

∅ INFO EDGE ∅
INFO EDGE (INDIA) LTD.

Private and Confidential

Dated: 18-May-2023

Name: Kanishka Mogha

Employee ID: 23927

Department: Quality Assurance Naukri

Dear Kanishka Mogha,

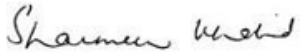
We would like to inform you that performance review for FY 2022-23 has concluded. Your performance during this period has been rated as **"Dependable"** and your CTC has been revised to Rs. 14,44,153/- w.e.f. 01-Apr-2023.

Basis your performance, we are pleased to announce a bonus payout of **Rs 78,750/-** for the financial year 2022-23.

We value the efforts put in by you and would like to express our appreciation for your contribution towards meeting organizational objectives. We look forward to continued enthusiasm and efforts from your side and would like to wish you all the best for your continued association with Info Edge.

Enclosed herewith is the detailed breakup of your revised compensation.

Sincerely,



Sharmeen Khalid
Chief Human Resources Officer

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Corporate Office : B-8, Sector - 132, Noida - 201301, Tel.: 0120 - 3082000, Fax : 0120-3082095
EMAIL : webmaster@naukri.com URL : <http://www.infoedge.in> CIN No.: L74899DL1995PLC068021

Regd. Office : Ground Floor, 12A, 94, Meghdoot, Nehru Place, New Delhi-110019

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Name: Kanishka Mogha

Employee ID: 23927

Band: B3-A

w.e.f.: 01-Apr-2023

<u>Entitlement</u>	<u>Per Month (₹)</u>	<u>Per Annum (₹)</u>
Basic Salary	46,163	5,53,956
House Rent Allowance	23,082	2,76,984
Special Allowance	31,539	3,78,468
Sub Total 1	1,00,784	12,09,408
Company's Contribution to PF	1,800	21,600
Sub Total 2	1,02,584	12,31,008
Leave Travel Allowance (LTA)		30,000
Group Mediclaim Insurance		14,750
Gratuity (estimated)*		26,645
Sub Total 3		71,395
Annual Fixed Salary (Grand Total)		13,02,403
Annual Technology Bonus#		1,41,750
Total CTC (With Gratuity)		14,44,153

*You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972"

The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous Service of 5 years with the company. As per the act, the gratuity payable at the end of service shall not exceed twenty lakh rupees.



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#Annual Technology Bonus:

For the financial year 2023~2024 the indicative range of Technology Bonus at your Band is zero to Rs.1,41,750/-

Please note:

- This is not a guaranteed component of your compensation and the actual payout shall be calculated based on parameters as fixed for measuring Individual, Department and Company performance.
- To be eligible for the above-mentioned component for a given evaluation period you need to be on the rolls of the company at the time of payout of the bonus component.
- The Annual Technology Bonus scheme may be revised from time to time.
- Any decision with respect to bonus is solely at the discretion of the management and management calls would be considered final.

Note:

- All other terms and conditions of your employment remain unchanged.
- You are advised to maintain strict confidentiality on your compensation; we view any non-adherence to this policy very seriously.



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