



San Juan Unified School District

Board of Education

3738 Walnut Avenue, Carmichael, California 95608

**Board of Education Minutes
January 28, 2020**

Regular Meeting

Board of Education

5:45 p.m.

Call to Order (A)

The January 28 regular meeting was called to order by the president, Paula Villescaz.

Roll Call

Present:

Paula Villescaz, president

Michael McKibbin, Ed.D., vice president

Zima Creason, clerk

Pam Costa, member

Saul Hernandez, member

Recess: Closed Session (B)

The meeting was immediately recessed, with the board convening in closed session to consider a student expulsion in one case (Education Code section 48918[f]) and to discuss with negotiator Jim Shoemake, assistant superintendent, Schools and Labor Relations, regarding CSEA Chapter 127 General/Operations support, Chauffeurs/Teamsters Local No. 150 Transportation, Supervisors, Teachers and Certificated Supervisory units, and regarding non-represented groups -- management and confidential units (Government Code section 54957.6).

Reconvene Open Session/Pledge of Allegiance (C)

At 6:30 p.m., four members of the Casa Roble Fundamental High School Air Force Junior ROTC led the group in the Pledge of Allegiance.

Minutes Approved (D)

It was moved by Ms. Creason, seconded by Dr. McKibbin, that the minutes of the January 14 regular meeting be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Recognition: 2020 Classified Employees of the Year (E-1a)

Assistant Superintendent of Human Resources Paul Oropallo introduced Maintenance and Operations Lead Roofer David Harrell, Woodside K-8 Intermediate Clerk Typist Rita Holverstott and San Juan High School Instructional Assistant III Kari Bleile as the 2020 Classified Employees of the Year.

Recognition: National School Counseling Week (E-1b)

It was moved by Ms. Costa, seconded by Ms. Creason, to adopt Resolution No. A-394 proclaiming February 3-7 as National School Counseling Week. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

High School Student Council Reports (E-2)

High school student council representatives Stella Chamness and Julian Holmes from Rio Americano High School and Araina Tolliver and Edgar Ambriz from San Juan High School updated the board on the goals, activities and achievements at their respective schools.

Employee Organizations (E-5)

Bill Simmons, president of the San Juan Teachers Association, spoke regarding the equity work that practitioners have undertaken over the past 20 years.

Closed Session/Expulsion Actions (E-7)

Ms. Creason reported that the board voted unanimously to accept as written one stipulated suspended expulsion in case number S-18.

Visitor Comments (F)

Maria Ostendorf introduced herself as the new principal of the California Montessori Project Orangevale campus and provided an update about the school.

Consent Calendar Approved (G-1/G-8)

It was moved by Mr. Hernandez, seconded by Dr. McKibbin, that the consent calendar items G-1 through G-8 be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Personnel (G-1)

Appointments, leaves of absence, separations and job description/salary range change — approved as submitted.

Purchasing Report (G-2)

Purchase orders and service agreements, change orders, construction and public works bids and piggyback contracts — approved as submitted.

Business/Financial Report (G-3)

Notices of completion and warrants and payroll — approved as submitted.

Gifts (G-4)

Acceptance of gifts to Bella Vista High School, El Camino Fundamental High School, Encina Preparatory High School, Mesa Verde High School, Nutrition Services and Rio Americano High School.

Disposal of Surplus Property (G-5)

Approval to dispose of surplus property pursuant to board policy (BP) 3270 and Education Code sections 17545 and 17546.

School Accountability Report Cards (G-6)

Approval of the School Accountability Report Cards (SARCs).

Amendment to Lease Agreement (G-7)

Approval of the first amendment to the lease agreement at 6240 San Juan Avenue, Citrus Heights, California, for additional storage space for surplus furniture due to bond construction projects.

Agreement for Purchase and Sale of Real Property (G-8)

Approval of the Agreement for Purchase and Sale of Real Property between SJUSD and the Sylvan Cemetery District.

Continuous Improvement Series: Social Emotional Learning (I-1)

Assistant Superintendent of Educational Services Debra Calvin, Ed.D., introduced Director of Student Support Services Dominic Covello who presented an update on Social Emotional Learning (SEL) in the district. Mr. Covello provided background information and explained that SEL is an essential component to the Multi-Tiered System of Supports (MTSS) and a collective term for several initiatives. Mr. Covello discussed SEL key competency areas, outcomes, current district-level opportunities and integration as well as how SEL is measured. Lichen K-8 teacher Loretta Moreland provided information and shared specific examples about how she uses SEL in her classroom. School social worker Steve Weaver explained how SEL is integrated at the school-site level, including details about the screening process and the different levels of interventions. Mr. Covello explained next steps and answered questions from the board.

Dr. McKibbin inquired about Positive Behavioral Interventions and Supports (PBIS) and Restorative Practices (RP) and asked how many schools are using more than one SEL approach. Mr. Covello explained that PBIS and RP training opportunities are available as both schoolwide and individual trainings, and he explained that the majority of schools implement a multiprong approach, embedding SEL into frameworks and school programs.

Ms. Creason asked questions related to staff training, social worker access, mental health challenges and levels of support. Mr. Covello explained that initially 11 district staff members were trained in RP, and they will train others in the district. Mr. Weaver explained the current outreach efforts of school social workers in order to raise awareness of available services. Mr. Weaver also explained that some school social workers are licensed and can provide short-term mental health support, and then, if needed, they can work with parents to recommend long-term solutions for students. Mr. Weaver stated that he works at several school sites, and the level of support does vary from school to school. Mr. Covello explained that all school sites have access to documents to help them identify the availability of resources.

Ms. Costa asked questions related to making SEL accessible to all schools, how SEL information is communicated to all teachers and who covers the cost of the curriculum. Mr. Covello explained that all schools have incorporated some form of SEL, but the programs and terminology can vary from site to site; that the menu of supports is available to all staff on the district website; and that there is district-paid curriculum available, which is communicated through MTSS channels.

Mr. Hernandez stated that he is grateful for the services that SJUSD provides, compared to some other districts in the state.

Ms. Villescaz inquired about the shifts in funding related to the White House Counseling Center. Mr. Covello stated that while funding options for the White House Counseling Center still unfold, a limited amount of services have been maintained and additional grant funding is being pursued.

Annual Policy Review (I-2)

General Counsel Linda Simlick explained that in accordance with Board Bylaw 9311 and with state and local law, the board is required to conduct an annual review of the following board policies (BPs): BP 3430 Investing and Debt Management; BP 5116.1 Intradistrict Open Enrollment; BP 6020 Parent Involvement and Family Engagement; and BP 6145 Extracurricular/Cocurricular Activities. Ms. Simlick noted that staff has reviewed the board policies and is recommending revisions to BP 6145. Dr. McKibbin suggested that vaping and vaping-type products be added to the list of prohibited investments in Sacramento County's Annual Investment Policy. Ms. Simlick stated she would forward the suggestion to the county. Action was scheduled for February 11.

Tentative Agreements: SJTA, SJPEC, SJSA, Teamsters (I-3 a,b,c,d)

Before presenting each item, Mr. Shoemaker stated that the one-time, off-schedule payment will not increase employees' base compensation and no STRS/PERS contributions will be taken for PEPPRA members; STRS/PERS contributions will be taken for Classic members.

There being no public comments, it was moved by Ms. Costa, seconded by Dr. McKibbin, that the tentative agreement between San Juan Teachers Association (SJTA) and San Juan Unified School District (SJUSD) be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

There being no public comments, it was moved by Ms. Creason, seconded by Mr. Hernandez, that the tentative agreement between San Juan Professional Educators Coalition (SJPEC) and San Juan Unified School District (SJUSD) be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

There being no public comments, it was moved by Ms. Costa, seconded by Dr. McKibbin, that the tentative agreement between San Juan Supervisors Association (SJSA) and San Juan Unified School District (SJUSD) be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

There being no public comments, it was moved by Mr. Hernandez, seconded by Ms. Creason, that the tentative agreement between Teamsters Local No. 150 and San Juan Unified School District (SJUSD) be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

One-time, Off-schedule Payment: SJAA, Cabinet, Confidential Group, Unrepresented (I-4 a,b)

There being no public comments, it was moved by Ms. Costa, seconded by Dr. McKibbin, that the one-time, off-schedule payment for San Juan Administrators Association (SJAA), Cabinet, Confidential Group and Unrepresented Specialists be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

PARS Supplementary Retirement Plan (I-5)

It was moved by Ms. Creason, seconded by Dr. McKibbin, to adopt Resolution No. 2970 approving the Public Agency Retirement Services (PARS) supplementary retirement plan for certificated non-management, certificated management, classified non-management, classified management and confidential employees. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Board Reports (J)

Mr. Hernandez reported that he and other board members attended the annual jazz festival at Rio Americano High School last Thursday, which was a delightful event that included middle and high school participants.

Ms. Costa added that the jazz festival is named after Wayne Reimers, who is an inspiration and great ambassador to SJUSD, and she thanked the Kiwanis Club of Carmichael for providing financial support for the event. Ms. Costa reported that she is now a representative on the California Labor Management Initiative council, a statewide organization that provides professional development opportunities related to labor collaboration, noting that she is currently the only school board member on the council.

Ms. Creason reported that she attended the 21st annual Martin Luther King Jr. celebration at Sacramento State along with Ms. Villescaz, students and other elected officials; that she attended the screening of the profound movie, "Just Mercy," which was co-hosted by the Black Youth Leadership Project; and she provided an update, and also encouraged others to take part in, three service projects that she is currently involved in -- Encina's senior class trip, the clothes closet at Encina and library books at Thomas Kelly.

Dr. McKibbin shared that he took part in the March for the Dream -- along with Ms. Vine, Mr. Simmons, Ms. Brown, Ms. Villescaz, Ms. Creason and a number of SJUSD students -- which was a high-energy celebration of a great leader; and he and other board members went to the Greer Elementary School ribbon cutting, which was a well-attended event and a great opportunity to see the community rally around the school.

Ms. Villescaz reported that the March for the Dream was a wonderful event represented by many SJUSD schools and students, noting the participation of the Black Student Union (BSU) club from Barrett Middle School; that the 21st annual Martin Luther King Jr. celebration dinner featured speaker Ruby Bridges, who brought history to life; that the Greer Elementary School ribbon cutting was a fantastic event and an example of every aspect of the community coming together for a positive outcome; that she has been attending BSU club meetings across the district, seeing how excited students are to help build community at their schools; and that she recently took a tour of district facilities with Frank Camarda, assistant superintendent of Operations, Facilities and Transportation, where she saw many projects at different stages of development.

Future Agenda (K)

There were no items added to the future agenda.

Adjournment (M)

At 8:22 p.m., there being no further announcements or business, the regular meeting was adjourned.



Paula Villescaz, President



Kent Kern, Executive Secretary

Approved: 02/11/2020

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