



Los Rios Police Department Reforms Update

Chief Larry K. Savidge



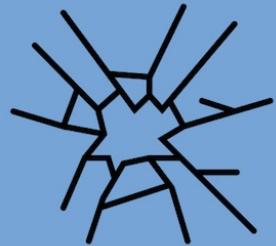


LOS RIOS
COMMUNITY
COLLEGE DISTRICT

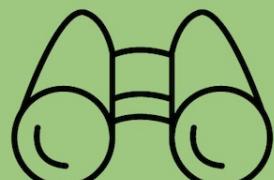


Campaign Zero

1 END BROKEN
WINDOWS POLICING



2 COMMUNITY
OVERSIGHT



3 LIMIT USE OF FORCE



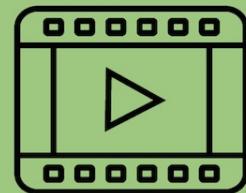
4 INDEPENDENTLY
INVESTIGATE & PROSECUTE



5 COMMUNITY
REPRESENTATION



6 BODY CAMS /
FILM THE POLICE



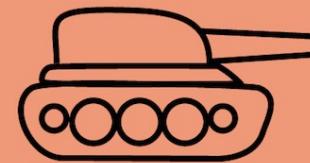
7 TRAINING



8 END FOR-PROFIT
POLICING



9 DEMILITARIZATION



10 FAIR POLICE
UNION CONTRACTS





Campaign Zero

- Policies
- Internal and external initiatives
- Training and staffing
- Pending reforms



Policies

- Enhanced deadly force standard
 - “Only as a last resort”
- Identified when force is unreasonable
- Less focus on minor crimes
- Instituted contact tracking mechanism
 - CA Assembly Bill 953
- Tracking all use-of-force incidents



Policies

- Clarified detention handcuffing procedures
- Instituted supervisory accountability for Body-worn Cameras
- Discontinue off-campus welfare checks



External Initiatives

- Changing Memorandums of Understanding
 - Emphasizing LRPD is lead agency and point of contact for all misdemeanor types of incidents and investigations occurring on a college campus



External Initiatives

- Changing Memorandums of Understanding
 - Changing language that assisting agency is no longer in absolute control of major incidents
 - Requiring implementation of unified command for joint agency operations
 - National Incident Management System



External Initiatives

- Currently have MOUs with:
 - Sacramento Police Department
 - West Sacramento Police Department
 - UC Davis Police Department
 - Folsom Police Department



External Initiatives

- Initiating new MOUs with:
 - Sacramento County Sheriff's Office
 - El Dorado County Sheriff's Office
 - Elk Grove Police Department



External Initiatives

- On-going discussions with Sacramento County Mobile Crisis Support Team
 - Determining physically being assigned with LRPD or as-needed response
 - Also evaluating contracted support for each campus



Internal Initiatives

- Started discussions with College leaders concerning classroom management
 - Goal - discontinue armed police response for behavioral issues
 - Includes other student service areas
- Emphasizing use of crisis intervention teams
 - Standardizing college processes



Training

- Conducted Department-wide monthly training
 - De-escalation
 - Crisis-management
 - History of policing
 - LE and LGBTQ+ communities



Training

- Latino/a and immigrant communities
- LE and autism awareness
- Deaf and hard of hearing awareness
- Suicide prevention
- Additional use-of-force training



Training

- Additional implicit bias training
- More de-escalation training
- All police officers, sergeants, captains, college safety officers, dispatchers and myself completed AJ 302 course
 - Special thanks to Professors Kelly Gould and Jason Palmi of SCC



Staffing

Position	Authorized	Assigned	Vacant
Officers	20	9*	11
College Safety Officers	6	4	2
Dispatchers	8	6	2
Dispatch Supervisor	1	1	0
Detective	1	1	0
Sergeants	5	3	2
Captains	4	3	1
Chief	1	1	0

*2 assigned to light duty (medical)



Staffing

- Losses and impact
- Recruiting
 - On-going and cadet program
 - Enhanced screening
 - Empathetic
 - Socially aware
 - Right temperament



Staffing

- Uniform Change
 - On-going labor negotiations



Pending Reforms

- Student and Community Advisory Committees
- Increased officer involvement
- Online surveys
- Installing vehicle dash cameras



Closing Comment



Closing Comment





Closing Comment





*We are fully committed to building
trust within our community*



Questions?