



Life's too short for the wrong career.

YOUR DREAM JOB

"It's important to constantly challenge and stretch yourself, and not be stuck in a job where you don't feel like you are growing or learning." – Tony Hsieh

INSTRUCTIONS: Sometimes how you work is just as important as what you work on. This exercise is designed to get you thinking about the various components of your “dream job.” Review the descriptions below and check the box that best describes the degree to which you “greatly prefer” the statement on the left or the statement on the right. Only check one box per line.

Work Settings						
High structure; goals and procedures established by others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Low structure; employee establishes own goals and methods
Projects are short cycle; frequent new assignments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Projects have long time frames
An absorbing job; think about work on own time; take work home	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Work at work; don't have to think about it at home
Do whatever is needed to get the job done	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Following established procedures is important
Work closely with others; teamwork and collaboration is needed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Work mostly alone; independence needed
Job requires coming up with and “selling” ideas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Job requires implementing ideas of others
Quantitative skills required (budgeting, analysis, etc.)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Minimal quantitative work
Low risk, low likelihood of failure	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	High risk, high challenge
Frequent communication with manager or team leader	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Infrequent communication with manager or team leader
Considerable contact with external customers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Little contact with external customers



Life's too short for the wrong career.

Work Settings						
Job requires specialization of current skills; expertise						Job requires broadening of skills; knowledge of different areas
Tight deadlines, high pressure for results						Flexible deadlines, less pressure for results
Manage people, team leader						Does not manage people; independent contributor
Little creativity or innovation required						Considerable creativity and innovation required
High visibility to senior management						Low visibility to senior management
Attention to detail required						Little attention to detail required; conceptual
Work hours are flexible						Work hours are well defined
Financial rewards are steady and predictable						Financial rewards are variable and linked to results
Informal atmosphere and casual dress						Structured atmosphere & formal dress
Lots of travel; with overnights						Little travel; rarely out of local area
Individuals' roles are clearly defined; consistent responsibilities						Responsibilities and roles shift frequently depending on team priorities
High level of decision- making authority						Limited decision-making authority
Participative decision-making						Mostly "top down" decision making
Frequent written communication required						Infrequent written communication
Close supervision of work by manager						Self-management of work and coaching by peers

Huddles: Personal Mission Statement