

Career Readiness Requirements

What is the “Career Readiness Score”?

The Career Readiness Course is a non-academic program that focuses on the professional development of ALU students. The objectives of the program are to deliver the key aspects of the CD model - help students develop a strong character, gain relevant skills and offer perspectives that will benefit them in their careers.

The Career readiness score is an aggregate of the student performance across a set of assessments aimed at capturing their mastery of career readiness skills.

The course, 100% online, comprises of:

- Slides, documents & videos curated on Canvas
- Quizzes to reinforce Learning Outcomes and increase critical thinking skills
- Discussion questions to facilitate peer-to-peer learning
- Submissions to share feedback on important documents such as resume & cover letter drafts

The scores for the course are calculated out of 100, with the breakdown as follows:

For Year 1 & 2:

- Quiz Score - 40% average on all quizzes
- Submissions - 40% (Resume 20% & CL - 20%)
- Discussion Board - 20% average on all discussions initiated by CD facilitators

For Year 3 & 4:

- Quiz Score - 80% of the average of all quizzes
- Discussion Board - 20% of all discussions initiated by CD facilitators

The minimum Career Readiness score you need to be eligible for the SOWC fund is **60%**. Note that this score is only from the Readiness course and does not include attendance of workshops, coaching, office hours and other Career Development activities.

Any concerns or queries regarding your scores should be directed to the Career Team at mycareer_rw@alueducation.com ahead of SOWC fund application deadlines to allow timely processing. A full data report will be provided upon request.

**Career Development Team
Rwanda**