

# RoleFit Analyzer - Business Case

One-page summary for HR decision-makers

## Executive Summary

RoleFit Analyzer automates and standardizes CV screening while producing evidence-based, auditable decisions recruiters can rely on — decreasing time-to-hire, reducing bias, and improving candidate-job fit.

## Solution

An explainable, evidence-first AI pipeline: PDF extraction into session memory, deterministic evidence search, and JSON outputs for ATS integration.

## Pilot Plan

6–8 week pilot: setup, controlled trial, integration, and governance. Deliverables: demo environment, integration with ATS, KPI report.

## Problem

Manual CV screening is time-consuming and inconsistent; existing AI solutions often lack an audit trail and evidence; scaling screening during hiring spikes is expensive.

## Benefits & KPI

Saves recruiter time, improves quality of hire, reduces legal risk. KPI examples: time-saved per CV, reduction in time-to-fill, accuracy vs manual screening, % of claims with evidence.

## Call to Action

Sponsor a pilot for a single job family to demonstrate time-and-cost savings and auditability.

RoleFit Analyzer (Pilot) — Built with Google ADK. Contact engineering for pilot onboarding.