

RANRAN LI

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ACADEMIC POSITION

2025.4 – Postdoc, Dept. Criminology
Max Planck Institute for the Study of Crime, Security, and Law, Germany

EDUCATION

2020 – 2025 PhD candidate, Dept. Psychology
Dissertation: Unlocking Personality: How Situational Strength and Situational Affordances Shape Behavioral Expression
Vrije Universiteit Amsterdam, Netherlands

2024–25 PhD research visit, *Max Planck Institute for the Study of Crime, Security, and Law*

2018 – 2020 Research Master's in Psychology (with merit)
University of Amsterdam, Netherlands

2016–17 Global Exchange, *University of Münster, Germany*

2014 – 2018 BSc in Psychology (distinction)
Soochow University, Taiwan

RESEARCH STATEMENT

My research centers on **person-situation interactions**—how personality traits and psychological situational factors jointly shape the dynamic expression of behavior. I am particularly interested in prosocial and moral behavior, and future-oriented vs. self-defeating actions.

Guided by the belief that “*Serious inquiry into human nature is not a luxury*,” I aim to bridge personality psychology with adjacent fields, including criminology, behavioral economics, sociology, and cultural psychology.

Support good science – open, replicable, reproducible, rigorous science – always on the way.

SKILLS

Methodological: economic games, review and meta-analysis, scale development, experiment, experience sampling/diary study,

Psychometrics: factor analysis, meta-analysis, multilevel modeling, network analysis, big data analytics. Analyses and visualizations in R.

PUBLICATIONS

- Li, R., & Wilt, J. A. (2025). Situated selves: A cyclical model of personality expression in context. *Current Opinion in Psychology*, 102104. <https://doi.org/10.1016/j.copsyc.2025.102104>
{review/conceptual}
- Van Gelder, J.-L., Li, R., Wiechert, S., & Frankenhuys, W. E. (2025). Short-term mindsets: Beyond traits and self-regulation. *Current Opinion in Psychology*, 102112.
<https://doi.org/10.1016/j.copsyc.2025.102112>
{review/conceptual}
- Li, R., Balliet, D., Thielmann, I., & De Vries, R. E. (2024). Revisiting situational strength: Do strong situations restrict variance in behaviors? *Journal of Personality and Social Psychology*.
<https://doi.org/10.1037/pspi0000475>
{cooperative behavior}
{economic games; meta-analysis}
- Li, R., Thielmann, I., Balliet, D., & De Vries, R. E. (2023). Development of the Generic Situational Strength (GSS) scale: Measuring situational strength across contexts. In L. R. Ford & T. A. Scandura (Eds.), *The SAGE Handbook of Survey Development and Application*.
<https://doi.org/10.4135/9781529617757.n35>
{scale development}
- Li, R. Revisiting person–situation interactionism. *Nat Rev Psychol* (2022, journal club).
<https://doi.org/10.1038/s44159-022-00139-8>.

MANUSCRIPTS IN PREP

- Li, R., Thielmann, I., Balliet, D., & De Vries, R. (under review). Trait activation in daily life: Comparing two perspectives on person-situation interactions.
{HEXACO-behavior}
{diary study; retrospective}
- Li, R., Thielmann, I., Balliet, D., & De Vries, R. (under review). Incentivized dishonesty: Situational strength increases trait activation and variance in dishonest behavior.
{dishonesty}
{experimental cheating paradigm}
- Ye, Z., Long, F., Feng, R., Van Dijk, W., Li, R. (R&R submitted). How Honesty-Humility shapes adjustments of communicated vs. experienced emotions in response to others' (mis)fortunes? *European Journal of Personality: Special Issue Honesty*.
{dishonesty}
{vignette experiment; diary; interactive study}
- Li, R., Zettler, I. (under review). Entangled Minds: A roadmap for bridging cultural and personality psychology research. *Invited submission to Personality Science*.
{review/conceptual}

CONFERENCE PRESENTATIONS

Slides/posters available at osf.io/a83tv

Symposium Organizer: International Convention of Psychological Science (ICPS), Brussels, Mar 2023: “Trait and situation activation in daily life and organizational settings”

Session Moderator: Academy of Management (AOM), Boston, Aug 2023: “Methodological Advances in OB Research”

Other presentations (selected):

Cognition, Behavior, & Evolution Network (CBEN) conference, Maastricht, Oct 2024

European Conference of Personality (ECP), Berlin, Aug 2024; Madrid, Aug 2022

International Conference on Social Dilemmas (ICSD), Leiden, July 2024

Kurt Lewin Institute (KLI) Conference, Utrecht, April 2024

Academy of Management (AOM) conference, Boston 2023

Association for Research in Personality (ARP) conference, Evanston, July 2023

Working community of Dutch Work & Organizational Psychology (WAOP), Tilburg, Nov 2022; Groningen, Nov 2023

ODISSEI Conference on Computational Social Science, Utrecht, April 2022

European Conference of Personality (ECP), Madrid, July 2022

Society for Personality and Social Psychology (SPSP) convention 2021

GRANTS, AWARDS

Grants

2025	Chinese Government Award for Outstanding PhDs: \$6,000
2024	DAAD (German Grant Council) Research Grant: Bi-nationally Supervised Doctoral Degrees, €1,300*7 months
2024	iBBA Online Experiment Grant €2,500, Vrije Universiteit Amsterdam
2021	Kurt Lewin Institute (KLI) SeedCorn Research Grant €3,000

Awards

2024	Best Student Presentation Award , International Conference on Social Dilemmas (ICSD), Leiden, Netherlands
2024	Runner-up for the Best Paper Award , Kurt Lewin Institute, Netherlands
2022	Best Paper Award , Working community of Dutch Work & Organizational Psychology (WAOP) conference, Tilburg, Netherlands

Scholarship

2024	Travel Grant European Conference of Personality (ECP)
2023	Academy of Management (AOM) conference registration scholarship
2017	DAAD (German Grant Institute) - STIBET fellowship
2014 - 2018	Soochow University Scholarship for students with outstanding academic performance (*7 times); Franklin Scholarships for Dual Degree of Soochow University (*3 times). Sum up to NT\$ 400,000 (\approx 12,680€)

