

MONTHLY NEWSLETTER



MEET OUR NEW GENERAL MANAGER

Congratulations on the appointment of Willie Greyvenstein as your new General Manager!

He brings a wealth of knowledge and expertise to his new role.

As the General Manager, Willie will be responsible for overseeing the day-to-day operations of the company, setting strategic goals and objectives, and ensuring that WESCO Group continues to grow and succeed.

Read more about our interview with Willie on page 2.

CONGRATULATIONS!

The question for last month's competition was:

When was Wesco Engineering (PTY) established?

The answer is: 2013

Congratulations to our winner, Mr Elrico Vries.

Read more about our company's history on page 2.

MEET OUR NEW EMPLOYEES



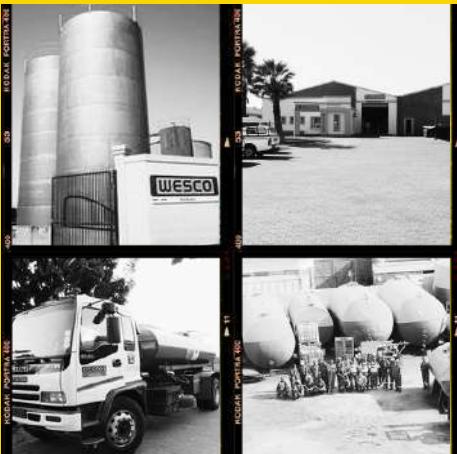
Mr Brandith Smith
Superintendent
HSE department
Walvis Bay

Ms Andra Hunter
Engineering Administrator
Walvis Bay



Project Photo's

**Here are some projects
that were completed
during April 2023**



The history of our company WESCO Group Namibia, can be divided into two phases.

During phase 1, the company, simply known as "Wesco" was founded in Walvis Bay, Namibia, by Anton Pretorius, my partner. It started as an engineering company called Walvis Bay Shipwright and Engineers, which eventually led to the birth of several companies and activities in Walvis Bay. In 1986, the company was known as Marine Engineering and Salvage Services (Proprietary) Limited in the Walvis Bay community, but various sub-companies developed in order to address the needs that were identified at that stage. One of these activities was waste oil management, hence the establishment of our Waste Management Department.



Mr George Fransman Company CEO

Interview with our GM, Willie Greyvenstein (FROM PAGE 1)

Q: How have you been involved in the operations of the Company and in which position(s)?

I have been with the Wesco Group since around 2012 as Financial Manager.

Q: Give us a brief background of yourself, where were you born and where did you grow up?

I grew up in the Karoo, Graaf Renette. We then moved to Namibia, Swakopmund to be more specific, where I attended school. Thereafter, I pursued my further studies in Bloemfontein and has worked in Windhoek, then in Cape Town before moving to Walvis Bay in 1996. I have been involved the fishing as well as the engineering industries before I started working here at Wesco in 2012.

Q: Talk to us about your personal life, wife and children?

I have been married since 1990 and have two sons who both live in Namibia.

Question: What do you do in your spare time and what are your hobbies?

In my spare time, which is not much, I enjoy doing mindless activities in-and

round the house.
Question: *What kind of music do you listen*

to and who is your favourite musician?
I don't really have a favourite artist or a

specific genre that I prefer. Anything goes, it all really depends on my mood.



As the operations of Wesco gained momentum, it started to focus on overseas clients, which resulted in diversification and skills development. The company grew from strength to strength, and by 2006, even though the engineering activities halted operations and became NAMDOCK, our waste management activities continued uninterruptedly.

The second phase of Wesco started when Anton and I became partners. I continued with the day-to-day operations with him in a more advisory capacity. Towards the end of 2012, beginning of 2013, Wesco Engineering was officially re-established. It was then that Wesco Group became the umbrella company for the two entities: Wesco Engineering Services PTY (WES) and Wesco Waste Management Services PTY (WWM) as we are still operating today.

Since then, we have established branches all over the country, namely in Walvis Bay, B2Gold, Tsumeb, Luderitz and Oranjemund.

The HSE (Health, Safety, and Environment) department plays a crucial role in ensuring that the workplace is a safe and healthy environment for all employees, visitors, and stakeholders. Here are some key reasons why the HSE department is important:

Promotes a Safe and Healthy Work Environment:

The HSE department is responsible for developing and implementing safety policies, procedures, and guidelines that are designed to protect employees from hazards in the workplace. They work to identify potential risks and take measures to prevent accidents and injuries.

Compliance with Regulations: The HSE department ensures that the organization is in compliance with health and safety regulations and standards, as set by regulatory bodies in our country. This helps to avoid legal issues and fines that could arise from non-compliance.

Protects the Reputation of the Organization: Workplace accidents or environmental incidents can damage an organization's reputation and result in negative publicity. The HSE department works to prevent these incidents from happening, and if they do occur, they take prompt action to mitigate the damage.

Reduces Costs: Implementing effective health and safety measures can help reduce workplace accidents and illnesses, which in turn reduces the associated costs, such as medical expenses, lost work time, and compensation claims.

Increases Productivity: A safe and healthy workplace can improve employee morale and motivation, which can lead to increased productivity and higher quality work output.

In summary, the HSE department is critical for creating and maintaining a safe and healthy workplace. By promoting safety, protecting the organization's reputation, reducing costs, and increasing productivity, the HSE department plays a key role in the success of any organization.

SUGGESTION BOX



WESCO Group is proud to introduce our new suggestion boxes, which are designed to provide an open forum for all employees to share their innovative ideas and suggestions for advancing our workplace.

We recognize that our employees are our greatest asset and that your insights and suggestions can help us to improve our operations, enhance our customer service, and increase our profitability.

All suggestions submitted to the WESCO Group suggestion box will be carefully reviewed and considered by our leadership team. We will evaluate each idea on its merit and feasibility, and we will provide feedback to the employee who submitted it. Additionally, we will implement suggestions that we believe will benefit the company and its employees.

All boxes will soon be placed at strategic, VISIBLE, positions at ALL depots.

The company encourages employees to provide suggestions in various areas such as:

1. Improving the work environment: Suggestions related to enhancing the workplace and promoting a positive work culture.

2. Enhancing work processes: Ideas for streamlining work processes, increasing efficiency, and reducing waste or errors, such as automating tasks, optimizing workflows, or implementing new technologies.

3. Developing new products or services: Suggestions for new products or services that can benefit our company as a whole.

4. Increasing sustainability: Ideas for reducing the company's environmental impact.

How to submit your suggestions:

1. Prepare your suggestion: Take the time to prepare a well-written and thoughtful suggestion. Be clear and concise, and make sure your suggestion is relevant to WESCO's operations or goals.

2. Include your contact information: If you're comfortable doing so, include your contact information with your suggestion. This will allow us to follow up with you if they have any questions or want to provide feedback on your suggestion.

3. Submit your suggestion: Once you have your suggestion prepared, submit it to the company's suggestion box at your depot.

4. Follow up: If you don't receive a response from the company within a reasonable amount of time, follow up with the Marketing Department to check on the status of your suggestion.

5. The boxes are locked for safe keeping. Boxes will be emptied once a month for suggestions to be reviewed.

6. Remember that submitting a suggestion is just the first step in the process. We will have to review and evaluate your suggestion before deciding whether to implement it. Even if your suggestion isn't implemented, it's important to continue offering feedback and suggestions to help improve the company's operations and culture.

We look forward to hearing your ideas and working together to advance our workplace.

The Marketing Department

Our Top Oil Collectors for April 2023



Congratulations, Tony and Herman!!!
We appreciate your hard work and dedication.

APRIL COMPETITION

When was our Engineering depot in Luderitz established?

Choose:

- 2006
- 2016
- 2020

How to enter:
Simply SMS or Whatsapp your answer to 081143 7354



WORD SEARCH

April Birthdays

02/04 Gideon Mwaimbange
03/04 Laimi Venomhata
04/04 Paulus Paulus
04/04 Johannes Michael
05/04 Isak Hamaambo
06/04 Herman April
06/04 Sam Nyanyali
07/04 Elrico Vries
07/04 Michael Shimbulu
11/04 Mbiripipo Hengari
12/04 Elifas Nambalu
13/04 John Kavari
15/04 Leonard Kapembe
16/04 Gizaldo Lawrence
16/04 Cecilia Nghishimono
18/04 Lukas Haitembu
19/04 Lukas Johannes
20/04 Dawid Strauss
20/04 Ngutuva Kazapua
21/04 Ismael Jekonia
23/04 Jurgen Strauss



Edward
Elifas
Elrico
Felixicus
Fillement
Fillement
Gerhard
Immanuel
Ismael
Israel

Ivor
Jesaya
Jonas
Kandjii
Kanghameni
Kleopas
Kondja
Lazarus
Matheus

Ndilimeke
Ngutuva
Petrus
Paulus
Ripuree
Sakaria
Tobias
Wilbard

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It always
seems
IMPOSSIBLE
until it's
DONE