



Senior Leader Key Responsibilities

This document provides the key responsibilities of the role of the Senior Leader, is a tool in the discerning process, and is a guide when praying for clarity of God's call to the role.

QUALIFICATIONS OF ALL CBS LEADERS

- Profess a saving relationship with the Lord Jesus Christ.
- Believe in and value the power of prayer.
- Know their position in Christ.
- Are called by God, ready and willing to fulfill their specific shepherding role.
- Agree with and sign the CBS Annual Leadership Commitment which includes the CBS Statement of Faith and the CBS Christian Behavior Policy.
- Have a fair degree of sound biblical knowledge.
- Are active and supportive in their local church.
- Demonstrate a servant's heart and a teachable spirit.
- Have an appreciation for teamwork.
- Possess a pleasant, likable, positive personality.
- Are responsible, discreet, kind, loyal, and of good reputation.
- Have the ability or be willing to learn to access online information through FISHER.
- Demonstrate a willingness to communicate by email or text in a timely manner.

Responsibilities

The Senior Leader is called by the Lord to share His love in the community by connecting, leading, and supporting in the local class. Senior Leaders may be added to the Servants Team when the number of Core Leaders/Substitute Core Leaders exceeds the ability of the Associate Teaching Director to shepherd them well or when gender balance is needed for a coed team. The need for Senior Leaders should be reassessed each year. The Senior Leader works prayerfully alongside the Servants Team to support the building of unity, confidence, and competence in class leaders and participants. It is the responsibility of the Senior Leader to connect with people, support the implementation of goals determined for the leaders and the class, and faithfully reinforce the vision, mission, and ministry guidelines of Community Bible Study (CBS).

As a Shepherd

CONNECT: Establish caring relationships based on unity and trust.

- Pray for Servants Team members, leaders, and class participants.
- Invest in relationships with assigned Core Leaders.
- Be available to class participants.
- Assist in representing the class with the CBS ministry.

LEAD: Guide class leaders and participants in discipleship.

- Assist with Leaders Council.
- Facilitate weekly leadership development to equip, encourage, and educate class leaders.
- Assist with Annual Leaders Council Training.
- Help ensure all elements of the class are carried out with excellence.
- Provide support for fellowships and other events as needed.
- Develop competency in using CBS technology.
- Follow CBS policies and procedures.
- Complete Annual Leadership Commitment.

SUPPORT: Provide assistance through a caring, respectful, and loyal relationships.

- Be available to the Teaching Director and Associate Teaching Director as a partner in ministry.
- Have eyes and ears open to all aspects of the CBS class.
- Participate in the visitation of Core Groups.

As a Servants Team Member

- Actively participate on the Servants Team.
- Support monthly Servants Team meetings through faithful attendance.
- Be available for connections with the Area Director.
- Engage in CBS retreats and conferences and encourage attendance by all leaders.