



Caufero
Proposal Document

Logo

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Elimes Outfit Software Proposal

A FileMaker system proposal to run inventory, bespoke orders, production, sales, commissions, payroll, and reporting across stores and teams.

VERSION

v1

STATUS

Proposal

PREPARED BY

Caufero

PREPARED FOR

Elimes Outfit

Elimes Outfit Software Proposal

Prepared for: Elimes Outfit

Prepared by: Caufero

Date: January 16, 2026

Version: v1

1. Executive Summary

Business problem

- Elimes Outfit is growing across multiple locations and teams.
- Operations are tracked in notebooks, which makes it hard to control stock.
- Production work, staff performance, commissions, and salaries become difficult to verify.
- Reporting and decision making become slower and less reliable.

What we are building

- Inventory across warehouse and stores
- Bespoke orders with measurements, deposits, and delivery tracking
- Production tasks with tailor assignment and daily work logs
- Store sales with automatic stock updates
- Commission and salary calculations (based on agreed rules)
- Finance tracking for revenue, expenses, and profit summaries
- Approvals and audit logs for accountability
- Dashboards and reports that export to PDF and Excel/CSV

Outcomes and value

- Reduce stock losses through clear movement tracking per store and per user
 - Deliver bespoke orders faster by tracking every stage and every person involved
 - Measure tailor output and delays to improve productivity
 - Pay commissions and salaries using consistent rules and approvals
 - Rank store performance using real numbers, not guesses
 - Make decisions faster using reports that are clean, exportable, and trusted
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2. Understanding of Your Operations (Discovery Summary)

Administrative needs

Based on discovery, the business needs a system that supports:

- Inventory management and stock control
- Bespoke orders
- Production task tracking and tailor management
- Daily activity logging
- Store sales recording
- Commission tracking for sales staff and production staff
- Finance tracking and performance monitoring
- Productivity and performance records by staff and by store

Daily workflow (inventory, bespoke, production, sales, payroll)

Inventory flow

- **Store**
 - Enter stock received
 - Keep stock assigned to the store
 - Record sales, transfers, and adjustments
 - Perform closing stock and periodic stock counts
- **Warehouse**
 - Enter new stock received
 - Issue stock to stores
 - Track stock balances and movement history

Bespoke order plus production flow

- **Sales rep / store**
 - Create bespoke order
 - Capture measurements and deposit
 - Create a production job request
- **Factory / admin**
 - Assign tailor
 - Issue materials to tailor (job-based or bulk, confirmed during build)
- **Tailor**
 - Log daily work
 - Update job status
 - Mark job completed
- **Store**
 - Receive completed outfit
 - Manage customer pickup and final payment
 - Close the order

Commission and payroll flow

- **System**
 - Generate monthly totals for sales and production
 - Apply commission rules
 - Generate salary due list
- **Admin / finance**
 - Review and approve payroll
 - Record salary payments and keep payroll history

3. Proposed Solution Overview

High-level architecture (FileMaker Pro and FileMaker Server)

- **User app:** FileMaker Pro
- **Hosting:** FileMaker hosting provider (fmcloud)
- **Future expansion:** iPad support can be added later using FileMaker Go
- **Integrations:** accounting export included (format confirmed during kickoff)

Multi-store model and central control

We will build one central database and control access by store and by role.

- Store users see and work within their store
- Management sees all stores from one dashboard
- Warehouse controls receiving and issuing
- Factory controls production flow

Audit trail and approvals

The system will record key actions and changes. It will show:

- Who did it
- When it happened

- What changed
- Which location it affected
- Who approved it

Approvals will cover sensitive actions such as:

- Stock adjustments
- Transfers
- Discounts (if enabled)
- Material issuing
- Payroll runs
- Expense entries

Approval levels:

- Admin approves daily operational actions
 - Owner approves high-impact actions based on thresholds
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4. Scope of Work (Modules)

User roles and permissions

We will implement role-based access and assign permissions per role. Typical roles (final list confirmed at kickoff):

- Owner / Director
- Admin
- Finance
- Store Manager
- Sales Rep
- Warehouse Officer
- Factory Admin
- Tailor

Permissions will control:

- Which modules each user can access
- Which actions each user can perform
- Which data each user can see by store and location

Inventory management (store + warehouse, costing, traceability)

- Item master for materials, accessories, finished goods, work-in-progress, packaging, and similar categories
- Stock movements supported:
 - Goods received into warehouse
 - Issues from warehouse to stores
 - Transfers between stores
 - Adjustments (damage, shrinkage, correction)
 - Returns (if enabled)
- Each movement requires:
 - A clear movement type
 - A reason where applicable
 - An approval where required
 - An audit log record
- Costing method: confirmed during kickoff (average cost, FIFO, or last purchase cost)

Bespoke orders and measurements

- Customer profile and customer history
- Bespoke order capture:
 - Measurements
 - Style notes and attachments
 - Delivery date
 - Deposit and balance tracking
- Order tracking from creation to closure

Production task management and tailor daily logs

- Production job created from bespoke order
- Tailor assignment and workload visibility
- Production status flow (final statuses confirmed during build)
- Daily logs by tailor to track progress and work history
- Delivery timeline tracking and delay reasons

Sales recording and store inventory

- Sales recording by store
- Support for ready-to-wear sales and bespoke sales (if needed)
- Payment methods can include cash, MoMo, card, and bank transfer (confirmed during kickoff)
- Sales automatically updates store stock where applicable

Commission and salary automation

- Monthly commission generation based on agreed rules
- Salary due list generated from:
 - Base salary (if used)
 - Commission totals
 - Deductions and allowances (if used)
- Review and approval workflow before payment
- Payroll history retained for reference

Financial tracking (revenue, expenses, profit)

Two options, confirmed during kickoff:

Option 1: Management finance tracking (recommended for early rollout)

- Revenue summaries
- Expense capture
- Profit summaries
- Comparisons by store and product type

Option 2: Advanced accounting features (optional, later phase)

- Deeper accounting structures if needed

Accounting export

- Export included for reporting and posting into an accounting tool

Reports and analytics

- Monthly and yearly financial summaries
- Sales and production comparisons
- Productivity and delivery timeline reports
- Exports to PDF and Excel/CSV

Dashboard for management

- Owner dashboard with KPIs and filters
 - Store performance view
 - Tailor productivity and delivery performance view
 - Alerts and exception views (examples: delayed orders, negative stock, high adjustments)
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5. Key Workflows (Step-by-step)

Inventory flow

1. Warehouse records stock received (supplier, items, quantity, cost)
2. System updates warehouse stock balance
3. Warehouse creates a transfer to a store
4. Store confirms receipt and quantities
5. System updates store stock balance and closes the transfer
6. Adjustments require a reason and an approval
7. Closing stock and stock counts generate variance reports

Bespoke order to production to delivery

1. Sales rep creates a bespoke order (customer, measurements, delivery date, notes)
2. Deposit is recorded with reference details
3. Production job is created and sent to factory
4. Factory admin assigns a tailor and target dates
5. Materials are issued (job issue or bulk issue, confirmed during build)
6. Tailor logs work daily and updates job status
7. Factory marks the outfit completed and dispatches to store

8. Store receives the outfit and updates the order status
9. Customer picks up and final payment is recorded
10. Order is closed and included in reporting

Commission and payroll processing

1. System generates monthly totals by store and by staff
2. System applies commission rules and calculates commission due
3. System generates salary due list
4. Admin reviews payroll and submits for approval
5. Owner approves payroll if it crosses agreed thresholds
6. Finance records payment and closes payroll run
7. Audit log records the payroll run history

Approvals and audit logging

1. User initiates a sensitive action
 2. System marks it as pending approval and records it
 3. Approver reviews and approves or rejects with a reason
 4. Approved actions apply changes and update balances
 5. Audit logs remain available for reviews and accountability
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6. Reports and Dashboards

List each report and what decisions it supports

1. **Production Distribution (Abidjan, Ghana: Shop 1, Shop 2, Others)**
 - Shows how production is distributed by location
2. **Bespoke vs Ready-to-wear Production Counts**
 - Supports decisions on staffing and production focus
3. **Bespoke vs Ready-to-wear Revenue Comparison**
 - Shows which line brings more revenue and potential profit
4. **Store Performance Rankings**
 - Compares stores by sales, stock variance, and productivity
5. **Tailor Productivity and Delivery Timelines**

- Shows output per tailor and highlights delays

6. **Sales Staff Commission and Salary Due List**

- Helps payroll control and reduces disputes

7. **Monthly and Yearly Financial Summaries**

- Shows revenue, expenses, and profit trends

Recommended additional reports:

8. **Stock Movement Ledger by Item and Store**

- Supports traceability and investigations

9. **Stock Variance Report**

- Detects losses and process gaps

10. **Top Sellers and Slow Movers**

- Supports purchasing and stock planning

11. **Bespoke Order Aging Report**

- Helps chase delayed jobs early

12. **Materials Issued Summary by Tailor**

- Supports material control and accountability

Filters (date range, store, staff, product type)

Reports will support filters such as:

- Date range (daily, weekly, monthly, custom)
- Store and location
- Staff (sales rep, tailor, manager)
- Product type and category
- Status (pending, in progress, completed, delayed)

Export formats (PDF/Excel)

- Branded PDF export for printing and management review
 - Excel/CSV export for analysis and accounting posting
 - Optional scheduled exports by email can be added later
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7. Non-negotiable Requirements Mapping

| NON-NEGOTIABLE REQUIREMENT | HOW IT WILL BE SATISFIED | MODULE(S) |
|---|---|---|
| Multi-store support with centralized control | One central system with store-level access rules and management oversight | Roles/Permissions, Multi-store, Dashboard |
| Role-based access and approvals | Permission sets and approval workflows for sensitive actions | Roles/Permissions, Approvals |
| Automated commission and salary computations | Monthly engine with approved rules, plus payroll approval flow | Commission & Payroll |
| Inventory traceability per store | Movement ledger, reasons, approvals, and audit trails | Inventory, Audit Trail |
| Exportable reports | PDF and Excel/CSV exports with filters | Reports & Analytics |
| Secure audit logs for all actions | System logs actions, approvals, and key changes | Audit Trail |
| Dashboard for management performance tracking | KPIs with store and staff filters | Dashboard |

8. Deliverables

The client will receive:

- FileMaker solution configured for Elimes Outfit operations
- Hosted deployment setup (FileMaker Cloud or managed hosting provider)
- Roles and permissions for all agreed users
- Desktop layouts for each role
- Reports pack with branded PDF templates and exports
- Admin control views for approvals, audit logs, and payroll runs
- Documentation:
 - User guide for daily work
 - Admin guide for control and approvals
- Training sessions for admin, finance, store teams, and factory team
- Go-live support during stabilization window

9. Implementation Plan

Phase 0: Kickoff and confirmation (Specification lock)

This phase is about clarity and control. We confirm the full rules before we build.

- Confirm the full module scope and priority order
- Confirm roles, permissions, and approval hierarchy (admin approvals, owner thresholds)
- Confirm inventory structure:
 - Item categories
 - Stock locations
 - Movement types
 - Reasons and approval rules
- Confirm measurement approach for male wear:
 - Templates
 - Required fields
 - Order form structure
- Confirm production workflow:
 - Job statuses
 - Assignment rules
 - Daily log structure
 - Delivery timeline rules
- Confirm sales workflow:
 - Sales types (bespoke, ready-to-wear if used)
 - Payment methods
 - Discount and return policy if enabled
- Confirm finance scope choice:
 - Management finance tracking first
 - Deeper accounting later if needed
- Confirm reporting pack:
 - Must-have reports for go-live
 - Export formats (PDF, Excel/CSV)
 - Dashboard KPIs
- Hosting readiness:
 - Provision environment

- Access setup
- Backup plan
- Admin accounts

Phase 1: Foundation and daily operations build

This phase delivers the full operational backbone plus the day-to-day money-making workflows, with more time for iterative UAT, refinements, and controlled adoption.

- **Database foundations:**
 - Master data structure
 - Numbering and references (orders, jobs, transfers, receipts)
 - Validation rules and required fields
- **User management:**
 - Role-based access
 - Data visibility by location
 - Login rules and password policy
- **Approvals engine (baseline):**
 - Approval requests
 - Approval queue
 - Approval history and comments
 - Threshold rules for owner approval
- **Audit trail engine:**
 - Who, what, when, where
 - Change tracking for key records
 - Searchable logs and export
- **Inventory module (full control workflow):**
 - Item master setup
 - Receiving into warehouse
 - Issues to stores
 - Transfers between locations
 - Adjustments with reasons and approvals
 - Stock counts and closing stock
 - Stock movement ledger
- **Basic operational documents:**
 - Transfer note
 - Stock count sheet

- Adjustment form
- **First pass reporting:**
 - Stock on hand by location
 - Stock movement history
 - Adjustment summary
- **Bespoke orders:**
 - Customer records
 - Measurement capture (male wear templates)
 - Deposit capture and balance tracking
 - Delivery date tracking
 - Order status tracking
- **Production task management:**
 - Production jobs linked to orders
 - Tailor assignment and workload view
 - Configurable job statuses
 - Progress tracking and notes
 - Delay reasons and exception handling
- **Tailor daily logs:**
 - Daily work entries
 - Output tracking
 - Job timeline history
- **Materials issuing to tailors (configurable approach):**
 - Issue by job workflow
 - Bulk issue workflow
 - Approvals on issuing
 - Leftovers and returns tracking if enabled
- **Store sales recording:**
 - Sales capture
 - Payment method capture
 - Stock update rules
 - Simple receipt or sale reference printout if required
- **Operational reports pack (first full pack):**
 - Bespoke order aging
 - Production status board
 - Tailor productivity and delivery timelines
 - Store performance rankings (baseline)

- Bespoke vs ready-to-wear comparisons (enabled when ready-to-wear is active)

Phase 2: Money automation, management insights, go-live and stabilization

This phase delivers the money controls, deep visibility, exports, and the full rollout process, with more time for payroll and commission rule stabilization, management buy-in, and adoption across locations.

- **Commission engine (rules-driven):**
 - Sales commission rules setup
 - Production commission rules setup
 - Tiering and thresholds if used
 - Month-end generation process
 - Approval before finalizing
- **Payroll automation:**
 - Salary due list generation
 - Base salary support if used
 - Commission inclusion
 - Allowances and deductions support if used
 - Payroll run approvals and locking
 - Payment recording and payroll history
- **Finance tracking (management finance):**
 - Revenue summaries by store and product type
 - Expense capture with approvals
 - Profit summaries and trend views
 - Month-end close checklist for finance
- **Accounting export:**
 - Export templates agreed with client
 - CSV/Excel exports for posting
 - Export logs and audit references
- **Dashboards:**
 - Owner dashboard (sales, profit, exceptions, productivity)
 - Store dashboard (sales, stock variances, targets)
 - Production dashboard (backlog, delays, tailor output)
 - Finance dashboard (revenue, expenses, profit summaries)
- **Final report pack:**
 - Monthly and yearly summaries

- Commission and salary due list
- Production distribution by location
- Bespoke vs ready-to-wear comparisons
- Exportable PDF pack for management
- **Full UAT cycles:**
 - UAT round 1 for core workflows
 - UAT round 2 for automation and reporting
- **Fixes and improvements:**
 - Bug fixes
 - Performance tuning
 - Usability refinements
- **Training:**
 - Admin and owner control training
 - Store workflow training
 - Warehouse training
 - Factory and tailor training
 - Finance and payroll training
- **Go-live plan:**
 - Go-live checklist
 - User access activation
 - Opening stock verification
 - First month support plan
- **Controlled location onboarding:**
 - Add additional stores and Abidjan when the core team is stable
 - Onboarding checklist per location
 - Data validation per location

10. Timeline Table

Phase 0 (Week 1)

| WEEK | DELIVERABLES |
|--------|---|
| Week 1 | Kickoff, confirmations, workflow mapping, signoffs, hosting setup |

Phase 1 (Weeks 2 to 17)

| WEEK | DELIVERABLES |
|---------|---|
| Week 2 | Roles and permissions, login rules, data visibility rules, environment readiness |
| Week 3 | Approvals engine baseline (queue, comments, thresholds), audit logging baseline |
| Week 4 | Inventory design lock: item categories, locations, movement types, reasons, approvals |
| Week 5 | Inventory receiving into warehouse, stock balance rules, receiving references |
| Week 6 | Warehouse issues to stores, store receiving confirmations, transfer notes |
| Week 7 | Transfers between stores, movement ledger, searchable stock history |
| Week 8 | Adjustments workflow with approvals, adjustment form, audit traceability |
| Week 9 | Stock counts, closing stock flow, variance reports, stock count sheet |
| Week 10 | Bespoke orders: customers, order creation, delivery dates, attachments and notes |
| Week 11 | Measurement templates implementation, deposit capture, balance tracking |
| Week 12 | Production jobs linked to orders, tailor assignment, status flow, workload view |
| Week 13 | Tailor daily logs, progress notes, delay reasons, timeline history |
| Week 14 | Materials issuing workflows (job issue and bulk issue), approvals on issuing |
| Week 15 | Store sales capture, payment methods, stock update rules, sales reference output |
| Week 16 | Operational reports pack v1 (aging, boards, productivity, store rankings baseline) |
| Week 17 | Phase 1 UAT and refinements, stabilization for Phase 1 go-live readiness |

Phase 2 (Weeks 18 to 33)

| WEEK | DELIVERABLES |
|---------|--|
| Week 18 | Commission rules workshops, rule signoffs, thresholds, test scenarios |
| Week 19 | Commission engine build v1, month-end generation workflow, approvals and locking |
| Week 20 | Commission reports and exports, dispute-proof breakdowns by staff and store |
| Week 21 | Payroll structure confirmation, base salary, allowances, deductions, approval flow |
| Week 22 | Payroll automation build v1, salary due list, payroll run locking and audit trail |
| Week 23 | Payment recording, payroll history, payroll reporting pack |
| Week 24 | Finance tracking: revenue summaries, expense capture, approvals workflow |
| Week 25 | Profit summaries, trend views, finance dashboard v1 |
| Week 26 | Accounting export templates, export logs, finance posting workflow |
| Week 27 | Owner dashboard v1 (sales, profit, exceptions, productivity), filters |
| Week 28 | Store dashboard v1 (sales, stock variances, targets), filters |
| Week 29 | Production dashboard v1 (backlog, delays, tailor output), filters |
| Week 30 | Final report pack (monthly, yearly, commission and salary due list, distribution) |
| Week 31 | UAT round 1 (core + money workflows), fixes, performance tuning |
| Week 32 | UAT round 2 (reports + dashboards), training sessions (all teams) |
| Week 33 | Go-live, hypercare support, optimization, location onboarding plan |

Timeline depends on decision speed, data readiness, and access to key staff for testing and training.

11. Testing and Acceptance

UAT approach

- We run UAT with real scenarios using client-provided sample data
- Each team tests its full workflow:
 - Stores test sales and stock
 - Warehouse tests receiving and transfers

- Factory tests production and materials
- Finance tests payroll and approvals
- Issues are tracked, fixed, and re-tested until stable

Acceptance criteria

The system is accepted when:

- Roles and permissions work exactly as agreed
- Inventory balances are correct across warehouse and stores
- Bespoke orders work end-to-end from creation to closure
- Production jobs track status and tailor logs correctly
- Approvals block sensitive actions until approved
- Audit logs show accurate user and timestamp records
- Reports export correctly to PDF and Excel/CSV
- Dashboards match the underlying transactions
- Hosting performance supports daily work without delays

Bug fixing window

Stabilization window: **2 to 4 weeks** after go-live (final based on pricing option)

Fix priority:

- Critical issues first
 - Workflow blockers next
 - Minor improvements last
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12. Data and Setup Requirements (Client Responsibilities)

Master data needed

- Item list and categories (materials, accessories, finished goods, packaging, others)
- Supplier list if supplier tracking is required
- Store pricing approach and product types

- Male measurement templates (initial)

Staff list and roles

- Full staff list with role and location
- Contact details per staff
- Payroll structure per staff (base salary and commission eligibility)

Store list, warehouse list

- Store list with names and codes (Shop 1, Shop 2, Others)
- Warehouse details
- Factory details
- Abidjan branch details (onboarded when ready)

Commission rules and payroll structure

- Commission rules for sales staff
- Commission rules for production staff
- Salary approach (monthly, daily, base plus commission, deductions, allowances)
- Approval hierarchy and thresholds

Devices and network readiness

- Desktop computers for users
- Reliable internet at each location
- Printer setup if printing is required
- One client-side coordinator for decisions and data collection

Since records are in a notebook, we recommend starting with opening stock balances and current active orders, then adding history later if needed.

13. Assumptions and Out-of-Scope

Explicit assumptions

- System is used on desktop in the early rollout

- Commission rules and payroll rules will be signed off before automation goes live
- Pricing method of materials in inventory will be chosen during kickoff
- Client provides a decision maker for quick approvals
- Client provides staff time for UAT and training
- Hosting is FileMaker Cloud or managed FileMaker hosting

Clear out-of-scope list to prevent scope creep

- Full statutory accounting replacement unless approved as an add-on phase
- MoMo payment confirmation integrations unless added later
- SMS and WhatsApp automation unless added later
- Barcode scanning unless added later
- Hardware procurement and network setup
- Advanced HR modules such as biometric attendance unless added later
- E-commerce website and online ordering unless added later

14. Cost & Payment Options

Fixed price by phase

| PHASE | SCOPE | FIXED PRICE |
|---------|---|-------------------------------------|
| Phase 0 | Kickoff, confirmations, detailed specification lock | Included as part of Phase 1 kickoff |
| Phase 1 | Foundation and daily operations build (16 weeks, about 4 months) | GHS 98,000 |
| Phase 2 | Money automation, insights, rollout, stabilization (16 weeks, about 4 months) | GHS 72,000 |

Total Project Investment (Phase 1 + Phase 2): GHS 170,000

Payment milestones (aligned to longer phases)

- **Phase 1:** 30% on kickoff, then 20% monthly for the next 3 months (total 100% of Phase 1)
- **Phase 2:** 30% at Phase 2 start, then 20% monthly for the next 3 months (total 90%), final 10% after stabilization window

15. Hosting and Licensing Notes

FileMaker licensing considerations

- Each user needs the right FileMaker license based on their access type
- Licensing approach will be confirmed after we confirm user count and roles

Hosting options (on-prem vs cloud) with pros/cons

Option 1: FileMaker Cloud or managed hosting provider (recommended)

Pros

- Stable hosting with monitoring and backups
- Easier access across locations
- Faster rollout

Cons

- Monthly hosting cost
- Depends on internet at each branch

Option 2: On-prem FileMaker Server hosted by the client

Pros

- Full control under client IT
- Works well with strong internal infrastructure

Cons

- Requires server hardware and IT management
- Higher risk if updates and backups are not done properly

Based on your preference, we recommend managed hosting to keep performance and availability stable across locations.

16. Next Steps

What we need to start

1. Confirm the phase plan and priority modules for the first build cycle
2. Confirm roles and user counts
3. Confirm hosting choice and create accounts
4. Provide staff list, location list, warehouse and factory details
5. Plan opening stock count and assign a client coordinator
6. Schedule kickoff and weekly check-ins

Signature / approval lines

For Elimes Outfit

Name: _____

Title: _____

Signature: _____

Date: _____

For Caufero

Name: _____

Title: _____

Signature: _____

Date: _____