capital expenditures. Whether an expenditure is considered a maintenance expense, or a capital asset is a matter of judgment. When constructing or purchasing assets, we must determine whether existing assets are being replaced or otherwise impaired, which also may be a matter of judgment. In addition, our depreciation expense is highly dependent on the assumptions we make about our assets' estimated useful lives. We determine the estimated useful lives based on our experience with similar assets, engineering studies, and our estimate of the usage of the asset. Whenever events or circumstances occur which change the estimated useful life of an asset, we account for the change prospectively.

#### *Impairment of Long-lived Assets, Goodwill and Indefinite-lived Intangible Assets*

We evaluate our property and equipment and other long-lived assets for impairment based on our classification as held for sale or to be held and used. Several criteria must be met before an asset is classified as held for sale, including that management with the appropriate authority commits to a plan to sell the asset at a reasonable price in relation to its fair value and is actively seeking a buyer. For assets classified as held for sale, we recognize the asset at the lower of carrying value or fair market value less costs of disposal, as estimated based on comparable asset sales, offers received, or a discounted cash flow model. For assets to be held and used, we review for impairment whenever indicators of impairment exist. We then compare the estimated future cash flows of the asset, on an undiscounted basis, to the carrying value of the asset. If the undiscounted cash flows exceed the carrying value, no impairment is indicated. If the undiscounted cash flows do not exceed the carrying value, then an impairment is recorded based on the fair value of the asset. For operating assets, fair value is typically measured using a discounted cash flow model whereby future cash flows are discounted using a weighted average cost of capital, developed using a standard capital asset pricing model, based on guideline companies in our industry. If an asset is still under development, future cash flows include remaining construction costs. All recognized impairment losses, whether for assets to be held for sale or assets to be held and used, are recorded as operating expenses.

There are several estimates, assumptions and decisions in measuring impairments of long-lived assets. First, management must determine the usage of the asset. To the extent management decides that an asset will be sold, it is more likely that an impairment may be recognized. Assets must be tested at the lowest level for which identifiable cash flows exist. This means that some assets must be grouped, and management has some discretion in the grouping of assets. Future cash flow estimates are, by their nature, subjective and actual results may differ materially from our estimates.

On a quarterly basis, we review our major long-lived assets to determine if events have occurred or circumstances exist that indicate a potential impairment. Potential factors which could trigger an impairment include underperformance compared to historical or projected operating results, negative industry or economic factors, significant changes to our operating environment, or changes in intended use of the asset group. We estimate future cash flows using our internal budgets and probability weight cash flows in certain circumstances to consider alternative outcomes associated with recoverability of the asset group, including potential sale. Historically, undiscounted cash flows of our significant operating asset groups have exceeded their carrying values by a substantial margin.

We review indefinite-lived intangible assets at least annually and between annual test dates in certain circumstances. We perform our annual impairment test for indefinite-lived intangible assets in the fourth quarter of each fiscal year. Indefinite-lived intangible assets consist primarily of license rights and trademarks. For our 2022 annual impairment tests, we utilized the option to perform a qualitative ("step zero") analysis for certain of our indefinite-lived intangibles and concluded it was more likely than not that the fair values of such intangibles exceeded their carrying values by a substantial margin. As discussed below, management makes significant judgments and estimates as part of these analyses. If certain future operating results do not meet current expectations it could cause carrying values of the intangibles to exceed their fair values in future periods, potentially resulting in an impairment charge.

We review goodwill at least annually and between annual test dates in certain circumstances. None of our reporting units incurred any goodwill impairment charges in 2022. For our 2022 annual impairment tests, we either utilized the option to perform a step zero analysis for certain of our reporting units and concluded it was more likely than not that the

fair values of such reporting units exceeded their carrying values by a substantial margin or we elected to perform a quantitative analysis and the fair value of the reporting units exceeded their carrying value by a substantial margin. There are several estimates inherent in evaluating these assets for impairment. In particular, future cash flow estimates are, by their nature, subjective and actual results may differ materially from our estimates. If future operating results of our reporting units do not meet current expectations it could cause carrying values of our reporting units to exceed their fair values in future periods, potentially resulting in a goodwill impairment charge. In addition, the determination of multiples, capitalization rates and the discount rates used in the impairment tests are highly judgmental and dependent in large part on expectations of future market conditions or events outside of our control. The value of our Empire City reporting unit is dependent upon us obtaining a commercial gaming license and the timing thereof, as well as other assumptions that may change throughout the bidding process as additional information becomes known, which includes the size, scope, and timing of constructing an expanded facility, the potential for and timing of a transaction for the monetization of the improvements and the proceeds and any rent associated with such transaction, and the incremental cash flows generated by the expanded facility, such as license payments and other payments to government entities, gaming tax rates, and forecasted revenue and expenses from operations. While the quantitative impairment analysis performed in 2022 resulted in the fair value of Empire City exceeding its carrying value by a substantial margin based upon the assumptions as of the date of the analysis, any of these assumptions could change materially as a result of new or additional information and, if they do, could result in an impairment of up to the full amount of the reporting unit's goodwill of \$256 million.

See Note 2 and Note 7 to the accompanying consolidated financial statements for further discussion of goodwill and other intangible assets.

*Long-lived assets - MGM Grand Paradise gaming subconcession*

In connection with the enactment of the new Macau gaming law in June 2022, that provides for material changes to the legal form of gaming concessions in Macau, including discontinuing and prohibiting gaming subconcessions subsequent to their expiration, which occurred on December 31, 2022, and provided for other material changes to the rights and obligations provided for under new gaming concessions, we determined that MGM Grand Paradise's gaming subconcession and new gaming concession are two separate units of account.

Further, as the material changes in the legal and regulatory environment could have had an adverse effect on the value of MGM Grand Paradise's gaming subconcession, we concluded that a trigger event had occurred in June 2022 for the MGM China asset group. The gaming subconcession was an entity-wide asset of MGM China as the benefit of the right to conduct gaming provided by the gaming subconcession was shared by each of MGM China's casino resorts and the cash flows generated by the gaming subconcession cannot be separated from the casino resorts in which gaming operations are conducted. We determined that the real estate is the primary asset of the asset group as the real estate component generates a significant portion of the entity's cash flows through gaming operations conducted at its casino resorts. Accordingly, cash flows were projected over the remaining useful life of the real estate, including cash flows from gaming operations. The estimated undiscounted cash flows of the asset group significantly exceeded the carrying value; accordingly, no impairment was indicated.

There were several estimates inherent in evaluating the gaming subconcession asset for impairment. The determination of the asset group to be tested for recoverability and the primary asset of the asset group are matters of judgment as it is dependent on corporate structure, the legal and regulatory environment in which the entity operates, and the level of interdependency between assets used in revenue generating activities. The determination of the primary asset directly affects the period over which cash flows are forecasted when performing the recoverability test. In particular, future cash flow estimates are, by their nature, subjective and actual results may differ materially from our estimates. In addition, the determination of undiscounted cash flows used in the impairment tests are highly judgmental and dependent in large part on expectations of land concession renewals and successfully obtaining a gaming concession in connection with future public tenders.

Additionally, we reassessed the useful life of the gaming subconcession intangible asset and, given the new gaming law and the resulting changes described above, we determined that the useful life would no longer be based on the initial term of the MGM Cotai land concession that ends in January 2038, and that the new useful life is consistent with the remaining contractual term of the existing gaming subconcession, which ended on December 31, 2022. Accordingly, amortization of the MGM Grand Paradise gaming subconcession was recognized on a straight-line basis over its reduced useful life, thereby accelerating the recognition of amortization within our statements of operations.

The determination of the unit of account and useful life of the gaming subconcession are based upon facts and circumstances as of a point in time and may change as such conditions develop, evolve, or change. We have determined the

unit of account and useful life based upon the final gaming law and its enactment in June 2022 as the enactment reflects the finalization of the changes in legal form and rights and obligations related to gaming concessions in Macau.

#### *Impairment of Investments in Unconsolidated Affiliates*

See Note 2 to the accompanying consolidated financial statements for discussion of our evaluation of other-than-temporary impairment of investments in unconsolidated affiliates. During 2022, our investments in unconsolidated affiliates had no material impairments. In 2021 and 2020, we recorded \$22 million and \$64 million, respectively, in other-than-temporary impairment charges on equity method investments. Refer to Note 6 for further discussion.

#### *Income Taxes*

We are subject to income taxes in the U.S. federal jurisdiction, various state and local jurisdictions, and foreign jurisdictions, although the income taxes paid in foreign jurisdictions are not material.

We recognize deferred tax assets and liabilities related to net operating losses, tax credit carryforwards and temporary differences with future tax consequences. We reduce the carrying amount of deferred tax assets by a valuation allowance if it is more likely than not such assets will not be realized. Accordingly, the need to establish valuation allowances for deferred tax assets is assessed at each reporting period based on such "more-likely-than-not" realization threshold. This assessment considers, among other matters, the nature, frequency and severity of current and cumulative losses, forecasts of future profitability, the scheduled reversal of deferred tax liabilities, the duration of statutory carryforward periods, and tax planning strategies.

We recorded a valuation allowance on the net deferred tax assets of our domestic jurisdictions of \$2.6 billion and \$2.7 billion as of December 31, 2022 and 2021, respectively, and a valuation allowance on certain net deferred tax assets of foreign jurisdictions of \$245 million and \$149 million as of December 31, 2022 and 2021, respectively. We reassess the realization of deferred tax assets each reporting period. In the event we were to determine that it is more likely than not that we will be unable to realize all or part of our deferred tax assets in the future, we would increase the valuation allowance and recognize a corresponding charge to earnings or other comprehensive income in the period in which we make such a determination. Likewise, if we later determine that we are more likely than not to realize the deferred tax assets, we would reverse the applicable portion of the previously recognized valuation allowance. In order for us to realize our deferred tax assets, we must be able to generate sufficient taxable income in the jurisdictions in which the deferred tax assets are located.

Furthermore, we are subject to routine corporate income tax audits in many of these jurisdictions. We believe that positions taken on our tax returns are fully supported, but tax authorities may challenge these positions, which may not be fully sustained on examination by the relevant tax authorities. Accordingly, our income tax provision includes amounts intended to satisfy assessments that may result from these challenges. Determining the income tax provision for these potential assessments and recording the related effects requires management judgments and estimates. The amounts ultimately paid on resolution of an audit could be materially different from the amounts previously included in our income tax provision and, therefore, could have a material impact on our income tax provision, net income and cash flows.

Refer to Note 10 in the accompanying consolidated financial statements for further discussion relating to income taxes.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

### Market Risk

In addition to the inherent risks associated with our normal operations, we are also exposed to additional market risks. Market risk is the risk of loss arising from adverse changes in market rates and prices, such as interest rates and foreign currency exchange rates. Our primary exposure to market risk is interest rate risk associated with our variable rate long-term debt. We attempt to limit our exposure to interest rate risk by managing the mix of our long-term fixed rate borrowings and short-term borrowings under our bank credit facilities. A change in interest rates generally does not have an impact upon our future earnings and cash flow for fixed-rate debt instruments. As fixed-rate debt matures, however, and if additional debt is acquired to fund the debt repayment, future earnings and cash flow may be affected by changes in interest rates. This effect would be realized in the periods subsequent to the periods when the debt matures. We do not enter into derivative transactions that would be considered speculative positions.

As of December 31, 2022, variable rate borrowings represented approximately 17% of our total borrowings. The following table provides additional information about the maturities of our debt subject to changes in interest rates:

	Debt maturing in								Fair Value December 31, 2022							
	2023	2024	2025	2026	2027	Thereafter	Total									
	(In millions except interest rates)															
Fixed-rate	\$	1,250	\$	750	\$	1,925	\$	1,150	\$	1,425	\$	750	\$	7,250	\$	6,850
Average interest rate		6.0 %		5.4 %		6.0 %		5.4 %		5.1 %		4.8 %		5.5 %		
Variable rate	\$	37	\$	1,474	\$	—	\$	—	\$	—	\$	—	\$	1,511	\$	1,511
Average interest rate		8.0 %		6.9 %		N/A		N/A		N/A		N/A		7.0 %		

In addition to the risk associated with our variable interest rate debt, we are also exposed to risks related to changes in foreign currency exchange rates, mainly related to MGM China and to our operations at MGM Macau and MGM Cotai. While recent fluctuations in exchange rates have not been significant, potential changes in policy by governments or fluctuations in the economies of the United States, China, Macau or Hong Kong could cause variability in these exchange rates. We cannot assure you that the Hong Kong dollar will continue to be pegged to the U.S. dollar or the current peg rate for the Hong Kong dollar will remain at the same level. The possible changes to the peg of the Hong Kong dollar may result in severe fluctuations in the exchange rate thereof. For U.S. dollar denominated debt incurred by MGM China, fluctuations in the exchange rates of the Hong Kong dollar in relation to the U.S. dollar could have adverse effects on our financial position and results of operations. As of December 31, 2022, a 1% weakening of the Hong Kong dollar (the functional currency of MGM China) to the U.S. dollar would result in a foreign currency transaction loss of \$28 million.

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

### Financial Statements:

<a href="#"><u>Reports of Independent Registered Public Accounting Firm</u></a> (PCAOB ID: 34)	<a href="#"><u>53</u></a>
<a href="#"><u>Consolidated Balance Sheets — December 31, 2022 and 2021</u></a>	<a href="#"><u>57</u></a>
Years Ended December 31, 2022, 2021 and 2020	
<a href="#"><u>Consolidated Statements of Operations</u></a>	<a href="#"><u>58</u></a>
<a href="#"><u>Consolidated Statements of Comprehensive Income (Loss)</u></a>	<a href="#"><u>59</u></a>
<a href="#"><u>Consolidated Statements of Cash Flows</u></a>	<a href="#"><u>60</u></a>
<a href="#"><u>Consolidated Statements of Stockholders' Equity</u></a>	<a href="#"><u>61</u></a>
<a href="#"><u>Notes to Consolidated Financial Statements</u></a>	<a href="#"><u>62</u></a>

Financial statement schedules have been omitted because they are not applicable, or the required information is included in the consolidated financial statements or the notes thereto.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and the Board of Directors of MGM Resorts International

### Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of MGM Resorts International and subsidiaries (the “Company”) as of December 31, 2022, based on criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2022, based on criteria established in Internal Control — Integrated Framework (2013) issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended December 31, 2022, of the Company and our report dated February 24, 2023, expressed an unqualified opinion on those financial statements.

As described in *Management’s Annual Report on Internal Control Over Financial Reporting*, management excluded from its assessment the internal control over financial reporting at The Cosmopolitan of Las Vegas (“The Cosmopolitan”), which was acquired on May 17, 2022, and whose financial statements constitute approximately 11% of total assets and approximately 6% of total revenues of the consolidated financial statement amounts as of and for the year ended December 31, 2022. Accordingly, our audit did not include the internal control over financial reporting at The Cosmopolitan.

### Basis for Opinion

The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Annual Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

Las Vegas, Nevada  
February 24, 2023

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and the Board of Directors of MGM Resorts International

### Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of MGM Resorts International and subsidiaries (the “Company”) as of December 31, 2022 and 2021, the related consolidated statements of operations, comprehensive income (loss), cash flows and stockholders' equity for each of the three years in the period ended December 31, 2022, and the related notes (collectively referred to as the “financial statements”). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2022, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of December 31, 2022, based on criteria established in Internal Control — Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 24, 2023, expressed an unqualified opinion on the Company's internal control over financial reporting.

### Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### Critical Audit Matters

The critical audit matters communicated below are matters arising from the current-period audit of the financial statements that were communicated or required to be communicated to the audit committee and that (1) relate to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matters below, providing separate opinions on the critical audit matters or on the accounts or disclosures to which they relate.

#### **The Cosmopolitan of Las Vegas acquisition — Refer to Notes 1 and 4 to the financial statements**

##### *Critical Audit Matter Description*

On May 17, 2022, the Company acquired 100% of the equity interests in the entities that own the operations of The Cosmopolitan of Las Vegas for cash consideration of \$1.625 billion plus working capital adjustments for a total purchase price of approximately \$1.7 billion. The Company recognized 100% of the acquired assets and assumed liabilities at fair value at the date of the acquisition. Under the acquisition method, the fair value was allocated to the assets acquired and liabilities assumed in the transaction. The estimated fair values of the identified intangible assets were determined using methodologies under the income approach based on significant inputs that were not observable. The intangible assets include \$130 million of trademarks, which is an indefinite-lived intangible asset, and \$95 million of customer lists, which is amortized over its estimated useful life of seven years. Goodwill of \$1.3 billion was recognized as the excess of the cash consideration over the identifiable assets acquired and liabilities assumed.

The fair value determination of the trademarks and customer lists required management to make significant estimates and assumptions around expected cash flows and projected financial results, including forecasted revenues and



expenses (collectively the “forecast”), as well as the selection of discount rates. Changes to these assumptions and estimates could have a significant impact on the fair value of the trademarks, the customer list, and the recognition of goodwill. Therefore, auditing the forecast and the selection of discount rates involved a higher degree of auditor judgment and subjectivity, as well as an increased level of audit effort, including the involvement of fair value specialists.

#### *How the Critical Audit Matter Was Addressed in the Audit*

Our audit procedures related to the forecast and selection of discount rates used by management to determine the fair value of the acquired intangible assets and the reporting unit assigned goodwill included the following, among others:

- We tested the effectiveness of controls over determining the fair value of the tradename and customer list, including those over management’s forecast and the selection of discount rates.
- We evaluated the assumptions and estimates included in the forecast by:
  - Comparing the forecasts to information included in the Company’s communications to the Board of Directors, earnings and press releases, gaming industry reports, investor presentations, and analyst reports for the Company and certain of its peer companies;
  - Comparing the forecasts to historical financial results;
  - Conducting inquiries with management; and
  - Evaluating whether the forecast was consistent with evidence obtained in other areas of the audit.
- With the assistance of our fair value specialists, we evaluated the reasonableness of the discount rates by:
  - Testing the market-based source information underlying the determination of the discount rates and the mathematical accuracy of the discount rate calculations.
  - Developing a range of independent estimates and comparing those to the discount rate selected by management.

#### **MGM Grand Paradise gaming subconcession — Refer to Notes 1 and 7 to the financial statements**

##### *Critical Audit Matter Description*

Pursuant to the agreement dated April 19, 2005 between MGM Grand Paradise and SJM Resorts S.A., a gaming subconcession was acquired by MGM Grand Paradise for the right to operate games of chance and other casino games. On June 23, 2022, MGM Grand Paradise entered into an addendum to its subconcession pursuant to which its gaming subconcession was extended to December 31, 2022. Further, a new gaming law was approved by the Macau Legislative Assembly on June 21, 2022. Under the new gaming law, the existing subconcessions were discontinued and a maximum of six concessions were to be awarded for a term to be specified in the concession contract that may not exceed 10 years and which may be extended by three years under certain exceptional circumstances.

The enactment of the new Macau gaming law in June 2022 provides for material changes to the legal form of gaming concessions in Macau, including discontinuing and prohibiting gaming subconcessions subsequent to their expiration, and also includes material changes to the rights and obligations provided for under the new gaming concessions. As a result, the Company determined that the MGM Grand Paradise gaming subconcession and new gaming concession are two separate units of account. Additionally, in June 2022, the Company reassessed the useful life of the gaming subconcession intangible asset and determined that, given the new gaming law and the resulting changes described above, the useful life would no longer be based on the initial term of the MGM Cotai land concession, which ends in January 2038, and that the useful life should be revised to align with the cessation of the subconcession rights, which ended on December 31, 2022. Accordingly, amortization of the MGM Grand Paradise gaming subconcession was recognized on a straight-line basis over its reduced useful life. The gaming subconcession was fully amortized as of December 31, 2022.

We identified the determination of the unit of account and the revision of the useful life of the MGM Grand Paradise gaming subconcession intangible asset as a critical audit matter because the accounting guidance under Accounting Standard Codification (“ASC”) 350-30, Intangibles–Goodwill and Other: General Intangibles Other than Goodwill, involved challenging, subjective, and complex judgments. Therefore, auditing this matter, involved a higher degree of auditor judgment and subjectivity, including the involvement of specialists.

#### *How the Critical Audit Matter Was Addressed in the Audit*

Our audit procedures related to the determination of the unit of account and the revision of the useful life of the MGM Grand Paradise gaming subconcession intangible asset included the following, among others:

- We tested the effectiveness of the controls over management’s assessment of the unit of account, management’s application of the accounting guidance in ASC 350-30, the revision of the useful life of the MGM Grand Paradise gaming subconcession intangible asset, and the calculation of the accelerated amortization expense.

- We inspected the new gaming law which was approved in June 2022 and the underlying agreements related to the subconcession and subsequent extensions. With the assistance of technical accounting specialists, we evaluated the reasonableness of management's application of the accounting guidance in ASC 350-30 and the judgments used by management to determine the unit of account and the revision of the useful life of the MGM Grand Paradise gaming subconcession intangible asset.
- We recalculated the accelerated amortization expense from June 21, 2022 through December 31, 2022 based on the revision of the useful life.

/s/ Deloitte & Touche LLP

Las Vegas, Nevada

February 24, 2023

We have served as the Company's auditor since 2002.

**MGM RESORTS INTERNATIONAL AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
*(In thousands, except share data)*

	December 31,	
	2022	2021
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	\$ 5,911,893	\$ 4,703,059
Restricted cash	—	500,000
Accounts receivable, net	852,149	583,915
Inventories	126,065	96,374
Income tax receivable	73,016	273,862
Prepaid expenses and other	583,132	258,972
Assets held for sale	608,437	—
Total current assets	8,154,692	6,416,182
<b>Property and equipment, net</b>	5,223,928	14,435,493
<b>Other assets</b>		
Investments in and advances to unconsolidated affiliates	173,039	967,044
Goodwill	5,029,312	3,480,997
Other intangible assets, net	1,551,252	3,616,385
Operating lease right-of-use assets, net	24,530,929	11,492,805
Other long-term assets, net	1,029,054	490,210
Total other assets	32,313,586	20,047,441
	<u>\$ 45,692,206</u>	<u>\$ 40,899,116</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
<b>Current liabilities</b>		
Accounts and construction payable	\$ 369,817	\$ 286,196
Current portion of long-term debt	1,286,473	1,000,000
Accrued interest on long-term debt	83,451	172,624
Other accrued liabilities	2,236,323	1,983,444
Liabilities related to assets held for sale	539,828	—
Total current liabilities	4,515,892	3,442,264
<b>Deferred income taxes, net</b>	2,969,443	2,439,364
<b>Long-term debt, net</b>	7,432,817	11,770,797
<b>Operating lease liabilities</b>	25,149,299	11,802,464
<b>Other long-term obligations</b>	256,282	319,914
<b>Commitments and contingencies (Note 12)</b>		
<b>Redeemable noncontrolling interests</b>	158,350	147,547
<b>Stockholders' equity</b>		
Common stock, \$0.01 par value: authorized 1,000,000,000 shares, issued and outstanding 379,087,524 and 453,803,759 shares	3,791	4,538
Capital in excess of par value	—	1,750,135
Retained earnings	4,794,239	4,340,588
Accumulated other comprehensive income (loss)	33,499	(24,616)
Total MGM Resorts International stockholders' equity	4,831,529	6,070,645
Noncontrolling interests	378,594	4,906,121
Total stockholders' equity	5,210,123	10,976,766
	<u>\$ 45,692,206</u>	<u>\$ 40,899,116</u>

*The accompanying notes are an integral part of these consolidated financial statements.*

**MGM RESORTS INTERNATIONAL AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**  
*(In thousands, except per share data)*

	Year Ended December 31,		
	2022	2021	2020
<b>Revenues</b>			
Casino	\$ 5,734,173	\$ 5,362,912	\$ 2,871,720
Rooms	3,057,145	1,690,037	830,382
Food and beverage	2,604,238	1,391,605	696,040
Entertainment, retail and other	1,686,236	1,009,503	518,991
Reimbursed costs	45,693	226,083	244,949
	<u>13,127,485</u>	<u>9,680,140</u>	<u>5,162,082</u>
<b>Expenses</b>			
Casino	2,746,576	2,551,169	1,701,783
Rooms	937,272	600,942	419,156
Food and beverage	1,905,625	1,034,780	674,118
Entertainment, retail and other	1,017,817	617,635	412,705
Reimbursed costs	45,693	226,083	244,949
General and administrative	4,226,617	2,507,239	2,122,333
Corporate expense	479,118	422,777	460,148
Preopening and start-up expenses	1,876	5,094	84
Property transactions, net	(1,036,997)	(67,736)	93,567
Gain on REIT transactions, net	(2,277,747)	—	(1,491,945)
Gain on consolidation of CityCenter, net	—	(1,562,329)	—
Depreciation and amortization	3,482,050	1,150,610	1,210,556
	<u>11,527,900</u>	<u>7,486,264</u>	<u>5,847,454</u>
<b>Income (loss) from unconsolidated affiliates</b>	<u>(160,213)</u>	<u>84,823</u>	<u>42,938</u>
<b>Operating income (loss)</b>	<u>1,439,372</u>	<u>2,278,699</u>	<u>(642,434)</u>
<b>Non-operating income (expense)</b>			
Interest expense, net of amounts capitalized	(594,954)	(799,593)	(676,380)
Non-operating items from unconsolidated affiliates	(23,457)	(83,243)	(103,304)
Other, net	82,838	65,941	(89,361)
	<u>(535,573)</u>	<u>(816,895)</u>	<u>(869,045)</u>
<b>Income (loss) before income taxes</b>	<u>903,799</u>	<u>1,461,804</u>	<u>(1,511,479)</u>
Benefit (provision) for income taxes	(697,068)	(253,415)	191,572
<b>Net income (loss)</b>	<u>206,731</u>	<u>1,208,389</u>	<u>(1,319,907)</u>
Less: Net loss attributable to noncontrolling interests	1,266,362	45,981	287,183
<b>Net income (loss) attributable to MGM Resorts International</b>	<u>\$ 1,473,093</u>	<u>\$ 1,254,370</u>	<u>\$ (1,032,724)</u>
<b>Earnings (loss) per share</b>			
Basic	\$ 3.52	\$ 2.44	\$ (2.02)
Diluted	\$ 3.49	\$ 2.41	\$ (2.02)
<b>Weighted average common shares outstanding</b>			
Basic	409,201	481,930	494,152
Diluted	412,993	487,356	494,152

*The accompanying notes are an integral part of these consolidated financial statements.*

**MGM RESORTS INTERNATIONAL AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**  
*(In thousands)*

	Year Ended December 31,		
	2022	2021	2020
<b>Net income (loss)</b>	\$ 206,731	\$ 1,208,389	\$ (1,319,907)
Other comprehensive income (loss), net of tax:			
Foreign currency translation adjustment	27,336	(24,655)	27,762
Unrealized gain (loss) on cash flow hedges	37,692	34,788	(79,365)
Other comprehensive income (loss)	65,028	10,133	(51,603)
<b>Comprehensive income (loss)</b>	271,759	1,218,522	(1,371,510)
Less: Comprehensive loss attributable to noncontrolling interests	1,249,085	35,700	309,969
<b>Comprehensive income (loss) attributable to MGM Resorts International</b>	<u>\$ 1,520,844</u>	<u>\$ 1,254,222</u>	<u>\$ (1,061,541)</u>

*The accompanying notes are an integral part of these consolidated financial statements.*

**MGM RESORTS INTERNATIONAL AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
*(In thousands)*

	Year Ended December 31,		
	2022	2021	2020
<b>Cash flows from operating activities</b>			
Net income (loss)	\$ 206,731	\$ 1,208,389	\$ (1,319,907)
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:			
Depreciation and amortization	3,482,050	1,150,610	1,210,556
Amortization of debt discounts, premiums and issuance costs	32,769	40,328	34,363
Loss on early retirement of debt	—	37	126,462
Provision for credit losses	22,738	21,852	71,422
Stock-based compensation	71,296	65,183	106,956
Property transactions, net	(1,036,997)	(67,736)	93,567
Gain on REIT transactions, net	(2,277,747)	—	(1,491,945)
Gain on consolidation of CityCenter, net	—	(1,562,329)	—
Noncash lease expense	437,603	188,917	183,399
Other investment gains	(12,430)	(28,417)	—
Loss (income) from unconsolidated affiliates	183,670	(1,580)	60,366
Distributions from unconsolidated affiliates	37,435	99,370	86,584
Deferred income taxes	496,189	241,947	18,347
Change in operating assets and liabilities:			
Accounts receivable	(211,687)	(236,182)	960,099
Inventories	(26,627)	3,107	14,705
Income taxes receivable and payable, net	197,097	(30,444)	(216,250)
Prepaid expenses and other	(14,424)	(36,608)	(37)
Accounts payable and accrued liabilities	183,839	442,626	(1,382,980)
Other	(15,043)	(125,647)	(48,750)
Net cash provided by (used in) operating activities	1,756,462	1,373,423	(1,493,043)
<b>Cash flows from investing activities</b>			
Capital expenditures	(765,067)	(490,697)	(270,579)
Dispositions of property and equipment	112,019	106,600	6,136
Proceeds from sale of operating resorts	1,054,313	—	—
Proceeds from real estate transactions	4,373,820	3,888,431	2,455,839
Acquisitions, net of cash acquired	(1,889,118)	(1,789,604)	—
Investments in unconsolidated affiliates	(254,786)	(226,889)	(96,925)
Distributions from unconsolidated affiliates	10,361	9,694	63,960
Investments and other	(523,361)	46,110	873
Net cash provided by investing activities	2,118,181	1,543,645	2,159,304
<b>Cash flows from financing activities</b>			
Net borrowings (repayments) under bank credit facilities – maturities of 90 days or less	1,148,276	(2,096,217)	(1,595,089)
Issuance of long-term debt	—	749,775	3,550,000
Repayment of long-term debt	(1,070,340)	—	(846,815)
Debt issuance costs	(1,367)	(18,726)	(62,348)
Proceeds from issuance of bridge loan facility	—	—	1,304,625
Issuance of MGM Growth Properties Class A shares, net	—	792,851	524,704
Dividends paid to common shareholders	(4,048)	(4,789)	(77,606)
Distributions to noncontrolling interest owners	(210,699)	(324,190)	(286,385)
Repurchases of common stock	(2,775,217)	(1,753,509)	(353,720)
Other	(110,907)	(159,290)	(53,939)
Net cash provided by (used in) financing activities	(3,024,302)	(2,814,095)	2,103,427
<b>Effect of exchange rate on cash, cash equivalents, and restricted cash</b>	8,926	(1,551)	2,345
<b>Change in cash and cash equivalents classified as assets held for sale</b>	(25,938)	—	—
<b>Cash, cash equivalents, and restricted cash</b>			
Net increase for the period	833,329	101,422	2,772,033
Balance, beginning of period	5,203,059	5,101,637	2,329,604
Balance, end of period	\$ 6,036,388	\$ 5,203,059	\$ 5,101,637
<b>Supplemental cash flow disclosures</b>			
Interest paid, net of amounts capitalized	\$ 573,629	\$ 705,680	\$ 639,718
Federal, state and foreign income taxes paid, net	22,955	43,018	8,543
<b>Non-cash investing and financing activities</b>			
Investments in unconsolidated affiliates	\$ —	\$ —	\$ 802,000
VICI BREIT Venture assumption of bridge loan facility	—	—	1,304,625



**MGM RESORTS INTERNATIONAL AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
**For the Years ended December 31, 2022, 2021 and 2020**  
*(In thousands)*

	Common Stock		Capital in Excess of Par Value	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total MGM Resorts International Stockholders' Equity	Noncontrolling Interests	Total Stockholders' Equity
	Shares	Par Value						
<b>Balances, January 1, 2020</b>	503,148	\$ 5,031	\$ 3,531,099	\$ 4,201,337	\$ (10,202)	\$ 7,727,265	\$ 4,935,654	\$ 12,662,919
Net loss	—	—	—	(1,032,724)	—	(1,032,724)	(293,401)	(1,326,125)
Currency translation adjustment	—	—	—	—	15,711	15,711	12,051	27,762
Cash flow hedges	—	—	—	—	(44,528)	(44,528)	(34,837)	(79,365)
Stock-based compensation	—	—	100,907	—	—	100,907	6,049	106,956
Issuance of common stock pursuant to stock-based compensation awards	2,031	21	(16,424)	—	—	(16,403)	—	(16,403)
Cash distributions to noncontrolling interest owners	—	—	—	—	—	—	(221,690)	(221,690)
Dividends declared and paid to common shareholders (\$0.1575 per share)	—	—	—	(77,606)	—	(77,606)	—	(77,606)
MGP dividend payable to Class A shareholders	—	—	—	—	—	—	(64,086)	(64,086)
Issuance of restricted stock units	—	—	2,142	—	—	2,142	—	2,142
Repurchases of common stock	(10,861)	(109)	(353,611)	—	—	(353,720)	—	(353,720)
Adjustment of redeemable noncontrolling interest to redemption value	—	—	35,520	—	—	35,520	—	35,520
MGP Class A share issuance	—	—	64,188	—	646	64,834	442,717	507,551
MGM Grand Las Vegas and Mandalay Bay transaction	—	—	(6,503)	—	(59)	(6,562)	8,287	1,725
Redemption of MGP OP units	—	—	83,859	—	8,773	92,632	(114,924)	(22,292)
Other	—	—	(1,724)	—	(1,018)	(2,742)	(638)	(3,380)
<b>Balances, December 31, 2020</b>	494,318	4,943	3,439,453	3,091,007	(30,677)	6,504,726	4,675,182	11,179,908
Net income (loss)	—	—	—	1,254,370	—	1,254,370	(55,793)	1,198,577
Currency translation adjustment	—	—	—	—	(13,871)	(13,871)	(10,784)	(24,655)
Cash flow hedges	—	—	—	—	13,723	13,723	21,065	34,788
Stock-based compensation	—	—	59,492	—	—	59,492	5,691	65,183
Issuance of common stock pursuant to stock-based compensation awards	2,574	25	(44,543)	—	—	(44,518)	—	(44,518)
Cash distributions to noncontrolling interest owners	—	—	—	—	—	—	(250,910)	(250,910)
Dividends declared and paid to common shareholders (\$0.01 per share)	—	—	—	(4,789)	—	(4,789)	—	(4,789)
MGP dividend payable to Class A shareholders	—	—	—	—	—	—	(82,294)	(82,294)
Repurchases of common stock	(43,088)	(430)	(1,753,079)	—	—	(1,753,509)	—	(1,753,509)
Adjustment of redeemable noncontrolling interest to redemption value	—	—	(78,298)	—	—	(78,298)	—	(78,298)
MGP Class A share issuances	—	—	99,934	—	3,240	103,174	656,361	759,535
Redemption of MGP OP units	—	—	171,332	—	5,327	176,659	(227,487)	(50,828)
MGM Springfield transaction	—	—	(133,844)	—	—	(133,844)	172,749	38,905
Other	—	—	(10,312)	—	(2,358)	(12,670)	2,341	(10,329)
<b>Balances, December 31, 2021</b>	453,804	4,538	1,750,135	4,340,588	(24,616)	6,070,645	4,906,121	10,976,766
Net income (loss)	—	—	—	1,473,093	—	1,473,093	(1,275,865)	197,228
Currency translation adjustment	—	—	—	—	34,268	34,268	(6,932)	27,336
Cash flow hedges	—	—	—	—	13,483	13,483	24,209	37,692
Stock-based compensation	—	—	65,700	—	—	65,700	5,596	71,296
Issuance of common stock pursuant to stock-based compensation awards	1,688	17	(27,042)	—	—	(27,025)	—	(27,025)
Cash distributions to noncontrolling interest owners	—	—	—	—	—	—	(95,622)	(95,622)
Dividends declared and paid to common shareholders (\$0.01 per share)	—	—	—	(4,048)	—	(4,048)	—	(4,048)
Issuance of restricted stock units	—	—	1,941	—	—	1,941	186	2,127
Repurchases of common stock	(76,404)	(764)	(1,759,059)	(1,015,394)	—	(2,775,217)	—	(2,775,217)
Adjustment of redeemable noncontrolling interest to redemption value	—	—	(31,888)	—	—	(31,888)	—	(31,888)
Deconsolidation of MGP	—	—	—	—	11,084	11,084	(3,184,710)	(3,173,626)
Other	—	—	213	—	(720)	(507)	5,611	5,104
<b>Balances, December 31, 2022</b>	379,088	\$ 3,791	\$ —	\$ 4,794,239	\$ 33,499	\$ 4,831,529	\$ 378,594	\$ 5,210,123

*The accompanying notes are an integral part of these consolidated financial statements*



**MGM RESORTS INTERNATIONAL AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**NOTE 1 — ORGANIZATION**

**Organization.** MGM Resorts International, a Delaware corporation, (together with its consolidated subsidiaries, unless otherwise indicated or unless the context requires otherwise, the “Company”) is a global gaming and entertainment company with domestic and international locations featuring hotels and casinos, convention, dining, and retail offerings, and sports betting and online gaming operations.

The Company’s domestic casino resorts include the following integrated casino, hotel and entertainment resorts in Las Vegas, Nevada: Aria (including Vdara), Bellagio, The Cosmopolitan of Las Vegas (“The Cosmopolitan”), MGM Grand Las Vegas (including The Signature), The Mirage (until its disposition in December 2022), Mandalay Bay, Luxor, New York-New York, Park MGM, and Excalibur. The Company also operates MGM Grand Detroit in Detroit, Michigan, MGM National Harbor in Prince George’s County, Maryland, MGM Springfield in Springfield, Massachusetts, Borgata in Atlantic City, New Jersey, Empire City in Yonkers, New York, MGM Northfield Park in Northfield Park, Ohio, and the following resorts in Mississippi: Beau Rivage in Biloxi and Gold Strike Tunica in Tunica (until its disposition in February 2023). Additionally, the Company operates The Park, a dining and entertainment district located between New York-New York and Park MGM. The Company leases the real estate assets of its domestic resorts pursuant to triple-net lease agreements, as further discussed in Note 11.

The Company has an approximate 56% controlling interest in MGM China Holdings Limited (together with its subsidiaries, “MGM China”), which owns MGM Grand Paradise, S.A. (“MGM Grand Paradise”). MGM Grand Paradise owns and operates MGM Macau and MGM Cotai, two integrated casino, hotel and entertainment resorts in Macau, as well as the related gaming concession and land concessions.

The Company also has an approximate 98% controlling interest in LeoVegas AB (“LeoVegas”), a consolidated subsidiary that has global online gaming operations headquartered in Sweden and Malta. Additionally, the Company and its venture partner, Entain plc, each have a 50% ownership interest in BetMGM, LLC (“BetMGM”), an unconsolidated affiliate, which provides online sports betting and gaming in certain jurisdictions in North America.

**MGP and the VICI Transaction.** Prior to the closing of the VICI Transaction (defined below), MGM Growth Properties LLC (“MGP”) was a consolidated subsidiary of the Company. Substantially all of its assets were owned by and substantially all of its operations were conducted through MGM Growth Properties Operating Partnership LP (“MGP OP”). MGP had two classes of common shares: Class A shares and a single Class B share. The Company owned MGP’s Class B share, through which it held a controlling interest in MGP as it was entitled to an amount of votes representing a majority of the total voting power of MGP’s shares. The Company and MGP each held MGP OP units representing limited partner interests in MGP OP. Immediately prior to the VICI Transaction, the Company owned 41.5% of MGP OP units, and MGP held the remaining 58.5% ownership interest in MGP OP.

Additionally, the Company had leased the real estate assets of certain of its domestic properties from MGP OP, as further discussed in Note 18, and the real estate assets of Mandalay Bay and MGM Grand Las Vegas from a venture that was 50.1% owned by a subsidiary of MGP OP and 49.9% by a subsidiary of Blackstone Real Estate Investment Trust, Inc. (“BREIT”, such venture, the “VICI BREIT Venture”).

On April 29, 2022, the Company completed a series of transactions with VICI Properties, Inc. (“VICI”) and MGP whereby VICI acquired MGP in a stock-for-stock transaction (such transaction, the “VICI Transaction”), with the Company retaining an approximate 1% ownership interest in VICI Properties OP LLC (“VICI OP”). MGP’s Class B share that was held by the Company was cancelled. Accordingly, the Company no longer holds a controlling interest in MGP and deconsolidated MGP upon the closing of the transactions. Refer to Note 4 for further discussion of the transactions. In connection with the VICI Transaction, the Company entered into an amended and restated master lease with VICI. Refer to Note 11 for further discussion of the lease.

**The Cosmopolitan acquisition.** On May 17, 2022, the Company acquired the operations of The Cosmopolitan. Additionally, the Company entered into a lease agreement for the real estate assets of The Cosmopolitan. Refer to Note 4 for additional information on this acquisition and Note 11 for further discussion of the lease.

**LeoVegas acquisition.** On September 7, 2022, the Company acquired LeoVegas. Refer to Note 4 for additional information on this acquisition.

**The Mirage transaction.** On December 19, 2022, the Company completed the sale of the operations of The Mirage to an affiliate of Seminole Hard Rock Entertainment, Inc. (“Hard Rock”). Refer to Note 4 for additional information on this disposition.

**Gold Strike Tunica transaction.** On February 15, 2023, the Company completed the sale of the operations of Gold Strike Tunica to CNE Gaming Holdings, LLC (“CNE”), a subsidiary of Cherokee Nation Business. Refer to Note 4 for additional information on this disposition.

**CityCenter acquisition.** On September 27, 2021, the Company acquired the 50% ownership interest in CityCenter Holdings, LLC (“CityCenter”) held by Infinity World Development Corp (“Infinity World”), a wholly owned subsidiary of Dubai World, a Dubai, United Arab Emirates government decree entity. CityCenter is located between Bellagio and Park MGM and consists of Aria, an integrated casino, hotel and entertainment resort; and Vdara, a luxury condominium-hotel. Refer to Note 4 for additional information on this acquisition.

On September 28, 2021, the Company sold the real estate assets of Aria (including Vdara) to funds managed by The Blackstone Group Inc. (“Blackstone”) for cash consideration of \$3.89 billion and entered into a lease through which the real property is leased back to a subsidiary of the Company, as further discussed in Note 11.

**MGM Grand Las Vegas and Mandalay Bay transaction.** On February 14, 2020, the Company completed a series of transactions (collectively the “MGM Grand Las Vegas and Mandalay Bay transaction”) pursuant to which the real estate assets of MGM Grand Las Vegas and Mandalay Bay (including Mandalay Place) were contributed to the newly formed VICI BREIT Venture. In exchange for the contribution of the real estate assets, the Company received total consideration of \$4.6 billion, which was comprised of \$2.5 billion of cash, \$1.3 billion of MGP OP’s secured indebtedness assumed by VICI BREIT Venture, and MGP OP’s 50.1% equity interest in VICI BREIT Venture. In addition, MGP OP issued approximately 3 million MGP OP units to the Company representing 5% of the equity value of VICI BREIT Venture. The Company recorded the difference between consideration received of \$2.5 billion and the carrying value of the MGM Grand Las Vegas real estate assets of \$733 million and selling costs of \$27 million as a net gain on sale of assets of \$1.7 billion, which is reflected within “Gain on REIT transactions, net” in the consolidated statements of operations. The Company also recorded the difference between consideration received of \$2.1 billion and the carrying value of the Mandalay Bay real estate assets of \$2.3 billion and selling costs of \$10 million as a net loss on sale of assets of \$252 million, which is reflected within “Gain on REIT transactions, net” in the consolidated statements of operations. In connection with the transactions, the Company provides a shortfall guarantee of the principal amount of indebtedness of VICI BREIT Venture (and any interest accrued and unpaid thereon) as further discussed in Note 12. On the closing date, BREIT also purchased approximately 5 million MGP Class A shares for \$150 million.

In connection with the MGM Grand Las Vegas and Mandalay Bay transaction, the master lease with MGP was modified to remove the Mandalay Bay property and VICI BREIT Venture entered into a lease with a subsidiary of the Company for the real estate assets of Mandalay Bay and MGM Grand Las Vegas. Refer to Note 11 for a discussion of the lease.

**MGM Grand Paradise gaming subconcession and gaming concession.** Gaming in Macau is currently administered by the Macau Government through concessions awarded to six different concessionaires. Pursuant to the agreement dated April 19, 2005 between MGM Grand Paradise and SJM Resorts S.A. (formerly Sociedade de Jogos de Macau, S.A.), a gaming subconcession was acquired by MGM Grand Paradise for the right to operate casino games of chance and other casino games for a period commencing on April 20, 2005 through March 31, 2020. Pursuant to the then-existing Macau gaming law, upon reaching the maximum duration foreseen in the law (up to a maximum term of 20 years), the term of the concessions may be extended one or more times by order of the Chief Executive, which period may not exceed, in total, 5 years. In 2019, MGM Grand Paradise’s subconcession term was extended from March 31, 2020 to June 26, 2022, consistent with the expiration of the other concessionaires and subconcessionaires. On June 23, 2022, MGM Grand Paradise entered into an addendum to its subconcession pursuant to which its gaming subconcession was extended to December 31, 2022 (refer to Note 7 for additional considerations relating to the gaming subconcession). In connection with the extension, MGM Grand Paradise paid the Macau government MOP 47 million (approximately \$6 million).

On January 14, 2022, the Macau government disclosed the content of a proposed bill to amend Macau gaming law, which followed a 45-day public consultation process regarding draft amendment proposals that were issued in September 2021. The new gaming law was approved by the Macau Legislative Assembly on June 21, 2022 and published in the Macau Official Gazette on June 22, 2022. Under the new gaming law, the existing subconcessions were discontinued and a maximum of six concessions were to be awarded for a term to be specified in the concession contract that may not exceed 10 years and which may be extended by three years under certain exceptional circumstances. The enactment of the new gaming law preceded the public tender for the awarding of new gaming concessions for which the rules of the public tender

were published on July 1, 2022, which outlined the details for the bidding, the qualifications of bidding companies, and the criteria for granting the new gaming concessions. On December 16, 2022, MGM Grand Paradise was awarded a concession contract to permit the operation of games of chance or other games in casinos in Macau for a period of ten years, commencing on January 1, 2023.

**Reportable segments.** The Company has three reportable segments: Las Vegas Strip Resorts, Regional Operations and MGM China. See Note 17 for additional information about the Company's segments.

**Impact of COVID-19.** The spread of the novel 2019 coronavirus ("COVID-19") and developments surrounding the global pandemic have had a significant impact on the Company's business, financial condition, results of operations and cash flows in 2020, 2021 and 2022 and may continue to impact the Company's business thereafter. In March 2020, all of the Company's domestic properties were temporarily closed pursuant to state and local government restrictions imposed as a result of COVID-19. Throughout the second and third quarters of 2020, all of the Company's properties that were temporarily closed re-opened to the public, with temporary re-closures and re-openings occurring for certain of the Company's properties or portions thereof into the first quarter of 2021. Upon re-opening, the properties continued to operate without certain amenities and subject to certain occupancy limitations, with restrictions varying by jurisdiction. Beginning in the latter part of the first quarter of 2021 and continuing into the second quarter of 2021, the Company's domestic jurisdictions eased and removed prior operating restrictions, including capacity and occupancy limits, as well as social distancing policies. As of December 31, 2022, all of the Company's domestic properties were open and not subject to operating restrictions; however, travel and business volume were negatively affected in the early part of the first quarter of 2022 due to the spread of the omicron variant.

In Macau, following a temporary closure of the Company's properties on February 5, 2020, operations resumed on February 20, 2020, subject to certain health safeguards, such as limiting the number of seats available at each table game, slot machine spacing, reduced operating hours at a number of restaurants and bars, temperature checks, and mask protection. The issuance of tourist visas (including the individual visit scheme) for residents of Zhuhai, Guangdong Province and all other provinces in mainland China to travel to Macau resumed on August 12, 2020, August 26, 2020 and September 23, 2020, respectively, however several travel and entry restrictions in Macau, Hong Kong and mainland China remained in place (including the temporary suspension of ferry services between Hong Kong and Macau, the negative nucleic acid test result certificate, and mandatory quarantine requirements for returning residents, for visitors from Hong Kong, Taiwan, and certain regions in mainland China, and bans on entry on other visitors), which significantly impacted visitation to the Company's Macau properties.

In the third and fourth quarters of 2021, local COVID-19 cases were identified in Macau. Upon such occurrences, a state of immediate prevention was declared and mass mandatory nucleic acid testing was imposed in Macau, the validity period of negative test results for re-entry into mainland China was shortened and quarantine requirements were imposed, certain events were cancelled or suspended, and in some instances, certain entertainment and leisure facilities were closed throughout Macau. Gaming operations were temporarily suspended on July 11, 2022 due to an increase in the number of COVID-19 cases in Macau and resumed on July 23, 2022, subject to certain continuing health safeguards, with most restaurants and bars and certain retail outlets remained closed. On October 30, 2022, a COVID-19 case was identified as connected to MGM Cotai. All guests and staff at MGM Cotai were isolated until November 1, 2022 and all gaming, hotel, restaurant, and retail operations were suspended with limited operations resumed beginning November 3, 2022.

More broadly, electronic applications for individual and group travel visas to Macau resumed on November 1, 2022, however, certain travel and entry restrictions in Macau and mainland China remained in place at the time, including COVID-19 testing and certain quarantine requirements, which significantly impacted visitation to the Company's Macau properties. Beginning in December 2022, Macau and mainland China started to unwind testing and quarantine requirements as well as travel and entry restrictions associated with the "dynamic zero" COVID-19 policy. On January 8, 2023, Macau lifted the majority of its COVID-19 pandemic travel and quarantine restrictions with the exception of overseas visitors travelling from outside of mainland China, Hong Kong and Taiwan being required to present a negative nucleic acid test or rapid antigen test result in place until February 6, 2023 when all remaining COVID-19 travel restrictions were removed.

## NOTE 2 — BASIS OF PRESENTATION AND SIGNIFICANT ACCOUNTING POLICIES

**Principles of consolidation.** The Company evaluates entities for which control is achieved through means other than voting rights to determine if it is the primary beneficiary of a variable interest entity ("VIE"). The Company consolidates its investment in a VIE when it determines that it is its primary beneficiary. The Company may change its original assessment of a VIE upon subsequent events such as the modification of contractual arrangements that affect the characteristics or adequacy of the entity's equity investments at risk and the disposition of all or a portion of an interest held by the primary beneficiary. The Company performs this analysis on an ongoing basis.

The venture (the “Bellagio BREIT Venture”) that is 5% owned by a subsidiary of the Company and 95% owned by a subsidiary of BREIT is a VIE because the equity holders as a group lack the power through voting or similar rights to direct the activities of such entity that most significantly impact such entity’s economic performance. The Company is not the primary beneficiary of Bellagio BREIT Venture because the Company does not have power to direct the activities that could potentially be significant to the venture as BREIT, as the managing member, has such power; accordingly, the Company does not consolidate the venture. The Company’s maximum exposure to loss in Bellagio BREIT Venture is equal to the carrying value of its investment of \$56 million as of December 31, 2022, assuming no future capital funding requirements, plus the exposure to loss resulting from the Company’s guarantee of the debt of Bellagio BREIT Venture, which guarantee is immaterial as of December 31, 2022, as further discussed in Note 12.

For entities determined not to be a VIE, the Company consolidates such entities in which the Company owns 100% of the equity. For entities in which the Company owns less than 100% of the equity interest, the Company consolidates the entity under the voting interest model if it has a controlling financial interest based upon the terms of the respective entities’ ownership agreements, such as MGM China. For these entities, the Company records a noncontrolling interest in the consolidated balance sheets and all intercompany balances and transactions are eliminated in consolidation. If the entity does not qualify for consolidation under the voting interest model and the Company has significant influence over the operating and financial decisions of the entity, the Company generally accounts for the entity under the equity method, such as BetMGM, which does not qualify for consolidation as the Company has joint control, given the entity is structured with substantive participating rights whereby both owners participate in the decision making process, which prevents the Company from exerting a controlling financial interest in such entity, as defined in ASC 810. For entities over which the Company does not have significant influence, such as VICI OP, the Company accounts for its equity investment under ASC 321.

**Reclassifications.** Certain reclassifications have been made to conform the prior period presentation.

**Management’s use of estimates.** The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America. These principles require the Company’s management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Fair value measurements.** Fair value measurements affect the Company’s accounting and impairment assessments of its long-lived assets, investments in unconsolidated affiliates or equity interests, assets acquired, and liabilities assumed in an acquisition, and goodwill and other intangible assets. Fair value measurements also affect the Company’s accounting for certain of its financial assets and liabilities. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date and is measured according to a hierarchy that includes: Level 1 inputs, such as quoted prices in an active market; Level 2 inputs, which are quoted prices for identical or comparable instruments or pricing using observable market data; or Level 3 inputs, which are unobservable inputs. The Company used the following inputs in its fair value measurements:

- Level 1 inputs when measuring its equity investments recorded at fair value;
- Level 2 inputs for its long-term debt fair value disclosures. See Note 9;
- Level 1 and Level 2 inputs for its debt investments; and
- Level 1, Level 2, and Level 3 inputs when assessing the fair value of assets acquired and liabilities assumed in acquisitions. See Note 4.

**Equity investments.** Fair value is measured based upon trading prices on the applicable securities exchange for equity investments for which the Company has elected the fair value option of Accounting Standards Codification (“ASC”) 825, such as LeoVegas (prior to consolidation), and equity investments accounted for under ASC 321 that have a readily determinable fair value, such as VICI OP. The fair value of these investments was \$461 million and \$66 million as of December 31, 2022 and 2021, respectively, and is reflected within “Other long-term assets, net” on the consolidated balance sheets. Gains and losses are recorded in “Other, net” in the statements of operations. For the years ended December 31, 2022, and 2021 the Company recorded a net gain on its equity investments of \$10 million and \$28 million, respectively.

**Debt investments.** The Company’s investments in debt securities are classified as trading securities and recorded at fair value. Gains and losses are recorded in “Other, net” in the statement of operations. Debt securities are considered cash equivalents if the criteria for such classification is met or otherwise classified as short-term investments within “Prepaid expenses and other” since the investment of cash is available for current operations.

The following tables present information regarding the Company’s debt investments:

	Fair value level	December 31, 2022 (In thousands)
<b>Cash and cash equivalents:</b>		
Money market funds	Level 1	\$ 12,009
Commercial paper and certificates of deposit	Level 2	5,992
<b>Cash and cash equivalents</b>		<b>18,001</b>
<b>Short-term investments:</b>		
U.S. government securities	Level 1	56,835
U.S. agency securities	Level 2	9,530
Commercial paper and certificates of deposit	Level 2	4,466
Corporate bonds	Level 2	213,875
<b>Short-term investments</b>		<b>284,706</b>
<b>Total debt investments</b>		<b>\$ 302,707</b>

**Cash and cash equivalents.** Cash and cash equivalents include cash on hand, investments and interest-bearing instruments that are highly liquid with maturities of 90 days or less at the date of acquisition. Book overdraft balances resulting from the Company's cash management program are recorded within "Accounts and construction payable."

**Restricted cash.** Cash held in an escrow account related to the reverse termination fee that was contractually required to be prefunded for The Cosmopolitan acquisition was reflected as "Restricted Cash" on the consolidated balance sheets as of December 31, 2021. "Restricted Cash" and "Cash and cash equivalents" on the consolidated balance sheets equal "Cash, cash equivalents, and restricted cash" on the consolidated statements of cash flows as of December 31, 2021. MGM China's pledged cash of \$124 million securing the bank guarantees discussed in Note 12 is restricted in use and classified within "Other long-term assets, net." Such amount plus "Cash and cash equivalents" on the consolidated balance sheets equal "Cash, cash equivalents, and restricted cash" on the consolidated statements of cash flows as of December 31, 2022.

**Accounts receivable and credit risk.** Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of casino receivables. The Company issues credit following background checks and investigations of creditworthiness. At December 31, 2022 and 2021, approximately 52% and 53%, respectively, of the Company's gross accounts receivable related to casino receivables.

Accounts receivable are typically non-interest bearing and are initially recorded at cost. Accounts are written off when management deems the account to be uncollectible. Recoveries of accounts previously written off are recorded when received. An estimated loss reserve is maintained to reduce the Company's receivables to their net carrying amount, which approximates fair value. The loss reserve is estimated based on both a specific review of customer accounts as well as historical collection experience and current and expected future economic and business conditions. Management believes that as of December 31, 2022, no significant concentrations of credit risk existed for which a loss reserve had not already been recorded.

**Inventories.** Inventories consist primarily of food and beverage, retail merchandise and operating supplies, and are stated at the lower of cost or net realizable value. Cost is determined primarily using the average cost method for food and beverage and operating supplies. Cost for retail merchandise is determined using the cost method.

**Property and equipment.** Property and equipment are stated at cost. A significant amount of the Company's property and equipment was acquired through business combinations and therefore recognized at fair value at the acquisition date. Gains or losses on dispositions of property and equipment are included in the determination of income or loss. Maintenance costs are expensed as incurred.

Property and equipment are generally depreciated over the following estimated useful lives on a straight-line basis:

Buildings and improvements	15 to 40 years
Land improvements	10 to 20 years
Furniture and fixtures	3 to 20 years
Equipment	3 to 15 years

The Company evaluates its property and equipment and other long-lived assets for impairment based on its classification as held for sale or to be held and used. Several criteria must be met before an asset is classified as held for sale, including that management with the appropriate authority commits to a plan to sell the asset at a reasonable price in relation to its fair value and is actively seeking a buyer. For assets held for sale, the Company recognizes the asset at the lower of carrying value or fair market value less costs to sell, as estimated based on comparable asset sales, offers received, or a discounted cash flow model. For assets to be held and used, the Company reviews for impairment whenever indicators of impairment exist. The Company then compares the estimated future cash flows of the asset group, on an undiscounted basis, to the carrying value of the asset group. If the undiscounted cash flows exceed the carrying value, no impairment is indicated. If the undiscounted cash flows do not exceed the carrying value, then an impairment charge is recorded based on the fair value of the asset, typically measured using a discounted cash flow model. If an asset is still under development, future cash flows include remaining construction costs. All recognized impairment losses, whether for assets held for sale or assets to be held and used, are recorded as operating expenses.

In connection with the expiration of the MGM Grand Paradise gaming subconcession on December 31, 2022, the casino areas of MGM Cotai and MGM Macau reverted, free of charge and without any encumbrances, to the Macau government, which is now the legal owner of the reverted gaming assets. On January 1, 2023 and in connection with the commencement of the gaming concession, the gaming assets were temporarily transferred to MGM Grand Paradise for the duration of the gaming concession in return for annual payments. As the Company will continue to operate the gaming assets in the same manner as under the gaming subconcession, obtain substantially all of the economic benefits, and bear all of the risks arising from the use of assets for the economic life of the assets as the Company assumes it will be successful in the awarding of a new concession at the end of the current term, the Company will continue to recognize the reverted gaming assets within "Property and equipment" and depreciate the assets over their remaining estimated useful lives.

**Capitalized interest.** The interest cost associated with major development and construction projects is capitalized and included in the cost of the project. When no debt is incurred specifically for a project, interest is capitalized on amounts expended on the project using the weighted average cost of the Company's outstanding borrowings. Capitalization of interest ceases when the project is substantially complete, or development activity is suspended for more than a brief period.

**Investments in and advances to unconsolidated affiliates.** The Company has investments in unconsolidated affiliates accounted for under the equity method. Under the equity method, carrying value is adjusted for the Company's share of the investees' earnings and losses, amortization of certain basis differences, as well as capital contributions to and distributions from these companies. Distributions in excess of equity method earnings are recognized as a return of investment and recorded as investing cash inflows in the accompanying consolidated statements of cash flows. The Company classifies operating income and losses as well as gains and impairments related to its investments in unconsolidated affiliates as a component of operating income or loss and classifies non-operating income or losses related to its investments in unconsolidated affiliates as a component of non-operating income or loss, as the Company's investments in such unconsolidated affiliates are an extension of the Company's core business operations.

The Company evaluates its investments in unconsolidated affiliates for impairment whenever events or changes in circumstances indicate that the carrying value of its investment may have experienced an other-than-temporary decline in value. If such conditions exist, the Company compares the estimated fair value of the investment to its carrying value to determine if an impairment is indicated and determines whether the impairment is "other-than-temporary" based on its assessment of all relevant factors, including consideration of the Company's intent and ability to retain its investment. The Company estimates fair value using a discounted cash flow analysis based on estimated future results of the investee and market indicators of terminal year capitalization rates, and a market approach that utilizes business enterprise value multiples based on a range of multiples from the Company's peer group.

**Goodwill and other intangible assets.** Goodwill represents the excess of purchase price over fair market value of net assets acquired in business combinations. Indefinite-lived intangibles consist of trademarks and certain of our gaming licenses. Goodwill and indefinite-lived intangible assets must be reviewed for impairment at least annually and between

annual test dates in certain circumstances. The Company performs its annual impairment tests in the fourth quarter of each fiscal year. No material impairments were indicated or recorded as a result of the annual impairment review for goodwill and indefinite-lived intangible assets in 2022, 2021, and 2020.

Accounting guidance provides entities the option to perform a qualitative assessment of goodwill and indefinite-lived intangible assets (commonly referred to as “step zero”) in order to determine whether further impairment testing is necessary. In performing the step zero analysis the Company considers macroeconomic conditions, industry and market considerations, current and forecasted financial performance, entity-specific events, and changes in the composition or carrying amount of net assets of reporting units for goodwill. In addition, the Company takes into consideration the amount of excess of fair value over carrying value determined in the last quantitative analysis that was performed, as well as the period of time that has passed since the last quantitative analysis. If the step zero analysis indicates that it is more likely than not that the fair value is less than its carrying amount, the entity would proceed to a quantitative analysis.

Under the quantitative analysis, goodwill for relevant reporting units is tested for impairment using a discounted cash flow analysis based on the estimated future results of the Company’s reporting units discounted using market discount rates and market indicators of terminal year capitalization rates, and a market approach that utilizes business enterprise value multiples based on a range of multiples from the Company’s peer group. If the fair value of the reporting unit is less than its carrying value, an impairment charge is recognized equal to the difference. Under the quantitative analysis, license rights are tested for impairment using a discounted cash flow approach, and trademarks are tested for impairment using the relief-from-royalty method. If the fair value of an indefinite-lived intangible asset is less than its carrying amount, an impairment loss is recognized equal to the difference.

Other intangible assets that have a finite life, including MGM Grand Paradise’s gaming subconcession, other gaming rights in certain jurisdictions where the nature or extent of the renewal process is uncertain, customer lists, and technology, are amortized on a straight-line basis over their estimated useful lives. The Company reviews the carrying amount of its amortizing intangible assets for possible impairment whenever events or changes in circumstances indicate that their carrying amount may not be recoverable. When testing for impairment, the Company compares the estimated undiscounted cash flows of the asset group to its carrying value. If the estimated undiscounted cash flows exceed the carrying value, no impairments are recorded. If the undiscounted cash flows do not exceed the carrying values, an impairment is recorded.

**Note receivable.** In connection with the sale of Circus Circus Las Vegas and the adjacent land in December 2019, the Company received a secured note due in 2024 with a face value of \$163 million and fair value of \$134 million. The note has a stated interest rate of 3% for the first two years, 4% for following two years, and 4.5% for the fifth year and is secured by the borrower with the land adjacent to Circus Circus Las Vegas as collateral with an effective interest rate of 7.31%. The interest on the note, which is comprised of the stated interest and the discount on the note, amortizes into interest income using the effective interest method over the length of the agreement. The carrying value of the note receivable was \$167 million and \$155 million as of December 31, 2022 and 2021, respectively, and was recorded within “Other long-term assets, net” in the consolidated balance sheets.

**Accounts payable.** As of December 31, 2022 and 2021, the Company had accrued \$80 million and \$59 million, respectively, for purchases of property and equipment within “Accounts and construction payable” on the consolidated balance sheets.

**Revenue recognition.** The Company’s revenue from contracts with customers consists of casino wagers transactions, hotel room sales, food and beverage transactions, entertainment shows, and retail transactions.

The transaction price for a casino wager is the difference between gaming wins and losses (“net win”). In certain circumstances, the Company offers discounts on markers, which is estimated based upon historical business practice, and recorded as a reduction of casino revenue. Commissions rebated to gaming promoters and VIP players at MGM China are also recorded as a reduction of casino revenue. The Company accounts for casino revenue on a portfolio basis given the similar characteristics of wagers by recognizing net win per gaming day versus on an individual wager basis.

For casino wager transactions that include other goods and services provided by the Company to gaming patrons on a discretionary basis to incentivize gaming, the Company allocates revenue from the casino wager transaction to the good or service delivered based upon standalone selling price (“SSP”). Discretionary goods and services provided by the Company and supplied by third parties are recognized as an operating expense.

For casino wager transactions that include incentives earned by customers under the Company’s loyalty programs, the Company allocates a portion of net win based upon the SSP of such incentive (less estimated breakage). This allocation is deferred and recognized as revenue when the customer redeems the incentive. When redeemed, revenue is recognized in



the department that provides the goods or service. Redemption of loyalty incentives at third-party outlets are deducted from the loyalty liability and amounts owed are paid to the third party, with any discount received recorded as other revenue. After allocating revenue to other goods and services provided as part of casino wager transactions, the Company records the residual amount to casino revenue.

The transaction price of rooms, food and beverage, and retail contracts is the net amount collected from the customer for such goods and services. The transaction price for such contracts is recorded as revenue when the good or service is transferred to the customer over their stay at the hotel or when the delivery is made for the food & beverage and retail & other contracts. Sales and usage-based taxes are excluded from revenues. For some arrangements, the Company acts as an agent in that it arranges for another party to transfer goods and services and the Company is not the controlling entity, which primarily include certain of the Company's entertainment shows and, in certain jurisdictions, the Company's arrangement with BetMGM for online sports betting and iGaming.

The Company also has other contracts that include multiple goods and services, such as packages that bundle food, beverage, or entertainment offerings with hotel stays and convention services. For such arrangements, the Company allocates revenue to each good or service based on its relative SSP. The Company primarily determines the SSP of rooms, food and beverage, entertainment, and retail goods and services based on the amount that the Company charges when sold separately in similar circumstances to similar customers.

*Contract and Contract-Related Liabilities.* There may be a difference between the timing of cash receipts from the customer and the recognition of revenue, resulting in a contract or contract-related liability. The Company generally has three types of liabilities related to contracts with customers: (1) outstanding chip liability, which represents the amounts owed in exchange for gaming chips held by a customer, (2) loyalty program obligations, which represents the deferred allocation of revenue relating to loyalty program incentives earned, and (3) customer advances and other, which is primarily funds deposited by customers before gaming play occurs ("casino front money") and advance payments on goods and services yet to be provided such as advance ticket sales and deposits on rooms and convention space or for unpaid wagers. These liabilities are generally expected to be recognized as revenue within one year of being purchased, earned, or deposited and are recorded within "Other accrued liabilities" on the consolidated balance sheets.

The following table summarizes the activity related to contract and contract-related liabilities:

	<b>Outstanding Chip Liability</b>		<b>Loyalty Program</b>		<b>Customer Advances and Other</b>	
	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>	<b>2022</b>	<b>2021</b>
	<i>(In thousands)</i>					
<b>Balance at January 1</b>	\$ 176,219	\$ 212,671	\$ 144,465	\$ 139,756	\$ 640,001	\$ 382,287
<b>Balance at December 31</b>	185,669	176,219	183,602	144,465	816,376	640,001
<b>Increase / (decrease)</b>	\$ 9,450	\$ (36,452)	\$ 39,137	\$ 4,709	\$ 176,375	\$ 257,714

The December 31, 2022 balances exclude liabilities related to assets held for sale. See Note 4.

*Reimbursed cost.* Costs reimbursed pursuant to management services are recognized as revenue in the period it incurs the costs as this reflects when the Company performs its related performance obligation and is entitled to reimbursement. Reimbursed costs related primarily to the Company's management of CityCenter (such management agreement was terminated upon the acquisition of CityCenter in September 2021).

*Revenue by source.* The Company presents the revenue earned disaggregated by the type or nature of the good or service (casino, room, food and beverage, and entertainment, retail and other) and by relevant geographic region within Note 17.

**Leases.** The Company determines if an arrangement is or contains a lease at inception or modification of the arrangement. An arrangement is or contains a lease if there are identified assets and the right to control the use of an identified asset is conveyed for a period of time in exchange for consideration. Control over the use of the identified asset means the lessee has both the right to obtain substantially all of the economic benefits from the use of the asset and the right to direct the use of the asset.

The Company classifies a lease with terms greater than twelve months as either operating or finance. At commencement, the right-of-use ("ROU") assets and lease liabilities are recognized based on the present value of the future minimum lease payments over the lease term. The initial measurement of ROU assets also includes any prepaid lease



payments and are reduced by any previously accrued deferred rent. When available, such as for the Company's triple-net operating leases for which the lessor has provided its implicit rate or provided the assumptions required for the Company to readily determine the rate implicit in the lease, the Company uses the rate implicit in the lease to discount lease payments to present value. However, for most of the Company's leases, such as its ground subleases and equipment leases, the Company cannot readily determine the implicit rate. Accordingly, the Company uses its incremental borrowing rate to discount the lease payments for such leases based on the information available at the commencement date. Lease terms include options to extend or terminate the lease when it is reasonably certain that such option will be exercised. The Company's triple-net operating leases each contain renewal periods at the Company's option, each of which are not considered to be reasonably certain of being exercised. Many of the Company's leases include fixed rental escalation clauses that are factored into the determination of lease payments. For operating leases, lease expense for minimum lease payments is recognized on a straight-line basis over the expected lease term. For finance leases, the ROU asset depreciates on a straight-line basis over the shorter of the lease term or useful life of the ROU asset and the lease liability accretes interest based on the interest method using the discount rate determined at lease commencement. Refer to Note 11 for discussion of leases under which the Company is a lessee. Refer to Note 18 for discussion of the master lease with MGP.

The Company is a lessor under certain other lease arrangements. Lease revenues earned by the Company from third parties are classified within the line item corresponding to the type or nature of the tenant's good or service. Lease revenues from third-party tenants include \$72 million, \$43 million and \$24 million recorded within food and beverage revenue for 2022, 2021 and 2020, respectively, and \$118 million, \$85 million and \$60 million recorded within entertainment, retail, and other revenue for the same such periods, respectively. Lease revenues from the rental of hotel rooms are recorded as rooms revenues within the consolidated statements of operations.

**Advertising.** The Company expenses advertising costs as incurred. Advertising expense that primarily relates to media placement costs and which is generally included in general and administrative expenses, was \$235 million, \$121 million and \$88 million for 2022, 2021 and 2020, respectively.

**Corporate expense.** Corporate expense represents unallocated payroll, professional fees and various other expenses not directly related to the Company's casino resort operations. In addition, corporate expense includes the costs associated with the Company's evaluation and pursuit of new business opportunities, which are expensed as incurred.

**Preopening and start-up expenses.** Preopening and start-up costs, including organizational costs, are expensed as incurred. Costs classified as preopening and start-up expenses include payroll, outside services, advertising, and other expenses related to new or start-up operations.

**Property transactions, net.** The Company classifies transactions such as write-downs and impairments, demolition costs, and normal gains and losses on the sale of assets as "Property transactions, net." See Note 16 for a detailed discussion of these amounts.

**Redeemable noncontrolling interest.** Certain noncontrolling interest parties have non-voting economic interests in MGM National Harbor which provide for annual preferred distributions by MGM National Harbor to the noncontrolling interest parties based on a percentage of its annual net gaming revenue (as defined in the MGM National Harbor operating agreement). Such distributions are accrued each quarter and are paid 90 days after the end of each fiscal year. The noncontrolling interest parties each have the ability to require MGM National Harbor to purchase all or a portion of their interests for a purchase price based on a contractually agreed upon formula.

The Company has recorded the interests as "Redeemable noncontrolling interests" in the mezzanine section of the accompanying consolidated balance sheets and not stockholders' equity because their redemption is not exclusively in the Company's control. The interests were initially accounted for at fair value. Subsequently, the Company recognizes changes in the redemption value as they occur and adjusts the carrying amount of the redeemable noncontrolling interests to equal the maximum redemption value, provided such amount does not fall below the initial carrying value, at the end of each reporting period. The Company records any changes caused by such an adjustment in capital in excess of par value. Additionally, the carrying amount of the redeemable noncontrolling interests is adjusted for accrued annual preferred distributions, with changes caused by such adjustments recorded within net income (loss) attributable to noncontrolling interests.

**Income per share of common stock.** The table below reconciles basic and diluted income per share of common stock. Diluted net income attributable to common stockholders includes adjustments for redeemable noncontrolling interests. Diluted weighted average common and common equivalent shares include adjustments for potential dilution of stock-based awards outstanding under the Company's stock compensation plan.

	Year Ended December 31,		
	2022	2021	2020
<b>Numerator:</b>	<i>(In thousands)</i>		
Net income (loss) attributable to MGM Resorts International	\$ 1,473,093	\$ 1,254,370	\$ (1,032,724)
Adjustment related to redeemable noncontrolling interests	(31,888)	(78,298)	35,520
Net income (loss) available to common stockholders - basic and diluted	<u>\$ 1,441,205</u>	<u>\$ 1,176,072</u>	<u>\$ (997,204)</u>
<b>Denominator:</b>			
Weighted average common shares outstanding basic	409,201	481,930	494,152
Potential dilution from stock-based awards	3,792	5,426	—
Weighted average common and common equivalent shares - diluted	<u>412,993</u>	<u>487,356</u>	<u>494,152</u>
Antidilutive stock-based awards excluded from the calculation of diluted earnings per share	<u>603</u>	<u>198</u>	<u>9,493</u>

**Currency translation.** The Company translates the financial statements of foreign subsidiaries that are not denominated in U.S. dollars. Balance sheet accounts are translated at the exchange rate in effect at each balance sheet date. Income statement accounts are translated at the average rate of exchange prevailing during the period. Translation adjustments resulting from this process are recorded to other comprehensive income (loss). Gains or losses from foreign currency remeasurements are recorded to other non-operating income (expense).

**Accumulated other comprehensive income (loss).** Comprehensive income (loss) includes net income (loss) and all other non-stockholder changes in equity, or other comprehensive income (loss). Elements of the Company's accumulated other comprehensive income (loss) are reported in the consolidated statements of stockholders' equity.

**Share repurchases.** Shares repurchased pursuant to the Company's share repurchase plans are retired upon purchase. The cost of the repurchases in excess of the aggregate par value of the shares reduces capital in excess of par value, to the extent available, with any residual cost applied against retained earnings.

### NOTE 3 — ACCOUNTS RECEIVABLE, NET

Accounts receivable, net consisted of the following:

	December 31,	
	2022	2021
	<i>(In thousands)</i>	
Casino	\$ 500,986	\$ 380,907
Hotel	273,327	180,098
Other	191,102	151,258
	<u>965,415</u>	<u>712,263</u>
Less: Loss reserves	<u>(113,266)</u>	<u>(128,348)</u>
	<u>\$ 852,149</u>	<u>\$ 583,915</u>

Loss reserves consisted of the following:

	Balance at Beginning of Period	Expected Credit Losses	Write-offs, Net of Recoveries	Balance at End of Period
	<i>(In thousands)</i>			
Loss reserves:				
Year Ended December 31, 2022	\$ 128,348	\$ 22,738	\$ (37,820)	\$ 113,266
Year Ended December 31, 2021	126,589	21,852	(20,093)	128,348
Year Ended December 31, 2020	\$ 94,561	\$ 71,422	\$ (39,394)	\$ 126,589

#### NOTE 4 — ACQUISITIONS AND DIVESTITURES

**LeoVegas acquisition.** On May 2, 2022, the Company commenced a public offer to the shareholders of LeoVegas to tender 100% of the shares at a price of SEK 61 in cash per share. On September 7, 2022, the Company completed its tender offer and acquired 65% of the outstanding shares of LeoVegas and, at the completion of an extended acceptance period on September 22, 2022, acquired an additional 2% of outstanding shares, for an aggregate cash tender price of \$370 million. During the tender offer period, the Company had acquired 31% of outstanding shares in open market purchases that had an acquisition-date fair value of approximately \$172 million. As the Company's previous 31% ownership interest was accounted for at fair value, no gain or loss was recorded upon consolidation. The remaining outstanding shares, with a fair value of approximately \$11 million based upon the tender price, will be settled by the Company in cash in connection with squeeze-out proceedings. The acquisition provides the Company an opportunity to create a scaled global online gaming business.

The Company recognized 100% of the assets, liabilities, and noncontrolling interests of LeoVegas at fair value at the date of the acquisition. The fair value of the acquired equity interests of LeoVegas was determined by the tender price and equaled \$556 million, inclusive of cash settlement of equity awards. Under the acquisition method, the fair value was allocated to the assets acquired, liabilities assumed, and noncontrolling interests. The Company estimated fair value using level 1 inputs, level 2 inputs, and level 3 inputs. The estimated fair values of the identified intangible assets were determined using methodologies under the income approach based on significant inputs that were not observable. The intangible assets include trademarks, which is an indefinite-lived intangible asset, and customer lists and technology, which are finite-lived intangibles that are amortized over each of their estimated useful lives of five years. Goodwill is primarily attributable to the profitability of LeoVegas in excess of identifiable assets and is not deductible for tax purposes. All of the goodwill was assigned to Corporate and other.

The following table sets forth the purchase price allocation (in thousands):

Cash and cash equivalents	\$	93,407
Receivables and other current assets		36,872
Technology		109,027
Trademarks		144,374
Customer lists		126,526
Goodwill		288,367
Other long-term assets		19,181
Accounts payable, accrued liabilities, and other current liabilities		(118,302)
Debt		(104,439)
Other long-term liabilities		(36,457)
Noncontrolling interests		(2,861)
	\$	<u>555,695</u>

The operating results for LeoVegas are included in the consolidated statements of operations from the date of acquisition. LeoVegas' net revenue for the period from September 7, 2022 through December 31, 2022 was \$133 million and operating loss and net loss were \$13 million and \$15 million, respectively.

**The Cosmopolitan acquisition.** On May 17, 2022, the Company acquired 100% of the equity interests in the entities that own the operations of The Cosmopolitan for cash consideration of \$1.625 billion plus working capital adjustments for a total purchase price of approximately \$1.7 billion. The acquisition expands the Company's customer base and provides a greater depth of choices and experiences for guests in Las Vegas.

The Company recognized 100% of the acquired assets and assumed liabilities at fair value at the date of the acquisition. Under the acquisition method, the fair value was allocated to the assets acquired and liabilities assumed in the transaction. The Company estimated fair value using level 1 inputs, level 2 inputs, and level 3 inputs. The estimated fair values of the identified intangible assets were determined using methodologies under the income approach based on significant inputs that were not observable. The intangible assets include trademarks, which is an indefinite-lived intangible asset, and customer lists, which is amortized over its estimated useful life of seven years. Goodwill, which is deductible for

tax purposes, is primarily attributable to the profitability of The Cosmopolitan in excess of identifiable assets as well as expected synergies. All of the goodwill was assigned to the Las Vegas Strip Resorts segment.

The following table sets forth the purchase price allocation (in thousands):

Cash and cash equivalents	\$	80,670
Receivables and other current assets		94,354
Property and equipment		120,912
Trademarks		130,000
Customer lists		95,000
Goodwill		1,289,468
Operating lease right-of-use-assets, net		3,404,894
Other long- term assets		23,709
Accounts payable, accrued liabilities, and other current liabilities		(145,136)
Operating lease liabilities		(3,401,815)
Other long-term liabilities		(1,570)
	\$	<u>1,690,486</u>

The operating results for The Cosmopolitan are included in the consolidated statements of operations from the date of acquisition. The Cosmopolitan's net revenue for the period from May 17, 2022 through December 31, 2022 was \$783 million and operating income and net income were \$117 million and \$117 million, respectively.

**CityCenter acquisition.** On September 27, 2021, the Company acquired Infinity World's 50% ownership interest in CityCenter for cash consideration of \$2.125 billion. Prior to the acquisition, the Company held a 50% ownership interest, which was accounted for under the equity method. Through the acquisition, the Company obtained 100% of the equity interests and therefore consolidated CityCenter as of September 27, 2021. The fair value of the equity interests was determined by the transaction price and equaled \$4.25 billion. The carrying value of the Company's equity method investment was less than its share of the fair value of CityCenter at the acquisition date, resulting in a net gain of \$1.6 billion upon consolidation, which was recognized as "Gain on consolidation of CityCenter, net" on the consolidated statements of operations.

On September 28, 2021, the Company sold the real estate assets of Aria and Vdara for cash consideration of \$3.89 billion and entered into a lease agreement pursuant to which the Company leases back the real property. The Company classified the real estate assets as held for sale as of the acquisition date and accordingly measured the real estate assets at fair value less costs to sell, as reflected in the table below. See Note 11 for discussion of the lease.

The Company recognized 100% of the assets and liabilities of CityCenter at fair value at the date of the acquisition. Under the acquisition method, the fair value was allocated to the assets acquired and liabilities assumed in the transaction. The Company estimated fair value using level 1 inputs, level 2 inputs, and level 3 inputs. The fair value of the acquired indefinite-lived trademarks was determined using methodologies under the relief from royalty method based on significant inputs that were not observable. The goodwill is primarily attributable to the profitability of CityCenter in excess of identifiable assets, of which approximately 50% of the goodwill is deductible for income tax purposes. All of the goodwill was assigned to the Las Vegas Strip Resorts segment.

The following table sets forth the purchase price allocation (in thousands):

Cash and cash equivalents	\$	335,396
Receivables and other current assets		106,417
Property and equipment - real estate assets held for sale		3,888,431
Property and equipment		323,093
Trademarks		180,000
Goodwill		1,397,338
Other long-term assets		13,923
Accounts payable, accrued liabilities, and other current liabilities		(201,093)
Debt		(1,729,451)
Other long-term liabilities		(64,054)
	\$	<u>4,250,000</u>

CityCenter's net revenue for the period from September 27, 2021 through December 31, 2021 was \$367 million and operating income and net income were \$69 million and \$68 million, respectively.

*Unaudited pro forma information - CityCenter and The Cosmopolitan acquisitions.* The following unaudited pro forma consolidated financial information for the Company has been prepared assuming the Company's acquisition of its controlling interest of CityCenter had occurred as of January 1, 2020 and the acquisition of The Cosmopolitan had occurred as of January 1, 2021. The pro forma information excludes the gain on consolidation of CityCenter and does not reflect transactions that occurred subsequent to acquisition, such as the Aria and Vdara real estate sale-leaseback transaction or the repayment of CityCenter's assumed debt. The unaudited pro forma financial information below is not necessarily indicative of either future results of operations or results that might have been achieved had the acquisition been consummated as of the indicated date. Pro forma results of operations for the LeoVegas acquisition have not been included because it is not material to the consolidated results of operations.

	<b>Year Ended December 31,</b>	
	<b>2022</b>	<b>2021</b>
	<i>(In thousands)</i>	
Net Revenues	\$ 13,550,304	\$ 11,114,592
Net income attributable to MGM Resorts International	1,487,247	185,703

**The Mirage transaction.** On December 19, 2022, the Company completed the sale of the operations of The Mirage to an affiliate of Hard Rock for cash consideration of \$1.075 billion subject to certain purchase price adjustments. At closing, the master lease between the Company and VICI was amended to remove The Mirage and to reflect a \$90 million reduction in annual cash rent. The Company recognized a \$1.1 billion gain recorded within "Property transactions, net." The gain reflects the fair value of consideration received of \$1.1 billion less the net carrying value of the assets and liabilities derecognized of \$28 million.

The operations of The Mirage are not classified as discontinued operations because the Company concluded that the sale is not a strategic shift that has a major effect on the Company's operations or its financial results and it does not represent a major geographic segment or product line.

**VICI Transaction.** On April 29, 2022, VICI acquired MGP in a stock-for-stock transaction. MGP Class A shareholders received 1.366 shares of newly issued VICI stock in exchange for each MGP Class A share outstanding and the Company received 1.366 units of VICI OP in exchange for each MGP OP unit held by the Company. The fixed exchange ratio represents an agreed upon price of \$43 per share of MGP Class A share to the five-day volume weighted average price of VICI stock as of the close of business on July 30, 2021. In connection with the exchange, VICI OP redeemed the majority of the Company's VICI OP units for cash consideration of \$4.4 billion, with the Company retaining an approximate 1% ownership interest in VICI OP that had a fair value of approximately \$375 million. MGP's Class B share that was held by the Company was cancelled. Accordingly, the Company no longer holds a controlling interest in MGP and deconsolidated MGP upon the closing of the transactions. Further, the Company entered into an amended and restated master lease with VICI as discussed in Note 11. The lease between the Company and VICI BREIT Venture for the real estate assets of Mandalay Bay and MGM Grand Las Vegas remained unchanged.

In connection with the transactions, the Company recognized a \$2.3 billion gain recorded within “Gain on REIT transactions, net.” The gain reflects the fair value of consideration received of \$4.8 billion plus the carrying amount of noncontrolling interest immediately prior to the transactions of \$3.2 billion less the net carrying value of the assets and liabilities and accumulated comprehensive income derecognized of \$5.7 billion.

The major classes of assets and liabilities derecognized in connection with The Mirage and VICI transactions are as follows:

	VICI Transaction	The Mirage
	<i>(In thousands)</i>	
Cash and cash equivalents	\$ 25,387	\$ 26,230
Accounts receivable, net	—	22,062
Inventories	—	6,783
Income tax receivable	5,486	—
Prepaid expenses and other	128	5,520
Property and equipment, net	9,250,519	26,724
Investments in and advances to unconsolidated affiliates	817,901	—
Goodwill	—	10,249
Other intangible assets, net	—	3,095
Operating lease right-of-use assets, net	236,255	1,316,086
Other long-term assets, net	3,991	5,377
Total assets	<u>\$ 10,339,667</u>	<u>\$ 1,422,126</u>
Accounts payable	\$ 1,136	\$ 4,740
Accrued interest on long-term debt	68,150	—
Other accrued liabilities	4,057	56,256
Deferred income taxes, net	1,284	—
Long-term debt, net	4,259,473	—
Operating lease liabilities	336,689	1,327,571
Other long-term obligations	—	5,554
Total liabilities	<u>\$ 4,670,789</u>	<u>\$ 1,394,121</u>

**Gold Strike Tunica.** On February 15, 2023, the Company completed the sale of the operations of Gold Strike Tunica to CNE for cash consideration of \$450 million, subject to certain purchase price adjustments. At closing, the master lease between the Company and VICI was amended to remove Gold Strike Tunica and to reflect a \$40 million reduction in annual cash rent.

The operations of Gold Strike Tunica is not classified as discontinued operations because the Company concluded that the sale is not a strategic shift that has a major effect on the Company’s operations or its financial results and it does not represent a major geographic segment or product line. As the sale was completed subsequent to December 31, 2022, the asset group is classified as held for sale as of December 31, 2022.

The major classes of assets and liabilities classified as held for sale as of December 31, 2022 are as follows (in thousands):

Cash and cash equivalents	\$	25,938
Accounts receivable, net		3,394
Inventories		1,186
Prepaid expenses and other		1,055
Property and equipment, net		20,871
Goodwill		40,523
Other intangible assets, net		5,700
Operating lease right-of-use assets, net		508,516
Other long-term assets, net		1,254
Assets held for sale	\$	608,437
Accounts payable	\$	3,719
Other accrued liabilities		18,385
Other long-term obligations		1,709
Operating lease liabilities		516,015
Liabilities related to assets held for sale	\$	539,828

#### NOTE 5 — PROPERTY AND EQUIPMENT, NET

Property and equipment, net consisted of the following:

	December 31,	
	2022	2021
	(In thousands)	
Land	\$ 438,954	\$ 4,082,842
Buildings, building improvements and land improvements	4,513,319	12,236,042
Furniture, fixtures and equipment	4,386,745	5,722,565
Construction in progress	647,256	421,445
	9,986,274	22,462,894
Less: Accumulated depreciation	(4,912,917)	(8,179,310)
Finance lease ROU assets, net	150,571	151,909
	\$ 5,223,928	\$ 14,435,493

#### NOTE 6 — INVESTMENTS IN AND ADVANCES TO UNCONSOLIDATED AFFILIATES

Investments in and advances to unconsolidated affiliates consisted of the following:

	December 31,	
	2022	2021
	(In thousands)	
VICI BREIT Venture (50.1% owned by MGP OP through April 28, 2022)	\$ —	\$ 816,756
BetMGM (50%)	31,760	41,060
Other	141,279	109,228
	\$ 173,039	\$ 967,044

The Company recorded its share of income (loss) from unconsolidated affiliates, including adjustments for basis differences, as follows:

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Income (loss) from unconsolidated affiliates	\$ (160,213)	\$ 84,823	\$ 42,938
Non-operating items from unconsolidated affiliates	(23,457)	(83,243)	(103,304)
	<u>\$ (183,670)</u>	<u>\$ 1,580</u>	<u>\$ (60,366)</u>

The following table summarizes information related to the Company's share of operating income (loss) from unconsolidated affiliates:

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
CityCenter (through September 26, 2021)	\$ —	\$ 128,127	\$ (29,753)
VICI BREIT Venture (through April 29, 2022)	51,051	155,817	136,755
BetMGM	(234,464)	(211,182)	(61,663)
Other	23,200	12,061	(2,401)
	<u>\$ (160,213)</u>	<u>\$ 84,823</u>	<u>\$ 42,938</u>

Refer to Note 4 for discussion of the acquisition and consolidation of CityCenter in September 2021 and for discussion of the derecognition of the assets and liabilities of MGP, which included MGP OP's investment in VICI BREIT Venture, in April 2022.

**VICI BREIT Venture distributions.** During the years ended December 31, 2022, 2021, and 2020, MGP OP received \$32 million, \$94 million, and \$81 million respectively, in distributions.

**BetMGM contributions.** During the years ended December 31, 2022, 2021, and 2020, the Company contributed \$225 million, \$225 million, and \$80 million to BetMGM, respectively.

**CityCenter distributions.** During the year ended December 31, 2020, CityCenter paid \$101 million in distributions, of which the Company received its 50% share of approximately \$51 million.

**CityCenter sale of Harmon land.** In June 2021, CityCenter closed the sale of its Harmon land for \$80 million on which it recorded a \$30 million gain. The Company correspondingly recorded a \$50 million gain, which included \$15 million of its 50% share of the gain recorded by CityCenter and \$35 million representing the reversal of certain basis differences.

**Other.** During the years ended December 31, 2021 and 2020, the Company recognized other-than-temporary impairment charges of \$22 million and \$64 million, respectively, within "Property transactions, net" in the consolidated statements of operations related to investments in unconsolidated affiliates previously classified within "Other" in the "Investments in and advances to unconsolidated affiliates" table above.



## NOTE 7 — GOODWILL AND OTHER INTANGIBLE ASSETS

Goodwill and other intangible assets consisted of the following:

	December 31,	
	2022	2021
	(In thousands)	
Goodwill	\$ 5,029,312	\$ 3,480,997
Indefinite-lived intangible assets:		
Trademarks	\$ 754,431	\$ 479,238
Gaming rights and other	385,060	378,098
Total indefinite-lived intangible assets	1,139,491	857,336
Finite-lived intangible assets:		
MGM Grand Paradise gaming subconcession	4,519,486	4,516,532
Less: Accumulated amortization	(4,519,486)	(1,865,219)
	—	2,651,313
Customer lists	283,232	52,000
Less: Accumulated amortization	(60,055)	(32,188)
	223,177	19,812
Gaming rights	106,600	106,600
Less: Accumulated amortization	(33,316)	(26,209)
	73,284	80,391
Technology and other	129,061	13,207
Less: Accumulated amortization	(13,761)	(5,674)
	115,300	7,533
Total finite-lived intangible assets, net	411,761	2,759,049
Total other intangible assets, net	\$ 1,551,252	\$ 3,616,385

**Goodwill.** A summary of changes in the Company's goodwill is as follows:

	2022				
	Balance at January 1	Acquisitions/Divestitures	Reclassifications	Currency exchange	Balance at December 31
	(In thousands)				
Las Vegas Strip Resorts	\$ 1,427,790	\$ 1,279,219	\$ —	\$ —	\$ 2,707,009
Regional Operations	701,463	—	(40,523)	—	660,940
MGM China	1,351,744	—	—	(866)	1,350,878
Corporate and other	—	288,367	—	22,118	310,485
	\$ 3,480,997	\$ 1,567,586	\$ (40,523)	\$ 21,252	\$ 5,029,312

	2021				
	Balance at January 1	Acquisitions	Reclassifications	Currency exchange	Balance at December 31
	(In thousands)				
Las Vegas Strip Resorts	\$ 30,452	\$ 1,397,338	\$ —	\$ —	\$ 1,427,790
Regional Operations	701,463	—	—	—	701,463
MGM China	1,359,363	—	—	(7,619)	1,351,744
	\$ 2,091,278	\$ 1,397,338	\$ —	\$ (7,619)	\$ 3,480,997

Refer to Note 4 for discussion on acquisitions, divestitures, and assets held for sale (reclassifications).

**MGM Grand Paradise gaming subconcession.** As described in Note 1, the enactment of the new Macau gaming law in June 2022 provided for material changes to the legal form of gaming concessions in Macau, including discontinuing and prohibiting gaming subconcessions subsequent to their expiration, and also included material changes to the rights and obligations provided for under the new gaming concessions. As a result, the Company determined that the MGM Grand Paradise gaming subconcession and new gaming concession are two separate units of account.

Further, as the material changes in the legal and regulatory environment could have an adverse effect on the value of MGM Grand Paradise's gaming subconcession, the Company concluded that a triggering event had occurred under ASC 360 in June 2022 for the MGM China asset group. The Company compared the estimated undiscounted cash flows of the asset group to its carrying value and determined that the undiscounted cash flows significantly exceeded the carrying value and, therefore, no impairment was indicated.

Additionally, in June 2022, the Company reassessed the useful life of the gaming subconcession intangible asset and determined that, given the new gaming law and the resulting changes described above, the useful life would no longer be based on the initial term of the MGM Cotai land concession, which ends in January 2038, and that the useful life should be revised to align with the cessation of the subconcession rights that occurred at the end of the contractual term of the gaming subconcession, which ended on December 31, 2022. Accordingly, amortization of the MGM Grand Paradise gaming subconcession was recognized on a straight-line basis over its reduced useful life. The gaming subconcession was fully amortized as of December 31, 2022.

Amortization expense related to intangible assets was \$2.7 billion, \$197 million and \$194 million for 2022, 2021, and 2020, respectively. As of December 31, 2022, estimated future amortization is as follows:

Years ending December 31,	(In thousands)
2023	\$ 77,200
2024	75,214
2025	73,428
2026	71,643
2027	54,602
Thereafter	59,674
	<u>\$ 411,761</u>

#### NOTE 8 — OTHER ACCRUED LIABILITIES

Other accrued liabilities consisted of the following:

	December 31,	
	2022	2021
	(In thousands)	
<i>Contract and contract-related liabilities:</i>		
Outstanding chip liability	\$ 185,669	\$ 176,219
Loyalty program obligations	183,602	144,465
Casino front money	265,565	206,244
Advance deposits and ticket sales	346,651	283,188
Unpaid wagers and other	204,160	150,569
<i>Other accrued liabilities:</i>		
Payroll and related	478,051	429,797
Taxes, other than income taxes	211,756	195,973
MGP dividend	—	82,294
Operating lease liabilities - current (Refer to Note 11)	53,981	31,706
Finance lease liabilities - current (Refer to Note 11)	72,420	87,665
Other	234,468	195,324
	<u>\$ 2,236,323</u>	<u>\$ 1,983,444</u>

## NOTE 9 — LONG-TERM DEBT

Long-term debt consisted of the following:

	December 31,	
	2022	2021
	(In thousands)	
MGP OP senior credit facility	\$ —	\$ 50,000
MGM China first revolving credit facility	1,249,744	360,414
MGM China second revolving credit facility	224,313	—
LeoVegas senior notes, due 2023	36,580	—
7.75% senior notes, due 2022	—	1,000,000
6% senior notes, due 2023	1,250,000	1,250,000
5.625% MGP OP senior notes, due 2024	—	1,050,000
5.375% MGM China senior notes, due 2024	750,000	750,000
6.75% senior notes, due 2025	750,000	750,000
5.75% senior notes, due 2025	675,000	675,000
4.625% MGP OP senior notes, due 2025	—	800,000
5.25% MGM China senior notes, due 2025	500,000	500,000
5.875% MGM China senior notes, due 2026	750,000	750,000
4.5% MGP OP senior notes, due 2026	—	500,000
4.625% senior notes, due 2026	400,000	400,000
5.75% MGP OP senior notes, due 2027	—	750,000
5.5% senior notes, due 2027	675,000	675,000
4.75% MGM China senior notes, due 2027	750,000	750,000
4.5% MGP OP senior notes, due 2028	—	350,000
4.75% senior notes, due 2028	750,000	750,000
3.875% MGP OP senior notes, due 2029	—	750,000
7% debentures, due 2036	552	552
	8,761,189	12,860,966
Less: Premiums, discounts, and unamortized debt issuance costs, net	(41,899)	(90,169)
	8,719,290	12,770,797
Less: Current portion	(1,286,473)	(1,000,000)
	<u>\$ 7,432,817</u>	<u>\$ 11,770,797</u>

Interest expense, net consisted of the following:

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Total interest incurred	\$ 595,692	\$ 800,156	\$ 679,251
Interest capitalized	(738)	(563)	(2,871)
	<u>\$ 594,954</u>	<u>\$ 799,593</u>	<u>\$ 676,380</u>

**Senior secured credit facility.** In November 2021, the Company terminated its previous revolving facility and entered into a new \$1.675 billion revolving credit facility maturing in November 2026. The revolving credit facility bears interest of SOFR plus 1.50% to 2.25% determined by reference to a rent adjusted total net leverage ratio pricing grid. At December 31, 2022, no amounts were drawn.

On February 14, 2020, in connection with the MGM Grand Las Vegas and Mandalay Bay transaction, the Company used proceeds from the transaction to repay and terminate the \$1.5 billion outstanding on its then existing revolving facility

in full and entered into an unsecured credit agreement, comprised of a \$1.5 billion unsecured revolving facility that would mature in February 2025. As a result, the Company incurred a \$4 million loss on early retirement of debt recorded in “Other, net” in the consolidated statements of operations.

The Company's senior secured credit facility is guaranteed by each of the Company's existing direct and indirect wholly-owned material domestic restricted subsidiaries, subject to certain exclusions. The senior secured credit facility is secured by a pledge of the equity in certain of the Company's domestic operating properties. Mandatory prepayments will be required upon the occurrence of certain events, including sales of certain assets, subject to certain exceptions. The Company's senior secured credit facility also contains customary representations and warranties, events of default and positive and negative covenants. The Company was in compliance with its credit facility covenants at December 31, 2022.

**MGP OP senior secured credit facility and bridge facility.** In April 2022, MGP OP senior secured credit facility was derecognized in connection with the deconsolidation of MGP as a result of the VICI Transaction.

In February 2020, in connection with the MGM Grand Las Vegas and Mandalay Bay transaction, MGP OP amended its senior secured credit facility to, among other things, allow for the transaction to occur, permit the incurrence by MGP OP of a nonrecourse guarantee relating to the debt of VICI BREIT Venture (refer to Note 12 for description of such guarantee), and permit the incurrence of the bridge loan facility. As a result of the transaction and the amendment, MGP OP repaid its \$1.3 billion outstanding term loan B facility in full with the proceeds of a bridge facility, which was then assumed by VICI BREIT Venture as partial consideration for MGP OP's contribution. Additionally, MGP OP used the proceeds from the settlement of the forward equity issuances to pay off the outstanding balance of \$399 million on its term loan A facility in full. As a result, MGP OP incurred an \$18 million loss on early retirement of debt recorded in “Other, net” in the consolidated statements of operations.

MGP OP was party to interest rate swaps to mitigate the effects of interest rate volatility inherent in its variable rate debt as well as forecasted debt issuances. In March 2022, MGP OP terminated its interest rate swap agreements.

**MGM China first revolving credit facility.** At December 31, 2022, the MGM China first revolving credit facility consisted of a HK\$9.75 billion unsecured revolving credit facility, which was fully drawn. The MGM China first revolving credit facility bears interest at a fluctuating rate per annum based on Hong Kong Interbank Offered Rate (“HIBOR”) plus 1.625% to 2.75%, as determined by MGM China's leverage ratio and will mature in May 2024. At December 31, 2022, the weighted average interest rate was 6.80%.

The MGM China first revolving credit facility contains customary representations and warranties, events of default, and positive, negative and financial covenants, including that MGM China maintains compliance with a maximum leverage ratio and a minimum interest coverage ratio. Due to the impact of COVID-19, in February 2021, MGM China amended its first revolving credit agreement to provide for a waiver of its maximum leverage ratio and its minimum interest coverage ratio through the fourth quarter of 2022. In February 2022, MGM China further amended its first revolving credit facility to extend the financial covenant waivers through maturity in May 2024. MGM China was in compliance with its applicable MGM China first revolving credit facility covenants at December 31, 2022.

**MGM China second revolving credit facility.** At December 31, 2022, the MGM China second revolving credit facility consisted of a HK\$3.12 billion unsecured revolving credit facility with an option to increase the amount of the facility up to HK\$3.9 billion, subject to certain conditions. The MGM China second credit facility bears interest at a fluctuating rate per annum based on HIBOR plus 1.625% to 2.75%, as determined by MGM China's leverage ratio and will mature in May 2024. Draws will be subject to satisfaction of certain conditions precedent, including evidence that the MGM China first revolving credit facility has been fully drawn. At December 31, 2022, \$224 million was drawn on the MGM China second revolving credit facility and the weighted average interest rate was 7.72%.

The MGM China second revolving credit facility contains customary representations and warranties, events of default, and positive, negative and financial covenants, including that MGM China maintains compliance with a maximum leverage ratio and a minimum interest coverage ratio. In February 2021, MGM China amended its second credit facility agreement to provide for a waiver of its maximum leverage ratio and its minimum interest coverage ratio through the fourth quarter of 2022. In February 2022, MGM China further amended its second revolving credit facility to extend the financial covenant waivers through maturity in May 2024. MGM China was in compliance with its applicable MGM China second revolving credit facility covenants at December 31, 2022.

**LeoVegas revolving credit facility.** Upon the Company's acquisition of LeoVegas, the LeoVegas revolving credit facility consisted of a €40 million revolving facility, which was fully drawn. The LeoVegas revolving credit facility contained a change-of-control provision which required repayment of the facility within 60 days following a change-of-

control event. As the Company's acquisition of LeoVegas triggered the change-of-control provision, the revolving credit facility was repaid in November 2022.

**CityCenter senior credit facility.** In connection with the CityCenter acquisition, the Company assumed \$1.7 billion of CityCenter's indebtedness, which was repaid and extinguished in September 2021 with cash on hand.

**Senior notes.** In March 2022, the Company repaid its \$1.0 billion 7.75% notes due 2022 upon maturity.

In October 2020, the Company issued \$750 million in aggregate principal amount of 4.75% senior notes due 2028.

In May 2020, the Company issued \$750 million in aggregate principal amount of 6.75% senior notes due 2025.

In March 2020, the Company completed cash tender offers for an aggregate amount of \$750 million of its senior notes, comprised of \$325 million principal amount of its outstanding 5.75% senior notes due 2025, \$100 million principal amount of its outstanding 4.625% senior notes due 2026, and \$325 million principal amount of its outstanding 5.5% senior notes due 2027. As a result, the Company incurred a \$105 million loss on early retirement of debt recorded in "Other, net" in the consolidated statements of operations.

**MGP OP senior notes.** In April 2022, MGP OP senior secured credit facility and the senior notes of MGP OP were derecognized in connection with the deconsolidation of MGP as a result of the VICI Transaction.

In November 2020, MGP OP issued \$750 million in aggregate principal amount of 3.875% senior notes due 2029.

In June 2020, MGP OP issued \$800 million in aggregate principal amount of 4.625% senior notes due 2025.

**MGM China senior notes.** In March 2021, MGM China issued \$750 million in aggregate principal amount of 4.75% senior notes due 2027 at an issue price of 99.97%.

In June 2020, MGM China issued \$500 million in aggregate principal amount of 5.25% senior notes due 2025.

**LeoVegas senior unsecured notes.** Upon the Company's acquisition of LeoVegas, LeoVegas had senior unsecured notes of SEK 700 million in aggregate principal outstanding with an option to increase the issuance to SEK 800 million. The senior unsecured notes contain change-of-control provisions which provided for the holders to request that all or a portion of the principal amount held be repurchased at a price of 101%, together with accrued interest, during a period following notice. In connection with the change-of-control provisions, an aggregate of SEK 319 million of senior unsecured notes were repurchased in November and December 2022.

The notes mature in December 2023 with interest payable quarterly in arrears at an interest rate that resets quarterly based on Stockholm Interbank Offered Rate plus 550 basis points. As of December 31, 2022, the interest rate in effect was 7.99%.

**Maturities of long-term debt.** The maturities of the principal amount of the Company's long-term debt as of December 31, 2022 are as follows:

Year ending December 31,	(In thousands)
2023	\$ 1,286,580
2024	2,224,057
2025	1,925,000
2026	1,150,000
2027	1,425,000
Thereafter	750,552
	<u>\$ 8,761,189</u>

**Fair value of long-term debt.** The estimated fair value of the Company's long-term debt was \$8.4 billion and \$13.4 billion at December 31, 2022 and 2021, respectively.

## NOTE 10 — INCOME TAXES

The Company recognizes deferred income tax assets, net of applicable reserves, related to net operating losses, tax credit carryforwards and certain temporary differences. The Company recognizes future tax benefits to the extent that realization of such benefit is more likely than not. Otherwise, a valuation allowance is applied.

Income (loss) before income taxes for domestic and foreign operations consisted of the following:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
Domestic operations	\$ 4,251,418	\$ 2,094,324	\$ (665,376)
Foreign operations	(3,347,619)	(632,520)	(846,103)
	<u>\$ 903,799</u>	<u>\$ 1,461,804</u>	<u>\$ (1,511,479)</u>

The benefit (provision) for income taxes attributable to income (loss) before income taxes is as follows:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
<b>Federal:</b>			
Current	\$ (206,426)	\$ (8,984)	\$ 207,544
Deferred (excluding separate components)	(678,371)	(189,657)	19,852
Deferred – valuation allowance	5,346	(14,967)	(42,109)
Other noncurrent	18,326	(14,262)	4,922
Benefit (provision) for federal income taxes	<u>(861,125)</u>	<u>(227,870)</u>	<u>190,209</u>
<b>State:</b>			
Current	(10,389)	5	(816)
Deferred (excluding separate components)	(33,878)	(28,068)	(33,087)
Deferred – operating loss carryforward	(15,442)	(27,936)	47,728
Deferred – valuation allowance	(2,345)	(601)	(3,375)
Other noncurrent	—	13,260	(946)
Benefit (provision) for state income taxes	<u>(62,054)</u>	<u>(43,340)</u>	<u>9,504</u>
<b>Foreign:</b>			
Current	(2,259)	(3,717)	(828)
Deferred (excluding separate components)	311,614	8,943	4,206
Deferred – operating loss carryforward	6,331	5,793	39,920
Deferred – valuation allowance	(89,575)	6,776	(51,439)
Benefit (provision) for foreign income taxes	<u>226,111</u>	<u>17,795</u>	<u>(8,141)</u>
	<u>\$ (697,068)</u>	<u>\$ (253,415)</u>	<u>\$ 191,572</u>

A reconciliation of the federal income tax statutory rate and the Company's effective tax rate is as follows:

	Year Ended December 31,		
	2022	2021	2020
Federal income tax statutory rate	21.0 %	21.0 %	21.0 %
Net operating loss carryback rate differential	—	—	5.5
Noncontrolling interest	(2.4)	(3.2)	1.6
Foreign income/losses taxed at other than U.S. statutory rate	53.3	8.2	(12.5)
Federal valuation allowance	(0.6)	1.0	(2.8)
State taxes, net	5.5	2.3	0.5
Gain on consolidation of CityCenter, net	—	(10.1)	—
General business credits	(1.5)	(0.3)	0.3
Permanent and other items	1.8	(1.6)	(0.9)
	<u>77.1 %</u>	<u>17.3 %</u>	<u>12.7 %</u>

The tax-effected components of the Company's net deferred tax liability are as follows:

	December 31,	
	2022	2021
	<i>(In thousands)</i>	
Deferred tax assets – federal and state:		
Net operating loss carryforward	\$ 23,151	\$ 35,350
Accruals, reserves and other	9,481	39,163
Lease liabilities	5,830,582	2,714,308
Tax credits	2,764,266	3,060,733
	<u>8,627,480</u>	<u>5,849,554</u>
Less: Valuation allowance	(2,641,770)	(2,735,451)
	<u>5,985,710</u>	<u>3,114,103</u>
Deferred tax assets – foreign:		
Net operating loss carryforward	198,686	185,936
Accruals, reserves and other	12,315	15,228
Property and equipment	32,585	27,366
Lease liabilities	1,219	1,458
	<u>244,805</u>	<u>229,988</u>
Less: Valuation allowance	(244,805)	(148,811)
	<u>—</u>	<u>81,177</u>
Total deferred tax assets	<u>\$ 5,985,710</u>	<u>\$ 3,195,280</u>
Deferred tax liabilities – federal and state:		
Property and equipment	\$ (330,857)	\$ (1,361,356)
Investments in unconsolidated affiliates	(585,275)	(1,252,816)
Investment in equity securities	(2,236,093)	—
ROU assets	(5,612,241)	(2,570,620)
Intangibles	(160,991)	(141,934)
	<u>(8,925,457)</u>	<u>(5,326,726)</u>
Deferred tax liabilities – foreign:		
Intangibles and other	(29,696)	(307,918)
	<u>(29,696)</u>	<u>(307,918)</u>
Total deferred tax liability	<u>(8,955,153)</u>	<u>(5,634,644)</u>
Net deferred tax liability	<u>\$ (2,969,443)</u>	<u>\$ (2,439,364)</u>

Deferred income tax valuation allowance consisted of the following:

	Balance at Beginning of Period	Increase	Decrease	Balance at End of Period
Deferred income tax valuation allowance:	<i>(In thousands)</i>			
Year Ended December 31, 2022	\$ 2,884,262	\$ 2,313	\$ —	\$ 2,886,575
Year Ended December 31, 2021	2,875,595	8,667	—	2,884,262
Year Ended December 31, 2020	2,574,056	301,539	—	2,875,595

The Company has recorded a valuation allowance of \$2.6 billion on its foreign tax credit (“FTC”) carryover of \$2.8 billion as of December 31, 2022, resulting in an FTC net deferred tax asset of approximately \$130 million. The FTCs are attributable to the Macau Special Gaming Tax, which is 35% of gross gaming revenue in Macau. Because MGM Grand Paradise is presently exempt from the Macau 12% complementary tax on gaming profits, the Company believes payment of the Macau Special Gaming Tax qualifies as a tax paid in lieu of an income tax that is creditable against U.S. taxes. While the Company generally does not expect to generate new FTC carryovers after the year ended December 31, 2017, it will be able to utilize its existing FTC carryovers to the extent it has active foreign source income during the 10-year FTC carryforward period. Such foreign source income includes the recapture, to the extent of a portion of U.S. taxable income each year, of overall domestic losses that totaled approximately \$356 million at December 31, 2022. The Company relies on future U.S. source operating income in assessing utilization of the overall domestic losses and, by extension, future FTC realization during the 10-year FTC carryover period. The FTC carryovers will expire if not utilized as follows: \$976 million in 2023; \$780 million in 2024; \$674 million in 2025; \$134 million in 2026; and \$200 million in 2027.

The Company’s assessment of the realization of its FTC deferred tax asset is based on available evidence, including assumptions concerning future U.S. operating profits and foreign source income. As a result, significant judgment is required in assessing the possible need for a valuation allowance and changes to such assumptions could result in a material change in the valuation allowance with a corresponding impact on the provision for income taxes in the period including such change.

On September 5, 2022, MGM Grand Paradise was granted an extension of its exemption from the Macau 12% complementary tax on gaming profits through December 31, 2022, concurrent with the end of the term of its gaming subconcession. Absent the exemption from complementary tax on gaming profits, “Net income attributable to MGM Resorts International” would have increased by \$3 million in 2022 and decreased by \$10 million in 2021 and diluted earnings per share would have increased by \$0.01 in 2022 and decreased by \$0.02 in 2021. The Company continues to assume that MGM Grand Paradise will pay the Macau 12% complementary tax on gaming profits for all periods beyond December 31, 2022 and has factored that assumption into the measurement of Macau deferred tax assets and liabilities.

Non-gaming operations remain subject to the Macau complementary tax. At December 31, 2022, foreign net operating loss carryforwards primarily consisted of a complementary tax NOL carryforward of \$1.6 billion at MGM Grand Paradise resulting from non-gaming operations that will expire if not utilized in years 2023 through 2025.

MGM Grand Paradise’s exemption from the 12% complementary tax on gaming profits does not apply to dividend distributions of such profits to MGM China. Through the year ended December 31, 2022, in lieu of the 12% complementary tax that would otherwise be due by its shareholder, MGM China, on distributions of its gaming profits, MGM Grand Paradise agreed to pay a flat annual payment of approximately \$2 million regardless of the amount of distributable dividends.

There is a \$245 million valuation allowance on certain foreign deferred tax assets, which primarily relates to Macau deferred tax assets at MGM Grand Paradise. The valuation allowance on Macau deferred tax assets increased by \$89 million during 2022 as a result of accelerating amortization for the remaining useful life of the MGM Grand Paradise gaming subconcession.

The Company has NOLs in some of the states in which it operates that total \$373 million as of December 31, 2022, which equates to deferred tax assets of \$23 million after federal tax effect and before valuation allowance. The NOL carryforwards in most of the states will expire, if not utilized, between 2025 through 2041. Otherwise, the NOL carryforward can be carried forward indefinitely. The Company has provided a valuation allowance of \$8 million on some of its state deferred tax assets for the NOLs described above.



A reconciliation of the beginning and ending amounts of gross unrecognized tax benefits is as follows:

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Gross unrecognized tax benefits at January 1	\$ 19,568	\$ 35,617	\$ 33,298
Gross increases - prior period tax positions	—	12,949	3,717
Gross decreases - prior period tax positions	(12,968)	(13,388)	(1,398)
Gross increases - current period tax positions	285	654	—
Settlements with Taxing Authorities	—	(16,264)	—
Gross unrecognized tax benefits at December 31	<u>\$ 6,885</u>	<u>\$ 19,568</u>	<u>\$ 35,617</u>

The total amount of unrecognized tax benefits that, if recognized, would affect the effective tax rate was \$7 million and \$11 million at December 31, 2022 and 2021, respectively. The Company recognizes interest and penalties related to unrecognized tax benefits in income tax expense, which were not material for each of the periods presented.

The Company files income tax returns in the U.S. federal jurisdiction, various state and local jurisdictions, and foreign jurisdictions, although the income taxes paid in foreign jurisdictions are not material. As of December 31, 2022, other than adjustments resulting from the federal and state income tax audits discussed herein, the federal, state, and local tax jurisdictions in which the Company files tax returns generally cannot assess tax with respect to years ended prior to 2016. However, NOLs generated or utilized in earlier years may be subject to adjustment.

The Company's 2015 through 2019 U.S. consolidated federal income tax returns are currently under examination by the IRS. Such examination is expected to close during 2023, and the Company does not anticipate any material adjustments upon resolution of the examination. The Company's income tax returns filed in New York City for the tax years 2017 through 2019 are currently under examination. Additionally, in 2022, the Company filed a complaint with the Michigan Court of Claims appealing some of the adjustments from the Michigan examination of tax years 2014 through 2018. The Company does not anticipate any material adjustments upon resolution of either matter.

During the twelve months ended December 31, 2022, the Company reversed \$13 million of unrecognized tax benefit upon the resolution of a tax accounting method issue related to its customer loyalty program.

#### NOTE 11 – LEASES

The Company leases real estate, land underlying certain of its properties, and various equipment under operating and, to a lesser extent, finance lease arrangements.

**Real estate assets and land.** The Company leases the real estate assets of its domestic resorts pursuant to triple-net lease agreements, which are classified as operating leases. The triple-net structure of the leases requires the Company to pay substantially all costs associated with each property, including real estate taxes, insurance, utilities and routine maintenance (with each lease obligating the Company to spend a specified percentage of net revenues at the properties on capital expenditures), in addition to the annual cash rent. Each of the leases also requires the Company to comply with certain financial covenants, which, if not met, would require the Company to maintain cash security or provide one or more letters of credit in favor of the landlord in an amount equal to 6 months or 1 year of rent, as applicable to the circumstances, under the VICI lease, 1 year of rent under the Mandalay Bay and MGM Grand Las Vegas lease, the Aria and Vdara lease, and The Cosmopolitan lease, and 2 years of rent under the Bellagio lease. The Company was in compliance with its applicable covenants under its leases as of December 31, 2022.

**Bellagio lease.** The Company leases the real estate assets of Bellagio from Bellagio BREIT Venture. The Bellagio lease commenced November 15, 2019 and has an initial term of 30 years with two 10-year renewal periods, exercisable at the Company's option, with a fixed 2% rent escalator for the first 10 years and, thereafter, an escalator equal to the greater of 2% and the CPI increase during the prior year, subject to a cap of 3% during the 11th through 20th years and 4% thereafter. Annual cash rent payments for the fourth lease year that commenced on December 1, 2022 increased to \$260 million as a result of the 2% fixed annual escalator.

**Mandalay Bay and MGM Grand Las Vegas lease.** The Company leases the real estate assets of Mandalay Bay and MGM Grand Las Vegas from VICI BREIT Venture. The Mandalay Bay and MGM Grand Las Vegas lease commenced February 14, 2020 and has an initial term of 30 years with two 10-year renewal periods, exercisable at the Company's option, with a fixed 2% rent escalator for the first 15 years and, thereafter, an escalator equal to the greater of 2% and the

CPI increase during the prior year, subject to a cap of 3%. Annual cash rent payments for the third lease year that commenced on March 1, 2022 increased to \$304 million as a result of the 2% fixed annual escalator.

*Aria and Vdara lease.* The Company leases the real estate assets of Aria and Vdara from funds managed by Blackstone. The Aria and Vdara lease commenced September 28, 2021 and has an initial term of 30 years with three 10-year renewal periods, exercisable at the Company's option, with a fixed 2% rent escalator for the first 15 years, and thereafter, an escalator equal to the greater of 2% and the CPI increase during the prior year, subject to a cap of 3%. Annual cash rent payments for the second lease year that commenced on October 1, 2022 increased to \$219 million as a result of the 2% fixed annual escalator.

*The VICI lease and ground subleases.* The Company leases the real estate assets of Luxor, New York-New York, Park MGM, Excalibur, The Park, Gold Strike Tunica, MGM Grand Detroit, Beau Rivage, Borgata, Empire City, MGM National Harbor, MGM Northfield Park, and MGM Springfield from VICI. The VICI lease commenced April 29, 2022 and has an initial term of 25 years, with three 10-year renewal periods, exercisable at the Company's option, with a fixed 2% rent escalator for the first 10 years, and thereafter, an escalator equal to the greater of 2% and the CPI increase during the prior year subject to a cap of 3%. Additionally, the VICI lease provides VICI with a right of first offer with respect to any further gaming development by the Company on the undeveloped land adjacent to Empire City, which VICI may exercise should the Company elect to sell the property. Annual cash rent payments for the first lease year that commenced on April 29, 2022 was \$860 million. In December 2022, in connection with the sale of the operations of The Mirage, the VICI lease was amended to remove The Mirage and to reflect a \$90 million reduction in annual cash rent. The modification resulted in a reassessment of the lease classification and remeasurement of the VICI lease, with the lease continuing to be accounted for as an operating lease and \$1.3 billion of operating lease ROU and \$1.3 billion lease liabilities allocable to The Mirage were derecognized (see Note 4). In February 2023, in connection with the sale of the operations of Gold Strike Tunica, the VICI lease was amended to remove Gold Strike Tunica and to reflect a \$40 million reduction in annual cash rent. Refer to Note 4 for further discussion of the respective sales.

The Company is required to pay the rent payments under the ground leases of the Borgata, Beau Rivage, and National Harbor through the term of the VICI lease. The ground subleases of Beau Rivage and National Harbor are classified as operating leases and the ground sublease of Borgata is classified as a finance lease.

*The Cosmopolitan lease.* The Company leases the real estate assets of The Cosmopolitan from a subsidiary of BREIT. The Cosmopolitan lease commenced May 17, 2022 and has an initial term of 30 years with three 10-year renewal periods, exercisable at the Company's option, with a fixed 2% rent escalator for the first 15 years, and thereafter, an escalator equal to the greater of 2% and the CPI increase during the prior year, subject to a cap of 3%. Annual cash rent payments for the first lease year that commenced on May 17, 2022 was \$200 million.

*MGM China land concessions.* MGM Grand Paradise has MGM Macau and MGM Cotai land concession contracts with the government of Macau, each with an initial 25-year contract term ending in April 2031 and January 2038, respectively, with a right to renew for further consecutive periods of 10 years, at MGM Grand Paradise's option. The land leases are classified as operating leases.

Components of lease costs and other information related to the Company's leases are:

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Operating lease cost, primarily classified within "General and administrative" <sup>(1)</sup>	\$ 1,986,853	\$ 870,779	\$ 751,002
Finance lease costs			
Interest expense <sup>(2)</sup>	\$ 9,233	\$ 2,354	\$ (21,320)
Amortization expense	76,039	73,475	70,476
Total finance lease costs	<u>\$ 85,272</u>	<u>\$ 75,829</u>	<u>\$ 49,156</u>

(1) The Bellagio lease is held with a related party, as further discussed in Note 18. Operating lease cost includes \$331 million for each of the years ended December 31, 2022, 2021, and 2020, related to the Bellagio lease.

(2) For the years ended December 31, 2021 and 2020, interest expense includes the effect of COVID-19 related rent concessions, which was recognized as negative variable rent expense.

	December 31,	
	2022	2021
	(In thousands)	
Operating leases		
Operating lease ROU assets, net <sup>(1)</sup>	\$ 24,530,929	\$ 11,492,805
Operating lease liabilities - current, <i>classified within "Other accrued liabilities"</i>	\$ 53,981	\$ 31,706
Operating lease liabilities - long-term <sup>(2)</sup>	25,149,299	11,802,464
Total operating lease liabilities	\$ 25,203,280	\$ 11,834,170
Finance leases		
Finance lease ROU assets, net, <i>classified within "Property and equipment, net"</i>	\$ 150,571	\$ 151,909
Finance lease liabilities - current, <i>classified within "Other accrued liabilities"</i>	\$ 72,420	\$ 87,665
Finance lease liabilities - long-term, <i>classified within "Other long-term obligations"</i>	88,181	75,560
Total finance lease liabilities	\$ 160,601	\$ 163,225
Weighted average remaining lease term (years)		
Operating leases	26	29
Finance leases	14	2
Weighted average discount rate (%)		
Operating leases	7	7
Finance leases	5	3

(1) As of December 31, 2022 and 2021, operating lease right-of-use assets, net included \$3.5 billion and \$3.6 billion related to the Bellagio lease, respectively.

(2) As of December 31, 2022 and 2021, operating lease liabilities – long-term included \$3.8 billion related to the Bellagio lease for each of the respective periods.

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
<b>Cash paid for amounts included in the measurement of lease liabilities</b>			
Operating cash outflows from operating leases	\$ 1,535,637	\$ 669,681	\$ 572,186
Operating cash outflows from finance leases	6,654	4,761	2,956
Financing cash outflows from finance leases <sup>(1)</sup>	84,139	73,257	34,494
<b>ROU assets obtained in exchange for new lease liabilities</b>			
Operating leases	\$ 15,538,208	\$ 3,388,120	\$ 4,120,955
Finance leases	87,856	24,433	177,085

(1) Included within "Other" within "Cash flows from financing activities" on the consolidated statements of cash flows.

Maturities of lease liabilities were as follows:

Year ending December 31,	Operating Leases	Finance Leases
	(In thousands)	
2023	\$ 1,795,625	\$ 78,710
2024	1,825,986	8,763
2025	1,856,204	8,258
2026	1,883,099	7,021
2027	839,326	6,992
Thereafter	51,965,868	135,187
Total future minimum lease payments	60,166,108	244,931
Less: Amount of lease payments representing interest	(34,962,828)	(84,330)
Present value of future minimum lease payments	25,203,280	160,601
Less: Current portion	(53,981)	(72,420)
Long-term portion of lease liabilities	\$ 25,149,299	\$ 88,181

## NOTE 12 – COMMITMENTS AND CONTINGENCIES

**Litigation.** The Company is a party to various legal proceedings, most of which relate to routine matters incidental to its business. Management does not believe that the outcome of such proceedings will have a material adverse effect on the Company's financial position, results of operations or cash flows.

**Commitments.** *MGM Grand Paradise concession contract.* Pursuant to the concession contract, MGM Grand Paradise is required to pay (i) a special gaming tax of 35% of gross gaming revenue, which is subject to a minimum annual payment that would be levied in the form of a special premium in the event the minimum amount is not achieved, (ii) a fixed annual premium, (iii) a variable premium based on the number of gaming tables and machines, and (iv) special levies of up to 5% of gross gaming revenue. In addition, MGM Grand Paradise is required to make annual payments in connection with the temporary use of the reverted gaming assets based upon square meters of the reverted casino areas. Based upon the approved number of gaming tables and slot machines, estimates of the Macau average price index, and square meters of the reverted casino areas, each as of January 1, 2023, the minimum future payments for the above obligations are approximately MOP 22.8 billion (\$2.8 billion as of December 31, 2022).

The gaming concession also obligates MGM Grand Paradise to invest in various gaming and non-gaming projects and the development of international tourist markets over the ten-year term of the concession in an amount of approximately MOP 16.7 billion (\$2.1 billion as of December 31, 2022) of which MOP 15 billion (\$1.9 billion as of December 31, 2022) is designated for non-gaming projects, for which the non-gaming commitment is subject to increases of up to 20% in the following years if the market-wide Macau annual gross gaming revenue achieves or exceeds MOP 180 billion (\$22.4 billion as of December 31, 2022). The increased commitment is subject to a 4% reduction per year if the triggering event occurs on or after the sixth year of the term of the concession contract. The projects related to the investment are subject to annual review and Macau government approval and, therefore, the timing and magnitude of the projects comprising the investment are subject to change.

The gaming law also requires concessionaires to maintain share capital of at least MOP 5 billion (approximately \$622 million as of December 31, 2022), which further required a cash deposit of such amount until commencement of activity under the concession on January 1, 2023 at which point the deposit was available for use in operations, provided that the net asset value of the concessionaire is not at any time less than such amount.

**Other guarantees.** The Company and its subsidiaries are party to various guarantee contracts in the normal course of business, which are generally supported by letters of credit issued by financial institutions. The Company's senior credit facility limits the amount of letters of credit that can be issued to \$1.35 billion. At December 31, 2022, \$31 million in letters of credit were outstanding under the Company's senior credit facility. The amount of available borrowings under the credit facility is reduced by any outstanding letters of credit.

*MGM China bank guarantees.* In May 2019, MGM Grand Paradise provided a bank guarantee to the government of Macau in the amount of MOP 820 million, which was increased in September 2022 to MOP 880 million (approximately \$110 million as of December 31, 2022) to warrant the fulfillment of an existing commitment of labor liabilities upon

expiration of the gaming subconcession. In connection with the expiration of the gaming subconcession and issuance of the gaming concession in January 2023, the bank guarantees were cancelled and bank guarantees, secured by pledged cash, were provided to the government of Macau in the amount of MOP 1 billion (approximately \$124 million as of December 31, 2022) to warrant the fulfillment of labor liabilities and of damages or losses that may result if there is noncompliance with the concession. The guarantees expire 180 days after the end of the concession term.

*Bellagio BREIT Venture shortfall guarantee.* The Company provides a shortfall guarantee of the \$3.01 billion principal amount of indebtedness (and any interest accrued and unpaid thereon) of Bellagio BREIT Venture, which matures in 2029. The terms of the shortfall guarantee provide that after the lenders have exhausted certain remedies to collect on the obligations under the indebtedness, the Company would then be responsible for any shortfall between the value of the collateral, which is the real estate assets of Bellagio owned by Bellagio BREIT Venture, and the debt obligation. This guarantee is accounted for under ASC 460 at fair value; such value is immaterial.

*VICI BREIT Venture shortfall guarantee.* The Company provides a shortfall guarantee of the \$3.0 billion principal amount of indebtedness (and any interest accrued and unpaid thereon) of VICI BREIT Venture, which has an initial term of 12 years, maturing in 2032, with an anticipated repayment date of March 2030. The terms of the shortfall guarantee provide that after the lenders have exhausted certain remedies to collect on the obligations under the indebtedness, the Company would then be responsible for any shortfall between the value of the collateral, which is the real estate assets of Mandalay Bay and MGM Grand Las Vegas, owned by VICI BREIT Venture, and the debt obligation. This guarantee is accounted for under ASC 460 at fair value; such value is immaterial.

## NOTE 13 — STOCKHOLDERS' EQUITY

### *Accumulated Other Comprehensive Income (Loss)*

Changes in accumulated other comprehensive income (loss) attributable to MGM Resorts International are as follows:

	Currency Translation Adjustments	Cash Flow Hedges	Other	Total
	<i>(In thousands)</i>			
<b>Balances, January 1, 2020</b>	\$ (2,747)	\$ (10,829)	\$ 3,374	\$ (10,202)
Other comprehensive income (loss) before reclassifications	27,762	(94,740)	—	(66,978)
Amounts reclassified from accumulated other comprehensive loss to interest expense	—	17,922	—	17,922
Amounts reclassified from accumulated other comprehensive loss to "Other, net"	—	(2,547)	—	(2,547)
Other comprehensive income (loss), net of tax	27,762	(79,365)	—	(51,603)
Other changes in accumulated other comprehensive loss:				
MGP Class A share issuances	—	—	646	646
MGM Grand Las Vegas and Mandalay Bay transaction	—	—	(59)	(59)
Redemption of MGP OP units	—	—	8,773	8,773
Other	—	—	(1,018)	(1,018)
Changes in accumulated other comprehensive loss	27,762	(79,365)	8,342	(43,261)
Other comprehensive (income) loss attributable to noncontrolling interest	(12,051)	34,837	—	22,786
<b>Balances, December 31, 2020</b>	12,964	(55,357)	11,716	(30,677)
Other comprehensive income (loss) before reclassifications	(24,655)	12,588	—	(12,067)
Amounts reclassified from accumulated other comprehensive loss to interest expense	—	22,200	—	22,200
Other comprehensive income (loss), net of tax	(24,655)	34,788	—	10,133
Other changes in accumulated other comprehensive loss:				
MGP Class A share issuances	—	—	3,240	3,240
Redemption of MGP OP units	—	—	5,327	5,327
Other	—	—	(2,358)	(2,358)
Changes in accumulated other comprehensive loss	(24,655)	34,788	6,209	16,342
Other comprehensive (income) loss attributable to noncontrolling interest	10,784	(21,065)	—	(10,281)
<b>Balances, December 31, 2021</b>	(907)	(41,634)	17,925	(24,616)
Other comprehensive income before reclassifications	27,336	30,692	—	58,028
Amounts reclassified from accumulated other comprehensive loss to interest expense	—	7,000	—	7,000
Other comprehensive income, net of tax	27,336	37,692	—	65,028
Other changes in accumulated other comprehensive income:				
Deconsolidation of MGP	—	28,151	(17,067)	11,084
Other	1,074	—	(1,794)	(720)
Changes in accumulated other comprehensive income	28,410	65,843	(18,861)	75,392
Other comprehensive (income) loss attributable to noncontrolling interest	6,932	(24,209)	—	(17,277)
<b>Balances, December 31, 2022</b>	\$ 34,435	\$ —	\$ (936)	\$ 33,499

### Noncontrolling interest

The following is a summary of net income attributable to MGM Resorts International and transfers to noncontrolling interest, which shows the effects of changes in the Company's ownership interest in a subsidiary on the equity attributable to the Company:

	For the Years Ended December 31,		
	2022	2021	2020
	(In thousands)		
Net income (loss) attributable to MGM Resorts International	\$ 1,473,093	\$ 1,254,370	\$ (1,032,724)
Transfers from/(to) noncontrolling interest:			
MGP Class A share issuances	—	103,174	64,834
MGM Grand Las Vegas and Mandalay Bay transaction	—	—	(6,562)
Redemption of MGP OP units	—	176,659	92,632
Deconsolidation of MGP	11,084	—	—
Other	(120)	(5,062)	(1,759)
Net transfers from noncontrolling interest	10,964	274,771	149,145
Change from net income (loss) attributable to MGM Resorts International and transfers to noncontrolling interest	<u>\$ 1,484,057</u>	<u>\$ 1,529,141</u>	<u>\$ (883,579)</u>

### Noncontrolling interest ownership transactions

**MGP Class A share issuance – Forward settlements.** On February 11, 2020 through February 13, 2020, MGP settled approximately 13 million Class A shares issued under forward sales agreements from MGP's November 2019 offering and under MGP's At-the-Market ("ATM") program. In connection with the settlements, MGP OP issued an equal amount of MGP OP units to MGP. The Company adjusted the carrying value of the noncontrolling interests for the change in noncontrolling interests' ownership percentage of the MGP OP's net assets, with offsetting adjustments to capital in excess of par value and accumulated other comprehensive income. Subsequent to the settlements, the Company indirectly owned 61.2% of the partnership units in the MGP OP.

**MGP Class A share issuance – BREIT.** On February 14, 2020, in connection with MGP's registered sale of approximately 5 million Class A shares to BREIT, MGP OP issued an equal amount of MGP OP units to MGP. The Company adjusted the carrying value of the noncontrolling interests for the change in noncontrolling interests' ownership percentage of MGP OP's net assets, with offsetting adjustments to capital in excess of par value and accumulated other comprehensive income. Subsequent to the issuance, the Company indirectly owned 60.3% of the partnership units in MGP OP.

**MGP Class A share issuance – MGM Grand Las Vegas and Mandalay Bay transaction.** In February 2020, in connection with the MGM Grand Las Vegas and Mandalay Bay transaction, MGP OP issued approximately 3 million MGP OP units to the Company as discussed in Note 1. The Company adjusted the carrying value of the noncontrolling interests for the change in noncontrolling interests' ownership percentage of MGP OP's net assets, with offsetting adjustments to capital in excess of par value and accumulated other comprehensive income. Subsequent to the issuance, the Company indirectly owned 60.6% of the partnership units in MGP OP.

**Redemption of MGP OP units.** On January 14, 2020, the Company, MGP OP, and MGP entered into an agreement for MGP OP to waive its right following the closing of the MGM Grand Las Vegas and Mandalay Bay transaction to issue MGP Class A shares, in lieu of cash, to the Company in connection with the Company exercising its right to require MGP OP to redeem MGP OP units that the Company holds, at a price per unit equal to a 3% discount to the ten day average closing price prior to the date of the notice of redemption. The waiver was effective upon closing of the transaction on February 14, 2020 and was scheduled to terminate on the earlier of February 14, 2022 or upon the Company's receipt of cash proceeds of \$1.4 billion as consideration for the redemption of the Company's MGP OP units. On May 18, 2020, MGP OP redeemed approximately 30 million MGP OP units from the Company for \$700 million pursuant to the waiver agreement. The Company adjusted the carrying value of the noncontrolling interests for the change in noncontrolling interests ownership percentage of MGP OP's net assets, with offsetting adjustments to capital in excess of par value and accumulated other comprehensive income. Subsequent to the redemption, the Company indirectly owned 56.7% of the partnership units in MGP OP. Further, on December 2, 2020, MGP OP redeemed approximately 24 million MGP OP units from the Company for \$700 million pursuant to the waiver agreement. As a result, the waiver terminated in accordance with its terms. The Company adjusted the carrying value of the noncontrolling interests for the change in noncontrolling



interests' ownership percentage of MGP OP's net assets, with offsetting adjustments to capital in excess of par value and accumulated other comprehensive income. Subsequent to the redemption and as of December 31, 2020, the Company indirectly owned 53.0% of the partnership units in MGP OP.

**MGP Class A share issuance – March 2021.** On March 15, 2021, MGP completed an offering of 22 million of its Class A shares, the proceeds of which were used to partially satisfy MGP's obligations pursuant to the notice of redemption delivered by certain MGM subsidiaries, discussed below. Subsequent to MGP's Class A share issuance and the redemption of MGP OP units, discussed below, the Company indirectly owned 42.1% of the partnership units in MGP OP.

**Redemption of MGP OP units – March 2021.** In March 2021, subsidiaries of the Company delivered a notice of redemption to MGP covering approximately 37 million MGP OP units that they held in accordance with the terms of MGP OP's partnership agreement. Upon receipt of the notice of redemption, MGP formed a conflicts committee to determine the mix of consideration that it would provide for the MGP OP units. The conflicts committee determined that MGP would redeem approximately 15 million MGP OP units for cash (with such MGP OP units retired upon redemption) and would satisfy its remaining obligation under that notice covering the remaining 22 million MGP OP units using the proceeds, net of the underwriters' discount, of MGP's Class A offering, for aggregate cash proceeds received by the Company of approximately \$1.2 billion. The Company adjusted the carrying value of the noncontrolling interests for the change in noncontrolling interests' ownership percentage of MGP OP's net assets, with offsetting adjustments to capital in excess of par value and accumulated other comprehensive loss. Subsequent to the collective transactions, the Company indirectly owned 42.1% of the partnership units in MGP OP.

**MGP Class A share issuances – ATM program.** During the year ended December 31, 2021, MGP issued approximately 3 million Class A shares under its ATM program, which completed its ATM program. In connection with the issuances, MGP OP issued an equal amount of MGP OP units to MGP. The Company adjusted the carrying value of the noncontrolling interests for the change in noncontrolling interests' ownership percentage of MGP OP's net assets, with offsetting adjustments to capital in excess of par value and accumulated other comprehensive loss. Subsequent to the collective issuances, the Company indirectly owned 41.6% of the partnership units in MGP OP.

**Deconsolidation of MGP.** On April 29, 2022, the Company completed the VICI Transaction, whereby VICI acquired MGP. In connection with the transaction, the Company no longer holds a controlling interest in MGP and deconsolidated MGP, including the accumulated other comprehensive loss related to MGP.

#### *Other equity activity*

**MGM Resorts International stock repurchases.** In February 2020, upon substantial completion of the May 2018 \$2.0 billion stock repurchase plan, the Company announced that the Board of Directors authorized a \$3.0 billion stock repurchase plan. In March 2022, the Company announced that the Board of Directors authorized a \$2.0 billion stock repurchase plan, and, in February 2023, the Company announced that the Board of Directors authorized a \$2.0 billion stock repurchase plan. Under these stock repurchase plans, the Company may repurchase shares from time to time in the open market or in privately negotiated agreements. Repurchases of common stock may also be made under a Rule 10b5-1 plan, which would permit common stock to be repurchased when the Company might otherwise be precluded from doing so under insider trading laws. The timing, volume and nature of stock repurchases will be at the sole discretion of management, dependent on market conditions, applicable securities laws, and other factors, and may be suspended or discontinued at any time.

During the year ended December 31, 2020, the Company repurchased approximately 11 million shares of its common stock at an average price of \$32.57 per share for an aggregate amount of \$354 million. Repurchased shares were retired.

During the year ended December 31, 2021, the Company repurchased approximately 43 million shares of its common stock at an average price of \$40.70 per share for an aggregate amount of \$1.8 billion. Repurchased shares were retired. During the year ended December 31, 2021, the Company completed its May 2018 \$2.0 billion stock repurchase plan.

During the year ended December 31, 2022, the Company repurchased approximately 76 million shares of its common stock at an average price of \$36.32 per share for an aggregate amount of \$2.8 billion, which included the February 2022 repurchase of 4.5 million shares at a price of \$45.00 per share for an aggregate amount of \$202.5 million from funds managed by Corvex Management LP, a related party. Repurchased shares were retired. During the year ended December 31, 2022, the Company completed its February 2020 \$3.0 billion stock repurchase plan. As of December 31, 2022 the remaining availability under the March 2022 \$2.0 billion stock repurchase plan was \$475 million.



Subsequent to the year ended December 31, 2022, the Company repurchased approximately 6 million shares of its common stock at an average price of \$38.12 per share for an aggregate amount of \$210 million. Repurchased shares were retired.

#### NOTE 14 — STOCK-BASED COMPENSATION

**MGM Resorts International 2022 Omnibus Incentive Plan.** On May 4, 2022, the MGM Resorts 2022 Omnibus Incentive Plan (“2022 Omnibus Plan”) was approved and replaced and superseded the amended and restated MGM Resorts 2005 Omnibus Incentive Plan. The Company’s 2022 Omnibus Plan allows it to grant up to approximately 18 million shares or stock-based awards, such as stock options, stock appreciation rights (“SARs”), restricted stock units (“RSUs”), performance share units (“PSUs”) and other stock-based awards to eligible directors, officers, employees, and consultants of the Company and its subsidiaries.

As of December 31, 2022, the Company had an aggregate of approximately 16 million shares of common stock available for grant as stock-based awards under the 2022 Omnibus Plan. Additionally, as of December 31, 2022, the Company had less than 1 million aggregate SARs outstanding and approximately 6 million aggregate RSUs and PSUs outstanding, including deferred share units and dividend equivalent units related to RSUs and PSUs.

As of December 31, 2022, there was \$101 million of unamortized compensation expense related to stock-based awards, which is expected to be recognized over a weighted average period of 1.7 years.

**MGM Growth Properties 2016 Omnibus Incentive Plan and MGM China Share Option Plan.** The Company’s subsidiaries, MGP and MGM China, each adopted their own equity award plans for the issuance of stock-based awards to each subsidiary’s eligible recipients. Vesting of MGP’s outstanding awards was accelerated as a result of the change of control of MGP related to the VICI Transaction.

**Recognition of compensation cost.** Compensation cost was recognized as follows:

	Year Ended December 31,		
	2022	2021	2020
Compensation cost:	<i>(In thousands)</i>		
Omnibus Plan	\$ 60,264	\$ 53,683	\$ 93,096
MGM Growth Properties Omnibus Incentive Plan	5,112	4,827	2,854
MGM China Share Option Plan	5,920	6,673	11,006
Total compensation cost	71,296	65,183	106,956
Less: Reimbursed costs and capitalized cost	—	(1,198)	(2,118)
Compensation cost after reimbursed costs and capitalized cost	71,296	63,985	104,838
Less: Related tax benefit	(14,458)	(12,982)	(20,605)
Compensation cost, net of tax benefit	\$ 56,838	\$ 51,003	\$ 84,233

#### NOTE 15 — EMPLOYEE BENEFIT PLANS

**Multiemployer benefit plans.** The Company currently participates in multiemployer pension plans in which the risks of participating differs from single-employer plans in the following aspects:

- a) Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers;
- b) If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers;
- c) If an entity chooses to stop participating in some of its multiemployer plans, the entity may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability; and
- d) If the plan is terminated by withdrawal of all employers and if the value of the non-forfeitable benefits exceeds plan assets and withdrawal liability payments, employers are required by law to make up the insufficient difference.

The Company's participation in these plans is presented below.

Pension Fund <sup>(1)</sup>	EIN/Pension Plan Number	Pension Protection Act Zone Status <sup>(2)</sup>		FIP/RP Status <sup>(3)</sup>	Contributions by the Company (in thousands) <sup>(4)</sup>			Surcharge Imposed	Expiration Dates of Collective Bargaining Agreements
		2021	2020		2022	2021	2020		
Southern Nevada Culinary and Bartenders Pension Plan	88-6016617/001	Green	Green	No	\$ 56,235	\$ 37,242	\$ 24,610	No	05/31/2023 <sup>(5)</sup> ; 05/31/2024 <sup>(5)</sup> ; 05/31/2025 <sup>(5)</sup>
The Legacy Plan of the UNITE HERE Retirement Fund (UHF)	82-0994119/001	Red	Red	Implemented	\$ 8,650	\$ 7,683	\$ 5,151	No	5/31/2026

- (1) The Company was listed in the plan's Form 5500 as providing more than 5% of the total contributions for the plan years 2021 and 2020 for both plans. At the date the financial statements were issued, Form 5500 was not available for the plan year 2022.
- (2) The zone status is based on information that the Company received from the plan and is certified by the plan's actuary. Plans in the red zone are generally less than 65% funded (critical status) and plans in the green zone are at least 80% funded.
- (3) Indicates plans for which a Financial Improvement Plan (FIP) or a Rehabilitation Plan (RP) is either pending or has been implemented.
- (4) There have been no significant changes that affect the comparability of contributions.
- (5) The Company is party to eleven collective bargaining agreements (CBA) that provide for contributions to the Southern Nevada Culinary and Bartenders Pension Plan, which are primarily with the Local Joint Executive Board of Las Vegas, for and on behalf of the Culinary Workers Union and Bartenders Union. The agreements between Aria, Bellagio, The Cosmopolitan, and MGM Grand Las Vegas are the most significant because more than half of the Company's employee participants in this plan are covered by those four agreements.

**Multiemployer benefit plans other than pensions.** Pursuant to its collective bargaining agreements referenced above, the Company also contributes to UNITE HERE Health (the "Health Fund"), which provides healthcare benefits to its active and retired members. The Company contributed \$218 million, \$143 million, and \$138 million to the Health Fund in the years ended December 31, 2022, 2021, and 2020, respectively.

#### NOTE 16 — PROPERTY TRANSACTIONS, NET

Property transactions, net consisted of the following:

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
Gain on sale of the operations of The Mirage	\$ (1,066,784)	\$ —	\$ —
Other property transactions, net	29,787	(67,736)	93,567
	<u>\$ (1,036,997)</u>	<u>\$ (67,736)</u>	<u>\$ 93,567</u>

**Gain on sale of the operations of The Mirage.** Refer to Note 4 for discussion.

**Other.** Other property transactions, net in 2022 includes miscellaneous asset disposals and write-downs.

Other property transactions, net in 2021 includes a gain of \$76 million relating to the sale of art and a gain of \$29 million related to a reduction in the estimate of contingent consideration related to the Empire City acquisition, partially offset by an other-than-temporary impairment charge of \$22 million related to an investment in an unconsolidated affiliate, as discussed in Note 6, as well as miscellaneous asset disposals and write-downs.

Other property transactions, net in 2020 includes other-than-temporary impairment charges of \$64 million related to an investment in an unconsolidated affiliate, as discussed in Note 6, a loss of \$17 million related to production show costs, as well as miscellaneous asset disposals and write-downs.

#### NOTE 17 — SEGMENT INFORMATION

The Company's management views each of its casino resorts as an operating segment. Operating segments are aggregated based on their similar economic characteristics, types of customers, types of services and products provided, the regulatory environments in which they operate and their management and reporting structure. The Company has aggregated its operating segments into the following reportable segments: Las Vegas Strip Resorts, Regional Operations and MGM China.

**Las Vegas Strip Resorts.** Las Vegas Strip Resorts consists of the following casino resorts in Las Vegas, Nevada: Aria (including Vdara) (upon its acquisition in September 2021), Bellagio, The Cosmopolitan (upon its acquisition in May 2022), MGM Grand Las Vegas (including The Signature), Mandalay Bay (including Delano and Four Seasons), The Mirage (until its disposition in December 2022), Luxor, New York-New York (including The Park), Excalibur, and Park MGM (including NoMad Las Vegas).

**Regional Operations.** Regional Operations consists of the following casino resorts: MGM Grand Detroit in Detroit, Michigan; Beau Rivage in Biloxi, Mississippi; Gold Strike Tunica in Tunica, Mississippi; Borgata in Atlantic City, New Jersey; MGM National Harbor in Prince George's County, Maryland; MGM Springfield in Springfield, Massachusetts; Empire City in Yonkers, New York; and MGM Northfield Park in Northfield Park, Ohio.

**MGM China.** MGM China consists of MGM Macau and MGM Cotai.

The Company's operations related to LeoVegas (upon its acquisition in September 2022), investments in unconsolidated affiliates, and certain other corporate operations and management services have not been identified as separate reportable segments; therefore, these operations are included in "Corporate and other" in the following segment disclosures to reconcile to consolidated results.

Adjusted Property EBITDAR is the Company's reportable segment GAAP measure, which management utilizes as the primary profit measure for its reportable segments and underlying operating segments. Adjusted Property EBITDAR is a measure defined as earnings before interest and other non-operating income (expense), taxes, depreciation and amortization, preopening and start-up expenses, property transactions, net, gain on REIT transactions, net, restructuring costs (which represents costs related to severance, accelerated stock compensation expense, and consulting fees directly related to the operating model component of the MGM 2020 Plan), rent expense related to triple-net operating leases and ground leases, income from unconsolidated affiliates related to investments in real estate ventures, and also excludes gain on consolidation of CityCenter, net, gain related to CityCenter's sale of Harmon land recorded within income from unconsolidated affiliates, corporate expense (which includes CEO transition expense and October 1 litigation settlement) and stock compensation expense, which are not allocated to each operating segment, and rent expense related to the master lease with MGP that eliminated in consolidation.

The following tables present the Company's segment information:

	Year Ended December 31,		
	2022	2021	2020
	<i>(In thousands)</i>		
<b>Net revenue</b>			
Las Vegas Strip Resorts			
Casino	\$ 2,104,096	\$ 1,549,419	\$ 728,254
Rooms	2,729,715	1,402,712	662,813
Food and beverage	2,125,738	1,015,366	471,529
Entertainment, retail and other	1,438,823	769,688	383,189
	<u>8,398,372</u>	<u>4,737,185</u>	<u>2,245,785</u>
Regional Operations			
Casino	2,901,072	2,721,515	1,569,193
Rooms	284,213	220,828	130,945
Food and beverage	429,188	307,750	184,153
Entertainment, retail and other, and reimbursed costs	201,412	142,270	82,880
	<u>3,815,885</u>	<u>3,392,363</u>	<u>1,967,171</u>
MGM China			
Casino	567,573	1,057,962	565,671
Rooms	43,216	66,498	36,624
Food and beverage	49,312	68,489	40,284
Entertainment, retail and other	13,492	17,812	14,124
	<u>673,593</u>	<u>1,210,761</u>	<u>656,703</u>
Reportable segment net revenues	12,887,850	9,340,309	4,869,659
Corporate and other	239,635	339,831	292,423
	<u>\$ 13,127,485</u>	<u>\$ 9,680,140</u>	<u>\$ 5,162,082</u>

	Year Ended December 31,		
	2022	2021	2020
	(In thousands)		
<b>Adjusted Property EBITDAR</b>			
Las Vegas Strip Resorts	\$ 3,142,308	\$ 1,738,211	\$ 232,188
Regional Operations	1,294,630	1,217,814	343,990
MGM China	(203,136)	25,367	(193,832)
Reportable segment Adjusted Property EBITDAR	4,233,802	2,981,392	382,346
<b>Other operating income (expense)</b>			
Corporate and other, net	(736,548)	(560,309)	(530,843)
Preopening and start-up expenses	(1,876)	(5,094)	(84)
Property transactions, net	1,036,997	67,736	(93,567)
Depreciation and amortization	(3,482,050)	(1,150,610)	(1,210,556)
Gain on REIT transactions, net	2,277,747	—	1,491,945
Gain on consolidation of CityCenter, net	—	1,562,329	—
CEO transition expense	—	—	(44,401)
October 1 litigation settlement	—	—	(49,000)
Restructuring	—	—	(26,025)
Triple-net operating lease and ground lease rent expense	(1,950,566)	(833,158)	(710,683)
Gain related to sale of Harmon land - unconsolidated affiliate	—	49,755	—
Income from unconsolidated affiliates related to real estate ventures	61,866	166,658	148,434
Operating income (loss)	1,439,372	2,278,699	(642,434)
<b>Non-operating income (expense)</b>			
Interest expense, net of amounts capitalized	(594,954)	(799,593)	(676,380)
Non-operating items from unconsolidated affiliates	(23,457)	(83,243)	(103,304)
Other, net	82,838	65,941	(89,361)
	(535,573)	(816,895)	(869,045)
<b>Income (loss) before income taxes</b>	903,799	1,461,804	(1,511,479)
Benefit (provision) for income taxes	(697,068)	(253,415)	191,572
<b>Net income (loss)</b>	206,731	1,208,389	(1,319,907)
Less: Net loss attributable to noncontrolling interests	1,266,362	45,981	287,183
<b>Net income (loss) attributable to MGM Resorts International</b>	\$ 1,473,093	\$ 1,254,370	\$ (1,032,724)

	Year Ended December 31,		
	2022	2021	2020
Capital expenditures:	(In thousands)		
Las Vegas Strip Resorts	\$ 411,222	\$ 266,944	\$ 87,511
Regional Operations	190,811	77,406	41,456
MGM China	30,540	67,989	108,352
Reportable segment capital expenditures	632,573	412,339	237,319
Corporate and other	132,494	78,358	33,260
	\$ 765,067	\$ 490,697	\$ 270,579

Total assets are not allocated to segments for internal reporting presentations or when determining the allocation of resources and, accordingly, are not presented.

Long-lived assets, which includes property and equipment, net, operating and finance lease right-of-use assets, net, goodwill, and other intangible assets, net, presented by geographic region are as follows:

	December 31,		
	2022	2021	2020
<b>Long-lived assets:</b>	<i>(In thousands)</i>		
United States	\$ 31,330,909	\$ 25,848,917	\$ 21,035,992
China and all other foreign countries	5,004,512	7,176,763	7,617,819
	<u>\$ 36,335,421</u>	<u>\$ 33,025,680</u>	<u>\$ 28,653,811</u>

## NOTE 18 — RELATED PARTY TRANSACTIONS

### *CityCenter*

**Management agreements.** Until the Company's acquisition of CityCenter in September 2021, the Company was party to a management agreement pursuant to which it managed the operations of CityCenter for a fee of 2% of revenue and 5% of EBITDA (as defined within the management agreement) for Aria and Vdara. The Company earned fees of \$29 million and \$16 million during the years ended December 31, 2021 and 2020, respectively. The Company incurred costs reimbursable by CityCenter, primarily for employee compensation and certain allocated costs in performing the Company's management services, of \$187 million and \$212 million during the years ended December 31, 2021 and 2020, respectively. The management agreement was terminated in connection with the Company's acquisition of CityCenter.

### *MGM China*

Ms. Ho, Pansy Catilina Chiu King ("Ms. Ho") is the Co-Chairperson of the Board of Directors of, and holds a minority ownership interest in, MGM China. Ms. Ho is also the managing director of Shun Tak Holdings Limited (together with its subsidiaries "Shun Tak"), a leading conglomerate in Hong Kong with core businesses in transportation, property, hospitality and investments. Shun Tak provides various services and products, including ferry tickets, travel products, rental of hotel rooms, laundry services and property cleaning services to MGM China. In addition, MGM China leases office space from Shun Tak. MGM China incurred expenses relating to Shun Tak of \$3 million, \$7 million and \$7 million for the years ended December 31, 2022, 2021 and 2020, respectively.

In addition, Ms. Ho indirectly holds a 50% interest in an entity that provides, along with its subsidiary, marketing and public relations consulting services, including for the tendering of MGM China's gaming concession, to MGM China, which totaled \$5 million, \$4 million, and \$1 million for the years ended December 31, 2022, 2021, and 2020, respectively.

On September 1, 2016, the Company purchased 188.1 million common shares of its MGM China subsidiary from Grand Paradise Macau ("GPM"), an entity controlled by Ms. Ho. As part of the consideration for the purchase, the Company agreed to pay GPM or its nominee a deferred cash payment of \$50 million. The payments included amounts equal to the ordinary dividends received on such shares, with a final lump sum payment due on the fifth anniversary of the closing date of the transaction, which was made in September 2021. Such amounts were paid to Expert Angels Limited, an entity controlled by an immediate family member of Ms. Ho.

MGM Branding and Development Holdings, Ltd. (together with its subsidiary MGM Development Services, Ltd., "MGM Branding and Development"), an entity included in the Company's consolidated financial statements in which Ms. Ho indirectly holds a noncontrolling interest, is party to a brand license agreement and a development services agreement with MGM China, for which the related amounts are eliminated in consolidation. An entity owned by Ms. Ho received distributions of \$5 million, \$8 million and \$5 million for the years ended December 31, 2022, 2021 and 2020, respectively, in connection with the ownership of a noncontrolling interest in MGM Branding and Development Holdings, Ltd.

On August 21, 2022, Ms. Ho and MGM Grand Paradise entered into an agreement for her services as Managing Director of MGM Grand Paradise during the term of the new concession (the "Services Agreement"). The Services Agreement became effective on January 1, 2023 after satisfying certain conditions precedent as defined in the agreement. Pursuant to the Services Agreement, Ms. Ho will receive compensation of \$8 million annually during the term of the concession and will be entitled to incentive payments up to an aggregate total amount of \$95 million. The amount of the incentive payments earned are subject to the achievement of certain EBITDA targets, as defined in the agreement.

## *MGP*

Prior to the closing of the VICI Transaction, the Company leased the real estate assets of The Mirage, Luxor, New York-New York, Park MGM, Excalibur, The Park, Gold Strike Tunica, MGM Grand Detroit, Beau Rivage, Borgata, Empire City, MGM National Harbor, MGM Northfield Park, and MGM Springfield pursuant to a master lease with MGP.

In February 2020, Mandalay Bay was removed from the master lease with MGP in connection with the MGM Grand Las Vegas and Mandalay Bay transaction and the annual cash rent under the master lease with MGP was reduced by \$133 million to a total of \$813 million.

The annual cash rent payments under the master lease with MGP for the fifth lease year, which commenced on April 1, 2020, increased to \$828 million from \$813 million, as a result of a 2% fixed annual rent escalator that went into effect on April 1, 2020.

The annual cash rent payments under the master lease with MGP for the sixth lease year, which commenced on April 1, 2021, increased to \$843 million from \$828 million, as a result of a 2% fixed annual rent escalator that went into effect on April 1, 2021.

On October 29, 2021, MGP acquired the real estate assets of MGM Springfield from the Company for \$400 million of cash consideration, which was accounted for as a transaction between entities under common control. The Company adjusted the carrying value of noncontrolling interests to adjust for its share of the difference between the carrying value of the net assets transferred and the consideration received, with offsetting adjustments to capital in excess of par value. The master lease with MGP was amended to add MGM Springfield and reflect a \$30 million increase in annual cash rent to a total of \$873 million. Until final regulatory approvals are obtained, which were not necessary for the transaction to close, the Company and VICI (as the landlord of the property following the VICI Transaction) are subject to a trust agreement, which provides for the property to go into a trust (or, at the Company's option, be returned to the Company) during the interim period in the event that the regulator finds reasonable cause to believe that VICI may not be found suitable. The property would then remain in trust until a final determination regarding VICI's suitability is made.

The annual cash rent payments under the master lease with MGP for the seventh lease year, which commenced on April 1, 2022, increased to \$877 million from \$873 million, due to the sixth 2% annual base rent escalator that went into effect on April 1, 2022, as the adjusted net revenue to rent ratio on which such escalator was contingent was met, which increased annual cash rent by \$16 million, partially offset by the percentage rent reset that went into effect on April 1, 2022, calculated based on the percentage of average actual annual net revenue of the leased properties during the preceding five year period, which decreased annual cash rent by \$12 million.

In April 2022, the Company completed the VICI Transaction, which resulted in the deconsolidation of MGP, including its investment in the VICI BREIT Venture. Refer to Note 4 for additional information on the VICI Transaction. As part of the transaction, the Company entered into an amended and restated master lease with VICI. Refer to Note 11 for further discussion on the master lease with VICI.

All intercompany transactions, including transactions under the master lease with MGP, have been eliminated in the Company's consolidation of MGP. The public ownership of MGP's Class A shares was recognized as noncontrolling interests in the Company's consolidated financial statements.

## *Bellagio BREIT Venture*

The Company has a 5% ownership interest in Bellagio BREIT Venture, which owns the real estate assets of Bellagio and leases such assets to a subsidiary of the Company pursuant to a lease agreement. Refer to Note 11 for further information related to the Bellagio lease.

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## ITEM 9A. CONTROLS AND PROCEDURES

### Disclosure Controls and Procedures

Our Chief Executive Officer (principal executive officer) and Chief Financial Officer (principal financial officer) have concluded that our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (“the Exchange Act”)) were effective as of December 31, 2022 to provide reasonable assurance that information required to be disclosed in the Company’s reports under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC rules and regulations and to provide that such information is accumulated and communicated to management to allow timely decisions regarding required disclosures. This conclusion is based on an evaluation as required by Rules 13a-15(b) and 15d-15(b) under the Exchange Act conducted under the supervision and participation of the principal executive officer and principal financial officer along with company management.

### Changes in Internal Control over Financial Reporting

During the quarter ended December 31, 2022, there were no changes in our internal control over financial reporting that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

### Management’s Annual Report on Internal Control over Financial Reporting

#### *Management’s Responsibilities*

Management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Sections 13a-15(f) and 15d-15(f) of the Exchange Act) for MGM Resorts International and subsidiaries (the “Company”).

#### *Objective of Internal Control over Financial Reporting*

In establishing adequate internal control over financial reporting, management has developed and maintained a system of internal control, policies and procedures designed to provide reasonable assurance that information contained in the accompanying consolidated financial statements and other information presented in this annual report is reliable, does not contain any untrue statement of a material fact or omit to state a material fact, and fairly presents in all material respects the financial condition, results of operations and cash flows of the Company as of and for the periods presented in this annual report. These include controls and procedures designed to ensure that this information is accumulated and communicated to the Company’s management, including its principal executive officer and principal financial officer, as appropriate for all timely decisions regarding required disclosure. Significant elements of the Company’s internal control over financial reporting include, for example:

- Hiring skilled accounting personnel and training them appropriately;
- Written accounting policies;
- Written documentation of accounting systems and procedures;
- Segregation of incompatible duties;
- Internal audit function to monitor the effectiveness of the system of internal control; and
- Oversight by an independent Audit Committee of the Board of Directors.

#### *Management’s Evaluation*

Management, with the participation of the Company’s principal executive officer and principal financial officer, has evaluated the Company’s internal control over financial reporting using the criteria established in Internal Control—Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission.

In making its evaluation of the Company’s internal controls over financial reporting as of December 31, 2022, management excluded The Cosmopolitan from its evaluation because it was acquired in the second quarter of 2022. The

Cosmopolitan represented approximately 11% of the Company's total assets at December 31, 2022 and approximately 6% of the Company's total revenues for the year ended December 31, 2022.

Based on its evaluation as of December 31, 2022, management believes that the Company's internal control over financial reporting is effective in achieving the objectives described above.

The Company's independent registered public accounting firm's report on the effectiveness of our internal control over financial reporting appears herein.

**ITEM 9B. OTHER INFORMATION**

None.

**ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS**

Not applicable.



## PART III

### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

The information required by this Item will be included in our definitive Proxy Statement for our 2023 Annual Meeting of Stockholders, which we expect to file with the SEC within 120 days after December 31, 2022 (the “Proxy Statement”), and is incorporated herein by reference.

### ITEM 11. EXECUTIVE COMPENSATION

The information required by this Item will be included in the Proxy Statement, and is incorporated herein by reference.

### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by this Item will be included in the Proxy Statement, and is incorporated herein by reference.

#### Equity Compensation Plan Information

The following table includes information about our equity compensation plans at December 31, 2022:

	Securities to be issued upon exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options, warrants and rights	Securities available for future issuance under equity compensation plans
<i>(In thousands, except per share data)</i>			
Equity compensation plans approved by security holders <sup>(1)</sup>	6,345	\$ 26.21	16,397
Equity compensation plans not approved by security holders	—	—	—

(1) As of December 31, 2022, we had 4.3 million restricted stock units and 1.6 million performance share units outstanding that do not have an exercise price; therefore, the weighted average per share exercise price only relates to outstanding stock appreciation rights. The amount included in the securities outstanding above for performance share units assumes that each target price is achieved.

### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTORS, INDEPENDENCE

The information required by this Item will be included in the Proxy Statement, and is incorporated herein by reference.

### ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

The information required by this Item will be included in the Proxy Statement, and is incorporated herein by reference.

## PART IV

### ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(a)(1). **Financial Statements.** The following consolidated financial statements of the Company are filed as part of this report under Item 8 – “Financial Statements and Supplementary Data.”

<a href="#"><u>Reports of Independent Registered Public Accounting Firm</u></a>	53
<a href="#"><u>Consolidated Balance Sheets — December 31, 2022 and 2021</u></a>	57
Years Ended December 31, 2022, 2021 and 2020	
<a href="#"><u>Consolidated Statements of Operations</u></a>	58
<a href="#"><u>Consolidated Statements of Comprehensive Income (Loss)</u></a>	59
<a href="#"><u>Consolidated Statements of Cash Flows</u></a>	60
<a href="#"><u>Consolidated Statements of Stockholders’ Equity</u></a>	61
<a href="#"><u>Notes to Consolidated Financial Statements</u></a>	62

Financial statement schedules have been omitted because they are not applicable, or the required information is included in the consolidated financial statements or the notes thereto.

(a)(3). **Exhibits.**

Exhibit Number	Description
2.1	<a href="#"><u>Equity Purchase Agreement by and between MGM CC Holdings, Inc., Infinity World Development Corp. and, solely for purposes of Article X thereof, MGM Resorts International, dated as of June 30, 2021 (incorporated by reference to Exhibit 2.1 of the Company’s Current Report on Form 8-K filed on July 1, 2021).</u></a>
2.2	<a href="#"><u>Master Transaction Agreement by and among MGM Resorts International, CityCenter Land, LLC and Ace Purchaser LLC, dated as of June 30, 2021 (incorporated by reference to Exhibit 2.2 of the Company’s Current Report on Form 8-K filed on July 1, 2021).</u></a>
2.3	<a href="#"><u>Master Transaction Agreement, by and among MGM Resorts International, MGM Growth Properties LLC, MGM Growth Properties Operating Partnership LP, VICI Properties Inc., Venus Sub LLC, VICI Properties L.P. and VICI Properties OP LLC, dated as of August 4, 2021 (incorporated by reference to Exhibit 2.1 of the Company’s Current Report on Form 8-K filed on August 5, 2021).</u></a>
2.4	<a href="#"><u>Purchase Agreement by and among BRE Spade Parent LLC, BRE Spade PropCo Holdings LLC, BRE Spade Mezz 1 LLC, BRE Spade Voteco LLC and MGM Resorts International, dated as of September 26, 2021 (incorporated by reference to Exhibit 2.1 of the Company’s Current Report on Form 8-K filed on September 28, 2021).</u></a>
2.5	<a href="#"><u>Purchase Agreement by and between MGM Resorts International and HR Nevada, LLC, dated as of December 13, 2021 (incorporated by reference to Exhibit 2.1 of the Company’s Current Report on Form 8-K filed on December 14, 2021).</u></a>
3.1	<a href="#"><u>Amended and Restated Certificate of Incorporation of the Company, dated June 14, 2011 (incorporated by reference to Exhibit 3.1 to the Company’s Quarterly Report on Form 10-Q filed on August 9, 2011).</u></a>
3.2	<a href="#"><u>Amended and Restated Bylaws of the Company, effective October 7, 2022 (incorporated by reference to Exhibit 3.1 of the Company’s Current Report on Form 8-K filed on October 11, 2022).</u></a>
4.1(1)	<a href="#"><u>Indenture, dated November 15, 1996, by and between Mandalay and Wells Fargo Bank (Colorado), N.A., as Trustee (the “Mandalay November 1996 Indenture”)(incorporated by reference to Exhibit 4(e) to the Mandalay October 1996 10-Q).</u></a>
4.1(2)	<a href="#"><u>Supplemental Indenture, dated as of November 15, 1996, to the Mandalay November 1996 Indenture, with respect to \$150 million aggregate principal amount of 7.0% Senior Notes due 2036 (incorporated by reference to Exhibit 4(f) to the Mandalay October 1996 10-Q).</u></a>
4.1(3)	<a href="#"><u>7.0% Senior Notes due February 15, 2036, in the principal amount of \$150,000,000 (incorporated by reference to Exhibit 4(g) to the Mandalay October 1996 10-Q).</u></a>
4.1(4)	<a href="#"><u>Indenture, dated March 22, 2012, between the Company and U.S. Bank National Association, as trustee (incorporated by reference to Exhibit 4.1 of the Company’s Current Report on Form 8-K filed on March 22, 2012).</u></a>

- 4.1(5) [Fourth Supplemental Indenture, dated November 25, 2014, among the Company, the guarantors named therein and U.S. Bank National Association, as trustee, to the Indenture, dated as of March 22, 2012, among the Company and U.S. Bank National Association, as trustee, relating to the 6.000% senior notes due 2023 \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on November 25, 2014\).](#)
- 4.1(6) [Fifth Supplemental Indenture, dated August 19, 2016, among MGM Resorts International, the guarantors named therein and U.S. Bank National Association, as trustee, to the Indenture, dated as of March 22, 2012, among MGM Resorts International and U.S. Bank National Association, as trustee, relating to the 4.625% senior notes due 2026 \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on August 19, 2016\).](#)
- 4.1(7) [Sixth Supplemental Indenture, dated June 18, 2018, among MGM Resorts International, the guarantors named therein and U.S. Bank National Association, as trustee, to the Indenture, dated as of March 22, 2012, among MGM Resorts International and U.S. Bank National Association, as trustee, relating to the 5.750% senior notes due 2025 \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on June 18, 2018\).](#)
- 4.1(8) [Seventh Supplemental Indenture, dated April 10, 2019, among MGM Resorts International, the guarantors named therein and U.S. Bank National Association, as trustee, to the Indenture, dated as of March 22, 2012, among MGM Resorts International and U.S. Bank National Association, as trustee, relating to the 5.500% senior notes due 2027 \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on April 10, 2019\).](#)
- 4.1(9) [Eighth Supplemental Indenture, dated May 4, 2020, among MGM Resorts International, the guarantors named therein and U.S. Bank National Association, as trustee, to the Indenture, dated as of March 22, 2012, among MGM Resorts International and U.S. Bank National Association, as trustee, relating to the 6.750% senior notes due 2025 \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on May 4, 2020\).](#)
- 4.1(10) [Ninth Supplemental Indenture, dated October 13, 2020, among MGM Resorts International, the guarantors named therein and U.S. Bank National Association, as trustee, to the Indenture, dated as of March 22, 2012, among MGM Resorts International and U.S. Bank National Association, as trustee, relating to the 4.750% senior notes due 2028 \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on October 13, 2020\).](#)
- 4.1(11) [Indenture governing the 5.375% senior notes due 2024, dated as of May 16, 2019, between MGM China Holdings Limited and U.S. Bank National Association, as trustee \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on May 16, 2019\).](#)
- 4.1(12) [Indenture governing the 5.875% senior notes due 2026, dated as of May 16, 2019, between MGM China Holdings Limited and U.S. Bank National Association, as trustee \(incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K filed on May 16, 2019\).](#)
- 4.1(13) [Indenture governing the 5.25% senior notes due 2025, dated as of June 18, 2020, between MGM China Holdings Limited and Wilmington Savings Fund Society, FSB, as trustee \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on June 22, 2020\).](#)
- 4.1(14) [Indenture governing the 4.75% senior notes due 2027, dated as of March 31, 2021, between MGM China Holdings Limited and Wilmington Savings Fund Society, FSB, as trustee \(incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on March 31, 2021\).](#)
- 4.2 [Guarantee \(Mandalay Resort Group 7.0% Senior Notes due 2036\), dated as of April 25, 2005, by the Company and certain subsidiaries of the Company, in favor of The Bank of New York, as trustee for the benefit of the holders of the Notes pursuant to the Indenture referred to therein \(incorporated by reference to Exhibit 10.22 of the Company's Quarterly Report on Form 10-Q filed on November 9, 2005\).](#)
- 4.3 [Description of MGM Common Stock \(incorporated by reference to Exhibit 4.4 of the Company's Annual Report on Form 10-K filed on February 26, 2021\).](#)
- 10.1(1) [Credit Agreement, dated as of November 24, 2021, among the Company, Bank of America, N.A., as administrative agent, and certain lenders party thereto \(incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on November 26, 2021\).](#)
- 10.1(2) [Revolving Credit Facility Agreement, dated August 12, 2019 \(the "2019 Revolving Credit Facility"\), by and among MGM China Holdings Limited and certain Arrangers and Lenders party thereto \(incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on August 13, 2019\).](#)
- 10.1(3) [Amendment Letter to the 2019 Revolving Credit Facility Agreement, dated February 18, 2020, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q filed on May 1, 2020\).](#)
- 10.1(4) [Amendment Letter to the 2019 Revolving Credit Facility Agreement, dated April 9, 2020, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q filed on August 3, 2020\).](#)

- 10.1(5) [Revolving Credit Facility Agreement, dated May 26, 2020 \(the “2020 Revolving Credit Facility”\), by and among MGM China Holdings Limited and certain Lenders party thereto \(incorporated by reference to Exhibit 10.1 of the Company’s Current Report on Form 8-K filed on May 29, 2020\).](#)
- 10.1(6) [Increase Confirmation to 2020 Revolving Credit Facility dated as of June 29, 2020 between the Increase Lender and the Facility Agent \(incorporated by reference to Exhibit 10.1\(13\) of the Company’s Annual Report on Form 10-K filed on February 26, 2021\).](#)
- 10.1(7) [Amendment Letter to the 2019 Revolving Credit Facility, dated October 5, 2020, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.1\(14\) of the Company’s Annual Report on Form 10-K filed on February 26, 2021\).](#)
- 10.1(8) [Amendment Letter to the 2020 Revolving Credit Facility, dated October 5, 2020, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.1\(15\) of the Company’s Annual Report on Form 10-K filed on February 26, 2021\).](#)
- 10.1(9) [Amendment Letter to the 2019 Revolving Credit Facility, dated February 24, 2021, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.3 of the Company’s Quarterly Report on Form 10-Q filed on May 3, 2021\).](#)
- 10.1(10) [Amendment Letter to the 2020 Revolving Credit Facility, dated February 24, 2021, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.4 of the Company’s Quarterly Report on Form 10-Q filed on May 3, 2021\).](#)
- 10.1(11) [Amendment Letter to the 2019 Revolving Credit Facility, dated February 10, 2022, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.1 of the Company’s Quarterly Report on Form 10-Q filed on May 2, 2022\).](#)
- 10.1(12) [Amendment Letter to the 2020 Revolving Credit Facility, dated February 10, 2022, by and among MGM China Holdings Limited and certain Arrangers and Lenders Party thereto \(incorporated by reference to Exhibit 10.2 of the Company’s Quarterly Report on Form 10-Q filed on May 2, 2022\).](#)
- 10.1(13) [Guaranty Agreement, dated as of November 15, 2019 \(incorporated by reference to Exhibit 10.3 to the Company’s Current Report on Form 8-K filed on November 18, 2019\).](#)
- 10.1(14) [Guaranty Agreement, dated as of February 14, 2020 \(incorporated by reference to Exhibit 10.2 of the Company’s Quarterly Report on Form 10-Q filed on May 1, 2020\).](#)
- 10.2(1) [Concession Contract, effective as of January 1, 2023, by and between MGM Grand Paradise S.A. and the Government of the Macau SAR.](#)
- 10.2(2) [Land Concession Agreement, dated as of April 18, 2005, relating to the MGM Macau resort and casino between the Special Administrative Region of Macau and MGM Grand Paradise, S.A. \(incorporated by reference to Exhibit 10.2 of the Company’s Quarterly Report on Form 10-Q filed on August 9, 2011\).](#)
- 10.2(3) [Land Concession Agreement, effective as of January 9, 2013, relating to the MGM Cotai resort and casino between the Special Administrative Region of Macau and MGM Grand Paradise S.A. \(incorporated by reference to Exhibit 10.2\(4\) of the Company’s Annual Report on Form 10-K filed on March 1, 2013\).](#)
- 10.3(1) [Amended and Restated Master Lease, by and between MGP Lessor, LLC and MGM Lessee, LLC, dated as of April 29, 2022 \(incorporated by reference to Exhibit 10.1 of the Company’s Current Report on Form 8-K filed on April 29, 2022\).](#)
- 10.3(2) [First Amendment to Amended and Restated Master Lease, dated as of December 19, 2022, by and between MGP Lessor, LLC and MGM Lessee, LLC \(incorporated by reference to Exhibit 10.1 of the Company’s Current Report on Form 8-K filed on December 19, 2022\).](#)
- 10.3(3) [Lease, by and between BCORE Paradise LLC and Bellagio, LLC, dated as of November 15, 2019 \(incorporated by reference to Exhibit 10.1 of the Company’s Current Report on Form 8-K filed on November 18, 2019\).](#)
- 10.3(4) [First Amendment to Lease, by and between BCORE Paradise LLC and Bellagio, LLC, dated as of April 14, 2021 \(incorporated by reference to Exhibit 10.1 of the Company’s Quarterly Report on Form 10-Q filed on August 6, 2021\).](#)
- 10.3(5) [Second Amendment to Lease, by and between BCORE Paradise LLC and Bellagio, LLC, dated as of February 22, 2022 \(incorporated by reference to Exhibit 10.3 of the Company’s Quarterly Report on Form 10-Q filed on May 2, 2022\).](#)
- 10.3(6) [Lease, by and between Mandalay PropCo, LLC, MGM Grand PropCo, LLC and MGM Lessee II, LLC, dated as of February 14, 2020 \(incorporated by reference to Exhibit 10.1 of the Company’s Current Report on Form 8-K filed on February 18, 2020\).](#)
- 10.3(7) [Master Lease by and among Ace A PropCo LLC, Ace V PropCo LLC and MGM Lessee III, LLC, dated as of September 28, 2021 \(incorporated by reference to Exhibit 10.1 of the Company’s Current Report on Form 8-K filed on September 28, 2021\).](#)
- 10.3(8) [Lease by and between Marker LV Propco LLC and Nevada Property 1 LLC, dated as of May 17, 2022 \(incorporated by reference to Exhibit 10.1 of the Current Report on Form 8-K filed on May 17, 2022\).](#)

- 10.3(9) [Tax Protection Agreement, by and among Bellagio, LLC, BCORE Paradise Parent LLC and BCORE Paradise JV LLC, dated as of November 15, 2019 \(incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed on November 18, 2019\).](#)
- 10.3(10) [Tax Protection Agreement, by and among MGM Resorts International, MGM Growth Properties Operating Partnership LP and MGP BREIT Venture 1 LLC, dated as of February 14, 2020 \(incorporated by reference to Exhibit 10.3 of the Company's Current Report on Form 8-K filed on February 18, 2020\).](#)
- 10.3(11) [Tax Protection Agreement, by and among VICI Properties, Inc., VICI Properties OP LLC, MGM Resorts International and the other parties thereto, dated as of April 29, 2022 \(incorporated by reference to Exhibit 10.2 of the Current Report on Form 8-K filed on April 29, 2022\).](#)
- \*10.4(1) [Amended and Restated 2005 Omnibus Incentive Plan \(incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on June 10, 2014\).](#)
- \*10.4(2) [MGM Resorts International 2022 Omnibus Incentive Plan \(incorporated by reference to Exhibit 10.1 of the Current Report on Form 8-K filed on May 9, 2022\).](#)
- \*10.4(3) [Second Amended and Restated Annual Performance-Based Incentive Plan for Executive Officers \(incorporated by reference to Appendix A of the Company's Proxy Statement filed on April 20, 2016\).](#)
- \*10.4(4) [Deferred Compensation Plan II, as Amended and Restated, effective December 17, 2014 \(incorporated by reference to Exhibit 10.4\(6\) of the Company's Annual Report on Form 10-K filed on March 2, 2015\).](#)
- \*10.4(5) [Amendment Number Two to the MGM Resorts Deferred Compensation Plan II, effective November 1, 2022.](#)
- \*10.4(6) [Supplemental Executive Retirement Plan II, dated as of December 30, 2004 \(incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on January 10, 2005\).](#)
- \*10.4(7) [Amendment No. 1 to the Supplemental Executive Retirement Plan II, dated as of July 10, 2007 \(incorporated by reference to Exhibit 10.3\(12\) of the Company's Annual Report on Form 10-K filed on February 29, 2008\).](#)
- \*10.4(8) [Amendment No. 2 to the Supplemental Executive Retirement Plan II, dated as of October 15, 2007 \(incorporated by reference to Exhibit 10.3\(14\) of the Company's Annual Report on Form 10-K filed on February 29, 2008\).](#)
- \*10.4(9) [Amendment No. 1 to the Supplemental Executive Retirement Plan II, dated as of November 4, 2008 \(incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed on November 7, 2008\).](#)
- \*10.4(10) [Amendment No. 4 to the Supplemental Executive Retirement Plan II, effective November 1, 2022.](#)
- \*10.4(11) [Employment Agreement, effective as of September 1, 2022, by and between the Company and William Hornbuckle \(incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on August 22, 2022\).](#)
- \*10.4(12) [Employment Agreement, effective as of September 1, 2022, by and between the Company and Corey Sanders \(incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed on August 22, 2022\).](#)
- \*10.4(13) [Employment Agreement, effective as of September 1, 2022, by and between the Company and Jonathan S. Halkyard \(incorporated by reference to Exhibit 10.3 of the Company's Current Report on Form 8-K filed on August 22, 2022\).](#)
- \*10.4(14) [Employment Agreement, effective as of September 1, 2022, by and between the Company and John McManus \(incorporated by reference to Exhibit 10.4 of the Company's Current Report on Form 8-K filed on August 22, 2022\).](#)
- \*10.4(15) [First Amendment to Employment Agreement, dated as of December 6, 2022, by and between the Company and William Hornbuckle.](#)
- \*10.4(16) [First Amendment to Employment Agreement, dated as of December 6, 2022, by and between the Company and Corey Sanders.](#)
- \*10.4(17) [First Amendment to Employment Agreement, dated as of December 6, 2022, by and between the Company and Jonathan Halkyard.](#)
- \*10.4(18) [First Amendment to Employment Agreement, dated as of December 6, 2022, by and between the Company and John McManus.](#)
- \*10.4(19) [Employment agreement, effective as of October 1, 2022, by and between the Company and Gary Fritz.](#)
- \*10.4(20) [Amended and Restated Deferred Compensation Plan for Non-employee Directors, effective as of June 5, 2014 \(incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q filed on August 11, 2014\).](#)
- \*10.4(21) [First Amendment to MGM Resorts International 2012 Deferred Compensation Plan for Non-Employee Directors, dated as of April 27, 2022 \(incorporated by reference to Exhibit 10.6 of the Company's Quarterly Report on Form 10-Q filed on August 3, 2022\).](#)

- \*10.4(22) [Second Amendment to MGM Resorts International 2012 Deferred Compensation Plan for Non-Employee Directors, dated as of October 17, 2022.](#)
- \*10.4(23) [Form of Restricted Stock Units Agreement of the Company effective for awards granted in October 2015 and thereafter \(incorporated by reference to Exhibit 10.4 of the Company's Quarterly Report on Form 10-Q filed on November 6, 2015\).](#)
- \*10.4(24) [Form of Restricted Stock Units Agreement of the Company \(Performance\) effective for awards granted in October 2015 and thereafter \(incorporated by reference to Exhibit 10.5 of the Company's Quarterly Report on Form 10-Q filed on November 6, 2015\).](#)
- \*10.4(25) [Form of RSU Agreement \(Named Executive Officer Employment Agreement Awards\) \(incorporated by reference to Exhibit 10.4 of the Company's Current Report on Form 8-K filed on March 31, 2020\).](#)
- \*10.4(26) [Form of RSU Agreement \(Hornbuckle\) \(incorporated by reference to Exhibit 10.5 of the Company's Current Report on Form 8-K filed on March 31, 2020\).](#)
- \*10.4(27) [Form of Performance Share Units Agreement of the Company effective for awards granted in October 2015 and thereafter \(incorporated by reference to Exhibit 10.6 of the Company's Quarterly Report on Form 10-Q filed on November 6, 2015\).](#)
- \*10.4(28) [Form of Bonus Performance Share Units Agreement of the Company, effective for bonus awards granted in March 2016 and thereafter \(incorporated by reference to Exhibit 10.3 of the Company's Quarterly Report on Form 10-Q filed on May 6, 2016\).](#)
- \*10.4(29) [Amended and Restated Change of Control Policy for Executive Officers, effective August 16, 2022 \(incorporated by reference to Exhibit 10.5 of the Company's Current Report on Form 8-K filed on August 22, 2022\).](#)
- \*10.4(30) [Form of Memorandum Agreement re: Changes to Severance and Change of Control Policies \(incorporated by reference to Exhibit 10.7 of the Company's Current Report on Form 8-K filed on November 8, 2012\).](#)
- \*10.4(31) [Form of Letter to Employees re: Existing Equity Awards \(incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on March 10, 2017\).](#)
- \*10.4(32) [Form of Performance Share Unit Agreement \(Annual Grant\) \(incorporated by reference to Exhibit 10.3 of the Company's Current Report on Form 8-K filed on March 10, 2017\).](#)
- \*10.4(33) [Form of Restricted Stock Unit Agreement \(Non-Employee Director\) \(incorporated by reference to Exhibit 10.4 of the Company's Current Report on Form 8-K filed on March 10, 2017\).](#)
- \*10.4(34) [Form of Restricted Stock Unit Agreement \(no Performance Hurdle\) \(incorporated by reference to Exhibit 10.6 of the Company's Current Report on Form 8-K filed on March 10, 2017\).](#)
- \*10.4(35) [Form of Restricted Stock Unit \(Deferred Payment Bonus\) \(incorporated by reference to Exhibit 10.1 of the Company's Quarterly Report on Form 10-Q filed on May 7, 2018\).](#)
- \*10.4(36) [Form of Relative Performance Share Unit Agreement \(Annual Grant\) \(incorporated by reference to Exhibit 10.5\(41\) of the Company's Annual Report on Form 10-K filed on March 1, 2018\).](#)
- \*10.4(37) [Form of Performance Share Unit Agreement \(Annual Grant\) \(incorporated by reference to Exhibit 10.5\(41\) of the Company's Annual Report on Form 10-K filed on February 27, 2020\).](#)
- \*10.4(38) [Form of Performance Share Unit Agreement \(Annual Grant, Messrs. Hornbuckle, Sanders & McManus\) \(incorporated by reference to Exhibit 10.5\(42\) of the Company's Annual Report on Form 10-K filed on February 27, 2020\).](#)
- \*10.4(39) [Form of Restricted Stock Unit Agreement \(no Performance Hurdle\) \(incorporated by reference to Exhibit 10.5\(44\) of the Company's Annual Report on Form 10-K filed on February 27, 2020\).](#)
- \*10.4(40) [Form of Relative Performance Share Unit Agreement \(Annual Grant\) \(incorporated by reference to Exhibit 10.5\(45\) of the Company's Annual Report on Form 10-K filed on February 27, 2020\).](#)
- \*10.4(41) [Form of Relative Performance Share Unit Agreement \(Annual Grant, Messrs. Hornbuckle, Sanders & McManus\) \(incorporated by reference to Exhibit 10.5\(46\) of the Company's Annual Report on Form 10-K filed on February 27, 2020\).](#)
- \*10.4(42) [Form of Omnibus Amendment to Relative Performance Share Unit Agreements \(incorporated by reference to Exhibit 10.5 of the Company's Quarterly Report on Form 10-Q filed on May 3, 2021\).](#)
- \*10.4(43) [Form of Relative Performance Share Unit Agreement \(Annual Grant\) \(incorporated by reference to Exhibit 10.5\(44\) of the Company's Annual Report on Form 10-K filed on February 25, 2022\).](#)
- \*10.4(44) [Form of Relative Performance Share Unit Agreement \(Annual Grant, Messrs. Hornbuckle, Sanders & McManus\) \(incorporated by reference to Exhibit 10.5\(45\) of the Company's Annual Report on Form 10-K filed on February 25, 2022\).](#)
- 21 [List of subsidiaries of the Company.](#)
- 22 [Subsidiary Guarantors.](#)
- 23.1 [Consent of Deloitte & Touche LLP.](#)

31.1	<a href="#"><u>Certification of Chief Executive Officer of Periodic Report Pursuant to Rule 13a-14(a) and Rule 15d-14(a).</u></a>
31.2	<a href="#"><u>Certification of Chief Financial Officer of Periodic Report Pursuant to Rule 13a-14(a) and Rule 15d-14(a).</u></a>
**32.1	<a href="#"><u>Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350.</u></a>
**32.2	<a href="#"><u>Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350.</u></a>
99.1	<a href="#"><u>Description of Regulation and Licensing.</u></a>
101.INS	Inline XBRL Instance Document – the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document.
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104	The cover page from this Annual Report on Form 10-K for the year ended December 31, 2022, has been formatted in Inline XBRL.

\* Management contract or compensatory plan or arrangement.

\*\* Exhibits 32.1 and 32.2 shall not be deemed filed with the SEC, nor shall they be deemed incorporated by reference in any filing with the SEC under the Exchange Act or the Securities Act of 1933, as amended, whether made before or after the date hereof and irrespective of any general incorporation language in any filings.

Certain long-term debt instruments of our consolidated subsidiaries, under which the total amount of securities authorized does not exceed 10 percent of our consolidated assets, are not filed as exhibits to this Annual Report on Form 10-K. We will furnish a copy of these agreements to the SEC upon request.

In accordance with Rule 402 of Regulation S-T, the XBRL information included in Exhibit 101 and Exhibit 104 to this Form 10-K shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

## ITEM 16. FORM 10-K SUMMARY

None.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### MGM Resorts International

By: /s/ William J. Hornbuckle  
William J. Hornbuckle  
Chief Executive Officer and President  
(Principal Executive Officer)

Dated: February 24, 2023

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature	Title	Date
<u>/s/ William J. Hornbuckle</u> William J. Hornbuckle	Chief Executive Officer and President (Principal Executive Officer)	February 24, 2023
<u>/s/ Jonathan S. Halkyard</u> Jonathan S. Halkyard	Chief Financial Officer and Treasurer (Principal Financial Officer)	February 24, 2023
<u>/s/ Todd R. Meinert</u> Todd R. Meinert	Senior Vice President and Chief Accounting Officer (Principal Accounting Officer)	February 24, 2023
<u>/s/ Paul J. Salem</u> Paul J. Salem	Chairman of the Board	February 24, 2023
<u>/s/ Mary Chris Jammet</u> Mary Chris Jammet	Director	February 24, 2023
<u>/s/ Barry Diller</u> Barry Diller	Director	February 24, 2023
<u>/s/ Alexis M. Herman</u> Alexis M. Herman	Director	February 24, 2023
<u>/s/ Joseph M. Levin</u> Joseph M. Levin	Director	February 24, 2023
<u>/s/ Rose McKinney-James</u> Rose McKinney-James	Director	February 24, 2023



Signature	Title	Date
/s/ Keith A. Meister	Director	February 24, 2023
Keith A. Meister		
/s/ Gregory M. Spierkel	Director	February 24, 2023
Gregory M. Spierkel		
/s/ Janet G. Swartz	Director	February 24, 2023
Janet G. Swartz		
/s/ Daniel J. Taylor	Director	February 24, 2023
Daniel J. Taylor		

Translation

**EXTRACT OF THE CONCESSION CONTRACT  
FOR THE OPERATION OF GAMES OF FORTUNE AND CHANCE IN CASINOS IN THE SPECIAL ADMINISTRATIVE  
REGION OF MACAU**

**CHAPTER I**

**Scope, type and period of concession**

**Clause 1**

**Scope of concession**

*One.* The scope of the concession granted by this concession contract is the operation of games of fortune or chance in casinos in the Special Administrative Region of Macau of the People's Republic of China, hereinafter Macau SAR or the Grantor.

*Two.* The concession does not include the operation of:

- 1) Mutual betting;
- 2) Operations offered to the public, except as provided in Section 3 (7) of Law No. 16/2001 (Legal framework for the operation of games of fortune or chance in casinos);
- 3) Interactive games;
- 4) Games of fortune and chance, betting or operations on a ship or aircraft, except as provided in Section 5 (4) subparagraph 1) and (5) of Law No. 16/2001.

**Clause 2**

**Scopes of the operation of games of fortune or chance in casinos**

When operating games of fortune or chance in casinos, the Concessionaire undertakes to comply with the following main objectives:

- 1) Run and operate games of fortune or chance in casinos on the premises of safeguarding national security and that of the Macau SAR;
  - 2) Promote adequate diversification and sustainable development of the Macau SAR's economy;
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- 3) Run and operate games of fortune or chance in casinos with fairness and honesty;
- 4) Operate games of fortune or chance in casinos free from criminal influence and ensure that the exploitation and operation of casinos is in line with the policies and mechanisms of the Macau SAR with regards to fighting illegal cross-border capital flows and preventing money laundering and terrorism;
- 5) That the size and operation of games of fortune or chance in casinos, as well as the practice of games of fortune and chance, are subject to legal restrictions;
- 6) That the persons involved in the supervision, exploitation, management and operation of games of fortune or chance in casinos have a suitable background for the performance of these roles;
- 7) That the interests of the Macau SAR in the collection of taxes resulting from the operation of casinos are duly safeguarded.

### **Clause 3**

#### **Applicable law and jurisdiction**

*One.* This concession contract is subject exclusively to the law of Macau SAR.

*Two.* The Concessionaire waives the right to litigate in any jurisdiction outside Macau SAR and recognizes the Macau SAR courts have exclusive jurisdiction over any possible disputes or conflicts of interest.

### **Clause 4**

#### **Observance of Macau SAR legislation**

The Concessionaire undertakes to abide by the relevant legislation as applicable in the Macau SAR, waiving the right to invoke legislation from outside Macau SAR, namely for the purpose of exempting itself from complying with obligations or conducts to which it is obligated or are imposed.

### **Clause 5**

#### **Participation in the operation of games of fortune or chance in casinos and other jurisdictions**

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*One.* The intention of the Concessionaire to operate games of fortune or chance in casinos and in other countries or regions is subject to prior authorization of the Chief Executive, having consulted the Specialized Committee for Games of Fortune and Chance.

*Two.* For the purposes of the preceding paragraph, the Concessionaire undertakes, as the case may be, to submit and provide to the Government of the Macau SAR (hereinafter the Government), or endeavor to obtain, submit or provide the Government, any documents, information or data requested for this purpose, except those deemed confidential by law.

## **Clause 6**

### **Concessions regime**

The concessions regime is formed by the legal framework, which comprises Law No. 7/2022 (Amendment to Law No. 16/2001 – Legal Framework for the Operation of Games of Fortune or Chance in Casinos), Law No. 16/2001, Administrative Regulation No. 26/2001 (which regulates public tendering for the awarding of concessions for the operation of games of fortune or chance in casinos, concession contracts and the suitability and financial capacity requirements for bidders and Concessionaires), and other applicable legal provisions, as well as the current concession contract.

## **Clause 7**

### **Operation of the concession**

The Concessionaire undertakes to operate the concession in accordance with the applicable legal provisions and under the terms and conditions of this concession contract.

## **Clause 8**

### **Concession period**

*One.* The term of the concession awarded by this concession contract is ten years, starting on 1 January 2023 and ending on 31 December 2032.

*Two.* The provisions of the preceding paragraph shall not exclude the application of the clauses of the current contract which extend beyond the term of the concession period.

## **CHAPTER II**

### **Locations for the games of fortune or chance in casinos**

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## **Clause 9**

### **Locations for the operation of concessions**

*One.* The operation of games of fortune or chance in casinos, by the Concessionaire, outside the casinos, as referred in clause 10, requires prior authorization of the Chief Executive.

*Two.* For the purposes of the preceding paragraph, the Concessionaire is required to submit the application under Section 5-A of Law No. 16/2001, detailing the specific logistic service areas for the operation of casinos.

*Three.* Casinos are obliged to be located on real estate owned by the Concessionaire, except as provided in Section 5 (4) and Section 37 of Law No. 16/2001.

## **Clause 10**

### **Authorized sites for the operation of games of fortune and chance**

The Concessionaire is authorized to operate the following casinos:

- 1) “MGM Casino Macau”;
- 2) “MGM Casino Cotai”.

## **Clause 11**

### **Types of games to be operated**

*One.* The Concessionaire is authorized to operate the types of games of fortune or chance referred in Section 6 (2) of Law No. 7/2022, as well as all types of games of fortune or chance authorized by the Secretary for Economy and Finance, under Section 3 (4) of Law No. 16/2001.

*Two.* The Concessionaire undertakes to submit annually to the Gaming Inspection and Coordination Bureau, every December, a list with the number of tables and slot machines that intends to operate during the following year, including their location

*Three.* The number of gaming tables and slot machines to be operated by the Concessionaire may be changed subject to prior communication to DICJ.

*Four.* The Concessionaire undertakes to maintain and operate a minimum variety of games in its casinos, subject to instructions from DICJ.

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**Clause 12**  
**Continuous operation of the casinos**

*One.* The Concessionaire undertakes to maintain the casinos open every day of the year, for twenty-four hours, without interruption.

*Two.* In exceptional cases and at the request of the Chief Executive or with his authorization, the Concessionaire may suspend the operation of a casino or adjust its operating hours - the Chief Executive shall determine when the casino will resume operations.

*Three.* Under the previous paragraph, the Concessionaire shall submit the request for exceptional authorization to DICJ with a ten days' notice, with the suspension of casino operations to be posted at the entrance of the casinos.

*Four.* The authorization referred in paragraph *two* may be waived in urgent situations, namely those arising from a serious accident, catastrophe or natural calamity, which would entail serious risk to the safety of people, being however required the consent of DICJ to the suspension and resumption of the casino's operation.

*Five.* For liaison with DICJ, the Concessionaire undertakes to create a special communication mechanism for emergency situations, that will operate twenty-four hours a day, ensuring that such channel is maintained with DICJ and the other Concessionaires.

**Clause 13**  
**Electronic surveillance and control equipment**

*One.* The Concessionaire undertakes to install in the casinos electronic surveillance and control equipment of high international standard as approved by DICJ. To this end, the Concessionaire shall send a written request to DICJ identifying the equipment to be installed and enclosing the relevant technical specifications. However, DICJ may, at any time, request the submission of specimens or samples of the referred equipment to be submitted.

*Two.* The Concessionaire also undertakes to install electronic surveillance and control equipment, approved by DICJ, in other areas adjacent to casinos or places of access or connection to casinos, when so requested.

*Three.* The Concessionaire undertakes to install new electronic surveillance and control equipment, approved by DICJ, whenever requested to, namely to maintain the high international standard, as referred to in paragraph *one*.

*Four.* The Concessionaire undertakes to report to the relevant public authorities, as soon as possible, any acts or facts which constitute a crime, contravention or administrative offence of which it is aware, as well as any illegal acts or facts it may deem serious.

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## **CHAPTER III**

### **Concessionaire company**

#### **Clause 14**

##### **Object, head office and corporate structure**

*One.* The Concessionaire's corporate purpose shall include the operation of games of fortune or chance in casinos.

*Two.* The Concessionaire's intention, during the concession period, to introduce other correlated activities into its corporate purpose is subject to prior authorization from the Secretary for the Economy and Finance.

*Three.* The Concessionaire undertakes to maintain its head office in the Macau SAR and to be incorporated as a limited company.

#### **Clause 15**

##### **Share capital and shares**

*One.* The share capital of the Concessionaire shall not be less than MOP 5,000,000,000 (five billion patacas), with its net worth to be kept at not less than that amount during the term of the concession.

*Two.* The Chief Executive may determine an increase in the Concessionaire's share capital when supervening circumstances require so.

*Three.* All of the Concessionaire's share capital shall consist of nominal shares.

*Four.* Any increase in the Concessionaire's share capital through public subscription shall require authorization from the Government.

*Five.* The issuance of preferred shares by the Concessionaire shall require authorization from the Government.

*Six.* Without prejudice to the previous paragraph, the creation or issuance of types or series of shares of the Concessionaire's share capital, as well as its transfer, require Government authorization.

*Seven.* The Concessionaire pledges to endeavor that the entire share capital of the Concessionaire's shareholders that are companies, and the share capital of the shareholders of

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these that are companies, and so on and so forth down to the final shareholders, whether these are individuals or companies, are represented exclusively by nominal shares, except for companies that are listed on stock exchanges – in relation to the shares tradable therein.

## **Clause 16**

### **Transfer and encumbrance of shares**

*One.* The transfer *inter vivos* or encumbrance, by any means, of the ownership or other rights over shares representing the Concessionaire's share capital, as well as the performance of any acts involving the attribution of voting rights or other corporate rights to a person other than its holder, shall require authorization from the Secretary for Economy and Finance.

*Two.* In the case referred in the previous paragraph, the Concessionaire shall, under all circumstances, be required to refuse to register or recognize as a shareholder any entity which acquires or holds shares representing the Concessionaire's share capital in breach of the provisions of this concession contract or the law and shall not carry out any act through which, implicitly or explicitly, it recognizes the transfer *inter vivos* or encumbrance referred to in the previous paragraph to have any effect.

*Three.* The *mortis causa* transfer of ownership or any other right over shares representing the Concessionaire's share capital must be reported to DICJ within 15 days of becoming aware of the fact, enclosing the respective supporting documents; the Concessionaire undertakes, at the same time, to ensure that the transfer is registered in its share register book.

*Four.* After securing the authorization referred in paragraph *one*, the holder of the ownership or other rights to the shares representing the Concessionaire's share capital shall immediately notify the Concessionaire, who undertakes to report the same to DICJ, when transferring or encumbering them or when carrying out any act involving the granting of voting rights or other company rights to others, within 30 days of registration in the Concessionaire's share register book or equivalent formality, and must send a copy of the documents formalizing this legal transaction and provide detailed information on any terms and conditions which have been established.

*Five.* The Concessionaire undertakes to ensure that the transfer *inter vivos*, by any means, of ownership or any other right over the shareholdings of those holding shares representing the share capital of the Concessionaire's shareholders, whether these holders are individuals or companies, and the share capital of those holding shares in companies, are subject to the authorization of the Secretary for the Economy and Finance, whether these holders are individuals or companies, and so on up to the last holders of shareholdings, whether these holders are individuals or companies, when these shareholdings correspond, directly or indirectly, to a value equal to or greater than 5% of the Concessionaire's share capital, except in the case of legal persons who are listed on the stock exchange in respect of shares which may be traded on it.

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*Six.* The *mortis causa* transfer of ownership or other right over the shareholdings of the holders of 5% or more of the share capital of the Concessionaire's shareholders, whether such holders are natural or legal persons, and of the share capital of holders worth 5% or more of the shareholdings of those who are legal persons, whether these holders are natural or legal persons, and so on up to the last holders of shareholdings, whether these holders are individuals or companies, must be communicated by the Concessionaire to DICJ, as soon as possible after it becomes known.

*Seven.* The Concessionaire also undertakes to notify DICJ, as soon as it has knowledge of the fact, of the encumbrance for any reason of shares representing the share capital of its shareholders and of shares held by holders of shares in these shareholders, and so on and so forth down to the shares of the final shareholders when these holdings indirectly correspond to a value equal to or greater than 5% of the Concessionaire's share capital, with the exception of shares representing the share capital of companies listed on the stock exchange insofar as the shares therein are tradable.

*Eight.* The previous paragraph is equally applicable to the carrying out of any acts which involve the attribution of voting rights or other corporate rights to a person other than the holder, with the exception of legal entities which are listed on a stock exchange for shares which may be traded on it.

*Nine.* The provisions of paragraph *four* are applicable to the transfer, by any means, of ownership or other rights over the shares referred to in paragraph *five*, with the necessary amendments.

## **Clause 17**

### **Notification and authorization**

*One.* The following are considered to be decisions on major financial initiatives, referred to in Section 22 (1) (12) of Law No. 16/2001:

- 1) Financial decisions related to the internal movement of funds of the Concessionaire exceeding 50% of the share capital;
- 2) Financial decisions related to salaries, remunerations or employee benefits, among others, that exceed 10% of the share capital;
- 3) Financial decisions not covered by the previous two paragraphs that exceed 10% of the share capital.

*Two.* The Concessionaire undertakes to notify the Chief Executive of decisions on major financial initiatives at least five working days before they are taken, unless there is an acceptable just cause.

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*Three.* The transfer real and credit rights of the Concessionaire exceeding MOP 100,000,000 (one hundred million patacas) shall require the authorization of the Secretary for Economy and Finance.

*Four.* Loan agreements or similar, entered into by the Concessionaire, as borrower, of a value equal to or exceeding MOP100,000,000 (one hundred million patacas), shall require the authorization of the Secretary for Economy and Finance.

#### **Clause 18**

##### **Issuance of debt securities**

The issuance of debt securities by the Concessionaire requires the Chief Executives' authorization.

#### **Clause 19**

##### **Listing on the stock exchange**

*One.* The Concessionaire, or a company in which it is the controlling shareholder, may not be listed on a stock exchange.

*Two.* In the event shareholders who directly or indirectly hold 5% or more of the Concessionaire's share capital are listed on a stock exchange, the Concessionaire must communicate to DICJ such fact within 15 days of becoming aware of it, submitting the information and documents relating to the stock exchange listing.

*Three.* The Concessionaire further pledges to endeavor that the companies referred to in the previous paragraph do not request or proceed with a listing on the stock exchange without prior notification of the government.

#### **Clause 20**

##### **Shareholder and capital structure**

*One.* The Concessionaire undertakes to submit annually a document to the Government, during each December, detailing its shareholding structure, and as well the share capital structure of the companies holding 5% or more of the Concessionaire's share capital, and also the structure of the share capital of the companies holding 5% or more of these companies' share capital, and so on until the individuals or companies that are last shareholders, except with regard to companies that are listed on stock exchanges in what concerns the shares dealt therein, or to present a declaration attesting that these have not undergone any change.

*Two.* The Concessionaire further pledges to endeavor that it obtains and delivers to the Government, together with the update or declaration referred to in the previous paragraph, a declaration signed by each of its shareholders and the persons referred to in the previous paragraph, duly authenticated, certifying they are the holders of the number of shares stated and

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that these are registered, accompanied by a copy of the securities incorporating the respective shares.

## **Clause 21**

### **Prohibition on accumulating functions in the corporate bodies**

*One.* It is prohibited for any person to accumulate functions in the following corporate bodies or to accumulate functions in more than one corporate body of any of the companies mentioned below, with the exception of general meetings:

- 1) Corporate bodies of the Concessionaires;
- 2) Corporate bodies of junkets;
- 3) Corporate bodies of management companies.

*Two.* The Concessionaire undertakes to notify DICJ, as soon as possible, of the appointment of any person to serve on the board of directors, supervisory board or other corporate body of the Concessionaire.

*Three.* The government undertakes to inform the Concessionaire if the person appointed to exercise functions in its corporate body is a member of the corporate body of another Concessionaire, gaming promoter or management company operating in the Macau SAR.

*Four.* Any acts or resolutions taken in which members of the corporate bodies are involved in violation of paragraph *one* of this clause are voidable.

*Five.* DICJ shall request the concessionaires to remove from office within a period set for that purpose, the members of corporate bodies who violate the provisions stated in paragraph *one*.

## **Clause 22**

### **Managing Director**

*One.* The Concessionaire's board of directors undertakes to delegate the management of the Concessionaire to a managing director.

*Two.* The managing director referred to in the previous paragraph must be a permanent resident of the Macau SAR and hold at least 15% of the Concessionaire's share capital.

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*Three.* The Concessionaires' delegation of the management, including the appointment of a Managing Director, the scope of his/her powers, the term of appointment, as well as any change thereof, namely involving temporary or definite replacement of the Managing Director, is subject to the Chief Executive's authorization, under penalty of nullity. For this scope, the Concessionaire shall send DICJ a draft of the resolution of its board of directors containing the proposed delegation of the Concessionaire's management, including the identification of the Managing Director, the scope of his/her powers, the term of the appointment, references concerning replacements in situations of impediment, as well as any resolution relating to the temporary or definitive replacement of the Managing Director.

*Four.* In the event the Government does not approve any or some of the terms of the appointment referred to in the preceding paragraph, the Concessionaire undertakes to send the Government a new draft resolution within 15 days of notification of non-acceptance and, in the event the person indicated is not accepted, a copy of Annex II to Administrative Regulation No. 26/2001 duly completed by the new Managing Director.

*Five.* The Concessionaire agrees not to issue any mandates or powers of attorney that, on the basis of a stable relationship, grant powers which belong to the board of directors to conduct business relating to the exercise of the company on behalf of the Concessionaire, with the exception of powers to carry out merely expedient acts, namely at public offices or services, unless authorized by the Government.

### **Clause 23**

#### **Sections of association and shareholder agreements**

*One.* Any change to the Concessionaire's articles of association and agreements between shareholders must be approved by DICJ, under penalty of nullity.

*Two.* Any proposal to change the Concessionaire's articles of association must be sent to DICJ for approval at least 30 days before the date of the annual shareholders' meeting at which the change is to be decided.

*Three.* The Concessionaire undertakes to deliver to DICJ a certified copy of the document containing any change to its articles of association within 30 days of it being voted.

*Four.* The Concessionaire undertakes to inform DICJ of any shareholder agreements of which it may be aware. To that end, and without prejudice to any other measures it may or should take, the Concessionaire undertakes to make enquiries of its shareholders, within the 15 days prior to any annual shareholders' meeting, or during a general meeting (if not preceded by a convening notice), regarding the existence of any shareholder agreements, namely those relating to the exercise of voting rights or other corporate rights, and to inform DICJ of the results of these enquiries.

*Five.* DICJ undertakes to notify the Concessionaire within 60 days as to whether it approves the change to its statutes, as well as its shareholder agreements.

### **Clause 24**

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### **Duty of information**

*One.* Without prejudice to any other duties of information established under the concession's regime mentioned in Clause 6, the Concessionaire undertakes to:

- 1) Notify DICJ, as soon as possible, of any circumstances that may affect its normal operation, such as those related to its liquidity or solvency, the existence of any legal proceedings against it or any of its directors, shareholders holding an amount equal to or greater than 5% of its share capital and its key employees, and any act or fact practiced in its casinos and other gaming areas that constitutes a crime, misdemeanor or administrative infraction of which it is aware;
  - 2) Notify DICJ, as soon as possible, of any and all events that may impair, impede or render excessively onerous or excessively difficult the timely and full compliance with any of the obligations arising from this concession contract or that may constitute grounds for termination of the concession, under the terms of Chapter XIX;
  - 3) Notify DICJ, as soon as possible, about any of the following facts or occurrences:
    - (1) Permanent or occasional , periodic or extraordinary remunerations paid to the Concessionaire's directors, investors and key employees, whether received as salaries, earnings, wages, fees or other, as well as any mechanisms for sharing in its profits;
    - (2) Existing or proposed perks, including profit distribution;
    - (3) Existing or proposed management and service contracts.
  - 4) Submit to DICJ, as soon as possible, certified copies of:
    - (1) Contracts or other instruments documenting or describing any remuneration referred to in subparagraph 1) of the preceding paragraph;
    - (2) Contracts or other instruments documenting or describing any existing or proposed perks or forms of profit distribution;
    - (3) Existing or proposed management and service contracts.
  - 5) Inform DICJ, as soon as possible, of any imminent or foreseeable serious change in its economic and financial situation, as well as the economic and financial situation of:
    - (1) Its controlling shareholders;
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- (2) Any entities closely associated with it, namely those which have undertaken the commitment or provided guarantee to the financing of investments and obligations which the Concessionaire has contractually undertaken to make or assume;
- (3) The shareholders holding 5% or more of its share capital who, in accordance with Section 18 (1) subparagraph 2) of Administrative Regulation No. 26/2001, have undertaken the commitment or provided the guarantee to finance the investments and obligations which the Concessionaire has contractually undertaken to make or assume;
- 6) Inform DICJ, as soon as possible, when the average annual turnover with a third party has reached an amount equal to or higher than MOP 500,000,000 (five hundred million patacas);
- 7) Submit to DICJ annually, during the month of January, a document showing all their bank accounts and respective balances;
- 8) Submit, as soon as possible, any complementary or additional information requested by DICJ;
- 9) Submit, as soon as possible, to DICJ and the Financial Services Bureau (hereinafter referred to as **DSF**), the details and information that these entities require for the proper performance of their functions.

*Two.* DICJ may determine that the obligations foreseen in subparagraphs 3) and 4) of the previous paragraph shall be annual.

## **CHAPTER IV**

### **Management Company**

#### **Clause 25**

#### **Applicable regime**

*One.* The Concessionaire undertakes to submit the contracting of a management company to the Chief Executive's authorization and to submit the draft management contract for approval.

*Two.* Under any circumstances, the Concessionaire may only pay the management company the remuneration relating to the management and may not, in any way, share casino revenues or pay commissions.

*Three.* The provisions of Law 16/2001 and other applicable legislation shall also apply to the management company.

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## **CHAPTER V**

### **Appropriate qualifications**

#### **Clause 26**

##### **Good standing of the Concessionaire**

*One.* The Concessionaire undertakes to remain trustworthy during the term of the concession, according to law.

*Two.* For the purposes of the previous paragraph, the Concessionaire is subject to continuous and permanent monitoring and supervision by the Government, according to law.

*Three.* The Concessionaire undertakes to bear the costs of verifying its good standing within the period set by DICJ; for this scope, DICJ shall issue a document containing such costs, which shall constitute proof thereof.

#### **Clause 27**

##### **Suitability of the shareholders, directors and key employees of the Concessionaire and management companies**

*One.* The Concessionaire's shareholders holding 5% or more of its share capital and its directors and key employees must remain trustworthy during the Concessionaire's term, according to law.

*Two.* For the scopes of the previous paragraph, shareholders of the Concessionaire holding 5% or more of its share capital and its directors and key employees are subject to continuous and permanent monitoring and supervision by the government, according to law.

*Three.* The Concessionaire undertakes to ensure that shareholders holding 5% or more of its share capital and its directors and key employees are trustworthy during the term of the concession, in full awareness that their trustworthiness has repercussions for its own suitability.

*Four.* The Concessionaire is under the obligation to demand that shareholders holding 5% or more of its share capital and its directors and key employees inform DICJ, as soon as possible, after becoming aware of any facts that may be relevant to the Concessionaire's trustworthiness or their own.

*Five.* Under the previous paragraph, the Concessionaire undertakes to ask shareholders holding 5% or more of its share capital and its directors and key employees every six months whether they are aware of any fact which might be relevant to the trustworthiness of the Concessionaire or their own, without prejudice to the Concessionaire being bound to communicate this to DICJ as soon as possible if it becomes aware of any relevant fact.

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*Six.* The Concessionaire undertakes to communicate to DICJ, as soon as possible after becoming aware of any facts which may be relevant to the good-standing of shareholders holding 5% or more of its share capital and of its directors and key employees.

*Seven.* The Concessionaire undertakes to ensure that the management companies it contracts as well as the shareholders holding 5% or more of its share capital and its directors and key employees, remain of good-standing throughout the duration of the concession, in full awareness that their good-standing has repercussions for its own suitability.

*Eight.* The provisions of paragraph *three* are applicable to the processes for verifying the good-standing of shareholders holding 5% or more of the share capital of the Concessionaire and the management companies, as well as the latter's directors and key employees.

#### **Clause 28**

##### **Special duty of cooperation**

Without prejudice to the general duty of cooperation set out in Clause 67, the Concessionaire undertakes to provide the Government with any document, information or materials the Government considers necessary to verify its suitability.

#### **Clause 29**

##### **Special duty of notification**

The Concessionaire undertakes to notify DICJ within 15 days of becoming aware of the following situations concerning any of its directors or any of its shareholders who, directly or indirectly, hold 5% or more of its share capital:

- 1) The participation in the process of licensing or granting of the operation of games of fortune or chance or other casino games in other countries or regions, the operation of games of fortune or chance or other casino games in other countries or regions, or the cessation of such operations;
- 2) The investigation by the regulatory authority of another country or region for the purpose of punishing, suspending or influencing in any manner whatsoever the operation of games of fortune or chance or other casino games which have been authorized, or the obtaining of a license or concession for the operation of such gaming activities.

## **CHAPTER VI**

### **Financial Capacity and Financing**

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**Clause 30**  
**Financial capacity of the Concessionaire**

*One.* The Concessionaire shall maintain the financial capacity to operate the concession, as well as to timely and fully comply with the obligations relating to any aspect of its activity, investments and obligations that it is contractually bound to provide or has undertaken under this concession contract, in particular the Investment Plans annexed to this concession contract.

*Two.* For the purposes of the provisions of the preceding paragraph, the Concessionaire and the shareholders holding 5% or more of its share capital shall be subject to continuous and permanent monitoring and supervision by the Government, according to the law.

*Three.* The Concessionaire undertakes to bear the costs of the procedures for verifying its financial standing and that of the shareholders holding 5% or more of its share capital within the period set by DICJ; for this purpose, DICJ shall issue a document quoting such costs, which shall constitute sufficient proof thereof.

**Clause 31**  
**Loans and similar contracts**

*One.* The Concessionaire undertakes to notify the Government of any loan or similar contract with a third-party worth more than MOP 60,000,000 (sixty million patacas); if the value exceeds MOP 100,000,000 (one hundred million patacas), it must be authorized by the Secretary for Economy and Finance.

*Two.* The Concessionaire undertakes to not grant any loans or enter into any similar contracts with its directors, shareholders or key employees, unless authorized by the Secretary for Economy and Finance.

*Three.* The Concessionaire undertakes to not enter into legal transactions with any entity through which the latter may assume management or intervention powers in the management of the Concessionaire, namely through step-in rights.

**Clause 32**  
**Undertaking risks**

*One.* The Concessionaire expressly undertakes all obligations and full and exclusive responsibility for all risks inherent in the concession with respect to its financial capacity and its financing, without prejudice of Clause 42.

*Two.* The Macau SAR is not subject to any obligation, nor assumes any responsibility or risk, regarding the financing of the Concessionaire.

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**Clause 33**  
**Securing of financing**

*One.* The Concessionaire undertakes to secure the financing required to timely and fully comply with its obligations relating to any of its activity, investments and obligations it is contractually bound to make or has assumed under the terms of this concession contract, in particular the Investment Plans attached to this concession contract.

*Two.* No exceptions or means of defense can be used against Macau SAR, resulting from contractual relations established by the Concessionaire with third-parties, including financing entities and shareholders of the Concessionaire itself, with a view to obtaining the financing referred to in the previous paragraph.

**Clause 34**  
**Reserve funds**

The Concessionaire undertakes to maintain the reserve funds required by law.

**Clause 35**  
**Special duty of cooperation**

*One.* Without prejudice to the general duty of cooperation provided for in Clause 70, the Concessionaire undertakes to immediately make available to the Government any document, information or data which the Government considers necessary to verify that it continues to have adequate financial capacity.

*Two.* The Concessionaire undertakes to notify the Government, as soon as possible, of any loans, mortgages, declarations of debt, guarantees, or any other obligations contracted or to be contracted to finance any aspect of its activity, with a value equal to or greater than MOP 16,000,000 (sixteen million patacas).

*Three.* The Concessionaire undertakes to submit to the Government, as soon as possible, certified copies of documents relating to any loans, mortgages, debt statements, guarantees, or any other obligation contracted or to be contracted for the financing of any aspect of its activity.

*Four.* The Concessionaire undertakes to obtain and submit to the Government a statement signed by each of its controlling shareholders, including the last controlling shareholder, pursuant to which they agree to be bound by this special duty of cooperation and undertake to produce any documents and provide any information, data, authorizations, or evidence requested of them for this purpose.

**CHAPTER VII**

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## **Investment Plans**

### **Clause 36 Investment Plans**

*One.* The Concessionaire undertakes to implement the Investment Plans annexed to this concession contract, as well as the investment projects included in the award proposal submitted by the Concessionaire as a bidder in the public tender for the award of concession for the operation of games of fortune or chance in casinos, under the terms stated in the aforementioned Plans and award proposal.

*Two.* The Concessionaire undertakes to:

- 1) Use qualified labor in all projects;
  - 2) Give preference, when contracting companies and workers for the execution of the projects mentioned in the Investment Plans annexed to this concession contract, to those who carry out permanent activities in or are residents of the Macau SAR;
  - 3) Comply, when drawing up the plans for the works related to the projects included in the Investment Plans attached to this concession contract, with the technical norms and regulations in force in the Macau SAR, as well as the specifications and homologation documents from official bodies and the instructions from manufacturers or patent holders;
  - 4) Attach the construction projects referred to in the Investment Plans attached to this concession contract for the approval of the Land and Urban Construction Bureau (hereinafter referred to by its Portuguese acronym DSSCU) with a plan of works in addition to the other documents required by the applicable legislation;
  - 5) Execute the works in strict compliance with the approved projects in accordance with the legal and regulatory provisions in force and in compliance with internationally recognized standards in construction work and supplies of the same type, as well as according to best trade practices;
  - 6) Use, in the execution of the projects referred to in the Investment Plans attached to this concession contract, materials, systems, and equipment certified and approved by recognized entities and in accordance with international standards, generally recognized as being of high international quality;
  - 7) Maintain the quality of all projects referred to in the Investment Plans attached to this concession contract according to high international quality standards;
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- 8) Ensure the high international quality standards of the commercial establishments within its properties;
- 9) Maintain a modern, efficient, and high-quality management, according to high international quality standards;
- 10) Notify the Government, as soon as possible, of any and every situation that alters or may alter to a relevant degree, either in the construction phase of its properties or in the operational phase of any aspect of its activity, the normal development of the works, as well as the verification of structural or other anomalies in its properties, by means of a detailed and reasoned report on these situations, possibly including the contribution of entities external to the Concessionaire and of recognized competence and reputation, with an indication of the measures taken or to be implemented to overcome said situations.

*Three.* The Concessionaire is liable to the Macau SAR and to third parties for any losses resulting from serious deficiencies, errors or omissions in the design and dimensioning of projects, in the execution of construction works and other projects, as well as in the maintenance of buildings and in the operation of the projects underlying the Investment Plans annexed to this concession contract, of its responsibility.

*Four.* The Government undertakes to facilitate the Concessionaire's ability to execute, directly or indirectly, according to the law, the projects mentioned in the Investment Plans annexed to this concession contract.

#### **Clause 37**

##### **Changes to the projects listed in the Investment Plans**

*One.* In the execution of the Investment Plans annexed to this concession contract, the Government may require any documents or impose changes regarding the execution of the listed projects to ensure compliance with the standards, technical regulations in force and the level of the quality standards.

*Two.* The Government may not impose any changes to the referred projects that imply an increase in the overall amount referred in Clause 41.

#### **Clause 38**

##### **Execution and supervision of the Investment Plans**

*One.* The Concessionaire undertakes to submit to the Government, by 30 September of each year, a proposal for the implementation of the specific projects referred to in the Investment Plans annexed to this concession contract which it intends to execute in the following year, which shall include, at least, the details of the specific investment project it intends to execute in the following year, the amount of the investment, and the deadline for its execution – for the purposes of approval by the Government.

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*Two.* The Government shall decide on the approval of the proposal in question within sixty days from the day following the end of the period referred to in the previous paragraph. To that end, the content of the specific investment project, the amount of the investment, and the period for execution may be adjusted according to the needs of socio-economic development and by agreement between the Government and the Concessionaire.

*Three.* In the event of *force majeure* or special circumstances not attributable to the Concessionaire, the latter may request the Government to amend the content of the proposal for the execution of specific projects approved and for this purpose must present a detailed report on the respective situation, accompanied by all supporting documents.

*Four.* In the event of *force majeure* or special circumstances not attributable to the Concessionaire, the latter may request the Government to partially or totally suspend the execution of the items contained in the proposal for the execution of specific projects referenced in the Investment Plans attached to this concession contract, submitting for that effect a detailed report on the respective situation, accompanied by all supporting documents.

*Five.* The Concessionaire undertakes to submit to the Government, no later than 31 March of each year, a report on the implementation in the previous year of the Investment Plans annexed to this concession contract and the proposal for the implementation of specific projects approved, which shall include, at least, the status of the implementation of the specific investment projects, the amount invested, the deadline, and the results of their implementation. It shall also submit other complementary information as requested by the Government.

*Six.* In the event that the Investment Plans annexed to this concession contract and the specific investment projects included in the approved proposal for the execution of specific projects are not authorized, because they are not in accordance with the applicable legal provisions and urban planning or due to other public interest, the Concessionaire further undertakes to allocate the funds initially earmarked for the aforementioned investment projects to projects related to its activity, as indicated and accepted by the Government.

*Seven.* For the purposes of monitoring the execution of the Investment Plans by the Concessionaire, the latter undertakes to cooperate with the Government and shall submit the necessary documents, information, or evidence when requested.

### **Clause 39**

#### **Supervision of construction work**

*One.* Through DSSCU, the Government shall monitor and supervise the execution of the construction work, namely its compliance with the plan of works and the quality of the materials, systems and equipment according to the applicable legislation as per the Investment Plans attached to this concession contract.

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*Two.* For the purposes of paragraph *one* above, the Concessionaire undertakes to submit, every two months, detailed written reports on the evolution of the construction projects referred to in the Investment Plans attached to the present concession contract, for which it shall refer to the provisions of Section 38 of Administrative Regulation No. 38/2022 (Regulation of the legal framework for urban construction). These reports shall include at least:

- 1) Work reports indicated in Section 38 of Administrative Regulation No. 38/2022;
- 2) The evolution of the work relative to the plan of works (progress control);
- 3) The main measures taken to ensure compliance with the plan of works.

*Three.* The Concessionaire undertakes to submit written and detailed extraordinary reports, whenever justified, namely when the normal progress of the work related to the execution of the construction projects referenced in the Investment Plans annexed to the present concession contract is compromised.

*Four.* The Concessionaire undertakes to provide, at the Government's request and within a set period, any documents, namely written and drawn documents, relating to the construction projects referred to in the Investment Plans attached to this concession contract.

*Five.* In addition to the documents referred to in the previous paragraph, the Concessionaire undertakes to provide all clarifications and information requested.

*Six.* When in doubt about the quality of the work, the Government can order compulsory tests in addition to those foreseen by the Concessionaire, consulting the latter, if necessary, regarding the decision to be adopted.

*Seven.* The expenses incurred in carrying out the tests referred to in the previous paragraph and in repairing any defects found shall be borne by the Concessionaire.

*Eight.* Orders, notices, and notifications related to the technical aspects of the execution of a construction project may be addressed by the Government, namely through the DSSCU, to the project manager directly.

*Nine.* The project manager shall monitor the work diligently and be present at the site of the work whenever required.

*Ten.* The Government, namely through DSSCU, may suspend and halt, under the terms of the law, the execution of construction work whenever nonconformity with the approved projects or violation of the applicable legal, regulatory, or contractual norms or provisions is detected.

*Eleven.* The powers to supervise the fulfilment of the obligations resulting from this concession contract do not involve any liability on the Macau SAR for the execution of the construction

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work, the Concessionaire being solely responsible for all imperfections or faults in the design, execution, or operation of the referred work, except that resulting from decisions taken by the Government.

**Clause 40**  
**Contracting and subcontracting**

The execution of the Investment Plans that involves hiring and subcontracting third parties does not exempt the Concessionaire from the legal or contractual obligations to which it is bound.

**Clause 41**  
**Application of the remaining funds of the Investment Plans**

If, upon completion of the execution of the Investment Plans annexed to this concession contract, the total value of the expenditure incurred by the Concessionaire, directly or, subject to Government authorization, indirectly, is less than the overall amount and value committed to at the time of activation of the constant investment increase mechanism in the award proposal submitted by the Concessionaire as a bidder in the public tender for the award of concessions for the operation of games of fortune or chance in casinos, the Concessionaire undertakes to spend the remaining amount on projects related to its activity, to be designated by the Concessionaire and accepted by the Government, or on projects of relevant public interest for the Macau SAR, to be designated by the Government.

**Clause 42**  
**Insurance**

*One.* The Concessionaire is obligated to contract and maintain up-to-date insurance contracts necessary to guarantee effective and complete coverage for the risks inherent in the development of the activities included in the concession. Such insurance must be taken out with insurers authorized to operate in the Macau SAR or, when this proves to be unfeasible or too onerous for the Concessionaire, with insurers abroad with the authorization of the Government.

*Two.* The Concessionaire shall ensure the existence and continued validity of the following insurance contracts:

- 1) Workplace accident and occupational illness insurance for its employees;
  - 2) Motor vehicle liability insurance for the vehicles it owns;
  - 3) Civil liability insurance for ships, aircraft, or other aircraft owned or leased by the company ;
  - 4) Civil liability insurance for installation of advertising materials;
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- 5) General civil liability insurance related to the operation of games of fortune or chance in casinos in the Macau SAR, as well as the development of other activities included in the concession, which are not guaranteed by any other insurance policy;
- 6) Insurance against damages to buildings, furniture, equipment, and other property related to the activities within the concession;
- 7) Construction insurance (all risks, including civil liability) relative to the execution of any work by or in buildings connected to the activities included in the concession.

*Three.* The insurance coverage referred to in subparagraph 6) of the previous paragraph is of the multi-risk type covering, at least, the following:

- 1) Fire, lightning, or explosion (whatever its nature);
- 2) Bursting of pipes, spillage, or overflowing of tanks, boilers, pipes, cisterns, lavatories, or water transport apparatus;
- 3) Floods, typhoons, tropical storms, volcano eruptions, earthquakes, or other natural disasters;
- 4) Crashes by aircraft or other aerial devices or objects dropped or thrown from them;
- 5) Vehicle collision;
- 6) Theft or robbery;
- 7) Strikes, assaults, riots, alterations in public order, or other facts of a similar nature.

*Four.* The capital or minimum limit for the insurances referred to in paragraph 2 is as follows:

- 1) In accordance with the legislation in force for the insurance provided for in subparagraphs 1) to 4);
  - 2) The amount to be set by the Government for the insurance set out in subparagraph 5), taking into account, among other parameters, the business volume of the activities included in the concession and the accident index for the previous year;
  - 3) Equal to the net value of the goods referred to for the insurance mentioned in paragraph 6), being the net value understood as the gross value minus accumulated depreciation;
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4) The value of the construction work for the insurance set out in subparagraph 7).

*Five.* The Concessionaire undertakes to ensure that the entities with whom it enters into a contractual agreement shall cover labor accidents and occupational diseases.

*Six.* The Concessionaire must prove to the Government that the insurance policies exist and are valid by sending the Government a copy of said policies when they are first signed or renewed.

*Seven.* The Concessionaire undertakes not to begin any construction projects or work without first sending the Government the copies referred to in the previous paragraph.

*Eight.* Unless authorized by the Government, the Concessionaire may not cancel, suspend, modify, or replace any insurance policies except when there is a change in the insurance company, in which case the Concessionaire must inform the Government of this fact as soon as possible.

*Nine.* The Government may, on behalf of the Concessionaire, make direct payment of insurance premiums when the Concessionaire has failed to do so, by resorting to the bond provided by the Concessionaire's to secure compliance with legal or contractual obligations.

## **CHAPTER VIII**

### **Property**

#### **Clause 43**

#### **Macau SAR Property**

*One.* The Concessionaire undertakes to ensure the conservation or replacement, as instructed by DICJ, of the Macau SAR assets which have been or will be used in connection with the operation of the concession through the temporary transfer of its usufruct, fruition, and use.

*Two.* The Concessionaire shall ensure the conservation of the land, soil, or natural resources for whose management the Government is responsible, under the terms of Section 7 of the Macau SAR Basic Law, that were or will be allocated to the concession operation, either by lease or concession.

#### **Clause 44**

#### **Other property**

*One.* Casinos shall be required to be located on property owned by the Concessionaire, except as prescribed in Section 5 of Law No. 7/2022 and Section 5 (4) and Section 37 of Law 16/2001.

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*Two.* The Concessionaire undertakes not to encumber casinos, equipment and utensils allocated to the games, unless authorized by the Government.

*Three.* Notwithstanding the approval referred in the previous paragraph, the Concessionaire undertakes that upon expiry of the concession, the casinos, as well as the equipment and utensils allocated to the casinos, even if outside their premises, are free of any onus or encumbrance.

*Four.* When the opening of new casinos is authorized, the Concessionaire is obliged to locate these casinos in buildings or complex of buildings, even if they constitute an economic and functional unit, under the strata title , in such a way that they are operated in one or more autonomous units, whose areas shall be perfectly identified and delimited.

*Five.* For the scopes of the previous paragraph, the Concessionaire shall submit to the government, as soon as possible, a certificate from the Property Registry describing all its autonomous units, including the by-laws of such buildings, accompanied by a floor plan where the respective areas are defined and delimited.

*Six.* The Concessionaire is required to proceed with the registration of any alteration to the autonomous units ownership and send to the Government, through DSF, the respective land registry certificate as soon as possible.

*Seven.* The Concessionaire shall also be required to submit the condominium regulations relating to horizontal property to the Government for approval.

#### **Clause 45**

##### **Reversion of the casinos and gaming equipment and utensils**

*One.* Upon termination or extinction of the concession, the casinos, as well as the gaming equipment and utensils allocated, even if located outside their premises, will revert gratuitously and automatically to the Macau SAR, with the exception of the casinos, equipment and utensils allocated to games whose use and fruition have been temporarily transferred to the Concessionaire under the terms of Clause 49.

*Two.* The Concessionaire undertakes to deliver the properties referred to in the previous paragraph in a perfect state of repair and operation, without prejudice to their normal wear and tear due to their use for the purposes of this concession contract.

*Three.* For registration purposes, during reversion of the assets and rights referred to in paragraph *one* above, the record drawn up by public deed will serve as the transfer title, even if the concession of the land where the casinos are located is provisional.

*Four.* In the event the Concessionaire fails to hand over the properties mentioned in paragraph one above, the Government shall immediately take administrative possession of them, and the

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respective expenses shall be covered by the bond provided for compliance with the Concessionaire's legal or contractual obligations.

*Five.* For the purposes of paragraph *one* above, DICJ shall carry out an inspection of the properties referred to in Clauses 43 and 44, which may be attended by the representatives of the Concessionaire, to check the state of conservation and maintenance of said properties, for which an inspection report will be drawn up.

*Six.* In the event of dissolution or liquidation of the Concessionaire, the respective properties may not be divided until the Government certifies, through the compulsory inventory mentioned in the following clause, that the properties subject to reversion are in a perfect state of conservation and operation or without the payment of any sums due to the Macau SAR as compensation, by means of any guarantee accepted by the Government, that are shown to be owing.

*Seven.* The terms of paragraph two above shall not affect the normal renovation of the allocated gaming equipment and utensils.

#### **Clause 46**

##### **Inventory of the assets allocated to the concession**

*One.* The Concessionaire undertakes to prepare in triplicate and maintain updated the inventory of all properties and rights belonging to the Macau SAR and allocated to the concession, as well as all properties revertible to the Macau SAR, submitting for that effect, by 31 May of each year, an annual update of the maps showing all alterations to DICJ and DSF.

*Two.* In the last year of the concession, the aforementioned inventory shall be completed, necessarily, 90 days before its term.

*Three.* In cases where the concession is terminated, the inventory mentioned in paragraph *one* of this clause shall be completed on a date to be stipulated by the Government.

#### **Clause 47**

##### **Improvements**

The improvements that, for any reason, are made to the properties referred to in Clause 43, as well as to properties that are revertible to the Grantor, do not entitle the Concessionaire to any compensation or indemnity and do not need to be removed.

#### **Clause 48**

##### **Concession of land to be used by the Concessionaire**

*One.* The regime governing the concession of land to be used by the Concessionaire, namely for the concession operation, is stipulated in the respective land concession contract.

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*Two.* The land concession contract to be executed between the Government and the Concessionaire shall be governed by the provisions of this concession contract, where applicable.

#### **Clause 49**

##### **Assets necessary for the operation of the concession**

*One.* The Parties shall comply with the provisions of Sections 37 to 39 of Law No. 16/2001, whereby the Government, through the deed of surrender, temporarily transfers to the Concessionaire the following casinos that will revert to the Macau SAR on 31 December 2022, as well as the usufruct, fruition and use of gaming equipment and utensils, listed in the inventory accompanying the deed of surrender, for the purpose of operating games of fortune or chance in a casino, whose concession is granted to the Concessionaire under this contract:

- 1) “MGM Casino Macau”;
- 2) “MGM Casino Cotai”.

*Two.* The temporary transfer of usufruct, fruition, and use to the aforementioned Concessionaire shall expire when the Concessionaire's concession for the operation of games of fortune or chance in casinos is rescinded or extinguished, and the Concessionaire is required to return to the Macau SAR, free of any liens or encumbrances, the casinos, as well as the equipment and utensils allocated to the games, included in the inventory approved by DICJ.

*Three.* The provisions of the preceding paragraph shall not prejudice the possibility that the Government may require the Concessionaire to demolish, within a stipulated period of time, the conservation works and improvements referred to in the preceding paragraph, or to restore the casinos to their original condition, with all resulting expenses being borne by the Concessionaire.

*Four.* In the event that the Concessionaire fails to comply with the stipulations of the previous paragraph, the Government shall carry out the demolition and all expenses arising from the demolition and respective actions shall be borne by the Concessionaire, who will not have the right to any compensation or indemnity from the Government for the conservation works and improvements demolished.

*Five.* The Concessionaire may alter, in accordance with specific needs, the purpose of the functional zones of the casinos referred to in paragraph one above, provided that prior authorization for that purpose has been obtained from the Government.

*Six.* The Concessionaire undertakes to pay for the usufruct, fruition, and use of the casinos, equipment and utensils allocated to the games referred in paragraph *one*, in accordance with the amount agreed between the parties under the terms of Section 39 of Law No. 16/2001.

*Seven.* The Concessionaire may recover proportionally the amount paid when the termination or extinction of the concession for the operation of games of fortune or chance in casinos occurs before the end of the corresponding calendar year.

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*Eight.* The Concessionaire shall assume all civil liability or other liability resulting from the temporary usufruct, fruition, and use of the casinos equipment and utensils allocated to the games referred to in paragraph *one* and the Macau SAR shall not assume any liability.

*Nine.* The Concessionaire may, without the need for authorization from the Government, carry out maintenance, repairs, and improvements to the casinos, equipment and utensils allocated to the games referred to in paragraph *one*, with the respective costs being borne by the Concessionaire itself, without any right to compensation from the Government.

*Ten.* When the equipment and utensils allocated to the games referred to in paragraph *one* are useless or unfit for use, they shall be put out of use or destroyed by the Concessionaire, subject to the authorization of DICJ, without any right to compensation from the Government.

## **CHAPTER IX**

### **Premium**

#### **Clause 50**

#### **Premium**

*One.* The Concessionaire undertakes to pay an annual premium to the Macau SAR while the concession is in force, as consideration for the operation of the games of fortune or chance in a casino.

*Two.* The amount of the annual premium payable by the Concessionaire comprises fixed and variable elements.

*Three.* According to Chief Executive Order No. 215/2001, the fixed amount of the annual premium payable by the Concessionaire is MOP 30,000,000 (thirty million patacas) per year.

*Four.* The amount of the variable part of the annual premium payable by the Concessionaire shall be calculated according to the number of gaming tables and gaming machines operated by the Concessionaire.

*Five.* For the scopes of the provisions of the previous paragraph:

- 1) The Concessionaire shall pay MOP 300,000 (three hundred thousand patacas) per year for each table reserved for certain games and gamblers, namely those operated in a special room or area;
  - 2) The Concessionaire shall pay MOP 150,000 (one hundred fifty thousand patacas) per year for each table not reserved for certain games and gamblers;
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3) The Concessionaire shall pay MOP 1,000 (one thousand patacas) per year for each electrical or mechanical gambling machine, including slot machines.

*Six.* Regardless of the number of gaming tables that the Concessionaire operates at any given time, the amount relating to the variable part of the annual premium may not be less than the amount that would result from the operation of 500 (five hundred) gaming tables and 1,000 (one thousand) gaming machines.

*Seven.* The Concessionaire undertakes to pay the amount relative to the fixed part of the annual premium by 10 January of the respective year, and the Government may stipulate that the payment is made in monthly installments.

*Eight.* The Concessionaire undertakes to pay monthly, until the tenth day of the following month, the amount relative to the variable part of the annual premium concerning the tables and electric or mechanical gambling machines, including slot machines, operated during the previous month.

*Nine.* For calculating the amount of the variable part of the annual premium referred to in the previous paragraph, the number of days that each gaming table and each gaming machine was operated by the Concessionaire during the month in question is taken into consideration.

*Ten.* The payment of the annual premium is settled by the respective payment slip at DSF.

*Eleven.* In the case foreseen in Section 20 (4) of Law No. 16/2001, the Concessionaire is obliged to pay the special premium in accordance with the provisions of paragraphs 4 to 8 of the same Section, applying the provisions of paragraph 7 and the previous paragraph with the necessary adaptations.

## **CHAPTER X**

### **Contributions under Section 22 (1) subparagraphs 2) and 3) of Law No. 16/2001**

#### **Clause 51**

#### **Contributions under Section 22 (1) subparagraph 2) of Law No. 16/2001**

*One.* By law, the Concessionaire shall pay the Macau SAR the contribution foreseen in Section 22 (1) subparagraph 2) of Law No. 16/2001.

*Two.* The contribution referred to in the previous paragraph must be paid monthly by the Concessionaire by the tenth day of the following month to which it relates, by submission of the respective payment slip at DSF.

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*Three.* The contribution referred to in paragraph *one* shall be the subject of a separate budget entry by the Macau SAR.

#### **Clause 52**

#### **Contributions under Section 22 (1) subparagraph 3) of Law No. 16/2001**

*One.* By law, the Concessionaire shall pay the Macau SAR the contribution foreseen in Section 22 (1) subparagraph 3) of Law No. 16/2001.

*Two.* The contribution referred to in the previous paragraph must be paid monthly by the Concessionaire by the tenth day of the following month to which it relates, by submission of the respective payment slip at DSF.

*Three.* The contribution referred to in paragraph one shall be the subject of a separate budget entry by the Macau SAR.

*Four.* The government may indicate one or more projects or one or more entities as beneficiaries of part of the amounts paid.

*Five.* The Government and the Concessionaire may agree on one or more projects or on one or more entities to which allocate funds to, with the maximum limit of this total allocation being set at half the value calculated under the terms of paragraph *one*. The Concessionaire may pay them directly, in which case the amount of the contribution referred to in paragraph *one*, to be paid at DSF, will be reduced correspondingly.

### **CHAPTER XI**

#### **Tax obligations and the submission of documents**

#### **Clause 53**

#### **Special tax on gambling**

*One.* The Concessionaire undertakes to pay the Macau SAR the legally stipulated special tax on gambling, which shall be paid monthly to the government by the tenth day of the following month to which it relates.

*Two.* The special tax on gambling may be paid in patacas or in a currency accepted by the Government.

*Three.* If the special tax on gambling is paid in patacas, it shall be made directly at the DSF.

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*Four.* If the special tax on gaming is paid in a currency accepted by the Government, it shall be made by delivering the respective currency to the Monetary Authority of Macau, which shall make the corresponding amount available in patacas to DSF.

**Clause 54**  
**Withholding taxes**

*One.* The Concessionaire undertakes to withhold, on a definitive basis, the legally required tax on commissions paid to junkets, remitting the respective amounts monthly to DSF by the tenth day of the following month.

*Two.* The Concessionaire undertakes to withhold, on definitive basis, the legally stipulated professional tax with regard to its employees, remitting the respective amounts monthly to DSF, under the legal rules.

**Clause 55**  
**Payment of other taxes, contributions, fees or, emoluments due**

The Concessionaire undertakes to pay other taxes, contributions, duties, or emoluments due and stipulated in the legislation of the Macau SAR and from which payment is not exempted.

**Clause 56**  
**Document proving the inexistence of debts owing to the Macau SAR**

*One.* The Concessionaire is obligated to deliver to DICJ, by 31<sup>st</sup> of March each year, a certificate issued by DSF regarding the previous fiscal year proving that the Concessionaire is not in debt to the Macau SAR for contributions and taxes, fines or surcharges, including compensatory and default interest and 3% of debts.

*Two.* The Concessionaire is also obliged to deliver to DICJ, by 31<sup>st</sup> of March each year, a document containing the tax status for the previous tax year, of its managing director, members of its corporate bodies, key employees and shareholders holding 5% or more of its share capital.

**Clause 57**  
**Document proving the inexistence of debts to the Social Security of the Macau SAR**

The Concessionaire is obliged to deliver to DICJ, by 31<sup>st</sup> of March each year, a document issued by the Social Security Fund proving the Concessionaire has in order its contributions to the Social Security of the Macau SAR .

**Clause 58**  
**Provision of information**

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*One.* The Concessionaire undertakes to send quarterly to the Government, by the last day of the month following the relevant quarter, its balance sheet for the previous quarter, with the exception of that relative to the last quarter of each year, which must be submitted by the last day of February of the following year.

*Two.* The Concessionaire also undertakes to send to the Government the following data at least 30 days prior to the annual general meeting for approval of its accounts:

- 1) The accounting and statistical statements for the previous financial year;
- 2) The full names, in all possible versions, of the persons who sat on the management and supervisory boards during the respective fiscal year, the appointed proxies, as well as the person in charge of the accounting department;
- 3) A copy of the report and accounts of the board of directors accompanied by the opinions of the supervisory board and the external qualified accountants.

#### **Clause 59**

##### **Accounting and internal Audit**

*One.* The Concessionaire undertakes to have its own well-managed accounting system with appropriate internal control procedures and to comply with the guidelines issued by the Government in this regard, namely through DICJ or DFS.

*Two.* In compiling and presenting its accounts, the Concessionaire shall adopt only the criteria of the Financial Reporting Standards in force at the Macau Special Administrative Region, without prejudice to the fact that the Chief Executive, upon the proposal of the directors of either DICJ or DSF, may impose the need for certain ledgers, documents or other accounting data, as well determine the criteria to be adopted by the Concessionaire in the accounting of its operations and the observance of special norms in its compilation and presentation.

#### **Clause 60**

##### **External audit of annual accounts**

The Concessionaire undertakes to have its accounts annually audited by an external independent entity of recognized high international standards previously accepted by DICJ and DSF, providing in advance all the documents necessary, namely those referred to in Section 34 of the Law No. 16/2001.

#### **Clause 61**

##### **Extraordinary audits**

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The Concessionaire agrees, at any time, with or without prior notice, to be audited by an independent external entity of recognized international standards, or by another entity, whenever DICJ or DSF deem it necessary or convenient.

## **Clause 62**

### **Compulsory publications**

*One.* The Concessionaire undertakes to publish, by 30 April every year, the following elements pertaining to the previous year ending 31 December in the Official Gazette of the Macau Special Administrative Region and in two of the most widely read newspapers in the Macau SAR, one in Chinese and one in Portuguese:

- 1) The balance, profit and loss account and annex;
- 2) The summary of activity report;
- 3) The opinion of the statutory audit board;
- 4) The summary of the external auditor's opinion;
- 5) The list of shareholders with 5% or more of its share capital in any period of the year, stating the respective percentage; and
- 6) The names of the members of its governing bodies.

*Two.* The Concessionaire undertakes to send the Government a copy of all the elements referred to in the previous paragraph, as well as other elements for publication required by the concessions regime referred to in clause 6, at least 10 days prior to the publication date .

## **Clause 63**

### **Special duty of cooperation**

Without prejudice to the general duty of cooperation set out in Clause 70, the Concessionaire undertakes to cooperate with the Government, namely with DICJ and DSF, in providing the elements and information that may be requested and the analysis or inspection of its accounts, in the performance of extraordinary audits, and generally, in respect to the duties specified in the concessions regime referred to in Clause 6.

## **CHAPTER XII**

### **Guarantees**

## **Clause 64**

### **Surety as a guarantee of compliance with the Concessionaire's legal or contractual obligations**

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*One.* The collateral that guarantees compliance with the Concessionaire's legal or contractual obligations may be provided in any of the legally prescribed forms, provided it is accepted by the Government.

*Two.* The Concessionaire undertakes to maintain an autonomous first demand bank guarantee in favor of the Government, issued by a credit institution authorized to operate in the Macau SAR, to guarantee:

- 1) The exact and punctual compliance of the legal or contractual obligations to which the Concessionaire is bound;
- 2) The exact and punctual payment of the premium to which the Concessionaire is bound before the Macau SAR, as set out in Clause 50;
- 3) The payment of fines or other pecuniary penalties that may be applied to the Concessionaire by virtue of a legal provision or clause contained in this concession contract;
- 4) The payment of any compensation arising from contractual liability for consequential damages and loss of profit resulting from total or partial non-compliance with the obligations to which the Concessionaire is bound under this concession contract;
- 5) Exact and punctual compliance with the labor obligations to which the Concessionaire is bound.

*Three.* The value of the autonomous bank guarantee referred to in the previous paragraph is MOP 1,000,000,000 (one billion patacas) from 1 January 2023 until 180 days have elapsed from the termination of this concession contract or the termination of the concession.

*Four.* The Concessionaire undertakes to take all measures and to comply with all obligations that may be necessary to maintain in force the autonomous bank guarantee referred to in paragraph *two*.

*Five.* The Government may call on the autonomous bank guarantee referred to in paragraph *two*, irrespective of a prior judicial decision, whenever the Concessionaire fails to comply with any of the legal or contractual obligations to which it is bound, the exact and punctual premiums to which it is bound, or fails to pay or contest, within the legal time limit, the fines or other penalties imposed by virtue of a legal provision or clause contained in this concession contract; the Government may also resort to the autonomous bank guarantee referred to in paragraph *two* when any compensation is due arising from contractual liability for damages and loss of profit resulting from total or partial non-compliance with the obligations to which the Concessionaire is bound under this concession contract, or when the Concessionaire fails to comply with the labor obligations to which it is bound, as stipulated.

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*Six.* Whenever the government uses the autonomous bank guarantee referred to in paragraph *two*, the Concessionaire is required to take, within fifteen days from the date it is notified of the use of the guarantee, all necessary steps to restore the total value of the guarantee.

*Seven.* The autonomous bank guarantee referred to in paragraph *two* may only be cancelled with the authorization of the Government.

*Eight.* The Government may authorize the alteration of the terms or conditions referred to in paragraphs *three* to *six*, as well as authorize the substitution of the autonomous bank guarantee referred to in paragraph *two* by another form legally admissible to provide a surety as a guarantee of compliance with the legal or contractual obligations of the Concessionaire.

*Nine.* The costs arising from the issuance, maintenance and cancellation of the collateral as a guarantee of the Concessionaire's compliance with legal or contractual obligations shall be borne entirely by the Concessionaire.

*Ten.* The autonomous bank guarantee referred to in paragraph *two* includes the guarantees provided for in Section 20(3) and Section 22(1) 6) of Law No. 16/2001 and in Section 84(1) and (2) of Administrative Regulation No. 26/2001.

#### **Clause 65**

##### **Specific bank guarantee to secure the payment of the special tax on gambling**

*One.* Pursuant to Section 27 (5) of Law No. 16/2001, the Concessionaire undertakes to present, when so required by the Government, an autonomous bank guarantee, on first demand, issued in favor of the Government and intended to guarantee payment, if there is justifiable fear that the Concessionaire will not pay the probable monthly amounts of the special tax on gaming within the period and under the terms, conditions, and in the amount to be set by the Government.

*Two.* The terms and conditions of the autonomous bank guarantee referred to in the previous paragraph may not be altered without the authorization of the Government and the Concessionaire undertakes to comply with all the obligations that result or may result from maintaining in force the same guarantee, under the exact terms in which it was provided.

*Three.* The Government may use the autonomous bank guarantee referred to in paragraph *one*, independently of a prior Court decision, whenever the Concessionaire fails to pay the special tax on gambling due to Macau SAR under the terms of the law and this concession contract.

*Four.* Whenever the Government makes use of the autonomous bank guarantee referred to in paragraph *one*, the Concessionaire undertakes to take all necessary steps to restore the total amount of the guarantee within 15 days of being notified of its use.

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*Five.* The autonomous bank guarantee referred to in paragraph *one* may only be cancelled, under authorization from the Government, 180 days after the end of the concession contract or the termination of the concession.

*Six.* The costs arising from the issuance, maintenance and cancellation of the autonomous bank guarantee referred to in paragraph *one* shall be borne entirely by the Concessionaire.

#### **Clause 66**

##### **Guarantee provided by a controlling shareholder or shareholders of the Concessionaire**

*One.* The Government may require that the Concessionaire's controlling shareholder provide a guarantee to secure compliance with the commitments and obligations assumed by the Concessionaire; if the Concessionaire does not have a controlling shareholder, the Secretary for Economy and Finance may require that the aforementioned guarantee to be provided by shareholders holding 5% or more of the Concessionaire's share capital.

*Two.* The guarantee referred to in the previous paragraph may be required when there is a justified fear that the Concessionaire will not be able to meet the legal and contractual obligations to which it is bound.

*Three.* The guarantee referred to in paragraph *one* may be provided by a cash deposit, bank guarantee, bond insurance, or any of the forms provided for in Section 619 of the Civil Code, within the period and under the terms, conditions and value to be defined by order of the Chief Executive.

*Four.* The Government may use this guarantee provided under this clause, regardless of a prior court decision, whenever the Concessionaire fails to comply with its commitments and obligations under the terms of the law and this concession contract.

*Five.* Whenever the Government makes use of the guarantee provided under this clause, the Concessionaire shall pledges to endeavor that its controlling shareholder or shareholders take all necessary measures to restore the total amount of the guarantee within 15 days of the date on which it is notified of the order regarding the use of said guarantee.

*Six.* The terms and conditions of the guarantee provided under this clause may not be altered without the authorization of the Government.

### **CHAPTER XIII**

#### **Supervision of compliance with the Concessionaire's obligations**

##### **Clause 67**

##### **Oversight, supervision and control by the Government**

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*One.* The power to supervise, oversee and monitor compliance with the Concessionaire's obligations is exercised by the Government, namely through DICJ and DSF.

*Two.* For the due purposes, the Concessionaire undertakes, whenever requested to do so by the Government and without the need for prior notice, to give the Government, or any other entity appointed by it duly authorized for this purpose and identified, free access to any part of its premises, as well as free access to inspect the accounting or bookkeeping, including any transactions, books, minutes, accounts, and other records or documents, the statistics and management records used, and to provide the Government, or the body appointed by it, with any information they deem necessary.

*Three.* The Concessionaire undertakes to obey and comply with the determinations of the Government issued within the scope of its powers of oversight and supervision, namely the instructions from DICJ, including those relating to the possible suspension of casino operations.

*Four.* The operation of the concession is subject to the permanent supervision and oversight of DICJ, according to the relevant legislation.

*Five.* The Concessionaire undertakes to be reviewed every three years by DICJ for compliance with the concession contract in general. If the results of the review reveal a lack of proactivity in complying with the stipulations of the concession contract or failure to comply with it, the Concessionaire must improve these situations within the period set by the Secretary for Economy and Finance, under Section 22 (1) 11) of Law No. 16/2001.

#### **Clause 68**

##### **Daily monitoring of gross gaming revenue**

The Concessionaire is subject to daily supervision by the Government, through DICJ, of its gross gaming revenues, in accordance with the law.

### **CHAPTER XIV**

#### **General duties of cooperation**

#### **Clause 69**

##### **Government's General Duty to Cooperate**

The Government undertakes to cooperate with the Concessionaire so as to enable it to fulfill its legal and contractual obligations.

#### **Clause 70**

##### **General obligation of cooperation by the Concessionaire**

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For the purposes set forth in this concession contract, the Concessionaire undertakes to cooperate with the Government, submitting any documents and providing any information, data, authorizations or evidence requested thereof.

## **CHAPTER XV**

### **Other duties of the Concessionaire**

#### **Clause 71**

#### **Operation of the casinos and other facilities and premises**

The Concessionaire undertakes to operate normally all of the premises of the casinos and other facilities and buildings assigned to the operation of the concession for the scopes for which they are intended or authorized.

#### **Clause 72**

#### **General duties of the Concessionaire**

*One.* It is the Concessionaire's special obligation to promote and demand, from all entities that may be contracted for the development of activities included within the concession, the observance of all rules of good organization and operation and special safety measures in relation to the patrons, its casinos, its employees and other persons who perform functions therein.

*Two.* In order to develop the activities included in the concession, the Concessionaire undertakes to contract entities that are duly licensed and authorized and that have adequate technical and professional capacity for this purpose.

*Three.* The Concessionaire undertakes to implement plans regarding the expansion of markets for overseas customers in accordance with the content and criteria of the proposal submitted by the Concessionaire as a bidder in the public tender for the award of concessions for the operation of games of fortune or chance in casino.

*Four.* The Concessionaire undertakes to implement the plans relating to social responsibility in accordance with the content and criteria of the award proposal submitted by the Concessionaire as a bidder in the public tender for the award of concessions for the operation of games of fortune or chance in casino, namely in the following areas:

- 1) Supporting the development of local small and medium-sized enterprises;
  - 2) Supporting the development of diversification of local industries;
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- 3) Guaranteeing the rights and interests of local employees, namely concerning the guarantee of work credits, in-service training, and professional advancement of local employees, as well as the welfare system designed to protect employees;
- 4) Hiring of disabled or rehabilitated individuals;
- 5) Supporting activities in the public interest;
- 6) Supporting educational, scientific and technological, environmental protection, cultural, and sports activities, among others.

*Five.* The Concessionaire undertakes to prepare, within a period of time to be established by the Government, a vocational training plan for the workers that will be performing duties in the activities included in the concession and deliver any other documents or additional information to such plan.

#### **Clause 73**

##### **Adherence to the non-mandatory central provident fund system**

The Concessionaire undertakes to join the non-compulsory central welfare scheme established by Law No. 7/2017 (Non-compulsory central provident fund).

#### **Clause 74**

##### **Other Government Authorizations**

The replacement, cancellation or alteration of evidential documents and records relating to the activity of the Concessionaire or the acquisition of gaming equipment and material shall require Government authorization.

#### **Clause 75**

##### **Government authorizations and approvals**

The Government authorizations, approvals and its possible refusals do not exonerate the Concessionaire from the punctual compliance with the obligations undertaken in this concession contract, nor do they imply the assumption by the Government of any responsibilities, except when its action has imposed a burden or caused special and extraordinary losses for the Concessionaire.

### **CHAPTER XVI**

#### **Liability of the Concessionaire**

#### **Clause 76**

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## **Civil liability to the Macau SAR**

The Concessionaire is liable to the Macau SAR for losses resulting from total or partial non-compliance with its legal or contractual obligations due to facts it is responsible for.

### **Clause 77**

#### **Exemption of the Macau SAR from the Concessionaire's non-contractual liability to third parties**

*One.* The Macau SAR neither assumes nor shares any responsibility which the Concessionaire may be liable to for acts done by it or on its behalf that involve or may involve civil or other liability.

*Two.* The Concessionaire will also be liable, under the general terms of the principal-commissioned party relationship, for damages caused by entities retained by it for the development of the activities which are part of the concession.

## **CHAPTER XVII**

### **Subjective changes in the concession**

#### **Clause 78**

##### **Assignment of the contractual position, encumbrance, conveyance, and alienation**

*One.* Without prejudice to the provisions of Section 5 (3) of Law No. 7/2022, the Concessionaire undertakes not to assign, convey, dispose of, or in any way encumber, in whole or in part, expressly or tacitly, formally or informally, the right to operate a casino or gaming zone, or undertake the transfer or partial assignment of the legal rights and obligations relating to games of fortune or chance in casinos or the contractual position of the Concessionaire to third parties, or undertake any legal transaction aimed at achieving the same result.

*Two.* An act committed in violation of the provisions of the preceding paragraph and without prejudice to other applicable sanctions or penalties, shall result in the payment to the Macao SAR of the following penalty clauses:

- 1) In the case of assignment, conveyance, or alienation of the right to operate a casino or a gaming area, as a whole: MOP 2,000,000,000 (two billion patacas);
  - 2) In the case of assignment, conveyance, or alienation of the right to operate a casino or a gaming area, in part: MOP 1,000,000,000 (one billion patacas)
  - 3) In case of encumbrance of the right to operate a casino or gaming area, in whole or in part: MOP 600,000,000 (six hundred million patacas)
-

- 4) In case of transferring or assigning, in part, the legal rights and obligations or the contractual position in the concession of casino gambling to a third party, or performing any other legal transaction for the same purpose: MOP 600,000,000 (six hundred million patacas).

#### **Clause 79**

##### **Prohibition on granting sub-concessions**

*One.* The Concessionaire may not grant sub-concessions on its concession, in whole or in part, or undertake any legal business aimed at achieving the same result.

*Two.* Without prejudice to other applicable sanctions or penalties, an act committed in violation of the provisions of the previous paragraph shall result in the payment of the following penalties to the Macau SAR:

- Where a sub-concession is granted on the whole concession: MOP 1,000,000,000 (one billion patacas);
- Where a sub-concession is granted on part of the concession: MOP 600,000,000 (six hundred million patacas).

### **CHAPTER XVIII**

#### **Non-compliance with the contract**

#### **Clause 80**

##### **Breach of contract**

*One.* Without prejudice to Clauses 81 and 82, failure by the Concessionaire, for reasons attributable thereto, to comply with the duties and obligations arising from the legislation or this concession contract or the determinations of the Government shall subject the Concessionaire to the application of the sanctions or penalties prescribed by law or the contract herein.

*Two.* The Concessionaire shall be exempt from the liability referred to in the previous paragraph in cases of *force majeure* or other facts which are not imputable thereto but only to the strict extent that punctual and full compliance has been effectively prevented.

*Three.* Cases of *force majeure* shall only encompass those events which are considered unforeseeable and irresistible and beyond the control of the Concessionaire and whose effects occur regardless of the will or personal circumstances of the same, namely acts of war, terrorism, alteration of public order, epidemics, atomic radiation, fire, lightning, serious floods, cyclones, tropical storms, earthquakes, and other natural cataclysms which directly affect the activities within the concession.

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*Four.* The Concessionaire undertakes to notify the Government immediately of the occurrence of any case of *force majeure* and, as soon as possible, to indicate which obligations arising from this concession contract are, in their opinion, prevented from being complied due to such occurrence, as well as, if applicable, the measures it intends to implement in order to mitigate the impact of the referred event and/or normalize compliance with said obligations.

*Five.* In any of the cases referred to in paragraph *three*, the Concessionaire undertakes to rebuild the assets and/or restore them to their previous state as soon as possible, thereby re-establishing the proper operation of games of fortune or chance in casinos; should the Concessionaire have no economic interest in rebuilding and/or restoring the aforementioned assets, it undertakes to transfer the insurance payment to the Macau SAR.

## **CHAPTER XIX**

### **Termination, cessation, and suspension of the concession**

#### **Clause 81**

##### **Termination**

According to Section 45 of Law No. 16/2001, the casino gambling concession may be terminated by the Chief Executive, after hearing the Specialized Commission for the Gaming Sector, for the following reasons:

- 1) Termination due to a threat to national security or to the Macau SAR;
- 2) Termination by agreement between the Macau SAR and the Concessionaire;
- 3) Redemption;
- 4) Termination for breach of obligations, by the Concessionaire;
- 5) Termination for reasons of public interest;
- 6) Termination for lack of good standing on the part of the Concessionaire, as referred to in Section 14 of Law No. 16/2001.

#### **Clause 82**

##### **Rescission by mutual agreement**

*One.* The Government and the Concessionaire may at any time terminate this concession contract by mutual agreement.

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*Two.* The Concessionaire shall be entirely responsible for the termination of the effects of any contracts to which it is a party, and the Macau SAR shall not assume any liability in this regard, unless otherwise expressly agreed.

### **Clause 83**

#### **Redemption**

*One.* Unless provided otherwise by law, the Government may, from the eighth year of the concession, redeem said concession by giving the Concessionaire at least one year's notice by prepaid registered letter.

*Two.* By the redemption, the Macau SAR shall assume all the rights and obligations of the Concessionaire arising from legal transactions validly entered into by the latter before the date of the notice referred to in the previous paragraph.

*Three.* The obligations contracted by the Concessionaire under contracts signed by it after the notice referred to in paragraph *one* shall only be taken on by the Macau SAR when these contracts have obtained the Government's authorization prior to their signing.

*Four.* The assumption by the Macau SAR of obligations contracted by the Concessionaire is made without prejudice to the right of recovery for obligations contracted by the Concessionaire which are outside the normal management of the concession.

*Five.* Upon the redemption of the concession, the Concessionaire has the right, in accordance with Section 46(2) of Law No. 16/2001, to a fair and equitable compensation corresponding to the benefits it ceased to obtain as a result of the concession in the projects included in the Investment Plans annexed to this concession contract. Of the amount of the compensation, the part relating to the construction projects shall correspond to the value of the income from such projects obtained in the fiscal year prior to that in which the redemption is made, before deduction of interest, depreciation and amortization, multiplied by the number of years remaining until the end of the concession.

### **Clause 84**

#### **Seizure**

*One.* When the total or partial termination or interruption of the operation of the concession by the Concessionaire occurs or is imminent, without authorization and not due to *force majeure*, or when there are serious disturbances or deficiencies in the organization and operation of the Concessionaire or in the general condition of the installations and equipment, which may compromise the regularity of the concession operation, the Government may replace the Concessionaire, directly or through third-parties, ensuring the operation of the concession and promoting the execution of the measures required to ensure the scope of this concession contract, for as long as the termination or interruption lasts or the disturbances and deficiencies persist.

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*Two.* During such seizure, the Concessionaire shall be liable for the expenses incurred in the maintenance and normalization of the concession operation and for this purpose the Government can use the collateral to guarantee the fulfilment of the Concessionaire's legal or contractual obligations and the guarantee provided by the controlling shareholder of the Concessionaire.

*Three.* As soon as the reasons for the seizure cease to exist and the Government deems it appropriate, the Concessionaire shall be notified to resume normal operation of the concession within the established period.

*Four.* Should the Concessionaire be unwilling or unable to resume the operation of the concession or if, having done so, serious disturbances or deficiencies in its organization and operation continue to occur, the Government may declare unilateral termination for breach of this concession contract.

## **Clause 85**

### **Termination for non-compliance with obligations**

*One.* The Chief Executive may terminate the concession for the operation of games of fortune or chance in casinos, by unilateral termination, in the event of non-compliance with obligations arising from legislation or from this concession contract to which the Concessionaire is bound.

*Two.* The following, in particular, constitute grounds for unilateral termination of this concession contract:

- 1) The deviation of the scope of the concession, either through unauthorized gaming operation, or through the exercise of activities excluded from the corporate scope of the Concessionaire;
  - 2) The abandonment of the concession operation or its unjustified suspension for a period exceeding 7 consecutive days or 14 interspersed days in a calendar year;
  - 3) The total or partial, temporary or definitive, transfer of the right of operation in non-compliance with the provisions of the concession regime referred to in clause six;
  - 4) Failure to pay the taxes, premiums, contributions, or other remuneration due to the Macau SAR provided for in the concessions regime referred to in Clause 6 and not contested within the legal deadline;
  - 5) The refusal or inability of the Concessionaire to resume the concession under the terms of paragraph *four* of the previous clause or if after having done so, the continuation of the situations which gave grounds for the attachment;
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- 6) Repeated opposition to the exercise of supervision and inspection or repeated disobedience to the determinations of the Government, namely the instructions from DICJ;
- 7) Systematic non-compliance with the fundamental obligations contained in the concessions regime referred to in Clause 6;
- 8) Failure to provide or reinforce the collateral or guarantees provided for in the present concession contract within the terms and deadlines;
- 9) The bankruptcy or insolvency of the Concessionaire;
- 10) The practice of serious fraudulent activity aimed at damaging the public interest;
- 11) The serious and repeated violation of the rules for running games of fortune or chance in casinos or the integrity thereof;
- 12) Non-compliance with the investment amount and the respective criteria foreseen in this concession contract, within the deadline set by the Secretary for Economy and Finance.

*Three.* Without prejudice to the provisions of Clause 88, in the event one of the situations referred in the preceding paragraph or any other situation which, under the terms of this clause, may motivate the unilateral termination for breach of this concession contract, the Government shall notify the Concessionaire to fully comply with its obligations and correct or remedy the consequences of its actions within a period of time to be fixed by the Government, except in the case of an irremediable breach.

*Four.* In the event the Concessionaire does not comply with its obligations or does not correct or remedy the consequences of its actions, under the terms determined by the Government, the Government may unilaterally terminate this concession contract by notifying the Concessionaire. The Government may also notify, in writing, the entities that guaranteed the financing of the investments and obligations undertaken by the Concessionaire, under the terms and for the purposes of what is established in the concessions regime referred to in Clause 6, regarding financial capacity.

*Five.* The communication to the Concessionaire of the termination decision referred to in the previous paragraph shall take immediate effect, regardless of any other formality.

*Six.* In cases of justified urgency which are not compatible with the delays in the process for remedying the breach of duty provided for in paragraph *three*, the Government may, without prejudice to observance of that process and compliance with the provisions of paragraph *four*, immediately proceed to the attachment of the concession under the terms defined in the previous clause.

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*Seven.* The unilateral termination for breach of this concession contract, under the terms of this clause, shall rise the duty to compensate the Concessionaire and the compensation shall be calculated under the general terms of the law.

*Eight.* Unilateral termination for breach of this concession contract implies the immediate reversion at no cost, free of any burdens or charges for the Macau SAR, of the casinos in question, as well as the equipment and utensils allocated to the games, even if located outside the casinos.

#### **Clause 86**

##### **Cessation**

*One.* The concession and contract for the operation of games of fortune or chance in casinos shall cease at the end of the concession period, ceasing the existing contractual relations between the Parties, without prejudice to the clauses of this concession contract that last beyond the term of the concession.

*Two.* Upon cessation under the terms of the previous paragraph, the Concessionaire shall be entirely responsible for the termination of the effects of any contracts to which it is a party and the Macau SAR shall be exempted of any liability in this matter.

### **CHAPTER XX**

#### **Contract revisions and amendments**

#### **Clause 87**

##### **Revisions of the concession contract**

*One.* This concession contract may be revised after consultations between the Government and the Concessionaire, under the terms of the law.

*Two.* The revision of this concession contract, as well as any addenda thereto, shall follow the formalities set forth in Section 91 of Administrative Regulation No. 26/2001.

### **CHAPTER XXI**

#### **Pre-litigation phase**

#### **Clause 88**

##### **Consultations in pre-litigation phase**

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*One.* The Parties undertake to hold consultations whenever questions or divergences arise between them regarding the validity, application, execution, interpretation, or integration of the rules that govern this concession contract.

*Two.* The issues raised do not exempt the Concessionaire from the timely and full compliance with the provisions of this concession contract and the determinations of the Government that are communicated to it within its scope, nor does it allow any interruption in the development of any aspect of its activity which should continue to be carried out under the terms in force at the date of the submission of the issue.

*Three.* The provisions of the previous paragraph regarding the Concessionaire's compliance with Government determinations shall also apply to successive determinations on the same matter, even if issued after the date on which the consultations commenced, provided that the first of these successive determinations was communicated to the Concessionaire prior to that date.

## **CHAPTER XXII**

### **Final Provisions**

#### **Clause 89**

##### **Securing licenses, permits, or authorizations**

*One.* This concession contract does not exempt the Concessionaire from applying for, paying for, and/or endeavoring to obtain all licenses, permits, or authorizations necessary to carry out any aspect of its activity or for the fulfilment of the obligations foreseen in this concession contract, as well as from observing or fulfilling all the requirements necessary to obtain and maintain their validity.

*Two.* The Concessionaire shall immediately inform the Government if any licenses, permits, or authorizations referred to in the previous paragraph are withdrawn are set to expire, are suspended or revoked, or cease to produce their effects for any reason, reporting immediately what measures it has taken or will take to restore or reactivate such licenses, permits or authorizations.

*Three.* No clause of this concession contract may be understood as replacing the need to obtain any license, permit or authorization legally or contractually required.

#### **Clause 90**

##### **Industrial and intellectual property rights**

*One.* The Concessionaire undertakes to respect industrial and intellectual property rights in the exercise of its activity, under the terms of the law in force in the Macau SAR and is exclusively liable for the effects resulting from their violation.

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*Two.* The licenses, permits or authorizations granted to the Concessionaire, namely those related to the fulfilment of the Investment Plans annexed to this concession contract, takes into assumption all industrial and intellectual property rights have been complied with by the Concessionaire.

*Three.* The Concessionaire shall freely provide the Macau SAR with all of its studies, projects, plans, blueprints, documents and other materials, of any nature, which prove to be necessary or useful for the performance of its duties under the terms of this concession contract, or for the exercise of its rights under the terms of this concession contract.

*Four.* At the request of the Macau SAR, the Concessionaire pledges to prepare any type of document or declaration with the objective of confirming or registering the rights referred to in the previous paragraph.

*Five.* If the Concessionaire does not settle any existing disputes with third parties regarding possible violations of industrial or intellectual property rights awarded or to be awarded to the Macau SAR under the terms of this clause, the Macau SAR shall always intervene in defense of these rights, with the Concessionaire undertaking to provide all of the assistance required for that purpose.

### **Clause 91**

#### **Notifications, communications, notices, authorizations, and approvals**

*One.* Unless otherwise specified, notices, notifications, communications, authorizations and approvals referred to in this concession agreement shall be in writing and made:

- 1) By hand, provided they are corroborated by docket;
- 2) By fax, and corroborated by transmittal receipt;
- 3) By prepaid registered letter.

*Two.* Authorizations to be granted by the Government are always prior and may impose conditions.

*Three.* Failure to respond to a request for authorization and approval or another request made by the Concessionaire will result in rejection.

*Four.* For the scopes of this concession contract, the following addresses and fax reception points are considered to be the domiciles of the parties:

Government of the Macau SAR:

Direcção de Inspeção e Coordenação de Jogos

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Avenida da Praia Grande, n.º 762-804, Edifício “China Plaza”, 12.º andar, Macau  
Fax: 28370296

Concessionária:

MGM Grand Paradise S.A.  
Sede: Avenida Dr. Sun Yat Sen n.º 1101, Edifício MGM, Macau  
Fax: 8802 5905

*Five.* The Parties may change the addresses and fax reception points referred to in the preceding paragraph upon prior notice of the other Party.

## **Clause 92**

### **Prohibition of acts restricting competition**

*One.* The Concessionaire undertakes to carry out its activity in due respect of sound and fair competition, subject to the inherent principles of market economy.

*Two.* The Concessionaire is bound not to enter into agreements and not to engage in concerted practices, in whatever form, with other concessionaires operating in the Macau SAR or with companies belonging to their respective groups, which may hinder, restrict, or distort competition.

*Three.* The Concessionaire shall not abuse its dominant position in the market or in a substantial part thereof, which might hinder, restrict, or distort competition.

## **Clause 93**

### **Junkets**

The Concessionaire is liable to the Government for the casino activities of their registered junkets, as well as their administrators, key employees and collaborators and it shall supervise their activity.

## **Clause 94**

### **Promotion of the Concessionaire enterprises**

*One.* In compliance with the provisions of Section 42-A of Law No. 16/2001, the Concessionaire pledges to carry out advertising and marketing campaigns for its undertakings in Macau SAR and abroad.

*Two.* The government and the Concessionaire undertake to coordinate their publicity and marketing activities and campaigns in promoting Macau abroad.

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*Three.* The Concessionaire undertakes not to use images or broad contextual references to its casinos and other premises and annexes assigned to the operation of the concession on websites or internet addresses or in any other place which are designed to promote interactive games, without the Government's permission.

#### **Clause 95**

##### **Elements included in the concession contract**

The proposal submitted by the Concessionaire as a bidder in the public tender for the award of concessions for the operation of games of fortune or chance in casinos, opened by Chief Executive Order No. 136/2022, is considered to be included in this concession contract in all matters that are not explicitly or implicitly contradicted by it.

#### **Clause 96**

##### **Chips to be used in the concession operation**

*One.* The acquisition of chips by the Concessionaire is subject to the authorization of the Gaming Inspection and Coordination Bureau.

*Two.* The circulation of chips is subject to the authorization of the Secretary for Economy and Finance who may set a maximum limit for the total number of chips allowed.

*Three.* The Concessionaire undertakes to guarantee the reimbursement, by cash or credit, of the chips in circulation.

*Four.* The Concessionaire undertakes to maintain a solvency ratio, to set aside provisions, and to observe other prudential rules to be indicated at a given time by the Government on the total amount of chips in circulation, in cash, or through highly liquid securities to guarantee their immediate payment.

#### **Clause 97**

##### **Confidentiality**

*One.* In compliance with the provisions in the concessions regime mentioned in Clause 6, the documents produced by the Government or by the Concessionaire are confidential and may only be made available to third parties with the Government's authorization.

*Two.* The Government and the Concessionaire undertake to take the necessary measures to ensure that the employees of the Public Administration of the Macau SAR and of the Concessionaire are bound by the duty of confidentiality.

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*Three.* The Government and the Concessionaire undertake to impose the duty of secrecy on other persons who have had or may have access to confidential documents, namely through consultancy, provision of service or other contracts.

*Four.* The Concessionaire undertakes to keep the entire contents of this concession contract confidential, including any documents that may make the contents of the contract known and may only disclose them to third parties with the authorization of the Government.

*Five.* The provisions set out in paragraph *one* and in the previous paragraph shall not apply to documents, information or elements requested on justified grounds by the competent judicial authority, by the regulatory agency for the operation of games of chance or other casino games in another jurisdiction or by the regulatory agency for the securities market, of which fact the Concessionaire is bound to inform the Government.

*Six.* The provisions foreseen in paragraphs *one* and *four* do not apply to documents, information, or elements which, in the Concessionaire's opinion, are subject to being handed over to external financial entities, investors, lawyers, qualified accountants, auditors or advisors, but the Concessionaire undertakes to ensure that these persons have the same duty of confidentiality towards third parties.

*Seven.* Upon obtaining the authorization indicated in paragraph *four*, the Concessionaire is obligated to take all necessary steps to ensure that other people or entities who have known or come to know the content of this concession contract, including any documents that may make the content of the contract known, are bound by the duty of secrecy.

*Eight.* The provisions of this clause shall not prejudice the application of the provisions of Section 48-N of Law No. 16/2001.

## **Clause 98**

### **Complaints book**

*One.* The Concessionaire undertakes to set up and keep available to casino patrons a specific complaints book for complaints regarding the operation of games of fortune or chance in casinos.

*Two.* The Concessionaire undertakes to post, in a visible place in the casinos and other gambling areas, a notice on the existence of the complaints book.

*Three.* The Concessionaire undertakes to forward the content of the complaints made in the complaints book to the Government, accompanied by the Concessionaire's report, within 48 hours.

*Four.* Complaints books may take the form of electronic media.

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**CHAPTER XXIII**  
**Interim Provisions**

**Clause 99**  
**Investment plans - 2023**

The Concessionaire undertakes to submit to the Government for approval, in March 2023, a proposal for the execution of a concrete investment project for the same year to implement the Investment Plans attached to this concession contract, applying the provisions of Clause 38 with the necessary adaptations.

**Clause 100**  
**Declaration regarding the duty of cooperation**

The Concessionaire undertakes to make every effort to obtain and submit to DICJ, within 15 days of signing this concession contract, a statement signed by shareholders holding 5% or more of its share capital, its directors, key employees, and the final controlling shareholders, under the terms of which they agree to comply with the special duties of cooperation with the Government and undertake to submit any documents and provide any information, data, authorizations or evidence requested of them for this purpose.

**Clause 101**  
**Validity**

This concession contract is written in both official languages and shall be valid as of 1 January 2023.

It was thus said and granted.

Financial Services Bureau, on \_\_\_\_\_, 202 .

Notary

\_\_\_\_\_

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**Annex to the Concession Contract**  
**Investment Plans**

\_\_\_\_\_

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The Concessionaire undertakes to carry out the investment projects in accordance with the proposals submitted in the bidding process for the operation of games of fortune or chance in casinos, the total amount of the investment budget being MOP 16,700,000,000 (sixteen billion seven hundred million patacas), without prejudice to activating the mechanism for increased investment, including investment projects related to gambling and non-gambling, namely in the following areas: (1) Origin of international visitors; (2) Conventions and exhibitions; (3) Entertainment shows; (4) Sports events; (5) Culture and art; (6) Health and wellness; (7) Themed entertainment; (8) Gastronomic city; (9) Community tourism; (10) Maritime tourism; (11) Other.

**EXHIBIT A**

**AMENDMENT NUMBER TWO**  
**TO THE MGM RESORTS**  
**DEFERRED COMPENSATION PLAN II**

WHEREAS, Section 11.2 of the MGM Resorts Deferred Compensation Plan II, as amended and restated effective December 17, 2014 (the "**Plan**"), provides that the Committee (as defined in the Plan) may amend the Plan in whole or in part, provided that no amendment or modification shall decrease or restrict the value of a Plan participant's vested account balance at the time of such amendment or modification; and

WHEREAS, the Committee desires to amend the Plan in order to provide that changes made to the Measurement Funds (as defined in the Plan) pursuant to Section 3.8(c) of the Plan shall take effect as soon as administratively practicable after the Committee provides written notice of such change to Plan participants.

NOW THEREFORE, effective November 1, 2022, the Plan is hereby amended as follows:

The third sentence of Section 3.8(c) of the Plan is hereby deleted and replaced with the following:

"Each such action will take effect as soon as administratively practicable after the Committee gives Participants advance written notice of such change, unless such advance notice cannot be given due to reasons beyond the control of the Committee, in which case notice of the change shall be given as soon as administratively practicable."

IN WITNESS WHEREOF, this Amendment is executed by a duly authorized officer as of the date set forth below.

MGM RESORTS INTERNATIONAL

By: /s/ Shawn Sani  
 Its: Chief Tax Officer

Date: 11/08/2022

**EXHIBIT B**  
**AMENDMENT NUMBER FOUR**  
**TO THE MGM RESORTS**  
**SUPPLEMENTAL EXECUTIVE RETIREMENT PLAN II**

WHEREAS, Section 11.2 of the MGM Resorts Supplemental Executive Retirement Plan II (the "**Plan**") provides that the Committee (as defined in the Plan) may amend the Plan in whole or in part, provided that no amendment or modification shall decrease or restrict the value of a Plan participant's vested account balance at the time of such amendment or modification; and

WHEREAS, the Committee desires to amend the Plan in order to provide that changes made to the Measurement Funds (as defined in the Plan) pursuant to Section 3.3(c) of the Plan shall take effect as soon as administratively practicable after the Committee provides written notice of such change to Plan participants.

NOW THEREFORE, effective November 1, 2022, the Plan is hereby amended as follows:

The third sentence of Section 3.3(c) of the Plan is hereby deleted and replaced with the following:

"Each such action will take effect as soon as administratively practicable after the Committee gives Participants advance written notice of such change, unless such advance notice cannot be given due to reasons beyond the control of the Committee, in which case notice of the change shall be given as soon as administratively practicable."

IN WITNESS WHEREOF, this Amendment is executed by a duly authorized officer as of the date set forth below.

MGM RESORTS INTERNATIONAL

By: /s/ Shawn Sani  
Its: Chief Tax Officer

Date: 11/08/2022



### FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement (this “**Amendment**”) is entered into by and between **William Hornbuckle** (“**Employee**”) and **MGM Resorts International** (“**Employer or Company**”), as of **December 6, 2022**. Capitalized terms that are not defined herein shall have the meanings ascribed to them in the Agreement (as defined below).

### RECITALS

**WHEREAS**, Employer and Employee have entered into that certain Employment Agreement, effective as of September 1, 2022 (the “**Agreement**”); and

**WHEREAS**, Employee is willing and Employer desires to modify certain terms and conditions to the Agreement as more fully set forth herein;

**NOW, THEREFORE**, in consideration of the foregoing and the respective representations, warranties, covenants and agreements set forth in the Agreement, the parties hereto agree as follows:

1. Amendments.

- a. Employer and Employee hereby agree to amend Section 10.1.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- b. Employer and Employee hereby agree to amend Section 10.1.2 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- c. Employer and Employee hereby agree to amend Section 10.2.1 by adding the following sentence at the end thereof:

“For the avoidance of doubt, an earned bonus includes any bonus where the performance period has been completed and a bonus has become determinable (an “Earned Bonus Amount”).”

- d. Employer and Employee hereby agree to clarify and amend Section 10.3.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount.”

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2. Effectiveness. The amendments set forth in Section 1 shall be effective as of the date hereof.
3. Other Provisions of Agreement. The parties acknowledge that the Agreement is being modified only as stated herein, and agree that nothing else in the Agreement shall be affected by this Amendment.
4. Employee Acknowledgment. Employee agrees that Employee has had enough time to review this Amendment, ask questions about its content, and consult with counsel of Employee's choosing before signing below.

**IN WITNESS WHEREOF, EMPLOYER AND EMPLOYEE HAVE ENTERED INTO THIS AGREEMENT.**

**William Hornbuckle**

/s/ William Hornbuckle

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Dated:

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**MGM Resorts International**

/s/ John McManus

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By: John McManus, Chief Legal and Administrative  
Officer

Dated: 12-6-22

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### FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement (this “**Amendment**”) is entered into by and between **Corey Sanders** (“**Employee**”) and **MGM Resorts International** (“**Employer** or **Company**”), as of **December 6, 2022**. Capitalized terms that are not defined herein shall have the meanings ascribed to them in the Agreement (as defined below).

### RECITALS

**WHEREAS**, Employer and Employee have entered into that certain Employment Agreement, effective as of September 1, 2022 (the “**Agreement**”); and

**WHEREAS**, Employee is willing and Employer desires to modify certain terms and conditions to the Agreement as more fully set forth herein;

**NOW, THEREFORE**, in consideration of the foregoing and the respective representations, warranties, covenants and agreements set forth in the Agreement, the parties hereto agree as follows:

1. Amendments.

- a. Employer and Employee hereby agree to amend Section 10.1.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- b. Employer and Employee hereby agree to amend Section 10.1.2 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- c. Employer and Employee hereby agree to amend Section 10.2.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- d. Employer and Employee hereby agree to amend Section 10.2.1(a) by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- e. Employer and Employee hereby agree to clarify and amend Section 10.3.1 by adding the following sentence at the end thereof:

“For the avoidance of doubt, an earned bonus includes any bonus where the performance period has been completed and a bonus has become determinable (an “Earned Bonus Amount”).”

2. Effectiveness. The amendments set forth in Section 1 shall be effective as of the date hereof.
3. Other Provisions of Agreement. The parties acknowledge that the Agreement is being modified only as stated herein, and agree that nothing else in the Agreement shall be affected by this Amendment.
4. Employee Acknowledgment. Employee agrees that Employee has had enough time to review this Amendment, ask questions about its content, and consult with counsel of Employee’s choosing before signing below.

**IN WITNESS WHEREOF, EMPLOYER AND EMPLOYEE HAVE ENTERED INTO THIS AGREEMENT.**

**Corey Sanders**

/s/ Corey Sanders

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Dated: 12-8-22

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**MGM Resorts International**

/s/ William J. Hornbuckle

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By: William J. Hornbuckle, Chief Executive Officer  
and President

Dated:

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## FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement (this “**Amendment**”) is entered into by and between **Jonathan Halkyard** (“**Employee**”) and **MGM Resorts International** (“**Employer** or **Company**”), as of **December 6, 2022**. Capitalized terms that are not defined herein shall have the meanings ascribed to them in the Agreement (as defined below).

### RECITALS

**WHEREAS**, Employer and Employee have entered into that certain Employment Agreement, effective as of September 1, 2022 (the “**Agreement**”); and

**WHEREAS**, Employee is willing and Employer desires to modify certain terms and conditions to the Agreement as more fully set forth herein;

**NOW, THEREFORE**, in consideration of the foregoing and the respective representations, warranties, covenants and agreements set forth in the Agreement, the parties hereto agree as follows:

1. Amendments.

- a. Employer and Employee hereby agree to amend Section 10.1.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- b. Employer and Employee hereby agree to amend Section 10.1.2 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- c. Employer and Employee hereby agree to amend Section 10.2.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- d. Employer and Employee hereby agree to amend Section 10.2.1(a) by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- e. Employer and Employee hereby agree to clarify and amend Section 10.3.1 by adding the following sentence at the end thereof:

“For the avoidance of doubt, an earned bonus includes any bonus where the performance period has been completed and a bonus has become determinable (an “Earned Bonus Amount”).”

2. Effectiveness. The amendments set forth in Section 1 shall be effective as of the date hereof.
3. Other Provisions of Agreement. The parties acknowledge that the Agreement is being modified only as stated herein, and agree that nothing else in the Agreement shall be affected by this Amendment.
4. Employee Acknowledgment. Employee agrees that Employee has had enough time to review this Amendment, ask questions about its content, and consult with counsel of Employee’s choosing before signing below.

**IN WITNESS WHEREOF, EMPLOYER AND EMPLOYEE HAVE ENTERED INTO THIS AGREEMENT.**

**Jonathan Halkyard**

/s/ Jonathan Halkyard

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Dated: 12-7-22

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**MGM Resorts International**

/s/ William J. Hornbuckle

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By: William J. Hornbuckle, Chief Executive Officer  
and President

Dated:

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### FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement (this “**Amendment**”) is entered into by and between **John McManus** (“**Employee**”) and **MGM Resorts International** (“**Employer** or **Company**”), as of **December 6, 2022**. Capitalized terms that are not defined herein shall have the meanings ascribed to them in the Agreement (as defined below).

### RECITALS

**WHEREAS**, Employer and Employee have entered into that certain Employment Agreement, effective as of September 1, 2022 (the “**Agreement**”); and

**WHEREAS**, Employee is willing and Employer desires to modify certain terms and conditions to the Agreement as more fully set forth herein;

**NOW, THEREFORE**, in consideration of the foregoing and the respective representations, warranties, covenants and agreements set forth in the Agreement, the parties hereto agree as follows:

1. Amendments.

- a. Employer and Employee hereby agree to amend Section 10.1.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- b. Employer and Employee hereby agree to amend Section 10.1.2 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- c. Employer and Employee hereby agree to amend Section 10.2.1 by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- d. Employer and Employee hereby agree to amend Section 10.2.1(a) by adding the following sentence at the end thereof:

“Employer shall also pay Employee any Earned Bonus Amount (as defined below).”

- e. Employer and Employee hereby agree to clarify and amend Section 10.3.1 by adding the following sentence at the end thereof:

“For the avoidance of doubt, an earned bonus includes any bonus where the performance period has been completed and a bonus has become determinable (an “Earned Bonus Amount”).”

2. Effectiveness. The amendments set forth in Section 1 shall be effective as of the date hereof.
3. Other Provisions of Agreement. The parties acknowledge that the Agreement is being modified only as stated herein, and agree that nothing else in the Agreement shall be affected by this Amendment.
4. Employee Acknowledgment. Employee agrees that Employee has had enough time to review this Amendment, ask questions about its content, and consult with counsel of Employee’s choosing before signing below.

**IN WITNESS WHEREOF, EMPLOYER AND EMPLOYEE HAVE ENTERED INTO THIS AGREEMENT.**

**John McManus**

/s/ John McManus

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Dated: 12-6-22

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**MGM Resorts International**

/s/ William J. Hornbuckle

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By: William J. Hornbuckle, Chief Executive Officer  
and President

Dated:

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## EMPLOYMENT AGREEMENT

This Employment Agreement (this “Agreement”) is entered into as of **October 4, 2022**, by and between **MGM Resorts Satellite, LLC** (“Employer”), and **Gary Fritz** (“Employee”).

1. Employment. Employer hereby employs Employee, and Employee hereby accepts employment by Employer as **President – Interactive**, reporting to the Chief Executive Officer, to perform such executive duties as Employer may specify from time to time during the Specified Term (as defined in Section 2). If during the Specified Term Employee becomes an employee of another employer affiliated with the “Company,” Employee’s employment with the Employer shall terminate as of the date Employee commences such other employment and, pursuant to Section 19, Employee’s new Company employer shall assume all rights and obligations of Employer under this Agreement. For purposes of this Agreement, “Company” means MGM Resorts International, and all of its subsidiary and affiliated entities, together with all of their respective officers, directors, joint venturers, members, shareholders, employees, ERISA plans, attorneys and assigns.
2. Term. The term of your employment under this Agreement commences on **October 1, 2022** and it terminates on **September 30, 2026** (the “Specified Term”), unless a new written employment agreement is executed by the parties. If this Agreement is finalized and executed after October 1, 2022, it shall be retroactive to October 1, 2022. If Employee remains employed after the expiration of the Specified Term, and the parties do not execute a new employment agreement, then Employee shall be employed **at-will** and none of the provisions of the Agreement shall apply to Employee’s continued employment at-will, except applicable provisions of Sections 8, 10 (including, but not limited to, definitions of Employer’s Good Cause and Employee’s Good Cause), 11, 12-23, 24 (so long as the Board continues to determine that Employee is an Officer of MGM Resorts International (“MGM”), and 25, and Employer shall have the right to terminate Employee’s employment with or without cause or notice, for any reason or no reason, and (unless otherwise provided herein) without any payment of severance or compensation, except as described in Section 10.
3. Compensation. During the Specified Term, Employer shall pay Employee a minimum annual salary of **\$1,250,000** payable in arrears at such frequencies and times as Employer pays its other employees. Employee is also eligible to receive employee and fringe benefits that are no less favorable than those provided to employees having the rank of the second highest senior executive of the Company. Employer will reimburse Employee for all reasonable business and travel expenses Employee incurs in performing Employee’s duties under this Agreement payable in accordance with Employer’s customary practices and policies as Employer may modify and amend them from time to time. Employee’s performance may be reviewed periodically. Employee may be eligible to participate in MGM Resorts’ deferred compensation plan according to the terms and conditions of the plan, which may be amended or discontinued at any time at the Company’s discretion. Employee is eligible for consideration for a discretionary raise,

bonuses (whether in cash or equity or equity-based awards), promotion, and/or participation in discretionary benefit plans; provided, however, whether and to what extent Employee will be granted any of the above will be determined by Employer in its sole and absolute discretion.

3.1 Starting with the fiscal year ending December 31, 2023, Employee will be eligible for a discretionary annual bonus pursuant to the terms of this Agreement, with a target bonus amount equal to **100%** of Employee's base salary (the "Target Bonus"). It is currently expected that Employee's annual bonus will be based 50% on the achievement of an Adjusted EBITDAR target and 50% tied to a combination of strategic goals related to the Company's digital and interactive businesses and general corporate leadership. Such annual bonus program may be modified as determined by the CEO and the Committee in consultation with the Employee. Employee will not be eligible to participate in the Employer's annual bonus program applicable to the 2022 fiscal year. However, Employee shall, in Employer's sole discretion, be eligible to receive a pro rata portion of his Target Bonus on the terms and conditions determined by the Committee. The terms and conditions of the annual bonus program may be changed from time to time. Except as otherwise provided in Sections 10.2, 10.3, 10.4 or 10.6, any Bonus under this Section 3.1 shall be paid at such time as the Company pays bonuses to the Company's other senior executives with respect to each fiscal year, but not earlier than January 1 or later than March 15 of the year immediately following the end of each fiscal year; provided that to the extent any such bonus is in excess of **150%** of the Target Bonus (such excess portion, the "Incremental Bonus Amount"), the Incremental Bonus Amount shall be payable 100% in the form of fully vested restricted stock units (the "Deferred RSUs"). The Deferred RSUs will be granted as of the Bonus Determination Date pursuant to the terms of the Company's 2022 Omnibus Incentive Plan and the Company's Form of Deferred Restricted Stock Unit Agreement for Bonus Payouts (the "Award Agreement"). The Deferred RSUs shall be payable annually in four equal installments over the four-year period following the grant date, subject to acceleration in the event of the Employee's termination of employment, in accordance with the specific terms set forth in the Award Agreement. Any such bonus shall be subject to the Policy on Recovery of Incentive Compensation in Event of Financial Restatement, as may be amended by the Company from time to time in its discretion, and any other clawback policies as may be adopted from time to time, including but not limited to for the purpose of complying with the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 and regulations thereunder promulgated by the Securities Exchange Commission (the "SEC").

3.2 It is anticipated that Employee will be required to travel extensively on behalf of Employer. Such travel, if by air, may be on aircraft provided by

Employer (if authorized by the Chief Executive Officer), or if commercial airlines are used, on a first-class basis (or best available basis, if first class is not available).

3.3 During the Specified Term, Employee will be eligible to receive the following two special bonus opportunities for \$2,000,000 each, split 50% in a one-time single lump sum cash amount and 50% in RSUs (1) achievement of a trailing twelve month Adjusted EBITDA at BetMGM, LLC and (2) successfully launching a defined digital offering on an MGM property, as more fully detailed in Exhibit A. related to the achievement of significant corporate initiatives:

3.4 Employee shall be eligible for annual equity awards in 2022, 2023, 2024 and 2025 in forms and amounts determined by the Human Capital and Compensation Committee (the “Committee”) in its discretion. It is the Committee’s present expectation that such annual awards will have an aggregate grant-date Accounting Value targeted at \$3,750,000 and that such annual awards will be provided (i) 60% in the form of RSUs of the Company that are subject to performance-based and service-based vesting conditions and (ii) 40% in the form of RSUs that are subject solely to service-based vesting conditions. These annual awards and any other equity awards granted on or after the Effective Date shall be subject to such terms as the Committee may determine in its discretion. “Accounting Value” means the accounting value calculated by Employer’s Chief Accounting Officer under procedures approved or modified by the Committee from time to time.

3.5 Notwithstanding anything herein to the contrary, (A) with respect to any regular annual incentive awards granted to Employee during the Specified Term under the Omnibus Plan or any successor thereto (but excluding any one-time or special retention awards, as determined by the Committee), the applicable award agreements for such awards shall include provisions with respect (i) death or Disability, (ii) termination by Employer other than by reason of “Employer’s Good Cause” and (iii) termination by Employee by reason of “Participant’s Good Cause” that shall be no less favorable to Employee than as set forth in each of the forms attached as Exhibits B, C and D and (B) during the Specified Term, any benefits Employee receives in connection with a Change of Control shall be no less favorable than those benefits provided in the Amended and Restated Change of Control Policy For Executive Officers adopted on August 16, 2022 (the “COC Policy”).

4. Extent of Services. Employee agrees that Employee’s employment by Employer is full time and exclusive. Employee further agrees to perform Employee’s duties in a competent, trustworthy and businesslike manner. Employee agrees that during the Specified Term Employee will not render any services of any kind (whether or not for compensation) for any person or entity and that Employee will not engage in any other

business activity (whether or not for compensation) that is similar to or conflicts with Employee's duties under this Agreement, without the approval of the CEO or the Chief Legal and Administrative Officer (or General Counsel, as applicable) or the person or persons designated by the Office of the General Counsel to determine such matters. Employer understands that Employee serves or intends to serve on corporate boards and the restrictions of this Section 4 will not apply to Employee's board service, whether or not such board service is compensated, if such board service does not pose a conflict of interest to the Company (it being agreed that service on the board of a competitor of the Company or BetMGM would pose a conflict) and provided that Employee only serves on one public company Board (in addition to any Boards specified on Exhibit E hereto). Employee must submit a conflict-of-interest form in connection with all such activities and receive approval from the Company, which approval shall not be unreasonably withheld.

**5. Policies and Procedures.** Employee agrees and acknowledges that Employee is bound by Employer's policies and procedures as they may be modified, amended or adopted by Employer from time to time including, but not limited to, the Anti-Discrimination/Anti-Harassment/No Retaliation, Code of Conduct and Conflict of Interest policies. In the event the terms in this Agreement conflict with Employer's policies and procedures, the terms of this Agreement shall take precedence. As Employee is aware, problem gaming and underage gambling can have adverse effects on individuals and the gaming industry as a whole. Employee acknowledges that Employee has read and is familiar with Employer's policies, procedures and manuals and agrees to abide by them. Because these matters are of such importance to Employer, Employee specifically confirms that Employee is familiar with and will comply with Employer's policies of prohibiting underage gaming, supporting programs to treat compulsive gambling, and promoting diversity in all aspects of Employer's business.

**6. Licensing Requirements.** Employee acknowledges that Employer is engaged in a business that is or may be subject to and exists because of privileged licenses issued by governmental authorities within and outside the United States. Employee shall apply for and obtain any license, qualification, clearance or other similar approval that Employer or any regulatory authority, which has jurisdiction over Employer, requests or requires that Employee obtain.

**7. Failure to Satisfy Licensing Requirement.** Employer has the right to terminate Employee's employment under Section 10.1 of this Agreement if: (i) Employee fails to satisfy any licensing requirement referred to in Section 6 above; (ii) Employer is directed to cease business with Employee by any governmental authority referred to in Section 6 above; (iii) Employer determines, in its sole and exclusive judgment, that Employee was, is or might be involved in, or are about to be involved in, any activity, relationship(s) or circumstance which could or does jeopardize Employer's business, reputation or such licenses; or (iv) any of Employer's licenses is threatened to be, or is, denied, curtailed, suspended or revoked as a result of Employee's employment by Employer or as a result of Employee's actions.

8. Restrictive Covenants. Employee acknowledges that in the course of performing Employee's responsibilities under this Agreement Employee will form relationships and become acquainted with Employer and Company's "Trade Secrets" and "Confidential Information" (defined below in Sections 8.3.1 and 8.3.2). Employee further acknowledges that such relationships, Trade Secrets, and Confidential Information are valuable to Employer. Employee therefore acknowledges that the restrictions on Employee's future employment contained in this Agreement, if any, are reasonably necessary and appropriate in scope such that such restrictions do not impose an undue hardship on Employee and are no broader than necessary for the protection of Employer. In light of the valuable consideration provided for in this Agreement including, but not limited to, Employee's offer of employment and/or continued employment, and the "Severance Payment" to which Employee is entitled to under the circumstances stated below in Section 10, Employee agrees as follows:

8.1 Competition. During the term of Employee's employment within the Specified Term and for a period of 12 months immediately thereafter (the "Restricted Period"), Employee shall not directly or indirectly be employed by, provide consultation or other services to, engage in, participate in or otherwise be connected in any way with any "Competitor" (defined below) in any capacity that is the same or substantially the same to the position or capacity (irrespective of title or department) as Employee held during the last year of Employee's employment with Employer. Notwithstanding the foregoing, if (a) during the Specified Term, (i) Employer terminates this Agreement due to elimination of Employee's position (and such general duties are not otherwise moved to another position or role regardless of the title) or (ii) Employee terminates this Agreement with Employee Good Cause, or (b) Employee remains employed at-will by Employer after expiration of the Specified Term and is thereafter separated by Employer during the Restricted Period for any reason other than "Employer's Good Cause" (defined below), Employee shall not be subject to this Section 8.1.

8.1.1. Competitor Defined. "Competitor" means any person, corporation, partnership, limited liability company or other entity which is either directly, indirectly or through an affiliated company, engaged in or proposes to engage in the development, ownership, operation or management of (i) gaming facilities; (ii) convention or meeting facilities; or (iii) one or more hotels if any such hotel is connected in any way, whether physically or by business association, to a gaming establishment and, further, where Competitor's activities are within a 150 mile radius of any location where any of the foregoing facilities, hotels, or venues are, or are proposed to be, owned, operated, managed or developed by the Company. Given the unique nature of Employee's involvement in Employer's sports betting and mobile gaming/betting business, Competitor also includes any business or enterprise (located anywhere in the world) which owns, operates, develops, maintains or facilitates the

operation of mobile gaming/betting, regardless of whether such mobile gaming/betting is conducted online, through an “app,” via peer-to-peer transactions, and/or under the auspices of a gaming-resort. Without limitation, William Hill is an example of such a Competitor, and Flutter Entertainment plc (formerly Paddy Power Betfair plc), which is based in Ireland, the United Kingdom and Italy, but which engages in business in the United States, is another. Because Employer’s business interest in the mobile gaming/betting market and customer base is not dependent on geographic proximity or location and instead draws from Business Contacts around the world, and because such business or enterprise allows for Employee to work remotely, Employee agrees the foregoing world- wide restriction is reasonable and necessary.

8.2 Non-Solicitation. At all times during Employee’s employment with the Employer, and for twelve (12) months thereafter, Employee will not, without the prior written consent of Employer, in each and every instance such consent to be within Employer’s sole and absolute discretion, call on, solicit, induce to leave and/or take away, or attempt to call on, solicit, induce to leave and/or take away:

8.2.1 any “Business Contacts” (defined below) of Employer or the Company for the benefit of a Competitor or any person or entity working on behalf of a Competitor. For purposes of this Agreement “Business Contacts” means (a) any person including, but not limited to, any of Employer or Company’s patrons, customers or guests, or agents of thereof, (b) any business entity including, but not limited to, advertisers, suppliers, vendors, or independent contractors, or agent thereof, or (c) any contact or other information pertaining to any person or business entity with whom Employee worked or did business during the 12 months prior to Employee’s termination.

8.2.2 any Business Contact for purposes of prompting or attempting to prompt such Business Contact to cease or diminish his/her/its relationship with Employer or the Company for the benefit of a Competitor or any person or entity working on behalf of a Competitor; or,

8.2.3. any of Employer’s employees who worked in any department in which Employee worked during the 12 months immediately prior to Employee’s termination to end such employee’s employment with Employer or to breach any agreement with Employer, including, but not limited to an agreement for non-disclosure, non- competition or non-solicitation.

### 8.3 Confidentiality.

8.3.1 Trade Secrets. At all times during Employee's employment with the Employer, and at all times thereafter, Employee shall not use, access, disclose, make known to, or otherwise disseminate for personal gain or for the benefit of a third party (or induce, encourage or assist others in doing any of the foregoing acts) any Employer or Company "Trade Secrets" (defined below) for any purpose whatsoever. "Trade Secrets" are defined in a manner consistent with the broadest interpretation of the law of the state in which Employee was last employed and shall include, without limitation, formulas, inventions, patterns, compilations, vendor lists, customer lists, contracts, business plans and practices, marketing plans and practices, financial plans and practices, programs, devices, methods, know-hows, techniques or processes, any of which derive economic value, present or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who may or could obtain any economic value from its disclosure or use, including but not limited to the general public.

8.3.2 Confidential Information. At all times during Employee's employment with Employer and thereafter, Employee shall not, without the prior written consent of the Employer's Chief Executive Officer, Chief Operating Officer, President, or Chief Legal Officer (or General Counsel, as applicable), in each and every instance--such consent to be within the Employer's sole and absolute discretion--use, disclose or make known to any person, entity or other third party outside of Employer or Company any "Confidential Information" (defined below) belonging to Employer or the Company. For purposes of this Agreement Confidential Information includes, but is not limited to, Employer's Business Contacts; business plans, practices, and procedures; contractual relationships; financial information, operations or plans; financial management systems; marketing practices and procedures; management policies; customer databases; client and customer lists; the identities and contact information for customers, players, and/or guests; pricing systems pertaining to all goods and services offered by Employer; and any information regarding Employer's marketing, financial plans and practices, and business operation whatsoever that a reasonable person in Employee's position would understand to be confidential or proprietary that is not already generally known to the public through no wrongful act of Employee or any other party known to Employee.

8.3.2.1 Notwithstanding the foregoing, the provisions of Section 8.3.1 shall not apply to Confidential Information: (i) that is required to be disclosed by law or by any court, arbitrator, mediator or administrative or legislative body (including any

committee thereof) in any litigation, arbitration, mediation or legislative hearing, with jurisdiction to order Employee to disclose or make accessible any information, provided, however, that Employee provides Employer with ten (10) days' advance written notice of such disclosure to enable Employer to seek a protective order or other relief to protect the confidentiality of such Confidential Information; (ii) that becomes generally known to the public or within the relevant trade or industry other than due to Employee's violation of this Agreement; or (iii) that becomes available to Employee on a non-confidential basis from a source that is legally entitled to disclose it to Employee.

8.3.2.2 Under the federal Defend Trade Secrets Act of 2016, Employee shall not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (a) is made (i) in confidence to a federal, state or local government official, either directly or indirectly, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (b) is made to Employee's attorney in relation to a lawsuit for retaliation against Employee for reporting a suspected violation of law; or (c) is made in a complaint or other document filed in a lawsuit or other proceeding, if such filing is made under seal.

Nothing in this Agreement (or another agreement between Employee and the Company) is intended to or shall prevent or interfere with Employee disclosing information that Employee has a right to disclose under applicable law, including but not limited to: (i) Employee discussing or disclosing information relating to conduct that Employee reasonably believes to be illegal discrimination, illegal harassment, illegal retaliation, a wage and hour violation, sexual assault that is recognized as illegal under any state, federal, or common law, or that is recognized as against a clear mandate of public policy, and that occurs or occurred at the workplace, at work-related events coordinated by or through the Company, between employees of the Company or between the Company and an employee, whether on or off the employment premises; and (ii) Employee disclosing Employee's own compensation information with other employees, or with third parties who are not future employers or competitors of the Company.

8.4 Third Party Information. Employee understands and acknowledges that Employer and the Company have received, and in the future will receive, from third parties, their confidential or proprietary information subject to a duty to



maintain the confidentiality of such information and to use it only for certain limited purposes. At all times during Employee's employment with Employer, whether pursuant to this Agreement or at-will, and at all times thereafter, Employee shall hold any and all such third party confidential or proprietary information of third parties in the strictest confidence and will not intentionally or negligently disclose it to any person or entity or to use it except as necessary in carrying out Employee's duties and obligations hereunder consistent with the Employer or Company's agreement with such third party. Employee shall not be in violation of Employee's obligations hereunder if such third party confidential or proprietary information is already generally known to the public through no wrongful act of Employee or any other party.

8.5 Acknowledgement of Ownership of Confidential Information Property Acquired or Developed During Employment; Non-Transfer. Employee understands, agrees, and hereby confirms that Employee's duties and responsibilities include acquiring Confidential Information and developing Relationships for the benefit of Employer and Employer. Employee acknowledges that Confidential Information acquired, obtained, learned, or developed during Employee's employment with Employer, including but not limited to, Business Contacts developed during Employee's employment, constitutes the sole and exclusive property of Employer, regardless of whether the information qualifies for protection as a Trade Secret. Employee further understands, agrees, and hereby confirms that during Employee's employment, Employee shall not, at any time or for any reason whatsoever, except upon the express written authorization of Employer, store, transfer, maintain, copy, duplicate or otherwise possess Confidential Information on any device or in any form or format except on devices and in such formats as expressly approved and issued by Employer to Employee. By way of example, and without limitation, Employee shall not text, copy, or otherwise transfer in any form or format Confidential Information to any document, paper, computer, tablet, cellular phone, personal mobile device, iPhone, iPad, thumb drive, smart phone memory, zip drive or disk, flash drive, external drive or any other similar device used for storing or recording data of any kind (a "Device" or the "Devices") unless such Device is issued by the Employer to Employee, or unless such text, copy or transfer is expressly approved in writing by Employer before Employee's use of such Device. Employer expressly approves Employee's use of the following devices for his work with the Company: MacBook Pro, iPad and Google Pixel Phone (including future replacements for these devices). Employee may store, transfer, maintain, copy, duplicate or otherwise possess Confidential Information on or to said devices.

8.6 Return of Confidential Information. Upon termination of Employee's employment for any reason at any time, Employee shall immediately return to the Employer, and retain no copies of, any all Confidential Information in Employee's possession or control. If any Confidential Information is recorded or

saved in any format or on any Devices, Employee shall delete the Confidential Information. Upon Employer's request, at Employer's expense and through a mutually agreed third party service and protocol, Employee will allow Employer to inspect such Devices to confirm the deletion. Upon Employer's request, at Employer's expense and through a mutually agreed third party service and protocol, Employee shall allow Employer reasonable access to Employee's personal computers, email accounts, and Devices to confirm that Employee does not possess any Confidential Information of Employer in contravention of this Agreement.

8.7 Acknowledgement of Copyrights in and to Compilations of Confidential Information. Employee acknowledges that Employer and/or the Company owns copyrights in any and all compilations of Confidential Information in any tangible or electronic form (including, but not limited to, printed lists, handwritten lists, spreadsheets, and databases) in any storage media, including, but not limited to, Devices, (collectively, "Copyrighted Works"). Employee further acknowledges that unauthorized copying, distributing, or creating derivative works, or inducing or contributing to such conduct by others, based on such Copyrighted Works constitutes infringement of Employer and/or the Company's copyrights in and to the Copyrighted Works. Employee acknowledges that only the Chief Executive Officer, Chief Operating Officer, President, or Chief Legal and Administrative Officer (or General Counsel, as applicable) of Employer or the Company are authorized to grant authorization to Employee to copy, distribute or create derivative works based on the Copyrighted Works. Employee shall obtain any such authorization from Employer or the Company in writing, in advance of any copying, distribution or creation of derivative works by Employee. Employee acknowledges that federal law provides for civil liability and criminal penalties for copyright infringement. Employee agrees not to challenge, contest or dispute Employer's or the Company's right, title and interest in the Copyrighted Works and waives any legal or equitable defense to infringement of such Copyrighted Works.

9 Representations and Warranties. Employee hereby represents and warrants to Employer, and hereby agrees with Employer, as follows:

9.1 Employee has received valuable consideration in light of each and all of the restrictions set forth above in Sections 4 and 8. Employee therefore expressly agrees that the restrictions contained in Sections 4 and 8 are reasonable, appropriate and suitable in their geographic scope, duration and content, and are essential for the Employer's reasonable protection of its Trade Secrets, Business Contacts, and Confidential Information. In accordance with Employee's agreement to suitability, appropriateness, and reasonableness of such restriction, Employee agrees that Employee shall not raise any issue of the reasonableness, appropriateness and suitability of the geographic scope, duration or content of such restrictions in any proceeding to enforce such restrictions. Employee further

agrees that Sections 4 and 8 shall survive the termination of this Agreement in accordance with their terms. Employee further expressly agrees that Employee has received sufficient and valuable consideration allowing Employer to freely and fully assign its rights under Sections 4 and 8 to the Company or upon a sale or other transaction of any kind relating to the ownership and/or control of Employer, so long as any other remaining obligations to Employee under this Agreement are also assigned.

9.2 Employee agrees that the enforcement of any remedy under this Agreement will not prevent Employee from earning a livelihood because Employee's past work history and abilities are such that Employee can reasonably expect to find work irrespective of the restrictions contained herein.

9.3 Employer has reasonably relied on Employee's covenants, representations and agreements with respect to Sections 4 and 8 in this Agreement.

9.4 Employee acknowledges and agrees that because Employer has and will continue to invest substantial time and expense in developing and protecting its relationships and Confidential Information, any loss of or damage to Employer as a result of a breach or threatened breach of any of the covenants or agreements set forth in Sections 4 and 8 hereof will cause Employer to suffer irreparable harm. Consequently, Employee covenants and agrees that any violation by Employee of Sections 4 and 8 of this Agreement shall entitle Employer to seek immediate injunctive relief in a court of competent jurisdiction without the necessity of posting any bond or waiving any claim for damages. Employee further covenants and agrees that Employee will not contest the enforceability of just an injunction in any state or country in which such an injunction is not, itself, a violation of law.

9.5 Employee has the full right, power and authority to enter into this Agreement and perform Employee's duties and obligations hereunder, and the entering into and performance of this Agreement by Employee will not violate or conflict with any arrangements or other agreements Employee may have or has with any other person or entity.

10. Termination. Upon termination of employment for any reason, during the Specified Term or thereafter, Employee shall be entitled to a) any accrued base salary and benefits due to Employee for his work through the termination date; b) reimbursement of reasonable business and travel expenses incurred by Employee prior to the termination date, payable in accordance with Employer's customary practices and policies, and c) equity vesting pursuant to the terms of applicable equity award agreements. In addition to the foregoing:

10.1 Employer's Good Cause Termination. Employer has the right to terminate this Agreement for "Good Cause" at any time during the Specified Term. Good

Cause shall mean (1) (A) the Employee's conviction of, or plea of guilty or nolo contendere to (x) a crime relating to the Company or its affiliates or (y) any felony, (B) Employee is found disqualified or not suitable to hold a casino or other gaming license by a final, non-appealable determination (or if Employee fails to appeal a determination that may be appealed) of an applicable governmental gaming authority, which causes Employee's failure or inability to satisfy gaming licensing requirements set forth in this Agreement, (C) willful misconduct, gross misconduct, or gross negligence in the performance of the Employee's duties to the Company (which includes but is not limited to material inattention to Employer's business or material dishonesty) (D) a material breach by the Employee of any material written agreement entered into between the Employee and the Company, or any material written policy of the Company, including but not limited to the Company's sexual harassment policy, (E) the Employee's refusal or intentional failure to follow a lawful and proper direction of the Chief Executive Officer or the Board, or (F) any conduct (whether or not listed in (A) through (E) of this paragraph) by the Employee, whether or not in the course of performing the Employee's responsibilities to the Company, that has or is reasonably likely to have a material adverse effect on the business, assets or reputation of the Company; in the cases of each of (C) through (F) above, that, if curable, is not cured by the Employee within thirty (30) days following the Employee's receipt of written notice given to the Employee by the Company; or

(2) Employee's failure or inability to satisfy the requirements stated in Section 6 above. Employer further reserves the sole and absolute discretion to determine Employee's failure or inability to satisfy the requirements stated in Section 6 above, which discretion will be exercised lawfully and in good faith. Upon Employer's Good Cause termination, Employer shall have no further liability or obligations whatsoever to Employee under this Agreement except as expressly described at the beginning of this Section 10.

**10.2 Termination Due to Employee's Death.** In the event Employee's employment is terminated as the result of Employee's death during the Specified Term, Employee's beneficiary (as designated by Employee on Employer's benefit records) shall be entitled to receive Employee's salary for a twelve (12) month period (less taxes and withholding), such amount to be paid as a lump sum within thirty (30) days of Employee's termination date. Employer shall also pay any Earned Bonus Amount (as defined below).

**10.3 Termination Due to Employee's Disability.** In the event that Employee's termination is the result of Employee's "Disability" (defined below) during the Specified Term, Employer shall pay Employee an amount equal to Employee's salary for twelve (12) month period (less taxes and withholding), such amount to be paid as a lump sum within thirty (30) days of Employee's termination date. In addition, Employee shall receive a payment equal to 1.5 times the cost of COBRA coverage for a period of twelve (12) months immediately following separation (the "COBRA Payment"), payable in a lump sum within thirty (30) days of

Employee's termination date. Employer shall also pay any Earned Bonus Amount (as defined below). For purposes of this Agreement, and because of Employee's unique position and duties for Employer, "Disability" shall mean Employee's inability to perform the essential functions of the Employee's position, with or without a reasonable accommodation, for a period of six (6) consecutive months or for a cumulative period of six (6) months over a twelve (12) month period.

10.4 Employer's No Cause Termination of Employee. Employer has the right to terminate Employee's employment for "No Cause" (defined below) in its sole discretion at any time during the Specified Term. A "No Cause" termination of Employee is termination for a reason other than a reason stated in Section 10.1 through 10.3 above. Subject to the conditions set forth below in Section 10.5:

10.4.1 If Employee is terminated during the Specified Term, Employee shall receive an amount equal to: (i) Employee's annual base salary and (ii) Target Bonus (the "Severance Payment"), less all applicable taxes, payable in twelve (12) monthly installments commencing upon the date that is thirty (30) days after the date of separation; plus any earned but unpaid discretionary bonus due to Employee, payable in accordance with the provisions of the bonus program. For the avoidance of doubt, an earned bonus includes any bonus where the performance period has been completed and a bonus has become payable to the Employee (an "Earned Bonus Amount"). In addition, Employee shall receive a lump sum payment equal to 1.5 times the cost of COBRA coverage for a period of twelve (12) months immediately following separation (the "COBRA Payment"), payable in twelve (12) monthly installments commencing upon separation. Notwithstanding the foregoing, if Employee is terminated during the Specified Term as a result of a Material Digital Acquisition (as defined below) then, in lieu of the Severance Payment, Employee shall be entitled to an amount equal to (i) two (2) times Employee's annual base salary plus two (2) times his Target Bonus, less all applicable taxes, payable in twenty four (24) monthly installments commencing upon the date that is thirty (30) days after Employee's termination date (the "MDA Severance Payment") and (ii) the COBRA Payment. In the event Employee becomes entitled to the MDA Severance Payment and such event triggers severance payments under the Company's COC Policy, if the aggregate cash benefits payable to Employee pursuant to Sections 10.4 or 10.6 of this Agreement are more than the aggregate cash benefits payable under the CoC Policy then Employee shall be entitled to the amount of aggregate cash benefits payable under Section 10.4 or 10.6 of this Agreement, as applicable, which shall be payable in the form and at the times set forth in Section 3.2 of the COC Policy (in lieu of any cash benefits under Section 3.3 of the COC Policy).

“Material Digital Acquisition” means consummation of an acquisition (or merger or similar corporate transaction) by the Company of a digital gaming/interactive company that is material to the Company on a consolidated basis.

10.4.2 If Employee remains employed at-will by Employer after expiration of the Specified Term and is thereafter separated during the Restricted Period for No Cause, employee shall receive a lump sum payment (less all applicable taxes) equal to Employee’s then-current annual base salary, payable upon the date that is thirty (30) days after the date of separation and any Earned Bonus Amount.

10.5 Payments Conditioned on Release. Employee’s eligibility for the amounts set forth in Sections 10.3, 10.4, and 10.6 shall be expressly subject to, conditioned upon, and in consideration of Employee’s execution of a full and final release and non-revocation of all claims of any kind whatsoever (except those that cannot be released as a matter of law) in favor of Employer and the Company, whether such claims are known or unknown, and regardless of type, cause or nature of such claims.

10.5.1 As a further condition to Employer’s obligations under Section

10.5 above, Employee agrees to cooperate with Employer and Company regarding matters on which Employee has worked, on a reasonable basis and at times mutually convenient to both parties. Employee further agrees to fully cooperate with Employer and the Company in any ongoing or future legal matters about which Employee has knowledge or information, or that concern Employee’s former position with Employer. To the extent that Employee’s cooperation requires more than a de minimis time commitment, Employer and Employee shall agree on a reasonable hourly rate for time and services related to Employee’s cooperation.

10.6 Employee’s Good Cause Termination. Employee may terminate this Agreement during the Specified Term for “Employee’s Good Cause.” For purposes of this Agreement, Employee’s Good Cause shall mean, without Employee’s written consent (i) any assignment to Employee of duties that are materially different than those contemplated by the terms of this Agreement, (ii) a decrease to Employee’s salary and/or target bonus potential, each as set forth in Section 3, (iii) a materially adverse change in Employee’s reporting relationship, (iv) any requirement that Employee relocate his office location from the greater Seattle, Washington area, (v) the failure of Employer to pay Employee any compensation when due, (vi) other material breach of this Agreement by Employer, (vii) Employee’s resignation during the Specified Term following a Material Digital Acquisition that would require Employee to re-locate outside of North America or (viii) any material and significant limitation on the powers of the Employee not contemplated by the terms of this Agreement. Employee’s

Good Cause Termination shall not be effective until Employee has given Employer specific notice identifying the alleged Good Cause and Employer has not cured the circumstances constituting Good Cause within ten (10) business days.

10.6.1 If Employee terminates employment during the Specified Term for Employee's Good Cause, Employee shall receive an amount equal to the (a) Severance Payment, less all applicable taxes, or, if applicable the MDA Severance Payment, payable in twelve (12) monthly installments commencing upon the date that is thirty (30) days after Employee's termination date and in accordance with 10.5 and (b) any Accrued Bonus Amount. In addition, Employee shall receive a lump sum payment equal to 1.5 times the cost of COBRA coverage for a period of twelve (12) months immediately following separation (the "COBRA Payment"), payable in twelve (12) monthly installments commencing upon the date that is thirty (30) days after Employee's termination date.

10.7 Employee's No Cause Termination. Employee may terminate Employee's employment at any time during the Specified Term for "No Cause" after providing Employer at least thirty (30) days advance notice (the "Notice Period") of such intent to terminate. Employer may elect to terminate Employee prior to the expiration of the Notice Period but must, in that event, keep Employee on its payroll for the duration of the Notice Period and continue to provide related benefits and vesting. A No Cause termination by Employee shall mean a termination by Employee of Employee's employment for any reason other than for Good Cause, as defined above. In the event Employee terminates Employee's employment under this Agreement for No Cause, Employer shall have no further liability or obligations whatsoever to Employee under this Agreement except as expressly described at the beginning of this Section 10.

10.8 Employer's Option to Make Additional Salary Continuation Payments. In the event Employee is terminated as the result of a layoff (as the term "layoff" is construed under RCW 49.62.020), and in the event the terms of this Agreement do not otherwise provide for Employee to receive compensation equivalent to Employee's base salary at the time of termination in a manner permitting Employer to enforce the terms of Sections 8.1 and/or 8.2 for the restricted periods set forth therein, Employer may, at its sole option, elect to pay Employee compensation equivalent to employee's base salary at the time of termination, less any compensation earned through subsequent employment, during the periods of restriction set forth in Sections 8.1 and/or 8.2.

11. Arbitration. Except as otherwise provided for in this Agreement, any controversy, dispute or claim: (a) arising directly or indirectly out of or relating to this Agreement, or the breach thereof; or, (b) arising out of or relating to the

employment of Employee, or the termination thereof, except for claims of Sex Discrimination/Harassment, shall be resolved by binding arbitration pursuant to Exhibit F, which is incorporated as if fully set forth herein.

12. Severability. If any section, provision, paragraph, phrase, word, and/or line (collectively, "Provision") of this Agreement is declared to be unenforceable, then this Agreement will be deemed retroactively modified to the extent necessary to render the otherwise unenforceable Provision, and the rest of the Agreement, valid and enforceable. If a court or arbitrator declines to modify this Agreement as provided herein, the invalidity or unenforceability of any Provision of this Agreement shall not affect the validity or enforceability of the remaining Provisions. This Section 12 does not limit either party's rights to seek damages or such additional relief as may be allowed by law and/or equity in respect to any breach of the enforceable provisions of this Agreement.

13. No Waiver of Breach or Remedies. No failure or delay on the part of Employee or Employer in exercising any right, power or remedy hereunder shall operate as a waiver thereof nor shall any single or partial exercise of any such right, power or remedy preclude any other or further exercise thereof or the exercise of any other right, power or remedy hereunder. The remedies herein provided are cumulative and not exclusive of any remedies provided by law.

14. Amendment or Modification. No amendment, modification, termination or waiver of any provision of this Agreement shall be effective unless the same shall be in writing and signed by Employee and a duly authorized member of Employer's senior management and be approved by the Committee. No consent to any departure by Employee from any of the terms of this Agreement shall be effective unless the same is signed by a duly authorized member of Employer's senior management and is approved by the Committee. Any such waiver or consent shall be effective only in the specific instance and for the specific purpose for which given.

15. Governing Law and Venue. The laws of the State of Washington shall govern the validity, construction and interpretation of this Agreement. Further, venue for any claim brought pursuant to this Agreement and, in accordance with the terms of the Arbitration Agreement incorporated herein, shall reside exclusively in King County, Washington, and each party to this Agreement irrevocably consents and agrees to such venue and to personal jurisdiction in King County, Washington. In the event the Employer commences an action for injunctive relief to enforce the obligations set forth in Sections 8.1 through 8.7, the parties expressly agree and consent to venue and personal jurisdiction in the state or federal courts located in King County, Washington.



16. Number and Gender. Where the context of this Agreement requires the singular shall mean the plural and vice versa and references to males shall apply equally to females and vice versa.

17. Headings. The headings in this Agreement have been included solely for convenience of reference and shall not be considered in the interpretation or construction of this Agreement.

18. Assignment. This Agreement is personal to Employee and may not be assigned by Employee. Employee agrees that Employer may assign this Agreement. Without limitation of the foregoing, Employee expressly understands and agrees that Employer's successors, affiliates and assigns may, to the extent that each have also assumed all obligations of Employer under this Agreement, enforce the provisions of Sections 4 and 8 above, and that the consideration recited above for such assignability is sufficient and valuable consideration for Employee's consent to the right of Employer's successors, affiliates and assigns to enforce the provisions of Sections 4 and 8.

19. Successors and Assigns. This Agreement shall be binding upon and inure to the benefit of Employer's successors and assigns and Employee's heirs and legal successors.

20. Prior Agreements. This Agreement constitutes the entire agreement between the parties on the subjects described herein and shall supersede and replace any and all other employment agreements that may have been entered into by and between the parties. Any such prior employment agreements shall be of no force and effect.

21. Employee acknowledges that MGM Resorts International is a publicly traded company and agrees that in the event there is any default or alleged default by Employer under the Agreement, or Employee has or may have any claims arising from or relating to the Agreement, Employee shall not commence any action or otherwise seek to impose any liability whatsoever against any person or entity in its capacity as a stockholder of MGM Resorts International ("Stockholder"). Employee further agrees that Employee shall not permit any party claiming through Employee, to assert a claim or impose any liability against any Stockholder (in its capacity as a Stockholder) as to any matter or thing arising out of or relating to the Agreement or any alleged breach or default by Employer.

22. Section 409A.

22.1 This Agreement is intended to comply with, or otherwise be exempt from, Section 409A of Internal Revenue Code of 1986, as amended (the "Code") and any regulations and Treasury guidance promulgated thereunder ("Section 409A"). If Employer determines in good faith that any

provision of this Agreement would cause Employee to incur an additional tax, penalty, or interest under Section 409A, the Committee and Employee shall use reasonable efforts to reform such provision, if possible, in a mutually agreeable fashion to maintain to the maximum extent practicable the original intent of the applicable provision without violating the provisions of Section 409A or causing the imposition of such additional tax, penalty, or interest under Section 409A. However, the preceding provisions shall not be construed as a guarantee by Employer of any particular tax effect to Employee under this Agreement.

22.2 “Termination of employment,” or words of similar import, as used in this Agreement means, for purposes of any payments under this Agreement that are payments of deferred compensation subject to Section 409A, Employee’s “separation from service” as defined in Section 409A.

22.3 For purposes of Section 409A, the right to a series of installment payments under this Agreement shall be treated as a right to a series of separate payments.

22.4 With respect to any reimbursement of Employee’s expenses, or any provision of in-kind benefits to you, as specified under this Agreement, such reimbursement of expenses or provision of in-kind benefits shall be subject to the following conditions: (1) the expenses eligible for reimbursement or the amount of in-kind benefits provided in one taxable year shall not affect the expenses eligible for reimbursement or the amount of in-kind benefits provided in any other taxable year, except for any medical reimbursement arrangement providing for the reimbursement of expenses referred to in Section 105(b) of the Code; (2) the reimbursement of an eligible expense shall be made pursuant to Employer’s reimbursement policy but no later than the end of the year after the year in which such expense was incurred; and (3) the right to reimbursement or in-kind benefits shall not be subject to liquidation or exchange for another benefit.

22.5 If a payment obligation under this Agreement that constitutes a payment of “deferred compensation” (as defined under Treasury Regulation Section 1.409A-1(b)(1), after giving effect to the exemptions in Treasury Regulation Sections 1.409A-1(b)(3) through (b)(12)) arises on account of Employee’s separation from service while Employee is a “specified employee” (as defined under Section 409A), any payment thereof that is scheduled to be paid within six (6) months after such separation from service shall accrue without interest and shall be paid within 15 days after the end of the six-month period beginning on the date of such separation from service or, if earlier, within 15 days following your death.

**23. Ownership of Intellectual Property.** Employee expressly acknowledges that all trademarks, trade dress, copyrightable works, patentable inventions, ideas, new or novel inventions, concepts, systems, methods of operation, improvements, strategies, techniques, trade secrets including, but not limited to, customers (including, but not limited to, customer names, contact information, historical and/or theoretical play, or other information, and the right to market to such customers), data of any type or nature and regardless of the form or media, as well as all materials of any type of nature that comprise, reflect or embody any of the foregoing including, without limitation, databases, software, artistic works, advertisements, brochures, marketing plans, customer lists, memoranda, business plans, and proposals (collectively, “Intellectual Property”) created, conceived, developed, contributed to, or otherwise obtained, in whole or in part by the Employee during the term of his employment by Employer shall at all times be owned by Employer (and is hereby expressly assigned by Employee to Employer) if the Intellectual Property: (a) was created, conceived, developed, or contributed to: (1) using any of Employer’s property or resources; (2) on Employer’s premises; or (3) during Employee’s hours of employment; or (b) relates to Employee’s employment by Employer, even though creation of such Intellectual Property was not within the scope of Employee’s duties and responsibilities for which the Employer employs the Employee. All works of authorship created by Employee within the scope of this provision shall be deemed works made for hire as defined in the Copyright Act of 1976, 17 U.S.C. § 101. To the extent such works are deemed not to be works of authorship, Employee hereby irrevocably assigns (or authorizes Employer to act as Employee’s agent to assign) all right, title and interest in and to the copyrights in the works, including, without limitation, right of attribution and all related moral rights, to the Employer. Employee further agrees that any inventions and trade secrets covered by this provision shall be owned absolutely and exclusively by Employer, including all patent rights throughout the world. Employee acknowledges that this provision provides Employer with rights to the fullest extent permitted by RCW 49.44.140. Employee shall promptly inform Employer about such patentable inventions and shall not disclose to any third parties any information about the inventions without the prior written consent of Employer. Employee agrees to execute and deliver to Employer, upon request, such documents as may be necessary for Employer to perfect its rights in any and all Intellectual Property covered by this provision. To fulfill the intent of this paragraph, Employee irrevocably appoints Employer and Employer’s authorized agents as his agent and attorney in fact to transfer, vest or confirm Employer’s rights and to execute and file any such applications and to do all other lawful acts to further the prosecution and issuance of letters, patents or trademark or copyright registrations with the same legal force as if done by Employee, in all instances in which Employer is unable for any reason to secure Employee’s personal signature. Employee shall not be entitled to any compensation or other consideration for any Intellectual Property covered by this provision.

24. Indemnification. Employer agrees that Employee will seek Board approval to designate Employee as an Officer of MGM such that Employee will be entitled to the indemnification provisions under MGM's Amended and Restated Bylaws (as may be amended or amended and restated from time to time).

25. Interpretation; Each Party the Drafter. This Agreement is the product of extensive discussions and negotiations between Employee and Employer. Each of these parties was represented by or had the opportunity to consult with counsel who either participated in the formulation and documentation of, or was afforded the opportunity to review and provide comments on, this Agreement. Accordingly, this Agreement and the provision contained in it shall not be construed or interpreted for or against any party to this Agreement because that party drafted or caused that party's legal representative to draft any of its provisions. In addition, the provisions set forth in Section 8 of this Agreement are intended to comply with the requirements of Chapter 49.62 RCW, and to the maximum extent permitted by the language of this Agreement, Section 8 of this Agreement shall be construed and interpreted in a manner that complies with Chapter 49.62. RCW.

**IN WITNESS WHEREOF**, Employer and Employee have entered into this Agreement in Las Vegas, Nevada, as of the date first written above.

**GARY FRITZ -**

/s/ Gary Fritz

Dated: Oct 5, 2022

**MGM RESORTS SATELLITE, LLC. -**

/s/ William J. Hornbuckle

By:

Dated: 10/10/2022

**SECOND AMENDMENT**  
**TO**  
**MGM RESORTS INTERNATIONAL 2012 DEFERRED COMPENSATION PLAN FOR NON-EMPLOYEE DIRECTORS**

This SECOND AMENDMENT, dated as of October 17, 2022 (this "**Second Amendment**"), amends the Amended and Restated MGM Resorts International 2012 Deferred Compensation Plan for Non-Employee Directors (the "**Plan**").

WHEREAS, the Plan was amended and restated effective June 5, 2014;

WHEREAS, the First Amendment to the Plan (the "**First Amendment**") was adopted on April 27, 2022;

WHEREAS, pursuant to Section 6.1 of the Plan, the Human Capital and Compensation Committee (the "**Committee**") of the Board of Directors (the "**Board**") of MGM Resorts International may adopt minor amendments to the Plan without prior approval by the Board that: (i) are necessary or advisable for purposes of complying with applicable laws and regulations, (ii) relate to administrative practices under the Plan, or (iii) have an insubstantial financial effect on the Plan;

WHEREAS, the Committee desires to amend the Plan to provide that (i) the Committee may delegate its authority to discontinue, substitute, or add Measurement Funds (as defined in the Plan) under the Plan and (ii) changes made to the Measurement Funds pursuant to Section 3.3(c) of the Plan shall take effect as soon as administratively practicable after the Committee provides written notice of such change to Plan participants; and

WHEREAS, it has been determined that the changes made by this Second Amendment relate to administrative practices under the Plan and would have an insubstantial financial effect on the Plan.

NOW THEREFORE, it is hereby acknowledged and agreed that:

1. The third sentence of Section 3.3(c) of the Plan is hereby deleted and replaced with the following:

"As necessary, the Committee (or its duly appointed designee) may, in its sole discretion, discontinue, substitute or add Measurement Funds."

2. The fourth sentence of Section 3.3(c) of the Plan is hereby deleted and replaced with the following:

"Each such action will take effect as soon as administratively practicable after the Committee gives Participants advance written notice of such change, unless such advance notice cannot be given due to reasons beyond the control of the Committee, in which case notice of the change shall be given as soon as administratively practicable."

3. Reference to and Effect on the Plan. Except as specifically amended herein, the Plan shall remain in full force and effect and is hereby ratified and confirmed. All references in the Plan to the "Plan" shall mean the Plan as amended by the First Amendment and this Second Amendment.
  4. Adoption and Approval. The Committee duly adopted and approved this Second Amendment on October 17, 2022.
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5. Effectiveness. This Second Amendment shall become effective as of October 17, 2022.

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IN WITNESS WHEREOF, MGM Resorts International has executed this Second Amendment to the Plan on this 17 day of October, 2022.

MGM Resorts International

ATTEST: /s/ Shawn T. Sani

By: Shawn T. Sani  
Title: Chief Tax Officer

### Subsidiaries of MGM Resorts International

Listed below are the majority-owned subsidiaries of MGM Resorts International as of December 31, 2022. The names of certain subsidiaries have been omitted because considered in the aggregate as a single subsidiary they would not constitute a significant subsidiary.

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Beau Rivage Resorts, LLC	Mississippi
Blue Tarp reDevelopment, LLC	Massachusetts
Destron, Inc.	Nevada
Destron International Corp.	Philippines
MGM Grand (International), Pte Ltd.	Singapore
MGM Resorts International Marketing, Inc.	Nevada
MGM Resorts International Marketing, Ltd.	Hong Kong
Grand Garden Arena Management, LLC	Nevada
Grand Laundry, Inc.	Nevada
Las Vegas Arena Management, LLC	Nevada
Mandalay Resort Group, LLC	Nevada
550 Leasing Company II, LLC	Nevada
Circus Circus Casinos, Inc.	Nevada
Circus Circus Holdings, Inc.	Nevada
Vintage Land Holdings, LLC	Nevada
Mandalay Bay, LLC	Nevada
Mandalay Employment, LLC	Nevada
Mandalay Place LLC	Nevada
MGM Resorts Festival Grounds, LLC	Nevada
MGM Resorts Festival Grounds II, LLC	Nevada
MGM Resorts Mississippi, LLC	Mississippi
New Castle, LLC	Nevada
Northfield Park Associates LLC	Ohio
Cedar Downs OTB, LLC	Ohio
Park MGM, LLC (f/k/a Victoria Partners, LLC)	Nevada
Arena Land Holdings, LLC	Nevada
New York-New York Tower, LLC	Nevada
Park District Holdings, LLC	Nevada
Ramparts, LLC	Nevada
Metropolitan Marketing, LLC	Nevada
MMNY Land Company, Inc.	New York
MGM CEE Holdco, LLC	Nevada
MGM CEE, LLC	Nevada
MGM Games and Metaverse	Nevada
MGM Revolution, LLC	Nevada
MGM Casino Next, LLC	Nevada
MGM Casino Next Lion, LLC	Nevada
LeoVegas (AB)	Sweden
LeoVegas Holding AB	Sweden
LeoVegas International Ltd.	Malta
Cloudy Hills Limited	Malta
Expekt Nordics Ltd.	Malta
GameTech Marketing Limited	Gibraltar
Gaming Momentum Ltd.	Malta

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Gazelle Co. Limited	Malta
Gears of Leo AB	Sweden
LeoVegas Polska sp.zo.o	Poland
LeoVegas Spain S.L.	Spain
Green Backyard Limited	Malta
LeoVegas UK Ltd.	United Kingdom
LeoVegas US Inc.	Delaware
LeoVegas NJ, LLC	New Jersey
LV Sports Ltd.	Malta
Web Investments Ltd.	Malta
Dynamic Web Marketing B.V.	Netherlands
I-Promotions Limited	Malta
Royal Panda Limited	Malta
RP Marketing Services Ltd.	BVI
Winga SRL	Italy
World of Sportsbetting Limited	Malta
LeoVentures Limited	Malta
21 Heads Up Limited	Malta
LeoStudios Ltd.	Malta
Blue Guru Games Limited	Malta
Pixel Holding Group Ltd.	Malta
Pixel Digital Ltd.	Malta
HippoGO Holding Limited	Malta
PLF Hippogo Solutions Ltd.	Cyprus
Hippogo Services Limited	Malta
Tumbledoor Limited	Malta
MGM Detroit Holdings, LLC (f/k/a MGM Grand Detroit, Inc.)	Delaware
MGM Grand Detroit, LLC	Delaware
MGM Dev, LLC	Delaware
MGM Grand Hotel, LLC	Nevada
The Signature Condominiums, LLC	Nevada
Signature Tower I, LLC	Nevada
Signature Tower 2, LLC	Nevada
Signature Tower 3, LLC	Nevada
MGM Hospitality, LLC	Nevada
MGM Hospitality Global, LLC	Nevada
MGM Hospitality International, LP	Cayman Islands
MGM Hospitality International, GP, Ltd.	Cayman Islands
MGM Hospitality Holdings, LLC	Dubai
MGM Hospitality Development, LLC	Dubai
MGM Hospitality International Holdings, Ltd.	Isle of Man
MGM Asia Pacific Limited (f/k/a MGM Resorts China Holdings Limited)	Hong Kong
MGM (Beijing) Hospitality Services Co., Ltd.	Beijing
MGM Hospitality India Private, Ltd.	India
MGM International, LLC	Nevada
MGM Resorts International Holdings, Ltd.	Isle of Man
MGM China Holdings, Ltd.	Cayman Islands
MGM Resorts West Japan, LLC	Japan
MGM Japan Indirect Holdco I, LLC	Nevada

MGM Japan Holdco LP	Nevada
MGM Resorts Japan, LLC	Japan
MGM Japan Indirect Holdco II, LLC	Nevada
MGM Lessee, LLC	Delaware
MGM Lessee II, LLC	Delaware
MGM Live Event Ventures, LLC	Nevada
MGM MA Sub, LLC	Massachusetts
MGM National Harbor, LLC	Nevada
MGM Public Policy, LLC	Nevada
MGM Resorts Advertising, Inc.	Nevada
VidiAd	Nevada
MGM Resorts Arena Holdings, LLC	Nevada
MGM Resorts Development, LLC	Nevada
MGM Resorts Global Development, LLC	Nevada
MGM Resorts Interactive, LLC	Nevada
MGM Resorts International Operations, Inc.	Nevada
MGM Resorts Land Holdings, LLC	Nevada
MGM Resorts Oasis Holdco, LLC	Nevada
MGM Resorts Commercial Enterprises Investment, Institution and Management - Sole Proprietorship L.L.C	Abu Dhabi
MGM Resorts Oasis Holdco, Ltd.	Abu Dhabi
MGM Resorts Regional Operations, LLC	Nevada
MGM Resorts Retail	Nevada
MGM Resorts Satellite, LLC	Nevada
MGM Resorts Sub 1, LLC	Nevada
Las Vegas Basketball Ventures, LLC	Nevada
MGM Resorts Sub B, LLC	Nevada
MGM Resorts Sub X, LLC	Delaware
MGM Resorts Sub Y, LLC	Delaware
MGM Resorts Sub Z, LLC	Delaware
MGM Resorts Venue Management, LLC	Nevada
MGM Sports & Interactive Gaming, LLC	Delaware
MGM Yonkers, Inc.	New York
MGMM Insurance Company	Nevada
Mirage Resorts, LLC	Nevada
AC Holding Corp.	Nevada
AC Holding Corp. II	Nevada
Bellagio, LLC	Nevada
LV Concrete Corp.	Nevada
MAC, CORP.	New Jersey
Marina District Development Holding Co., LLC	New Jersey
Marina District Development Company, LLC (dba Borgata)	New Jersey
MGM Resorts Aviation Corp.	Nevada
MGM Resorts Corporate Services	Nevada
MGM Resorts Design & Development	Nevada
MGM Resorts Manufacturing Corp.	Nevada
MH, Inc.	Nevada
Mirage Laundry Services Corp.	Nevada
MGM CC, LLC	Nevada

Project CC, LLC	Nevada
Aria Resort & Casino, LLC	Nevada
CityCenter Facilities Management, LLC	Nevada
CityCenter Realty Corporation	Nevada
CityCenter Retail Holdings Management, LLC	Nevada
Vdara Condo Hotel, LLC	Nevada
CityCenter Holdings, LLC	Delaware
MGM Lessee III, LLC	Delaware
CityCenter Land, LLC	Nevada
CityCenter Boutique Hotel Holdings, LLC	Nevada
CityCenter Boutique Residential Development, LLC	Nevada
CityCenter Harmon Development, LLC	Nevada
CityCenter Harmon Hotel Holdings, LLC	Nevada
CityCenter Veer Towers Development, LLC	Nevada
CityCenter Retail Holdings, LLC	Nevada
Aria Resort & Casino Holdings, LLC	Nevada
CityCenter Vdara Development, LLC	Nevada
MGM CC Holdings, Inc.	Nevada
Nevada Property 1 LLC	Delaware
Nevada Restaurant Venture 1 LLC	Delaware
Nevada Retail Venture 1 LLC	Delaware
NP1 Pegasus LLC	Delaware
NP1 Hong Kong Limited	Hong Kong
New York-New York Hotel & Casino, LLC	Nevada
Park Theater, LLC	Nevada
PRMA, LLC	Nevada
PRMA Land Development Company	Nevada
Tower B, LLC	Nevada
Tower C, LLC	Nevada
Vendido, LLC	Nevada

**List of Guarantor Subsidiaries of MGM Resorts International**

The subsidiaries of MGM Resorts International (the “Company”) listed below have fully and unconditionally guaranteed the Company’s (i) 6.000% senior notes due 2023, (ii) 5.750% senior notes due 2025, (iii) 6.75% senior notes due 2025, (iv) 4.625% senior notes due 2026, (v) 5.500% senior notes due 2027, and (vi) 4.75% senior notes due 2028 (collectively, the “MGM Notes”). In addition, Mandalay Resort Group, LLC, a wholly owned subsidiary of the Company, is the issuer of 7.0% Debentures due 2036 (the “Mandalay Notes”), and the Company and the other subsidiaries listed below are guarantors of the Mandalay Notes.

Name of Subsidiary	Issuer/Guarantor Status
550 Leasing Company II, LLC	(1)
AC Holding Corp.	(1)
AC Holding Corp. II	(1)
Arena Land Holdings, LLC	(1)
Aria Resort & Casino Holdings, LLC, dba Aria Resort & Casino	(1)
Aria Resort & Casino, LLC	(1)
Beau Rivage Resorts, LLC, dba Beau Rivage Resort & Casino	(1)
Bellagio, LLC, dba Bellagio Resorts & Casino	(1)
Cedar Downs OTB, LLC	(1)
Circus Circus Casinos, Inc.	(1)
Circus Circus Holdings, Inc.	(1)
CityCenter Boutique Hotel Holdings, LLC	(1)
CityCenter Boutique Residential Development, LLC	(1)
CityCenter Facilities Management, LLC	(1)
CityCenter Harmon Development, LLC	(1)
CityCenter Harmon Hotel Holdings, LLC	(1)
CityCenter Holdings, LLC	(1)
CityCenter Land, LLC	(1)
CityCenter Realty Corporation	(1)
CityCenter Retail Holdings, LLC	(1)
CityCenter Retail Holdings Management, LLC	(1)
CityCenter Vdara Development, LLC	(1)
CityCenter Veer Towers Development, LLC	(1)
Destron, Inc.	(1)
Grand Garden Arena Management, LLC	(1)
Grand Laundry, Inc.	(1)
Las Vegas Arena Management, LLC	(1)
LV Concrete Corp.	(1)
MAC, CORP.	(1)
Mandalay Bay, LLC, dba Mandalay Bay Resort & Casino	(1)
Mandalay Employment, LLC	(1)
Mandalay Place, LLC	(1)
Mandalay Resort Group, LLC	(2)
Marina District Development Company, LLC, dba The Borgata Hotel Casino & Spa	(1)
Marina District Development Holding Co., LLC	(1)
Metropolitan Marketing, LLC	(1)
MGM CC, LLC	(1)
MGM CC Holdings, Inc.	(1)
MGM Dev, LLC	(1)

MGM Detroit Holdings, LLC	(1)
MGM Grand Hotel, LLC, dba MGM Grand Hotel & Casino	(1)
MGM Hospitality, LLC	(1)
MGM International, LLC	(1)
MGM Lessee, LLC	(1)
MGM Lessee II, LLC	(1)
MGM Lessee III, LLC	(1)
MGM MA Sub, LLC	(1)
MGM Public Policy, LLC	(1)
MGM Resorts Advertising, Inc.	(1)
MGM Resorts Arena Holdings, LLC	(1)
MGM Resorts Aviation Corp.	(1)
MGM Resorts Corporate Services	(1)
MGM Resorts Design & Development	(1)
MGM Resorts Development, LLC	(1)
MGM Resorts Festival Grounds, LLC	(1)
MGM Resorts Festival Grounds II, LLC	(1)
MGM Resorts Global Development, LLC	(1)
MGM Resorts Interactive, LLC	(1)
MGM Resorts International Marketing, Inc.	(1)
MGM Resorts International Operations, Inc.	(1)
MGM Resorts Land Holdings, LLC	(1)
MGM Resorts Manufacturing Corp.	(1)
MGM Resorts Mississippi, LLC, dba Gold Strike Tunica	(1)
MGM Resorts Regional Operations, LLC	(1)
MGM Resorts Retail	(1)
MGM Resorts Satellite, LLC	(1)
MGM Resorts Sub 1, LLC	(1)
MGM Resorts Sub B, LLC	(1)
MGM Resorts Venue Management, LLC	(1)
MGM Yonkers, Inc., dba Empire City Casino	(1)
MH, Inc., dba Shadow Creek	(1)
Mirage Laundry Services Corp.	(1)
Mirage Resorts, LLC	(1)
MMNY Land Company, Inc.	(1)
Nevada Property 1 LLC	(1)
Nevada Restaurant Venture 1 LLC	(1)
Nevada Retail Venture 1 LLC	(1)
New Castle, LLC, dba Excalibur Hotel & Casino	(1)
New York-New York Hotel & Casino, LLC, dba New York-New York Hotel & Casino	(1)
New York-New York Tower, LLC	(1)
Northfield Park Associates LLC, dba MGM Northfield Park	(1)
NP1 Pegasus LLC	(1)
Park District Holdings, LLC	(1)
Park MGM, LLC, dba Park MGM Las Vegas	(1)
Park Theater, LLC	(1)
PRMA, LLC	(1)
PRMA Land Development Company	(1)
Project CC, LLC	(1)
Ramparts, LLC, dba Luxor Hotel & Casino	(1)



Signature Tower I, LLC	(1)
Signature Tower 2, LLC	(1)
Signature Tower 3, LLC	(1)
The Signature Condominiums, LLC	(1)
Tower B, LLC	(1)
Tower C, LLC	(1)
Vdara Condo Hotel, LLC	(1)
Vendido, LLC	(1)
VidiAd	(1)
Vintage Land Holdings, LLC	(1)

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(1) Guarantor of the MGM Notes and the Mandalay Notes.

(2) Issuer of the Mandalay Notes and guarantor of the MGM Notes.

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We consent to the incorporation by reference in Registration Statement No. 333-253680 on Form S-3 and Registration Statement Nos. 333-00187, 333-22957, 333-42729, 333-73155, 333-77061, 333-50880, 333-105964, 333-124864, 333-160117, 333-198011, and 333-264680 on Form S-8, of our reports dated February 24, 2023, relating to the financial statements of MGM Resorts International and the effectiveness of MGM Resorts International's internal control over financial reporting, appearing in this Annual Report on Form 10-K of MGM Resorts International for the year ended December 31, 2022.

/s/ Deloitte & Touche LLP

Las Vegas, Nevada

February 24, 2023



**CERTIFICATION**

I, William J. Hornbuckle, certify that:

1. I have reviewed this annual report on Form 10-K of MGM Resorts International;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

February 24, 2023

/s/ WILLIAM J.  
HORNBUCKLE

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William J. Hornbuckle  
Chief Executive Officer and  
President

**CERTIFICATION**

I, Jonathan S. Halkyard, certify that:

1. I have reviewed this annual report on Form 10-K of MGM Resorts International;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

February 24, 2023

/s/ JONATHAN S.  
HALKYARD

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Jonathan S. Halkyard  
Chief Financial Officer and  
Treasurer

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350**

In connection with the Annual Report of MGM Resorts International (the “Company”) on Form 10-K for the period ending December 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, William J. Hornbuckle, Chief Executive Officer and President of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ WILLIAM J. HORNBUCKLE

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William J. Hornbuckle

Chief Executive Officer and President

February 24, 2023

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350**

In connection with the Annual Report of MGM Resorts International (the “Company”) on Form 10-K for the period ending December 31, 2022 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Jonathan S. Halkyard, Chief Financial Officer and Treasurer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ JONATHAN S. HALKYARD

Jonathan S. Halkyard

Chief Financial Officer and Treasurer

February 24, 2023

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

## DESCRIPTION OF REGULATION AND LICENSING

The gaming industry is highly regulated, and we must maintain our licenses and pay gaming taxes to continue our operations. Each of our casinos is subject to extensive regulation under the laws and regulations of the jurisdiction in which it is located. These laws and regulations generally concern the responsibility, financial stability and character of the owners, managers, and persons with financial interest in the gaming operations. Violations of laws in one jurisdiction could result in disciplinary action in other jurisdictions. Any material changes, new laws or regulations, or material differences in interpretations by courts or governmental authorities could adversely affect our business and operating results.

In addition to gaming regulations, our businesses are subject to various federal, state, and local laws and regulations of the countries and states in which we operate. These laws and regulations include, but are not limited to, restrictions and conditions concerning alcoholic beverages, smoking, environmental matters, employment and immigration, currency transactions, taxation, zoning and building codes, land use, marketing and advertising, lending, privacy, telemarketing, regulations applicable under the Office of Foreign Asset Control, the Foreign Corrupt Practices Act and the various reporting and anti-money laundering regulations. Such laws and regulations could change or could be interpreted differently in the future, or new laws and regulations could be enacted. Any material changes, new laws or regulations, or material differences in interpretations by courts or governmental authorities could adversely affect our business and operating results.

### *Gaming Regulation Overview*

In the jurisdictions in which we operate, gaming laws and regulations require, among other things:

- the prevention of unsavory or unsuitable persons from having direct or indirect involvement with gaming at any time or in any capacity;
- the establishment and maintenance of responsible accounting practices and procedures;
- the maintenance of effective controls over the financial practices of licensees, including the establishment of minimum internal control procedures for internal fiscal affairs and the safeguarding of assets and revenues;
- reliable record keeping and the filing of periodic reports with our gaming regulators;
- the prevention of cheating and fraudulent practices;
- the qualification, licensing or registration of certain employees, vendors and other persons with a financial interest in or control or influence over gaming operations;
- the payment of gaming taxes, licensing fees and other regulatory fees;
- maintenance of responsible gaming programs; and
- compliance with community benefits agreements in our host and surrounding communities, where applicable.

Typically, regulatory environments in the jurisdictions in which we operate are established by legislation and are administered by a regulatory agency or agencies with the authority to interpret their gaming enabling legislation and regulations promulgated thereunder and have broad discretion and authority to regulate the affairs of owners, managers, and persons with financial interests in gaming operations. Gaming regulators in the various jurisdictions in which we operate, among other things:

- adopt regulations under their gaming enabling legislation;
  - investigate and enforce gaming laws and regulations;
  - impose disciplinary sanctions for violations, including fines and penalties;
  - review the character and fitness of participants in gaming operations and make determinations regarding their suitability or qualification for licensure;
  - grant licenses for participation in gaming operations;
  - collect and review reports and information submitted by participants in gaming operations;
  - review and approve transactions, such as acquisitions or change-of-control transactions of gaming industry participants, securities offerings and debt transactions engaged in by such participants; and
  - establish and collect taxes and fees.
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Any changes in the laws, regulations, and supervisory procedures of a gaming jurisdiction in which we operate could have an adverse effect on our business and operating results.

#### *Licensing, Suitability and Qualification Determinations*

Gaming laws and regulations require us, each of our subsidiaries engaged in gaming operations, certain of our directors, officers and employees, and in some cases, certain of our shareholders and holders of our debt securities, to obtain licenses or findings of suitability or qualification from gaming regulators. Licenses or findings of suitability or qualification typically require a determination that the applicant satisfies specific criteria set forth in the applicable gaming laws and regulations. Gaming regulators have broad discretion in determining whether an applicant qualifies for licensing or should be deemed suitable or qualified. Subject to certain administrative proceeding requirements, gaming regulators have the authority to deny any application or limit, condition, restrict, revoke or suspend any license, registration, finding of suitability, qualification or approval, or fine any person licensed, registered or found suitable or approved, for any cause deemed reasonable by the gaming regulator. The criteria used in determining whether to grant or renew a license or finding of suitability or qualification vary from jurisdiction-to-jurisdiction but generally include such factors as:

- the good character, honesty and integrity of the applicant;
- the financial stability, integrity and responsibility of the applicant, including whether the gaming operation in the jurisdiction is adequately capitalized to pay winning wagers as and when due, meet ongoing operating expenses, pay all local, state and federal taxes as and when due, make necessary capital and maintenance expenditures in a timely manner, and make all long-term and short-term debt payments and satisfy capital lease obligations as and when due;
- the quality of the applicant's gaming facility and non-gaming amenities;
- the total amount of the investment in the applicant's gaming facility and non-gaming amenities;
- the effect on competition and the general impact on the host and surrounding communities;
- the amount of revenue to be derived by the applicable jurisdiction through the operation of the applicant's gaming facility; and
- the applicant's practices with respect to minority and local hiring and training of its workforce.

In evaluating individual applicants, gaming regulators consider, among other things, the individual's good character, honesty and integrity, financial stability, criminal and financial history, and the character of those with whom the individual associates.

Many jurisdictions limit the number of licenses granted to operate gaming facilities within the jurisdiction, and some jurisdictions limit the number of licenses granted to any one gaming operator. For example, in Maryland, state law allows us to hold an interest in only one video lottery operation. Licenses under gaming laws are generally not transferable, although some jurisdictions permit a transfer with the prior approval of the jurisdiction's gaming regulator(s). Licenses in many of the jurisdictions in which we conduct gaming operations are granted for limited durations and require renewal from time to time. There can be no assurance that any of our licenses will be renewed.

A gaming license is generally a revocable privilege. Many jurisdictions have statutory or regulatory provisions that govern the required action that may be taken in the event that a license is revoked or not renewed. For example, under New Jersey gaming laws, a conservator may be appointed by the New Jersey Casino Control Commission ("NJCCC") to assume complete operational control of the casino and the approved hotel facility upon the revocation of a casino license, and the conservator may, at the direction of the NJCCC and after appropriate prior consultation with the former licensee as to the reasonableness of such terms and conditions, endeavor to and be authorized to sell, assign, convey or otherwise dispose of in bulk, subject to any and all valid liens, claims, and encumbrances, all the property of a former licensee relating to the casino and the approved hotel.

In addition to us and our direct and indirect subsidiaries engaged in gaming operations, gaming regulators may investigate any individual or entity having a material relationship to, or material involvement with, any of these entities to determine whether such individual is suitable or should be licensed as a business associate of a gaming licensee. Certain jurisdictions require that any change in our directors or officers, including the directors or officers of our subsidiaries, must be approved by the requisite gaming regulator(s). Our officers, directors and certain key employees must also file applications with gaming regulators and may be required to be licensed or be found suitable or qualified in many jurisdictions. Gaming regulators have broad discretion to deny an application for licensing. Qualification and suitability determinations require submission of detailed personal and financial information followed by a thorough background investigation. The applicant has the burden of demonstrating suitability or qualification for licensure, and the applicant ordinarily must pay all the costs of the investigation. In addition to a gaming regulator's authority to deny an application for licensure or a finding of suitability or qualification, gaming regulators also generally have the authority to condition or limit licensure or a finding of suitability or qualification, or disapprove of a change in an individual's corporate position.

If a gaming regulator finds that an officer, director or key employee fails to qualify or is unsuitable for licensing or unsuitable to continue having a relationship with us, we would ordinarily have to sever all relationships with such person. In addition, gaming regulators may require us to terminate the employment of any person who refuses to file appropriate applications.

In many jurisdictions, any of our shareholders or holders of our debt securities may be required to file an application, be investigated, and qualify or have his, her or its suitability determined. For example, under Nevada gaming laws, any beneficial holder of our voting securities, regardless of the number of shares owned, may be required to file an application, be investigated, and have his or her suitability as a beneficial holder of the voting securities determined if either the Nevada Gaming Commission (the “NGC”) has reason to believe that such ownership would otherwise be inconsistent with the declared policies of the State of Nevada, or the person engages in certain statutorily proscribed activities which influence or affect the affairs of a holding company of a Nevada gaming licensee. The applicant must pay all costs of investigation incurred by the NGC and the Nevada Gaming Control Board (“NGCB”) in conducting any such investigation.

Furthermore, any person required by a gaming regulator to be found suitable, who is found unsuitable by the gaming regulator, shall not be able to hold directly or indirectly the beneficial ownership of any voting security or the beneficial or record ownership of any nonvoting security or any debt security of any public corporation which is registered with the gaming regulator (or otherwise subject to a finding of suitability or qualification as holding company of a gaming licensee), such as MGM Resorts International, beyond the time prescribed by the gaming regulator. A finding of unsuitability by a particular gaming regulator impacts that person’s ability to associate or affiliate with gaming licensees in that particular jurisdiction and could impact the person’s ability to associate or affiliate with gaming licensees in other jurisdictions.

Many jurisdictions also require any person who acquires beneficial ownership of more than a certain percentage of our voting securities and, in some jurisdictions, our non-voting securities, typically 5%, to report the acquisition to gaming regulators, and gaming regulators may require such holders to apply for qualification or a finding of suitability. For example, Nevada gaming laws require any person who acquires more than 5% of any class of our voting securities to report the acquisition to the NGC. Additionally, Nevada gaming laws require that beneficial owners of more than 10% of any class of our voting securities apply to the NGC for a finding of suitability within 30 days after the Chair of the NGCB mails the written notice requiring such filing.

However, many jurisdictions permit an “institutional investor” to apply for a waiver that allows the “institutional investor” to acquire, in many cases, up to 15% of our voting securities without applying for qualification or a finding of suitability. The gaming laws and regulations of a particular jurisdiction typically define who may be considered an “institutional investor,” and typically provide particular categories of persons who may be considered such an investor, e.g., a retirement fund administered by a public agency for the exclusive benefit of federal, state, or local public employees; investment company registered under the Investment Company Act of 1940 (15 U.S.C. § 80a-1 et seq.); licensed life insurance company or property and casualty insurance company; banking and other chartered or licensed lending institution; and investment advisor registered under The Investment Advisors Act of 1940 (15 U.S.C. § 80b-1 et seq.). Additionally, a person satisfying the applicable “institutional investor” definition must also generally have acquired and hold the securities in the ordinary course of business as an institutional investor, and not for the purpose of causing, directly or indirectly, the election of a majority of the members of our board of directors, any change in our corporate charter, bylaws, management, policies or operations, or those of any of our gaming affiliates, or the taking of any other action which gaming regulators find to be inconsistent with holding our voting securities for investment purposes only. An application for a waiver as an institutional investor generally requires the submission of detailed information about the company and its regulatory filings, the name of each person that beneficially owns more than 5% of the institutional investor’s securities or other equivalent and a certification made under oath or penalty for perjury, that the securities were acquired and are held for investment purposes only. Even if a waiver is granted, an institutional investor generally may not take any action inconsistent with its status when the waiver was granted without once again becoming subject to the foregoing reporting and application obligations. A change in the investment intent of an institutional investor must be reported to certain gaming regulators immediately if such investment intent changes.

Generally, any person who beneficially owns our voting securities and fails or refuses to apply for a finding of suitability or qualification within the time prescribed by applicable law after being ordered to do so, or who refuses or fails to cooperate with any regulatory investigation or fails to pay the investigative costs incurred in connection with investigation of its application, may be found unsuitable or not qualified. The same restrictions apply to a record owner if the record owner, after request, fails to identify the beneficial owner. Any security holder found unsuitable and who holds, directly or indirectly, any beneficial ownership of our common stock beyond such period of time as may be prescribed by the applicable gaming regulators may be guilty of a criminal offense. We will be subject to disciplinary action if, after we receive notice that a person is unsuitable to be a shareholder or to have any other relationship with us or any of our subsidiaries, we or any of our subsidiaries:

- pay that person any dividend or interest upon any of our voting securities;
- allow that person to exercise, directly or indirectly, any voting right conferred through securities held by that person;
- pay remuneration in any form to that person for services rendered or otherwise; or
- fail to pursue all lawful efforts to require such unsuitable person to relinquish his or her voting securities including if necessary, the immediate purchase of the voting securities for cash at fair market value.

Gaming regulators may, either as required by applicable law or in their discretion, also require the holder of any debt security to file an application, be investigated, and be found suitable or qualified to hold the debt security. In such cases, some jurisdictions permit the holder to seek an institutional investor waiver in accordance with applicable law. If a gaming regulator determines that a person is unsuitable or not qualified to own the debt security, the gaming regulator may, either as required by applicable law or in its discretion, limit the ability of the issuer to pay any dividend, interest, or any other distribution whatsoever to the unsuitable or not qualified person.

Many jurisdictions also require that manufacturers and distributors of gaming equipment and suppliers of certain goods and services to gaming industry participants be registered or licensed and require us to purchase and lease gaming equipment, supplies and services only from properly registered or licensed suppliers.

Additionally, the ability of a lender to foreclose on pledged assets, including gaming equipment, is subject to compliance with applicable gaming laws. For example, under New Jersey gaming laws, generally, no person is permitted to hold an ownership interest in or manage a casino or own any gaming assets, including gaming devices, without being licensed. Consequently, any lender who desires to enforce a security interest must file the necessary applications for licensure, be investigated, and either be found qualified by the NJCCC or obtain interim casino authorization (“ICA”) prior to obtaining any ownership interest. Similarly, any prospective purchaser of an ownership interest in a casino or of gaming assets must file the necessary applications for licensure, be investigated, and either found qualified by the NJCCC or obtain ICA prior to obtaining any ownership interest or gaming assets.

#### *Violations of Gaming Laws*

If we or our subsidiaries violate applicable gaming laws or regulations, our gaming licenses could be limited, conditioned, suspended or revoked by gaming regulators, and we and any other persons involved could be subject to substantial fines. Additionally, a trustee, conservator or other person can be appointed by gaming regulators to operate our gaming properties, or in some jurisdictions, take title to our gaming assets in the jurisdiction, and under certain circumstances, earnings generated during such appointment could be forfeited to the applicable jurisdictions, or even sell the gaming assets if the gaming license for that property is revoked or not renewed. Violations of gaming laws or regulations in one jurisdiction could result in disciplinary action in other jurisdictions. As a result, violations by us of applicable gaming laws or regulations could have a material adverse effect on our financial condition, prospects and results of operations.

#### *Reporting and Recordkeeping Requirements*

We are required periodically to submit detailed financial and operating reports and furnish any other information about us and our subsidiaries which gaming regulators may require. In some jurisdictions, regulators have authority to compel the production of documents or inspect records maintained on the premises of the casino. Under federal law, we are required to record and submit detailed reports of currency transactions involving greater than \$10,000 at our casinos and Suspicious Activity Reports if the facts presented so warrant. Some jurisdictions also require the maintenance of a log that records aggregate cash transactions in particular amounts. We are required to maintain a current stock ledger which may be examined by gaming regulators at any time. We may also be required to disclose to gaming regulators upon request the identities of the holders of our equity, debt or other securities. If any securities are held in trust by an agent or by a nominee, the record holder may be required to disclose the identity of the beneficial owner to gaming regulators. Failure to make such disclosure may be grounds for finding the record holder unsuitable. Gaming regulators may also require certificates for our stock or that of one or more of our subsidiaries to bear a legend indicating that the securities are subject to specified gaming laws or transfer restrictions. In certain jurisdictions, gaming regulators have the power to impose additional restrictions on the holders of our securities at any time.

#### *Review and Approval of Transactions*

Substantially all material loans, leases, sales of securities and similar financing transactions by us and our subsidiaries must be reported to, or approved by, gaming regulators. Neither we nor any of our subsidiaries may make a public offering of securities without the prior approval of certain gaming regulators if the securities or the proceeds therefrom are intended to be used to construct, acquire or finance gaming facilities in such jurisdictions, or to retire or extend obligations incurred for such purposes. Such approval, if given, does not constitute a recommendation or approval of the investment merits of the securities subject to the offering. Changes in control through merger, consolidation, stock or asset acquisitions, management or consulting agreements, or otherwise, require prior approval of gaming regulators in certain jurisdictions. Entities seeking to acquire control of us or one of our subsidiaries must satisfy gaming regulators with respect to a variety of stringent standards prior to assuming control. Gaming regulators may also require controlling stockholders, officers, directors and other persons having a material relationship or involvement with the entity proposing to acquire control to be investigated and licensed as part of the approval process relating to the transaction.

Certain gaming laws and regulations in jurisdictions we operate in establish that certain corporate acquisitions opposed by management, repurchases of voting securities and corporate defensive tactics affecting us or our subsidiaries may be injurious to stable and productive corporate gaming, and as a result, prior approval may be required before we may make exceptional repurchases of voting securities (such as repurchases which treat holders differently) above the current market price and before a corporate acquisition opposed by management can be consummated. In certain jurisdictions, the gaming regulators also require prior approval of a plan of recapitalization proposed by the board of directors of a publicly traded corporation which is registered with the gaming authority in response to a tender offer made directly to the registered corporation’s stockholders for the purpose of acquiring control of the registered corporation.

Because licenses under gaming laws are generally not transferable, we may not grant a security interest in our gaming licenses, and our ability to grant a security interest in any of our gaming assets is limited and may be subject to receipt of prior approval from gaming regulators. A pledge of the stock or other equity interest in a subsidiary holding a gaming license and the foreclosure of such a pledge may be ineffective without the prior approval of gaming regulators in certain jurisdictions. Moreover, our subsidiaries holding gaming licenses may be unable to guarantee a security issued by an affiliated or parent company pursuant to a public offering, or pledge their assets to secure payment of the obligations evidenced by the security issued by an affiliated or parent company, without the prior approval of certain gaming regulators.



Some jurisdictions also require us to file a report or notice with the gaming regulator within a prescribed period of time following certain financial transactions or the transfer or offering of certain securities. Were they to deem it appropriate, certain gaming regulators reserve the right to order such transactions rescinded.

Certain jurisdictions require the establishment of a compliance committee with one or more independent members and the implementation of a compliance review and reporting system or plan created for the purpose of monitoring activities related to our continuing qualification. These plans generally require periodic reports to senior management of our company and to our gaming regulators.

Certain jurisdictions require that an independent audit committee oversee the functions of surveillance and internal audit departments at our casinos.

#### *License Fees and Gaming Taxes*

We pay substantial license fees, contributions to responsible gaming programs, and taxes in many jurisdictions, including the counties, cities, and any related agencies, boards, commissions, or authorities, in which our operations are conducted, in connection with our casino gaming operations, computed in various ways depending on the type of gaming or activity involved. Depending upon the particular fee or tax involved, these fees and taxes are payable either daily, monthly, quarterly or annually. License fees and taxes are based upon such factors as:

- a percentage of the gross revenues received;
- the number of gaming devices and table games operated; and
- the particular county in which the casino is located.

A live entertainment tax is also paid in certain jurisdictions by casino operations where entertainment is furnished in connection with the selling or serving of food or refreshments or the selling of merchandise. The tax rates applicable to our business and operations are subject to change.

#### *Operational Requirements*

In many jurisdictions, we are subject to certain requirements and restrictions on how we must conduct our gaming operations. In some jurisdictions, we are required to make a good faith effort to procure goods and services from local suppliers and minority-owned, women-owned and veteran-owned businesses in connection with our construction projects.

Some jurisdictions also require us to make a good faith effort to meet workforce diversity and local labor participation goals in our operations and to procure goods and services from local suppliers and minority-owned, women-owned and veteran-owned businesses.

Some of our gaming operations are subject to hours of operations restrictions. Additionally, some of our operations are subject to restrictions on the number of gaming positions we may have.

In 1994, the Mississippi Gaming Commission adopted a regulation requiring as a condition of licensure or license renewal that a gaming establishment's plan include a 500-car parking facility in close proximity to the casino complex and infrastructure facilities which will amount to at least 25% of the casino cost. Amendments to the Mississippi gaming regulations impose additional non-gaming infrastructure requirements on new casino projects in Mississippi. To the extent applicable, our Mississippi casinos are in compliance with these regulations.

In addition, our gaming operations are subject to cybersecurity requirements in some jurisdictions. For example, the Nevada Gaming Commission enacted a cybersecurity regulation in December 2022, which requires us to conduct a risk assessment to development cybersecurity best practices by December 31, 2023 and designate an individual to be responsible for cybersecurity, as well as to have our independent accountant annually review of the cybersecurity best practices we develop. The Nevada regulation also provides for reporting obligations to the Nevada Gaming Control Board in the event we experience a cyber attack.

#### *Racetracks*

We operate Yonkers Raceway, a standardbred harness racing track, and Empire City Casino, a video lottery gaming operation, in Yonkers, New York. The operations are regulated by the New York State Gaming Commission. We also operate Northfield Park, a standardbred harness racing track, and MGM Northfield Park, a video lottery gaming operation, in Northfield, Ohio. The racing operations are regulated by the Ohio State Racing Commission, and the video lottery gaming operations are regulated by the Ohio Lottery Commission. In addition to laws and regulations affecting the video lottery operations at these tracks, there exist extensive laws and regulations governing the operation of racetracks, the horse races that are run at those tracks, and pari-mutuel wagering conducted at the tracks. Regulation of horse racing is typically administered separately from our other gaming operations, with separate licenses and license fee structures. Racing regulations may limit or dictate the number of days on which races may be or must

be held. Additionally, in both New York and Ohio, the video lottery operations are contingent upon us holding a valid license to hold live horse racing meets at each racing track.

#### *Online Gaming and Sports Betting*

In 2013, Nevada legalized real money online poker within the State. The NGC then adopted regulations and established licensing requirements for the operation of real money online poker within the State. In 2013, New Jersey also legalized real money online casino gaming within the State. The New Jersey Division of Gaming Enforcement (“NJDE”) then adopted regulations and established licensing requirements for the operation of real money online casino gaming in the State. Marina District Development Company, LLC (“MDDC”), our New Jersey subsidiary that operates Borgata Hotel Casino & Spa in Atlantic City, has been issued an Internet Gaming Permit for real money online gaming in New Jersey.

In 2017, Mississippi legalized on-premises sports betting at licensed casinos subject to the prior approval of the Executive Director of the Mississippi Gaming Commission (“MGC”). In June 2018, the MGC adopted regulations for the operation of sports books at licensed casinos in Mississippi. The regulations also permit mobile betting if the player is physically located within a casino and hotel facility approved by the Executive Director. In July 2018, our Mississippi operating subsidiary, Beau Rivage Resorts, LLC, obtained approval from the Executive Director to offer sports betting at the casino property, and its sports book began operations on August 1, 2018.

In 2018, New Jersey legalized on-premises and online sports betting conducted by licensed casinos and existing and certain former horse race tracks. The regulation of sports betting in New Jersey is similar to the manner in which the NJDE regulates online casino gaming and casinos. The NJDE regulates the types of wagers that may be placed, but in-play wagering may be permitted. However, wagering on certain events, such as collegiate events in which New Jersey colleges participate, is prohibited. A casino licensed to offer online sports betting currently may offer no more than three individually branded websites. MDDC has been issued a Sports Wagering License for on-premises sports betting at Borgata Hotel Casino & Spa and online sports betting in New Jersey.

In 2019, Michigan legalized real money online casino gaming and online sports betting for commercial and Indian casinos within the State. On-premises sports betting commenced on March 11, 2020 under regulations promulgated by the Michigan Gaming Control Board. Online sports betting and casino gaming commenced on January 22, 2021.

In November 2020, Maryland legalized on-premises sports betting to be conducted by licensed casinos and authorized licensees. On-premises sports betting commenced on December 9, 2021, pursuant to regulations promulgated by the Maryland Lottery and Gaming Control Commission.

In December 2021, Ohio legalized on-premises and online sports betting to be conducted by licensed casinos, racinos, authorized licensees and online platform sports betting providers. On-premises and online sports betting commenced on January 1, 2023, pursuant to regulations promulgated by the Ohio Casino Control Commission.

In August 2022, Massachusetts legalized on-premises and online sports betting to be conducted by licensed casinos, racinos and online platform sports betting providers. On-premises sports betting commenced on January 31, 2023 pursuant to regulations promulgated by the Massachusetts Gaming Commission. Online sports betting is tentatively scheduled to commence in early March 2023.

The gaming and other laws and regulations to which we are subject could change or could be interpreted differently in the future, or new laws and regulations could be enacted. Any such material changes, new laws or regulations, or material differences in interpretations by courts or governmental authorities could adversely affect our business and operating results. For example, in 2018, the U.S. Department of Justice (“DOJ”) reversed its previously-issued opinion published in 2011, which stated that interstate transmissions of wire communications that do not relate to a “sporting event or contest” fall outside the purview of the Wire Act of 1961 (“Wire Act”). The DOJ’s updated opinion concluded instead that the Wire Act was not uniformly limited to gaming relating to sporting events or contests and that certain of its provisions apply to non-sports-related wagering activity. In June 2019, a federal district court in New Hampshire ruled that the DOJ’s new interpretation of the Wire Act was erroneous and vacated the DOJ’s new opinion. The DOJ appealed the decision of the district court to the U.S. Court of Appeals for the First Circuit. In January 2021, the Court of Appeals largely affirmed the district court’s decision finding that the Wire Act applies only to interstate wire communications related to “sporting events or contests”.

#### *Macau S.A.R. Laws and Regulations*

MGM Grand Paradise is regulated as a gaming operator under applicable Macau law and our ownership interest in MGM Grand Paradise is subject to continuing regulatory scrutiny. We are required to be approved by the Macau government (gaming authorities) to own an interest in a gaming operator. Authorized gaming operators must pay periodic fees and taxes, and gaming rights are not transferable, unless approved by the Macau government. MGM Grand Paradise must periodically submit detailed financial and operating reports to the Macau gaming authorities and furnish any other information that the Macau gaming authorities may require.

On April 19, 2005, MGM Grand Paradise, was granted a 15-year gaming subconcession, commencing on April 20, 2005 and expiring on March 31, 2020. The subconcession was successively extended to June 26, 2022 and December 31, 2022. In the second half of 2022, the Macau government conducted an international tender process for gaming concessions in Macau to which MGM Grand Paradise submitted its tender and on November 26, 2022, MGM Grand Paradise was provisionally awarded a gaming

concession, commencing on January 1, 2023 and expiring on December 31, 2032. On December 16, 2022, MGM Grand Paradise received the final award of the gaming concession and the concession contract was executed between the Macau government and MGM Grand Paradise. The gaming subconcession of MGM Grand Paradise expired on December 31, 2022.

Under the concession contract, no person may acquire any rights over the shares or assets of MGM Grand Paradise without first obtaining the approval of the Macau gaming authorities. The transfer or creation of encumbrances over ownership of shares representing the share capital of MGM Grand Paradise or other rights relating to such shares, and any act involving the granting of voting rights or other stockholders' rights to persons or entities other than the original owners, would require the approval of the Macau government and the subsequent report of such acts and transactions to the Macau gaming authorities. The stock of MGM Grand Paradise and its casinos, assets and equipment shall not be subject to any liens or encumbrances, except under authorization by the Macau government.

MGM Grand Paradise's concession contract requires approval of the Macau government for transfers of shares, or of any rights over such shares, in any of the direct or indirect stockholders in MGM Grand Paradise, including us, holding shares or rights that are directly or indirectly equivalent to an amount that is equal to or higher than 5% of the share capital in MGM Grand Paradise. Under the concession contract, this approval requirement does not apply to securities that are listed and tradable on a stock market.

The Macau government must also give their prior approval to changes in control of MGM Grand Paradise through a merger, consolidation, stock or asset acquisition, management or consulting agreement or any act or conduct by any person whereby he or she obtains control. Entities seeking to acquire control of a registered corporation must satisfy the Macau government concerning a variety of stringent standards prior to assuming control.

The concession contract requires the Macau government's prior approval of any recapitalization plan, any increase of the capital stock by public subscription, any issue of preferential shares or any creation, issue or transformation of types or series of shares representative of MGM Grand Paradise capital stock, as well as any change in the constituent documents (i.e., articles of association) of MGM Grand Paradise. The Chief Executive of Macau could also require MGM Grand Paradise to increase its share capital if he deemed it necessary.

The Macau gaming authorities may investigate any individual who has a material relationship to, or material involvement with, MGM Grand Paradise to determine whether MGM Grand Paradise's suitability and/or financial capacity is affected by that individual. MGM Grand Paradise shareholders with 5% or more of the share capital and directors must apply for and undergo a finding of suitability process and maintain due qualification during the concession term, and accept the persistent and long-term inspection and supervision exercised by the Macau government. MGM Grand Paradise is required to immediately notify the Macau government should MGM Grand Paradise become aware of any fact that may be material to the appropriate qualification of any shareholder who owns 5% or more of the share capital, or any director or key employee. Changes in approved corporate positions must be reported to the Macau gaming authorities. The Macau gaming authorities have jurisdiction to deny an application for a finding of suitability.

The Macau gaming authorities also have the power to supervise gaming operators in order to assure the financial stability of corporate gaming operators and their affiliates.

MGM Macau and MGM Cotai were constructed by MGM Grand Paradise and are operated under MGM Grand Paradise's concession contract. The concession excludes the following gaming activities: mutual bets, gaming activities provided to the public, interactive gaming and games of chance or other gaming, betting or gambling activities on ships or planes. MGM Grand Paradise's concession is exclusively governed by Macau law. MGM Grand Paradise is subject to the exclusive jurisdiction of the courts of Macau in case of any potential dispute or conflict relating to our concession.

MGM Grand Paradise's concession contract expires on December 31, 2032. Unless the concession is extended, on that date, the casino area premises and gaming related equipment in MGM Macau and MGM Cotai, excluding the casino area premises and gaming related equipment previously reverted to the Macau government at the end of the subconcession, on December 31, 2022, of which the right of use was granted to MGM Grand Paradise for its operation under the concession contract, effective from January 1, 2023, will automatically be transferred to the Macau government without compensation to MGM Grand Paradise and MGM Resorts International will cease to generate any revenues from these operations.

Beginning on January 1, 2030, the Macau government may redeem the concession by giving MGM Grand Paradise at least one year prior notice and by paying fair compensation or indemnity. In the event the Macau Government exercises this redemption right, MGM Grand Paradise is entitled to reasonable and fair damages or indemnity. Pursuant to the concession contract, the amount of such compensation or indemnity shall correspond to the benefits that MGM Grand Paradise no longer receives as a result of the redemption from the projects included in the investment plan under the concession contract. With regards to construction investments, the compensation shall correspond to the income generated by such construction investments in the previous year before deduction of interest, depreciation and amortization, and multiplied by the number of remaining years until the end of the term of the concession contract.

The Macau government also has the right to unilaterally terminate, without compensation to MGM Grand Paradise, the concession at any time upon the occurrence of fundamental non-compliance by MGM Grand Paradise with applicable Macau laws or MGM Grand Paradise's basic obligations under the concession contract. If the default is curable, the Macau gaming authorities are required to give MGM Grand Paradise prior notice to cure the default, though no specific cure period for that purpose is provided.

Under the concession, MGM Grand Paradise Limited is obligated to pay to the Macau S.A.R. an annual premium with a fixed portion and a variable portion based on the number and type of gaming tables employed and gaming machines operated. The fixed portion of the premium is equal to MOP 30 million (approximately \$3.7 million, based on exchange rates at December 31, 2022). The variable portion is equal to MOP 300,000 per gaming table reserved exclusively for certain kinds of games or players, MOP 150,000 per gaming table not so reserved and MOP 1,000 per electrical or mechanical gaming machine, including slot machines (approximately \$37,334, \$18,667 and \$124, respectively, based on exchange rates at December 31, 2022). The variable premium shall not be less than the amount payable with respect to the operation of 500 gaming tables and 1,000 electrical or mechanical gaming machines, including slot machines.

MGM Grand Paradise Limited also has to pay a special gaming tax of 35% of gross gaming revenues and applicable withholding taxes. The Macau government determined that the minimum annual gross gaming revenue per gaming table is MOP 7 million (approximately \$0.9 million, based on exchange rates at December 31, 2022); the minimum annual gross gaming revenue per electric or mechanical gaming machines, including slot machines, is MOP 300,000 (approximately \$37,334, based on exchange rates at December 31, 2022). If the average gross revenue arising from the operation of gaming tables or electric or mechanical gaming machines, including slot machines, do not reach the minimum limit fixed by order of the Macau government, the concessionaire will have to pay a special premium, in the amount corresponding to the difference between the amounts of the special gaming tax payable on the average gross revenue, and the one that would be payable if this minimum limit had been achieved. The average gross revenue is calculated according to the maximum number of gaming tables and electric or mechanical gaming machines, including slot machines, authorized for the concessionaire in the year to which it relates, with the exception of the number of gaming tables and electric or mechanical gaming machines, including slot machines authorized to operate temporarily.

MGM Grand Paradise Limited is also subject to the following additional levies: annual payment in an amount corresponding to 2% of gross gaming revenue which will be given to a public foundation whose object is the promotion, development or study of cultural, social, economic, educational, scientific, academic, and charity activities; and annual payment in an amount corresponding to 3% of gross gaming revenue which will be used for urban development and construction, promotion of tourism and social security. The Macau Government may grant a reduction or exemption from the payment of the additional levies for reasons of public interest, namely for expansion of overseas customer markets, pursuant to terms to be defined under supplementary regulations.

Currently, the gaming tax in Macau is calculated as a percentage of gross gaming revenue. However, gross gaming revenue does not include deductions for credit losses. As a result, if MGM Grand Paradise issues markers to its customers in Macau and is unable to collect on the related receivables from them, it has to pay taxes on its winnings from these customers even though it was unable to collect the related receivables.

MGM Grand Paradise has received from the Macau government a concession to use a 10.67 acre parcel of land for MGM Macau (the “MGM Macau Land Contract”), and a concession to use an approximately 17.75 acre site parcel of land for MGM Cotai (the “MGM Cotai Land Contract”). The land concessions will expire on April 6, 2031 and on January 8, 2038, respectively, and are renewable. MGM Grand Paradise is obligated to pay rent annually for the term of the MGM Macau Land Contract and of the MGM Cotai Land Contract. The rent amounts may be revised every five years by the Macau government, according to the provisions of the Macau Land law.

MGM Grand Paradise received an exemption from Macau’s corporate income tax on profits generated by the operation of casino games of chance for a period of five-years starting at January 1, 2007. In October 2011, MGM Grand Paradise was granted an extension of this exemption for an additional five years. The exemption was further extended on September 7, 2016 through March 31, 2020, and further extended again on March 24, 2020 effective from April 1, 2020 through June 26, 2022 and further extended on September 1, 2022 through December 31, 2022.