

# Krzysztof Kajkowski

Project Manager



Project Manager targeted on results and easily adaptable to new gripping challenges. Strong analytical skills and variety of different business experiences. Broad IT knowledge and great soft skills. Focused on professional development and „getting work done”.

## Career Highlights

- **Prince2** and **PMP** (#1303965) **certified**
- 13 years of professional IT experience, 10 **years on management** positions
- lead internal and external projects, pure development and customization, as a contractor and managing contractors
- lead company's key project's with core team up to 25 people, as a PM participated in couple hundred people, organizational change projects
- targeted on creating self-fueled project structures with no loose ends

## Experience

2013.08-now — **Project Manager, IT Projects Department, LUX MED, Warsaw**

Responsible for conducting IT projects in area of hospital and medical imaging systems (MRI, CT, X-ray, ...), medical documentation (e-signature), WWW portals, infrastructure and mobile applications.

### Projects include:

- coordination of IT project for new hospital, including IT infrastructure, IT structure integration within LUX MED group and leading **Hospital Information System (HIS)** - replacement of old system and project of new hospital IT systems configuration
- **started program** for replacing main **RIS, PACS** and other systems for Diagnostic Imaging Dept. (biggest imaging diagnostic organization in Poland)
- **oversight of project** for reimplementation of RIS system in Mammography area (biggest in this part of Europe)
- integration of RIS systems with medical documents flow system, patients' and clients' portal
- enhancement of main LUX MED patients' portal
- initiation of medical imaging centers including introduction of new PACS system and integration with existing RIS and hospital system (HIS)
- introduction of new RIS and PACS systems
- development and implementation of medical center management system - mobile devices

2010.03-2013.07 — **Senior Project Manager, ITI Neovision, Warsaw**

Playing key role in implementing business requirements and new products from all business departments - focused especially on new technologies. Coordination of projects across company's IT systems - ERP, CRM, billing, vindication, sales, digital TV access control, data warehouse, IP telephony systems and others.

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**Key projects include:**

- approx. 40 M PLN / year programme of reimplementing Siebel CRM (introducing ESB) delivered by IBM. Responsible for managing works for ~20 legacy systems being integrated through ESB.
- IT systems integration for TP SA cooperation
- introduction of Internet VoD on ITI's Neovision set-top boxes. Integration with internal systems (CRM, ERP, billing, ...)
- maket's most technically advanced multiroom solution
- data warehouse solution build on enterprise level solutions: IBM Netezza, Cognos and SPSS
- nGo tablet (iPad and Android) application providing ITI Neovision VoD, live TV, STB content streaming with integration with other ITI's systems
- WiMP music service introduction as a part of n products

**Tasks include:**

- leading entire releases (with multiple projects) **supervising other PMs**
- responsibility for implementation of business requirements process - in **PRINCE2** and **ITIL** based organization
- negotiating scope, time and priorities for projects
- prioritization of changes and creating release plans
- as a part of PMO creating and introducing project management methodology, creating and enhancing PMO's processes and programme/portfolio management
- coordination of works related to multiple legacy systems and project's organization aspects

**2007.10-2010.03 — Project Manager, eo Networks, Warsaw**

As a Project Manager responsible for managing projects from start to end. Project experience includes: online classified media sites, general web portals, backoffice solutions, IT administrative tools within IT, telecom, finance, insurance and bank industries for customers in Poland and Europe.

**Tasks include:**

- analysing and planning projects
- prepare offers for new projects (**pre-sales** support)
- manage procurements and legal issues in projects
- track projects' progress and report on budget, scope, time, quality, performance and risk
- taking significant part in negotiations on project major changes (scope, time, budget)
- lead teams, solve their problems, take care of good communication, motivate and develop new skills
- supervise younger PMs in their projects
- taking care of **SLA** during project's transition into maintenance department

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#### **Projects:**

- **internet** project and set of projects for **insurance** company, high-risk due to business and technical issues, 15 months, up to 25 people, budget over 1.5M PLN, **Agile/SCRUM** methodology with **PMBOK** framework, **external procurements**
- two projects for biggest German **telecom**, **intranet** administration system, 7 months, up to 5 people
- nine projects internet and intranet for one of the biggest online classified media company, projects for **international** clients in Russia, Hungary, Croatia and Poland with cooperation with Competence Centre, up to 10 people
- project for **bank** industry, creating one of internal bank systems with integration to DEF3000, 14 months (overtook project in last phase), up to 4 people, budget over 1 M PLN

#### **Achievements:**

- most projects were within budget which resulted in significant revenue for company
- large number of accepted and implemented projects' enhancements with proven savings for the company
- build great interpersonal contacts with all clients which resulted in long-term business relationship
- introduced Agile/SCRUM methodologies in the company and incorporated into project management process. Be the first to implement "agile" in real projects which turned out to be great success

#### **2006.12-2007.10 — Release Leader, eo Networks, Warsaw**

As Release Leader responsible for getting releases on time. This included tasks' time estimation (work with developers), scope negotiating, resource allocation, team coordination, tasks progress tracking and daily reporting - with geographically spread teams and clients. All work was accounted as **time and material**.

#### **Achievements:**

- build two biggest online advertisement sites in Croatia
- succesfully communicated with clients in Russia, Hungary and Croatia

#### **2006.09-2007.11 — Deploy Manager, eo Networks, Warsaw**

As deploy manager responsible for organizing deployment and handling of Java based applications. Tasks include planning and configuring, installing and upgrading software through development process from developers platforms, integration, testing to production servers - to coordinate whole application deployment process on the technical level, which required good organizational skills, on-time risk foreseeing and handling and also knowledge of Tomcat, Apache, Squid, PostgreSQL, MySQL, SVN/ CVS and general Linux administration.

Company's web sites were situated in many european countries and are visted by millions of unique visitors.

#### **Achievements:**

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- implemented deployment system which was used over a year for several projects
- successfully worked with client's PM, administrators, own programmers and web developers in many releases (team was more than 50 people)

#### **2004-2006 — Engineer in Research Department, PZO Microscopes and Medical Devices Ltd, Warsaw**

An engeneer doing researches in area of electronics and computers. Designed and incorporated digital video and software solutions into medical microscopes. Also did some IT work - administrating company's infrastructure and build WWW page.

#### **2003-2006 — IT Administrator, web developer, various companies, Warsaw**

Worked as a WWW pages developer and IT systems administrator. Full time job for: Gazeta Studencka (biggest student's newspaper at that time), Wyższa Szkoła Informatyki Stosowanej i Zarządzania (WIT) and freelanced for other firms.

### **Education**

Warsaw University of Technology, Faculty of Electronics and Information Technology, Institute of Radioelectronics, Biomedical engineering, M.Sc., 2006

### **Skills**

#### **Language skills:**

- **full professional proficiency** spoken and written **English** (used daily)
- basic German
- poor Russian (learning)
- good written Polish (worked as part-time journalist for 3 years)

#### **Technology:**

Technologies I worked with include:

- Java EE, SQL, HTML, UML, PHP, XML, Python, Ruby, PHP, Perl, bash, LaTeX, C/C++
- Tomcat, JBoss, Apache, Squid, PostgreSQL, Oracle, MSSQL, MySQL, SVN/CVS and general Linux administration; clustering, HA, redundancy
- CMS, CRM, ERP, intranets
- Siebel, Sara, Impuls, Conax/Conway, Altair, Avaya, Rational tools, Websphere
- Netezza, SPSS, Cognos

#### **Other:**

- member of Project Management Institute
- attendee of Total Quality Management seminars by prof. A. Blikle (regularly)
- driver's licence

### **Hobbies**

- **Sports:** bike and unicycle riding, ballroom dancing, sailing, skiing, motorcycling

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- **Music:** playing (guitar, ukulele) and listening
- **Photography:** nature, animals, portraits
- **Work related:** decision's facilitation process, agile methodology, TQM, unconventional productivity enhancements, developing soft skills

**Referrals** will be provided if needed: <http://www.linkedin.com/in/cayco>

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