



San Juan Unified School District
Special Meeting of the Board of Education
3738 Walnut Avenue, Carmichael, California 95608

Paula Villescaz, President
Michael McKibbin, Ed.D., Vice President
Zima Creason, Clerk
Pam Costa, Member
Saul Hernandez, Member

CALL & NOTICE OF SPECIAL MEETING

NOTICE is hereby given that a special meeting of the Board of Education of the San Juan Unified School District is hereby called by the board president, and will be held at **5:00 p.m.**, on **Tuesday, July 27, 2021**.

Board of Education meetings are now being held in person in the board room located at 3738 Walnut Avenue, Carmichael, California. Public attendance is welcome and encouraged. Alternatively, you can view the board meeting on YouTube from a computer, mobile device or tablet. The YouTube link can be found on the district's [YouTube channel](https://www.youtube.com/channel/UCqKjKjKjKjKjKjKjKjKjKjKj) or by visiting <https://www.sanjuan.edu/boardmeeting> where the link will be posted approximately 15 minutes prior to the start of the meeting.

The district has taken the following steps to assist the public in offering public comment:

1. **In Person Public Comment.** Public comment may be offered in person during the board meeting at the district office located at 3738 Walnut Avenue, Carmichael, California. Board Bylaw 9323 limits visitor comments to two (2) minutes per speaker, with no more than 30 minutes per single topic. Time will be extended for any speaker who uses an interpreter.
2. **Online Submission of Public Comment.** Written public comment may be submitted using the public comment form located on the district website at <https://www.sanjuan.edu/boardmeeting>. Comments received by 5:00 p.m., on July 27, 2021, will be provided to the members of the board prior to the meeting and may be read on the record during this meeting. For this special meeting, all written comments received through the public comment form will be read on the record during the meeting subject to the time limits established in Board Bylaw 9323.

During this special meeting, public comment will only be permitted on item(s) described in this agenda prior to consideration of the item. Public comments regarding other items that are not on the agenda should be offered during the next regular board meeting scheduled for August 10, 2021. All public comments will be limited to two (2) minutes or approximately 1,500 characters. Any portion of a comment extending past two (2) minutes or the approximate 1,500-character limit may not be read aloud due to time restrictions. All written comments that are not read into the record will be provided to the board members for review, provided that such comments are received prior to the end of the meeting. Please be aware that written public comments, including your name, may become public information.

The business to be considered at this board meeting is on the following agenda:

Board of Education Agenda July 27, 2021

Special Meeting Board of Education 5:00 p.m.

A. OPEN SESSION/CALL TO ORDER/ANNOUNCEMENT OF CLOSED SESSION TOPICS – 5:00 p.m.

1. Visitor Comments (for closed session agenda items only)
Board Bylaw 9323 limits visitor comments to two (2) minutes per speaker, with no more than 30 minutes per single topic. Time will be extended for any speaker who uses an interpreter.

B. CLOSED SESSION – 5:00 p.m.

1. Conference with Legal Counsel – Existing Litigation pursuant to Government Code section 54956.9(d)(1).
 - a. Name of Case: Magali Kincaid, Benito Juarez Neighborhood Association, Neighborhood Elections Now, Juan Yniguez, Carolina Flores, Damaris Canton v. San Juan Unified School District, Complaint for Violation of the California Voting Rights Act and in the Alternative, For Violation of the Voting Rights Act of 1965 and the

- California Constitution, Sacramento Superior Court Case No. 34-2020-00286475.
- b. Name of Case: Carolina Flores, Neighborhood Elections Now, Petitioners, vs. San Juan Unified School District, Paula Villescáz, in her official capacity of Board President, Respondents, Verified Petition for Writ of Mandate Pursuant to the First Amendment, the California Constitution, California Public Records Act, and the Ralph M. Brown Act; and Complaint for Declaratory and Injunctive Relief, Sacramento Superior Court Case No. 34-2021-80003644-CU-WM-GDS.
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C. RECONVENE OPEN SESSION/PLEDGE OF ALLEGIANCE – 6:30 p.m.

D. APPROVAL OF THE MINUTES – July 13, 2021, special meeting, pages 2361-2363.

E. ANNOUNCEMENTS – 6:35 p.m.

1. **Closed Session/Expulsion Actions** (Government Code section 54957.1)

F. BUSINESS ITEMS

1. California Voting Rights Act Public Hearing: Map Review Public Hearing No. 2 – 6:40 p.m. (Simlick)

Material provided. (Public Hearings: 03/31/2020, 07/01/2021, 07/13/2021)

The district's demographer will be making a presentation.

Public Hearing/Discussion: The superintendent is recommending that the board hold a public hearing to receive community input on the proposed maps and potential election sequencing schedules.

2. California Voting Rights Act: Potential Increase from Five Board Members to Seven Board Members – 7:10 p.m. (Simlick)

Material provided.

Discussion/Action: The superintendent is recommending that the board discuss and take action on whether to seek an increase to seven board members, or to remain at five members.

3. *If the board takes action to remain at five members, the following agenda item will not be necessary.*

California Voting Rights Act: Public Hearing and Adoption of Resolution Directing the Superintendent to Seek a Waiver from the State Board of Education Related to Increasing Board Membership to Seven – 7:40 p.m. (Simlick)

Material provided.

Public Hearing/Discussion/Action: The superintendent is recommending that the board hold a public hearing to receive community input regarding seeking this waiver from the State Board of Education, and the superintendent recommends that the board adopt Resolution No. 3063.

4. California Voting Rights Act: Public Hearing and Selection of Preferred Trustee Area Map – 8:10 p.m. (Simlick)

Material provided.

Public Hearing/Discussion/Action: The superintendent is recommending that the board hold a public hearing to receive community input regarding the selection of a preferred trustee area map and election sequencing schedule and take action to select a map.

5. California Voting Rights Act: Selection of Preferred Election Sequencing Schedule – 8:40 p.m. (Simlick)

Material provided.

Discussion/Action: The superintendent is recommending that the board discuss the potential election sequencing schedules related to the board's preferred map and take action to select a preferred election sequencing schedule.

- 6. California Voting Rights Act: Adoption of Resolution Initiating a Proposal to the Sacramento County Committee on School District Organization – 9:10 p.m.** (Simlick)
Material provided.

Discussion/Action: The superintendent is recommending that the board discuss and take action to adopt Resolution No. 3064 or Resolution No. 3065.

- 7. Tentative Agreement: California School Employees Association – 9:40 p.m.** (Thigpen)
Material provided.

Discussion: regarding the tentative agreement between the California School Employees Association and the San Juan Unified School District. Action anticipated: 08/10/2021.

B. CLOSED SESSION (continued, if necessary)
Announcement of topics/announcement of actions.

G. ADJOURNMENT – 9:45 p.m.

The Board of Education welcomes and encourages the public's participation at the board meetings and has devoted time during the meeting for that purpose. You may comment on items included on this agenda; however, we ask that you limit your comments to two (2) minutes, so that as many people as possible may be heard (Education Code section 35145.5, Government Code section 54954.3). When an item indicates "material provided," the additional information is available prior to the meeting in the Information and Communication Office, 3738 Walnut Avenue, Carmichael, (916) 979-8281, or on the district website at www.sanjuan.edu/board.

A person with a disability may contact the Board of Education office at (916) 971-7111, or email stephanie.cunningham@sanjuan.edu at least 48 hours before the scheduled board meeting to request receipt of an agenda and other distributed writings in an appropriate alternative format, or to request disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public board meeting.

Translation and interpretation services will be made available upon request with advance notice. If you wish to utilize these services, please notify the Board of Education office at (916) 971-7111, or email stephanie.cunningham@sanjuan.edu at least 24 hours before the scheduled board meeting to allow for the scheduling of appropriate translation staff and other resources.

NOTE: The times indicated are approximate.

Mission Statement

Valuing diversity and excellence, the San Juan Unified School District's mission is to educate and inspire each student to succeed and responsibly contribute to a radically evolving world by providing innovative, rigorous, student-focused instruction and programs in a safe, caring and collaborative learning community.



San Juan Unified School District

Board of Education

3738 Walnut Avenue, Carmichael, California 95608

**Board of Education Minutes
July 13, 2021**

Special Meeting

Board of Education

5:30 p.m.

Open Session/Call to Order/Announcement of Closed Session Topics (A)

The July 13 special meeting was called to order by the president, Paula Villescaz. The board meeting was held in person and also livestreamed on the district's YouTube channel.

Roll Call

Present:

Paula Villescaz, president

Michael McKibbin, Ed.D., vice president

Zima Creason, clerk

Pam Costa, member

Saul Hernandez, member (via teleconference)

Visitor Comments: Closed Session (A-1)

There were no closed session visitor comments.

Closed Session (B)

The meeting was then recessed with the board convening in closed session to conference with Legal Counsel – Existing Litigation pursuant to Government Code section 54956.9(d)(1) – two cases – Name of Case: Magali Kincaid, Benito Juarez Neighborhood Association, Neighborhood Elections Now, Juan Yniguez, Carolina Flores, Damaris Canton v. San Juan Unified School District, Complaint for Violation of the California Voting Rights Act and in the Alternative, For Violation of the Voting Rights Act of 1965 and the California Constitution, Sacramento Superior Court Case No. 34-2020-00286475 and Name of Case: Carolina Flores, Neighborhood Elections Now, Petitioners, vs. San Juan Unified School District, Paula Villescaz, in her official capacity of Board President, Respondents, Verified Petition for Writ of Mandate Pursuant to the First Amendment, the California Constitution, California Public Records Act, and the Ralph M. Brown Act; and Complaint for Declaratory and Injunctive Relief, Sacramento Superior Court Case No. 34-2021-80003644-CU-WM-GDS.

Reconvene Open Session/Pledge of Allegiance (C)

At 6:30 p.m. the meeting was called back to order by the president Paula Villescaz. After the Pledge of Allegiance, Ms. Villescaz explained the two methods (in person or electronically) available to submit public comment for tonight's meeting.

Minutes Approved (D)

It was moved by Dr. McKibbin, seconded by Ms. Creason, that the minutes of the July 1 special meeting be approved. MOTION CARRIED UNANIMOUSLY [AYES: Villescaz, McKibbin, Creason, Costa, Hernandez; NOES: None; ABSTAIN: None].

Closed Session/Expulsion Actions (E-1)

There were no closed session actions to report.

Consent Calendar Approved (F-1)

It was moved by Ms. Costa, seconded by Dr. McKibbin, that the consent calendar item F-1 be approved. MOTION CARRIED UNANIMOUSLY [AYES: Villescaz, McKibbin, Creason, Costa, Hernandez; NOES: None; ABSTAIN: None].

Purchasing Report (F-1)

General contract and other – approved as submitted.

California Voting Rights Act Public Hearing: Map Review Public Hearing No. 1 (H-1)

General Counsel Linda Simlick presented the item and introduced demographer Larry Ferchaw from Cooperative Strategies who gave a presentation about the proposed maps for potential composition of trustee areas. Mr. Ferchaw provided detailed information on each of the eight map options (four maps for the five trustee area scenarios and four maps for the seven trustee area scenarios), he reviewed the demographics for each scenario and he discussed the timeline and next steps. After the presentation, Ms. Villescaz invited board members to speak.

Mr. Hernandez inquired about all of Citrus Heights being its own area under the five trustee area scenarios, which Mr. Ferchaw explained that the population would be too large and therefore out of compliance with the equal population rule. Ms. Costa shared that she was pleased with the wide variety of options, that Citrus Heights and Arden-Arcade each have a trustee area and that at least one high school is in each trustee area. Ms. Creason inquired about protected classes, which Mr. Ferchaw answered. Dr. McKibbin posed questions about several of the map scenarios, which Mr. Ferchaw clarified. Ms. Villescaz asked questions related to majority/minority representation, CVAP versus population numbers and census data, which Mr. Ferchaw addressed.

After board comment, Ms. Villescaz declared the topic of the proposed maps for potential composition of trustee areas a public hearing and invited the public to speak.

Public Comments:

[in person]

Juan Yniguez commented on statements that board members and supporters made at the last board meeting.

Amy Kassouni expressed support for seven board members, noting that other groups also support the change.

Michelle Wright stated she supports a seven-member map with Citrus Heights and Arden-Arcade as their own areas.

Michael Seaman shared that he prefers seven board members with representation for Citrus Heights and West Arden-Arcade.

Kevin Fernandez stated he supports the map titled: scenario 4 – seven trustee areas.

Carolina Flores read a prepared statement on behalf of Scott Rafferty.

Magali Kincaid expressed support for the map titled: scenario 4 – seven trustee areas.

David Hawkins shared data regarding the number of registered voters.

[via electronic comment form, and read aloud by Communication Director Raj Rai]

Lisa Pelletier expressed support for the map titled: scenario 3 – seven trustee areas.

Hilary Auer expressed support for the map titled: scenario 3 – seven trustee areas.

Jessica Herron expressed support for the map titled: scenario 3 – seven trustee areas.

Anonymous wrote about having more representation on the board.

Kevin Pelletier supports having a seven-member board.

Debra Phares would like Citrus Heights represented on the board.

Sarah Kemp supports having a seven-member board.

Angelina Woodberry expressed support for the map titled: scenario 1 – seven trustee areas.

Ashley Doyle expressed support for the map titled: scenario 3 – seven trustee areas.

James Doyle expressed support for the map titled: scenario 3 – seven trustee areas.

Renee Reich supports having a seven-member board.

Raquel Leuze expressed support for the map titled: scenario 3 – seven trustee areas.

Amber Busby expressed support for the scenario 3 map.

Caryl Myers supports by-district elections.

Christine Bailey supports having a seven-member board.

Laura Kim expressed support for the map titled: scenario 3 – seven trustee areas.

Chelsea McKiernan supports having a seven-member board.

Yanna Ren expressed support for the map titled: scenario 1 – seven trustee areas.

Kelly Connor expressed support for the map titled: scenario 3 – seven trustee areas.

Lisa Howard supports by-district elections.

Angela Snell supports having a seven-member board.

Erica Kantar expressed support for the map titled: scenario 3 – seven trustee areas.

Taja Ferrarini supports having a seven-member board.

Mark Bennett expressed support for the map titled: scenario 3 – seven trustee areas.

William Becker offered suggestions to fix the map titled: scenario 4 – seven trustee areas.

Padres Organized Community wrote about underrepresentation.

Josie Morales offered suggestions to fix the map titled: scenario 4 – seven trustee areas.

There being no further comments from the public, Ms. Villescaz declared the public hearing closed and invited board members to speak. Board members thanked the community for its input, encouraged attendance at the upcoming community input meetings and reviewed next steps in the process.

Adjournment (I)

At 7:54 p.m., there being no further business, the special meeting was adjourned.

Paula Villescaz, President

Kent Kern, Executive Secretary

Approved: _____

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**SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA ITEM: F-1

MEETING DATE: 07/27/2021

SUBJECT: California Voting Rights Act Public Hearing:
Map Review Public Hearing No. 2

DEPARTMENT: Legal Services

CHECK ONE:

For Discussion: ☒
For Action: ☐
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:

The superintendent is recommending that the board hold a public hearing to receive community input on the proposed maps and potential election sequencing schedules.

RATIONALE/BACKGROUND:

On July 6, 2021, the district published eight proposed trustee area maps, along with potential election sequencing schedules on the district's website for consideration by the board and the community. On July 13, 2021, the proposed trustee area maps were presented to the board. Following the presentation, the board held the first of two statutorily required public hearings to receive community input.

On July 20, 2021, the district published one additional proposed trustee area map and additional potential election sequencing schedules on the district's website. On July 27, 2021, the district's demographer will make a presentation regarding the proposed maps, and the board will hold a public hearing to receive community input.

ATTACHMENT(S):

A: PowerPoint Presentation (will be provided when available)

PREVIOUS STAFF/BOARD ACTION:

Superintendent's Cabinet: 03/02/2020, 03/23/2020, 11/09/2020, 06/01/2021, 06/07/2021, 06/14/2021, 06/21/2021

Board of Education: 03/10/2020, 06/08/2021, 06/22/2021, 07/01/2021, 07/13/2021

FISCAL IMPACT:

Current Budget: \$ N/A

Additional Budget: \$ N/A

Funding Source: N/A

(unrestricted base, supplemental, other restricted, etc.)

Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:

Goal: N/A Focus: N/A

Action: N/A

Strategic Plan: N/A

PREPARED BY: Linda C. T. Simlick, General Counsel *LES*

APPROVED BY: Kent Kern, Superintendent of Schools *KK*

**SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA ITEM: F-2

MEETING DATE: 07/27/2021

SUBJECT: California Voting Rights Act: Potential Increase
from Five Board Members to Seven Board Members

DEPARTMENT: Legal Services

CHECK ONE:

For Discussion: ☒
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:

The superintendent is recommending that the board discuss and take action on whether to seek an increase to seven board members, or to remain at five members.

RATIONALE/BACKGROUND:

Alongside the process to transition to by-trustee area elections, the board is also considering an increase in board membership from five to seven members.

ATTACHMENT(S):

N/A

PREVIOUS STAFF/BOARD ACTION:

Superintendent's Cabinet: 03/02/2020, 03/23/2020, 11/09/2020, 06/01/2021, 06/07/2021, 06/14/2021, 06/21/2021

Board of Education: 03/10/2020, 06/08/2021, 06/22/2021, 07/01/2021, 07/13/2021

FISCAL IMPACT:

Current Budget: \$ N/A

Additional Budget: \$ N/A

Funding Source: N/A

(unrestricted base, supplemental, other restricted, etc.)

Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:

Goal: N/A Focus: N/A

Action: N/A

Strategic Plan: N/A

PREPARED BY: Linda C. T. Simlick, General Counsel *LS*

APPROVED BY: Kent Kern, Superintendent of Schools *KK*

**SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA ITEM: F-3

MEETING DATE: 07/27/2021

SUBJECT: California Voting Rights Act: Public Hearing and
Adoption of Resolution Directing Superintendent to
Seek Waiver from the State Board of Education Related
to Increasing Board Members to Seven

DEPARTMENT: Legal Services

CHECK ONE:

For Discussion: ☒
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:

The superintendent is recommending that the board hold a public hearing to receive community input regarding seeking this waiver from the State Board of Education, and the superintendent recommends that the board adopt Resolution No. 3063. *Note, if the board takes action to remain at five members, this agenda item will not be necessary.*

RATIONALE/BACKGROUND:

If the board takes action to seek an increase in board membership from five to seven, the board will hold a public hearing to consider whether to submit a waiver to the State Board of Education, allowing for an increase in board membership, without the requirement of an election seeking voter approval of the increase in board membership.

A school district seeking to increase board membership from five to seven must submit an application to the local County Committee on School District Reorganization ("County Committee") for approval. If the County Committee approves the school district's application, California Education Code section 5020 would require an election to approve the increase in Board membership. To avoid the costs associated with an election and to ensure implementation of this board increase during the November 2022 regularly scheduled board election, the board will consider seeking a waiver from the State Board of Education of this election requirement, as well as all or portions of Education Code sections related to the process of increasing to seven members. If the waiver is granted by the State Board of Education, no election to approve the increase in board membership will take place, and the County Committee's decision on the district's application will be final.

ATTACHMENT(S):

A: Resolution No. 3063, authorizing the superintendent to seek a waiver from the State Board of Education.

PREVIOUS STAFF/BOARD ACTION:

Superintendent's Cabinet: 03/02/2020, 03/23/2020, 11/09/2020, 06/01/2021, 06/07/2021, 06/14/2021, 06/21/2021

Board of Education: 03/10/2020, 06/08/2021, 06/22/2021, 07/01/2021, 07/13/2021

FISCAL IMPACT:

Current Budget: \$ N/A
Additional Budget: \$ N/A
Funding Source: N/A
(unrestricted base, supplemental, other restricted, etc.)
Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:

Goal: N/A Focus: N/A
Action: N/A

Strategic Plan: N/A

PREPARED BY: Linda C. T. Simlick, General Counsel *LCS*

APPROVED BY: Kent Kern, Superintendent of Schools *KK*

**SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 3063**

**RESOLUTION AUTHORIZING THE DISTRICT TO SEEK A WAIVER FROM THE
STATE BOARD OF EDUCATION REGARDING AN INCREASE IN BOARD
MEMBERSHIP FROM FIVE TO SEVEN MEMBERS**

WHEREAS, the Board of Education (“board”) of the San Juan Unified School District (“district”) is elected “at-large,” meaning that each board member is elected by voters of the entire district;

WHEREAS, on July 27, 2021, the board will consider adopting Resolution No. 3065, initiating a proposal to the Sacramento County Committee on School District organization (“County Committee”) to: (1) adopt by-trustee area elections, where each trustee must reside within a designated trustee area boundary, and is elected only by the voters in that trustee area, and (2) increase board membership from five to seven members;

WHEREAS, the Education Code authorizes the County Committee, upon application from a school district’s governing board, to change the method of election in a school district under its jurisdiction, and increase board membership from five to seven members;

WHEREAS, Education Code section 5020 requires the County Committee’s resolution approving the change to by-trustee area elections be submitted to the electorate for its approval;

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2983, authorizing the superintendent to seek a waiver of the Education Code section 5020’s election requirement from the State Board of Education;

WHEREAS, in May 2020, the State Board of Education granted the district’s waiver request, thereby waiving the election requirement related to the board’s transition to by-trustee area elections;

WHEREAS, Education Code section 5020 similarly requires the County Committee’s resolution approving the increase in board membership to be submitted to the electorate for its approval;

WHEREAS, an election to approve the increase in board membership will result in a cost to the district, and Education Code sections 33050-33053 authorize the State Board of Education to waive this voter approval requirement;

WHEREAS, when a governing board increases from five to seven members, Education Code section 5022 requires the board to appoint the two new members “with the term of one of those two additional appointees being designated to expire on the first Friday in December of the next succeeding odd-numbered year and the term of the other appointee being designated to expire on the first Friday in December of the second succeeding odd-numbered year.”

WHEREAS, the board believes it is in the public interest to waive Education Code section 5022's appointment requirement because:

- The board believes the public will be better served with the two new board members being *elected*, rather than appointed;
- Education Code section 5022 requires that the two new appointed board members terms expire in odd-numbered years. However, the district's elections are held in even-numbered years. Therefore, should Education Code section 5022 *not be waived*, vacancies will automatically occur on the board in 2023 and 2025; and
- Education Code section 5022 incorrectly states that board member terms expire on the first Friday in December even though Education Code section 5017 now states that terms for school board members expire on the *second* Friday in December.

WHEREAS, as described above, following the appointment process provided in Education Code section 5022 is inconsistent with the district's current election system, creates legal problems, and cannot be effectively implemented consistent with the district's desires, and Education Code sections 33050-33053 authorize the State Board of Education to waive this statute;

WHEREAS, the board finds that it is more logical, and would better serve the district's community, to seek a waiver of Education Code section 5022, to allow the increase in board membership to occur during the November 2022 election, such that: (A) the two new seats on the Board will be elected at the November 2022 regularly scheduled board elections, and (2) the terms of the two new seats on the board will begin on the second Friday in December after the 2022 election in accordance with Education Code section 5017. Therefore, the board will remain at five members until the second Friday in December (December 9, 2022) after the 2022 election, at which time the board will be comprised of seven members;

WHEREAS, in light of the above, the board requests that the State Board of Education waive the election requirements noted above, as well as the requirements of Education Code section 5022;

WHEREAS, on July 27, 2021, the board held a public hearing on the proposed waiver application to solicit input from the public and the District's stakeholders;

WHEREAS, the district properly posted a notice of the public hearing in the Sacramento Bee and at various sites within the District; and

WHEREAS, the district complied with the notice and consulting requirements set forth in Education Code sections 33050, *et seq.*

THEREFORE, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The board hereby authorizes the superintendent/designee to seek a waiver of the relevant Education Code sections, including but not limited to, sections 5020 and

5022, in order to effectuate the district’s goal of increasing board membership from five to seven members, with the additional two board seats to be filled during the November 2022 regularly scheduled board election.

- 2. The district superintendent/designee is hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a special meeting of the Board of Education held July 27, 2021, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

I, BOARD CLERK, HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of said Board held on July 27, 2021.

Zima Creason
Clerk
San Juan Unified School District

July 27, 2021

**SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA ITEM: F-4

MEETING DATE: 07/27/2021

SUBJECT: California Voting Rights Act: Public Hearing and
Selection of Preferred Trustee Area Map

DEPARTMENT: Legal Services

CHECK ONE:

For Discussion: ☒
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:

The superintendent is recommending that the board hold a public hearing to receive community input regarding the selection of a preferred trustee area map and election sequencing schedule and take action to select a map.

RATIONALE/BACKGROUND:

On July 6, 2021, the district published eight proposed trustee area maps, along with potential election sequencing schedules on the district's website for consideration by the board and the community. On July 13, 2021, the proposed trustee area maps were presented to the board. Following the presentation, the board held the first of two statutorily required public hearings to receive community input.

On July 20, 2021, the district published one additional proposed trustee area map and additional potential election sequencing schedules on the district's website. On July 27, 2021, the district's demographer will make a presentation regarding the proposed maps, and the board will hold a public hearing to receive community input. (See agenda item F-1, above.)

In addition to the public hearing held pursuant to agenda item F-1, above, on July 27, 2021, the board will hold a final public hearing to receive community input on the potential maps and election sequencing schedules, and then will select a preferred map.

ATTACHMENT(S):

A: Sequencing Schedule

PREVIOUS STAFF/BOARD ACTION:

Superintendent's Cabinet: 03/02/2020, 03/23/2020, 11/09/2020, 06/01/2021, 06/07/2021, 06/14/2021, 06/21/2021

Board of Education: 03/10/2020, 06/08/2021, 06/22/2021, 07/01/2021, 07/13/2021

FISCAL IMPACT:

Current Budget: \$ N/A

Additional Budget: \$ N/A

Funding Source: N/A

(unrestricted base, supplemental, other restricted, etc.)

Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:

Goal: N/A Focus: N/A

Action: N/A

Strategic Plan: N/A

PREPARED BY: Linda C. T. Simlick, General Counsel *LCS*

APPROVED BY: Kent Kern, Superintendent of Schools *KK*

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:**FIVE AND SEVEN TRUSTEE AREA MAPS**

Below are additional potential election sequencing schedules for each of the nine maps currently under consideration by the board. In preparing these election sequencing schedules, consideration was given to, among other things, the fact that when a school board transitions to trustee area elections, each incumbent is afforded the right to serve out their four-year term, regardless of how the elections are sequenced. (Education Code section 5021) In addition, when there are multiple vacant trustee areas, the Sacramento County Committee on School District Organization must determine, “by lot” how those vacant trustee area elections will be sequenced. (Education Code section 5021)

Five Trustee Area Maps

Currently the board’s elections are sequenced so that two seats are up for election in 2022 and three seats are up for election in 2024. The options provided below maintain this sequencing.

MAP	Potential Election Sequencing Schedules	
<div data-bbox="228 1110 630 1194">Five Trustee Areas Conceptual Scenario 1</div>	A.	2022 election <ul style="list-style-type: none"> • Area 4, • Either area 1 or 5 (by lots) 2024 election <ul style="list-style-type: none"> • Area 2, • Area 3 • Either area 1 or 5 (by lots)
	B.	2022 election <ul style="list-style-type: none"> • Area 2, • Either area 1 or 5 (by lots) 2024 election <ul style="list-style-type: none"> • Area 3, • Area 4 • Either area 1 or 5 (by lots)

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Five Trustee Areas Conceptual Scenario 2	A.	2022 election <ul style="list-style-type: none">• Area 4,• Area 5 2024 election <ul style="list-style-type: none">• Area 1• Area 2,• Area 3
	B.	2022 election <ul style="list-style-type: none">• Area 3,• Area 5 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 4
	C.	2022 election <ul style="list-style-type: none">• Area 3,• Area 4 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 5

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Five Trustee Areas Conceptual Scenario 3	A.	2022 election <ul style="list-style-type: none">• Area 4,• <i>Either area 1 or 5 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 3• <i>Either area 1 or 5 (by lots)</i>
	B.	2022 election <ul style="list-style-type: none">• Area 3,• <i>Either area 1 or 5 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• <i>Either area 1 or 5 (by lots)</i>

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Five Trustee Areas Conceptual Scenario 4	A.	2022 election <ul style="list-style-type: none">• Area 4,• Area 5 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 3
	B.	2022 election <ul style="list-style-type: none">• Area 3,• Area 5 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 4
	C.	2022 election <ul style="list-style-type: none">• Area 3,• Area 4 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 5

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Seven Trustee Area Maps

If a seven-trustee area map is chosen, the board will contemplate seeking a waiver from the State Board of Education of certain Education Code requirements, to allow the increase to seven trustees to occur during the November 2022, election. Therefore, the sequencing schedules below contemplate four trustee areas up for election in 2022, and three trustee areas up for election in 2024.

MAP	Potential Election Sequencing Schedules	
Seven Trustee Areas Conceptual Scenario 1	A.	2022 election <ul style="list-style-type: none">• Area 2,• Area 6,• Two of areas 1, 5, or 7 (by lots) 2024 election <ul style="list-style-type: none">• Area 3,• Area 4,• One of areas 1, 5, or 7 (by lots)
	B.	2022 election <ul style="list-style-type: none">• Area 3,• Area 6,• Two of areas of 1, 5, or 7 (by lots) 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• One area of 1, 5, or 7 (by lots)
	C.	2022 election <ul style="list-style-type: none">• Area 4,• Area 6,• Two of areas 1, 5, or 7 (by lots) 2024 election <ul style="list-style-type: none">• Area 2,• Area 3,• One of areas 1, 5, or 7 (by lots)

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Seven Trustee Areas Conceptual Scenario 2	A.	2022 election <ul style="list-style-type: none">• Area 1,• Area 3,• Area 7,• <i>Either area 5 or 6 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• <i>Either area 5 or 6 (by lots)</i>
	B.	2022 election <ul style="list-style-type: none">• Area 2,• Area 3,• Area 7,• <i>Either area 5 or 6 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 1,• Area 4,• <i>Either area 5 or 6 (by lots)</i>
	C.	2022 election <ul style="list-style-type: none">• Area 3,• Area 4,• Area 7,• <i>Either area 5 or 6 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• <i>Either area 5 or 6 (by lots)</i>

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

<p>Seven Trustee Areas Conceptual Scenario 3</p>	<p>A.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 3, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 2, • Area 4, • <i>One of area 1, 6, or 7 (by lots)</i>
<p>Seven Trustee Areas Conceptual Scenario 4</p>	<p>A.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 3, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 2, • Area 4, • <i>One of area of 1, 6, or 7 (by lots)</i>
	<p>B.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 2, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 3, • Area 4, • <i>One of area 1, 6, or 7 (by lots)</i>
	<p>C.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 4, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 2, • Area 3, • <i>One of area 1, 6, or 7 (by lots)</i>

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Seven Trustee Areas Conceptual Scenario 5	A.	2022 election <ul style="list-style-type: none">• Area 3,• Area 6,• <i>Two of areas 1, 5, or 7 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• <i>One of area of 1, 5, or 7 (by lots)</i>
	B.	2022 election <ul style="list-style-type: none">• Area 2,• Area 6,• <i>Two of areas 1, 5, or 7 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 3,• Area 4,• <i>One of area 1, 5, or 7 (by lots)</i>
	C.	2022 election <ul style="list-style-type: none">• Area 4,• Area 6,• <i>Two of areas 1, 5, or 7 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 3,• <i>One of area 1, 5, or 7 (by lots)</i>

**SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA ITEM: F-5

MEETING DATE: 07/27/2021

SUBJECT: California Voting Rights Act: Selection of Preferred
Election Sequencing Schedule

DEPARTMENT: Legal Services

CHECK ONE:

For Discussion: ☒
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:

The superintendent is recommending that the board discuss the potential election sequencing schedules related to the board's preferred map and take action to select a preferred election sequencing schedule.

RATIONALE/BACKGROUND:

On July 6, 2021, the district published eight proposed trustee area maps, along with potential election sequencing schedules on the district's website for consideration by the board and the community. On July 13, 2021, the proposed trustee area maps were presented to the board. Following the presentation, the board held the first of two statutorily required public hearings to receive community input.

On July 20, 2021, the district published one additional proposed trustee area map and additional potential election sequencing schedules on the district's website. On July 27, 2021, the district's demographer will make a presentation regarding the proposed maps, and the board will hold a public hearing to receive community input (see agenda item F-1, above).

On July 27, 2021, the board will hold an additional public hearing to receive community input on the potential maps and election sequencing schedules, and then will select a preferred map. (See agenda item F-4, above.) Thereafter, the board will select a preferred sequencing schedule for the selected map.

ATTACHMENT(S):

A: Sequencing Schedules

PREVIOUS STAFF/BOARD ACTION:

Superintendent's Cabinet: 03/02/2020, 03/23/2020, 11/09/2020, 06/01/2021, 06/07/2021, 06/14/2021, 06/21/2021

Board of Education: 03/10/2020, 06/08/2021, 06/22/2021, 07/01/2021, 07/13/2021

FISCAL IMPACT:

Current Budget: \$ N/A

Additional Budget: \$ N/A

Funding Source: N/A

(unrestricted base, supplemental, other restricted, etc.)

Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:

Goal: N/A Focus: N/A

Action: N/A

Strategic Plan: N/A

PREPARED BY: Linda C. T. Simlick, General Counsel

LCS

APPROVED BY: Kent Kern, Superintendent of Schools

KK

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:**FIVE AND SEVEN TRUSTEE AREA MAPS**

Below are additional potential election sequencing schedules for each of the nine maps currently under consideration by the board. In preparing these election sequencing schedules, consideration was given to, among other things, the fact that when a school board transitions to trustee area elections, each incumbent is afforded the right to serve out their four-year term, regardless of how the elections are sequenced. (Education Code section 5021) In addition, when there are multiple vacant trustee areas, the Sacramento County Committee on School District Organization must determine, “by lot” how those vacant trustee area elections will be sequenced. (Education Code section 5021)

Five Trustee Area Maps

Currently the board’s elections are sequenced so that two seats are up for election in 2022 and three seats are up for election in 2024. The options provided below maintain this sequencing.

MAP	Potential Election Sequencing Schedules	
<div data-bbox="228 1110 630 1194" style="background-color: #00FF00; padding: 5px; text-align: center;"> Five Trustee Areas Conceptual Scenario 1 </div>	A.	2022 election <ul style="list-style-type: none"> • Area 4, • <i>Either area 1 or 5 (by lots)</i> 2024 election <ul style="list-style-type: none"> • Area 2, • Area 3 • <i>Either area 1 or 5 (by lots)</i>
	B.	2022 election <ul style="list-style-type: none"> • Area 2, • <i>Either area 1 or 5 (by lots)</i> 2024 election <ul style="list-style-type: none"> • Area 3, • Area 4 • <i>Either area 1 or 5 (by lots)</i>

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Five Trustee Areas Conceptual Scenario 2	A.	2022 election <ul style="list-style-type: none">• Area 4,• Area 5 2024 election <ul style="list-style-type: none">• Area 1• Area 2,• Area 3
	B.	2022 election <ul style="list-style-type: none">• Area 3,• Area 5 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 4
	C.	2022 election <ul style="list-style-type: none">• Area 3,• Area 4 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 5

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Five Trustee Areas Conceptual Scenario 3	A.	2022 election <ul style="list-style-type: none">• Area 4,• <i>Either area 1 or 5 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 3• <i>Either area 1 or 5 (by lots)</i>
	B.	2022 election <ul style="list-style-type: none">• Area 3,• <i>Either area 1 or 5 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• <i>Either area 1 or 5 (by lots)</i>

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Five Trustee Areas Conceptual Scenario 4	A.	2022 election <ul style="list-style-type: none">• Area 4,• Area 5 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 3
	B.	2022 election <ul style="list-style-type: none">• Area 3,• Area 5 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 4
	C.	2022 election <ul style="list-style-type: none">• Area 3,• Area 4 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• Area 5

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Seven Trustee Area Maps

If a seven-trustee area map is chosen, the board will contemplate seeking a waiver from the State Board of Education of certain Education Code requirements, to allow the increase to seven trustees to occur during the November 2022, election. Therefore, the sequencing schedules below contemplate four trustee areas up for election in 2022, and three trustee areas up for election in 2024.

MAP	Potential Election Sequencing Schedules	
Seven Trustee Areas Conceptual Scenario 1	A.	2022 election <ul style="list-style-type: none">• Area 2,• Area 6,• Two of areas 1, 5, or 7 (by lots) 2024 election <ul style="list-style-type: none">• Area 3,• Area 4,• One of areas 1, 5, or 7 (by lots)
	B.	2022 election <ul style="list-style-type: none">• Area 3,• Area 6,• Two of areas of 1, 5, or 7 (by lots) 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• One area of 1, 5, or 7 (by lots)
	C.	2022 election <ul style="list-style-type: none">• Area 4,• Area 6,• Two of areas 1, 5, or 7 (by lots) 2024 election <ul style="list-style-type: none">• Area 2,• Area 3,• One of areas 1, 5, or 7 (by lots)

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Seven Trustee Areas Conceptual Scenario 2	A.	2022 election <ul style="list-style-type: none">• Area 1,• Area 3,• Area 7,• <i>Either area 5 or 6 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• <i>Either area 5 or 6 (by lots)</i>
	B.	2022 election <ul style="list-style-type: none">• Area 2,• Area 3,• Area 7,• <i>Either area 5 or 6 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 1,• Area 4,• <i>Either area 5 or 6 (by lots)</i>
	C.	2022 election <ul style="list-style-type: none">• Area 3,• Area 4,• Area 7,• <i>Either area 5 or 6 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 1,• Area 2,• <i>Either area 5 or 6 (by lots)</i>

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

<p>Seven Trustee Areas Conceptual Scenario 3</p>	<p>A.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 3, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 2, • Area 4, • <i>One of area 1, 6, or 7 (by lots)</i>
<p>Seven Trustee Areas Conceptual Scenario 4</p>	<p>A.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 3, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 2, • Area 4, • <i>One of area of 1, 6, or 7 (by lots)</i>
	<p>B.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 2, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 3, • Area 4, • <i>One of area 1, 6, or 7 (by lots)</i>
	<p>C.</p>	<p>2022 election</p> <ul style="list-style-type: none"> • Area 4, • Area 5, • <i>Two of areas 1, 6, or 7 (by lots)</i> <p>2024 election</p> <ul style="list-style-type: none"> • Area 2, • Area 3, • <i>One of area 1, 6, or 7 (by lots)</i>

ADDITIONAL POTENTIAL ELECTION SEQUENCING SCHEDULES:

FIVE AND SEVEN TRUSTEE AREA MAPS

Seven Trustee Areas Conceptual Scenario 5	A.	2022 election <ul style="list-style-type: none">• Area 3,• Area 6,• <i>Two of areas 1, 5, or 7 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 4,• <i>One of area of 1, 5, or 7 (by lots)</i>
	B.	2022 election <ul style="list-style-type: none">• Area 2,• Area 6,• <i>Two of areas 1, 5, or 7 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 3,• Area 4,• <i>One of area 1, 5, or 7 (by lots)</i>
	C.	2022 election <ul style="list-style-type: none">• Area 4,• Area 6,• <i>Two of areas 1, 5, or 7 (by lots)</i> 2024 election <ul style="list-style-type: none">• Area 2,• Area 3,• <i>One of area 1, 5, or 7 (by lots)</i>

**SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA ITEM: F-6

MEETING DATE: 07/27/2021

SUBJECT: California Voting Rights Act: Adoption of Resolution
Initiating a Proposal to the Sacramento County Committee
On School District Organization

DEPARTMENT: Legal Services

CHECK ONE:

For Discussion: ☒
For Action: ☒
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:

The superintendent is recommending that the board discuss and take action to adopt Resolution No. 3064 or Resolution No. 3065.

RATIONALE/BACKGROUND:

The Education Code authorizes the Sacramento County Committee on School District Organization, upon application from the district board, to change the district's method of election to by-trustee area elections. On July 27, 2021, after selecting a preferred map and election sequencing schedule, the board will consider adopting Resolution No. 3064, initiating a proposal to the Sacramento County Committee on School District Organization to adopt by-trustee area elections, and implement the selected map and election sequencing schedule.

If, during the July 27, 2021 meeting, the board votes to seek an increase in membership to seven members, Resolution No. 3065 will also request that the Sacramento County Committee on School District Organization approve the increase in board membership.

ATTACHMENT(S):

A: Resolution No. 3064, Resolution Initiating a Proposal to the Sacramento County Committee on School District Organization for the Adoption of By-Trustee Area Elections

B: Resolution No. 3065, Resolution Initiating a Proposal to the Sacramento County Committee on School District Organization for the Adoption of By-Trustee Area Elections and Increase in Board Membership from Five to Seven Members

PREVIOUS STAFF/BOARD ACTION:

Superintendent's Cabinet: 03/02/2020, 03/23/2020, 11/09/2020, 06/01/2021, 06/07/2021, 06/14/2021, 06/21/2021

Board of Education: 03/10/2020, 06/08/2021, 06/22/2021, 07/01/2021, 07/13/2021

FISCAL IMPACT:

Current Budget: \$ N/A
Additional Budget: \$ N/A
Funding Source: N/A
(unrestricted base, supplemental, other restricted, etc.)
Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:

Goal: N/A Focus: N/A
Action: N/A
Strategic Plan: N/A

PREPARED BY: Linda C. T. Simlick, General Counsel *LTS*

APPROVED BY: Kent Kern, Superintendent of Schools *KK*

**SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 3064**

**RESOLUTION INITIATING A PROPOSAL TO THE SACRAMENTO COUNTY
COMMITTEE ON SCHOOL DISTRICT ORGANIZATION FOR THE ADOPTION OF
BY-TRUSTEE AREA ELECTIONS
(FIVE TRUSTEE AREAS)**

WHEREAS, the Board of Education (“board”) of the San Juan Unified School District (“district”) is elected “at-large,” meaning that each trustee is elected by voters of the entire district;

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2982, declaring its intent to transition from at-large to by-trustee area board elections, where each trustee must reside within a designated trustee area boundary, and is elected only by the voters in that trustee area (**Exhibit A**);

WHEREAS, pursuant to Elections Code section 10010 and other applicable provisions of law, the board held a public hearing on March 31, 2020, to gather public input regarding potential trustee area boundaries;

WHEREAS, in response to the COVID-19 pandemic, Governor Newsom issued Executive Orders N-34-20 and N-48-20, “tolling” the timelines related to the District’s transition from at-large to by-trustee area elections;

WHEREAS, due to the Governor’s Executive Orders, the district’s transition from at-large to by-trustee area board elections was placed on hold, pursuant to Resolution No. 2991 (**Exhibit B**);

WHEREAS, on June 11, 2021, Governor Newsom issued Executive Order N-08-21, lifting the “tolling” on the timelines related to the district’s transition from at-large to by-trustee area board elections effective after June 30, 2021;

WHEREAS, on July 1, 2021, the board held a second public hearing to gather community input regarding potential trustee area boundaries, and adopted Resolution No. 3059, identifying the criteria that the demographer would consider in developing trustee area boundaries (**Exhibit C**);

WHEREAS, on July 6, 2021, the board published eight trustee area maps along with potential options for sequencing of elections. Four of the eight maps included five (5) trustee areas (Five Trustee Areas-Conceptual Scenarios Numbers 1-4) and the remaining four maps included seven (7) trustee areas (Seven Trustee Areas-Conceptual Scenarios 1-4);

WHEREAS, the board held a public hearing on July 13, 2021, to gather community input with regard to the proposed maps and whether the board should expand its composition from five to seven members;

WHEREAS, on July 14, 2021 and July 15, 2021, the district held multiple community outreach meetings at Dyer-Kelly Elementary School, Greer Elementary School, Mira Loma High School, Mesa Verde High School, Casa Roble High School, the district office (3738 Walnut Avenue, Carmichael), and online twice via Zoom, to allow members of the community to review the eight (8) proposed maps and provide additional feedback. Community members participated in the meetings and provided feedback in person at the locations identified, feedback via the Zoom online meetings, and feedback via Jamboards. Input received from the community was posted on the district's website. The community meetings were advertised throughout the district via flyers, emails, and telephone calls, and on the district's website, where the information was provided in the languages of English, Spanish, Arabic, Farsi-Dari, Pashto, Russian, and Ukrainian;

WHEREAS, in response to community input about Citrus Heights and the North Highlands portion of Arden-Arcade area, the district's demographer developed a ninth map, designated as Seven Trustee Areas-Conceptual Scenario No. 5;

WHEREAS, on July 20, 2021, the district published the map designated as Seven Trustee Areas-Conceptual Scenario No. 5, and additional potential election sequencing options for each of the nine potential trustee area maps;

WHEREAS, the board held a public hearing on July 27, 2021 to gather additional community input;

WHEREAS, throughout this process, the district conducted expansive outreach to the community, including publishing notices in the Sacramento Bee, holding community outreach meetings, and providing translation services into Spanish, Arabic, Farsi-Dari, Pashto, Russian, and Ukrainian;

WHEREAS, Education Code sections 5019, 5030 and other applicable provisions of law authorize the Sacramento County Committee on School District Organization ("County Committee"), upon application from a school district's governing board, to change the method of election in a school district under its jurisdiction;

WHEREAS, Education Code section 5020 requires the County Committee's resolution of approving the change to by-trustee area elections be submitted to the electorate for its approval;

WHEREAS, Education Code sections 33050-33053 authorize the State Board of Education to waive the voter approval requirement, which could reduce the costs associated with the proposed change to trustee area elections and ensure timely implementation;

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2983, authorizing the superintendent to seek a waiver of the election requirement of Education Code section 5020 from the State Board of Education (**Exhibit D**); and

WHEREAS, during its May 2020 meeting, the State Board of Education granted the district's waiver request, therefore waiving the election requirement related to the board's transition to by-trustee area elections.

NOW THEREFORE BE IT RESOLVED, after a public hearing on the matter, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. The board hereby approves, and recommends that the County Committee approve, the adoption of by-trustee area elections and the trustee area map set forth in **Exhibit E**, which has been designated as Five Trustee Areas-Conceptual Scenario # ____.
3. The board hereby approves, and recommends that the County Committee approve, the following sequencing of elections:
 - a. *If Five Trustee Areas-Conceptual Scenario 2 or 4 is selected:*
 - i. Upon giving special consideration to the purposes of the California Voting Rights Act, and after taking into account the preferences expressed by members of the district, the board hereby proposes that:
 1. Trustee areas ____ and ____ be scheduled for election in 2022; and
 2. Trustee areas ____, ____, and ____ be scheduled for election in 2024.
 - b. *If Five Trustee Areas-Conceptual Scenario 1 or 3 is selected:*
 - i. Upon giving special consideration to the purposes of the California Voting Rights Act, and after taking into account the preferences expressed by members of the district, the board hereby proposes that:
 1. Trustee area ____ be scheduled for election in 2022;
 2. Trustee areas ____ and ____ be scheduled for election in 2024; and
 3. The two vacant trustee areas ____ and ____ shall be scheduled for election by the County Committee “by lot” in accordance with Education Code section 5021, such that one trustee area shall be drawn by lot for election in 2022, and one trustee area shall be drawn by lot for election in 2024.
4. The district superintendent or designee is hereby authorized and directed to send a copy of this Resolution to the County Committee, and to work with the County Committee and the County Clerk-Recorder’s Office to conduct any acts necessary to effectuate the purposes of this Resolution and to ensure that by-trustee area elections can be implemented in the election cycles scheduled in 2022 and 2024.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a special meeting of the Board of Education held July 27, 2021, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

I, BOARD CLERK, HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of the board held on July 27, 2021.

July 27, 2021

Zima Creason
Clerk
San Juan Unified School District

**SAN JUAN UNIFIED SCHOOL DISTRICT
RESOLUTION #2982**

**INTENT TO TRANSITION FROM AT-LARGE TO BY-TRUSTEE AREA BOARD
ELECTIONS**

WHEREAS, the Board of Education (“Board”) of the San Juan Unified School District (“District”) is elected “at-large,” meaning that each Board member is elected by voters of the entire District;

WHEREAS, Board members are elected in even-numbered years and serve staggered, four-year terms, such that the next election for three Board members is scheduled for November 2020, with the remaining two Board members scheduled for election in November 2022;

WHEREAS, the adoption of “by-trustee area” elections will not affect the terms of any Board members serving or elected during this transition, each of whom will serve out his or her full term;

WHEREAS, under the California Voting Rights Act (“CVRA”), at-large elections are impermissible if they result in racially polarized voting. Racially polarized voting is defined as “voting in which there is a difference . . . in the choice of candidates or other electoral choices that are preferred by voters in a protected class, and in the choice of candidates and electoral choices that are preferred by voters in the rest of the electorate;”

WHEREAS, transitioning from at-large to “by-trustee area” elections, where each Board member must reside within a designated trustee area boundary, and is elected only by the voters in that trustee area, minimizes the potential for litigation against the District under the CVRA;

WHEREAS, the Board understands the importance of fair and accessible elections, greatly values the opinions and voices of all members of the District’s community, and desires to increase the ability of candidates to seek elected office;

WHEREAS, while the Board does not believe that its current form of elections violate the CVRA, it does believe that it is in the public’s best interest to begin the process to transition from at-large to by-trustee area elections;

WHEREAS, the Board will hold a minimum of two public hearings to seek public input regarding the composition of the trustee areas prior to developing proposed trustee-area boundary maps;

WHEREAS, the Board, with assistance from a demographer, will hold a minimum of two additional public hearings to seek public input on the proposed trustee-area maps developed and on the proposed sequence of elections;

WHEREAS, the Board will hold an additional public hearing before adopting a trustee-area map and submitting it to the Sacramento County Committee on School District Organization ("County Committee") for consideration;

WHEREAS, Education Code sections 5019 and 5030 authorize the County Committee, upon application of the Board, to change the method of election of the Board from at-large to by-trustee area;

WHEREAS, if the County Committee approves this request to change the method of electing Board members, Education Code section 5020 requires the County Committee's resolution of approval to be submitted to the electorate for its approval; and

WHEREAS, in the alternative, the District may seek a waiver of this voter approval requirement from the State Board of Education, pursuant to Education Code sections 33050-33053.

THEREFORE, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. This Resolution is passed and adopted pursuant to Elections Code section 10010, subd. (e)(3)(A).
3. The District shall commence the process of transition to by-trustee area elections, in full compliance with all appropriate procedures and policies provided in law, including but not limited to Education Code sections 5019, 5030, and 33050, *et seq.*, and Elections Code sections 10010 and 14025, *et seq.*, with the intention of completing the process within 90 days of this Resolution's passage.
4. Staff is directed to engage a demographer, legal counsel, and any other consultant deemed required to assist in the development of proposed by-trustee area boundaries.
5. The District Superintendent/designee is hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a regular meeting of the Board of Education held March 10, 2020, by the following vote:

Ayes:	<u>5</u> [Villescaz, McKibbin, Creason, Costa, Hernandez]
Noes:	<u>X</u>
Absent:	<u>X</u>
Abstain:	<u>X</u>

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of said Board held on March 10, 2020.



Zima Creason
Clerk, Board of Education
San Juan Unified School District

SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 2991

**Declaring Intent to Temporarily Postpone Hearings Related to the Board's Transition to
By-Trustee Area Elections Until Such Time As Neither State Nor Local Public Health
Officials Recommend or Impose Social Distancing Measures**

WHEREAS, the Board of Education ("board") of the San Juan Unified School District ("district") is elected "at-large," meaning that each trustee is elected by voters of the entire district;

WHEREAS, on March 10, 2020, the board adopted Resolution #2982, declaring its intent to transition from at-large to by-trustee area board elections;

WHEREAS, on March 13, 2020, Governor Newsom issued Executive Order N-26-20, addressing the possibility of potential school closures as a result of the COVID-19 Pandemic;

WHEREAS, on March 16, 2020, all district schools were closed in response to the COVID-19 Pandemic;

WHEREAS, on March 19, 2020, Governor Newsom issued Executive Order N-33-20, requiring all individuals living in the State of California to stay home or at their place of residence, except in limited circumstances;

WHEREAS, on March 19, 2020, the Sacramento County Health Officer directed all individuals living in the county to stay at their place of residence except for essential activities;

WHEREAS, on March 20, 2020, Governor Newsom issued Executive Order N-34-20, postponing the public hearing timelines related to the transition from at-large to by-trustee area elections, due to health and safety concerns caused by the COVID-19 Pandemic;

WHEREAS, at a special meeting of the Board of Education, the board held a public hearing on March 31, 2020, telephonically, to gather public input regarding potential trustee area boundaries;

WHEREAS, despite outreach and notice, the district received little public input at the March 31, 2020, meeting, most likely because of the COVID-19 Pandemic;

WHEREAS, on April 9, 2020, Governor Newsom issued Executive Order N-48-20 to clarify his previous Executive Order N-34-20. Specifically, the Governor ordered that both the public hearing and safe harbor timelines associated with a transition from at-large to by-trustee area elections were to be tolled, effective March 20, 2020, until such time as neither state nor local public health officials recommend or impose social distancing measures in the relevant subdivision;

WHEREAS, Governor Newsom explained that holding these public hearings "in the near future—at a time when public health requires that Californians stay home except for essential

needs—would threaten public health and safety, and would force Californians to choose between fully participating in their democratic process and safeguarding their own health and safety, as well as the health and safety of their communities;”

WHEREAS, the board remains committed to the process of transitioning from at-large to by-trustee area elections, but agrees with Governor Newsom, that it is not in the best interest of the health and safety of our local communities to hold these hearings right now; and

WHEREAS, continuing the public hearing process at a later date, when social distancing measures have been lifted, will promote greater public participation in the transition process, and minimize risk to the health and safety of our community.

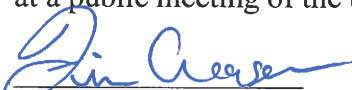
NOW THEREFORE BE IT RESOLVED, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. Pursuant to Executive Orders N-34-20 and N-48-20, the board will temporarily postpone the public hearing process related to the board’s transition from at-large to trustee area elections, effectively immediately, until such time as neither state nor local public health officials recommend or impose social distancing measures;
3. When social distancing measures have been lifted, the superintendent shall recommence the hearing process in the manner provided by law and in accordance with the Governor’s Orders, beginning with Pre-Map Hearing Number 2, and the possible adoption of criteria to guide the establishment of trustee-areas, as described in attached Exhibit “A;”
4. The superintendent or designee is hereby authorized to take any other actions appropriate to effectuate the purposes of this resolution or the district’s goals with respect to the transition to by-trustee area voting.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a regular meeting of the Board of Education held April 28, 2020, by the following vote:

AYES:	<u>5</u>	[villescaz, McKibbin, Creason, Costa, Hernandez]
NOES:	<u>0</u>	
ABSTAIN:	<u>0</u>	
ABSENT:	<u>0</u>	

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of the board held on April 28, 2020.


Zima Creason
Clerk, Board of Education

SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 3059
CRITERIA FOR
DEVELOPING TRUSTEE-AREA BOUNDARIES

WHEREAS, the Board of Education (“board”) of the San Juan Unified School District (“district”) is elected “at-large,” meaning that each trustee is elected by voters of the entire district; and

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2982, declaring its intent to transition from at-large to by-trustee area board elections; and

WHEREAS, pursuant to Elections Code section 10010(a)(1), the board held a public hearing on March 31, 2020, to gather public input regarding potential trustee area boundaries; and

WHEREAS, due to the COVID-19 pandemic and Governor Newsom’s Executive Orders N-34-20 and N-38-20, the District’s transition from at-large to by-trustee area board elections was placed on hold until such time as neither state nor local public health officials recommend or impose social distancing measures due to the COVID-19 pandemic, pursuant to Resolution No. 2991; and

WHEREAS, On June 11, 2021, the Governor executed Executive Order N-08-21, which stated in part: “The following provisions [which include [Executive Order N-48-20](#)] shall remain in place and shall have full force and effect through June 30, 2021, upon which time they will expire subject to individual conditions described in the enumerated paragraphs.”; and

WHEREAS, on July 1, 2021, pursuant to Elections Code section 10010(a)(1), the board held a second public hearing to gather public input regarding potential trustee area boundaries; and

WHEREAS, the Federal Voting Rights Act (42 U.S.C. section 1973) prohibits the use of any voting qualification, or prerequisite to voting, or standard, practice, or procedure, in a manner which results in a denial or abridgement of the right of any citizen of the United States to vote on account of race or color; and

WHEREAS, federal law and the Equal Protection Clause require that each trustee-area be equal in population; however, deviations (less than five percent [5%] greater than or less than the ideal, for a total of ten percent [10%] deviation) are presumptively constitutional under the Equal Protection Clause where required to meet an official criteria; and

WHEREAS, the board has instructed its demographer and district staff to develop draft maps to identify trustee areas that fully comply with legal requirements; and

WHEREAS, the board wishes to provide official criteria for any needed deviations from the general rule of equal population; and

WHEREAS, the board has instructed its demographer to utilize these criteria insofar as practicable, recognizing that not all criteria will carry the same weight in every draft map; and

WHEREAS, the draft maps will be used by the board to study the possible change to trustee area elections, and to inform and solicit further input from the public.

NOW THEREFORE BE IT RESOLVED, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. The board hereby adopts the following criteria, identified in the attached Exhibit A, to guide the demographer and district staff in the development of draft maps and in relation to any necessary deviations as described above.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a special meeting of the Board of Education held July 1, 2021, by the following vote:

AYES:	<u>5</u> [Villescaz, McKibbin, Creason, Costa, Hernandez]
NOES:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>0</u>

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of the board held on July 1, 2021.

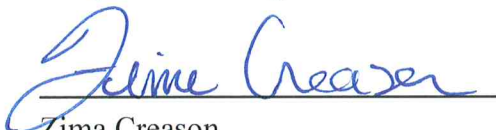

Zima Creason
Clerk, Board of Education

Exhibit A

Criteria to Guide the Establishment of Trustee Areas

All items designated below by a shaded-in box shall be included. Criteria numbers 1-3 are legally mandated, and therefore have been automatically shaded-in.

- ☒ 1. The boundaries of the trustee areas shall be established so that the trustee areas are at least as nearly equal in population as required by law.
- ☒ 2. The boundaries of the trustee areas shall not be gerrymandered in violation of the principles established by the United States Supreme Court in *Shaw v. Reno*, 509 U.S. 630 (1993), and other applicable law.
- ☒ 3. The boundaries of the trustee areas shall be established so that the trustee areas do not result in a denial or abridgement of the right of any citizen to vote on account of race or color as provided in Section 2 of the federal Voting Rights Act.
- ☒ 4. The boundaries of the trustee areas may be compact, insofar as practicable.
- ☒ 5. The boundaries of the trustee areas may be created to contain contiguous territory, insofar as practicable.
- ☒ 6. The boundaries of the trustee areas may observe communities of interest.
- ☒ 7. The boundaries of the trustee areas may take into account visible features, such as topography and geography, including mountains, flat land, forest lands, man-made geographical features such as highways and canals, safety considerations, etc., insofar as practicable.
- ☐ 8. The boundaries of the trustee areas may consider avoiding pairing two or more incumbents in a single trustee-area, to the extent legally allowable.
- ☒ 9. The boundaries of the trustee areas may be adjusted to offset expected future population growth, to the extent legally allowable.
- ☒ 10. The boundaries of the trustee areas may comply with such other factors which become known during the redistricting process and are formally adopted by the board.
- ☒ 11. The boundaries of the trustee area shall include at least one high school or more.

**SAN JUAN UNIFIED SCHOOL DISTRICT
RESOLUTION #2983**

**RESOLUTION AUTHORIZING THE DISTRICT TO SEEK A WAIVER FROM THE
STATE BOARD OF EDUCATION REGARDING ELECTORATE APPROVAL OF THE
PROPOSED CHANGE FROM AT-LARGE TO BY-TRUSTEE BOARD ELECTIONS**

WHEREAS, the Board of Education (“Board”) of the San Juan Unified School District (“District”) is elected “at-large,” meaning that each Board member is elected by voters of the entire District;

WHEREAS, on March 10, 2020, the Board will consider adopting Resolution #2982, declaring its intent to transition from at-large to by-trustee area Board elections;

WHEREAS, pursuant to Elections Code section 10010, subdivision (a)(1), the Board will hold two public hearings to gather public input regarding potential trustee-area boundaries;

WHEREAS, the District, with assistance from a demographer, will hold a minimum of two additional public hearings to seek public input on the proposed trustee area maps developed and on the proposed sequence of elections;

WHEREAS, the District will hold an additional public hearing before adopting a trustee-area map and submitting it to the Sacramento County Committee on School District Organization (“County Committee”) for consideration;

WHEREAS, Education Code sections 5019 and 5030 authorize the County Committee, upon application of the District Board, to change the method of election of the Board from at-large to by-trustee area;

WHEREAS, if the County Committee approves this request to change the method of electing Board members, Education Code section 5020 requires the County Committee’s resolution of approval to be submitted to the electorate for its approval;

WHEREAS, an election to approve the change in voting methods will result in a cost to the District, and Education Code sections 33050-33053 authorize the State Board of Education to waive this voter approval requirement, which could reduce the cost and expedite the timeline for implementation of the by-trustee area elections;

WHEREAS, in light of the above, the Board wishes to request that the State Board of Education waive the election requirement set forth in the Education Code;

WHEREAS, on March 10, 2020, the Board held a public hearing on the proposed waiver application to solicit input from the public and the District’s stakeholders;

WHEREAS, the District properly posted a timely notice of the public hearing in the Sacramento Bee and at various sites within the District; and

WHEREAS, the District complied with the notice and consulting requirements set forth in Education Code sections 33050, *et seq.*


THEREFORE, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The Board hereby authorizes the Superintendent/designee to seek a full waiver of Education Code section 5020, and partial waivers of Education Code sections 5019, 5021, and 5030 to effectuate the District's goal of moving to a by-trustee area elections system without electorate approval.
2. The District Superintendent/designee is hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a regular meeting of the Board of Education held March 10, 2020, by the following vote:

Ayes: 5 [Villescaz, McKibbin, Creason, Costa, Hernandez]
Noes: X
Absent: X
Abstain: X

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of said Board held on March 10, 2020.



Zima Creason
Clerk, Board of Education
San Juan Unified School District

Exhibit E
Adopted Trustee Area Map

SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 3065

**RESOLUTION INITIATING A PROPOSAL TO THE SACRAMENTO COUNTY
 COMMITTEE ON SCHOOL DISTRICT ORGANIZATION FOR THE ADOPTION OF
 BY-TRUSTEE AREA ELECTIONS AND INCREASE IN BOARD MEMBERSHIP
 FROM FIVE TO SEVEN MEMBERS
 (SEVEN TRUSTEE AREAS)**

WHEREAS, the Board of Education (“board”) of the San Juan Unified School District (“district”) is elected “at-large,” meaning that each trustee is elected by voters of the entire district;

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2982, declaring its intent to transition from at-large to by-trustee area board elections, where each trustee must reside within a designated trustee area boundary, and is elected only by the voters in that trustee area (**Exhibit A**);

WHEREAS, pursuant to Elections Code section 10010 and other applicable provisions of law, the board held a public hearing on March 31, 2020, to gather public input regarding potential trustee area boundaries;

WHEREAS, in response to the COVID-19 pandemic, Governor Newsom issued Executive Orders N-34-20 and N-48-20, “tolling” the timelines related to the district’s transition from at-large to by-trustee area elections;

WHEREAS, due to the Governor’s Executive Orders, the district’s transition from at-large to by-trustee area board elections was placed on hold, pursuant to Resolution No. 2991 (**Exhibit B**);

WHEREAS, on June 11, 2021, Governor Newsom issued Executive Order N-08-21, lifting the “tolling” on the timelines related to the district’s transition from at-large to by-trustee area board elections effective after June 30, 2021;

WHEREAS, on July 1, 2021, the board held a second public hearing to gather community input regarding potential trustee area boundaries, and adopted Resolution No. 3059, identifying the criteria that the demographer would consider in developing trustee area boundaries (**Exhibit C**);

WHEREAS, on July 6, 2021, the board published eight trustee area maps along with potential options for sequencing of elections. Four of the eight maps included five (5) trustee areas (Five Trustee Areas-Conceptual Scenarios Numbers 1-4) and the remaining four maps included seven (7) trustee areas (Seven Trustee Areas-Conceptual Scenarios 1-4);

WHEREAS, the board held a public hearing on July 13, 2021 to gather community input with regard to the proposed maps and whether the board should expand its composition from five to seven members;

WHEREAS, on July 14, 2021, and July 15, 2021, the district held multiple community outreach meetings at Dyer-Kelly Elementary School, Greer Elementary School, Mira Loma High School, Mesa Verde High School, Casa Roble High School, the district office (3738 Walnut Avenue, Carmichael), and online twice via Zoom, to allow members of the community to review the eight (8) proposed maps and provide additional feedback. Community members participated in the meetings and provided feedback in person at the locations identified, feedback via the Zoom online meetings, and feedback via Jamboards. Input received from the community was posted on the district's website. The community meetings were advertised throughout the district via flyers, emails, and telephone calls, and on the district's website, where the information was provided in the languages of English, Spanish, Arabic, Farsi-Dari, Pashto, Russian, and Ukrainian;

WHEREAS, in response to community input about Citrus Heights and the North Highlands portion of Arden-Arcade, the district's demographer developed a ninth map, designated as Seven Trustee Areas-Conceptual Scenario No. 5;

WHEREAS, on July 20, 2021, the district published the map designated as Seven Trustee Areas-Conceptual Scenario No. 5, and additional potential election sequencing options for each of the nine potential trustee area maps;

WHEREAS, the board held a public hearing on July 27, 2021 to gather additional community input;

WHEREAS, throughout this process, the district conducted expansive outreach to the community, including publishing notices in the Sacramento Bee, holding community outreach meetings, and providing translation services into Spanish, Arabic, Farsi-Dari, Pashto, Russian, and Ukrainian;

WHEREAS, Education Code sections 5019, 5030 and other applicable provisions of law authorize the Sacramento County Committee on School District Organization ("County Committee"), upon application from a school district's governing board, to change the method of election in a school district under its jurisdiction;

WHEREAS, Education Code section 5020 requires the County Committee's resolution approving the change to by-trustee area elections be submitted to the electorate for its approval;

WHEREAS, Education Code section 5019 authorizes the County Committee upon application from a school district's governing board, to increase board membership from five to seven members;

WHEREAS, Education Code section 5020 requires the County Committee's resolution approving the increase in board membership to be submitted to the electorate for its approval;

WHEREAS, Education Code sections 33050-33053 authorize the State Board of Education to waive the voter approval requirement, which could reduce the costs associated with the proposed change to trustee area elections and ensure timely implementation;

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2983, authorizing the superintendent to seek a waiver of the election requirement of Education Code section 5020 from the State Board of Education (**Exhibit D**);

WHEREAS, during its May 2020 meeting, the State Board of Education granted the district's waiver request, therefore waiving the election requirement related to the board's transition to by-trustee area elections; and

WHEREAS, in an abundance of caution, the board will consider seeking an additional waiver from the State Board of Education to waive the election requirement related to an increase in board membership, as well as portions of other Education Code sections related to the increase in board membership to ensure timely implementation for the November 2022, election.

NOW, THEREFORE, BE IT RESOLVED, after a public hearing on the matter, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. The board hereby approves, and recommends that the County Committee approve, the adoption of by-trustee area elections and the trustee area map set forth in **Exhibit E**, which has been designated as Seven Trustee Areas-Conceptual Scenario # ____.
3. The board hereby approves, and recommends that the County Committee approve, an increase in district board membership from five to seven members commencing with the November 2022 election, such that: (A) the two new seats on the board will be elected at the November 2022 regularly scheduled board elections, and (2) the terms of the two new seats on the board will begin on the second Friday in December after the 2022 election in accordance with Education Code section 5017. Therefore, the board will remain at five members until the second Friday in December (December 9, 2022) after the 2022 election, at which time the board will be comprised of seven members.
4. The board hereby approves, and recommends that the County Committee approve, the following sequencing of elections:
 - a. *If Seven Trustee Areas-Conceptual Scenario 2 is selected:*
 - i. Upon giving special consideration to the purposes of the California Voting Rights Act, and after taking into account the preferences expressed by members of the district, the board hereby proposes that:
 1. Trustee areas _____, _____, and _____ be scheduled for election in 2022; and
 2. Trustee areas _____ and _____, be scheduled for election in 2024; and

3. The two vacant trustee areas _____ and _____ shall be scheduled for election by the County Committee “by lot” in accordance with Education Code section 5021, such that one trustee areas shall be drawn by lot for election in 2022, and one trustee area shall be drawn by lot for election in 2024.

b. *If Seven Trustee Areas-Conceptual Scenario 1, 3, 4, or 5 is selected:*

- i. Upon giving special consideration to the purposes of the California Voting Rights Act, and after taking into account the preferences expressed by members of the district, the board hereby proposes that:

1. Trustee areas _____ and _____ be scheduled for election in 2022; and
2. Trustee areas _____ and _____, be scheduled for election in 2024; and
3. The three vacant trustee areas _____, _____, and _____ shall be scheduled for election by the County Committee “by lot” in accordance with Education Code section 5021, such that two trustee areas shall be drawn by lot for election in 2022, and one trustee area shall be drawn by lot for election in 2024.

5. The district superintendent or designee is hereby authorized and directed to send a copy of this Resolution to the County Committee, and to work with the County Committee, the County Clerk-Recorder’s Office, the California Department of Education, and the State Board of Education, to conduct any acts necessary to effectuate the purposes of this Resolution and to ensure that by-trustee area elections and the increase from five to seven board members can be implemented in the election cycles scheduled in 2022 and 2024.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a special meeting of the Board of Education held July 27, 2021, by the following vote:

AYES: _____
NOES: _____
ABSTAIN: _____
ABSENT: _____

I, BOARD CLERK, HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of the board held on July 27, 2021.

July 27, 2021

Zima Creason
Clerk
San Juan Unified School District

**SAN JUAN UNIFIED SCHOOL DISTRICT
RESOLUTION #2982**

**INTENT TO TRANSITION FROM AT-LARGE TO BY-TRUSTEE AREA BOARD
ELECTIONS**

WHEREAS, the Board of Education (“Board”) of the San Juan Unified School District (“District”) is elected “at-large,” meaning that each Board member is elected by voters of the entire District;

WHEREAS, Board members are elected in even-numbered years and serve staggered, four-year terms, such that the next election for three Board members is scheduled for November 2020, with the remaining two Board members scheduled for election in November 2022;

WHEREAS, the adoption of “by-trustee area” elections will not affect the terms of any Board members serving or elected during this transition, each of whom will serve out his or her full term;

WHEREAS, under the California Voting Rights Act (“CVRA”), at-large elections are impermissible if they result in racially polarized voting. Racially polarized voting is defined as “voting in which there is a difference . . . in the choice of candidates or other electoral choices that are preferred by voters in a protected class, and in the choice of candidates and electoral choices that are preferred by voters in the rest of the electorate;”

WHEREAS, transitioning from at-large to “by-trustee area” elections, where each Board member must reside within a designated trustee area boundary, and is elected only by the voters in that trustee area, minimizes the potential for litigation against the District under the CVRA;

WHEREAS, the Board understands the importance of fair and accessible elections, greatly values the opinions and voices of all members of the District’s community, and desires to increase the ability of candidates to seek elected office;

WHEREAS, while the Board does not believe that its current form of elections violate the CVRA, it does believe that it is in the public’s best interest to begin the process to transition from at-large to by-trustee area elections;

WHEREAS, the Board will hold a minimum of two public hearings to seek public input regarding the composition of the trustee areas prior to developing proposed trustee-area boundary maps;

WHEREAS, the Board, with assistance from a demographer, will hold a minimum of two additional public hearings to seek public input on the proposed trustee-area maps developed and on the proposed sequence of elections;

WHEREAS, the Board will hold an additional public hearing before adopting a trustee-area map and submitting it to the Sacramento County Committee on School District Organization ("County Committee") for consideration;

WHEREAS, Education Code sections 5019 and 5030 authorize the County Committee, upon application of the Board, to change the method of election of the Board from at-large to by-trustee area;

WHEREAS, if the County Committee approves this request to change the method of electing Board members, Education Code section 5020 requires the County Committee's resolution of approval to be submitted to the electorate for its approval; and

WHEREAS, in the alternative, the District may seek a waiver of this voter approval requirement from the State Board of Education, pursuant to Education Code sections 33050-33053.

THEREFORE, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. This Resolution is passed and adopted pursuant to Elections Code section 10010, subd. (e)(3)(A).
3. The District shall commence the process of transition to by-trustee area elections, in full compliance with all appropriate procedures and policies provided in law, including but not limited to Education Code sections 5019, 5030, and 33050, *et seq.*, and Elections Code sections 10010 and 14025, *et seq.*, with the intention of completing the process within 90 days of this Resolution's passage.
4. Staff is directed to engage a demographer, legal counsel, and any other consultant deemed required to assist in the development of proposed by-trustee area boundaries.
5. The District Superintendent/designee is hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a regular meeting of the Board of Education held March 10, 2020, by the following vote:

Ayes: 5 [Villescaz, McKibbin, Creason, Costa, Hernandez]
Noes: X
Absent: X
Abstain: X

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of said Board held on March 10, 2020.



Zima Creason
Clerk, Board of Education
San Juan Unified School District

SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 2991

**Declaring Intent to Temporarily Postpone Hearings Related to the Board's Transition to
By-Trustee Area Elections Until Such Time As Neither State Nor Local Public Health
Officials Recommend or Impose Social Distancing Measures**

WHEREAS, the Board of Education ("board") of the San Juan Unified School District ("district") is elected "at-large," meaning that each trustee is elected by voters of the entire district;

WHEREAS, on March 10, 2020, the board adopted Resolution #2982, declaring its intent to transition from at-large to by-trustee area board elections;

WHEREAS, on March 13, 2020, Governor Newsom issued Executive Order N-26-20, addressing the possibility of potential school closures as a result of the COVID-19 Pandemic;

WHEREAS, on March 16, 2020, all district schools were closed in response to the COVID-19 Pandemic;

WHEREAS, on March 19, 2020, Governor Newsom issued Executive Order N-33-20, requiring all individuals living in the State of California to stay home or at their place of residence, except in limited circumstances;

WHEREAS, on March 19, 2020, the Sacramento County Health Officer directed all individuals living in the county to stay at their place of residence except for essential activities;

WHEREAS, on March 20, 2020, Governor Newsom issued Executive Order N-34-20, postponing the public hearing timelines related to the transition from at-large to by-trustee area elections, due to health and safety concerns caused by the COVID-19 Pandemic;

WHEREAS, at a special meeting of the Board of Education, the board held a public hearing on March 31, 2020, telephonically, to gather public input regarding potential trustee area boundaries;

WHEREAS, despite outreach and notice, the district received little public input at the March 31, 2020, meeting, most likely because of the COVID-19 Pandemic;

WHEREAS, on April 9, 2020, Governor Newsom issued Executive Order N-48-20 to clarify his previous Executive Order N-34-20. Specifically, the Governor ordered that both the public hearing and safe harbor timelines associated with a transition from at-large to by-trustee area elections were to be tolled, effective March 20, 2020, until such time as neither state nor local public health officials recommend or impose social distancing measures in the relevant subdivision;

WHEREAS, Governor Newsom explained that holding these public hearings "in the near future—at a time when public health requires that Californians stay home except for essential

needs—would threaten public health and safety, and would force Californians to choose between fully participating in their democratic process and safeguarding their own health and safety, as well as the health and safety of their communities;”

WHEREAS, the board remains committed to the process of transitioning from at-large to by-trustee area elections, but agrees with Governor Newsom, that it is not in the best interest of the health and safety of our local communities to hold these hearings right now; and

WHEREAS, continuing the public hearing process at a later date, when social distancing measures have been lifted, will promote greater public participation in the transition process, and minimize risk to the health and safety of our community.

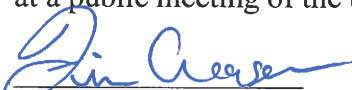
NOW THEREFORE BE IT RESOLVED, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. Pursuant to Executive Orders N-34-20 and N-48-20, the board will temporarily postpone the public hearing process related to the board’s transition from at-large to trustee area elections, effectively immediately, until such time as neither state nor local public health officials recommend or impose social distancing measures;
3. When social distancing measures have been lifted, the superintendent shall recommence the hearing process in the manner provided by law and in accordance with the Governor’s Orders, beginning with Pre-Map Hearing Number 2, and the possible adoption of criteria to guide the establishment of trustee-areas, as described in attached Exhibit “A;”
4. The superintendent or designee is hereby authorized to take any other actions appropriate to effectuate the purposes of this resolution or the district’s goals with respect to the transition to by-trustee area voting.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a regular meeting of the Board of Education held April 28, 2020, by the following vote:

AYES:	<u>5</u>	[Villegas, McKibbin, Creason, Costa, Hernandez]
NOES:	<u>0</u>	
ABSTAIN:	<u>0</u>	
ABSENT:	<u>0</u>	

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of the board held on April 28, 2020.


Zima Creason
Clerk, Board of Education

SAN JUAN UNIFIED SCHOOL DISTRICT
Resolution No. 3059
CRITERIA FOR
DEVELOPING TRUSTEE-AREA BOUNDARIES

WHEREAS, the Board of Education (“board”) of the San Juan Unified School District (“district”) is elected “at-large,” meaning that each trustee is elected by voters of the entire district; and

WHEREAS, on March 10, 2020, the board adopted Resolution No. 2982, declaring its intent to transition from at-large to by-trustee area board elections; and

WHEREAS, pursuant to Elections Code section 10010(a)(1), the board held a public hearing on March 31, 2020, to gather public input regarding potential trustee area boundaries; and

WHEREAS, due to the COVID-19 pandemic and Governor Newsom’s Executive Orders N-34-20 and N-38-20, the District’s transition from at-large to by-trustee area board elections was placed on hold until such time as neither state nor local public health officials recommend or impose social distancing measures due to the COVID-19 pandemic, pursuant to Resolution No. 2991; and

WHEREAS, On June 11, 2021, the Governor executed Executive Order N-08-21, which stated in part: “The following provisions [which include [Executive Order N-48-20](#)] shall remain in place and shall have full force and effect through June 30, 2021, upon which time they will expire subject to individual conditions described in the enumerated paragraphs.”; and

WHEREAS, on July 1, 2021, pursuant to Elections Code section 10010(a)(1), the board held a second public hearing to gather public input regarding potential trustee area boundaries; and

WHEREAS, the Federal Voting Rights Act (42 U.S.C. section 1973) prohibits the use of any voting qualification, or prerequisite to voting, or standard, practice, or procedure, in a manner which results in a denial or abridgement of the right of any citizen of the United States to vote on account of race or color; and

WHEREAS, federal law and the Equal Protection Clause require that each trustee-area be equal in population; however, deviations (less than five percent [5%] greater than or less than the ideal, for a total of ten percent [10%] deviation) are presumptively constitutional under the Equal Protection Clause where required to meet an official criteria; and

WHEREAS, the board has instructed its demographer and district staff to develop draft maps to identify trustee areas that fully comply with legal requirements; and

WHEREAS, the board wishes to provide official criteria for any needed deviations from the general rule of equal population; and

WHEREAS, the board has instructed its demographer to utilize these criteria insofar as practicable, recognizing that not all criteria will carry the same weight in every draft map; and

WHEREAS, the draft maps will be used by the board to study the possible change to trustee area elections, and to inform and solicit further input from the public.

NOW THEREFORE BE IT RESOLVED, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The above recitals are correct and true.
2. The board hereby adopts the following criteria, identified in the attached Exhibit A, to guide the demographer and district staff in the development of draft maps and in relation to any necessary deviations as described above.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a special meeting of the Board of Education held July 1, 2021, by the following vote:

AYES:	<u>5</u> [Villescaz, McKibbin, Creason, Costa, Hernandez]
NOES:	<u>0</u>
ABSTAIN:	<u>0</u>
ABSENT:	<u>0</u>

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of the board held on July 1, 2021.



Zima Creason
Clerk, Board of Education

Exhibit A

Criteria to Guide the Establishment of Trustee Areas

All items designated below by a shaded-in box shall be included. Criteria numbers 1-3 are legally mandated, and therefore have been automatically shaded-in.

- ☒ 1. The boundaries of the trustee areas shall be established so that the trustee areas are at least as nearly equal in population as required by law.
- ☒ 2. The boundaries of the trustee areas shall not be gerrymandered in violation of the principles established by the United States Supreme Court in *Shaw v. Reno*, 509 U.S. 630 (1993), and other applicable law.
- ☒ 3. The boundaries of the trustee areas shall be established so that the trustee areas do not result in a denial or abridgement of the right of any citizen to vote on account of race or color as provided in Section 2 of the federal Voting Rights Act.
- ☒ 4. The boundaries of the trustee areas may be compact, insofar as practicable.
- ☒ 5. The boundaries of the trustee areas may be created to contain contiguous territory, insofar as practicable.
- ☒ 6. The boundaries of the trustee areas may observe communities of interest.
- ☒ 7. The boundaries of the trustee areas may take into account visible features, such as topography and geography, including mountains, flat land, forest lands, man-made geographical features such as highways and canals, safety considerations, etc., insofar as practicable.
- ☐ 8. The boundaries of the trustee areas may consider avoiding pairing two or more incumbents in a single trustee-area, to the extent legally allowable.
- ☒ 9. The boundaries of the trustee areas may be adjusted to offset expected future population growth, to the extent legally allowable.
- ☒ 10. The boundaries of the trustee areas may comply with such other factors which become known during the redistricting process and are formally adopted by the board.
- ☒ 11. The boundaries of the trustee area shall include at least one high school or more.

**SAN JUAN UNIFIED SCHOOL DISTRICT
RESOLUTION #2983**

**RESOLUTION AUTHORIZING THE DISTRICT TO SEEK A WAIVER FROM THE
STATE BOARD OF EDUCATION REGARDING ELECTORATE APPROVAL OF THE
PROPOSED CHANGE FROM AT-LARGE TO BY-TRUSTEE BOARD ELECTIONS**

WHEREAS, the Board of Education (“Board”) of the San Juan Unified School District (“District”) is elected “at-large,” meaning that each Board member is elected by voters of the entire District;

WHEREAS, on March 10, 2020, the Board will consider adopting Resolution #2982, declaring its intent to transition from at-large to by-trustee area Board elections;

WHEREAS, pursuant to Elections Code section 10010, subdivision (a)(1), the Board will hold two public hearings to gather public input regarding potential trustee-area boundaries;

WHEREAS, the District, with assistance from a demographer, will hold a minimum of two additional public hearings to seek public input on the proposed trustee area maps developed and on the proposed sequence of elections;

WHEREAS, the District will hold an additional public hearing before adopting a trustee-area map and submitting it to the Sacramento County Committee on School District Organization (“County Committee”) for consideration;

WHEREAS, Education Code sections 5019 and 5030 authorize the County Committee, upon application of the District Board, to change the method of election of the Board from at-large to by-trustee area;

WHEREAS, if the County Committee approves this request to change the method of electing Board members, Education Code section 5020 requires the County Committee’s resolution of approval to be submitted to the electorate for its approval;

WHEREAS, an election to approve the change in voting methods will result in a cost to the District, and Education Code sections 33050-33053 authorize the State Board of Education to waive this voter approval requirement, which could reduce the cost and expedite the timeline for implementation of the by-trustee area elections;

WHEREAS, in light of the above, the Board wishes to request that the State Board of Education waive the election requirement set forth in the Education Code;

WHEREAS, on March 10, 2020, the Board held a public hearing on the proposed waiver application to solicit input from the public and the District’s stakeholders;

WHEREAS, the District properly posted a timely notice of the public hearing in the Sacramento Bee and at various sites within the District; and

WHEREAS, the District complied with the notice and consulting requirements set forth in Education Code sections 33050, *et seq.*


THEREFORE, the Board of Education of the San Juan Unified School District hereby resolves as follows:

1. The Board hereby authorizes the Superintendent/designee to seek a full waiver of Education Code section 5020, and partial waivers of Education Code sections 5019, 5021, and 5030 to effectuate the District's goal of moving to a by-trustee area elections system without electorate approval.
2. The District Superintendent/designee is hereby authorized and directed to take any other actions necessary to effectuate the purposes of this resolution.

PASSED AND ADOPTED by the Board of Education of the San Juan Unified School District, at a regular meeting of the Board of Education held March 10, 2020, by the following vote:

Ayes: 5 [Villescaz, McKibbin, Creason, Costa, Hernandez]
Noes: 0
Absent: 0
Abstain: 0

I HEREBY CERTIFY that the foregoing resolution was duly and regularly introduced, passed and adopted by the members of the Board of Education of the San Juan Unified School District, at a public meeting of said Board held on March 10, 2020.



Zima Creason
Clerk, Board of Education
San Juan Unified School District

Exhibit E
Adopted Trustee Area Map

**SAN JUAN UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

AGENDA ITEM: F-7

MEETING DATE: 07/27/2021

SUBJECT: Tentative Agreement with California School
Employees Association, Chapter 127,
and the San Juan Unified School District

DEPARTMENT: Labor Relations

CHECK ONE:

For Discussion: ☒
For Action: ☐
Report: ☐
Workshop: ☐
Recognition: ☐
Emergency Action: ☐

ACTION REQUESTED:

The board is asked to discuss the California School Employees Association, Chapter 127, tentative agreement with the San Juan Unified School District.

Public Comment/Action Anticipated: August 10, 2021

RATIONALE/BACKGROUND:

Statute requires that the public be made aware of the costs associated with a tentative collective bargaining agreement before it becomes binding on the district or county office of education. Government Code Section 3547.5 states:

“Before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal year, shall be disclosed at a public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction [G.C. 3547.5(a)].”

This tentative agreement was ratified by the California School Employees Association, Chapter 127, on 06/30/2021.

ATTACHMENT(S):

A: Tentative Agreement

B: AB1200 Public Disclosure of Collective Bargaining Agreement

PREVIOUS STAFF/BOARD ACTION:

N/A

FISCAL IMPACT:

Current Budget: \$ N/A

Additional Budget: \$ See Below

Funding Source: One-Time revenue for one-time payment

Ongoing funded by LCFF, Unrestricted base, other restricted and
Unappropriated Fund Balance

(Unrestricted Base, Supplemental, other restricted, etc.)

Current Year Only ☐ Ongoing ☐

LCAP/STRATEGIC PLAN:

Goal: N/A Focus: N/A

Action: N/A

Strategic Plan: N/A

FINANCIAL DATA:

In accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449, Fiscal Services has prepared an analysis of the fiscal impact of the proposed agreement and has submitted it to the Sacramento County Office of Education. Costs to the General Fund beginning each year for the California School Employees Association, Chapter 127, tentative collective bargaining agreement are: an increase of \$7,517,644 in 2021-2022, for which \$2,645,495 is off-set with one-time revenue and \$4,872,149 is ongoing. The ongoing increase of \$4,872,149 will continue into 2022-2023 and 2023-2024.

PREPARED BY: Daniel Thigpen, Senior Director, Labor Relations *DT*

APPROVED BY: Kent Kern, Superintendent of Schools *KK*

**TENTATIVE AGREEMENT
BETWEEN THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS SAN JUAN CHAPTER #127
AND
SAN JUAN UNIFIED SCHOOL DISTRICT**

This Tentative Agreement is between the California School Employees Association and its San Juan Chapter #127 ("CSEA") and San Juan Unified School District ("District") concerning reopener contract negotiations.

Article 1 Recognition

1.2.1

The parties agree that negotiations of salary are concluded for 2020-2021 and 2021-2022. No salary negotiations will be held in 2021-2022, but reopener negotiations will still be held and either party may propose up to two articles in addition to health benefits. For 2022-2023, either party may reopen salary, benefits and two additional articles of their choosing.

Article 2 CHECK OFF AND ORGANIZATIONAL SECURITY

2.1 ~~Membership~~ Professional Dues

~~Unit members who are members of CSEA during the term of this agreement shall maintain their membership for the term of this agreement.~~

2.2 ~~Dues~~

~~The Association shall have the sole and exclusive right to have membership dues deducted for employees in the Operations Support Unit.~~

2.3 ~~Agency Fees~~

~~2.3.1. All employees in classifications represented by CSEA are required to, either:~~

~~(a) Be a member of the union (CSEA), or~~

~~(b) Satisfy the agency fee financial obligation as set forth in Section 2.3.2. — below, or~~

~~(c) Qualify for religious exemption as set forth in Section 2.3.3 below.~~

~~2.3.2 Unless the employee has (a) voluntarily submitted to the District an effective dues deduction request, (b) individually made direct financial arrangements satisfactory to CSEA as evidenced by notice of same by CSEA to the District, or (c) qualified for religious~~

~~exemption as provided in Section 2.3.3 below within ten (10) days following the first day of assigned work, the District shall process a mandatory agency fee deduction in the appropriate amount. The amount of the agency fee shall be determined by the union subject to applicable law.~~

~~2.3.3—Any employee who is a member of a religious body whose traditional tenants or teachings include objections to joining or financially supporting employee organizations shall not be required to join or financially support the union except that such member shall pay, in lieu of the agency fee, an amount equal to the agency fee to a non-religious, non-labor charitable organization, charitable funds exempt from taxation under Section 501(c)(3) of Title 26 of the Internal Revenue Code.~~

~~2.3.4—Individuals selecting either direct financial arrangements with CSEA or claiming a religious exemption shall make such payments within 30 days following the first date of employment. Subsequent years such payments or proof of payment shall be made by September 30 of each year.~~

~~2.3.5—Proof of payment of the charitable funds and a written statement of objection along with verifiable evidence of membership in an organization, group or religious body, whose traditional tenants, teachings, or integrated set of deeply held values include objections to joining or financially supporting employee organizations shall be made on an annual basis to the exception from the provisions of 2.3.2 above. Proof of payment shall be in the form of receipts and/or canceled checks indicating the amount paid, date of payment, and to whom the in-lieu-payment of service fee has been paid.~~

2.1.1 After notification from the Association of the employees who have elected membership, the District shall deduct, in accordance with the Association dues schedule, state and chapter dues, from the wages of all employees who elect to be members of Association. The employer shall, without charge, pay to Association within fifteen (15) days of the deduction, all sums so deducted accompanied by an alphabetical list. The Association shall provide the District with a certified list of those employees who have authorized membership dues deductions from his or her salary. Any unit member who is a member of the Association, or who has applied for union membership, may sign and deliver to the Association a membership form authorizing deduction of unified membership dues, initiation fees and general assessments in the Association. Such authorization shall continue in effect from year-to-year unless revoked in writing with the Association. Deductions for unit members who sign such authorization after the commencement of the school year shall be appropriately pro-rated. The Association does not need to submit a copy of the written authorization to the District before commencing payroll deductions, unless a dispute arises about the existence of terms of the authorization.

2.1.2 With respect to all sums deducted by the District pursuant to information provided by the Association for membership dues, the District agrees to remit promptly such monies to the Association accompanied by an alphabetical list.

2.1.3 If any member of the Association indicates their intention to revoke their membership status, the District shall immediately refer the member to Association and Association will be responsible for processing these requests. The District will rely on information provided by Association regarding dues payroll deductions.

2.1.4 The Association agrees to furnish any information needed by the District to fulfill the provisions of this Article.

2.41.5 Dues Deduction

The Association has the sole and exclusive right to have employee organization membership dues deducted from employees in the bargaining unit. Dues deductions shall become effective in the month in which the employee is employed. If any member attempts to provide a dues deduction form directly to the District thereby electing membership in Association, the parties agree that the form will be declined and the member referred to the Association for processing.

2.51.6 Hold Harmless and Indemnify

~~The union agrees to pay the District all legal fees and legal costs incurred in defending against any court action and/or administrative proceeding challenging the legality or constitutionality of deductions for union dues. of the agency fee provisions of this agreement or their implementation.~~ **The Association agrees to indemnify and hold the District harmless in any action taken to implement the terms of this agreement, and for any claims by employees for deductions made in reliance on Association 's notification to the District or information that Association provides to the District regarding employee payroll deductions.** The union agrees to pay any damage judgment rendered against the District as a result of these provisions contained in this Article or the District's implementation thereof.

2.2 Payroll Deductions

Upon appropriate written authorization from the member, the District shall deduct from the salary of any member and make appropriate remittance for annuities, credit union, or any other plans or programs approved by the Association or the District.

Article 5 Hours and Overtime

5.17 Extra Hours.

5.17.1 "Primary position" is defined as the position held by the employee at the time the additional position is applied for **or offered pursuant to Article 11.4.2.** These additional positions shall be limited to those listed in Article 5.2.

5.2

Workday

The workday shall be a maximum of eight (8) hours [except as identified in Section 5.1.1(a)(b)(c)] and a minimum of four (4) hours except that members in the classifications listed below may be assigned a workday of less than four (4) hours over a maximum of five (5) consecutive days:

Instructional Assistant I

Instructional Assistant II

Instructional Assistant III

Instructional Assistant Multi-Severely Handicapped

Instructional Assistant - ~~Physically Handicapped~~ Ortho/Visually Impaired

Non-Instructional Support Aide

Instructional Assistant - ~~Aurally Exceptional Program~~ **Deaf and Hard of Hearing**

Instructional Assistant - Computer Lab ~~Those members assigned after 12/5/95.~~

Bilingual Assistants

Campus Monitor

Campus Representative

Intermediate Clerk Typist (School sites only and only those assigned after December 12, 1989)

~~Career Guidance Technician~~ **College and Career Center Technician**

Interpreter – Sign Language Interpreter I, II, III

Clerk (School sites only)

Child Development Assistant – School Age

Child Development Assistant – Infant Toddler/Preschool

~~Technology Liaison I~~ **School Site Technology Support Assistant**

5.21 CSEA members based at a school site shall have thirty 30 minutes of release time monthly for site based instructional classified staff to be able to attend collaboration with their peers to improve communication for improving student learning and achievement. This 30 minutes will be scheduled by the site principal during a member's regular calendared hours on a site's early-out Thursday. (Note: General Unit only)

5.6 Meal Periods. Members assigned a regular workday of five (5) or more consecutive hours shall be allowed a duty-free meal period of not less than thirty (30) minutes, and not more than one (1) hour, preferably at the midpoint of the work shift. If, because of work necessity, a member is directed to perform services, including attending meetings during the meal period, it shall be counted as "on duty" and counted as time worked. Members shall perform service during

their meal period only when directed by their supervisor. **Meal periods may not be waived in order to leave work early.**

Article 6 Salary

Base salaries and the shift differential (Article 6.2.2) shall be increased by a total of 3.55% effective July 1, 2021

Members newly hired into the district for positions subject to the applicable CA minimum wage rate shall be placed at the highest step earning minimum wage so that they will earn their annual incremental step increase the subsequent year of employment (e.g. if steps 1-3 are earning minimum wage, they will be placed on step 3 and will increment to step four in their subsequent year of employment).

For continuing members employed as of July 1, 2021 the district shall provide a one-time off schedule payment equal to 3.5% of each member's base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than 60 days from Board approval. This one-time off schedule payment will not increase a member's base compensation for the 2021-2022 school year.

Additionally, effective July 1, 2021, as a result of minimum wage increases and the resulting compaction in the existing salary schedule the parties have agreed to create a new salary schedule for General and Operations Units. Once the new salary schedules have been created the parties agree to move the following classifications as noted below:

- **CDA IT/Pre move from 13 to 19**
- **IA II from 14 to 19b**
- **O/VI from 14 to 19b**
- **BIA (all languages) from 14 - 18**
- **IA III from 17 to 22**
- **IA MSH from 17 to 22**
- **IA DHH from 14 to 19b**
- **NSW 1 from 11 to 15b**
- **NSW 2 from 16 to 20a**
- **Nutrition Service Cook from 16 to 20a**
- **Bilingual Translator from 15 to 20**

6.2.2 Shift Differential Second Shift (3:00 pm-10:59 pm): Additional ~~36 35¢~~ Per Hour. The Shift Differential Rate shall be adjusted in accordance with any on-going salary increase. Third Shift (11:00 pm- 6:59 am): Additional ~~42 41¢~~ Per Hour. The Shift Differential Rate shall be adjusted in accordance with any on-going salary increase.

**Article 7 Fringe Benefits
No change**

Article 9 Vacation

Article 9.9.1

Each fiscal year, an employee with a minimum balance of 160 hours may sell back one week of earned vacation currently on the books to a maximum of 40 hours provided the employee has used at least two weeks (maximum of 80 hours) of earned vacation during the fiscal year. For the 2020-2021 school year the parties agree that for the process used in determining "used at least two weeks," a denied vacation request may be counted as "used" if the vacation request:

- has been approved and the employee used ten (10) days of vacation, or
- has been denied in writing and a copy of the denied request is attached to the request to sell back vacation hours.
 - Known blackout dates as determined by the applicable department will not apply to this section.

9.9.2

For less than 12-month employees who have been employed four (4) or more years: Employees with accrued vacation hours may utilize those vacation hours towards nonwork/non pay days. This excludes mandatory vacation days as seen in Article 9.7.2

Article 10 Leaves

10.4.6 Paid Parental Leave. Paid parental leave of absence shall be granted to a member of the bargaining unit in relation to childbearing as follows:

(a) A member who is pregnant may continue in active employment as late into her pregnancy as her health permits. Any disability caused or contributed to by pregnancy, miscarriage, abortion, childbirth, and recovery there from is, for all job related purposes, a temporary disability and shall be treated as such under sick leave provisions of this contract, provided that: (1) the claim for sick leave is supported with written verification of the physical disability and the length thereof by the attending physician, and (2) the member is not in unpaid leave status at the time of the claim.

(b) In addition, a member who is not on disability leave under the provision of paragraph (a) above may be granted, upon request, up to two (2) days of paid leave to be taken at the time of the birth of his/her child. These days may be taken at the time of delivery of the child and/or at the time the mother and child leave the hospital. This leave shall not be deducted from sick leave. 30

(c) Effective January 1, 2017, eligible members of the bargaining unit shall be granted, upon request, up to twelve workweeks of paid parental leave in accordance with Ed Code 45196.1. Members accessing parental leave under this section shall first utilize all accrued sick leave, including all accumulated sick leave; any additional time within the 12 workweeks not covered by accrued sick leave, shall be compensated at no less than 50 percent of the employee's regular salary for the remaining portion of the 12-workweek period of parental leave.

~~a. In the event both parents are entitled to leave under this section, it shall be a shared 12 workweek period. (Government Code 12945.2, subdivision q)~~

10.5.4 The industrial accident or illness leave is to be used in lieu of normal sick leave benefits. When entitlement to industrial accident or illness leave under this section has been exhausted, entitlement to other sick leave, vacation or other paid leave may then be used. If, however, a member is still receiving 31 temporary disability payments under the Workers' Compensation laws of this state at the time of the exhaustion of benefits under this section, he/she shall be entitled to use only so much of his/her accumulated and available normal sick leave and vacation leave, which, when added to the Workers' Compensation award, provides for a day's pay at the regular rate of pay. **In the event Vacation is used pursuant to this section Article 9.7.1.3 is waived.**

10.7.1 Extended Disability ~~Upon the date of board approval, and for the remainder of the 2018-2019-2020-2021 school year, a~~ A member with ten (10) years of permanent and benefitted status with the District and having exhausted all other paid sick leave shall, with proper medical verification, be placed on temporary disability payments of \$100 per month for a period of six (6) months, renewable for one additional six (6) month period with proper medical verification. All District-paid insurance shall be continued in full force during the period when this benefit is in effect.

10.9 Miscellaneous Leave of Absence A permanent member may be granted, subject to District approval, unpaid leave for the following reasons, not to exceed the length of time specified:

- (a) Further education - enroll as a student in school of higher learning for one (1) year.
- (b) Member Health - one (1) year.
- (c) Personal - **a minimum of a month of time and a maximum amount of time of one** (1) year. A member electing to take a leave under "Personal" leave must indicate to the District the specific leave time requested. This leave time, once granted to the member, shall be irrevocable.

Leaves under this section shall not be counted toward retirement or as a part of service to the District for the purpose of "seniority" accrual.

10.16.1 Purpose **and Definition:** To provide additional paid sick leave benefits for permanent employees who suffer a catastrophic illness to supplement the extended leave entitlement in 10.7 so that the employee can receive full pay during the extended sick leave period. Donation to the sick leave bank shall not be considered utilization of sick leave for evaluation purposes related to attendance.

Catastrophic illness "or injury" means an illness or injury expected to incapacitate the employee for an extended period fifteen [15] working days or more, and taking extended time off work creates a financial hardship for the employee because he or she has exhausted all of his or her accrued sick leave.

10.16.4 Miscellaneous Guidelines: (a) The Sick Leave Bank Committee consisting of the Human Resources Director – Classified (Chairperson), the CSEA Chapter #127 President, one classified employee selected by CSEA, and one administrator selected by the District shall approve any request. **All requests shall remain confidential to the member.** It shall require a majority vote of the committee members and all votes shall be confidential.

For the 2021-2022 school year:

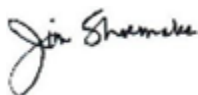
The district will offer optional training for instructional classified staff working at a site with students. This training will be offered prior to classes being supported by staff and will include newly adopted curriculum and new software programs. Appropriate technical and curricular training shall be identified by the District.

Any classified personnel receiving training outside of their calendared workday shall be compensated at their hourly rate unless overtime is applicable.

Prior to being assigned to perform a job duty that requires technology the equipment needed shall be identified by the District. The District will provide appropriate equipment to instructional classified personnel in order to perform the duties assigned.

The Classified School Employee Summer Assistance Program (CSESAP)

The parties agree to conduct a one year pilot of the Classified School Employee Summer Assistance program during the 2022-2023 school year to determine the cost and identify any implementation issues. The parties agree to use the data collected from this pilot to inform future bargaining sessions with non-binding recommendation(s).



Jim Shoemake 6/30/2021
Assistant Superintendent
Schools and Labor Relations
San Juan Unified School District

Karen Smith

Karen Smith 6/30/2021
President
California School Employees Association

KURT BENFIELD

Kurt Benfield 6/30/2021
Labor Relations Representative
California School Employees Association

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: **San Juan Unified School District - General Fund**

Name of Bargaining Units: **CSEA**

Certificated, Classified, Other: **Classified**

The proposed agreements cover the period beginning: **July 1, 2021** and ending: **June 30, 2022**

(date)

(date)

The Governing Board will act upon the proposed agreement(s) on: **August 10, 2021**

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

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Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6)	\$274,127,360	\$3,530,288	\$0	\$0
			1.29%	0.00%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	\$2,298,430	(\$2,298,430)	\$0
			0.84%	-0.84%	0.00%
3	Statutory Benefits - STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	\$87,522,804	\$1,400,405	(\$233,291)	\$0
			1.60%	-0.27%	0.00%
4	Health/Welfare Plans - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option, PEHP	\$67,587,831	\$288,521	(\$113,774)	\$0
			0.43%	-0.17%	0.00%
5	Total Compensation - Add Items 1 through 4 to equal 5	\$429,237,995	\$7,517,644	(\$2,645,495)	\$0
			1.75%	-0.62%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	\$2,445,140	\$0	\$24,907	\$0
7	Total Number of Represented Employees (Use FTEs if appropriate)	3,985.41	1,390.42	1,390.42	1,390.42
8	Total Compensation Average Cost per Employee	\$107,702	\$5,407	(\$1,903)	\$0
			5.02%	-1.77%	0.00%

A. Proposed Change in Compensation-breakdown of amounts on page 1 General fund
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Compensation		Fiscal Impact of Proposed Agreement		
	Annual Cost Prior to Proposed Agreement FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Year 1	Year 2	Year 3
		Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22	FY 2022-23	FY 2023-24
1 Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$274,127,360	\$3,530,288	\$0	\$0
Certificated Salaries - Object 1xxx - SF 0	\$161,501,930			
Certificated Salaries - Object 1xxx - Restricted	\$40,567,420			
Classified Salaries - Object 2xxx - SF 0	\$42,588,268			
Classified Salaries - Object 2xxx - Restricted	\$29,469,742			
Salary Increase Certificated Salaries 3.55% - Object 1xxx - SF 0				
Salary Increase Certificated Salaries 3.55% - Object 1xxx - Restricted				
Salary Increase Classified Salaries 3.55% Object 2xxx - SF 0		\$1,113,502		
Salary Increase Classified Salaries 3.55% Object 2xxx - Restricted		\$966,372		
Salary Increase Certificated Salaries - Object 1xxx - SF 0				
Salary Increase Certificated Salaries Object 1xxx - Restricted				
Other - Certificated Salaries - Object 1xxx - SF 0				
Other - Certificated Salaries - Object 1xxx - Restricted				
Other - Classified Salaries schedules change - Object 2xxx - SF 0		\$109,441		
Other - Classified Salaries schedules change- Object 2xxx - Restricted		\$1,340,973		
2 Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	\$0	\$2,298,430	(\$2,298,430)	\$0
One Time Payment - 3.5% Certificated - Object 1xxx - Restricted		\$0		\$0
On-going Payment - K-8 Principals & Leadership Stipends Certificated Salaries - Object 1xxx - SF0				
One Time Payment - Classified Salaries - Object 2xxx - SF 0				
One Time Payment - 3.5% Classified Salaries - Object 2xxx - Restricted		\$2,298,430	(\$2,298,430)	\$0
3				
Statutory Benefit - Certificated Rates	21.60%	20.87%	23.05%	22.75%
Statutory Benefit - Classified Rates	33.79%	33.06%	36.25%	36.95%
Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	\$87,522,804	\$1,400,405	(\$233,291)	\$0
Payroll costs SF 0	\$48,185,537			
Payroll costs-Restricted	\$39,337,267			
Salary Increase - Certificated payroll costs - SF 0		\$0	\$0	\$0
Salary Increase - Certificated payroll costs - Restricted		\$0	\$0	\$0
Salary Increase - Classified payroll costs - SF 0		\$368,124	\$0	\$0
Salary Increase - Classified payroll costs - Restricted		\$319,483	\$0	\$0
Salary Increase Other - Certificated payroll costs - SF0		\$0	\$0	\$0
Salary Increase Other - Certificated payroll costs - Restricted		\$0	\$0	\$0
Other - Certificated payroll costs - SF0		\$0	\$0	\$0
Other - Certificated payroll costs - Restricted		\$0	\$0	\$0
Other - Classified payroll costs - SF0		\$36,181	\$0	\$0
Other - Classified payroll costs - Restricted		\$443,326	\$0	\$0
On-going Payment K-8 Principals & Leadership Stipends - Certificated payroll costs - SF0			\$0	
One Time Payment - Certificated payroll costs - Restricted		\$0	\$0	\$0
One Time Payment - Classified payroll costs - SF0			\$0	
One Time Payment- Classified payroll costs - Restricted No PERS		\$233,291	(\$233,291)	\$0

Compensation		Fiscal Impact of Proposed Agreement		
	Annual Cost Prior to Proposed Agreement FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Year 1	Year 2	Year 3
		Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22	FY 2022-23	FY 2023-24
4 Health/Welfare Plans - medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x,	\$67,587,831	\$288,521	(\$113,774)	\$0
Unrestricted (SF 0)				
Medical/Dental/VSP - Object 340x	\$40,375,390			
Life Insurance - Object 395x	\$19,569			
Retiree H&W & Long-term Sick Leave - * See below for rates	\$6,295,667	\$60,536	\$0	\$0
Cash Option - Object 391x	\$58,195			
Health & Welfare -SF 0 Certificated - * See below for rates				
Health & Welfare -Restricted Certificated -* See below for rates				
Health & Welfare -SF 0 Classified - *See below for rates				
Health & Welfare - Restricted Classified -* See below for rates				
Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 0				
Total Unrestricted	\$46,748,821	\$60,536	\$0	\$0
Restricted				
Medical/Dental/VSP - Object 340x	\$18,086,103			
Life Insurance - Object 395x	\$87,856			
Retiree H&W & Long-term Sick Leave - * See below for rates	\$2,503,113	\$227,985	(\$113,774)	\$0
Cash Option - Object 391x	\$161,938			
Post Employment Health Plan (PEHP) Object 3751 (SJTA only)-SF 3,5	\$0			
Total Restricted	\$20,839,010	\$227,985	(\$113,774)	\$0
5 Total Compensation - Add Items 1 through 4	\$429,237,995	\$7,517,644	(\$2,645,495)	\$0
6 Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1	\$2,445,140		\$24,907	\$0
FTE - Using July 1, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.				
	3,985.41	1,390.42	1,390.42	1,390.42

* Rates:	FY 2021-22	FY 2021-22	FY 2022-23	FY 2023-24
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	7.50%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.90%		0.90%	0.90%

9. What was the negotiated salary percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

On-going

CSEA - Article 6 - Salary - Base salaries and the shift differential (Article 6.2.2) shall be increased by a total of 3.55% effective July 1, 2021.

New Salary Schedules - On-going

CSEA - Article 6 - Effective July 1, 2021, as a result of minimum wage increases and the resulting compaction in the existing salary schedule the parties have agreed to create a new salary schedule for General and Operations Units. Once the new salary schedules have been created, the parties agree to move the following classifications as noted below:

- *CDA IT/Pre move from 13 to 19*
- *IA II from 14 to 19b*
- *O/VI from 14 to 19b*
- *BIA (all languages) from 14 - 18*
- *IA III from 17 to 22*
- *IA MSH from 17 to 22*
- *IA DHH from 14 to 19b*
- *NSW 1 from 11 to 15b*
- *NSW 2 from 16 to 20a*
- *Nutrition Service Cook from 16 to 20a*
- *Bilingual Translator from 15 to 20*

One-time off schedule payment

CSEA - For continuing members employed as of July 1, 2021, the district shall provide a one-time off schedule payment equal to 3.5% of each member's base salary as of July 1, 2021. This one-time off schedule payment will be paid no later than August 20, 2021. This one-time off schedule payment will not increase a members base compensation for the 2021-2022 school year.

10. Were any additional steps, columns, or range added to the schedules? (If yes, please explain.)

The CSEA General and Operations Units adopted a new salary schedule effective July 1, 2021 as a result of minimum wage increases and the resulting impact in the existing salary schedules.

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

In response to minimum wage increases, CSEA also agreed to the following: Members newly hired into the district for positions subject to the applicable CA minimum wage rate shall be placed at the highest step earning minimum wage so that they will earn their annual incremental step increase the subsequent year of employment (e.g. if steps 1-3 are earning minimum wage, they will be placed on step 3 and will increment to step four in their subsequent year of employment).

12. Does this bargaining unit have a negotiated cap for Health & Welfare benefits?

Yes

No

☐☒

If yes, please describe the cap amount.

Not applicable.

B. Proposed Negotiated Changes in other compensation and non-compensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.).

Not applicable.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

The on-going salary increase helps SJUSD with employee recruitment and accommodates the increase to minimum wages. As much as possible, program budgets will absorb cost increases. Unappropriated fund balance is the source of funding to accommodate the settlements until additional solutions are identified and approved.

The impact of the one-time additional payment is to compensate employees for the additional time and effort they have incurred in the transition to distance learning and then back to a hybrid model for in-person learning and then again changing up the learning model for in-person learning due to COVID-19 and the various stages of instruction in compliance with State requirements. There will be no financial impact on the different programs as one-time funds are being used to pay for this one-time expense.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

CONTINGENCY LANGUAGE:

California School Employees Association (CSEA) - Article 1.2.1 - *The parties agree that negotiations of salary are concluded for 2020-2021 and 2021-2022. No salary negotiations will be held in 2021-2022, but reopener negotiations will still be held and either party may propose up to two articles in addition to health benefits. For 2022-2023, either party may reopen salary, benefits and two additional articles of their choosing.*

E. Will this agreement create or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

General Fund: *Deficit financing in unrestricted is expected to be created from the on-going salary adjustment from the agreements in the 2021-2022 fiscal year. Deficit financing is not expected to be created from the one-time additional payment agreements in the 2021-2022 fiscal year. One-time funds are being used to pay for the one-time payments. In FY 2022-2023, deficit spending is decreased due to the reversal of one-time expenses. Fund balance is projected to be used until further budget solutions are identified and approved.*

All Other Funds: *Deficit financing will increase in the 2021-2022 fiscal year from the agreements. Fund balance is projected to be used until further budget solutions are identified and approved.*

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None known at this time.

G. Source of Funding for Proposed Agreement

1. Current Year

The source of funding for the proposed agreements is one-time restricted revenues for the one-time payments. On-going costs will require the reduction of fund balance or other program costs.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The source of funding for the proposed agreements is one-time restricted revenues for the one-time payments. On-going costs will require the reduction of fund balance or other program costs.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

This is a multi-year agreement with a single-year, one-time off schedule payment along with an on-going increase to base salaries, stipends and hourly rates. The sources of funding the one-time payments are one-time restricted revenues. The sources of funding for the multi-year agreements are LCFF, program revenues, and the unappropriated fund balance until additional solutions are identified and approved.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted SF0 General Fund

Enter Bargaining Unit/Group: CSEA

	Column 1	Column 2	Column 3	Column 4
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Certificated & Classified, Board Contracts	Other Revisions, including prior AB 1200's submitted	FY 2021-22 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	\$ 380,513,416		\$ -	\$ 380,513,416
Remaining Revenues (8100-8799)	\$ 12,701,202		\$ -	\$ 12,701,202
TOTAL REVENUES	\$ 393,214,618	\$ -	\$ -	\$ 393,214,618
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 161,501,930	\$ -	\$ 5,507,470	\$ 167,009,400
Classified Salaries (2000-2999)	\$ 42,588,268	\$ 1,222,943	\$ 402,132	\$ 44,213,343
Employee Benefits (3000-3999)	\$ 94,934,358	\$ 464,841	\$ 1,495,583	\$ 96,894,782
Books and Supplies (4000-4999)	\$ 8,679,130	\$ -	\$ -	\$ 8,679,130
Services, Other Operating Expenses (5000-5999)	\$ 19,136,534		\$ -	\$ 19,136,534
Capital Outlay (6000-6999)	\$ 4,359,600		\$ -	\$ 4,359,600
Other Outgo (7100-7299) (7400-7499)	\$ 1,010,455		\$ -	\$ 1,010,455
Direct Support/Indirect Cost (7300-7399)	\$ (7,154,909)		\$ -	\$ (7,154,909)
Other Adjustments			\$ -	\$ -
TOTAL EXPENDITURES	\$ 325,055,366	\$ 1,687,784	\$ 7,405,185	\$ 334,148,335
OPERATING SURPLUS (DEFICIT)	\$ 68,159,252	\$ (1,687,784)	\$ (7,405,185)	\$ 59,066,283
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -		\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 2,223,655		\$ -	\$ 2,223,655
CONTRIBUTIONS (8980-8999)	\$ (55,721,854)	\$ (2,806,365)	\$ (1,951,289)	\$ (60,479,508)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 10,213,743	\$ (4,494,149)	\$ (9,356,474)	\$ (3,636,880)
BEGINNING BALANCE	\$ 58,399,757	\$ -	\$ -	\$ 58,399,757
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -		\$ -
CURRENT-YEAR ENDING BALANCE	\$ 68,613,500	\$ (4,494,149)	\$ (9,356,474)	\$ 54,762,877
COMPONENTS OF ENDING BALANCE:	\$ -			
Nonspendable Amounts:	\$ 500,000			\$ 500,000
Reserved Amounts (9711-9740)	\$ -			\$ -
Reserved for Economic Uncertainties (9770)	\$ 11,010,000	\$ 89,883	\$ 187,129	\$ 11,287,012
Committed Funds (9750-9760)	\$ -		\$ -	\$ -
Assigned Amounts	\$ 14,426,808	\$ (2,433,355)	\$ (9,317,982)	\$ 2,675,471
Unappropriated Amounts (9790)	\$ 42,676,692	\$ (2,150,677)	\$ (225,621)	\$ 40,300,394

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted SF 3 & 5 General Fund

Enter Bargaining Unit/Group: CSEA

	Column 1	Column 2	Column 3	Column 4
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Certificated & Classified, Board Contracts	Other Revisions, including prior AB 1200's submitted	FY 2021-22 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	\$ 2,152,202		\$ -	\$ 2,152,202
Remaining Revenues (8100-8799)	\$ 101,722,874		\$ -	\$ 101,722,874
TOTAL REVENUES	\$ 103,875,076	\$ -	\$ -	\$ 103,875,076
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 40,567,420	\$ -	\$ 8,696,746	\$ 49,264,166
Classified Salaries (2000-2999)	\$ 29,469,742	\$ 4,605,775	\$ 704,172	\$ 34,779,689
Employee Benefits (3000-3999)	\$ 60,176,277	\$ 1,224,085	\$ 2,370,417	\$ 63,770,779
Books and Supplies (4000-4999)	\$ 64,146,505	\$ (3,023,495)	\$ (9,820,046)	\$ 51,302,964
Services, Other Operating Expenses (5000-5999)	\$ 13,383,540		\$ -	\$ 13,383,540
Capital Outlay (6000-6999)	\$ 73,000		\$ -	\$ 73,000
Other Outgo (7100-7299) (7400-7499)	\$ -		\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 5,862,524		\$ -	\$ 5,862,524
Other Adjustments	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 213,679,008	\$ 2,806,365	\$ 1,951,289	\$ 218,436,662
OPERATING SURPLUS (DEFICIT)	\$ (109,803,932)	\$ (2,806,365)	\$ (1,951,289)	\$ (114,561,586)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -		\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 9,473,866		\$ -	\$ 9,473,866
CONTRIBUTIONS (8980-8999)	\$ 55,721,854	\$ 2,806,365	\$ 1,951,289	\$ 60,479,508
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (63,555,944)	\$ -	\$ -	\$ (63,555,944)
BEGINNING BALANCE	\$ 83,449,878	\$ -	\$ -	\$ 83,449,878
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 19,893,934	\$ -	\$ -	\$ 19,893,934
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts			\$ -	\$ -
Reserved Amounts (9711-9740)	\$ 19,893,934	\$ -	\$ -	\$ 19,893,934
Reserved for Economic Uncertainties (9770)			\$ -	\$ -
Committed Funds	\$ -		\$ -	\$ -
Assigned Amounts		\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund****Enter Bargaining Unit/Group: CSEA**

	Column 1	Column 2	Column 3	Column 4
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Certificated & Classified, Board Contracts	Other Revisions, including prior AB 1200's submitted	FY 2021-22 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	\$ 382,665,618	\$ -	\$ -	\$ 382,665,618
Remaining Revenues (8100-8799)	\$ 114,424,076	\$ -	\$ -	\$ 114,424,076
TOTAL REVENUES	\$ 497,089,694	\$ -	\$ -	\$ 497,089,694
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 202,069,350	\$ -	\$ 14,204,216	\$ 216,273,566
Classified Salaries (2000-2999)	\$ 72,058,010	\$ 5,828,718	\$ 1,106,304	\$ 78,993,032
Employee Benefits (3000-3999)	\$ 155,110,635	\$ 1,688,926	\$ 3,866,000	\$ 160,665,561
Books and Supplies (4000-4999)	\$ 72,825,635	\$ (3,023,495)	\$ (9,820,046)	\$ 59,982,094
Services, Other Operating Expenses (5000-5999)	\$ 32,520,074	\$ -	\$ -	\$ 32,520,074
Capital Outlay (6000-6999)	\$ 4,432,600	\$ -	\$ -	\$ 4,432,600
Other Outgo (7100-7299) (7400-7499)	\$ 1,010,455	\$ -	\$ -	\$ 1,010,455
Direct Support/Indirect Cost (7300-7399)	\$ (1,292,385)	\$ -	\$ -	\$ (1,292,385)
Other Adjustments	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 538,734,374	\$ 4,494,149	\$ 9,356,474	\$ 552,584,997
OPERATING SURPLUS (DEFICIT)	\$ (41,644,680)	\$ (4,494,149)	\$ (9,356,474)	\$ (55,495,303)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 11,697,521	\$ -	\$ -	\$ 11,697,521
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (53,342,201)	\$ (4,494,149)	\$ (9,356,474)	\$ (67,192,824)
BEGINNING BALANCE	\$ 141,849,635			\$ 141,849,635
Prior-Year Adjustments/Restatements (9793/9795)	\$ -	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ 88,507,434	\$ (4,494,149)	\$ (9,356,474)	\$ 74,656,811
COMPONENTS OF ENDING BALANCE:				\$ -
Nonspendable Amounts	\$ 500,000			\$ 500,000
Reserved Amounts (9711-9740)	\$ 19,893,934	\$ -	\$ -	\$ 19,893,934
Reserved for Economic Uncertainties (9770)	\$ 11,010,000	\$ 89,883	\$ 187,129	\$ 11,287,012
Committed Funds	\$ -	\$ -		\$ -
Assigned Amounts	\$ 14,426,808	\$ (2,433,355)	\$ (9,317,982)	\$ 2,675,471
Unappropriated Amounts - Unrestricted (9790)	\$ 42,676,692	\$ (2,150,677)	\$ (225,621)	\$ 40,300,394
Reserve for Economic Uncertainties Percentage	2.00%			2.00%

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**Combined General Fund****Enter Bargaining Unit/Group: CSEA**

	FY 2021-22	FY 2022-23	FY 2023-24
	FY 2021-22 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	\$382,665,618	\$389,192,138	\$400,870,562
Remaining Revenues (8100-8799)	\$114,424,076	\$107,999,882	\$107,982,891
TOTAL REVENUES	\$497,089,694	\$497,192,020	\$508,853,453
EXPENDITURES			
Certificated Salaries (1000-1999)	\$216,273,566	\$208,887,060	\$203,398,751
Classified Salaries (2000-2999)	\$78,993,032	\$76,676,773	\$76,778,944
Employee Benefits (3000-3999)	\$160,665,561	\$166,394,654	\$170,483,042
Books and Supplies (4000-4999)	\$59,982,094	\$23,635,318	\$22,074,704
Services, Other Operating Expenses (5000-5999)	\$32,520,074	\$29,229,578	\$29,075,252
Capital Outlay (6000-6999)	\$4,432,600	\$73,000	\$73,000
Other Outgo (7100-7299) (7400-7499)	\$1,010,455	\$1,010,455	\$1,010,455
Direct Support/Indirect Cost (7300-7399)	(\$1,292,385)	(\$1,218,518)	(\$1,164,013)
Other Adjustments	\$0	\$0	\$0
TOTAL EXPENDITURES	\$552,584,997	\$504,688,320	\$501,730,135
OPERATING SURPLUS (DEFICIT)	(\$55,495,303)	(\$7,496,300)	\$7,123,318
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0	\$0	\$0
TRANSFERS OUT & OTHER USES (7610-7699)	\$11,697,521	\$4,227,628	\$4,227,628
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	(\$67,192,824)	(\$11,723,928)	\$2,895,690
BEGINNING BALANCE	\$141,849,635	\$74,656,811	\$62,932,883
Prior-Year Adjustments/Restatements (9793/9795)/ Update to Estimated actuals		\$0	
CURRENT-YEAR ENDING BALANCE	\$74,656,811	\$62,932,883	\$65,828,573
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts	\$500,000	\$500,000	\$500,000
Reserved Amounts (9711-9740)	\$19,893,934	\$13,515,952	\$9,996,810
Reserved for Economic Uncertainties (9770)	\$11,287,013	\$10,269,477	\$10,288,296
Committed Funds	\$0	\$0	\$0
Assigned Amounts	\$2,675,471	\$6,790,129	\$36,885,093
Unappropriated Amounts - Unrestricted (9790)	\$40,300,393	\$31,857,325	\$8,158,374
Reserve for Economic Uncertainties Percentage	2.00%	2.02%	0.020334298

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**1. State Reserve Standard**

		2021-22 Projected Year Totals - Budget	2022-23 Multi-Year Projection	2023-24 Multi-Year Projection
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 564,282,518	\$ 508,915,948	\$ 505,957,763
b.	State Standard Minimum Reserve Percentage for this District (<u>2%</u>) enter percentage:	2%	2%	2%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, OR \$50,000	\$ 11,285,650	\$ 10,178,319	\$ 10,119,155

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 11,287,013	\$ 10,269,477	\$ 10,288,296
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 40,300,393	\$ 31,857,325	\$ 8,158,374
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriate Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 51,587,406	\$ 42,126,802	\$ 18,446,670
h.	Reserve for Economic Uncertainties Percentage	2.00%	2.02%	2.03%

3. Do unrestricted reserves meet the state minimum reserve amount?

2020-21	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

5. If the total amount of the adjustment in Column 2 on Page 4c does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1a (i.e., increase was partially budgeted), explain the variance below:

<i>Total amount of the adjustment in Column 2 on Page 4c is:</i>	\$	4,494,149
<i>Total Compensation Increase in Section A, Line 5, Page 1a is:</i>	\$	7,517,644
<i>Variance</i>	\$	<u>(3,023,495)</u>

<i>Net increase contribution to Restricted Repair Maintenance Account (RRMA)</i>	\$	<u>225,529</u>
--	----	----------------

<i>Amount budgeted in object code 4xxx in Restrictd General Fund to offset the increased</i>		
<i>cost</i>	\$	<u>3,023,495</u>

6. Please include any additional comments and explanation of Page 5 if necessary:

Increase to RRMA is included in total variance

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING

(a) Current-Year Local Control Funding per ADA(line 19 below):	\$ 10,229
(b) Prior-Year Base Funding per ADA (line 20 below)	\$ 9,746
(c) Amount of Current-Year Increase: (a) minus (b)	\$ 483
(d) Percentage Increase in Base LCFF per ADA: (c) divided by (b)	4.96%
(e) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	1.75%

1	K-3 CSR	6,361,740
2	EIA	4,398,886
3	Other State categorical	24,749,916
4	Transportation	5,230,781
5	Targeted Instructional Improvement Grant (TIIG)	2,350,261
6	Total LCFF Categoricals	\$ 43,091,584
7	2012-13 Rev Limit funding per ADA	\$ 5,303.79
8	Actual or Estimated funded ADA	37,199.03
9	Current year ADA x 2012-13 Rev Limit funding per ADA (Rows 7 x 8)	197,295,843
10	Prior year gap funding	\$ 11,121,199
11	Prior year gap funding per ADA	296.49
12	Total of all prior years gap funding adjusted for current year ADA	111,466,521
13	Adjusted Funding Floor (Rows 6 + 9 + 12)	\$ 351,853,948
14	LCFF funding target	\$ 380,513,416
15	Funding GAP (Rows 14-13)	\$ 28,659,468
16	LCFF Statewide funding GAP %	100.00%
17	LCFF Growth (Rows 15 x 16)	\$ 28,659,468
18	LCFF Funding (Rows 13 + 17)	\$ 380,513,416
19	LCFF revenue per ADA (Rows 18 / 8)	\$ 10,229
20	Prior year funding per ADA	\$ 9,746
21	Per ADA change from Prior year (Rows 19 - 20)	\$ 483
22	Growth Increase % (Rows 21 / 20)	4.96%

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICTS ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Financial Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Deputy Superintendent of San Juan Unified School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreements between the District and CSEA during the term of the agreement from July 1, 2021 to June 30, 2022 or later.


The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

	21-22	22-23	23-24
General Fund	Budget Adjustment		
Budget Adjustment Categories:	Increase (Decrease)		
Revenues/Other Financing Sources	\$0	\$0	\$0
Expenditures/Other Financing Uses*	\$4,494,149	(\$79,365)	\$-
Ending Balance Increase (Decrease)	(\$4,494,149)	\$79,365	\$0
* (includes budget offsets, if any)			

(No budget revisions necessary)

The one-time cost for the Other Funds (Adult Ed, Cafeteria, Child Development, Deferred Maintenance/Building Funds, and Self Insurance Fund) will be absorbed by the one-time funds budgeted in the restricted general fund for their appropriate Full-Time Equivalent (FTE) staff.


Kent Kern, Superintendent of Schools


Date


Jennifer Stahlheber, Chief Financial Officer


Date

General Funds	21-22	Not Cumulative 22-23	Not Cumulative 23-24
Group Total Costs			
Teachers (SJTA)	\$ -	\$ -	\$ -
General & Operations Support (CSEA)	7,517,644	(2,645,495)	-
Teamsters	-	-	-
Management (SJAA) & Board	-	-	-
Contracted Cabinet members	-	-	-
Certificated Supervisory (SJPEC)	-	-	-
Supervisors (SJSA)	-	-	-
Confidential & Unrepresented	-	-	-
Specialists Units	-	-	-
Total	\$ 7,517,644	\$ (2,645,495)	\$ -
Less offsets	(3,023,495)	2,566,130	-
Total impact to budget	\$ 4,494,149	\$ (79,365)	\$ -

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement(s) and is submitted to the Governing Board for public disclosure of the major provisions of the agreement(s) (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

Kent Kern, Superintendent of Schools
(Signature)

Date

Jennifer Stahlheber, Chief Financial Officer
Contact Person

(916) 971-7237
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on August 10, 2021 took action to approve the proposed agreements with CSEA.

President, Governing Board
(Signature)

Date

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Adult Education Fund*

Name of Bargaining Units: CSEA

Certificated, Classified, Other: *Certificated & Classified, Board Contracts*

The proposed agreements cover the period beginning: *July 1, 2021* and ending: *June 30, 2022*

(date)

(date)

The Governing Board will act upon the proposed agreement(s) on: *August 10, 2021*

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 1 (Other Funds Section)

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$1,401,209	\$16,280	\$0	\$0
			1.16%	0.00%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	\$0	\$0	\$0
			0.00%	0.00%	0.00%
3	Statutory Benefits - STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	\$438,391	\$5,382	\$0	\$0
			1.23%	0.00%	0.00%
4	Health/Welfare Plans - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	\$259,220	\$806	\$0	\$0
			0.31%	0.00%	0.00%
5	Total Compensation - Add Items 1 through 4 to equal 5	\$2,098,820	\$22,468	\$0	\$0
			1.07%	0.00%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	\$11,885	\$0	\$147	\$0
7	Total Number of Represented Employees (Use FTEs if appropriate)	20.26	8.75	8.75	8.75
8	Total Compensation <u>Average</u> Cost per Employee	\$103,594	\$2,568	\$0	\$0
			2.48%	0.00%	0.00%
9	Total Salary Compensation	\$1,401,209	\$16,280	\$0	\$0
	Total Salary Compensation %		Total Salary Compensation %		0.00%

A. Proposed Change in Compensation for Adult Education Fund
Page 2 (Other Funds Section)

Compensation		Fiscal Impact of Proposed Agreement		
	Annual	Year 1	Year 2	Year 3
	Cost Prior to	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
	Proposed Agreement			
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1 Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$1,401,209.00	\$16,280.00	\$0.00	\$0.00
Certificated Salaries - Object 1xxx	\$1,089,560		\$0	\$0
Classified Salaries - Object 2xxx	\$311,649		\$0	\$0
Salary Increase Certificated Salaries 3.55% - Object 1xxx			\$0	
Salary Increase Certificated Salaries - Object 1xxx			\$0	\$0
Salary Increase Classified 3.55% Salaries Object 2xxx		\$11,243		
Other - Classified Salaries - salary schedules - Object 2xxx		\$5,037	\$0	
2 Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	\$0	\$0	\$0
One Time Payment -Certificated Salaries - Object 1xxx		\$0	\$0	\$0
One Time Payment - Classified Salaries - Object 2xxx -		\$0	\$0	\$0
			\$0	
3				
Statutory Benefit - Certificated Rates	21.60%	20.87%	23.05%	22.75%
Statutory Benefit - Classified Rates	33.79%	33.06%	36.25%	36.95%
Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	\$438,391	\$5,382	\$0	\$0
Certificated Payroll costs	\$339,448	\$0	\$0	\$0
Classified Payroll costs	\$98,943	\$0	\$0	
Salary Increase - Certificated payroll costs		\$0	\$0	
Salary Increase - Classified payroll costs		\$5,382	\$0	
One Time Payment - Certificated payroll costs		\$0	\$0	\$0
One Time Payment - Classified payroll costs				\$0
4 Health/Welfare Plans - Medical,dental,vision, life insurance, retiree h&w, I sick leave, cash	\$259,220	\$806	\$0	\$0
Medical/Dental/VSP - Object 340x	\$215,242			
Life Insurance - Object 395x	\$221	\$0	\$0	
Retiree H&W & Long-term Sick Leave - * See below for rates	\$43,757	\$806	\$0	\$0
Post Employment Health Plan (PEHP) Object 3751 (SJTA only)				
		\$	- \$	-
5 Total Compensation - Add Items 1 through 4 to equal 5	\$2,098,820	\$22,468	\$0	\$0
6 Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1	\$11,885	\$0	\$147	\$0
			\$0	
FTE - Using July 1, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	20.26	8.75	8.75	8.75

* Rates:	FY 2021-22	FY 2021-22	FY 2022-23	FY 2023-24
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	7.50%	7.50%
Step & Column - Certificated	0.90%		0.90%	0.90%
Step & Column - Classified	0.70%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Page 3 (Other Funds Section)

Adult Ed Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: CSEA

	Column 1	Column 2	Column 3	Column 4
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Certificated & Classified, Board Contracts	Other Revisions, including prior AB 1200's submitted	FY 2021-22 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	\$ -		\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 3,496,985		\$ -	\$ 3,496,985
TOTAL REVENUES	\$ 3,496,985	\$ -	\$ -	\$ 3,496,985
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 1,089,560	\$ 5,037	\$ 22,950	\$ 1,117,547
Classified Salaries (2000-2999)	\$ 311,649	\$ 11,243	\$ -	\$ 322,892
Employee Benefits (3000-3999)	\$ 697,611	\$ 6,188	\$ 5,176	\$ 708,975
Books and Supplies (4000-4999)	\$ 212,751	\$ (22,468)	\$ (28,503)	\$ 161,780
Services, Other Operating Expenses (5000-5999)	\$ 1,029,113		\$ -	\$ 1,029,113
Capital Outlay (6000-6999)	\$ -		\$ (377)	\$ (377)
Other Outgo (7100-7299) (7400-7499)	\$ -		\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 56,825		\$ -	\$ 56,825
Other Adjustments	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 3,397,509	\$ -	\$ (754)	\$ 3,396,755
OPERATING SURPLUS (DEFICIT)	\$ 99,476	\$ -	\$ 754	\$ 100,230
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -		\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 93,476		\$ (377)	\$ 93,099
CONTRIBUTIONS (8980-8999)	\$ -		\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 6,000	\$ -	\$ 1,131	\$ 7,131
BEGINNING BALANCE	\$ 1,893,043			\$ 1,893,043
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 1,899,043	\$ -		\$ 1,900,174
COMPONENTS OF ENDING BALANCE:	\$ -			
Nonspendable	\$ -			
Restricted	\$ 1,851,953	\$ -		\$ 1,851,953
Reserved for Economic Uncertainties (9770)	\$ -			
Committed	\$ -			
Assigned	\$ 47,090			\$ 47,090
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ 1,131

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Page 4 (Other Funds Section)

Adult Education Fund

Enter Bargaining Unit/Group: **CSEA**

	FY 2021-22	FY 2022-23	FY 2023-24
	FY 2021-22 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	\$0	\$0	\$0
Remaining Revenues (8100-8799)	\$3,496,985	\$3,496,985	\$3,496,985
TOTAL REVENUES	\$3,496,985	\$3,496,985	\$3,496,985
EXPENDITURES			
Certificated Salaries (1000-1999)	\$1,117,547	\$1,096,335	\$1,090,154
Classified Salaries (2000-2999)	\$322,892	\$325,697	\$328,527
Employee Benefits (3000-3999)	\$708,975	\$755,248	\$758,577
Books and Supplies (4000-4999)	\$161,780	\$154,035	\$168,783
Services, Other Operating Expenses (5000-5999)	\$1,029,113	\$1,012,238	\$998,867
Capital Outlay (6000-6999)	-\$377	-\$377	\$0
Other Outgo (7100-7299) (7400-7499)	\$0	\$92,722	\$93,476
Direct Support/Indirect Cost (7300-7399)	\$56,825	\$56,825	\$56,825
Other Adjustments	\$0		
TOTAL EXPENDITURES	\$3,396,755	\$3,492,723	\$3,495,209
OPERATING SURPLUS (DEFICIT)	\$100,230	\$4,262	\$1,776
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$0		
TRANSFERS OUT & OTHER USES (7610-7699)	\$93,099	\$0	\$0
CONTRIBUTIONS (8980-8999)	\$0	\$0	\$0
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$7,131	\$4,262	\$1,776
BEGINNING BALANCE	\$1,893,043	\$1,900,174	\$1,904,436
Prior Year Adjustments/Restatements/updated to estimated actuals		\$0	\$0
CURRENT-YEAR ENDING BALANCE	\$1,900,174	\$1,904,436	\$1,906,212
COMPONENTS OF ENDING BALANCE:			
Nonspendable	\$0		
Restricted	\$1,851,953	\$1,904,436	\$1,906,212
Reserved for Economic Uncertainties	\$0		
Committed	\$0		
Assigned	\$47,090		
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%

\$1,131

\$0

\$0

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: *San Juan Unified School District - Child Development Fund*

Name of Bargaining Units: CSEA

Certificated, Classified, Other: **Certificated & Classified, Board Contracts**

The proposed agreements cover the period beginning: **July 1, 2021** and ending: **June 30, 2022**
(date) (date)

The Governing Board will act upon the proposed agreement(s) on: **August 10, 2021**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation Page 4 (Other Funds Section)

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$13,343,752	\$335,231	\$0	\$0
			2.51%	0.00%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	\$0	\$0	\$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits - STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	\$4,402,058	\$110,827	\$0	\$0
			2.52%	0.00%	0.00%
4	Health/Welfare Plans - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	\$4,541,090	\$16,594	\$0	\$0
			0.37%	0.00%	0.00%
5	Total Compensation - Add Items 1 through 4 to equal 5	\$22,286,900	\$462,652	\$0	\$0
			2.08%	0.00%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	\$119,023	\$0	\$4,015	\$0
7	Total Number of Represented Employees (Use FTEs if appropriate)	285.83	139.41	139.41	139.41
8	Total Compensation Average Cost per Employee	\$77,973	\$3,319	\$0	\$0
			4.26%	0.00%	0.00%
9	Total Salary Compensation	\$13,343,752	\$335,231	\$0	\$0
	Total Salary Compensation %		Total Salary Compensation %		0.00%

A. Proposed Change in Compensation for Child Development Fund
Page 5 (Other Funds Section)

Compensation	Annual	Fiscal Impact of Proposed Agreement			
	Cost Prior to	Year 1	Year 2	Year 3	
	Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)	
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24	
1 Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$13,343,752	\$335,231	\$0	\$0	
Certificated Salaries - Object 1xxx	\$8,764,435		\$0		
Classified Salaries - Object 2xxx	\$4,579,317		\$0		
Salary Increase Certificated Salaries 3.55% Object 1xxx			\$0		
Salary Increase Certificated Salaries - Object 1xxx			\$0		
Other - Certificated Salaries - Object 1xxx					
Salary Increase Classified 3.55% - Object 2xxx		\$168,485	\$0		
Other - Classified Salaries salary schedule change - Object 2xxx		\$166,746	\$0		
2 Other Compensation	\$0	\$0	\$0	\$0	
One Time Payment -Certificated Salaries - Object 1xxx			\$0		
One Time Payment- Classified Salaries - Object 2xxx					
3 Statutory Benefit - Certificated Rates	21.60%	20.87%	23.05%	22.75%	
Statutory Benefit - Classified Rates	33.79%	33.06%	36.25%	36.95%	
Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	\$4,402,058	\$110,827	\$0	\$0	
Certificated payroll costs	\$2,855,710				
Classified payroll costs	\$1,546,348				
Salary Increase SJPEC 3.55% - Certificated payroll costs		\$0	\$0		
Salary Increase - Other Certificated payroll costs		\$0	\$0		
Other - Certificated payroll costs		\$0	\$0		
Salary Increase Classified payroll costs		\$110,827			
Other - Classified payroll costs			\$0		
One Time Payment - 2% payroll costs(No PERS)		\$0	\$0		
One Time Payment - Classified payroll costs		\$0	\$0	\$0	
A. Proposed Change in Compensation for Child Development Fund			\$0	\$0	
Page 6 (b) (Other Funds Section)					
4 Health/Welfare Plans - medical,dental,vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	\$4,541,090	\$16,594	\$0	\$0	
Medical/Dental/VSP - Object 340x	\$4,053,054		\$0		
Life Insurance - Object 395x	\$11,570	\$0	\$0		
Retiree H&W & Long-term Sick Leave - * See below for rates	\$476,466	\$16,594	\$0		
Post Employment Health Plan (PEHP) Object 3751 (SJTA only)	\$0	\$0	\$0		
5 Total Compensation - Add Items 1 through 4 to equal 5	\$22,286,900	\$462,652	\$0	\$0	
6 Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1	\$119,023	\$0	\$4,015	\$0	
FTE - Using July 1, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.					
	285.83	139.41	139.41	139.41	

* Rates:	FY 2021-22	FY 2021-22	FY 2022-23	FY 2023-24
Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
Health & Welfare	4.00%	4.00%	7.50%	7.50%
Step & Column - Certificated	0.90%	0.90%	0.90%	0.90%
Step & Column - Classified	0.90%	0.00%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Page 3 (Other Funds Section)

Child Development Fund-Unrestricted & Restricted

Enter Bargaining Unit/Group: CSEA

	Column 1	Column 2	Column 3	Column 4
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Certificated & Classified, Board Contracts	Other Revisions, including prior AB 1200's submitted	FY 2021-22 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	\$ -		\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 20,167,285		\$ -	\$ 20,167,285
TOTAL REVENUES	\$ 20,167,285	\$ -	\$ -	\$ 20,167,285
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 8,764,435	\$ -	\$ 177,249	\$ 8,941,684
Classified Salaries (2000-2999)	\$ 4,579,317	\$ 335,231	\$ -	\$ 4,914,548
Employee Benefits (3000-3999)	\$ 8,943,148	\$ 127,421	\$ 42,894	\$ 9,113,463
Books and Supplies (4000-4999)	\$ 1,366,062	\$ (462,652)	\$ (220,143)	\$ 683,267
Services, Other Operating Expenses (5000-5999)	\$ 264,344		\$ -	\$ 264,344
Capital Outlay (6000-6999)	\$ -		\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -		\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 852,124		\$ -	\$ 852,124
Other Adjustments	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 24,769,430	\$ -	\$ -	\$ 24,769,430
OPERATING SURPLUS (DEFICIT)	\$ (4,602,145)	\$ -	\$ -	\$ (4,602,145)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 4,469,893	\$ -	\$ -	\$ 4,469,893
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -		\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -		\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (132,252)	\$ -	\$ -	\$ (132,252)
BEGINNING BALANCE	\$ 778,083			\$ 778,083
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 645,831	\$ -	\$ -	\$ 645,831
COMPONENTS OF ENDING BALANCE:	\$ -			
Nonspendable	\$ -		\$ -	\$ -
Restricted	\$ 497,895		\$ -	\$ 497,895
Reserved for Economic Uncertainties (9770)	\$ 147,936	\$ -		\$ 147,936
Committed	\$ -	\$ -	\$ -	\$ -
Assigned	\$ -			\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ -

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Page 4 (Other Funds Section)

Child Development Fund

Enter Bargaining Unit/Group: CSEA

	FY 2021-22	FY 2022-23	FY 2023-24
	FY 2021-22 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 20,167,285	\$ 25,420,369	\$ 25,751,489
TOTAL REVENUES	\$ 20,167,285	\$ 25,420,369	\$ 25,751,489
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 8,941,684	\$ 9,020,564	\$ 8,922,906
Classified Salaries (2000-2999)	\$ 4,914,548	\$ 4,955,763	\$ 4,997,348
Employee Benefits (3000-3999)	\$ 9,113,463	\$ 9,653,998	\$ 10,021,687
Books and Supplies (4000-4999)	\$ 683,267	\$ 681,204	\$ 702,572
Services, Other Operating Expenses (5000-5999)	\$ 264,344	\$ 264,344	\$ 264,344
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 852,124	\$ 864,680	\$ 871,070
Other Adjustments	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 24,769,430	\$ 25,440,553	\$ 25,779,927
OPERATING SURPLUS (DEFICIT)	\$ (4,602,145)	\$ (20,184)	\$ (28,438)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 4,469,893	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (132,252)	\$ (20,184)	\$ (28,438)
BEGINNING BALANCE	\$ 778,083	\$ 645,831	\$ 625,647
Prior Year Adjustments/Restatements/updated to estimated actuals		\$ -	
CURRENT-YEAR ENDING BALANCE	\$ 645,831	\$ 625,647	\$ 597,209
COMPONENTS OF ENDING BALANCE:			
Nonspendable	\$ -	\$ -	\$ -
Restricted	\$ 497,895	\$ 625,647	\$ 597,209
Reserved for Economic Uncertainties	\$ 147,936	\$ -	\$ -
Committed	\$ -	\$ -	\$ -
Assigned	\$ -	\$ -	\$ -
Unappropriated Amounts - Unrestricted (9790)	\$ -		
Reserve for Economic Uncertainties Percentage	0.60%	0.00%	0.00%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: San Juan Unified School District - Cafeteria Fund

Name of Bargaining Units: CSEA

Certificated, Classified, Other: Certificated & Classified, Board Contracts

The proposed agreements cover the period beginning: July 1, 2021 and ending: June 30, 2022
(date) (date)

The Governing Board will act upon the proposed agreement(s) on: August 10, 2021
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 5 (Other Funds Section)

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$5,187,687	\$473,271	\$0	\$0
			9.12%	0.00%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	\$0	\$0	\$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits - STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	\$1,474,697	\$156,463	\$0	\$0
			10.61%	0.00%	0.00%
4	Health/Welfare Plans - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	\$2,143,131	\$23,427	\$0	\$0
			1.09%	0.00%	0.00%
5	Total Compensation - Add Items 1 through 4 to equal 5	\$8,805,515	\$653,161	\$0	\$0
			7.42%	0.00%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	\$46,273	\$0	\$5,668	\$0
7	Total Number of Represented Employees(Use FTEs if appropriate)	157.41	140.41	140.41	140.41
8	Total Compensation <u>Average</u> Cost per Employee	\$55,940	\$4,652	\$0	\$0
			8.32%	0.00%	0.00%
9	Total Salary Compensation	\$5,187,687	\$473,271	\$0	\$0
	Total Salary Compensation %		Total Salary Compensation %		0.00%

A. Proposed Change in Compensation for Cafeteria Fund

Page 6 (Other Funds Section)

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$5,187,687	\$473,271	\$0	\$0
	Classified Salaries - Object 2xxx	\$5,187,687			
	Salary Increase Certificated Salaries - Object 2xxx				
	Salary Increase Classified 3.55% - Object 2xxx		\$160,389		
	Other - Classified Salaries salary schedule change - Object 2xxx -		\$312,882		
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc	\$0	\$0	\$0	\$0
	One Time Payment 2% - Other Classified Salaries - Object 2xxx		\$0	\$0	
3	Statutory Benefit - Certificated Rates				
	Statutory Benefit - Classified Rates	33.79%	33.06%	36.25%	36.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	\$1,474,697	\$156,463	\$0	\$0
	Classified payroll costs	\$1,474,697			
	Salary Increase - Certificated payroll costs				
	Salary Increase - Classified payroll costs		\$156,463	\$0	
	One Time Payment - Certificated payroll costs				
	One Time Payment - other Classified payroll costs		\$0	\$0	
4	Health/Welfare Plans - medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	\$2,143,131	\$23,427	\$0	\$0
	Medical/Dental/VSP - Object 340x	\$1,845,275			
	Life Insurance - Object 395x	\$6,642			
	Retiree H&W & Long-term Sick Leave - * See below for rates	\$291,214	\$23,427	\$0	
	Cash Option - Object 391x				
5	Total Compensation - Add Items 1 through 4 to equal 5	\$8,805,515	\$653,161	\$0	\$0
6	Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1	\$46,273	\$0	\$5,668	\$0
	FTE - Using July 1, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	157.41	140.41	140.41	140.41
	* Rates:	FY 2021-22	FY 2021-22	FY 2022-23	FY 2023-24
	Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
	Health & Welfare	4.00%	4.00%	7.50%	7.50%
	Step & Column - Certificated				
	Step & Column - Classified	0.90%	0.85%	0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Page 7 (Other Funds Section)

Cafeteria Fund - Untrestricted & Restricted

Enter Bargaining Unit/Group: CSEA

	Column 1	Column 2	Column 3	Column 4
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Certificated & Classified, Board Contracts	Other Revisions, including prior AB 1200's submitted	FY 2021-22 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)	\$ -		\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 14,160,214		\$ -	\$ 14,160,214
TOTAL REVENUES	\$ 14,160,214	\$ -	\$ -	\$ 14,160,214
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -		\$ -	\$ -
Classified Salaries (2000-2999)	\$ 5,187,687	\$ 473,271	\$ 33,730	\$ 5,694,688
Employee Benefits (3000-3999)	\$ 3,617,828	\$ 179,890	\$ 13,067	\$ 3,810,785
Books and Supplies (4000-4999)	\$ 6,412,306	\$ (653,161)	\$ (46,797)	\$ 5,712,348
Services, Other Operating Expenses (5000-5999)	\$ 746,424		\$ -	\$ 746,424
Capital Outlay (6000-6999)	\$ -		\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -		\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 373,798		\$ -	\$ 373,798
Other Adjustments	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 16,338,043	\$ 0	\$ -	\$ 16,338,043
OPERATING SURPLUS (DEFICIT)	\$ (2,177,829)	\$ (0)	\$ -	\$ (2,177,829)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 3,175,000		\$ -	\$ 3,175,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 7,983		\$ -	\$ 7,983
CONTRIBUTIONS (8980-8999)			\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 989,188	\$ (0)	\$ -	\$ 989,188
BEGINNING BALANCE	\$ 2,010,812			\$ 2,010,812
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 3,000,000	\$ (0)		\$ 3,000,000
COMPONENTS OF ENDING BALANCE:	\$ -			
Nonspendable	\$ 361,534			\$ 361,534
Restricted	\$ 2,638,466	\$ (0)	\$ -	\$ 2,638,466
Reserved for Economic Uncertainties (9770)	\$ -		\$ -	\$ -
Committed	\$ -		\$ -	\$ -
Assigned	\$ -			\$ -
Unappropriated Amounts (9790)	\$ -	\$ -	\$ -	\$ (0)

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Page 12 (Other Funds Section)

Cafeteria Fund

Enter Bargaining Unit/Group: CSEA

	FY 2021-22	FY 2022-23	FY 2023-24
	FY 2021-22 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 14,160,214	\$ 17,507,849	\$ 17,992,146
TOTAL REVENUES	\$ 14,160,214	\$ 17,507,849	\$ 17,992,146
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ -		\$ -
Classified Salaries (2000-2999)	\$ 5,694,688	\$ 5,691,756	\$ 5,704,599
Employee Benefits (3000-3999)	\$ 3,810,785	\$ 4,004,391	\$ 3,991,324
Books and Supplies (4000-4999)	\$ 5,712,348	\$ 6,639,228	\$ 6,871,254
Services, Other Operating Expenses (5000-5999)	\$ 746,424	\$ 751,222	\$ 752,137
Capital Outlay (6000-6999)	\$ -	\$ 0	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 373,798	\$ 455,230	\$ 457,409
Other Adjustments	\$ -		
TOTAL EXPENDITURES	\$ 16,338,043	\$ 17,541,827	\$ 17,776,723
OPERATING SURPLUS (DEFICIT)	\$ (2,177,829)	\$ (33,978)	\$ 215,423
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 3,175,000	\$ 175,000	\$ 175,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 7,983	\$ 7,775	\$ 7,775
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 989,188	\$ 133,247	\$ 382,648
BEGINNING BALANCE	\$ 2,010,812	\$ 3,000,000	\$ 3,133,247
Prior Year Adjustments/Restatements/updated to estimated actuals		\$ -	
CURRENT-YEAR ENDING BALANCE	\$ 3,000,000	\$ 3,133,247	\$ 3,515,895
COMPONENTS OF ENDING BALANCE:			
Nonspendable	\$ 361,534	\$ 361,534	\$ -
Restricted	\$ 2,638,466	\$ 2,771,713	\$ 3,515,895
Reserved for Economic Uncertainties	\$ -		
Committed	\$ -		
Assigned	\$ -		
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%

SACRAMENTO COUNTY OFFICE OF EDUCATION

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

*San Juan Unified School District - Deferred Maintenance, Building, Capital
Facilities and Self Insurance Funds*

Name of School District:

Name of Bargaining Units:

CSEA

Certificated, Classified, Other:

Classified

The proposed agreements cover the period beginning: July 1, 2021 and ending: June 30, 2022

(date)

(date)

The Governing Board will act upon the proposed agreement(s) on: August 10, 2021

(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action. This form must also be available to the public at least ten (10) working days prior to the date the governing board will take action on the proposed bargaining agreements.

A. Proposed Change in Compensation

Page 8 (Other Funds Section)

Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$1,342,183	\$22,165	\$0	\$0
			1.65%	0.00%	0.00%
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	\$0	\$0	\$0
			0.00%	0.00%	0.00%
	Description of other compensation				
3	Statutory Benefits - STRS, PERS, FICA WC, UI, Medicare, etc. (retiree h&w and long-term sick leave included in section 4)	\$454,044	\$7,328	\$0	\$0
			1.61%	0.00%	0.00%
4	Health/Welfare Plans - includes medical, dental, vision, life insurance, retiree h&w, long-term sick leave, cash option	\$350,269	\$1,096	\$0	\$0
			0.31%	0.00%	0.00%
5	Total Compensation - Add Items 1 through 4 to equal 5	\$2,146,496	\$30,589	\$0	\$0
			1.43%	0.00%	0.00%
6	Step and Column - Due to movement plus any changes due to settlement. 2019-20, 2020-21 and 2021-22 step and column increases have already been included in the multi-year projection. This is a subset of Item No. 1	\$11,972	\$0	\$265	\$0
7	Total Number of Represented Employees (Use FTEs if appropriate)	19.12	12.55	12.55	12.55
8	Total Compensation <u>Average</u> Cost per Employee	\$112,264	\$2,437	\$0	\$0
			2.17%	0.00%	0.00%
9	Total Salary Compensation	\$1,342,183	\$22,165	\$0	\$0
	Total Salary Compensation %		Total Salary Compensation %		0.00%

A. Proposed Change in Compensation for : Page 9 (Other Funds Section)		Deferred Maintenance, Building, Capital Facilities and Self Insurance Funds			
Compensation		Annual	Fiscal Impact of Proposed Agreement		
		Cost Prior to	Year 1	Year 2	Year 3
		Proposed Agreement	Increase (Decrease)	Increase (Decrease)	Increase (Decrease)
		FY 2021-22 Adopted Budget 6/22/2021 Board Approved	FY 2021-22	FY 2022-23	FY 2023-24
1	Salary Schedule (This is to include Step and Columns, which is also reported separately in Item 6)	\$1,342,183	\$22,165	\$0	\$0
	Certificated Salaries - Object 1xxx	\$0			
	Classified Salaries - Object 2xxx	\$1,342,183			
	Salary Increase Certificated Salaries - Object 1xxx		\$0	\$0	
	Salary Increase Classified Salaries - 3.55% - Object 2xxx		\$22,165	\$0	
	Other -Certificated Salaries - Object 1xxx			\$0	
	Other - Classified Salaries - Object 2xxx		\$0	0	
2	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$0	\$0	\$0	\$0
	One-Time Payment-Certificated Salaries-Object 1xxx		\$0	\$0	
	One-Time PaymentClassified Salaries-Object 2xxx			\$0	
3	Statutory Benefit - Certificated Rates	21.60%	20.87%	23.05%	22.75%
	Statutory Benefit - Classified Rates	33.79%	33.06%	36.25%	36.95%
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc. (Retiree H&W & Long-term Sick Leave included in section 4)	\$454,044	\$7,328	\$0	\$0
	Certificated Payroll costs	\$0			
	Classified Payroll costs	\$454,044			
	Salary Increase - Certificated payroll costs	\$0	\$0	\$0	
	Salary Increase - Classified payroll costs	\$0	\$7,328	\$0	
	One Time Payment-Certificated payroll costs		\$0	\$0	
	One Time Payment-Classified payroll costs		\$0	\$0	
	Other-Certificated payroll costs			\$0	
	Other-Classified payroll costs			\$0	\$0
4	Health/Welfare Plans - medical, dental, vision, life insurance, retiree h&w, lt sick leave, cash option (obj 340x, 395x, 37xx, 396x, 391x)	\$350,269	\$1,096	\$0	\$0
	Medical/Dental/VSP - Object 340x	\$278,736		\$0	\$0
	Life Insurance - Object 395x	\$1,429			
	Retiree H&W & Long-term Sick Leave - * See below for rates	\$70,104	\$1,096	\$0	\$0
	Cash Option - Object 391x				
5	Total Compensation - Add Items 1 through 4 to equal 5	\$2,146,496	\$30,589	\$0	\$0
6	Step and Column - Related to movement plus any changes due to settlement. This is a subset of Item No. 1	\$11,972		\$265	\$0
	FTE - Using July 1, 2021 FTE for cost prior to proposed agreements. Years 1 - 3 have changes only due to the proposed agreements.	19.12	12.55	12.55	12.55
	* Rates:	FY 2021-22	FY 2021-22	FY 2022-23	FY 2023-24
	Retiree H&W & Long-term Leave Rates - Certificated	2.60%	2.60%	2.60%	2.60%
	Retiree H&W & Long-term Leave Rates - Classified	4.95%	4.95%	4.95%	4.95%
	Health & Welfare	4.00%	4.00%	7.50%	7.50%
	Step & Column - Certificated	0.90%		0.90%	0.90%
	Step & Column - Classified	0.90%		0.90%	0.90%

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Page 10 (Other Funds Section)

Deferred Maintenance, Building,
Capital Facilities and Self Insurance Funds

Enter Bargaining Unit/Group: CSEA

	Column 1	Column 2	Column 3	Column 4
	FY 2021-22 Adopted Budget 6/22/2021 Board Approved	Certificated & Classified, Board Contracts	Other Revisions, including prior AB 1200's submitted	FY 2021-22 Proposed Budget after adjustments
REVENUES				
LCFF Sources (8010-8099)			\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 105,556,899		\$ -	\$ 105,556,899
TOTAL REVENUES	\$ 105,556,899	\$ -	\$ -	\$ 105,556,899
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 1,342,183	\$ 22,165	\$ 27,483	\$ 1,391,831
Employee Benefits (3000-3999)	\$ 804,313	\$ 8,424	\$ 10,646	\$ 823,383
Books and Supplies (4000-4999)	\$ 52,241	\$ -	\$ (38,129)	\$ 14,112
Services, Other Operating Expenses (5000-5999)	\$ 26,097,378	\$ (30,589)	\$ -	\$ 26,066,789
Capital Outlay (6000-6999)	\$ 81,708,669		\$ -	\$ 81,708,669
Other Outgo (7100-7299) (7400-7499)	\$ 88,234,983		\$ -	\$ 88,234,983
Direct Support/Indirect Cost (7300-7399)	\$ -		\$ -	\$ -
Other Adjustments	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ 198,239,767	\$ (0)	\$ -	\$ 198,239,767
OPERATING SURPLUS (DEFICIT)	\$ (92,682,868)	\$ 0	\$ -	\$ (92,682,868)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 4,391,411		\$ -	\$ 4,391,411
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -		\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -		\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (88,291,457)	\$ 0	\$ -	\$ (88,291,457)
BEGINNING BALANCE	\$ 296,907,297			\$ 296,907,297
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			
CURRENT-YEAR ENDING BALANCE	\$ 208,615,840	\$ 0		\$ 208,615,840
COMPONENTS OF ENDING BALANCE:				
Nonspendable	\$ -			\$ -
Restricted	\$ 163,591,804	\$ 0		\$ 163,591,804
Reserved for Economic Uncertainties (9770)	\$ -			\$ -
Committed	\$ -			\$ -
Assigned	\$ 1,176,213	\$ -		\$ 1,176,213
Restricted Net Position	\$ -			\$ -
Unappropriated Amounts/Net Position (9790)	\$ 43,847,823			\$ 43,847,823

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Page 12 (Other Funds Section)

Deferred Maintenance, Building, Capital Facilities & Self Insurance Funds

Enter Bargaining Unit/Group: **CSEA**

	FY 2021-22	FY 2022-23	FY 2023-24
	FY 2021-22 Proposed Budget after adjustments	Certificated & Classified, Board Contracts	Second Subsequent Year
REVENUES			
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 105,556,899	\$ 105,794,267	\$ 106,037,658
TOTAL REVENUES	\$ 105,556,899	\$ 105,794,267	\$ 106,037,658
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 1,391,831	\$ 1,403,911	\$ 1,388,617
Employee Benefits (3000-3999)	\$ 823,383	\$ 659,129	\$ 654,244
Books and Supplies (4000-4999)	\$ 14,112	\$ 14,735	\$ 53,457
Services, Other Operating Expenses (5000-5999)	\$ 26,066,789	\$ 26,074,491	\$ 26,606,669
Capital Outlay (6000-6999)	\$ 81,708,669	\$ 69,752,369	\$ 71,649,435
Other Outgo (7100-7299) (7400-7499)	\$ 88,234,983	\$ 88,362,547	\$ 88,234,983
Direct Support/Indirect Cost (7300-7399)	\$ -		\$ 0
Other Adjustments	\$ -		\$ 0
TOTAL EXPENDITURES	\$ 198,239,767	\$ 186,267,182	\$ 188,587,405
OPERATING SURPLUS (DEFICIT)	\$ (92,682,868)	\$ (80,472,915)	\$ (82,549,747)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 4,391,411	\$ 104,000,000	\$ 2,804,313
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (88,291,457)	\$ 23,527,085	\$ (79,745,434)
BEGINNING BALANCE	\$ 296,907,297	\$ 208,615,840	\$ 232,142,925
Prior Year Adjustments/Restatements/updated to estimated actuals			
CURRENT-YEAR ENDING BALANCE	\$ 208,615,840	\$ 232,142,925	\$ 152,397,491
COMPONENTS OF ENDING BALANCE:			
Nonspendable	\$ -		
Restricted	\$ 163,591,804	\$ 187,118,889	\$ 107,373,455
Reserved for Economic Uncertainties	\$ -		
Committed	\$ -		
Assigned	\$ 1,176,213	\$ 1,176,213	\$ 1,176,213
Restricted Net Position	\$ -	\$ -	\$ -
Unappropriated Amounts/Net Position (9790)	\$ 43,847,823	\$ 43,847,823	\$ 43,847,823
Reserve for Economic Uncertainties Percentage	0.00%	0.00%	0.00%