

# Builder

## Senior Test Automation Engineer

Gurugram, Haryana, India Engineering QA

### Description

We are looking for a technical leader to help us achieve and maintain maximum potential in areas of rapid software delivery, automation, security, and quality.

### Requirements

#### Responsibilities

- Work closely with engineering teams to develop and extend automated test coverage.
- Be an evangelist for quality, above and beyond the status quo.
- Optimize test cases on each level to improve stability and performance.
- Develop Automation test strategies; writing test plans, test cases, test tools, executing your plan, and reporting.
- Mentor peers on API and UI Automation and advise on issues.
- Creates traceability records, from test cases back to requirements
- Work closely with team members to understand automation requirements and provide a strong automation service
- Provides regular quality reports on test progress, anomalies, risks and issues associated with project testing
- Actively participate in agile ceremonies providing the QA perspective and input into every user story and refinement session.
- Takes delivery as primary responsibility and must have a can do attitude in Manual testing if need arises.

#### Requirements

- Minimum 3+ years in test automation, ideally with a background in software engineering.
- Develop and extend automated tests as part of the development workflow.
- Experience in automating tests at Unit, API, UI, non-UI level and improving testing effectiveness.
- Experience with Robot Framework.

- Practical experience with high level programming languages, in particular Python, Ruby or TypeScript JS.
- Experience with executing automation tests on CI/CD as part of the software delivery workflow.
- Confident in creating automation frameworks using a modern language (Ruby, Python or TypeScript JS), writing tests for web applications and RESTful Api services in code.
- A good understanding of testing RESTful APIs.
- Expertise in the end-to-end software development life cycle.
- Experience working in a Linux based environment.
- Experience with good development practices (repository management tools (git), versioning, clean code, package management).
- Collaborative and team oriented individual.
- Ability to investigate, debug and triage difficult problems and independently work towards results.
- Ability to triage problems, prioritize accordingly and take corrective actions.
- Passion for eliminating repetitive manual processes using automation.

### **Nice to Have**

- Experience with BDD frameworks (Cucumber/Gherkin/Calabash)
- Experience with GitLab CI.
- Experience with Selenium webdriver (Python).
- Experience with RSpec.
- Practical experience with Non-Functional testing like Performance and Security tests.
- Experience working with mocks and stubs.
- Good understanding of database technologies.
- Experience working in a Cloud based environment.

### **Benefits**

- Performance-based bonuses and stock options
- Generous vacation and time off benefits including paid holidays
- Generally flexible working hours
- Working in a very young, energetic and infectious work atmosphere
- A collaborative culture where unconventional thinkers come together to solve interesting problems and having fun while doing it
- Mission-driven company that is making the world a better place