

Multi-task Learning of Social Psychology Assessments and Nonverbal Features for Automatic Leadership Identification

Cigdem Beyan¹, Francesca Capozzi², Cristina Becchio^{3,4}, Vittorio Murino^{1,5}

¹ Pattern Analysis and Computer Vision, Istituto Italiano di Tecnologia, Via Morego 30, 16163, Genoa, Italy

² Department of Psychology, McGill University, Montreal, QC, 1205, Canada

³ Cognition, Motion and Neuroscience Unit, Istituto Italiano di Tecnologia (IIT), Genova, 16152, Italy

⁴ Department of Psychology, University of Turin, Torino, 10124, Italy

⁵ Department of Computer Science, University of Verona, Ca' Vignal 2, Strada Le Grazie 15, 37134, Verona, Italy



ISTITUTO ITALIANO
DI TECNOLOGIA

Contact:

cigdem.ceyan@iit.it

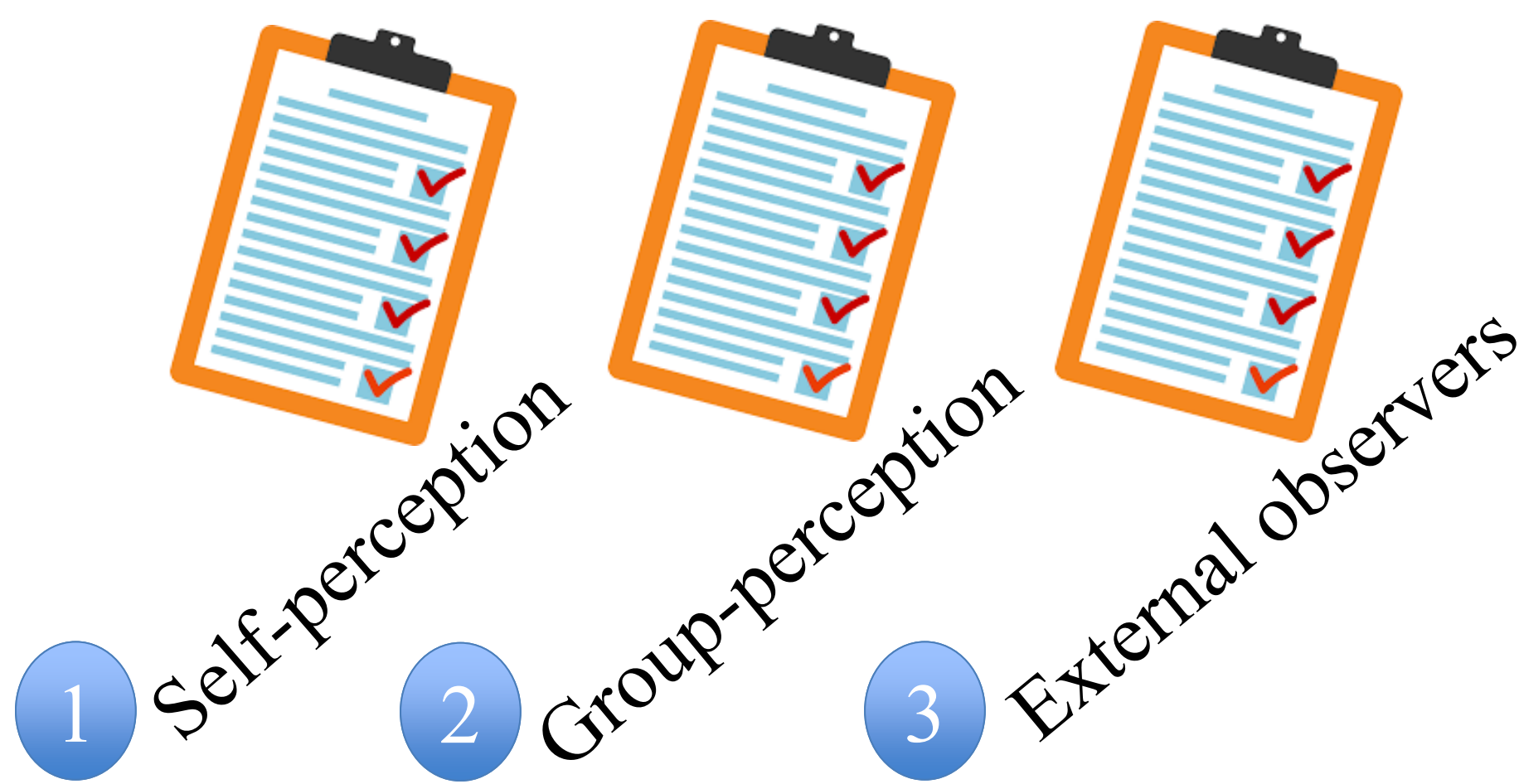
{cigdem.beyan,cristina.becchio,vittorio.murino}@iit.it; francesca.capozzi@mcgill.ca

www.iit.it/pavis/datasets/leadershipCorpus

MOTIVATION

➤ Leadership is a multi-dimensional construct: from self-evaluation to analysis of interpersonal dynamics [1].

➤ Psychological research has approached the leadership with three main assessments:



➤ Each is informative and contributes to understanding effective leadership. But utilizing them alone can fail to understand the whole picture [2].

➤ *Can joint modeling of multiple assessments perform better than modeling each assessment separately for the automatic prediction of (non) leaders?*

- Proposal: Automatic identification of the designated leaders in small-group meetings using Multi-Task Learning (MTL)
- Tasks: Social Psychology Assessments and Nonverbal features:
 - NF1: Concatenation of Visual Focus of Attention (VFOA) and Speaking Activity
 - NF2: VFOA while Speaking Activity.

DATASET

- 12 meetings (12-30 minutes).
- **Video**: 4 frontal cameras and a standard camera.
- **Audio**: 4 wireless lapel microphones.
- **Survival Task**

Publicly
Available

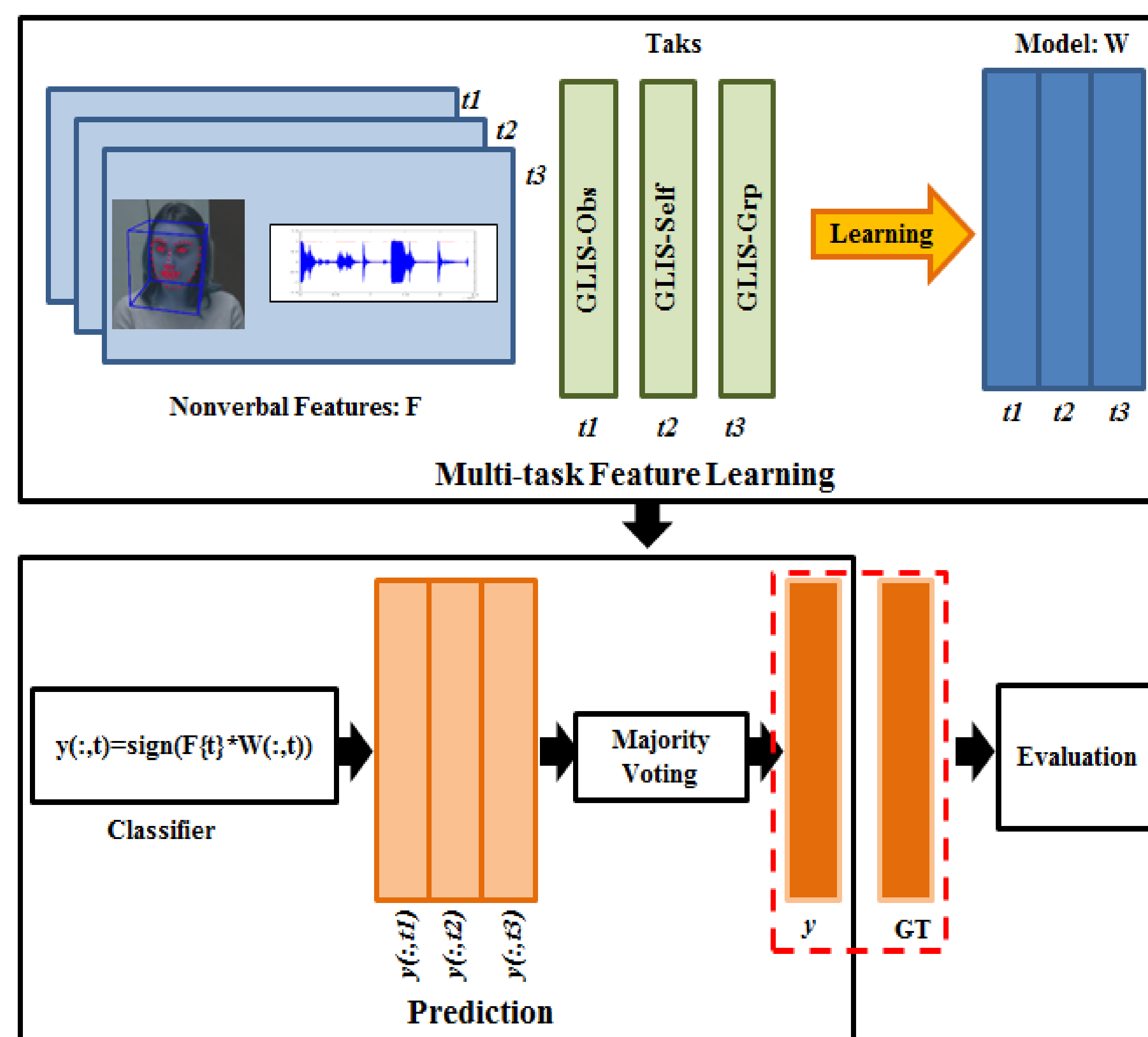


- **Designated leaders**: Ground-truth data (GT)
 - Based on SYstematic method for the Multiple Level Observation of Groups
 - Participant having scores of dominance and task-orientation > the median of the corresponding scores.
- **General Leader Impression Scale (GLIS)**: Showing participant's contribution to the group's overall effectiveness on the task.
- The highest the value of GLIS, the highest the leadership attribution in a group task [3].
 - Self-Perception (GLIS-Self)
 - Group-Perception (GLIS-Grp)
 - External Observers (GLIS-Obs)
 - GLIS-All (fusion of all)

Agreement between ground-truth and different assessments

	GLIS-Self	GLIS-Grp	GLIS-Obs	GLIS-All
Leader	84%	59%	67%	75%
Not-Leader	95%	87%	89%	95%

PROPOSED METHOD



➤ **Multi-Task Feature Learning (MTFL)** [4]:

- Tasks share the same feature space.
- 3 separate tasks, jointly learnt, results in 3 models/predictions.
- 3 predictions are combined using majority voting to find the final class (leader or not leader).

- GT data was not used during training.
- Evaluation: GT vs. final class

Detection Rate	Leader	Not Leader
GLIS-Self-NF1/NF2	1.00/0.83	0.59/0.73
GLIS-Grp-NF1/NF2	0.84/0.67	0.50/0.75
GLIS-Obs-NF1/NF2	0.92/0.75	0.53/0.70
GLIS-All-STL-NF1/NF2	1.00/0.75	0.62/0.73
GT-NF1/NF2	1.00/1.00	0.67/0.64
[6]-NF1/NF2	0.59/0.59	0.92/0.89
[5]-NF1/NF2	0.67/0.67	0.92/0.89
GLIS-All-MTFL-NF1/NF2	1.00/0.84	0.64/0.78

Proposed method (GLIS-All-MTFL), Single Task Learning (STL; GLIS-Self, GLIS-Grp, GLIS-Obs), majority voting applied to all STLs (GLIS-ALL-STL), GT as a task of STL.

➤ *Different assessments of leadership can be utilized jointly by using MTFL and this results in better leadership identifications as compared to modeling them individually.*

References:

- [1] B. J. Avolio, et al., Leadership: current theories, research, and future directions, Annual Review of Psychology, 2009.
- [2] N. J. Hiller, et al., Searching for Outcomes of Leadership: A 25 Year Review. Journal of Management, 2011.
- [3] A. B. Gershenoff and R. J. Foti., Leader emergence and gender roles in all-female groups: A contextual examination, Small Group Research, 2003.
- [4] A. Argyriou et al., Multitask Feature Learning, NIPS, 2007.
- [5] C. Beyan et al., Identification of Emergent Leaders in a Meeting Scenario Using Multiple Kernel Learning, ACM ICMI-ASSP4MI, 2016.
- [6] C. Beyan et al., Detecting Emergent Leader in a Meeting Environment Using Nonverbal Visual Features Only, ACM ICMI, 2016.