



Shepherding Role Descriptions

This table shows the typical shepherding relationships throughout the ministry of Community Bible Study (CBS).

Shepherding is an essential part of CBS. Everyone has a shepherd.

CBS Participants	CBS Shepherd	Approach
Participant	Core Leader	<ul style="list-style-type: none">• Pray regularly and consistently for Core Group participants.• Make frequent, meaningful connections.• Show authentic care and interest.• Engage in a relationship with each participant as a friend.• Encourage a deeper relationship with the Lord.• Follow up when a participant is absent.
NextGen Participant under 18	NextGen Leader NextGen Core Leader	<ul style="list-style-type: none">• Pray regularly and consistently for children under their care.• Create a loving, warm environment in the room.• Invest in relationships with children, youth, and students.• Guide children to know Jesus.• Follow up when a child is absent.
Core Leaders	Associate Teaching Director Senior Leader Agape Director	<ul style="list-style-type: none">• Pray regularly and consistently for Core Leaders.• Make frequent, meaningful connections.• Use weekly leadership development, retreats, and training to equip, encourage, and educate.• Visit Core Groups regularly.• Invest in relationships with Core Leaders.
NextGen Leaders	NextGen Director Children's Director Youth Director	<ul style="list-style-type: none">• Pray regularly and consistently for NextGen Leaders.• Make frequent, meaningful connections.• Use weekly leadership development, retreats, and training to equip, encourage, and educate.• Visit classrooms regularly.• Invest in relationships with NextGen Leaders.

CBS Participants	CBS Shepherd	Approach
Children's Director Youth Director	NextGen Director	<ul style="list-style-type: none"> • Pray regularly and consistently for Children's Director and Youth Director. • Make frequent, meaningful connections. • Support Children's Director and Youth Director as they assist with weekly leadership development, retreats, and training to equip, encourage, and educate leaders. • Invest in relationships with Children's Director and Youth Director.
Administrative Team	Coordinator	<ul style="list-style-type: none"> • Pray regularly and consistently for the administrative team. • Make frequent, meaningful connections. • Use weekly leadership development, retreats, and training to equip, encourage, and educate. • Invest in relationships with the administrative team.
Associate Teaching Director Senior Leaders NextGen Director Coordinator Agape Director Prayer Chair	Teaching Director	<ul style="list-style-type: none"> • Pray regularly and consistently for Servants Team members. • Make frequent, meaningful connections. • Support Servants Team members as they lead leadership development. • Visit Core Groups and classrooms regularly. • Invest in relationships with Servants Team members. • Nurture unity and teamwork through regular communication and team building opportunities.
Teaching Director	Area Director	<ul style="list-style-type: none"> • Pray regularly and consistently for the Teaching Directors, class leaders, and Area classes. • Be available as a ready resource, adviser, and friend. • Communicate monthly with Teaching Directors and Servants Teams. • Be available to Teaching Directors and Servants Teams for problem solving and strengthening class operations. • Visit Leaders Councils and classes at least two times a year. • Attend Servants Team meeting once a year. • Invest in relationships with the Teaching Directors.
Impact Group Representative	North American Ambassador	<ul style="list-style-type: none"> • Pray regularly and consistently for Impact Group Representative. • Make frequent, meaningful connections. • Train and encourage Representative throughout process. • Invest in relationships with Impact Group Representative. • Be available as a ready resource, adviser, and friend.

CBS Participants	CBS Shepherd	Approach
Area Director North American Ambassador	Zone Director	<ul style="list-style-type: none"> • Pray regularly and consistently for Area Directors and North American Ambassadors. • Be available as a ready resource, adviser, and friend. • Make frequent, meaningful connections. • Invest in relationships with Area Directors and North American Ambassadors.
Zone Director	Subregion Director	<ul style="list-style-type: none"> • Pray regularly and consistently for Zone Directors. • Be available as a ready resource, adviser, and friend. • Make frequent, meaningful connections. • Invest in relationships with Zone Directors.
Ministry Support Team Member Ministry Support Team Advisor	Ministry Support Team Leader	<ul style="list-style-type: none"> • Pray regularly and consistently for Ministry Support Team Members and Advisors. • Be available as a ready resource, adviser, and friend. • Make frequent, meaningful connections. • Invest in relationships with Ministry Support Team Members and Advisors.
Ministry Support Team Leader Subregion Director	North American Regional Director	<ul style="list-style-type: none"> • Pray regularly and consistently for Ministry Support Team Leaders and Subregion Directors. • Be available as a ready resource, adviser, and friend. • Make frequent, meaningful connections. • Invest in relationships with Ministry Support Team Member Leaders and Subregion Directors.
North American Regional Director	Chief Field Ministry Officer	<ul style="list-style-type: none"> • Pray regularly and consistently for North American Regional Director. • Be available as a ready resource, adviser, and friend. • Make frequent, meaningful connections. • Invest in a relationship with North American Regional Director.
Chief Field Ministry Officer	Chief Executive Officer	<ul style="list-style-type: none"> • Pray regularly and consistently for Chief Field Ministry Officer. • Be available as a ready resource, adviser, and friend. • Make frequent, meaningful connections. • Invest in a relationship with Chief Field Ministry Officer.
Chief Executive Officer	Board of Trustees	<ul style="list-style-type: none"> • Pray regularly and consistently for Chief Executive Officer. • Be available as a ready resource, adviser, and friend. • Make frequent, meaningful connections. • Invest in a relationship with Chief Executive Officer.