



20 October 2021

To whom it may concern

Reference: Ms. Secilia Naikaku

It is hereby confirmed that Ms. Secilia Naikaku (student number: 220040877) is a registered student at the Namibia University of Science and Technology. I have had the privilege of lecturing Rangeland Ecology and Management to her, in her 3rd semester and Community Conservation and Protected Area Management in 4th semester (which is the current semester), and she performed well.

As her lecturer, I have known her to be well behaved and an active participant in class. She has a great personal conduct, characterized by the ability to interact with her lecturers and fellow students. As part of the curriculum, Secilia is required to complete a six months Work Integrated Learning (WIL) course in order to complete her degree. The WIL opportunity would afford her the hands on experience to sharpen her natural resources management knowledge and skills. I believe the theoretical knowledge that she has been equipped with in the classroom is sufficient to allow her to perform her tasks during the WIL placement.

I therefore have no hesitation in recommending Secilia for any WIL opportunity. I am available to provide any additional information or perspectives regarding Secilia, if required, and can be contacted at enghalipo@nust.na or Tel. + 264-61-207 2685.

Yours faithfully

Elise N. Nghalipo

Junior Lecturer

Department of Agriculture and Natural Resources Sciences

Faculty of Natural Resources and Spatial Sciences

Namibia University of Science and Technology