

**Fall 2025 • Classroom: Online**

**PSPA 653**

**Intermediate Public and Nonprofit Financial Management**

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Office: IASBO Building (2nd Floor)

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**Course Description**

Advanced topics in financial management. Typically including: introductory managerial and financial accounting, risk management policy, revenue policy, auditing, cash and investment management and policies, and revenue forecasting. — *NIU Graduate Catalog*

This course is designed as an intermediate-level course for students specializing in or interested in public or non-profit financial administration and/or public finance. Building upon students' understanding of public budgeting and the budgetary process, the theoretical basis for government financial activity will be developed, as well as the linkages between the expenditure and revenue sides of budgeting and financial administration, as well as several specialized financial management topics, including cash and inventory management, forecasting, pensions and pension administration, and risk management.

**Textbooks**

**Required**

There are two required textbooks for this course. If you take further public finance or financial management courses in your program of study, it is highly likely that many or all of these texts will be required or recommended.

- Finkler, Steven A., Thad D. Calabrese, and Daniel L. Smith. 2025. *Financial Management for Public, Health, and Not-for-Profit Organizations*. 8th ed. Washington, D.C.: CQ Press.
- Wang, XiaoHu. 2015. *Financial Management in the Public Sector: Tools, Applications, and Cases*. 3rd ed. New York, NY: Routledge.

Additional required readings, as detailed below, will be available either online through the library or on [Blackboard](#).

### **Recommended**

We will read a few chapters from the books below (the chapters will be on the Blackboard). If you are planning on specializing in fiscal administration, you may want to add it to your collection.

- Chen, Greg G., Lynne A. Weikart, and Daniel W. Williams. 2014. *Budget Tools: Financial Methods in the Public Sector*. 2nd ed. SAGE.
- David N. Ammons and Dale J. Roenigk. 2022. *Tools for Decision Making: A Practical Guide for Local Government*. 3rd ed. New York: Routledge. (*Also required for PSPA 610 and PSPA 611*)
- John R. Bartle, W. Bartley Hildreth, and Justin Marlowe, eds. 2013. *Management Policies in Local Government Finance*. 6th ed. Washington, DC: ICMA Press.

### **Assignments**

Assignment	Points	Percent
Discussion Boards (7 × 10)	70	10%
Weekly Check-ins (7 × 10)	70	10%
Case Analysis 1: Revenue Forecasting	100	14%
Case Analysis 2: Cash Management	100	14%
Case Analysis 3: Inter-Year Financial Balances	100	14%
Financial Condition Analysis	200	29%
Financial Condition Analysis Presentation	50	7%
Total	690	—

**Class Preparation and Participation** Class preparation and participation are essential parts of this course. I expect you to do the week's reading and (applicable) pre-work and be ready to engage in the online discussions for that week. I expect you to be a consistent and active participant in the course.

**Case Memos** The primary means of evaluation in this course is three case-based memo assignments. You will be given a short case relevant to prior course topics and be asked to provide a viable solution to your city manager based on the course materials. These assignments will take place over the course of one week.

**Revenue Analysis** The primary writing assignment for this course is a financial condition analysis of an IL local government of your choice in consultation with the instructor (*each student must have a unique government*). The details of this assignment will be distributed on the first day of class; however, you may request your local government prior to the first day of class.

**Presentation** Each student will conduct a brief presentation (roughly 8-12 minutes) of their financial condition analysis (hence the need for unique local governments). More guidance about the format/content of the presentation will be distributed at the beginning of class.

### **Learning Outcomes**

In order to become effective public leaders, students must develop a solid foundation in technical, analytical, ethical, diversity, accountability, and leadership skills. In addition, students receive greater depth in a specialty area training of their choice: local government management, public management and leadership, fiscal administration, or nonprofit management.

To this end the Department of Public Administration uses a competencies based curriculum which establishes specific skills and abilities acquired by the students as they complete the required courses. A portfolio of completed work is displayed by the graduate as evidence of proficiencies in distinct categories of public service. Each course contributes to the competencies based curriculum by focusing on student learning related to some subset of these competencies. Expected mastery of skills in each competency is defined by a hierarchy related to the level of student learning associated with that competency.

**Foundation Knowledge** This level refers to students' ability to understand and remember specific information and ideas. Foundational knowledge provides the basic understanding that is necessary for other kinds of learning. We expect that students will be at the foundational level early in their development as they are learning on the job and taking introductory courses. For example, students might be able to define cost efficiency or citizen engagement but they have not yet applied those concepts.

**Application** Beyond foundational, students also learn how to engage in some kind of action; doing something. This is where they start to see their foundational knowledge as useful because they can apply what they are learning. At the application stage, students are still taking a lot of direction on what to do, when, and how. This could be something creative or practical such as writing a memo, creating a budget or learning how to manage more complex projects (but not managing it themselves yet). The student can use the concept of cost efficiency or citizen engagement and correctly apply it to an issue or situation that is the object of the memo.

**Integration** At this stage, students have specialized knowledge (foundational) and are able to apply that knowledge(application) but they also see and understand the connection between ideas, people or classes and work. This act of making new connections raises their intellectual capacity to the highest stage of learning. Integration also means they are able to successfully manage whole projects and make critical decisions about its design, working independently (under guidance). At this stage, students should be able to bring information from a variety of sources (examples: theory, demographic data, opinions of elected officials, new research etc.) and integrate that information into their work. A student could integrate the concepts of cost efficiency and citizen engagement to address a complex problem or issue and propose creative solutions to a dilemma. Students don't see themselves as separate from what is happening around them, but see themselves as connected to everyone and everything. It is expected that most students will not reach the integration stage until they are near completion of the program and beyond.

Outcome	Evidence	Level
Effectively work with internal and external stakeholders	Memos	Foundation
Use strategic management to facilitate goal identification and execution	Memos, Revenue Analysis	Applied
Apply decision-making theories to frame and solve public service problems	Memos	Applied
Conduct environmental scans and identify the windows of opportunity to influence decisions	Memos, Revenue Analysis	Applied
Evaluate public service issues in terms of effectiveness, efficiency, equity and economy	Memos, Revenue Analysis	Applied
Communicate effectively both orally (public speaking) and in writing (analytical and persuasive) for a public service organization and in the public policy process	Memos, Revenue Analysis, Presentation	Applied
Develop or adapt policies, programs, goods or services to accommodate changing social demographics for the population they serve	Revenue Analysis	Applied/Integration

## **Course Policies**

### **Communications**

Course announcements will be made via email so it is imperative that you check your e-mail daily. "I didn't get the email" is never a valid excuse. The most effective method of communicating with me is using email; however, you are also encouraged to [schedule a meeting](#) at my office or a phone call.

### **Late Assignments**

All course assignments are due at 11:59pm unless otherwise noted. Course policy is that late work will not be accepted. That said, you should always turn in your work, even if late. Generally, you will receive at least partial credit for late work, depending on the assignment. This is better than receiving a '0' on the assignment. All assignments are due at the beginning of class on the assigned due date, unless otherwise specified. For students who contact the instructor before the assignment deadline regarding extenuating circumstances constituting an emergency, the instructor will consider those circumstances and evaluate whether an accommodation can and should be made based on equity, fairness, and compassion. However, an accommodation should not be considered a matter of right in such circumstances.

### **Lauren's Promise**

I will listen and believe you if someone is threatening you. Lauren McCluskey, a 21-year-old honors student athlete, [was murdered on October 22, 2018 by a man she briefly dated on the University of Utah campus](#). We must all take action to ensure that this never happens again.

If you are in immediate danger, call 911.

If you are experiencing sexual assault, domestic violence, or stalking, please report it to me and I will connect you to resources or call [NIU's Counseling and Consultation Services](#) (815-753-1206).

Any form of sexual harassment or violence will not be excused or tolerated at Northern. NIU has instituted procedures to respond to violations of these laws and standards, programs aimed at the prevention of such conduct, and intervention on behalf of the victims. NIU Police officers will treat victims of sexual assault, domestic violence, and stalking with respect and dignity. Advocates on campus and in the community can help with victims' physical and emotional health, reporting options, and academic concerns.

### **Accessibility**

If you need an accommodation for this class, please contact the Disability Resource Center as soon as possible. The DRC coordinates accommodations for students with disabilities. It is located in the Campus Life Building, Suite 180, and can be reached at 815-753-1303 or [drc@niu.edu](mailto:drc@niu.edu).

Also, please contact me privately as soon as possible so we can discuss your accommodations. Please note that you will not be required to disclose your disability, only your accommodations. The sooner you let me know your needs, the sooner I can assist you in achieving your learning goals in this course.

### **Name and Pronoun Statement**

Class rosters and University data systems are provided to faculty with the student's legal name and legal gender marker. As an NIU student, you are able to change how your preferred/proper name shows up on class rosters. This option is helpful for various student populations, including but not limited to: students who abbreviate their first name; students who use their middle name; international students; and transgender students. As a faculty member, I am committed to using your proper name and pronouns. We will take time during our first class together to do introductions, at which point you can share with all members of our learning community what name and pronouns you use, as you are comfortable. Additionally, if these change at any point during the semester, please let me know and we can develop a plan to share this information with others in a way that is safe for you.

Should you want to update your preferred/proper name, you can do so by looking at the following guidelines and frequently asked questions:

- [https://www.niu.edu/regrec/preferred\\_proper\\_name/index.shtml](https://www.niu.edu/regrec/preferred_proper_name/index.shtml)
- [https://www.niu.edu/regrec/preferred\\_proper\\_name/preferrednamefaq.shtml](https://www.niu.edu/regrec/preferred_proper_name/preferrednamefaq.shtml)

## **Academic Integrity**

The following statement is from the NIU 2017-18 Graduate Catalog:

"Good academic work must be based on honesty. The attempt of any student to present as his or her own work that which he or she has not produced is regarded by the faculty and administration as a serious offense. Students are considered to have cheated, for example, if they copy the work of another or use unauthorized notes or other aids during an examination or turn in as their own a paper or an assignment written, in whole or in part, by someone else. Students are guilty of plagiarism, intentional or not, if they copy material from books, magazines, or other sources without identifying and acknowledging those sources or if they paraphrase ideas from such sources without acknowledging them. Students guilty of, or assisting others in, either cheating or plagiarism on an assignment, quiz, or examination may receive a grade of F for the course involved and may be suspended or dismissed from the university.[^[http://catalog.niu.edu/content.php?catoid=44&navoid=2110&hl=%22plagiarism%22&returnto=search#acad\\_inte](http://catalog.niu.edu/content.php?catoid=44&navoid=2110&hl=%22plagiarism%22&returnto=search#acad_inte)]

The university has adopted additional policies and procedures for dealing with research misconduct among its students, faculty, and staff. The guidelines, entitled Research Integrity at Northern Illinois University, are available in department offices, in the office of the dean of the Graduate School, and online at [www.niu.edu/provost/policies/appm/I2.shtml](http://www.niu.edu/provost/policies/appm/I2.shtml), and pertain to the intentional commission of any of the following acts: falsification of data, improper assignment of authorship, claiming another person's work as one's own, unprofessional manipulation of experiments or of research procedures, misappropriation of research funds.

If a graduate student fails to maintain the standards of academic or professional integrity expected in his or her discipline or program, the student's admission to the program may be terminated on recommendation of the student's major department. A statement on students' rights to the products of research is available in department offices, in the office of the dean of the Graduate School, and online at [www.niu.edu/provost/policies/appm/I11.shtml](http://www.niu.edu/provost/policies/appm/I11.shtml).

**Ethics:** In case it is not yet crystal clear, there is zero tolerance for plagiarism in this course, this program and this university. Anyone who violates the ethical imperative to cite the work of others that is used in writing course papers is subject to an F for the course and possible dismissal from the university. If in doubt, cite the source, whether a quotation or a paraphrasing of someone else's work. I am happy to provide advice on how to cite works in specific situations. Use the Turabian style manual for all paper citations.

The English Department's statement on Plagiarism is direct and to the point: [www.engl.niu.edu/composition/guideline/plag.shtml](http://www.engl.niu.edu/composition/guideline/plag.shtml). I recommend you take the online tutorial available from the NIU website to be sure you understand the rules and principles [writingtutorial.niu.edu/writingtutorial/style/plagiarism01.html](http://writingtutorial.niu.edu/writingtutorial/style/plagiarism01.html).

## **Course Outline**

**Week 01, 10/21:** Introduction to Financial Management & Analysis

### **Required**

- Steven A. Finkler, Thad D. Calabrese, and Daniel L. Smith *Financial Management for Public, Health, and Not-for-Profit Organizations*, 8th ed. (Washington, D.C.: CQ Press, 2025), Chapter 1
- John Nalbandian “Context, Challenge, Ethics, and Opportunity,” in *Management Policies in Local Government Finance*, ed. John R. Bartle, W. Bartley Hildreth, and Justin Marlowe, 6th ed. (Washington, D.C.: ICMA Press, 2013), 3–14.
- Jeffrey I. Chapman “Local Government Spending and Revenues,” in *Management Policies in Local Government Finance*, ed. John R. Bartle, W. Bartley Hildreth, and Justin Marlowe, 6th ed. (Washington, D.C.: ICMA Press, 2013), 15–40.
- James H. Svara and Kimberly L. Nelson “Government Structure as Context for the Finance Function,” in *Management Policies in Local Government Finance*, ed. John R. Bartle, W. Bartley Hildreth, and Justin Marlowe, 6th ed. (Washington, D.C.: ICMA Press, 2013), 41–66.

### **Assignments**

- Get approval of your instructor for a local government annual financial report that you will review during the course. Obtain a city, county or special district finance document from your community or the community where you work (or live). Please ensure that you can secure at least 5 years of prior ACFRs, but only the most recent is required. You can upload these as well. *Best option: Obtain the ACFR from your PSPA 610/611 community (the same as for your budget review). Contact me if you have any problems obtaining this report.*
- Contribute to the discussion board

**Week 02, 10/28:** Revenue Forecasting & Public Pensions

*Topics:* Revenue Forecasting; Public Pensions

**Required**

*Revenue Forecasting*

- XiaoHu Wang *Financial Management in the Public Sector: Tools, Applications, and Cases*, 3rd ed. (New York, NY: Routledge, 2015)., Chapter 1
- David N. Ammons and Dale J. Roenigk *Tools for Decision Making: A Practical Guide for Local Government*, Third edition. (Abingdon, Oxon ; New York, NY: Routledge, 2022)., Chapter 33
- Christopher G. Reddick “Assessing Local Government Revenue Forecasting Techniques,” *International Journal of Public Administration* 27, no. 8–9 (July 2004): 597–613.
- Vincent Reitano “Small Local Government Revenue Forecasting,” in *The Palgrave Handbook of Government Budget Forecasting*, ed. Daniel Williams and Thad D. Calabrese (Cham, CH: Springer International Publishing, 2019), 241–256.

*Public Pensions*

- Jun Peng “Cash, Investments, and Pensions,” in *Management Policies in Local Government Finance*, ed. John R. Bartle, W. Bartley Hildreth, and Justin Marlowe, 6th ed. (Washington, D.C.: ICMA Press, 2013), 297–318.
- Andy Blanke and Norman Walzer “Insights into Rising Pension Costs in Illinois Municipalities,” *Illinois Municipal Policy Journal* 3, no. 1 (2018): 117–134.
- Ralph Martire and Sarah Wasik *Understanding – and Resolving Illinois’ Pension Funding Challenges* (Chicago, IL: Center for Tax; Budget Accountability, 2023).
- Sarah Wasik and Ralph Martire *Understanding – and Resolving Illinois’ Pension Funding Challenges: Volume II* (Chicago, IL: Center for Tax; Budget Accountability, 2024).

**Assignments**

- Contribute to the discussion board

**Week 03, 11/04:** Short Term Resources & Cash Management

**Required**

- Finkler, Calabrese, and Smith *Financial Management for Public, Health, and Not-for-Profit Organizations.*, Chapters 7 & 8
- Wang *Financial Management in the Public Sector.*, Chapter 8
- Steve Modlin and La Shonda M. Stewart “Cash Management Practices Among Southeastern County Governments: Property Utilization or Excessive Caution,” *Public Finance and Management* 12, no. 2 (2012): 100–119.

**Assignments**

- Write Memo 1 Case [Due on November 9 at 11:59pm]
- Contribute to the discussion board

**Week 04, 11/11:** The Balance Sheet

**Required**

- Finkler, Calabrese, and Smith *Financial Management for Public, Health, and Not-for-Profit Organizations.*, Chapter 9
- Wang *Financial Management in the Public Sector.*, Chapter 9

**Assignments**

- Contribute to the discussion board

**Week 05, 11/18:** Activity & Cash Statements

**Required**

- Finkler, Calabrese, and Smith *Financial Management for Public, Health, and Not-for-Profit Organizations.*, Chapter 10
- Wang *Financial Management in the Public Sector.*, Chapter 10

**Assignments**

- Write Memo 2 Case [Due on November 23 at 11:59pm]
- Contribute to the discussion board

**Week 06, 11/25:** Governmental Accounting

**Required**

- Finkler, Calabrese, and Smith *Financial Management for Public, Health, and Not-for-Profit Organizations.*, Chapter 12 & 13
- Todd Buikema and Michelle Mark Levine *Governmental Accounting, Auditing, and Financial Reporting*, 2024th ed. (Chicago, IL: Government Finance Officers Association of the United States and Canada, 2024)., Chapter 4
- Wang *Financial Management in the Public Sector.*, Chapter 11

**Assignments**

- Contribute to the discussion board

**Week 07, 12/02:** Financial Statement Analysis & Financial Condition Analysis

**Required**

- Finkler, Calabrese, and Smith *Financial Management for Public, Health, and Not-for-Profit Organizations.*, Chapter 14 & 15
- Wang *Financial Management in the Public Sector.*, Chapter 12

**Assignments**

- Write Memo 3 Case [Due on December 7 at 11:59pm]
- Contribute to the discussion board

**Week 08, 12/09:** Risk Management

**Required**

- Wang *Financial Management in the Public Sector.*, Chapter 14
- Shayne Kavanagh *A Risk-Based Analysis of General Fund Reserve Requirements* (Chicago, IL, January 2013), <https://www.gfoa.org/materials/a-risk-based-analysis-of-general-fund-reserve-requirements>.
- Steve Monaghan “The Urgency to Evolve Enterprise Risk Management in Local Governments,” *American City & County* (April 25, 2025), <https://www.smartcitiesdive.com/news/archive-acc-the-urgency-to-evolve-enterprise-risk-management-in-local-governments/754756/>.
- Intergovernmental Risk Management Agency

**Assignments**

- Financial Condition Analysis Presentation [**Due on December 10 at 11:59pm**]
- Turn in Financial Condition Analysis [**Due on December 12 at 11:59pm**]