



## REPUBLIC OF NAMIBIA

### MINISTRY OF ENVIRONMENT, FORESTRY AND TOURISM

#### DIRECTORATE OF WILDLIFE AND NATIONAL PARKS

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#### To Whom It May Concern

This is to confirm that Aktofel Ndeshipanda Shihwandu was an intern at the Ministry of Environment, Forestry and Tourism (MFET), Directorate of Wildlife and National Parks, Ongwediva office for the duration of 6 months (01<sup>st</sup> September 2016 – 28<sup>th</sup> February 2017).

During his stay at the above institution, Mr Shihwandu assisted in the tourism development of north central sub-division. He also participated in wildlife management as well as in the Community Based Natural Resource Management (CBNRM) activities at the 6 north central conservancies. Mr Shihwandu contributed positively to the effectiveness and efficiency of the Ongwediva office administration.

Mr Shihwandu proof to have a sound understanding on the tourism, CBNRM program and wildlife management. He is very productive, a critical thinker, competent and hard working. Mr. Shihwandu is very adaptable to most work environments; he is good natured, compassionate, and has good communication skills. He has strong leadership skills and manages people fairly and respectfully.

It is because of the above mentioned qualities and experienced gained, that I recommend Mr. Shihwandu for any institution and wish him good luck in all his endeavors.

Yours Sincerely,

Rehabeam Erckie

Deputy Director – North Central Regions

Ministry of Environment, Forestry & Tourism

