

SUB CONTRACTOR AGREEMENT

BETWEEN

GEOSERVE ENGINEERING GROUP

AND

KALEMBA PLUMBING & GENERAL SERVICES

PROJECT NAME: Unblocking Castel Pipe

DATED: 24-07-2023

This contract is made on the 24th day of July in the year 20 23
between GEOSERVE ENGINEERING GROUP (Employer) and
KPGS (Sub contractor) of P.O. Box/P/Bag _____

This document constitutes an employment agreement between these two parties, and it is hereby agreed as follows:

1. PERIOD OF CONTRACT

You will be subcontracted under Geoserve Engineering Group with effect from 19th July 2023 and you will be reporting to D. NKANAWA. You will be expected to perform all essential job functions and duties on this project for a period of 0.5 months from the 19th day of July 2023.

2. PAYMENT TERMS

TOTAL PAYMENT	K <u>90,000</u>
ADVANCE PAYMENT	K
PAYMENT UPON COMPLETION OF _____	K
PAYMENT UPON COMPLETION OF _____	K
FINAL PAYMENT UPON COMPLETION OF _____	K <u>90,000</u>

3. TERMINATION OF EMPLOYMENT BY NOTICE

It is the intention of both parties to form a long and mutual profitable relationship. However, the relationship may be terminated at any time by the Company giving you a Two weeks' notice in writing to that effect or the Company paying a sum equivalent to Two weeks' Salary in lieu of notice.

You may terminate the employment at any time by giving to the Company Two weeks' notice in writing to that effect or paying the Company a sum equivalent to salary which you would have earned had you worked during the balance of the period covered by the said notice.

You agree to return any Company property upon termination.

If the Contract is terminated because of a fundamental breach of Contract by the Sub Contractor, the Project Manager shall issue a certificate for the value of the work done and materials ordered less advance payments received up to the date of the issue of the certificate and less the percentage to apply to the value of the work not completed as indicated in the Special Conditions of Contract. Further less any additional Liquidated Damages payable by the Contractor in terms of this Agreement. If the total amount due to the Employer exceeds any payment due to the Sub Contractor, the difference shall be a debt payable to the Employer.

If the Contract is terminated for the Employer's convenience or because of a fundamental breach of Contract by the Employer, the Project Manager shall issue a certificate for the value of the work done, materials ordered, the reasonable cost of removal of equipment, repatriation of the Sub Contractor's personnel employed solely on the works and the Sub Contractor's costs of protecting and securing the works and less advance payments received up to the date of the certificate.

4. SUMMARY DISMISSAL

The Company may determine your employment without giving you any notice or payment in lieu of that if you shall be guilty of any misconduct or shall disobey any lawful orders of the Company or authority over

5. COMPANY'S CONDITIONS OF SERVICE

The Conditions of Service of the Company shall govern the parties hereto in all matters that have not been specifically provided for in this Agreement.

SIGNED:  (GEOSERVE ENGINEERING GROUP'S MANAGING DIRECTOR)

Date: 24-07-2023

Subcontractor's Signature: _____

Date: _____

Witness _____ (Name)

Date: _____