

# RANRAN LI

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## ACADEMIC POSITION

2025 – Postdoc, Dept. Criminology  
*Max Planck Institute for the Study of Crime, Security, and Law, Germany*

## EDUCATION

2020 – PhD candidate, Dept. Psychology  
2025 Dissertation: *Unlocking Personality: How Situational Strength and Situational Affordances Shape Behavioral Expression.*  
<https://doi.org/10.5463/thesis.1256>  
*Vrije Universiteit Amsterdam, Netherlands*

2024–25 PhD research visit, *Max Planck Institute for the Study of Crime, Security, and Law*

2018 – Research Master's in Psychology (with merit)  
2020 *University of Amsterdam, Netherlands*

2016–17 Global Exchange, *University of Münster, Germany*

2014 – BSc in Psychology (distinction)  
2018 *Soochow University, Taiwan*

## RESEARCH STATEMENT

My research centers on **person-situation interactions**—how personality traits and psychological situational factors jointly shape behavior. I aim to bridge personality psychology with adjacent fields, including criminology, behavioral economics, and cultural psychology.

Support good science – open, replicable, reproducible, rigorous science – always on the way.

## SKILLS

Methodological: economic games, review and meta-analysis, scale development, experiment, experience sampling/diary study,  
Psychometrics: factor analysis, meta-analysis, multilevel modeling, network analysis, big data analytics. Analyses and visualizations in R.

## PUBLICATIONS

- Li, R.**, Thielmann, I., Balliet, D., & de Vries, R. E. (2025). Trait activation in daily life: Comparing two perspectives on person-situation interactions. *Journal of Research in Personality*, 104689. <https://doi.org/10.1016/j.jrp.2025.104689> {personality-behavior}  
{empirical: diary study}
- Li, R.**, Zettler, I. (2025). Entangled Minds: A roadmap for bridging cultural and personality psychology research. *Personality Science*. <https://doi.org/10.1177/27000710251388772> {conceptual}
- Li, R.**, & Wilt, J. A. (2025). Situated selves: A cyclical model of personality expression in context. *Current Opinion in Psychology*, 102104. <https://doi.org/10.1016/j.copsyc.2025.102104> {conceptual}
- Van Gelder, J.-L., **Li, R.**, Wiechert, S., & Frankenhuus, W. E. (2025). Short-term mindsets: Beyond traits and self-regulation. *Current Opinion in Psychology*, 102112. <https://doi.org/10.1016/j.copsyc.2025.102112> {conceptual}
- Li, R.**, Balliet, D., Thielmann, I., & De Vries, R. E. (2024). Revisiting situational strength: Do strong situations restrict variance in behaviors? *Journal of Personality and Social Psychology*. <https://doi.org/10.1037/pspi0000475> {cooperative behavior}  
{empirical: economic games; meta-analysis}
- Li, R.**, Thielmann, I., Balliet, D., & De Vries, R. E. (2023). Development of the Generic Situational Strength (GSS) scale: Measuring situational strength across contexts. In L. R. Ford & T. A. Scandura (Eds.), *The SAGE Handbook of Survey Development and Application*. <https://doi.org/10.4135/9781529617757.n35> {empirical: scale development}
- Li, R.** Revisiting person–situation interactionism. *Nat Rev Psychol* (2022, journal club). <https://doi.org/10.1038/s44159-022-00139-8>.

## MANUSCRIPTS IN PREP

- Li, R.**, Thielmann, I., Balliet, D., & De Vries, R. (R&R). Incentivized dishonesty: Situational strength increases trait activation and variance in dishonest behavior. {dishonesty}  
{empirical: experimental cheating paradigm}
- Ye, Z., Long, F., Feng, R., Van Dijk, W., **Li, R.** (under review). How Honesty-Humility shapes adjustments of communicated vs. experienced emotions in response to others' (mis)fortunes? {moral emotions}  
{empirical: vignette experiment; diary; interactive study}
- Li, R.**, De Vries, R. E., Van Gelder, J.-L. (under review). Entangled pathways to delinquency: How short-term mindsets and affective states bridge personality, situations, and macro-structures. {conceptual}
- Li, R.** (submitted). The Soul of Science: On integrity in an age of pragmatic academia. {meta-science}

## CONFERENCE PRESENTATIONS

Slides/posters available at [osf.io/a83tv](https://osf.io/a83tv)

**Symposium Organizer:** International Convention of Psychological Science (ICPS), Brussels, Mar 2023: "Trait and situation activation in daily life and organizational settings"

**Session Moderator:** Academy of Management (AOM), Boston, Aug 2023: "Methodological Advances in OB Research"

Other presentations (selected):

Personality-Social Psych	European Conference of Personality (ECP); Differentielle Psychologie (DPPD) conference; Association for Research in Personality (ARP) conference; Kurt Lewin Institute (KLI) Conference; American Society of Criminology (ASC) conference;	Berlin, Aug 2024; Madrid, Aug 2022; Kassel, Sept 2025; Evanston, July 2023; Utrecht, April 2024; Washington DC, Nov 2025
Criminology	American Society of Criminology (ASC) conference;	
Behavioral Economics/ Interdisciplinary	Matterhorn Symposium; International Conference on Social Dilemmas (ICSD); Cognition, Behavior, & Evolution Network (CBEN) conference;	Brig, Switzerland, Sept 2025; Leiden, July 2024; Maastricht, Oct 2024;
Management	Academy of Management (AOM) conference; Working community of Dutch Work & Organizational Psychology (WAOP),	Boston 2023; Tilburg, Nov 2022; Groningen, Nov 2023
VR, Computational	XR meeting; VIRTUES VR meeting; Summer Institute Computational Social Science	Würzburg, Oct 2025; Hagen, Sept 2025; Rotterdam, June 2022;

## GRANTS, AWARDS

### Grants/Fellowship

2026	<b>Humboldt Postdoc Fellowship:</b> two-year
2025	<b>Chinese Government Award for Outstanding PhDs:</b> \$6,000
2024	<b>DAAD (German Grant Council) Research Grant:</b> Bi-nationally Supervised Doctoral Degrees, €1,300*7 months
2024	iBBA <b>Online Experiment Grant</b> €2,500, Vrije Universiteit Amsterdam
2021	Kurt Lewin Institute (KLI) <b>SeedCorn Research Grant</b> €3,000

### Awards

2024	<b>Best Student Presentation Award</b> , International Conference on Social Dilemmas (ICSD), Leiden, Netherlands
2024	<b>Runner-up for the Best Paper Award</b> , Kurt Lewin Institute, Netherlands
2022	<b>Best Paper Award</b> , Working community of Dutch Work & Organizational Psychology (WAOP) conference, Tilburg, Netherlands

### Scholarship

2024	Travel Grant European Conference of Personality (ECP)
2023	Academy of Management (AOM) conference registration scholarship
2017	DAAD (German Grant Institute) - STIBET fellowship
2014 - 2018	Soochow University Scholarship for students with outstanding academic performance (*7 times); Franklin Scholarships for Dual Degree of Soochow University (*3 times). Sum up to NT\$ 400,000 ( $\approx$ 12,680€)

## **REVIEWING**

Personality and Social Psychology Review: Graduate Student/Postdoc Editorial Board (2023–)

European Journal of Personality (2023–)

Collabra: Psychology (2024–)

Academy of Management (AOM) conference proceedings paper submissions (2021)

SAGE Handbook of Survey Development and Application (2023)

TEACHING

Guest Lecture	<b>Invited Guest Lecture</b> on personality, Feb 2024, <i>Amsterdam Business School, University of Amsterdam</i>
Thesis supervision	Master thesis supervision and assessment: 2020 – 2024, <i>Vrije Universiteit Amsterdam</i> Bachelor thesis supervision: 2022-2023, <i>Vrije Universiteit Amsterdam</i>
Grading	Grading master's course 'Personality at Work', <i>Vrije Universiteit Amsterdam</i> Grading bachelor's course 'Methodological Research Projects', <i>University of Amsterdam, Amsterdam Business School</i>

SCIENCE COMMUNICATIONS

**Columnist:** Promote science communication in personality-social psychology, promote methodological rigor in scientific practices. Selected blogs include:

- ❖ How Situational Settings Influence Behavior: New Insights from Behavioral Research. ([Link](#))
  - ❖ Recent Development in Personality Assessment. *Amsterdam Leadership Lab.* ([Link](#))
  - ❖ AOM (Academy of Management) Conference Reflections ([Link](#))
  - ❖ The Limitations of  $p$ -value and Bayesian Hypothesis Testing ([Link](#))
  - ❖ Big Data Analytics in Psychology and Management Research ([Link](#))
  - ❖ Computational Modeling: Translating informal theories into formal theories ([Link](#))
  - ❖ Is Psychology a useless discipline? ([Link](#))
  - ❖ Questionable Research Practices (ORPs) in Social Science Research ([Link](#))



**Translations** (English–Chinese) for cross-cultural projects @*Psychological Science Accelerator* (and colleagues') to enhance the generalizability of psychological science.