

RANRAN LI

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ACADEMIC POSITION

2025 – Postdoc, Dept. Criminology
Max Planck Institute for the Study of Crime, Security, and Law, Germany

EDUCATION

2020 – PhD candidate, Dept. Psychology
2025 Dissertation: Unlocking Personality: How Situational Strength and Situational Affordances Shape Behavioral Expression.
<https://doi.org/10.5463/thesis.1256>
Vrije Universiteit Amsterdam, Netherlands

2024–25 PhD research visit, *Max Planck Institute for the Study of Crime, Security, and Law*

2018 – Research Master's in Psychology (with merit)
2020 *University of Amsterdam, Netherlands*

2016–17 Global Exchange, *University of Münster, Germany*

2014 – BSc in Psychology (distinction)
2018 *Soochow University, Taiwan*

RESEARCH STATEMENT

My research centers on **person-situation interactions**—how personality traits and psychological situational factors jointly shape behavior. I aim to bridge personality psychology with adjacent fields, including criminology, behavioral economics, and cultural psychology.

Support good science – open, replicable, reproducible, rigorous science – always on the way.

SKILLS

Methodological: economic games, review and meta-analysis, scale development, experiment, experience sampling/diary study,

Psychometrics: factor analysis, meta-analysis, multilevel modeling, network analysis, big data analytics. Analyses and visualizations in R.

PUBLICATIONS

Li, R., Thielmann, I., Balliet, D., & de Vries, R. E. (2025). Trait activation in daily life: Comparing two perspectives on person-situation interactions. *Journal of Research in Personality*, 104689. <https://doi.org/10.1016/j.jrp.2025.104689>

{personality-behavior}
{empirical: diary study}

Li, R., Zettler, I. (2025). Entangled Minds: A roadmap for bridging cultural and personality psychology research. *Personality Science*. <https://doi.org/10.1177/27000710251388772>

{conceptual}

Li, R., & Wilt, J. A. (2025). Situated selves: A cyclical model of personality expression in context. *Current Opinion in Psychology*, 102104. <https://doi.org/10.1016/j.copsyc.2025.102104>

{conceptual}

Van Gelder, J.-L., Li, R., Wiechert, S., & Frankenhuys, W. E. (2025). Short-term mindsets: Beyond traits and self-regulation. *Current Opinion in Psychology*, 102112. <https://doi.org/10.1016/j.copsyc.2025.102112>

{conceptual}

Li, R., Balliet, D., Thielmann, I., & De Vries, R. E. (2024). Revisiting situational strength: Do strong situations restrict variance in behaviors? *Journal of Personality and Social Psychology*. <https://doi.org/10.1037/pspi0000475>

{cooperative behavior}
{empirical: economic games; meta-analysis}

Li, R., Thielmann, I., Balliet, D., & De Vries, R. E. (2023). Development of the Generic Situational Strength (GSS) scale: Measuring situational strength across contexts. In L. R. Ford & T. A. Scandura (Eds.), *The SAGE Handbook of Survey Development and Application*. <https://doi.org/10.4135/9781529617757.n35>

{ empirical: scale development}

Li, R. Revisiting person-situation interactionism. *Nat Rev Psychol* (2022, journal club). <https://doi.org/10.1038/s44159-022-00139-8>.

MANUSCRIPTS IN PREP

Li, R., Thielmann, I., Balliet, D., & De Vries, R. (R&R). Incentivized dishonesty: Situational strength increases trait activation and variance in dishonest behavior.

{dishonesty}
{empirical: experimental cheating paradigm}

Ye, Z., Long, F., Feng, R., Van Dijk, W., Li, R. (under review). How Honesty-Humility shapes adjustments of communicated vs. experienced emotions in response to others' (mis)fortunes?

{moral emotions}
{empirical: vignette experiment; diary; interactive study}

Li, R., De Vries, R. E., Van Gelder, J.-L. (under review). Entangled pathways to delinquency: How short-term mindsets and affective states bridge personality, situations, and macro-structures.

{conceptual}

Li, R. (submitted). The Soul of Science: On integrity in an age of pragmatic academia.

{meta-science}

CONFERENCE PRESENTATIONS

Slides/posters available at osf.io/a83tv

Symposium Organizer: International Convention of Psychological Science (ICPS), Brussels, Mar 2023: “Trait and situation activation in daily life and organizational settings”

Session Moderator: Academy of Management (AOM), Boston, Aug 2023: “Methodological Advances in OB Research”

Other presentations (selected):

Personality-Social Psych	European Conference of Personality (ECP); Differentielle Psychologie (DPPD) conference; Association for Research in Personality (ARP) conference; Kurt Lewin Institute (KLI) Conference;	Berlin, Aug 2024; Madrid, Aug 2022; Kassel, Sept 2025; Evanston, July 2023; Utrecht, April 2024;
Criminology	American Society of Criminology (ASC) conference;	Washington DC, Nov 2025
Behavioral Economics/ Interdisciplinary	Matterhorn Symposium; International Conference on Social Dilemmas (ICSD); Cognition, Behavior, & Evolution Network (CBEN) conference;	Brig, Switzerland, Sept 2025; Leiden, July 2024; Maastricht, Oct 2024;
Management	Academy of Management (AOM) conference; Working community of Dutch Work & Organizational Psychology (WAOP),	Boston 2023; Tilburg, Nov 2022; Groningen, Nov 2023
VR, Computational	XR meeting; VIRTUES VR meeting; Summer Institute Computational Social Science	Würzburg, Oct 2025; Hagen, Sept 2025; Rotterdam, June 2022;

GRANTS, AWARDS

Grants/Fellowship

2026	Humboldt Postdoc Fellowship: two-year
2025	Chinese Government Award for Outstanding PhDs: \$6,000
2024	DAAD (German Grant Council) Research Grant: Bi-nationally Supervised Doctoral Degrees, €1,300*7 months
2024	iBBA Online Experiment Grant €2,500, Vrije Universiteit Amsterdam
2021	Kurt Lewin Institute (KLI) SeedCorn Research Grant €3,000

Awards

2024	Best Student Presentation Award , International Conference on Social Dilemmas (ICSD), Leiden, Netherlands
2024	Runner-up for the Best Paper Award , Kurt Lewin Institute, Netherlands
2022	Best Paper Award , Working community of Dutch Work & Organizational Psychology (WAOP) conference, Tilburg, Netherlands

Scholarship

- 2024 Travel Grant European Conference of Personality (ECP)
- 2023 Academy of Management (AOM) conference registration scholarship
- 2017 DAAD (German Grant Institute) - STIBET fellowship
- 2014 - 2018 Soochow University Scholarship for students with outstanding academic performance (*7 times); Franklin Scholarships for Dual Degree of Soochow University (*3 times). Sum up to NT\$ 400,000 ($\approx 12,680\text{€}$)

REVIEWING

- Personality and Social Psychology Review: Graduate Student/Postdoc Editorial Board (2023–)
- European Journal of Personality (2023–)
- Collabra: Psychology (2024–)
- Academy of Management (AOM) conference proceedings paper submissions (2021)
- SAGE Handbook of Survey Development and Application (2023)

TEACHING

- Guest Lecture **Invited Guest Lecture** on personality, Feb 2024, *Amsterdam Business School, University of Amsterdam*
- Thesis supervision Master thesis supervision and assessment: 2020 – 2024, *Vrije Universiteit Amsterdam*
Bachelor thesis supervision: 2022-2023, *Vrije Universiteit Amsterdam*
- Grading Grading master's course 'Personality at Work', *Vrije Universiteit Amsterdam*
Grading bachelor's course 'Methodological Research Projects', *University of Amsterdam, Amsterdam Business School*

SCIENCE COMMUNICATIONS

Columnist: Promote science communication in personality-social psychology, promote methodological rigor in scientific practices. Selected blogs include:

- ❖ How Situational Settings Influence Behavior: New Insights from Behavioral Research. (Link)
- ❖ Recent Development in Personality Assessment. *Amsterdam Leadership Lab*. (Link)
- ❖ AOM (Academy of Management) Conference Reflections (Link)
- ❖ The Limitations of p -value and Bayesian Hypothesis Testing (Link)
- ❖ Big Data Analytics in Psychology and Management Research (Link)
- ❖ Computational Modeling: Translating informal theories into formal theories (Link)
- ❖ Is Psychology a useless discipline? (Link)
- ❖ Questionable Research Practices (QRPs) in Social Science Research (Link)

Translations (English–Chinese) for cross-cultural projects @*Psychological Science Accelerator* (and colleagues') to enhance the generalizability of psychological science.

