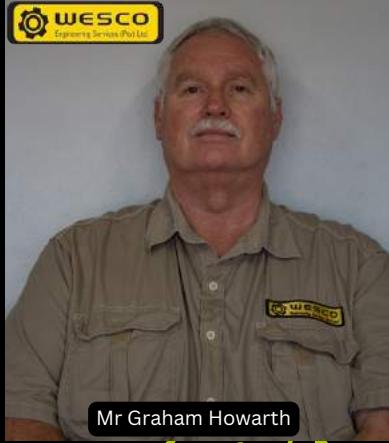


# MONTHLY NEWSLETTER



Mr Graham Howarth

**Meet our full time  
resident Engineers at  
Walvis Bay Head Office**



Christopher Van Wyk  
Bachelor of Technology in Mechanical Engineering (NUST)



Ethan Van Wyk  
Bachelor of Technology in Mechanical Engineering (NUST)

*Congrats!*  
January prize winner  
**Answer: Munich**



Joseph Nashipeta

## WELCOME FROM THE OPERATIONS MANAGER: ENGINEERING

Our Engineering Department operates at our Walvis Bay, B2Gold site, Oranjemund and also at our Luderitz depot. We work both onshore, but mainly offshore, for various clients.

2023 is already showing an explosion in our activities, both on- as well as offshore, as a result, our staff component has grown proportionately. For example, we now employ two qualified Mechanical Engineers and accommodate several interns at our Walvis Bay, Luderitz and Oranjemund Depots.

Our highly skilled workers have advanced skill, training and knowledge which they then apply to their work. Many of them have learned their skills through on-the-job training, apprenticeship programs or formal education, but they continuously undergo various types of trainings, as required. Some of these regular, compulsory training courses are, for example HUET (helicopter, underwater and evacuation training), Fire watch training and Working in Heights training.

Thank you all out there for your dedication and good work. You are all excellent ambassadors for WESCO!

MR Graham Howarth

## Meet our Engineering Interns



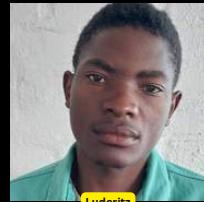
Oranjemund:  
Daniel Lineekela Haimbodi  
Third-year student  
Namibia University of Science and Technology  
Bachelor of Technology in Mechanical Engineering



Laimi Venomhata  
Final year student  
Windhoek  
Namibia University of Science and Technology  
Bachelor of Engineering in Industrial Engineering



Walvis Bay:  
Silvio Moraes  
Third-year student  
Namibia University of Science and Technology  
Bachelor of Technology in Mechanical Engineering



Luderitz  
Petrus Petrus  
Level 3- Boilermaker  
From Ondangwa  
NIMT Tsumeb



Luderitz:  
Wilhelm Shikongo  
Level-3 Electrician  
From Windhoek  
NIIMT- Arandis

**Read more about our new competition on page 5**

# Corporate Social Responsibility

WESCO Group Namibia is committed to playing its role to contribute towards development of the community and surroundings we which it operates through our WESCO Corporate Social Responsibility (CSR) program that is being managed by the Communications and Marketing Department.

This programme supports the four societal pillars of environmental, philanthropic, ethical and economic sustainability with the overall objective to be a good corporate citizen that endeavours to significantly impact the livelihoods of all country men and women across Namibia.

In this month's edition, we focus on internship (economic sustainability) and charitable giving (philanthropic sustainability)

## Internship

WESCO GROUP NAMIBIA offers paid internship opportunities for Namibian students enrolled for industry-related courses. The program provides hands-on experience in our Engineering and Waste Management departments.

Mr. George Fransman, company CEO says "The internship program is in line with our company CSR program . It allows us to help Namibian students in ALL regions to grow and evolve, which is one of the guiding principles of our organization. We believe strongly in coaching, developing, and leading these young individuals as they explore their professional paths."

Summary of our charitable activities for February 2023:

## Charitable giving

We support community investment and programs or movements to promote the development of local communities.

### 1 DONATION OF CEMENT

#### Cement donated to assist in building project at De Duine Secondary School

Our Waste Management department, under the management of OPS manager, Mr. Mark- Anthony Nangoro is in the process of bagging several tons of cement which is a waste product to be disposed of in one of their jobs. This cement is still usable, so, instead of dumping it, it is now being recycled and put to good use in the form of donating the cement to needy projects. On 15 February 2023, several bags of this cement were donated to De Duine Secondary School (DDSS) in Narraville in order to complete the construction of the school's boundary wall.

A few years ago former matriculates, business people and community members started with the boundary wall project at De Duine. This was, however, never completed. "With this donation," Mr. Donovan Paulse, and Chairman of De Duine said "this dream can now become a reality and hopefully also motivate and move others to get involved in other, similar education- related projects" . It is estimated that with this donation of about 30 bags of cement, the about 3500 bricks that is needed to complete the boundary wall will be made.



## 2. FOOD DONATION

During the month of February we have donated food parcels to three organisations:

### a. The Living Water Community Feeding scheme

The Living Water Community Church (Walvis Bay) is running a community feeding scheme. The aim is to assist as many financially struggling individuals and families possible, pending on donations.



### b. Sunshine Children's home

Sunshine Children's home is a disability services NGO in Walvis Bay, Namibia. They provide special needs education and vocational skills training for vulnerable and underserved children and youth with disabilities. They were established in 1996 with just 9 kids, and today they have over 120 children and youth in their programmes, including 8 learning support / complex needs classes. They also have 2 vocational training classes for youth 16+ with disabilities. The training comprises woodwork, needlework, catering, maintenance, gardening, and childcare. In total, they serve about 4000 meals per month.

They generate about 23% of their own income through catering, baking, garden and woodwork sales. For the rest, they depend on donations.



### c. Walvis Bay Kids Haven

The Walvis Bay Kids Haven children's home was established in May 2009 and aims at assisting abused, vulnerable and neglected children by providing a safe home for them until they reach adulthood. The Children's home also provides a Baby line for mothers that do not want their babies and offers such mothers assistance in an attempt to prevent baby dumping.

This facility is currently home to 30 (thirty) children from different ages and provides all meals.



# WESCO Group Strategic Session 2023

The WESCO Group Namibia held its 2023 strategic planning session in Walvis Bay and Henties Bay on 17 and 18 February 2023 respectively. All members of the Company's senior management team participated.

It was emphasized by Company Director, George Fransman that our Strategic planning meeting is one of the most critical meetings on our calendar as it relies on the input of Senior Management to set goals and priorities for the year ahead.

Pastor Bennie Smit (SR) opened the morning session at Pelican Hotel (Walvis Bay Lagoon) encouraging the team that "One skilled in business discovers prosperity, but the one who trusts in God is blessed beyond belief!"(Prov. 16:20) .

At the outset of his presentation, Operations Manager, Mr. Graham Howarth (Engineering) encouraged the team that "the only strategy that is guaranteed to lead to failure is not taking a (calculated) risk".

Mr. Mark Nangoro, operations Manager, Waste Management, outlined various new projects in the pipeline for 2023 to ensure consistent growth in the Waste Management department. The motto of his team's activities is to never reach a ceiling and "to always aim beyond what we are currently capable of".

All Depot and Section Managers from the various branches in the Engineering and Waste Management Departments (Oranjemund, Lüderitz, Otjiwarongo (B2Gold), Tsumeb, Windhoek, Walvis Bay) as well as our other Department Heads (Safety, Transport, Assets Management, Human Resources, Finance and Marketing and Communications) each also had an opportunity to share their contributions and vision for the year ahead.



The sessions were interactive and various achievements, challenges and exciting new goals were addressed and discussed throughout the day.

This rare opportunity for all Senior Management (from 6 different depots in Namibia) to meet face-to-face was fully taken advantage of and the Strat session was continued in Henties Bay where brainstorming sessions continued around the boma and also during a fishing trip on Saturday, 18 February in Henties Bay.

Another highlight was to be treated by Chef David, who prepared a scrumptious meal on Saturday evening.

A highly productive strategic meeting weekend was concluded by the Company Director who expressed his gratitude for the dedication shown by each team member. Mr. Fransman thanked the team for their great ideas, amazing dedication and unquestionable loyalty that collectively allow the team always reach greater heights.



# More news

## NEW EMPLOYEES



Enzio Koetze  
Storeman Walvis Bay

Another first for our Transport department!



Our very first abnormal load between Walvis Bay and Oranjemund. Well done, Elrico and team!

## WINDHOEK DEPOT: Garden project

When our Windhoek depot was established in 2022, the employees started their own garden at the back after they have prepared the soil themselves. 2022 did not deliver a very good harvest, but the prospects for 2023 look extremely promising! In fact, they have recently harvested the sweetest, juiciest watermelon. Well done, GUYS!



## COMPETITION

Do you want to win N\$ 100.00 worth of airtime?  
Simply send a WhatsApp with your name, employment number and answer (name only) to 0811437354.  
Question: Whose desk is shown in this picture?  
Closing date: 20 March 2023.  
Winner to be announced in next edition.  
COMPETITION FOR WESCO EMPLOYEES ONLY

Whose desk???



## Everybody loves Ginger

Just a few days after moving into our new premises at the WINDHOEK DEPOT, this darling cat (kitten at the time) arrived out of the bushes. We've named it 'Ginger', started feeding it and now he is our own in-house mouse and snake catcher! !



## Happy birthday

Jafet Shiweda  
Zane Feris  
Frans Kalimbo  
Paulinus Shilombeleni  
Veomba Kandjii  
Petrus Johannes  
Jesaja Mupupa

09 February.  
14 February  
14 February  
15 February  
20 February  
25 February  
26 February



Remember to like and share our face book page!!

IT'S  
always  
SEEMS  
IMPOSSIBLE  
until IT'S  
DONE"