



San Juan Unified School District

Board of Education

3738 Walnut Avenue, Carmichael, California 95608

**Board of Education Minutes
September 13, 2022**

Regular Meeting

Board of Education

5:30 p.m.

Open Session/Call to Order/Announcement of Closed Session Topics (A)

The September 13 regular meeting was called to order by the president, Dr. Michael McKibbin. The board meeting was held in person and was also streamed to the district's YouTube channel.

Roll Call

Present:

Michael McKibbin, Ed.D., president

Zima Creason, vice president

Pam Costa, clerk

Saul Hernandez, member

Paula Villescaz, member

Visitor Comments: Closed Session (A-1)

There were no closed session visitor comments.

Closed Session (B)

The meeting was then recessed with the board convening in closed session to discuss with negotiator Daniel Thigpen, Senior Director, Labor Relations, regarding CSEA Chapter 127 General/Operations support, Chauffeurs/Teamsters Local No. 150 Transportation, Supervisors, Teachers and Certificated Supervisory units and regarding non-represented groups: management and confidential units (Government Code section 54957.6) and to discuss one personnel matter (Government Code section 54957) – superintendent search and public employee appointment/employment – superintendent.

Reconvene Open Session/Pledge of Allegiance (C)

At 6:30 p.m., the meeting was called back to order by the president, Dr. Michael McKibbin. Four members of the Casa Roble Fundamental High School Air Force Jr. ROTC led the group in the Pledge of Allegiance.

Minutes Approved (D)

It was moved by Ms. Villescaz, seconded by Ms. Creason, that the minutes of the August 23 regular meeting be approved. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

Recognition: 2023 Certificated Employees of the Year (E-1)

Assistant Superintendent of Human Resources Paul Oropallo introduced Logan Grinsell and Nicolette Pulley as the 2023 Teachers of the Year.

High School Student Council Reports (E-2)

High School Student Council representatives Ashlee Haro and Navya Alqarwani from Bella Vista High School and Jordan Saltonstall and Isabella Villarreal from Mesa Verde High School updated the board on the goals, activities and achievements at their respective schools.

Closed Session/Expulsion Actions (E-7)

There were no closed session/expulsion actions to report.

Visitor Comments (F)

Ray Ward introduced himself as a board candidate and he made comments about the superintendent search process.

Ashley Freer expressed support for a resolution about secure firearm storage.

Kathy Andersen expressed support for notifying parents about safe gun storage.

Katharine Owens expressed support for a resolution about secure firearm storage.

Mary Duplat shared her personal experiences with gun violence.

Shireen Miles shared her personal experiences with gun violence.

Cynthia Shallit expressed support for a resolution about secure firearm storage.

Carol Kinser supports passing a resolution regarding safe gun storage.

Suzanne Lander expressed support for passing a resolution regarding safe gun storage.

David Martasran made comments regarding the district's heat injury and illness prevention plan.

Sara Dudley expressed support for a resolution regarding safe gun storage.

Murad "Moe" Sarama introduced himself as a board candidate and he made comments regarding school safety.

Consent Calendar Approved (G-1, G-3/G-9)

Staff pulled item G-2. It was moved by Ms. Costa, seconded by Ms. Creason, that the consent calendar items G-1 and G-3 through G-9 be approved. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescáz].

Personnel (G-1)

Appointments, leaves of absence and separations – approved as submitted.

Business/Financial Report (G-3)

Notices of completion – approved as submitted.

Gifts (G-4)

Acceptance of gifts to Mesa Verde High School and Northridge Elementary School.

Disposal of Surplus Property (G-5)

Approval to dispose of surplus property pursuant to board policy 3270 and Education Code sections 17545 and 17546.

Revisions to Board Bylaw 9270 Conflict of Interest (G-6)

Approval of the revisions to Board Bylaw 9270, Conflict of Interest, and its accompanying Exhibit 9270.

Resolution No. 4035 Gann Appropriation Limits (G-7)

Adoption of Resolution No. 4035 approving the Gann Appropriation Limits for 2021-2022 and 2022-2023.

Meal Price Increase 2022-2023 (G-8)

Approval of the price increase for paid adult and student meals for the 2022-2023 school year.

Resolution 4037: Earl LeGette Elementary School Lease Amendment No. 3 (G-9)

Adoption of Resolution No. 4037 approving the third amendment to the lease agreement for the Earl LeGette Elementary School modernization project no. 127-9495-P1 and new construction project no. 127-9512-P1 between SJUSD and Flint Builders Inc.

Consent Calendar Continued (H)

Purchasing Report (G-2)

Purchase orders and service agreements, change orders, construction and public works bids and zero-dollar contract.

After bid number 23-201 was removed from the purchasing report, it was moved by Ms. Villescaz, seconded by Mr. Hernandez, to approve the purchasing report as amended. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

Cultivating Leaders Pilot Program (I-1)

Assistant Superintendent of Educational Services Debra Calvin, Ed.D., Katherine Johnson Middle School Principal Damon Smith, Dyer-Kelly Elementary School Principal Jamal Hicks and San Juan Teachers Association Executive Director Shannan Brown gave a presentation on the Cultivating Leaders Seminar Series and Program, which was recently developed collaboratively by the San Juan Unified School District, San Juan Professional Educators Coalition and San Juan Teachers Association. Dr. Calvin discussed the purpose of the program, the four pathways, the program components and the monthly seminars. Mr. Smith and Mr. Hicks provided an overview of the mentor program and shared their personal experiences about being a mentor and a mentee. Ms. Brown shared information about the recent meet and greet event and today's first seminar, which focused on unconscious bias. Ms. Brown also spoke about the communication and feedback loops and guiding tools. After Dr. Calvin discussed next steps and future networking opportunities, she answered questions from the board. Board members expressed support for the program and asked clarifying questions related to caseload numbers, frequency of meetings and future plans to expand the program in order to accommodate more participants, which Dr. Calvin addressed. Chief of Staff Mr. Allen stated that the communication team appreciates the opportunity to work with the group, and on behalf of Superintendent Kern, he thanked everyone for their work.

Proposed Revisions to LCAP PAC Bylaws (I-2)

Chief of Staff Trent Allen presented the proposed revisions to the Local Control and Accountability Plan Parent Advisory Committee (LCAP PAC) bylaws, noting the changes that were made since the item was originally presented at the last board meeting. Mr. Hernandez pointed out that the new bylaws limit the composition of the committee to "parents or legal guardians of pupils enrolled in the district", noting that this could prevent a qualified community member from being eligible to serve on the committee. Dr. McKibbin shared similar thoughts, and he suggested revisiting the clause in the future once its effects are known. Ms. Creason expressed support for representation from parents/guardians on the committee, stating that if that if recruitment becomes too much of a challenge then a change should be considered. Ms. Creason also thanked Mr. Hernandez and Ms. Costa for their work on the bylaw revisions. It was moved by Mr. Hernandez, seconded by Ms. Costa, to approve the proposed revisions to the LCAP PAC bylaws. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

2021-2022 Unaudited Actuals and 2022-2023 Revised Budget (I-3)

Chief Financial Officer Jennifer Stahlheber presented the 2021-2022 unaudited actuals and 2022-2023 revised budget. Ms. Stahlheber read the core commitments and reviewed the significant changes to the 2022-2023 budget since it was adopted last June, explaining that there has been a large increase in revenues from Local Control Funding Formula (LCFF) revenues, one-time state discretionary block grant funds and Expanded Learning Opportunities Program funds. Ms. Stahlheber explained next steps and then answered questions from the board. It was moved by Ms. Villescaz, seconded by Ms. Creason, to accept the unaudited actuals for 2021-2022 and approve the revisions to the 2022-2023 budget. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

District's Initial Bargaining Proposal with San Juan Teachers Association (I-4)

Senior Director of Labor Relations Daniel Thigpen presented the topic. There were no requests for public comment. It was moved by Ms. Costa, seconded by Mr. Hernandez, to adopt, pursuant to Government Code section 3540 et seq. and district Board Policy 4243.1, the bargaining interests of the Board of Education for negotiations with the San Juan Teachers Association for 2022-2023. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

District's Initial Bargaining Proposal with Teamsters Local No. 150 (I-5)

Mr. Thigpen presented the topic. There were no requests for public comment. It was moved by Ms. Villescaz, seconded by Ms. Costa, to adopt, pursuant to Government Code section 3540 et seq. and district Board Policy 4243.1, the bargaining interests of the Board of Education for negotiations with Teamsters Local No. 150 for 2022-2023. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

Addendum to District's Initial Bargaining Proposal with San Juan Professional Educators Coalition (I-6)

Mr. Thigpen presented the topic. There were no requests for public comment. It was moved by Ms. Creason, seconded by Ms. Villescaz, to adopt, pursuant to Government Code section 3540 et seq. and district Board Policy 4243.1, an addendum

to the bargaining interests of the Board of Education for negotiations with the San Juan Professional Educators Coalition for 2022-2023. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

Addendum to District's Initial Bargaining Proposal with San Juan Supervisors Association (I-7)

Mr. Thigpen presented the topic. There were no requests for public comment. It was moved by Mr. Hernandez, seconded by Ms. Costa, to adopt, pursuant to Government Code section 3540 et seq. and district Board Policy 4243.1, an addendum to the bargaining interests of the Board of Education for negotiations with the San Juan Supervisors Association for 2022-2023. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

Addendum to District's Initial Bargaining Proposal with California School Employees Association (I-8)

Mr. Thigpen presented the topic. There were no requests for public comment. It was moved by Ms. Villescaz, seconded by Ms. Costa, to adopt, pursuant to Government Code section 3540 et seq. and district Board Policy 4243.1, an addendum to the bargaining interests of the Board of Education for negotiations with the California School Employees Association, Chapter 127, for 2022-2023. MOTION CARRIED UNANIMOUSLY [McKibbin, Creason, Costa, Hernandez, Villescaz].

California School Boards Association (CSBA) Directors-At-Large Nominations (I-9)

After hearing no recommendations, Dr. McKibbin stated that no action would be taken regarding the nomination of candidates to fill the director-at-large seats for Asian/Pacific Islander and Hispanic on the Board of Directors of the California School Boards Association (CSBA).

Board Reports (J)

Ms. Costa thanked Mr. Allen and expressed her appreciation for his hard work on the new superintendent selection process, sharing that it has been a smooth process compared to her past experiences when superintendent search firms were hired.

Future Agenda (K)

There were no items added to the future agenda.

Adjournment (L)

At 8:07 p.m., there being no further business, the regular meeting was adjourned.



Michael McKibbin, Ed.D., President



Kent Kern, Executive Secretary

Approved: 09/27/2022

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