

# Vacancy:

## Head of Comprehensive Rehabilitation Department



Ref: 2024-06

<Internal candidates are encouraged to apply>

### Our Story

Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) aims to be the preferred provider of accessible specialized health services in Africa and serves as healthcare social enterprise and through development programmes in the community and the most vulnerable. Committed to preventing lifelong disabilities wherever possible, CCBRT is also engaged in extensive maternal and newborn healthcare (MNHC) activities including obstetric fistula repairs. Its Maternity and Newborn Wing serves as a referral centre for high risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

*Following ongoing organizational developments, we are looking for a **driven, strategic focused rehabilitation expert** to lead the new integrated comprehensive rehabilitation department at CCBRT.*

### Your role

As Head of Comprehensive Rehabilitation at CCBRT, you help to refine and execute the strategic roadmap for rehabilitation. You lead the alignment of rehabilitation services across the organization and provide clinical supervision to all existing and new rehabilitation services.

You are responsible for the planning and budget management of the department. You set goals and objectives for the respective units and ensure international quality standards are set and adhered to. With your wide knowledge proficiency of all rehabilitation services modalities you evaluate your teams and give them regular feedback and coaching. Daily patient engagement and clinical service provision in your own technical field will be around 25% of your time, but CCBRT encourages to seek engagement in research.

You keep up to date on international developments in rehabilitation and engages pro-actively with government entities as well as (inter)national partners and stakeholders to ensure CCBRT remains a leader in rehabilitation. Together with the CCBRT Academy you engage with training institutions for student exchange programmes and research initiatives in rehabilitation. You will report to the Chief of Medical Services.

### Your qualifications and work experience

- Bsc degree in a technical rehabilitation field (e.g. PT, OT, P&O, speech) with additional courses in field of specialization
- At least 8 years of working experience in a clinical environment (inclusive of 2 years supervisory experience)
- A Master degree in management or health related field (e.g public health) is an added advantage
- Registered with the respective professional council and in possession of a valid license to practise
- Regarded as a leader in the professional field in Tanzania.
- Proven knowledge of the wider physical rehabilitation field, including community based inclusive development
- Experience in research is an added advantage
- Ability to work in multi-disciplinary teams and under time pressure
- Strong knowledge of administrative and logistic procedures
- Interpersonal skills: Able to set clear standards for performance, evaluate job performance and provide effective feedback
- Demonstrated active communication skills, both in English and Swahili (spoken and written).
- Strong computer skills
- Analytical and data driven decision maker

If you are interested, please submit your curriculum vitae with 2 references and a cover letter telling us why you believe you are the right person for the role.

CCBRT is an equal opportunities employer and encourages people with disabilities to apply. Please send your application via email to: [recruitment.ccbirt@ccbirt.org](mailto:recruitment.ccbirt@ccbirt.org).

**Please indicate job reference number: 2024-06 | DEADLINE FOR APPLICATIONS: 15<sup>th</sup> May 2024**

*CCBRT does not request or accept money from applicants as part of it's recruitment processes.*

