

JOSE M. ALVAREZ

University of Pisa, Department of Computer Science, 56127, Italy
cc-jalvarez.github.io ◇ Google Scholar ◇ jose.alvarez@sns.it

EDUCATION

Scuola Normale Superiore Ph.D., Data Science <i>Advisor:</i> Salvatore Ruggieri (University of Pisa) <i>Thesis:</i> Topics in Causal Algorithmic Fairness	Nov 2020 - Present
Toulouse School of Economics M.Sc., Econometrics and Empirical Economics, <i>magna cum laude</i>	Sep 2015 - May 2017
University of Florida B.A., Economics and History, <i>summa cum laude</i>	Sep 2011 - May 2015

VISITING POSITIONS

SCHUFA Holding AG Innovation & Research Team (Host: Klaus Broelemann)	Jul - Aug 2023 Wiesbaden, DE
KU Leuven Department of Computer Science, DTAI Group (Host: Bettina Berendt)	Sep - Nov 2022 Leuven, BE
Generali Advanced Analytics Team (Host: Antonio Bencini Farina)	Sep - Dec 2021 Milan, IT

EXPERIENCE

University of Pisa <i>Marie Skłodowska-Curie Early-Stage Researcher</i>	Nov 2020 - Oct 2023 <i>Pisa, IT</i>
<ul style="list-style-type: none">· Early-stage researcher with the NoBIAS: Artificial Intelligence without Bias Innovative Training Network (ITN), funded by the European Union's Horizon 2020· The early-stage researcher position, or assegno di ricerca, is through the University of Pisa's Knowledge Discovery and Data Mining Laboratory (KDD Lab)	
Deloitte <i>Senior Consultant - Operational & Financial Risk Modeler</i>	May 2017 - Oct 2020 <i>Brussels, BE</i>
<ul style="list-style-type: none">· Designed, developed, and deployed statistical learning models for clients in the energy & utilities and financial sectors· Built an end-to-end time series forecasting tool (Clairvoyance) at the Deloitte aiStudio in Frankfurt, Germany, as the chosen Belgium representative· Conducted internal and external trainings in R programming, Git, Advanced Loss Given Default modeling (Basel II), and Survival Analysis modeling	
UK Government - Cabinet Office <i>Summer Economist</i>	Jun 2016 - Aug 2016 <i>London, UK</i>
<ul style="list-style-type: none">· Provided insights via statistical analysis to policy makers on a range of topics, such as studying the volunteering determinants in the UK and the variation in electoral costs across local authorities	

PUBLICATIONS

Jose M. Alvarez, Salvatore Ruggieri. “Counterfactual Situation Testing: Uncovering Discrimination under Fairness given the Difference.” *ACM Conference on Equity and Access in Algorithms, Mechanisms, and Optimization (EAAMO)*, pages 1-11, 2023. [paper] [code]

Carlos Mougan, **Jose M. Alvarez**, Salvatore Ruggieri, Steffen Staab. “Fairness implications of encoding protected categorical attributes.” *ACM Conference on Artificial Intelligence, Ethics, and Society (AIES)*, pages 454–465, 2023. [paper] [code]

Jose M. Alvarez, Kristen M. Scott, Salvatore Ruggieri, Bettina Berendt. “Domain Adaptive Decision Trees: Implications for Accuracy and Fairness.” *ACM Conference on Fairness, Accountability, and Transparency (FAccT)*, pages 423–433, 2023. [paper] [code]

Salvatore Ruggieri, **Jose M. Alvarez**, Andrea Pugnanna, Laura State, Franco Turini. “Can We Trust Fair-AI?” *AAAI Conference on Artificial Intelligence*, pages 15421–15430, 2023. [paper]

Matilde Lazzari, **Jose M. Alvarez**, Salvatore Ruggieri. “Predicting and explaining employee turnover intention.” *International Journal of Data Science and Analytics*, 14(3):279–292, 2022. [paper]

WORKING PAPERS

“The Initial Screening Order Problem” with Salvatore Ruggieri, 17 pages. [arXiv]

“What’s the Problem, Linda? The Conjunction Fallacy as a Fairness Problem”, 21 pages. [arXiv]

PARTICIPATION

[2023] EAAMO: *doctoral colloquium*; ECML Workshop on Bias and Fairness in AI: *talk*.

[2022] International Conference on Statistics and Data Science: *poster*; NeurIPS Workshop on Algorithmic Fairness through the Lens of Causality and Privacy: *poster*; Comete Workshop on Ethical AI: *talk*; FAccT: *doctoral colloquium*; European Workshop on Algorithmic Fairness: *talk*.

SERVICES

Organizer for the *Second European Workshop on Algorithmic Fairness (EWAf’23)*.

Reviewer for *NeurIPS* (2023-), *ACM FAccT* (2023-), *ICLR* (2023-).

Sub-reviewer for *ECML PKDD* (2021-), *AISTATS* (2021-), *TheWebConf* (2022-), *UAI* (2021-), *Data Mining and Knowledge Discovery Journal* 2022, *AI*IA* 2021, *IJCAI* 2021.

FELLOWSHIPS, GRANTS, AND AWARDS

Marie Skłodowska-Curie Fellowship	2020 - 2023
Phi Beta Kappa	2015
University of Florida’s Honors Program	2015
Davis United Word College Scholar	2011 - 2015

SKILLS

Programming	Python, R, Scala
Other	Git, L ^A T _E X, Stata, SQL
Languages	Spanish (Native), English (Fluent), Italian (Fluent), French (Intermediate)