RANRAN LI

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EDUCATION

2020 – 2024   PhD candidate in Personality Psychology, **Vrije Universiteit Amsterdam, Netherlands**

Dissertation: *Personality-Situation Interactions in Economic Games, Daily Lives, and Organizations*
Supervisors: Prof. Reinout de Vries, Prof. Daniel Balliet, and Dr. Isabel Thielmann.

2018 – 2020   Research Master's in Psychology (with merit), GPA 8.3/10, **University of Amsterdam, Netherlands**

Major: Psychological Methods
Minor: Social and Organizational Psychology

2016 - 2017   Exchange Program, Department of Psychology, GPA 1.3/6, **University of Münster, Germany**

2014 – 2018   BSc in Psychology (distinction), GPA 94/100, **Soochow University, Taiwan**

RESEARCH STATEMENT

I am pursuing my PhD in person-situation interactions, examining how personality traits (HEXACO) and (psychological) situations' factors jointly influence human behavior. My research interests revolve around understanding prosociality, (dis)honesty and morality, which reflects my pursuit of "*the true* and *the good*". I summarize my research endeavor with the belief that '*Serious inquiry into human nature is not a luxury.*' This underscores my commitment to unraveling the complexities of human behavior and its underlying drivers.

Support good science – open, replicable and reproducible, rigorous – always on the way.

SKILLS

Programming and Visualizations in R (and Python).
Research methods: systematic review and meta-analysis, scale development, survey experiment, experience sampling/diary study, text analysis,
Statistics: factor analysis (CFA, SEM), meta-analysis, multilevel modeling, network analysis, big data analytics (machine learning, text mining).

PUBLICATIONS

Li, R., Thielmann, I., Balliet, D., & De Vries, R. E. (in press). Revisiting situational strength: Do strong situations restrict variance in behaviors? **Journal of Personality and Social Psychology.**

{cooperative/prosocial behavior}
{meta-analysis of variance}

Li, R. Revisiting person–situation interactionism. ***Nat Rev Psychol*** (2022, journal club). https://doi.org/10.1038/s44159-022-00139-8.

Li, R., Thielmann, I., Balliet, D., & De Vries, R. E. (2023). Development of the Generic Situational Strength (GSS) scale: Measuring situational strength across contexts. In L. R. Ford & T. A. Scandura (Eds.), ***The SAGE Handbook of Survey Development and Application***.

<div align="right">{scale development}</div>

Ye, Z., Long, F., Feng, R., **Li, R.** (R&R). How does honesty shape emotional experience and (dis)honest emotional communication strategies to others' (mis)fortunes? ***European Journal of Personality***: *Special Issue Honesty*.

<div align="right">{dishonest emotional communications}</div>
<div align="right">{vignette experiment & retrospective diary}</div>

MANUSCRIPTS IN PREPARATION

Li, R., Thielmann, I., Balliet, D., & De Vries, R. (in prep). HEXACO Traits in Action: A Diary Study on the Activation of Personality Traits in Daily Life. *Manuscript in preparation.*

<div align="right">{various behaviors correspond to HEXACO, notably moral behavior}</div>
<div align="right">{experience sampling/diary study}</div>

Li, R., Thielmann, I., Balliet, D., & De Vries, R. (in prep). Incentivized Dishonesty? Decomposing and combating dishonesty via person-situation interactions. *Manuscript in preparation.*

<div align="right">{dishonest behavior}</div>
<div align="right">{online experiment}</div>

CONFERENCE PRESENTATIONS

Slides/posters available at osf.io/a83tv

Symposium Organizer: International Convention of Psychological Science (ICPS), Brussels, Mar 2023: "Trait and situation activation in daily lives and organizational settings

Session Moderator: Academy of Management (AOM), Boston, Aug 2023: "Methodological Advances in OB Research"

Other presentations (selected):

European Conference of Personality (ECP), Berlin, Aug 2024

International Conference on Social Dilemmas (ICSD), Leiden, July 2024

Kurt Lewin Institute (KLI) Conference, Utrecht, April 2024

Academy of Management (AOM) conference, Boston 2023

Association for Research in Personality (ARP) conference, Evanston, July 2023

Working community of Dutch Work & Organizational Psychology (WAOP), Tilburg, Nov 2022; Groningen, Nov 2023

ODISSEI Conference on Computational Social Science, Utrecht, April 2022

European Conference of Personality (ECP), Madrid, July 2022

Interuniversity Graduate School of Psycho- and Sociometrics (IOPS) conference 2021

Society for Personality and Social Psychology (SPSP) convention 2021

Amsterdam Leadership Lab meetings 2020-2024

GRANTS & AWARDS

2024 **Best Student Presentation Award**, International Conference on Social Dilemmas (ICSD), Leiden, Netherlands

2024 **DAAD (German Grant Institute) Research Grant**: Bi-nationally Supervised Doctoral Degrees, €1,300*7 months

2024 Travel Grant European Conference of Personality (ECP)

2024 **Runner-up for the Best Paper Award**, Kurt Lewin Institute, Netherlands

2024 iBBA **Online Experiment Grant** €2,500, Vrije Universiteit Amsterdam

2023 Academy of Management (AOM) conference registration scholarship

2022 **Best Paper Award**, Working community of Dutch Work & Organizational Psychology (WAOP) conference, Tilburg, Netherlands

2022 Travel Grant Summer School Personality Science (SSPS)

2021 Kurt Lewin Institute (KLI) **SeedCorn Research Grant** €3,000

2017 DAAD (German Grant Institute) – STIBET fellowship €1980

2014 - 2018 Soochow University Scholarship for students with outstanding academic performance (*7 times); Franklin Scholarships for Dual Degree of Soochow University (*3 times). Sum up to NT$ 400,000 (≈12,680€)

REVIEWING

European Journal of Personality (2023–)

Collabra: Psychology (2024–)

Personality and Social Psychology Review: Graduate Student/Postdoc Editorial Board *(2023–)*

Academy of Management (AOM) conference proceedings paper submissions (2021–)

SAGE Handbook of Survey Development and Application (2023)

TEACHING

Guest Lecture	**Invited Guest Lecture** on personality, Feb 2024, *Amsterdam Business School, University of Amsterdam*
Thesis supervision	Master thesis supervision and assessment: 2020 – 2024, *Vrije Universiteit Amsterdam*
	Bachelor thesis supervision: 2022-2023, *Vrije Universiteit Amsterdam*
Grading	Grading master's course 'Personality at Work', *Vrije Universiteit Amsterdam*
	Grading bachelor's course 'Methodological Research Projects', *University of Amsterdam, Amsterdam Business School*

SCIENCE COMMUNICATIONS

Translations (English-Chinese) for Cross-Cultural Projects @**Psychological Science Accelerator** to foster generalizability in psychological science

Columnist: Promote knowledge on Personality Science, Open Science, and applications of advanced statistics/methodology in psychology and management research by writing semi-academic or science popularization blogs. Selected blogs I have written:

- ❖ Recent Development in Personality Assessment (Link)
- ❖ AOM (Academy of Management) Conference Reflections (Link)
- ❖ The Limitations of p-value and Bayesian Hypothesis Testing (Link)
- ❖ Big Data Analytics in Psychology and Management Research (Link)
- ❖ Computational Modeling: Translating informal theories into formal theories (Link)
- ❖ Is Psychology a useless discipline? (Link)
- ❖ Questionable Research Practices (QRPs) in Social Science Research (Link)

AMATENUR IN DATA SCIENCE, AI & TECH

I am an amateur in computational social science. In addition to learning AI and computational techniques myself, I also have a habit of tracing recent developments in AI/technology. Hereby a personal compile of useful AI tools:

Graphical tools

    Text to image/meme/poster generator http://ideogram.ai

    Emoji Generator https://stickerbaker.com/

    Playground drawing tool https://playground.com

    Word to picture/meme/poster: http://ideogram.ai

    Quote poster generator: https://yiyibooks.cn/

Slides

    Slides Generator https://gamma.app/

    Finding slides template https://www.canva.com/

Music creation

Background music production https://www.beatoven.ai/ ; https://soundraw.io/

Office

Finding AI Tools via AI https://www.toolify.ai

Tencent Toolbox https://tool.browser.qq.com/

Light music background suitable for work and study https://radio.madza.dev/

Chinese AI Knowledge & Tools Library http://WaytoAGI.com

Kimi chat, a Chinese alternative to ChatGPT https://kimi.moonshot.cn

ScholarGoggler, wordcloud generator based on Google Scholar profiles https://scholargoggler.com/