

RANRAN LI

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ACADEMIC POSITION

2025 – Postdoc, Dept. Criminology
Max Planck Institute for the Study of Crime, Security, and Law, Germany

EDUCATION

2020 – 2025 PhD candidate, Dept. Psychology
Dissertation: Unlocking Personality: How Situational Strength and Situational Affordances Shape Behavioral Expression
Vrije Universiteit Amsterdam, Netherlands

2024–25 PhD research visit, *Max Planck Institute for the Study of Crime, Security, and Law*

2018 – 2020 Research Master's in Psychology (with merit)
University of Amsterdam, Netherlands

2016–17 Global Exchange, *University of Münster, Germany*

2014 – 2018 BSc in Psychology (distinction)
Soochow University, Taiwan

RESEARCH STATEMENT

My research centers on **person-situation interactions**—how personality traits and psychological situational factors jointly shape behavioral expression. I aim to bridge personality psychology with adjacent fields, including criminology, behavioral economics, sociology, and cultural psychology.

Support good science – open, replicable, reproducible, rigorous science – always on the way.

SKILLS

Methodological: economic games, review and meta-analysis, scale development, experiment, experience sampling/diary study,

Psychometrics: factor analysis, meta-analysis, multilevel modeling, network analysis, big data analytics. Analyses and visualizations in R.

PUBLICATIONS

- Li, R., Zettler, I. (in press). Entangled Minds: A roadmap for bridging cultural and personality psychology research. *Personality Science*. <https://doi.org/10.1177/27000710251388772>
{review/conceptual}
- Li, R., & Wilt, J. A. (2025). Situated selves: A cyclical model of personality expression in context. *Current Opinion in Psychology*, 102104. <https://doi.org/10.1016/j.copsyc.2025.102104>
{review/conceptual}
- Van Gelder, J.-L., Li, R., Wiechert, S., & Frankenhuys, W. E. (2025). Short-term mindsets: Beyond traits and self-regulation. *Current Opinion in Psychology*, 102112.
<https://doi.org/10.1016/j.copsyc.2025.102112>
{review/conceptual}
- Li, R., Balliet, D., Thielmann, I., & De Vries, R. E. (2024). Revisiting situational strength: Do strong situations restrict variance in behaviors? *Journal of Personality and Social Psychology*.
<https://doi.org/10.1037/pspi0000475>
{cooperative behavior}
{economic games; meta-analysis}
- Li, R., Thielmann, I., Balliet, D., & De Vries, R. E. (2023). Development of the Generic Situational Strength (GSS) scale: Measuring situational strength across contexts. In L. R. Ford & T. A. Scandura (Eds.), *The SAGE Handbook of Survey Development and Application*.
<https://doi.org/10.4135/9781529617757.n35>
{scale development}
- Li, R. Revisiting person–situation interactionism. *Nat Rev Psychol* (2022, journal club).
<https://doi.org/10.1038/s44159-022-00139-8>.

MANUSCRIPTS IN PREP

- Li, R., Thielmann, I., Balliet, D., & De Vries, R. (R&R). Trait activation in daily life: Comparing two perspectives on person-situation interactions.
{HEXACO-behavior}
{diary study; retrospective}
- Li, R., Thielmann, I., Balliet, D., & De Vries, R. (under review). Incentivized dishonesty: Situational strength increases trait activation and variance in dishonest behavior.
{dishonesty}
{experimental cheating paradigm}
- Ye, Z., Long, F., Feng, R., Van Dijk, W., Li, R. (R&R). How Honesty-Humility shapes adjustments of communicated vs. experienced emotions in response to others' (mis)fortunes? *European Journal of Personality: Special Issue Honesty*.
{dishonesty}
{vignette experiment; diary; interactive study}
- Li, R., De Vries, R. E., Van Gelder, J.-L. Entangled Pathways to Crime: When Traits, Situations, and Unstable Worlds Collide. *Manuscript in preparation*.

CONFERENCE PRESENTATIONS

Slides/posters available at osf.io/a83tv

Symposium Organizer: International Convention of Psychological Science (ICPS), Brussels, Mar 2023: “Trait and situation activation in daily life and organizational settings”

Session Moderator: Academy of Management (AOM), Boston, Aug 2023: “Methodological Advances in OB Research”

Other presentations (selected):

Cognition, Behavior, & Evolution Network (CBEN) conference, Maastricht, Oct 2024

European Conference of Personality (ECP), Berlin, Aug 2024; Madrid, Aug 2022

International Conference on Social Dilemmas (ICSD), Leiden, July 2024

Kurt Lewin Institute (KLI) Conference, Utrecht, April 2024

Academy of Management (AOM) conference, Boston 2023

Association for Research in Personality (ARP) conference, Evanston, July 2023

Working community of Dutch Work & Organizational Psychology (WAOP), Tilburg, Nov 2022; Groningen, Nov 2023

ODISSEI Conference on Computational Social Science, Utrecht, April 2022

European Conference of Personality (ECP), Madrid, July 2022

Society for Personality and Social Psychology (SPSP) convention 2021

GRANTS, AWARDS

Grants

2025	Chinese Government Award for Outstanding PhDs: \$6,000
2024	DAAD (German Grant Council) Research Grant: Bi-nationally Supervised Doctoral Degrees, €1,300*7 months
2024	iBBA Online Experiment Grant €2,500, Vrije Universiteit Amsterdam
2021	Kurt Lewin Institute (KLI) SeedCorn Research Grant €3,000

Awards

2024	Best Student Presentation Award , International Conference on Social Dilemmas (ICSD), Leiden, Netherlands
2024	Runner-up for the Best Paper Award , Kurt Lewin Institute, Netherlands
2022	Best Paper Award , Working community of Dutch Work & Organizational Psychology (WAOP) conference, Tilburg, Netherlands

Scholarship

2024	Travel Grant European Conference of Personality (ECP)
2023	Academy of Management (AOM) conference registration scholarship
2017	DAAD (German Grant Institute) - STIBET fellowship
2014 - 2018	Soochow University Scholarship for students with outstanding academic performance (*7 times); Franklin Scholarships for Dual Degree of Soochow University (*3 times). Sum up to NT\$ 400,000 ($\approx 12,680\text{€}$)

REVIEWING

European Journal of Personality (2023–)

Collabra: Psychology (2024–)

Personality and Social Psychology Review: Graduate Student/Postdoc Editorial Board (2023–)

Academy of Management (AOM) conference proceedings paper submissions (2021–)

SAGE Handbook of Survey Development and Application (2023)

TEACHING

Guest Lecture	Invited Guest Lecture on personality, Feb 2024, <i>Amsterdam Business School, University of Amsterdam</i>
Thesis supervision	Master thesis supervision and assessment: 2020 – 2024, <i>Vrije Universiteit Amsterdam</i> Bachelor thesis supervision: 2022–2023, <i>Vrije Universiteit Amsterdam</i>
Grading	Grading master's course 'Personality at Work', <i>Vrije Universiteit Amsterdam</i> Grading bachelor's course 'Methodological Research Projects', <i>University of Amsterdam, Amsterdam Business School</i>

SCIENCE COMMUNICATIONS

Columnist: Promote science communication in personality-social psychology, promote methodological rigor in scientific practices. Selected blogs include:

- ❖ How Situational Settings Influence Behavior: New Insights from Behavioral Research. *Kudos: APA showcase* (Link)
- ❖ Recent Development in Personality Assessment. *Amsterdam Leadership Lab*. (Link)
- ❖ AOM (Academy of Management) Conference Reflections (Link)
- ❖ The Limitations of p -value and Bayesian Hypothesis Testing (Link)
- ❖ Big Data Analytics in Psychology and Management Research (Link)
- ❖ Computational Modeling: Translating informal theories into formal theories (Link)
- ❖ Is Psychology a useless discipline? (Link)
- ❖ Questionable Research Practices (QRPs) in Social Science Research (Link)

I am an amateur in computational social science and computational techniques, and I also have a habit of keeping up with recent developments in AI and technology.

