

Christopher Bae

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EMPLOYMENT

L'Oreal U.S.A.

Dec 2021 – Present

Senior Strategic Operations Analyst, NYX Professional Makeup

- Manage projects from initiation to post project review while actively working to assess and mitigate project risks, changes, and deviations
- Conduct, improve, and execute risk analysis of current on hand plastics inventory and cost analysis of storage and destruction
- Lead vendor bidding, RFQ process, and risk analysis of 3PL's to adhere L'Oreal standards of sustainability
- Organize and lead weekly meetings with all stakeholders to ensure projects are on track and meet deadlines
- Create and maintain reports detailing key milestone dates of production and shipping

Senior Demand Planner, NYX Professional Makeup

Feb 2020 – Dec 2021

- Develop accurate demand forecasts for designated product segment, while reducing inventory / working capital and minimizing forecast variability
- Lead on catalog rationalization project, catalog reduced from 3000 SKUs to 1100 SKUs. Eliminating potential excess and obsolete and saving costs from SKUs that did not reach minimum order quantity
- Plan demand and supply forecast with yearly sales of \$200M in eye category containing over 200 SKUs

Senior Analyst, NYX Professional Makeup

Jan 2018 – Feb 2020

- Review purchasing decisions, orders, and vendor contracts to ensure requests are met in a timely manner and conduct risk/cost analysis of vendor performance and budget
- Execute monthly, monitor, and verify data accuracy within the MRP system and sales forecast tools
- Execution of \$40M sales yearly in assembly execution for promotional displays and kits

Inventory Analyst, NYX Professional Makeup

Mar 2017 – Jan 2018

- Manage numerous facilities (DC's and 3PL's) with inventory valued at \$80M (8,000 unique material codes)
- Create, execute, and maintain BOM creation and master data
- Conduct investigations into inventory discrepancies by researching variances and identifying root causes

Customer Service Specialist, NYX Professional Makeup

Jan 2016 – Mar 2017

- Manage orders from receipt to delivery - process orders through EDI utilizing the SAP system
- Work closely with the accounts and sales force to ensure customer satisfaction and communicate with key personnel to obtain an understanding of the customer operations and business requirements
- Respond to customer and or sales force inquiries, maintain order processing portfolio, problem resolving and provide various data reports

EDUCATION

BS in Kinesiology // CALIFORNIA STATE UNIVERSITY, FULLERTON

2008 – 2013

SKILLS

- Technical Skills: MS Office Suite (Outlook, Excel ((strong proficiency)), Word), SAP, MRP/ERP-based programs Basic knowledge of the accounts payable function and an understanding of financial concepts
- Good knowledge of plant operation, supply chain planning and logistics