

**Evaluating
Teaching**

Faculty Learning Community
Department of Computer Science & Engineering

IN OUR GRIT, OUR GLORY.

Overview: Guidelines and Documents

University Level:

- **Apportionment Categories and Activities:**
http://executivevc.unl.edu/documents/apportionment_categories.pdf
- **Guidelines:**
<http://executivevc.unl.edu/faculty/searches-appointments/appointments-templates>
- **Highlights:**
.80 minimum toward teaching for PoPs

Overview: Guidelines and Documents

College of Engineering:

- **Promotion (and Tenure) Resources:**
<https://engineering.unl.edu/employee-resources-promotion-and-tenure/>
- **Highlights:**
 - Upcoming: better defined process for PoPs
 - Same standards and requirements as TT
 - Attend a P&T Seminar!

Overview: Guidelines and Documents

Department of Computer Science & Engineering:

- **Personnel Policies:**
http://cse.unl.edu/faculty/protection/perf_eval/CSE_Faculty_Personnel_Policies.pdf
- **Bylaws:**
http://cse.unl.edu/faculty/protection/bylaws/CSE_BygByLawsOut2016.pdf
- **Highlights:**
 - T/TT: 45-45-10 standard (initial reduced load)
 - PoP: 80-10-10 or 90-10 apportionment
 - 3-3 load
 - Broad view of activities that contribute to the teaching mission

Teaching Evaluation: Self Evaluation

Best Practices/Suggestions:

- Administering & Customizing Mid/End Term SETs
- Course Reflections
- 5-year Professional Plan
- Teaching Philosophy Statement

Teaching Evaluation: Self Evaluation

Professional Development:

- Seek out and take advantage of: seminars, symposiums, workshops, etc.
- Talk with your colleagues
- Keep up with the literature
- Be engaged

Teaching Evaluation: Departmental Evaluation

Annual Evaluations:

- Submit a 3-year (calendar) rolling CV
- 2 page summary/highlight self-evaluation
- Shoot for at least 1 peer teaching evaluation per year
- Other supplemental materials

Evaluation/Rubric:

- Performed by Chair (PoP), Personnel Committee (T/TT)
- Service
- Teaching: 4 categories
- 5 rating levels: Outstanding, Superior, Good, Adequate, Poor

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Teaching Evaluation: Reappointments, Promotion, Tenure

Reappointments:

- Reappointment packet (maintain P&T packet)
- Ranked Faculty Vote

Promotion (and Tenure):

- Timeline PoP vs T/TT
- Creation of Packet
- External Reviewers
- Benefits
- Attend a CoE P&T Seminar *early* and again close to promotion

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Special Guests (?)

Questions?

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