

# LOS RIOS COMMUNITY COLLEGE DISTRICT

## BOARD MEETING AGENDA

Wednesday, August 10, 2022

5:30pm

### ***Meeting Location:***

Los Rios Community College District  
Board Room  
1919 Spanos Court  
Sacramento, CA 95825

*Masks are strongly recommended for all students, employees, and visitors in any indoor space at Los Rios Community College District, regardless of vaccination status.*

### **1. CALL TO ORDER**

Board President

### **2. ORAL COMMUNICATIONS**

*The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.*

*Members of the public have two options to offer public comment:*

1. Email your full name and the matter you wish to speak about to [board@losrios.edu](mailto:board@losrios.edu) by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.
2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.

### **3. CONSENT CONSIDERATIONS**

*A member of the Board may request that an item be removed for further discussion and separate action.*

A. Board Meeting Minutes: July 13, 2022 (page 3)	Brian King
B. Resolution No. 2022-13:N Authorizing the Execution of a Land Exchange Agreement with the City of Rancho Cordova Pursuant to Education Code Section 81430 et seq. (page 13)	Jake Knapp
C. Contract Amendment Approval: Follett (page 61)	Mario Rodriguez
D. Los Rios Colleges Foundation – Quarterly Investment Report (page 63)	Mario Rodriguez
E. District Bank Accounts (page 66)	Mario Rodriguez
F. Special Event Authorization (page 76)	Jake Knapp
G. Ratify: Grants and Contracts Awarded (page 77)	Brian King
H. Purchase Orders, Warrants, Checks and Electronic Transfers (page 78)	Mario Rodriguez
I. Disposition of Surplus Equipment (page 80)	Mario Rodriguez
J. Human Resources Transactions (page 81)	Mario Rodriguez

### **4. ACTION**

A. Pay Rate Schedules for 2022-23 and Final Salary Improvement for 2021-22 (page 107)	Mario Rodriguez
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### **5. INFORMATION**

A. Update on Districtwide Outreach Services (page 150)	Brian King
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### **6. BOARD MEMBER REPORTS**

### **7. FUTURE AGENDA ITEMS**

### **8. REPORTS and COMMENTS**

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor's Report

## **9. CLOSED SESSION**

*Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session is not open to the public.*

- A. Pursuant to Government Code section 54957: Complaint against Public Employee (two cases)
- B. Conference with Labor Negotiators (Government Code Section 54957.6). Agency designated representatives: Chancellor Brian King and Vice Chancellor Mario Rodriguez. Employee organizations: SEIU Local 1021 and the Los Rios Supervisors Association
- C. Pursuant to Government Code section 54957: Public Employee Performance Evaluation: Chancellor

## **10. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY**

## **11. ADJOURNMENT**

### **LOS RIOS BOARD OF TRUSTEES**

<b>Tami Nelson</b> President • Area 7	<b>John Knight</b> Vice President • Area 3	<b>Dustin Johnson</b> • Area 1 <b>Robert Jones</b> • Area 2 <b>Kelly Wilkerson</b> • Area 4	<b>Pamela Haynes</b> • Area 5 <b>Deborah Ortiz</b> • Area 6 <b>Trajan Robinson</b> • Student Trustee
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Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm • Note: Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.  
Next Regular Board Meeting: September 14, 2022

Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District's website: [www.losrios.edu](http://www.losrios.edu) as soon as they are available.

#### **Help Us Help You**

Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.

#### **Los Rios Community College District Indigenous Land Acknowledgment Statement**

In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.

Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

<b>SUBJECT:</b>	Board Meeting Minutes: July 13, 2022	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor	ACTION	
		INFORMATION	

## STATUS:

The minutes of the Board of Trustees meeting held on July 13, 2022 are attached for the Board's review and consideration.

## RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 13, 2022.

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Board Meeting Minutes**  
**Wednesday, July 13, 2022**

## **1. CALL TO ORDER**

The board meeting was called to order by President Nelson at 12:00pm, in the Tiff Martinez Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California.

***Present:***

Ms. Tami Nelson, President  
Mr. John Knight, Vice President  
Mr. Dustin Johnson  
Mr. Robert Jones  
Ms. Pamela Haynes  
Ms. Deborah Ortiz  
Ms. Kelly Wilkerson

Trajan Robinson, Student Trustee

Dr. Brian King, Chancellor

## **2. ORAL COMMUNICATIONS**

All public comment requests were provided during Item 9.A on the regular agenda. The following individuals addressed the Board of Trustees regarding AB 1705:

Andrew Nickens  
Katrina Linden  
Haily Holston  
Jenn Galinato  
Chris Galinato  
Zachary Ebie  
Pam Haynes  
Oranit Limmaneeprasert

## **3. CLOSED SESSION**

The following board members went into closed session at 12:05pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson.

- A. Pursuant to Government Code Section 94957; Complaint against Public Employee (two cases)

- B. Pursuant to Government Code Section 94957; Public Employee Performance Evaluation: Chancellor

#### **4. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY**

President Nelson reported that, in the closed session matter identified as Item 3.B, the Board of Trustees determined that the Chancellor's pre-agreed performance goals and outcomes were met, deemed that the Chancellor's performance for 2021-22 was satisfactory, and affirmed the goals set for the 2022-23 academic year.

#### **5. ACTION**

- A. Chancellor's Contract

*A motion was made by Trustee Ortiz, seconded by Trustee Haynes, that the Board of Trustees approve and amend the Chancellor's contract with the following terms:*

1. *The term of the Chancellor's appointment and the Contract shall be extended through June 30, 2026.*
2. *On a one-time basis in Fiscal Year 2022-23, the Chancellor may receive a buyout of up to 10 days of his accrued vacation balance.*
3. *All other terms and conditions of the Contract shall remain in full force and effect.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried: 7:0*

#### **6. SPECIAL STUDY SESSION**

- A. Board of Trustees/Chancellor Goals: Celebrating Successes and Planning for FY 2022-23

As a continuation of the June 8, 2022 Study Session, the college presidents presented the progress made towards the Board and Chancellor's Goals for the current fiscal year that ended on June 30, 2022. This item is presented to the Board of Trustees for information and discussion.

## 7. CONSENT CONSIDERATIONS

*A motion was made by Trustee Wilkerson, seconded by Trustee Haynes, that the Board of Trustees approve Consent Consideration items A through J.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

### A. Board Meeting Minutes: June 8, 2022

*That the Board of Trustees approve the minutes of the board meeting held on June 8, 2022.*

### B. Acceptance of Gifts: Colleges and Foundation

*That the Board of Trustees accept the in-kind gifts amounting to \$767,805.94 reflected in the July board agenda packet.*

### C. Special Event Authorization

#### College Events

Date of Event	College	Location	Name of Event	Alcohol
September 16, 2022	ARC	ARC Horticulture	Harvest Moon Dinner	Wine and specialty cocktail

*That the Board of Trustees approve or ratify the application listed herein.*

### D. Ratify: Grants and Contracts Awarded

*That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.*

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
CCC Maker Grant <ul style="list-style-type: none"><li>• Funding will provide support for expanded efforts related to the Folsom Lake College Innovation Center Makerspace and the Citizens Schools Fellow award. This includes: professional development, travel for conferences, and workshops, materials and supplies for K-12 instructional efforts.</li><li>• 06/14/2022 - 6/30/2023</li><li>• Administrator: Greg McCormac, Dean of Instruction, Math, Science and Engineering</li></ul>	FLC	\$20,671	Sierra Joint Community College District
Learning-Aligned Employment Program <ul style="list-style-type: none"><li>• Funding will support The Learning-aligned Employment Program (LEAP) which offers eligible students at public colleges and universities the</li></ul>	ARC	\$5,260,310	California State Student Aid Commission

opportunity to earn money to help defray their educational costs while gaining education-aligned career-related employment. • 07/01/2022 - 06/30/2031 • Administrator: Derrick Booth, Associate Vice President, Workforce Development			
Learning-Aligned Employment Program • Funding will support The Learning-aligned Employment Program (LEAP) which offers eligible students at public colleges and universities the opportunity to earn money to help defray their educational costs while gaining education-aligned career-related employment. • 07/01/2022 - 06/30/2031 • Administrator: Dana Wassmer, Dean of Agriculture, Food and Natural Resources, Health and Human Services	CRC	\$2,933,205	California State Student Aid Commission
Learning-Aligned Employment Program • Funding will support The Learning-aligned Employment Program (LEAP) which offers eligible students at public colleges and universities the opportunity to earn money to help defray their educational costs while gaining education-aligned career-related employment. • 07/01/2022 - 06/30/2031 • Administrator: Victoria Maryatt, Dean of Instruction, Career Education	FLC	\$1,279,053	California State Student Aid Commission
Learning-Aligned Employment Program • Funding will support The Learning-aligned Employment Program (LEAP) which offers eligible students at public colleges and universities the opportunity to earn money to help defray their educational costs while gaining education-aligned career-related employment. • 07/01/2022 - 06/30/2031 • Administrator: Rick Hodge, Associate Vice President, Instruction	SCC	\$4,138,724	California State Student Aid Commission

*E. Ratify: Bid Transactions*

*That the Board of Trustees ratify and/or approve the bid transaction as herein listed.*

CHANGE ORDERS				
Bid №	Change Amount	Change Number	Vendor	New Contract Total
22000	\$5,541.37	1	Pride Industries One Inc.	\$424,201.37
22007	\$70,045.86	1	Western Engineering Contractors, Inc.	\$1,897,545.86
21001	\$56,929.00	2	John F. Otto Inc.	\$19,332,491.55

*F. Ratify: Affiliation and Other Agreements*

*That the Board of Trustees ratify and/or approve the agreements identified in this board agenda item.*

**ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS**

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

Agency	Clinical Program	Campus	Contract Date	Term
Ascend Rehab Services, Inc.	PTA/OTA <sup>1</sup>	SCC	01/27/2022	Evergreen
New Element Ortho	Dental Asst.	SCC	05/10/2022	Evergreen

Capitol OB/GYN	Medical Asst.	CRC	06/01/2022	Evergreen
Sierra Orthopedic and Athletic Rehab	PTA/OTA <sup>1</sup>	SCC	06/08/2022	Evergreen

<sup>1</sup>PTA/OTA: Physical Therapy Assistant/Occupational Therapy Assistant

#### G. Purchase Orders, Warrants, Checks and Electronic Transfers

*That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.*

<b>PURCHASE ORDERS</b>		
General Fund	0001121458 - 0001121937 B220753-B220755	\$ 5,464,855.57
Capital Outlay Fund	0003019026-0003019111	
Child Development Fund	-	
Self-Insurance Fund	0009000482-0009000482	
<b>WARRANTS</b>		
General Fund	827227-828508	\$ 13,984,849.24
General Fund-ARC Instructional Related	011494-011569	
General Fund-CRC Instructional Related	024254-024273	
General Fund-FLC Instructional Related	031930-031940	
General Fund-SCC Instructional Related	048823-048850	
Capital Outlay Fund	853856-853915	
Student Financial Aid Fund	901283-901285	
Child Development Fund	955031-955051	
Self-Insurance Fund	976719-976722	
ODSFD	-	
Payroll Warrants	519975-520764	\$ 8,775,416.04
Payroll Vendor Warrants	69749-69859	
June Leave Process	520765-522298	
<b>CHECKS</b>		
Financial Aid Disbursements (E-trans)	-	\$ 3,444,652.83
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6396-6400	\$ 18,857.75
Student Clubs Agency Fund – CRC	5674-5683	
Student Clubs Agency Fund – FLC	3054-3062	
Student Clubs Agency Fund – SCC	4706-4710	
Foundation – ARC	7204-7224	\$ 109,151.02
Foundation – CRC	3053-3057	
Foundation – FLC	2248-2256	
Foundation – SCC	6144-6158	
Foundation – DO	1722-1733	
Associated Students Trust Fund – ARC	-	\$ 330.04
Associated Students Trust Fund – CRC	0945-0947	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
<b>ELECTRONIC TRANSFERS</b>		
Board of Equalization	-	\$ 14,000.00
PARS	-	\$ 67,800.73
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 74,811.24
BASIC Wire	-	\$ 68,716.10
Payroll Direct Deposit Advices	1163185-1168359	\$ 17,700,337.41
Other Payroll Transactions	-	\$ 1,832.00

Scholarships	-	\$ -
ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 6,500,900.00
Regional Transit (RT) Wire	-	\$ -
Accounts Payable Wire (International)	-	\$ 3,425.90
CalWORKS	-	\$ 67,667.00
SB85	-	\$ 30,000.00
COVID Incentive	-	\$ -
Accounts Payable Wire	-	\$ 44,281.14

**H. Disposition of Surplus Equipment**

*That the Board of Trustees approve the disposal of the items listed in the July board agenda packet per Education Code section 81452.*

**I. Classification of Contract Employees 2022-23**

*That the Board of Trustees approve the changes in certificated personnel employment status effective July 1, 2022 listed in the July board agenda packet.*

**J. Human Resources Transactions**

*That the Board of Trustees approve the human resources transactions listed in the July board agenda packet.*

**8. ACTION****A. Contract Award: ARC Tech Ed Building**

*A motion was made by Trustee Knight, seconded by Trustee Haynes, that the Board of Trustees award the contract for Bid 22015 to John F. Otto. Inc. for total award of \$59,124,400.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried: 7:0*

**B. Resolution 2022-11: Five Year Capital Outlay Plan**

*A motion was made by Trustee Ortiz, seconded by Trustee Knight, that the Board of Trustees approve the Five Year Capital Outlay Plan and supporting Resolution No. 2022-11 for submission to the State.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

C. *Resolution No. 2022-12: Declaring a Portion of 2815 Paseo Drive as Exempt Surplus Property and Authorizing its Exchange with the City of Rancho Cordova*

*A motion was made by Trustee Haynes, seconded by Trustee Johnson, that the Board of Trustees approve Resolution No. 2022-11 declaring a portion of 2815 Paseo Drive, Sacramento Assessor Parcel Number 076-0212-022, as exempt surplus District property, and authorizing the exchange of the property with the City of Rancho Cordova pursuant to Education Code Section 81430 et seq.*

*Roll Call Vote:*

*Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz, Wilkerson*

*No: None*

*Absent: None*

*Student Advisory Vote: Aye*

*Motion carried; 7:0*

## **9. INFORMATION**

A. *California's Evolving Approach to Basic Skills: Overview of Current and Proposed Statewide Legislative Initiatives Addressing Remediation and Placement*

Deputy Chancellor Nye and Academic Senate President Alisa Shubb presented an overview of AB 705 data at the Los Rios colleges, as well as what AB 1705, which builds on AB 705, proposes. This item was presented for the Board's information and discussion.

B. *Update on Districtwide Outreach Services*

This item will be presented at the August 10, 2022 board meeting.

## **10. BOARD MEMBER REPORTS**

There were no board member reports.

## **11. FUTURE AGENDA ITEMS**

Trustee Wilkerson requested to hear more about support being offered using AB 705 funding when that comes through, and what the District is doing this next year.

Trustee Johnson requested an update on the college bookstores since the transition to operations by an outside vendor.

## 12. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Kevin Williams, Sacramento City College Classified Senate  
Alisa Shubb, Districtwide Academic Senate President

### Chancellor's Report:

ARC: The ARC athletics program was ranked fifth in the state of California - second in northern California - according to the final 2021-2022 rankings for California Community College Athletic Association institutions. The rankings are part of the annual National Alliance of Two-Year College Athletic Administrators (NATYCAA) Cup, established in 2004 to recognize excellence in two-year college athletics based on success in championship competition across all sports. In the NATYCAA Cup, colleges are awarded points based on their teams' final positions in post-conference competition. ARC scored 129 total points in 2021-22, as multiple sports reached state championship competition. This recognition is testimony to the hard work and dedication of Beaver student athletes, coaches, and support staff, overcoming all the challenges caused by the COVID-19 pandemic. ARC has consistently finished in the top 10 since the NATYCAA Cup began in 2003-04, ranking as high as third on several occasions.

CRC: As part of the Los Rios Promise to Career program, 15 CRC Construction students recently visited ACCO Engineered Systems to get an insider's look at working in a bustling mechanical design, construction, and service company. Students toured the shop and learned the value of working for an employee-owned company dedicated to the design, fabrication, installation, maintenance and service of commercial and industrial HVAC, refrigeration, plumbing, process piping, and building automation systems.

FLC: Folsom Lake College student Jonathan Wang was one of ten community college students selected for the Citi University Partnerships in Innovation & Discovery (CUPID) program. Now in its third cohort, this "capstone to career" program presents students with the challenge of solving problems and creating new opportunities for this global organization, by pushing them to come up with solutions that can be used, not something theoretical. Students work in diverse teams and must operate collaboratively to leverage their unique talents and showcase their capabilities. Wang, who is a Computer Science major, is also a summer intern at the cutting-edge medical device designer Ansync Labs and is transferring to the University of Southern California (USC) this fall.

SCC: Sacramento City College is excited to welcome the community to the Performing Arts Center for this year's in-person Sacramento Shakespeare Festival featuring a performance of the classic Romeo and Juliet. Performances start this week and continue through July 23!

*Retirements:*

Retirement		Years of Service	
Chanin Hardwick	Counselor	ARC	14
Marsha Peralta	Early Childhood Education Professor	FLC	17
Kimberly Harrell	Associate Vice President of Instruction, Economic and Workforce Development	CRC	20+

### **13. ADJOURNMENT**

President Nelson adjourned the meeting at 7:31pm.

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#### **BRIAN KING**

Chancellor and Secretary to the Board of Trustees

*Draft minutes presented to the Board of Trustees: August 10, 2022*

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

SUBJECT:	Resolution No. 2022-13: Authorizing the Execution of a Land Exchange Agreement with the City of Rancho Cordova Pursuant to Education Code Section 81430 <i>et seq.</i>	ATTACHMENT: Yes
	ENCLOSURE: None	
AGENDA ITEM:	Consent Item B	TYPE OF BOARD CONSIDERATION:
RECOMMENDED BY:	Jacob Knapp, General Counsel 	CONSENT/ROUTINE <input checked="" type="checkbox"/> FIRST READING <input type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King 	ACTION <input type="checkbox"/> INFORMATION <input type="checkbox"/>

## BACKGROUND:

The District operates the Folsom Lake College Rancho Cordova Center (“Center”) near the intersection of Folsom Boulevard and Paseo Drive in the City of Rancho Cordova (“City”). The District owns a vacant portion of a parcel at 2815 Paseo Drive (“Vacant Paseo Parcel”) that it intends to develop into additional parking for the Center as part of its Phase 2 Parking Project for the Center.

The City owns a vacant parcel of property at 10275 Dawes Street (“Vacant Dawes Parcel”) that is adjacent to District’s existing parking facilities for the Center. City and District staff have worked together to develop a mutually beneficial proposal for the exchange of the Vacant Paseo Parcel for the Vacant Dawes Parcel. The exchange of property between the District and City would allow the District to expend its Center parking lot on property adjacent to existing parking facilities and would allow the City to maintain frontage along Folsom Boulevard consistent with the City’s specific plans for the area.

On July 13, 2022, the Board took the first step required to approve the exchange of the identified parcels. At that meeting, the Board unanimously adopted a resolution declaring the Vacant Paseo Parcel as exempt surplus property for purposes of the Surplus Land Act, authorizing the exchange of the Vacant Paseo Parcel with the City of Rancho Cordova, and directing the Chancellor or Designee to negotiate a property exchange agreement with the City of Rancho Cordova (“Property Exchange Resolution”). Consistent with the requirements of Education Code Section 81430 *et seq.*, the District published the adopted Property Exchange Resolution in the Sacramento Bee no less than once a week for three weeks.

## STATUS:

Education Code Section 81430 *et seq.* establishes a streamlined process for community college districts to exchange real property with another public entity if the property offered by the district is not and will not be needed for school classroom buildings. The Vacant Paseo Parcel is not and will not be needed for District school classroom facilities, and the exchange of the Vacant Paseo Parcel with the City for the Vacant Dawes Parcel meets the criteria for the streamlined

public agency property exchange process. Consistent with applicable legal requirements, on July 13, 2022, the Board unanimously adopted the Property Exchange Resolution and subsequently published notice of its adoption.

The attached Resolution, if adopted, would authorize the Chancellor or Designee to finalize and execute a land exchange agreement with the City of Rancho Cordova. The proposed Resolution would constitute the final approval required by the Board related to the exchange of the Vacant Paseo Parcel for the Vacant Dawes Parcel.

**RECOMMENDATION:**

It is recommended that the Board of Trustees approve Resolution № 2022-13 authorizing the Chancellor or designee to execute a land exchange agreement with the City of Rancho Cordova pursuant to Education Code Section 81430 *et seq.*

# **LOS RIOS COMMUNITY COLLEGE DISTRICT**

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

## **R E S O L U T I O N**

No 2022-13

### **AUTHORIZING THE CHANCELLOR OR DESIGNEE TO EXECUTE A LAND EXCHANGE AGREEMENT WITH THE CITY OF RANCHO CORDOVA PURSUANT TO EDUCATION CODE SECTION 81430 ET SEQ.**

**WHEREAS**, the Los Rios Community College District (District) is the owner of real property located within the District more particularly described as a vacant portion of 2815 Paseo Drive, Rancho Cordova, CA 95670 (Vacant Paseo Parcel) adjacent to existing Folsom Lake College Rancho Cordova Center parking facilities and identified as a portion of Sacramento County Assessor's Parcel Number 076-0212-022;

**WHEREAS**, the City of Rancho Cordova (City) is the owner of a vacant parcel of real property located at 10275 Dawes Street, Rancho Cordova, CA 95670 (Vacant Dawes Parcel) adjacent to existing Folsom Lake College Rancho Cordova Center parking facilities and identified as Sacramento County Assessor's Parcel Number 076-0212-021;

**WHEREAS**, the District desires to exchange the Vacant Paseo Parcel for the Vacant Dawes Parcel to facilitate additional parking improvements at the Folsom Lake College Rancho Cordova Center;

**WHEREAS**, on July 13, 2022, the Board unanimously adopted a resolution ("Property Exchange Resolution") declaring the Vacant Paseo Parcel as exempt surplus property, authorizing the exchange of the Vacant Paseo Parcel for the Vacant Dawes Parcel, prescribing the terms of the exchange, and directing the publication of the adopted resolution in a newspaper of general circulation in the district consistent with Education Code Section 81432(b); and

**WHEREAS**, consistent with Education Code Section 81432(b), the District published the Property Exchange Resolution in the Sacramento Bee no less than once a week for the last three weeks; and

**WHEREAS**, consistent with the directives in the Property Exchange Resolution, the District negotiated the terms of a property exchange agreement with the City of Rancho Cordova; and

**WHEREAS**, the exchange of the Vacant Paseo Parcel for the Vacant Dawes Parcel would be beneficial to the further development of the Folsom Lake College Rancho Cordova Center.

**NOW, THEREFORE, BE IT RESOLVED**, that we, the Los Rios Community College District Board of Trustees (Board), hereby find, determine, declare, and resolve as follows:

1. That all the recitals above are true and correct; and
2. That the Board approves of the execution of an agreement with the City of Rancho Cordova for the exchange of the Vacant Paseo Parcel for the Vacant Dawes Parcel as contemplated in the Property Exchange Resolution; and
3. That the Board hereby authorizes the Chancellor or designee to execute a Land Exchange Agreement with the City of Rancho Cordova for the exchange of the Vacant Paseo Parcel for the Vacant Dawes Parcel, which Agreement shall be substantially in the form identified in Exhibit A, and to execute such other documents and to take such other actions as necessary to consummate the transaction contemplated by this resolution, including without limitation, the execution of contracts required in connection with any environmental evaluation and/or physical inspection of the Dawes Parcel; and
4. That the Board hereby consents to the execution of a Certificate of Acceptance and the recordation of a grant deed conveying the Dawes Parcel to the District upon close of escrow for the exchange of property; and
5. That the Chancellor or designee is hereby authorized to take any additional actions reasonably necessary to effectuate the exchange of property authorized by this Resolution.

**PASSED AND ADOPTED** as Los Rios Community College District Resolution № 2022-13 this 10<sup>th</sup> Day of August, 2022, by the following called vote:

AYES	NOES	ABSENT
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*Attest:*

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Tami Nelson, Board President

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Brian King,  
Chancellor and Secretary to the Board

**Recording Requested by**  
and when Recorded, return to:

**City of Rancho Cordova**  
2729 Prospect Park Drive  
Rancho Cordova, CA 95670  
Attn: City Clerk

EXEMPT FROM RECORDING FEES  
PER GOVERNMENT CODE §§6103, 27383

(SPACE ABOVE THIS LINE RESERVED FOR RECORDER'S USE)

APNs: 076-0204-005, 076-0212-021, 076-0212-022

## **LAND EXCHANGE AGREEMENT**

THIS LAND EXCHANGE AGREEMENT (“**Agreement**”) is entered into as of July \_\_\_, 2022 (the “**Effective Date**”) by and between the City of Rancho Cordova (the “**City**”) and the Los Rios Community College District (“**District**”). City and District are hereinafter collectively referred to as the “**Parties**.”

### **RECITALS**

A. The City owns certain real property located at 10275 Folsom Blvd, known as Sacramento County Assessor's Parcel Number 076-0212-020, in the City of Rancho Cordova, as depicted as "vacant parcel 1" on Exhibit A attached hereto (“**Vacant Parcel 1**”).

B. The City owns certain real property located at 10275 Dawes Street, also known as Sacramento County Assessor's Parcel Number 076-0212-021, in the City of Rancho Cordova, as depicted as "vacant parcel 2" on Exhibit A attached hereto (“**Vacant Parcel 2**”, or the “**City Property**”).

C. The District owns certain real property located at 2815 Paseo Drive, known as Assessor's Parcel Number 076-0212-022, which is used as a portion of the District's Folsom College campus. The remaining vacant portion will be divided with a new property line as depicted as "Parcel 2" on Exhibit A attached hereto (the “**District Property**”).

D. District desires to obtain the City Property for the construction of a parking lot (“**District Project**”) on the City Property, and the Parties have agreed to exchange the District Property and the City Property in order to enable the construction of the District Project.

E. Subject to the terms and conditions set forth in this Agreement, City and District have agreed that: (i) City shall convey the City Property to District free and clear of the access easement to Vacant Parcel 2 (the “**Vacant Parcel 2 Easement**”), as shown on Exhibit A and recorded in Book 20121231, Page 1448 of the Official Records of Sacramento County (the “**Official Records**”) on December 31, 2012; and (ii) District shall convey the District Property to City free and clear of all encumbrances other than the City Permitted Exceptions (defined below).

F. Concurrently with this Agreement, the City is entering into an agreement (the “**Vacant Parcel 1 Agreement**”) with the owners of Parcel 3 (the “**Parcel 3 Owner**”) to transfer Vacant Parcel 1 to the Parcel 3 Owner in exchange for the reconveyance of the Vacant Parcel 2 Easement.

G. The City hereby finds that the transactions contemplated hereby further the health, safety and welfare of the City’s residents.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows.

1. Recitals; Effective Date. The Parties acknowledge that the foregoing recitals are true and correct and are incorporated herein by this reference. The effective date of this Agreement shall be the date first listed above.

2. City Conveyance to District.

2.1 City Conveyance. Subject to satisfaction of the conditions precedent set forth in this Section, City shall convey to District and District shall accept from City, the City Property in accordance with the terms, covenants and conditions set forth herein. The conveyance of the City Property from City to District shall be accomplished by recordation of a grant deed, substantially in the form attached hereto as Exhibit B (“**City Grant Deed**”).

2.2 Conditions Precedent. Notwithstanding anything to the contrary set forth herein, City’s conveyance of the City Property to District is expressly conditioned upon satisfaction of the following conditions (“**City Conditions Precedent**”) or City’s written waiver (in City’s sole discretion) of such conditions:

- (i) City is prepared to record the reconveyance of the Vacant Parcel 2 Easement;
- (ii) District has performed all obligations to be performed by District pursuant to this Agreement before the Closing Date.

(iii) District's representations and warranties set forth herein are true and correct in all material respects as of the Closing Date.

3. District Conveyance to City.

3.1 District Conveyance. Subject to satisfaction of the conditions precedent set forth in this Section District, in the sole discretion of District, shall convey to City and City shall accept from District, the District Property in accordance with the terms, covenants and conditions set forth herein. The conveyance of the District Property from District to City shall be accomplished by recordation of a grant deed, substantially in the form attached hereto as Exhibit C ("District Grant Deed").

3.2 Conditions Precedent. Notwithstanding anything to the contrary set forth herein, conveyance of the District Property to the City is expressly conditioned upon satisfaction of all the following conditions ("**District Conditions Precedent**") or District's written waiver (in City's sole discretion) of such conditions:

(i) City is prepared to record the reconveyance of the Vacant Parcel 2 Easement;

(ii) City has performed all obligations to be performed by City pursuant to this Agreement before the Closing Date.

(iii) City's representations and warranties set forth herein are true and correct in all material respects as of the Closing Date.

4. Consideration. The Parties hereby agree that the terms of this Agreement represent the entire consideration for the exchange of land set forth in this Agreement.

5. Closing

5.1 Escrow; Escrow Instructions. Not later than thirty (30) days following the Effective Date, District and City shall open an escrow at the office of Placer Title Company, 301 University Ave, Suite 120, Sacramento, CA 95825 Attn: Jenny Vega ("**Title Company**" or "**Escrow Agent**") or such other title company as may be mutually agreed upon by the Parties. Upon the opening of escrow, the Parties shall deposit with the Escrow Agent an executed copy of this Agreement, which together with such additional instructions as may be executed by either Party and delivered to the Escrow Agent, shall serve as the escrow instructions of District and City for the conveyance of the District Property to City and the conveyance of the City Property to District.

5.2 Close of Escrow; Closing Costs. Each Party shall pay the cost of any title insurance such Party elects to purchase with respect to the property to be acquired by such Party pursuant to this Agreement. District and City shall each pay one-half (1/2) of all other closing costs and escrow fees (including without limitation recording fees,

escrow charges, real estate transfer taxes, and documentary transfer taxes) associated with the close of escrow for the conveyance of the District Property to City (“**City Close of Escrow**”) and the conveyance of the City Property to District (“**District Close of Escrow**”).

5.3 Closing; Documents and Funds; Timing. Provided that the conditions set forth in Section 3 have been satisfied, the City Close of Escrow and District Close of Escrow shall take place as soon as practicable following the deposit into escrow of all the documents described in this Section (each, a “**Closing Date**”). In order to comply with the conditions precedent; the Parties hereby acknowledge that the City Close of Escrow will take place prior to the District Close of Escrow. The Parties each agree that they shall not unreasonably condition, delay, or withhold consent to an extension of either Closing Date.

A. District Close of Escrow. Not later than \_\_\_\_\_, 2022, the Parties shall deposit the following documents into escrow:

- (i) District shall deposit a duly executed and acknowledged Certificate of Acceptance for the District Property, substantially in the form attached to Exhibit C;
- (ii) City shall deposit the fully-executed City Grant Deed substantially in the form attached hereto as Exhibit B sufficient to convey good and marketable fee simple title to the District Property free of all title defects and encumbrances except the Permitted Exceptions (as defined in Section 8);
- (iii) City and District shall each deposit into escrow their respective share of closing costs as set forth in Section 5.2;
- (iv) City and District shall each deposit such additional duly executed instruments and documents as the Escrow Agent may reasonably require to consummate the conveyance of the City Property to District.

B. City Close of Escrow. Not later than \_\_\_\_\_, 2022, the Parties shall deposit the following documents into escrow:

- (i) City shall deposit a duly executed and acknowledged Certificate of Acceptance for the City Property, substantially in the form attached to Exhibit C;
- (ii) District shall deposit a fully-executed District Grant Deed substantially in the form of Exhibit C sufficient to convey to City good and marketable fee simple title to the District Property free of all title defects and encumbrances except the Permitted Exceptions;
- (iii) City and District shall each deposit into escrow their respective share of closing costs as set forth in Section 5.2; and

(iv) City and District shall each deposit such additional duly executed instruments and documents as the Escrow Agent may reasonably require to consummate the conveyance of the District Property to City.

5.4 Prorations. In connection with the conveyance of the District Property to City and the City Property to District, the Escrow Agent shall make the following prorations: (i) property taxes and assessments shall be prorated as of the Closing Date based upon the most recent tax bill available, including any property taxes which may be assessed after the Closing Date but which pertain to the period prior to the transfer of title, regardless of when or to whom notice thereof is delivered; (ii) any bond or assessment that constitutes a lien on the District Property on the Closing Date shall be assumed by City and any lien on the City Property shall be assumed by District (provided however, it shall be a condition to Closing that any such bond or assessment be paid current by each Party). Any utility and sewer service charges shall be prorated as of the respective Closing Date.

The Escrow Agent shall close escrow for the conveyance of the District Property to City and the City Property to the District by:

(i) causing the reconveyance of the Vacant Parcel 2 Easement to be recorded in the Official Records; and

(iii) causing the City Grant Deed and the District Grant Deed to be recorded in the Official Records; and

(ii) issuing the Title Policies (defined in Section 7) for the District Property and the City Property and delivering same to City and District, respectively; and

(iii) delivering to City and District a conformed copies of the grant deeds for the property to be conveyed to each entity, indicating recording information thereon.

On each respective Closing Date, possession of the District Property shall be delivered to City and possession of the City Property shall be delivered to the District.

6. Title Documents. No later than ten (10) business days following the Effective Date, each Party shall deliver or cause to be delivered to the other Party an updated title report for its Property ("**Preliminary Report**") setting forth all liens, encumbrances, easements, restrictions, conditions, and other matters of record affecting title to that Property ("**Title Exceptions**") together with copies of all instruments referred to therein. Each Party shall approve or disapprove each Title Exception within thirty (30) days following receipt of the Preliminary Report and documents relating to the Title

Exceptions. Upon failure to object within such period, any Title Exceptions that are not disapproved shall be deemed to be Permitted Exceptions (as defined in Section 8). If either Party objects to any Title Exception, the other Party shall use its best efforts at its sole expense to remove from title or otherwise satisfy each such exception in a form that is reasonably satisfactory to the requesting Party within thirty (30) days following the date that the objecting Party objects to such exception.

7. **Title Policy**. It shall be a condition to the close of escrow that Title Company shall deliver to the each Party, no later than seven (7) days prior to each Closing Date, a title commitment for an ALTA Owner's Title Insurance Policy ("Title Policy") to be issued by Title Company in an amount to be determined by the Parties, showing title to each Property, subject only to the Permitted Exceptions (as defined in Section 8), including such endorsements as may reasonably be requested by each Party and committing Title Company to issue each Title Policy to its respective Party upon the Close of Escrow.

8. **Conveyance of Title**. Each Party shall convey by grant deed to the other Party marketable fee simple title to its respective Property, free and clear of all recorded and unrecorded liens, encumbrances, restrictions, easements, and leases, except: (i) liens for nondelinquent general and special taxes, assessments and/or bonds; and (ii) such other conditions, liens, encumbrances, restrictions, easements and exceptions as set forth in Exhibit D or approved in writing by City for the District Property or the District for the City Property as provided in Section 6 (all of the foregoing, are collectively hereinafter referred to as the "**Permitted Exceptions**").

9. **Due Diligence**.

(a) **Feasibility Studies**. During the period commencing upon the Effective Date and terminating sixty (60) days thereafter ("**Due Diligence Period**"), City and District may undertake further inspection, review and testing of the District Property and the City Property, respectively, including without limitation (i) a review of the physical condition of such property, including inspection and examination of soils, environmental condition, and archeological information relating to the property; (ii) completion of Phase I and Phase II, if required, environmental assessments; (iii) a review and investigation of the effect of any zoning, maps, permits, reports, engineering data, regulations, ordinances, and laws affecting the property, and (iv) an evaluation of the property to determine its feasibility for the Party's intended use. All of the foregoing is hereinafter collectively referred to as "**Feasibility Studies**." The Parties may consult with or retain civil engineers, contractors, soils and geologic engineers, architects and other specialists in its investigation, and may consult with or retain other consultants to determine if the property is suitable for each Party's intended use. Each Party shall bear the costs of its Feasibility Studies and consultations.

(b) **Contracts, Reports and Investigations**. District and City each agree to make available within ten (10) business days following the Effective Date, any and all

information, studies, reports, investigations, contracts, leases, rental agreements and other obligations concerning or relating to the Property such Party has agreed to convey pursuant to this Agreement which are in such Party's possession or which are reasonably available to such Party, including without limitation any Phase I Environmental Site Assessments, surveys, studies, reports and investigations concerning the property's physical, environmental or geological condition, habitability, or the presence or absence of Hazardous Substances in, on or under the Property and its compliance with Environmental Laws (as defined in Section 13).

10. Right of Entry. During the Due Diligence Period, each Party grants to the other and to the other Party's agents and employees a right of entry, to enter the its Property upon reasonable notice for the purpose of inspecting, examining, surveying and reviewing such property in accordance with Section 9. Each Party's inspection, examination, survey and review of such property shall be at such Party's sole expense. Each Party shall obtain the other Party's advance consent to any proposed physical testing of the property, which consent shall not be unreasonably conditioned, withheld or delayed. Physical tests shall be scheduled during normal business hours unless otherwise approved by the owner of the property to be tested. Each Party agrees to indemnify the other Party and to hold the other Party harmless from and against all liability, loss, cost, damage and expense (including, without limitation, reasonable attorney's fees and costs of litigation) resulting from such Party's activities pursuant to this Section. This Section will survive the expiration or termination of this Agreement and the Close of Escrows.

11. "As Is" Purchase. Except as otherwise specified in this Agreement, each Party agrees to accept the Property conveyed to it pursuant to this Agreement, including the land, all buildings, structures, improvements, equipment, and operating systems located on or under the land "AS IS, WHERE IS" and in its current state and condition, without any warranties whatsoever regarding its condition except as specifically described in this Agreement, and with all faults and defects, including Hazardous Substances and any other environmental conditions or hazards, if any, that may be located on, under, or around the Property, whether known or unknown, suspected or unsuspected, actual or potential, and each Party assumes all responsibility for any such faults, defects, and conditions as of the Close of Escrow.

12. Representations, Warranties, and Covenants.

12.1 Representations and Warranties. Each Party hereby represents, warranties, and covenants that except as disclosed in writing to the other Party, as of the Effective Date and as of the Close of Escrow: (i) no contracts, licenses, leases or commitments regarding the maintenance or use of the Property or allowing any third party rights to use the Property are in force; (ii) Party knows of no pending actions, suits, condemnation or other proceedings against or affecting the Property or any portion thereof or the interest of Party in the Property; (iii) there are no threatened or pending condemnation, eminent domain, or similar proceedings affecting the Property

or any portion thereof; (iv) Party knows of no receipt of notice, warning, notice of violation, administrative complaint, judicial complaint, or other formal or informal notice alleging that conditions on the Property are in violation of any Environmental Law; and (v) Party has disclosed all material facts concerning the Property.

**12.2 Additional Representations.** Each Party further represents and warrants that this Agreement and all other documents to which it is a party and delivered or to be delivered in connection herewith shall at the time of their delivery: (a) have been duly authorized, executed, and delivered; (b) be the binding obligations of that Party; (c) collectively be sufficient to transfer all of that Party's right, title and interest in and to the Property; and (d) not be in violation of the provisions of any agreement to which Party is a party or which affects the Property. Each Party further represents and warrants that the persons who have executed this Agreement on behalf of that Party are authorized to do, that it has the legal right to enter into this Agreement and to perform all of its terms and conditions, and that this Agreement is enforceable against the Party in accordance with its terms.

**12.3 Covenants.** Each Party covenants that from the Effective Date and through the Close of Escrow, it: (i) shall not willingly permit any liens, encumbrances, or easements to be placed on its Property other than Permitted Exceptions; (ii) shall not without the prior written consent of the other Party, enter into any agreement regarding the sale, rental, management, repair, improvement, or any other matter affecting the Property that would be binding on the other Party or the Property after the Close of Escrow; (iii) shall not permit except as specifically provided herein with respect to the demolition required on the District Property, any act of waste or act that would tend to diminish the value of the Property for any reason, except that caused by ordinary wear and tear; and (iv) shall maintain the Property in its condition as of the date hereof, ordinary wear and tear excepted, and shall with respect to the District Property manage the Property substantially in accordance with District's established practices.

**12.4 Notification.** Each Party shall notify the other Party of any facts that would cause any of the representations contained in this Agreement to be untrue as of the Close of Escrow. If either Party reasonably believes that any fact materially and adversely affects the Property, such Party shall have the option to terminate this Agreement by delivering written notice thereof to other Party. In the event either Party elects to terminate this Agreement, all funds and documents deposited into escrow by or on behalf of each Party shall be returned to that Party, and all rights and obligations hereunder shall terminate.

**13. Mutual Release & Indemnity.** Each Party (i) releases and forever discharges the other Party from any and all claims and causes of action under or with respect to any Environmental Laws, including without limitation the California Hazardous Substance Account Act, California Health and Safety Code Section 25300 *et seq.*, (including section 25359.7), the Comprehensive Environmental Response, Compensation, and Liability Act, ("CERCLA") title 42 U.S.C. section 9601 *et seq.*, the Resource

Conservation and Recovery Act (“RCRA”) title 42 U.S.C. section 6901 *et seq.*; and the Clean Water Act, title 33 U.S.C. section 2601 *et seq.*, as these laws may be amended in the future; and (ii) agrees to defend (with counsel approved by both Parties, which approval will not be unreasonably withheld) indemnify, protect and hold the other Party free and harmless from any claim, liability, damages of any kind, attorneys’ fees, costs, etc. arising out of or resulting from the physical condition or use of the Property on or after Close of Escrow, including, without limitation, due to the presence of Hazardous Substances on the Property, as well as any claims or causes of action threatened or made by anyone relating to the condition or use of the Property, including, without limitation, third parties adjoining property owners, governmental agencies, or claims brought under Proposition 65, California Health and Safety Code Sections 25249.5-25249.13.

13.1 “**Hazardous Substances**” means any chemical, compound, material, mixture, or substance that is now or may in the future be defined or listed in, or otherwise classified pursuant to any Environmental Laws (defined below) as a “hazardous substance”, “hazardous material”, “hazardous waste”, “extremely hazardous waste”, “infectious waste”, “toxic substance”, “toxic pollutant”, or any other formulation intended to define, list or classify substances by reason of deleterious properties such as ignitability, corrosivity, reactivity, carcinogenicity, or toxicity. The term “hazardous substances” shall also include asbestos or asbestos-containing materials, radon, methyl tertiary butyl ether, perchlorate, polychlorinated biphenyls, petroleum, petroleum products or by-products, petroleum components, oil, mineral spirits, natural gas, natural gas liquids, liquefied natural gas, and synthetic gas usable as fuel, whether or not defined as a hazardous waste or hazardous substance in the Environmental Laws.

13.2 “**Environmental Laws**” means any and all federal, state and local statutes, ordinances, orders, rules, regulations, guidance documents, judgments, governmental authorizations, or any other requirements of governmental authorities, as may presently exist, or as may be amended or supplemented, or hereafter enacted, relating to the presence, release, generation, use, handling, treatment, storage, transportation or disposal of Hazardous Substances, or the protection of the environment or human, plant or animal health.

#### 14. Miscellaneous Provisions.

14.1 Notices. Except as otherwise specified in this Agreement, all notices to be sent pursuant hereto shall be made in writing, and sent to the parties at their respective addresses specified below or to such other address as a party may designate by written notice delivered to the other parties in accordance with this Section. All such notices shall be sent by:

(i) personal delivery, in which case notice shall be deemed delivered upon receipt;

(ii) certified or registered mail, return receipt requested, in which case notice shall be deemed delivered two (2) business days after deposit, postage prepaid in the United States mail;

(iii) nationally recognized overnight courier, in which case notice shall be deemed delivered one (1) day after deposit with such courier; or

(iv) facsimile transmission, in which case notice shall be deemed delivered on transmittal, provided that a transmission report is generated reflecting the accurate transmission thereof.

**City:** **City of Rancho Cordova**  
2729 Prospect Park Drive  
Rancho Cordova, CA 95670  
Attention: City Manager

**District:** **Los Rios Community College District**  
1919 Spanos Ct.  
Sacramento, CA 95825  
Attention: Chancellor's Office

**14.2 Attorneys' Fees.** In any action at law or in equity, arbitration or other proceeding arising in connection with this Agreement, the prevailing party shall recover reasonable attorneys' fees and other costs, including but not limited to court costs and expert and consultants fees incurred in connection with such action, in addition to any other relief awarded.

**14.3 Escrow Cancellation Charges.** If the escrow fails to close by reason of a default by District or City hereunder, such defaulting party shall pay all escrow or other Title Company charges. If the escrow fails to close for any reason other than default by District or City, then District and City shall each pay one-half of such charges.

**14.4 Amendments; Assignment.** This Agreement may be amended only by a written instrument executed by the Parties hereto or their successors in title. This Agreement may be assigned by District to a to-be-formed affiliate of the District in connection with financing a construction and permanent loan for development of the Housing Development.

**14.5 Severability.** If any term, provision, or condition of this Agreement is held by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Agreement shall continue in full force and effect unless the rights and obligations of the Parties have been materially altered or abridged thereby.

**14.6 Waiver.** A waiver by either party of the performance of any covenant or condition herein shall not invalidate this Agreement nor shall it be considered a waiver of any other covenant or condition, nor shall the delay or forbearance by either party in

exercising any remedy or right be considered a waiver of, or an estoppel against, the later exercise of such remedy or right.

14.7 Default and Remedies. An event of default (“**Default**”) under this Agreement shall occur if either Party fails to comply with any of such Party’s covenants or obligations set forth herein and does not cure such failure within ten (10) days after receipt of written notice thereof (or in the case of a non-monetary default, fails to commence to cure such default within such 10-day period and fails to thereafter proceed with due diligence to cure such default.) Upon the occurrence of an event of default hereunder the Parties may pursue all remedies at law or in equity including the remedy of specific performance. The rights and remedies of the Parties hereunder are cumulative, and the exercise or failure to exercise one or more of such rights or remedies by either Party shall not preclude the exercise by it, at the same time or different times, of any right or remedy for the same default or any other default.

14.8 Entire Agreement. This Agreement, together with Exhibits A through E which are hereby incorporated by reference, contains the entire agreement between the Parties with respect to the subject matter hereof, and supersedes all prior negotiations, documents and discussions pertaining thereto.

14.9 Binding Effect; Due Authorization. This Agreement shall be binding upon and inure to the benefit of the heirs, administrators, executors, successors in interest and assigns of each of the Parties hereto. Any reference in this Agreement to a specifically named party shall be deemed to apply to any successor, heir, administrator, executor or assign of such party who has acquired an interest in compliance with the terms of this Agreement, or under law.

14.10 Parties Not Co-Venturers; No Brokers. Nothing in this Agreement is intended to or does establish the parties as partners, co-venturers, or principal and agent with one another. Each Party hereby represents and warrants to the other Party that it has retained no broker or other party to whom a commission or finder's fee is due with respect to the transactions contemplated hereby. Each Party agrees to defend, indemnify, and hold the other Party harmless from and against all claims, losses, costs, expenses and liabilities arising in connection with a breach of this representation and warranty by the indemnifying party. The terms of this Section shall survive the expiration or earlier termination of this Agreement and shall survive Close of Escrow.

14.11 No Third Party Beneficiaries. Nothing contained in this Agreement is intended by the Parties, nor shall any provision of this Agreement be deemed or construed by the Parties or by any third person, to be for the benefit of any third party, nor shall any third party have any right to enforce any provision of this Agreement or be entitled to damages for any breach by District or City of any of the provisions of this Agreement.

**14.12 Captions; Interpretation.** The section headings used herein are solely for convenience and shall not be used to interpret this Agreement. The Parties acknowledge that this Agreement is the product of negotiation and compromise on the part of both Parties, and the Parties agree, that since both Parties have participated in the negotiation and drafting of this Agreement, this Agreement shall not be construed as if prepared by one of the Parties, but rather according to its fair meaning as a whole, as if both Parties had prepared it.

**14.13 Counterparts.** This Agreement may be executed in multiple counterparts, each of which shall be an original and all of which together shall constitute one agreement.

**14.14 Further Assurances.** The Parties each agree to execute, acknowledge and deliver to the other such other documents and instruments, and to undertake such actions, as either shall reasonably request or as may be necessary to carry out the intent of this Agreement.

**14.15 Governing Law; Time is of the Essence.** This Agreement shall be interpreted under and pursuant to the laws of the State of California without regard to principle of conflicts of laws. Time is of the essence and is a material term for all conditions and provisions contained in this Agreement.

**14.16 No Merger; Survival of Representations.** The obligations stated herein which are intended to operate after the Close of Escrow, including without limitation indemnification obligations, shall not merge with the transfer of title but shall remain in effect until fulfilled as provided herein. Without limiting the generality of the foregoing, the representations and warranties made by each Party shall survive Close of Escrow.

**14.17 Indemnification.** Each Party shall indemnify, defend and hold harmless the other Party and its respective boards, commissions, and elected and appointed officials, employees, agents and contractors (collectively "**Indemnitees**") from and against all claims, actions, proceedings, demands, liabilities, judgments, losses, expenses (including reasonable attorneys' fees and expenses) and costs (collectively "**Claims**") arising out of or related to this Agreement including any claim, action or proceeding to attack, set aside, void or annul this Agreement or any part hereof. Each Party shall promptly notify the other Party of any such Claim. Nothing contained in this Section shall prohibit a Party from participating in a defense of any Claim, and if it chooses to do so, it shall be reimbursed for its reasonable attorneys' fees and expenses. The provisions of this Section shall survive the expiration or termination of this Agreement and Close of Escrow.

**SIGNATURES ON FOLLOWING PAGE**

**IN WITNESS WHEREOF**, the City and District have executed this Agreement as of the Effective Date first written above.

**CITY**

**City of Rancho Cordova**

By: \_\_\_\_\_  
City Manager

**Attest:**

By: \_\_\_\_\_  
City Clerk

Approved as to Form:

By: \_\_\_\_\_  
City Attorney

**DISTRICT:**

**Los Rios Community College District**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Exhibit A

**DEPICTION OF PROPERTY PARCELS**  
(Attach legal descriptions)

A-1  
3869901.1

Land Exchange Agreement  
Los Rios Community College District



NOT TO SCALE



Mark R. Herrick 4/26/2022

NORTHSTAR  
MARK R. HERRICK, PLS 8323

DATE



JOB TITLE:

**EXHIBIT A**  
**PLAT TO ACCOMPANY**  
**BOUNDARY LINE ADJUSTMENT**  
**LEGAL DESCRIPTION**

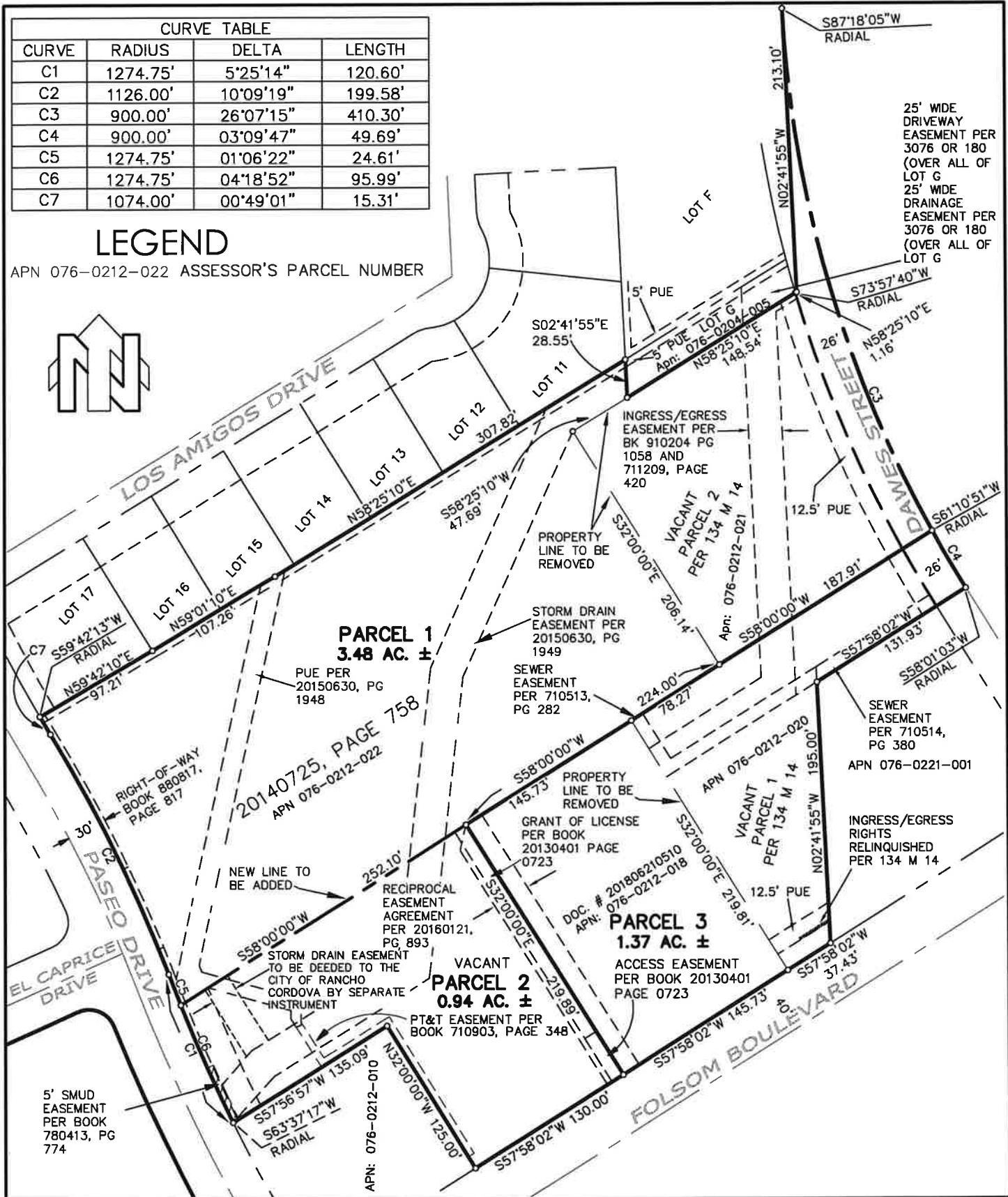
SCALE:	NO SCALE
JOB NO.:	20-101
DATE:	4/2022
DRAWN BY:	MH
CHECKED BY:	
SHEET NO.:	

1 OF 2

CURVE TABLE			
CURVE	RADIUS	DELTA	LENGTH
C1	1274.75'	5°25'14"	120.60'
C2	1126.00'	10°09'19"	199.58'
C3	900.00'	26°07'15"	410.30'
C4	900.00'	03°09'47"	49.69'
C5	1274.75'	01°06'22"	24.61'
C6	1274.75'	04°18'52"	95.99'
C7	1074.00'	00°49'01"	15.31'

## LEGEND

APN 076-0212-022 ASSESSOR'S PARCEL NUMBER



111 MISSION RANCH BLVD. SUITE 100, CHICO, CA 95926  
PHONE: (530) 893-1600 [www.northstareng.com](http://www.northstareng.com)

**JOB TITLE:**

## **EXHIBIT A**

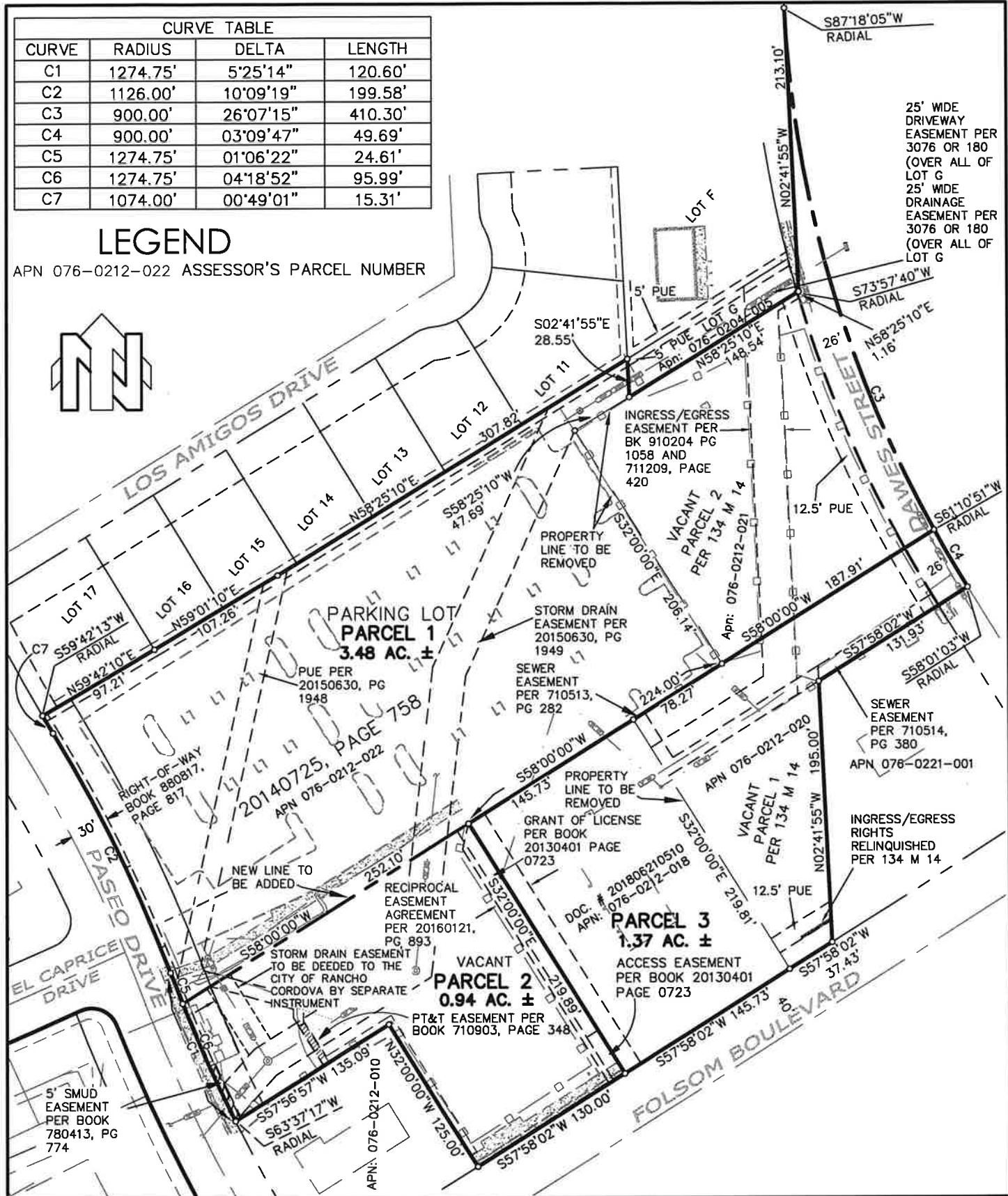
**PLAT TO ACCOMPANY  
BOUNDARY LINE ADJUSTMENT  
LEGAL DESCRIPTION**

SCALE:	1" = 100'
JOB NO.:	20-101
DATE:	4/2022
DRAWN BY:	MH
CHECKED BY:	
SHEET NO.:	8 of 8

CURVE TABLE			
CURVE	RADIUS	DELTA	LENGTH
C1	1274.75'	5°25'14"	120.60'
C2	1126.00'	10°09'19"	199.58'
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C5	1274.75'	01°06'22"	24.61'
C6	1274.75'	04°18'52"	95.99'
C7	1074.00'	00°49'01"	15.31'

## LEGEND

APN 076-0212-022 ASSESSOR'S PARCEL NUMBER



JOB TITLE:

## EXHIBIT A

### PLAT TO ACCOMPANY BOUNDARY LINE ADJUSTMENT SHOWING TOPOGRAPHIC FEATURES

SCALE: 1" = 100'  
JOB NO.: 20-101  
DATE: 4/2022  
DRAWN BY: MH  
CHECKED BY:  
SHEET NO.:

2 OF 2

**Exhibit A**  
**Vacant Parcel 1 Legal Description**

The land described herein is situated in the State of California, County of Sacramento, City of Rancho Cordova, described as follows:

Parcel 1 as shown on that certain Parcel Map entitled "A Portion of John Studaris 4.02 4cres, Per A. Survey106 and a portion of Lot B of Cordova Park Unit No. 2142 Maps 171" , which map was filed for record January 11, 1993, in Book 134 of Parcel Maps, Page 14 , records of said county.

APN: 076-0212-020-0000

DISCLAIMER: ASSESSORS' PARCELS ARE FOR TAX ASSESSMENT PURPOSES ONLY AND DO NOT INDICATE OTHER PARCEL LINES OR A VALID BUILDING SITE. THE COUNTY OF SACRAMENTO ASSUMES NO RESPONSIBILITY ARISING FROM USE OF THIS INFORMATION.

POR. SEC. 34, T.9N., R.6E., M.D.B.& M.



Assessor's Map Bk. 076 Pg. 021  
County of Sacramento, Calif.

Cordova Meadows, R.M. Bk.42 Pg.32  
Parcel Map, P.M. Bk.1 Pg.24  
Parcel Map, P.M. Bk.134 Pg.14

**Exhibit A**  
**Vacant Parcel 2 Legal Description**

The land described herein is situated in the State of California, County of Sacramento, City of Rancho Cordova, described as follows:

Parcel 2 as shown on that certain Parcel Map entitled "A Portion of John Studaris 4.02 4cres, Per A. Survey106 and a portion of Lot B of Cordova Park Unit No. 2142 Maps 171" , which map was filed for record January 11, 1993, in Book 134 of Parcel Maps, Page 14 , records of said county.

076-0212-021-0000

DISCLAIMER: ASSESSORS' PARCELS ARE FOR TAX ASSESSMENT PURPOSES ONLY AND DO NOT INDICATE OTHER PARCEL LINES OR A VALID BUILDING SITE. THE COUNTY OF SACRAMENTO ASSUMES NO RESPONSIBILITY ARISING FROM USE OF THIS INFORMATION.

POR. SEC. 34, T.9N., R.6E., M.D.B.& M.



Assessor's Map Bk. 076 Pg. 021  
County of Sacramento, Calif.

Cordova Meadows, R.M. Bk.42 Pg.32  
Parcel Map, P.M. Bk.1 Pg.24  
Parcel Map, P.M. Bk.134 Pg.14

**EXHIBIT "A"**  
**EXCHANGE DESCRIPTION DESCRIPTION**  
(LOS RIOS COMMUNITY COLLEGE TO CITY OF RANCHO CORDOVA)

All that certain real property situate in the City of Rancho Cordova, County of Sacramento, State of California described as follows:

Being a portion of that certain parcel as described in that certain Boundary Line Adjustment deed recorded on July 25, 2014, under Book 20140725, Page 0758, Sacramento County Recorder's Office more particularly described as follows:

**COMMENCING** at the northwesterly corner of said Parcel as described in said Book 20140725, Page 0758, said point being located at the beginning of a 1074.00 foot radius curve, concave northeasterly, from which point the radius point bears North 59°42'13" East;

Thence, along the westerly boundary of said Parcel, Southerly, 15.31 feet along said curve, through a central angle of 00°49'01" to the beginning of a 1126.00 foot radius reverse curve, concave southwesterly;

Thence, along said westerly boundary, Southerly, 199.58 feet along said curve, through a central angle of 10°09'19" to the beginning of a 1274.75 foot radius reverse curve, concave northeasterly;

Thence, along said westerly boundary, Southerly, 24.61 feet along said curve, through a central angle of 01°06'22" to the **TRUE POINT OF BEGINNING** of the herein described parcel;

Thence, leaving said westerly boundary, North 58°00'00" East, 252.10 feet to an angle point in the boundary of said Parcel;

Thence, along the boundary of said Parcel, South 32°00'00" East, 219.89 feet to an angle point in said boundary;

Thence, along said boundary, South 57°58'02" West, 130.00 feet to an angle point in said boundary;

Thence, along said boundary, North 32°00'00" West, 125.00 feet to an angle point in said boundary;

Thence, along said boundary, South 57°56'57" West, 135.09 feet to an angle point in said boundary, said point being located at the beginning of a non-tangent 1274.75 foot radius curve, concave northeasterly, from which point the radius point bears North 63°37'17" East;

Thence, along said boundary, Northerly, 95.99 feet along said curve, through a central angle of 04°18'52" to the point of beginning.

Containing 0.94 acres more or less.

Mark R. Herrick

NorthStar

Mark R. Herrick, PLS 8323



4/26/2022

Date

This deed is made and given for the purpose of confirming the boundary lines of the subject property of this deed pursuant to the boundary line adjustment recording concurrently herewith.

Exhibit "A"  
Page 2 of 2

**Exhibit A**

**Legal Description of the "Vacant Parcel 2 Access Easement"**

A non-exclusive easement as an appurtenance and for the benefit of Parcel 1 above for ingress and egress and driveway purposes, more particularly described as follows:

An easement for driveway purposes over and across a strip of land 25 feet in width extending from the East line of said Cordova Meadows to the East line of a 72.622 acre tract of land described in the deed from David R. McKinley and Vivian McKinley, his wife, to Sacramento Abstract and Title Co., a corporation, recorded August 15, 1955, in Book 2895 of Official Records of Sacramento County, at page 646, the Southeasterly line of which is described as follows:

Beginning at a corner of said Cordova Meadows, which corner is located South 02° 41' 30" East 28.55 feet from the Southeast corner of Lot 11 of said Cordova Meadows; thence North 58° 25' 10" East to the Southeast corner of said 72.622 acre tract, being the Northeasterly extension of said Lot D.

**EXHIBIT "A"**  
**PARCEL 1 RESULTANT DESCRIPTION**

All that certain real property situate in the City of Rancho Cordova, County of Sacramento, State of California described as follows:

Being Parcel 2 as shown on that certain Parcel Map entitled "A Portion of the John Studarus 4.092 Acres", filed for record in the office of the Recorder of Sacramento County on January 11, 1993 in Book 134 of Parcel Maps, at Page 14, and a portion of that certain parcel as described in that certain Boundary Line Adjustment deed recorded on July 25, 2014 under Book 20140725, Page 0758, Sacramento County Recorder's Office more particularly described as follows:

**BEGINNING** at the northwesterly corner of said Parcel as described in said Book 20140725, Page 0758, said point being located at the beginning of a 1074.00 foot radius curve, concave northeasterly, from which point the radius point bears North 59°42'13" East;

Thence, along the westerly boundary of said Parcel, Southerly, 15.31 feet along said curve, through a central angle of 00°49'01" to the beginning of a 1126.00 foot radius reverse curve, concave southwesterly;

Thence, along said westerly boundary, Southerly, 199.58 feet along said curve, through a central angle of 10°09'19" to the beginning of a 1274.75 foot radius reverse curve, concave northeasterly;

Thence, along said westerly boundary, Southerly, 24.61 feet along said curve, through a central angle of 01°06'22";

Thence, leaving said westerly boundary, North 58°00'00" East, 252.10 feet to an angle point in the boundary of said Parcel;

Thence, along the boundary of said Parcel, North 58°00'00" East, 224.00 feet to an angle point in said Parcel, said point also being the most southerly corner of said Parcel 2 as shown on said Book 134 of Parcel Maps, at Page 14;

Thence, along the southerly line of said Parcel 2, North 58°00'00" East, 187.91 feet to the southeasterly corner of said Parcel 2, and being the centerline of Dawes Street as shown on said Map, being located at the beginning of a non-tangent 900.00 foot radius curve, concave northeasterly, from which point the radius point bears North 61°10'51" East;

Thence, along the easterly boundary of said Parcel 2 and the centerline of Dawes Street, Northerly, 410.30 feet along said curve, through a central angle of 26°07'15" to the most northerly corner of said Parcel 2 as shown on said Map;

Thence, along the boundary of said Parcel 2, South 02°41'55" East, 213.10 feet to an angle point in said Parcel 2;

Thence, along said boundary, South 58°25'10" West, 1.16 feet to the southeast corner of said Lot G and being on the westerly right-of-way line of Dawes Street;

Thence, along the southerly boundary of said Lot G, South 58°25'10" West, 148.54 feet to the southwesterly corner of said Lot G;

Thence, along the westerly boundary of said Lot G, North 02°41'55" West, 28.55 feet to the northwest corner of said Lot G and also being the northeast corner of said Parcel as described in said Book 20140725, at Page 0758;

Thence, along the north line of said Parcel as described in said Book 20140725, at Page 0758 the following courses:

1. South 58°25'10" West, 307.82 feet;
2. Thence South 59°01'10" West, 107.26 feet;
3. Thence South 59°42'10" West, 97.21 feet to the point of beginning.

Containing 3.48 acres more or less.

Mark R. Herrick

NorthStar

Mark R. Herrick, PLS 8323

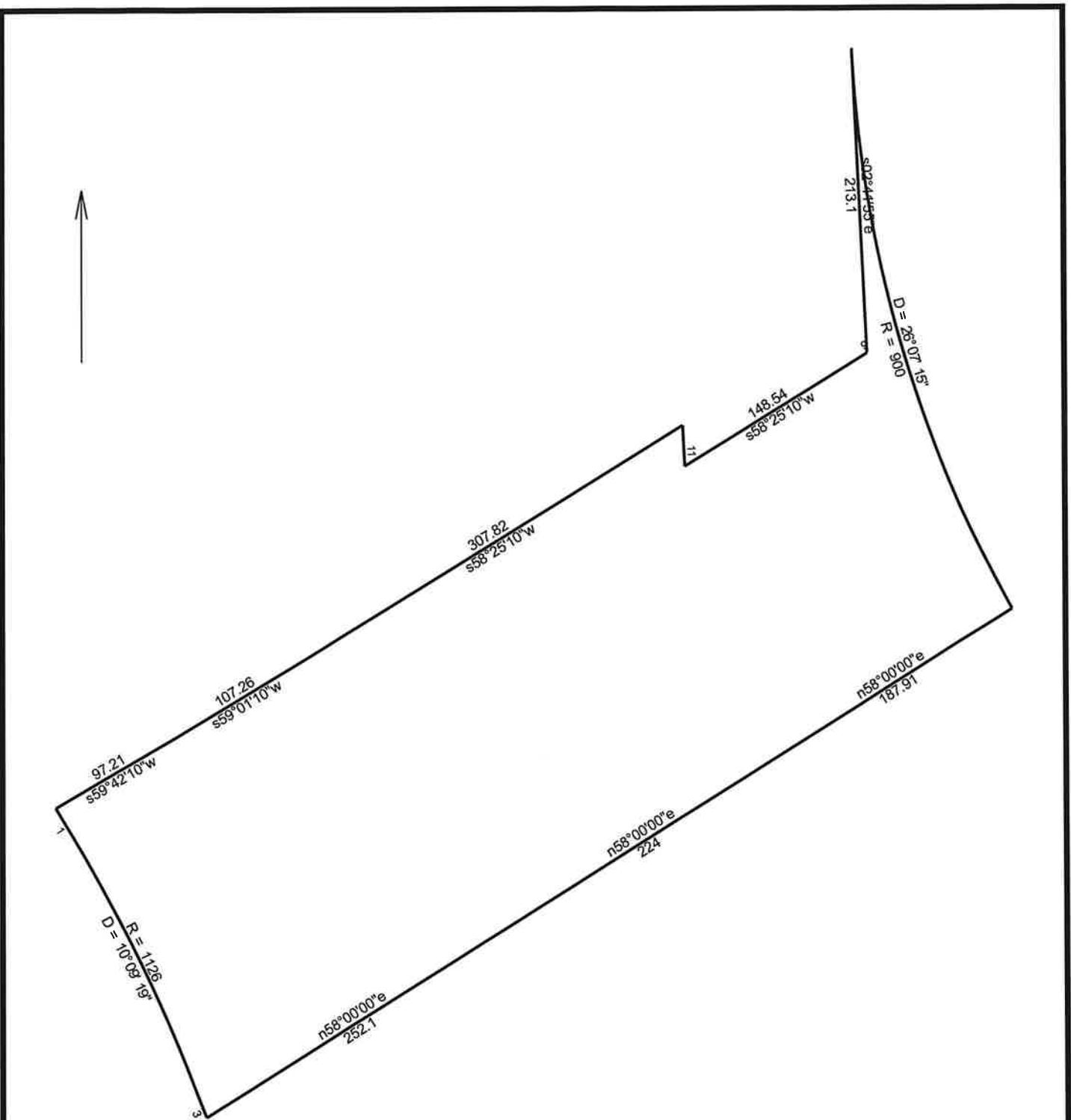


4/26/2022

Date

This deed is made and given for the purpose of confirming the boundary lines of the subject property of this deed pursuant to the boundary line adjustment recording concurrently herewith.

Exhibit "A"  
Page 2 of 2



Scale: 1 inch= 100 feet	File: PARCEL 1 CLOSURE REV-1.ndp	4/26/2022
Tract 1: 3.4819 Acres (151671 Sq. Feet), Closure: n32.1450w 0.01 ft. (1/339514), Perimeter=2217 ft.		
01 Lt, r=1074.00, delta=000.4901, radial=n59.4213e	11 n02.4155w 28.55	
02 Rt, r=1126.00, delta=010.0919	12 s58.2510w 307.82	
03 Lt, r=1274.75, delta=001.0622	13 s59.0110w 107.26	
04 n58.0000e 252.1	14 s59.4210w 97.21	
05 n58.0000e 224		
06 n58.0000e 187.91		
07 Rt, r=900.00, delta=026.0715, radial=n61.1051e		
08 s02.4155e 213.1		
09 s58.2510w 1.16		
10 s58.2510w 148.54		

**EXHIBIT "A"**  
**PARCEL 2 RESULTANT DESCRIPTION**

All that certain real property situate in the City of Rancho Cordova, County of Sacramento, State of California described as follows:

Being a portion of that certain parcel as described in that certain Boundary Line Adjustment deed recorded on July 25, 2014, under Book 20140725, Page 0758, Sacramento County Recorder's Office more particularly described as follows:

**COMMENCING** at the northwesterly corner of said Parcel as described in said Book 20140725, Page 0758, said point being located at the beginning of a 1074.00 foot radius curve, concave northeasterly, from which point the radius point bears North 59°42'13" East;

Thence, along the westerly boundary of said Parcel, Southerly, 15.31 feet along said curve, through a central angle of 00°49'01" to the beginning of a 1126.00 foot radius reverse curve, concave southwesterly;

Thence, along said westerly boundary, Southerly, 199.58 feet along said curve, through a central angle of 10°09'19" to the beginning of a 1274.75 foot radius reverse curve, concave northeasterly;

Thence, along said westerly boundary, Southerly, 24.61 feet along said curve, through a central angle of 01°06'22" to the **TRUE POINT OF BEGINNING** of the herein described parcel;

Thence, leaving said westerly boundary, North 58°00'00" East, 252.10 feet to an angle point in the boundary of said Parcel;

Thence, along the boundary of said Parcel, South 32°00'00" East, 219.89 feet to an angle point in said boundary;

Thence, along said boundary, South 57°58'02" West, 130.00 feet to an angle point in said boundary;

Thence, along said boundary, North 32°00'00" West, 125.00 feet to an angle point in said boundary;

Thence, along said boundary, South 57°56'57" West, 135.09 feet to an angle point in said boundary, said point being located at the beginning of a non-tangent 1274.75 foot radius curve, concave northeasterly, from which point the radius point bears North 63°37'17" East;

Thence, along said boundary, Northerly, 95.99 feet along said curve, through a central angle of 04°18'52" to the point of beginning.

Containing 0.94 acres more or less.

Mark R. Herrick

NorthStar

Mark R. Herrick, PLS 8323

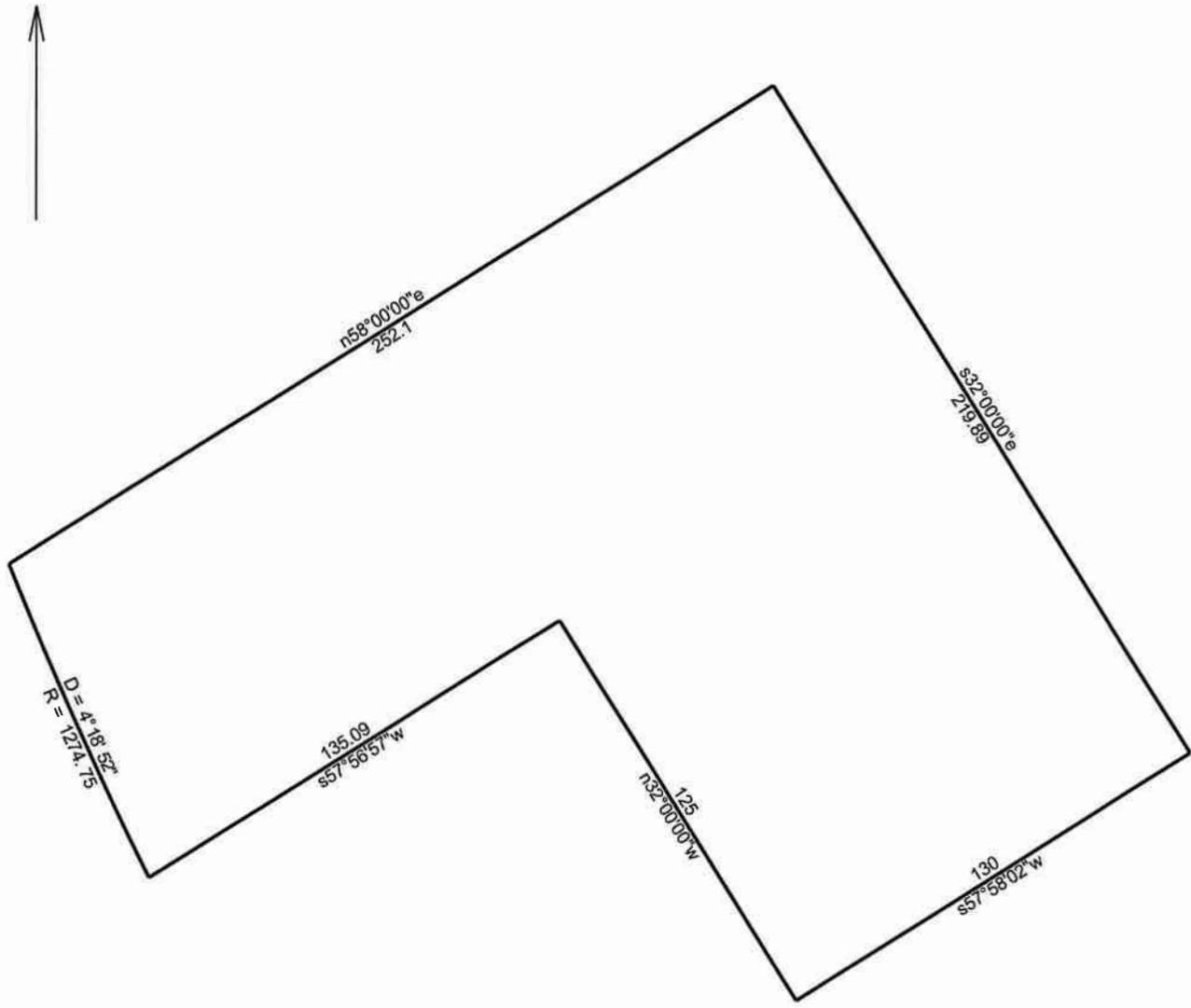


4/26/2022

Date

This deed is made and given for the purpose of confirming the boundary lines of the subject property of this deed pursuant to the boundary line adjustment recording concurrently herewith.

Exhibit "A"  
Page 2 of 2



7/15/2021

Scale: 1 inch= 50 feet

File: PARCEL 2 CLOSURE.ndp

Tract 1: 0.9382 Acres (40868 Sq. Feet), Closure: n00.0000e 0.00 ft. (1/818676), Perimeter=958 ft.

01 n58.0000e 252.1  
 02 s32.0000e 219.89  
 03 s57.5802w 130  
 04 n32.0000w 125  
 05 s57.5657w 135.09  
 06 Rt. r=1274.75, delta=004.1852, radial=n63.3717e

**EXHIBIT "A"**  
**PARCEL 3 RESULTANT DESCRIPTION**

All that certain real property situate in the City of Rancho Cordova, County of Sacramento, State of California described as follows:

Being Parcel 1 as shown on that certain Parcel Map entitled "A Portion of the John Studarus 4.092 Acres", filed for record in the office of the Recorder of Sacramento County on January 11, 1993, in Book 134 of Parcel Maps, at Page 14, and Parcel 1 as described in that certain grant deed recorded June 21, 2018, under Document Number 201806210510, Sacramento County Recorder's Office more particularly described as follows:

**COMMENCING** at the northwesterly corner of said Parcel as described in said Book 20140725, Page 0758, said point being located at the beginning of a 1074.00 foot radius curve, concave northeasterly, from which point the radius point bears North 59°42'13" East;

Thence, along the westerly boundary of said Parcel, Southerly, 15.31 feet along said curve, through a central angle of 00°49'01" to the beginning of a 1126.00 foot radius reverse curve, concave southwesterly;

Thence, along said westerly boundary, Southerly, 199.58 feet along said curve, through a central angle of 10°09'19" to the beginning of a 1274.75 foot radius reverse curve, concave northeasterly;

Thence, along said westerly boundary, Southerly, 24.61 feet along said curve, through a central angle of 01°06'22";

Thence, leaving said westerly boundary, North 58°00'00" East, 252.10 feet to the **TRUE POINT OF BEGINNING** of the herein described parcel, said point being the northwesterly corner of said Parcel 1 as described in said Document Number 201806210510;

Thence, along the boundary of said Parcel 1, South 32°00'00" East, 219.89 feet to the southwesterly corner of said Parcel 1;

Thence, along said boundary of said Parcel 1 and the southerly boundary of said Parcel 1 per said Book 134 of Parcel Maps, at Page 14, North 57°58'02" East, 183.16 feet to the southeasterly corner of said Parcel 1 per said Book 134 of Parcel Maps, at Page 14;

Thence, along the boundary of said Parcel 1, North 02°41'55" West, 195.00 feet to an angle point in said Parcel 1;

Thence, along the boundary of said Parcel 1, North 57°58'02" East, 131.93 feet to an angle point in said boundary, said point being located in the centerline of Dawes Street as shown on said Map and being located at the beginning of a non-tangent 900.00 foot radius curve, concave northeasterly, from which point the radius point bears North 58°01'03" East;

Thence, along said boundary of said Parcel 1, Northerly, 49.69 feet along said curve, through a central angle of 03°09'47" to the northwesterly corner of said Parcel 1;

Thence, along the boundary of said Parcel 1 per said Book 134 of Parcel Maps, at Page 14 and the boundary of said Parcel 1 per said Document Number 201806210510, South 58°00'00" West, 411.91 feet to the point of beginning.

Containing 1.37 acres more or less.

Mark R. Herrick

NorthStar

Mark R. Herrick, PLS 8323

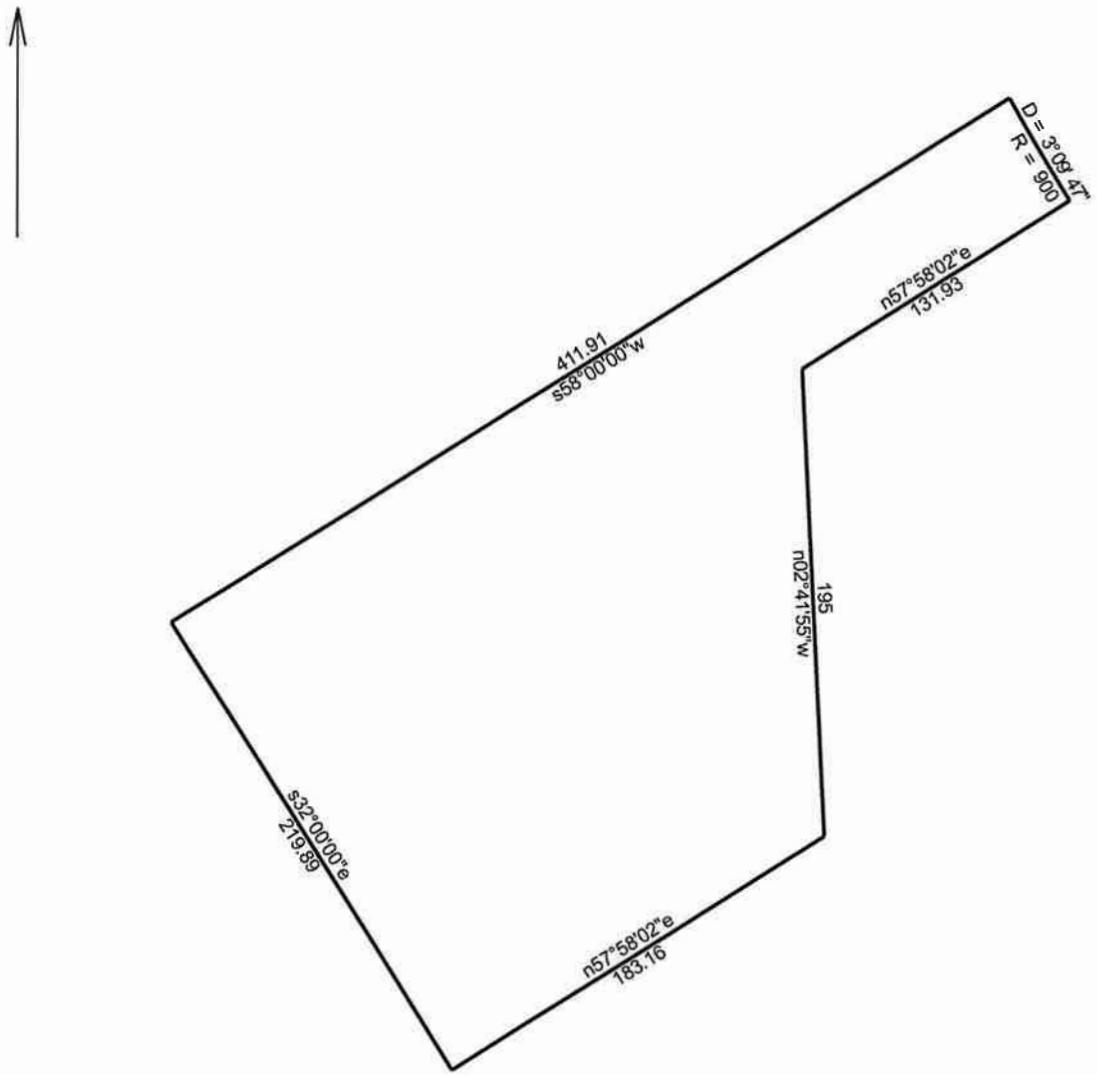


4/26/2022

Date

This deed is made and given for the purpose of confirming the boundary lines of the subject property of this deed pursuant to the boundary line adjustment recording concurrently herewith.

Exhibit "A"  
Page 2 of 2



7/15/2021

Scale: 1 inch= 80 feet

File: PARCEL 3 CLOSURE.ndp

Tract 1: 1.3707 Acres (59706 Sq. Feet), Closure: n00.0000e 0.00 ft. (1/9999999), Perimeter=1192 ft.

01 s32.0000e 219.89  
 02 n57.5802e 183.16  
 03 n02.4155w 195  
 04 n57.5802e 131.93  
 05 Rt, r=900.00, delta=003.0947, radial=n58.0103e  
 06 s58.0000w 411.91

Exhibit B

**FORM OF CITY GRANT DEED**

**Recording Requested by  
and when Recorded, return to:**

**Los Rios Community College District**  
1919 Spanos Ct.  
Sacramento, CA 95825  
Attn: Chancellor's Office

EXEMPT FROM RECORDING FEES PER GOVERNMENT CODE  
§§6103, 27383

APN: \_\_\_\_\_

(SPACE ABOVE THIS LINE RESERVED FOR RECORDER'S USE)

**GRANT DEED**

For valuable consideration, receipt of which is hereby acknowledged, the City of Rancho Cordova, a California municipal corporation ("Grantor") hereby grants to the Los Rios Community College District, a California community college district ("Grantee") all that real property located on Dawes Street in the City of Rancho Cordova, California (the "City") known as Sacramento County Assessor's Parcel No. 076-0212-021, as more particularly described on Exhibit B-1 attached hereto and incorporated herein.

**IN WITNESS WHEREOF**, Grantor has executed this Grant Deed as of the \_\_\_\_ of \_\_\_\_\_, 2021.

**GRANTOR:**  
**CITY OF RANCHO CORDOVA**

By: \_\_\_\_\_  
Chair

**Attest:**

By: \_\_\_\_\_  
City Clerk

Approved as to Form:

By: \_\_\_\_\_  
City Attorney

**SIGNATURES MUST BE NOTARIZED**

EXHIBIT B-1 TO GRANT DEED  
PROPERTY

(Attach legal description of City Property to be conveyed to District)

**Exhibit B-1**  
**Vacant Parcel 2 Legal Description**

The land described herein is situated in the State of California, County of Sacramento, City of Rancho Cordova, described as follows:

Parcel 2 as shown on that certain Parcel Map entitled "A Portion of John Studaris 4.02 4cres, Per A. Survey106 and a portion of Lot B of Cordova Park Unit No. 2142 Maps 171" , which map was filed for record January 11, 1993, in Book 134 of Parcel Maps, Page 14 , records of said county.

076-0212-021-0000

DISCLAIMER: ASSESSORS' PARCELS ARE FOR TAX ASSESSMENT PURPOSES ONLY AND DO NOT INDICATE OTHER PARCEL LINES OR A VALID BUILDING SITE. THE COUNTY OF SACRAMENTO ASSUMES NO RESPONSIBILITY ARISING FROM USE OF THIS INFORMATION.

POR. SEC. 34, T.9N., R.6E., M.D.B.& M.



Assessor's Map Bk. 076 Pg. 021  
County of Sacramento, Calif.

Cordova Meadows, R.M. Bk.42 Pg.32  
Parcel Map, P.M. Bk.1 Pg.24  
Parcel Map, P.M. Bk.134 Pg.14

## **CERTIFICATE OF ACCEPTANCE**

This is to certify that the interest in real property conveyed by the Grant Deed dated the \_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_ from the City of Rancho Cordova, a California public corporation ("City") to the Los Rios Community College District, a California nonprofit public benefit corporation ("District"), is hereby accepted on behalf of the District by the undersigned officer or agent on behalf of the District Board pursuant to authority conferred by resolution of the District Board adopted on the \_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_, and that the District consents to recordation of the Grant Deed by its duly authorized officer.

Dated \_\_\_\_\_, 20\_\_\_\_

### **LOS RIOS COMMUNITY COLLEGE DISTRICT**

By: \_\_\_\_\_

Its: \_\_\_\_\_

Exhibit C

**FORM OF DISTRICT GRANT DEED**

**Recording Requested by  
and when Recorded, return to:**

**City of Rancho Cordova**  
2729 Prospect Park Drive  
Rancho Cordova, CA 95741  
Attn: City Clerk

EXEMPT FROM RECORDING FEES  
PER GOVERNMENT CODE §§6103, 27383

(SPACE ABOVE THIS LINE RESERVED FOR RECORDER'S USE)

**GRANT DEED**

For valuable consideration, receipt of which is hereby acknowledged, Los Rios Community College District, a California community college district ("Grantor") hereby grants to the City of Rancho Cordova, a California municipal corporation ("Grantee") located on Folsom Ave., known as a portion of Sacramento County Assessor's Parcel No. 076-0212-022, as more particularly described in Exhibit C-1 attached hereto and incorporated herein.

**IN WITNESS WHEREOF**, Grantor has executed this Grant Deed as of the \_\_\_\_\_ of \_\_\_\_\_, 2022.

**GRANTOR:**  
**LOS RIOS COMMUNITY COLLEGE DISTRICT**

By: \_\_\_\_\_

Its: \_\_\_\_\_

**SIGNATURES MUST BE NOTARIZED**

EXHIBIT C-1 TO GRANT DEED  
PROPERTY

(Attach legal description of District Property to be conveyed to City)

**EXHIBIT "C-1"**  
**EXCHANGE DESCRIPTION DESCRIPTION**  
(LOS RIOS COMMUNITY COLLEGE TO CITY OF RANCHO CORDOVA)

All that certain real property situate in the City of Rancho Cordova, County of Sacramento, State of California described as follows:

Being a portion of that certain parcel as described in that certain Boundary Line Adjustment deed recorded on July 25, 2014, under Book 20140725, Page 0758, Sacramento County Recorder's Office more particularly described as follows:

**COMMENCING** at the northwesterly corner of said Parcel as described in said Book 20140725, Page 0758, said point being located at the beginning of a 1074.00 foot radius curve, concave northeasterly, from which point the radius point bears North 59°42'13" East;

Thence, along the westerly boundary of said Parcel, Southerly, 15.31 feet along said curve, through a central angle of 00°49'01" to the beginning of a 1126.00 foot radius reverse curve, concave southwesterly;

Thence, along said westerly boundary, Southerly, 199.58 feet along said curve, through a central angle of 10°09'19" to the beginning of a 1274.75 foot radius reverse curve, concave northeasterly;

Thence, along said westerly boundary, Southerly, 24.61 feet along said curve, through a central angle of 01°06'22" to the **TRUE POINT OF BEGINNING** of the herein described parcel;

Thence, leaving said westerly boundary, North 58°00'00" East, 252.10 feet to an angle point in the boundary of said Parcel;

Thence, along the boundary of said Parcel, South 32°00'00" East, 219.89 feet to an angle point in said boundary;

Thence, along said boundary, South 57°58'02" West, 130.00 feet to an angle point in said boundary;

Thence, along said boundary, North 32°00'00" West, 125.00 feet to an angle point in said boundary;

Thence, along said boundary, South 57°56'57" West, 135.09 feet to an angle point in said boundary, said point being located at the beginning of a non-tangent 1274.75 foot radius curve, concave northeasterly, from which point the radius point bears North 63°37'17" East;

Thence, along said boundary, Northerly, 95.99 feet along said curve, through a central angle of 04°18'52" to the point of beginning.

Containing 0.94 acres more or less.

Mark R. Herrick

NorthStar

Mark R. Herrick, PLS 8323



4/26/2022

Date

This deed is made and given for the purpose of confirming the boundary lines of the subject property of this deed pursuant to the boundary line adjustment recording concurrently herewith.

## **CERTIFICATE OF ACCEPTANCE**

This is to certify that the interest in real property conveyed by the Grant Deed dated the \_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_ from the Los Rios Community College District, a California community college district ("District") to the City of Rancho Cordova, a California municipal corporation ("City") is hereby accepted on behalf of the City by the undersigned officer or agent on behalf of the City Council pursuant to authority conferred by resolution of the City Council adopted on the \_\_\_\_ of \_\_\_\_\_, 20\_\_\_\_, and that the City consents to recordation of the Grant Deed by its duly authorized officer.

Dated \_\_\_\_\_, 20\_\_\_\_

### **CITY**

By: \_\_\_\_\_

3869901.2

Land Exchange Agreement  
Gonzales Redevelopment City

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

SUBJECT:	Contract Amendment Approval: Follett	ATTACHMENT: Yes	
	ENCLOSURE: None		
AGENDA ITEM:	Consent Item C	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
APPROVED FOR CONSIDERATION:	Brian King	FIRST READING	
	Brian King	ACTION	
		INFORMATION	

## BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

## STATUS:

Los Rios previously transitioned our self-operated bookstore to one that is now contractually managed by Follett, one of the nation's largest bookstore operators. As part of the negotiations, we were able to secure a one-time transitional payment of \$500,000, which we intended to use to cover the costs associated with converting operations. Due to timing issues and a decline in sales due to remote operations, we agreed to extend the payment period to be more in-line with sales, as detailed in the attachment.

## RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve this revised agreement amendment identified in this Board Agenda item.

**AMENDMENT #4 TO  
BOOKSTORE OPERATING AGREEMENT**

This Fourth Amendment ("Amendment") is made as of May 23, 2022, between Los Rios Community College District ("District") and Follett Higher Education Group, Inc., ("Follett").

WHEREAS: District and Follett are parties to a certain Contract for Services (Bookstore Operating Agreement) dated April 6, 2020 and as amended by a First Amendment dated August 13, 2020, a Second Amendment dated December 22, 2020, and a third Amendment dated, April 6, 2021. The parties desire to amend the Agreement in certain respects more specifically set forth herein.

NOW, THEREFORE, intending to be legally bound, District and Follett agree, effective April 1, 2022:

1. Due to significant impact on sales due to campus closures. Section 3.3 of the Agreement is amended as follows:

3.3A One-Time Signing Bonus Payment. Given the decline in sales due to the pandemic, FOLLETT and DISTRICT have agreed to modify the one-time signing bonus payment of Five Hundred Thousand Dollars (\$500,000) to the DISTRICT (the "Signing Bonus Payment"). The Signing Bonus Payment shall be paid by FOLLETT to the DISTRICT as follows:

\$100,000 on July 1, 2022  
\$200,000 on July 1, 2023  
\$200,000 on July 1, 2024

2. Except as specifically amended hereby, all other terms and conditions of the Agreement shall continue in full force and effect.

IN WITNESS WHEREOF, DISTRICT and Follett have caused this amendment to be executed by their authorized officers as of the date first written above.

**FOLLETT HIGHER EDUCATION  
GROUP INC**  
DocuSigned by:

By:  \_\_\_\_\_  
Ryan Peterson  
7406F3A6448E4C4...

Name: Ryan Petersen

Title: President

Date: 6/13/2022

**LOS RIOS COMMUNITY COLLEGE  
DISTRICT**

By:  \_\_\_\_\_

Name: Carrie Bray

Title: Associate Vice Chancellor, Finance

Date: 5/24/2022

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

<b>SUBJECT:</b>	Los Rios Colleges Foundation – Quarterly Investment Report	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item D	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor <i>Brian King</i>	ACTION	
		INFORMATION	

## BACKGROUND:

In 1998, the District and Los Rios Colleges Foundation (Foundation) adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundations' investment activities were combined under the Foundation. Morgan Stanley is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has a Statement of Rules, Objectives and Guidelines (Statement) to govern the investment of funds, last revised June 2018. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 25-60% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 17-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

## STATUS:

This report represents the investment activity for the year ended June 30, 2022. The investments are directed by the Los Rios Colleges Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. The return for the year ended June 30, 2022, for the endowed portfolio of \$12.0 million was -11.10% compared to -12.30% for the composite benchmark. The return for the year ended June 30, 2022, for the total managed portfolio of \$17.2 million was -10.12% compared to -11.38% for the composite benchmark. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

## RECOMMENDATION:

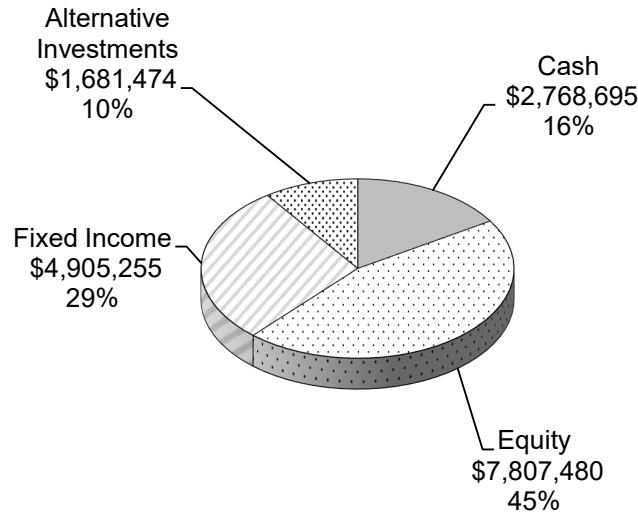
It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2022.

**Los Rios Colleges Foundation  
Account Summary  
as of June 30, 2022**

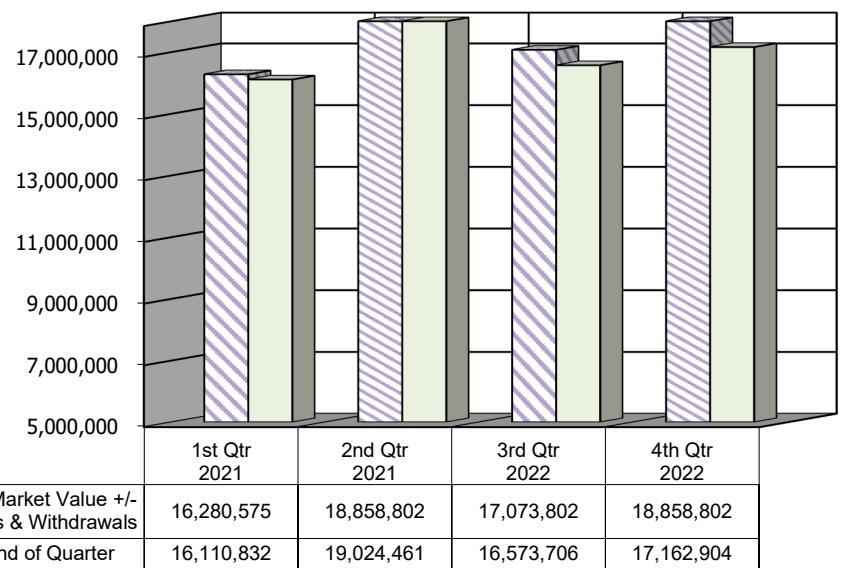
<b>TOTAL PORTFOLIO</b>	Guidelines	Opening Balance Start of Fiscal Year	Net Deposits/ Withdrawals	Unrealized Gains/(Losses)	Realized Gains/(Losses)	Interest / Dividends	Total YTD Earnings	YTD Fees	Market Value	% of Total Current Market Value
<b>Managed (Endowed):</b>										
Cash (Scholarship)	2-10%	360,927	81,593	-	-	37	37	-	442,557	4%
<b>Fixed Income</b>										
Breckinridge*		1,435,801	176,322	(150,786)	2,838	38,495	(109,453)	(8,432)	1,494,238	12%
Lord Abbett Inflation		390,360	(395,941)	(33,134)	37,301	1,558	5,725	(144)	-	0%
CRANX		584,702	80,000	(58,229)	-	9,493	(48,736)	(2,744)	613,222	5%
<b>Total Fixed Income</b>	17-50%	<b>2,410,863</b>	<b>(139,619)</b>	<b>(242,149)</b>	<b>40,139</b>	<b>49,546</b>	<b>(152,464)</b>	<b>(11,320)</b>	<b>2,107,460</b>	<b>17%</b>
<b>Equities</b>										
SPDR Portfolio Total Stock Market ETF		2,076,774	(140,000)	(282,521)	49,762	28,188	(204,571)	(9,246)	1,722,957	14%
Snow All Cap Value		-	-	-	-	-	-	-	-	0%
Schafer Cullen International High Dividend		790,880	65,000	(145,514)	5,406	30,682	(109,426)	(7,882)	738,572	6%
iShares Core MSCI EAFE ETF		1,534,686	140,000	(350,086)	-	58,213	(291,873)	(6,972)	1,375,841	11%
DTD - ETF		683,849	(75,000)	(32,524)	19,749	15,266	2,491	(2,968)	608,372	5%
MLP Closed End Funds		-	-	-	-	-	-	-	-	0%
International Small Cap		489,661	20,000	(167,460)	17,995	16,337	(133,128)	(2,076)	374,457	3%
Brandes EM		640,599	90,000	(159,819)	(34,381)	19,234	(174,966)	(6,591)	549,042	5%
Salient MLP		182,764	(212,158)	(91,058)	114,320	6,761	30,023	(627)	2	0%
Miller Howard and Income Equity SMA		692,239	(75,000)	(92,204)	44,681	23,814	(23,709)	(5,386)	588,144	5%
China Portfolio		406,837	9,418	(109,883)	(1,794)	12,089	(99,588)	(1,378)	315,289	3%
Fuller & Thaler		478,962	(125,000)	(117,250)	92,747	7,656	(16,847)	(3,256)	333,859	3%
HIBIX		601,223	697,158	(107,434)	-	13,524	(93,910)	(3,526)	1,200,945	10%
<b>Total Equities</b>	25-60%	<b>8,578,474</b>	<b>394,418</b>	<b>(1,655,753)</b>	<b>308,485</b>	<b>231,764</b>	<b>(1,115,504)</b>	<b>(49,908)</b>	<b>7,807,480</b>	<b>65%</b>
<b>Alternative Investments</b>										
Liquid Alternatives		844,723	450,000	(79,702)	3,961	33,023	(42,718)	(11,147)	1,240,858	10%
Structured Invts		562,003	-	(190,139)	68,750	2	(121,387)	-	440,616	4%
<b>Total Alternative Investments</b>	up to 20%	<b>1,406,726</b>	<b>450,000</b>	<b>(269,841)</b>	<b>72,711</b>	<b>33,025</b>	<b>(164,105)</b>	<b>(11,147)</b>	<b>1,681,474</b>	<b>14%</b>
<b>Total Managed (Endowed)</b>										
<b>Managed (Non-endowed):</b>										
Madison Short Duration Fixed Income*		2,992,020	-	(232,862)	3,176	57,535	(172,151)	(22,074)	2,797,795	
<b>Total Managed (Endowed &amp; Non-endowed)</b>		<b>15,749,010</b>	<b>786,392</b>	<b>(2,400,605)</b>	<b>424,511</b>	<b>371,907</b>	<b>(1,604,187)</b>	<b>(94,449)</b>	<b>14,836,766</b>	
<b>Non-Endowed:</b>										
Cash Management - Money Market		793,613	1,529,731	-	-	2,794	2,794	-	2,326,138	
<b>Total Non-Endowed</b>		<b>3,785,633</b>	<b>1,529,731</b>	<b>(232,862)</b>	<b>3,176</b>	<b>60,329</b>	<b>(169,357)</b>	<b>(22,074)</b>	<b>5,123,933</b>	
<b>Cash Clearing Account</b>										
Gift Receipt		5,022	(4,966)	(30,930)	30,871	3	(56)	-	-	
<b>TOTAL PORTFOLIO</b>		<b>16,547,645</b>	<b>2,311,157</b>	<b>(2,431,535)</b>	<b>455,382</b>	<b>374,704</b>	<b>(1,601,449)</b>	<b>(94,449)</b>	<b>17,162,904</b>	

**Los Rios Colleges Foundation**  
**Account Summary**  
**as of June 30, 2022**

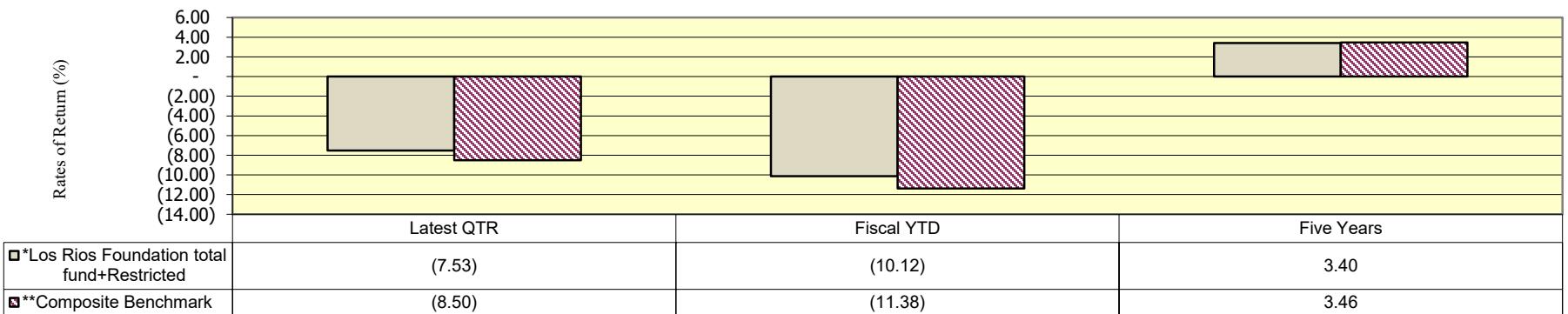
**Asset Allocation as of  
Jun 30, 2022**



**Portfolio Change July 2021 through JUNE 2022**



**Performance Analysis as of Jun 30, 2022**



\* The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

\*\*Provided by Morgan Stanley. Composite benchmark is composed of various market indices selected by Morgan Stanley to approximate the Foundation's asset allocation.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

SUBJECT:	District Bank Accounts	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	5a` eWf;fW 7	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
APPROVED FOR CONSIDERATION:	Brian King, Chancellor	FIRST READING	
		ACTION	
		INFORMATION	

## BACKGROUND:

The Budget and Accounting Manual issued by the System Office requires that all separate bank accounts be "...presented to the governing board for its review and confirmation of continuing need." This is the annual report submitted to the Board for such approval.

## STATUS:

There are thirty-seven (37) active accounts used by the district office, four colleges, and the centers. These accounts are necessary to carry out the many functions of the District. The various accounts include:

### *Demand Deposits:*

Checking accounts and the Local Agency Investment fund (LAIF) are accounts in which the funds are available on demand by the District. LAIF is a pooled fund managed by the State of California for local agencies.

### *Clearing Account:*

The District clearing account was established to handle direct deposits from the colleges and District office which are then sent to the Sacramento County Treasurer's Office.

### *Self-Insurance:*

The District is self-insured for certain prescribed losses. Monies are held in the Sacramento County Treasurer's Pooled Investment Account and transferred to the District's Workers' Compensation and Liability/Property bank accounts to facilitate payments processed by third party administrators on behalf of the District.

### *Retiree Health Trust Account:*

The Retiree Heath Trust Account was established for purposes of investment and disbursement of funds irrevocably designated by the District to fund other post-employment benefits (OPEB).

*Custodial Account for Securities:*

Per Government Code 53601, public agencies purchasing securities are required to take delivery of the securities. This account is used for holding securities related to the Other Debt Service Fund.

*Imprest Cash Accounts:*

Imprest cash accounts are revolving accounts used at a variety of sites to facilitate petty cash transactions. Disbursements from these accounts are reimbursed from the appropriate district/college fund to maintain the imprest cash accounts at their predetermined levels.

*Foundation Accounts:*

The District and each college maintain checking accounts for the Foundation activities.

*Student Association Accounts:*

Each college maintains checking accounts for the Associated Student Body (ASB).

Authorized signatories will be changed, when appropriate, with the retirement or resignation of authorized employees.

**RECOMMENDATION:**

It is recommended that the Board of Trustees affirm the continuing need for the attached separate bank accounts used by the District.

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30, 2022  
Page 1 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Clearing Account	JP Morgan Chase Governmental Unit	103020316 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District	HTML Enrollment Account	JP Morgan Chase Governmental Unit	112312282 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District	Check Clearing Account	JP Morgan Chase Governmental Unit	610756923 Checking	1	Mario Rodriguez
District	Revolving Fund	JP Morgan Chase Governmental Unit	112311292 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh Paula Allison Kristin Emmett
District	Electronic Money Transfer Account (Payroll)	JP Morgan Chase Governmental Unit	112310773 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District	State Special Programs Fund (CalGrant)	JP Morgan Chase Governmental Unit	112312753 Checking	1	Mario Rodriguez Jamie Ruggles
District	Local Agency Investment Fund	California State Treasurer	Demand Deposit 75-34-004	2	Brian King Mario Rodriguez Ben Lamera Bernard Santo Domingo Dave Matusk <b>68</b>

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30, 2022  
Page 2 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Federal Funds Clearing Account	JP Morgan Chase Governmental Unit	112308256 Checking	1	Jamie Ruggles Mario Rodriguez Anita Singh
Facilities Management	Facilities Management Revolving	JP Morgan Chase Governmental Unit	112308629 Checking	1	Pablo Manzo Dan McKechnie Vince Montoya Jennifer Panag Mario Rodriguez
District	Parking Citations	JP Morgan Chase Governmental Unit	112310013 Checking	1	Mario Rodriguez Jamie Ruggles Anita Singh
District York Risk Services Group, Inc.	Workers Compensation	Umpqua Bank 1801 Douglas Blvd. Roseville, CA 95661	992412874 Checking	1	Carolyn Kho Debi L. Harrington Kristy Copley Jeff Marshall Tony Galioto
District Risk Management	Liability/Property	Wells Fargo Bank 1300 SW 5 <sup>th</sup> Ave. Suite 2500 Portland, OR 97201	4123586299 Checking	2	Fritz Heirich Lynn Truong Jeff Grubbs Jo Ann Sprague

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30, 2022

Page 3 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District Risk Management	Liability/Property	Union Bank 1980 Saturn St. Monterey Park, CA 91755	0060637016 Checking	Checks under \$5,000 are signed with just a facsimile  2 For checks over \$5,000	Tara Schilling (Facsimile) _____ David Seres Keith Pippard Suleman Moloo Connie Koeller Arlene LaCoste Cedell Bush Robert McCall
District	Retiree Health Trust	Wells Fargo Bank San Francisco	22625400 Managed Investment Account	1	Brian King Mario Rodriguez
District	Foundation	JP Morgan Chase Governmental Unit	116985398 Checking	2 *	Brian King Mario Rodriguez Jamie Ruggles Kristin Emmett Paula Allison
District	Certificates of Participation	The Bank of New York Mellon Trust Company San Francisco, CA	870755 & 870756 Custodial Accounts	1	Brian King Mario Rodriguez

\* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30, 2022

Page 4 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
District	Certificates of Participation	The Bank of New York Mellon Trust Company San Francisco, CA	870755 & 870756 Custodial Accounts	1	Brian King Mario Rodriguez
American River College	Revolving	JP Morgan Chase Governmental Unit	115665785 Checking	1	Mario Rodriguez Koue Vang Stephanie Pringle-Fox
American River College	Associated Student Government	JP Morgan Chase Governmental Unit	115665579 Checking	1	Brian King Mario Rodriguez Koue Vang
American River College	College Activities	JP Morgan Chase Governmental Unit	115665678 Checking	1	Brian King Mario Rodriguez Koue Vang
American River College	Local Agency Investment Fund	California State Treasurer	75-34-001 Demand Deposit	2	Brian King Melanie Dixon Koue Vang Mario Rodriguez Ben Lamera Bernard Santo Domingo Dave Matuskey

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30, 2022

Page 5 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
American River College	Foundation	JP Morgan Chase	116985679 Checking	2 *	Koue Vang Melanie Dixon Mario Rodriguez
Cosumnes River College	Associated Student Government	JP Morgan Chase Governmental Unit	112532327 Checking	1	Brian King Mario Rodriguez Theresa Tena Kathleen DeLeon
Cosumnes River College	Revolving	JP Morgan Chase Governmental Unit	112532236 Checking	1	Theresa Tena Kathleen DeLeon Mario Rodriguez
Cosumnes River College	Local Agency Investment Fund	California State Treasurer	75-34-003 Demand Deposit	2	Brian King Edward Bush Mario Rodriguez Theresa Tena Ben Lamera Bernard Santo Domingo Dave Matuskey

\* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30, 2022  
Page 6 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Cosumnes River College	Foundation	JP Morgan Chase	116985885 Checking	2 *	Theresa Tena Kathleen DeLeon Edward Bush Mario Rodriguez
Cosumnes River College	College Activities	JP Morgan Chase Governmental Unit	112532103 Checking	1	Brian King Mario Rodriguez Theresa Tena Kathleen DeLeon
Folsom Lake College	Revolving Account	JP Morgan Chase Governmental Unit	112312951 Checking	1	Augustine Chavez Whitney Yamamura Tatyana Zabegalin Monica Pactol Mario Rodriguez
Folsom Lake College	College Activities	JP Morgan Chase Governmental Unit	112316226 Checking	1	Brian King Mario Rodriguez Whitney Yamamura Augustine Chavez Tatyana Zabegalin Monica Pactol
Folsom Lake College	Associated Student Government	JP Morgan Chase Governmental Unit	112316002 Checking	1	Brian King Mario Rodriguez Whitney Yamamura Augustine Chavez Tatyana Zabegalin Monica Pactol

\* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30, 2022

Page 7 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Folsom Lake College	Foundation	JP Morgan Chase Governmental Unit	116985562 Checking	2 *	Augustine Chavez Whitney Yamamura Tatyana Zabegalin Monica Pactol Mario Rodriguez
Folsom Lake College	Harris Center	JP Morgan Chase Governmental Unit	112532079 Checking	2	Augustine Chavez Whitney Yamamura Tatyana Zabegalin Mario Rodriguez Sonia Ortiz-Mercado Monica Pactol Mario Rodriguez
Folsom Lake College	Local Agency Investment Fund	California State Treasurer	75-34-020	2	Brian King Mario Rodriguez Augustine Chavez Ben Lamera Bernard Santo Domingo Dave Matuskey
Sacramento City College	Revolving	JP Morgan Chase Governmental Unit	112533028 Checking	1	Stephanie Smith Robin Gallowglas Irina Bachinsky Mario Rodriguez

\* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT  
BANK ACCOUNTS**

Revised June 30,2022

Page 8 of 8

Location	Account Name	Bank & Branch	Account No. & Type of Account	Signatures Required	Authorized Signers
Sacramento City College	College Activities/ Associated Student Government	JP Morgan Chase Governmental Unit	112532921 Checking	1	Brian King Mario Rodriguez Stephanie Smith Robin Gallowglas
Sacramento City College	Local Agency Investment Fund	California State Treasurer	75-34-006 Demand Deposit	2	Brian King Michael Gutierrez Mario Rodriguez Carrie Bray Ben Lamera Bernard Santo Domingo Dave Matuskey
Sacramento City College	Foundation	JP Morgan Chase Governmental Unit	116985778 Business Checking	2 *	Stephanie Smith Robin Gallowglas Irina Bachinsky Mario Rodriguez

\* Two signatures required per Los Rios Foundation Bylaws

Updated 06/09/22 js

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

<b>SUBJECT:</b>	Special Event Authorization	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item F	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Jacob Knapp, General Counsel 	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor 	ACTION	
		INFORMATION	

## BACKGROUND:

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

## STATUS:

At the below-listed special event, event sponsor has submitted applications for permission to serve alcohol.

## College Events

Date of Event	College	Location	Name of Event	Alcohol
September 24, 2022	FLC	Harris Center	"We're Back" Gala	Wine and Beer

## RECOMMENDATION:

It is recommended that the Board of Trustees approve or ratify the application listed herein.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

<b>SUBJECT:</b>	Ratify: Grants and Contracts Awarded	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item G	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Brian King Brian King, Chancellor	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King Brian King, Chancellor	ACTION	
		INFORMATION	

## BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

Title, Description, Term, Project Administrator	College/Unit	Amount	Source
Perkins Reserve Innovation Grant <ul style="list-style-type: none"> <li>Funding will be used to improve retention rates for disproportionately-impacted students in targeted career education pathways by piloting new approaches to involve students in the solution, increase employer offerings for sector-based training and certifications.</li> <li>06/30/2022 - 6/30/2024</li> <li>Administrator: Theresa Milan, Associate Vice President, Workforce and Online Engagement</li> </ul>	DO	\$300,000	California Community Colleges Chancellor's Office
Invention and Inclusive Innovation Initiative <ul style="list-style-type: none"> <li>Funding will be used for participation in the Invention and Inclusive Innovation Initiative pilot to plan, design, and execute an initial offering with the intent to institutionalize the i3 program at the college.</li> <li>Administrator: Greg McCormac, Dean of Instruction, Math, Science and Engineering</li> </ul>	FLC	\$125,000	Workforce and Economic Development Division
California State Preschedule Quality Raising and Improvement System Block Grant <ul style="list-style-type: none"> <li>Funding will be used to support the site-level Quality Improvement Plan (QIP) collaborating with the Raising Quality Together team at SCOE to maintain and improve quality at the center.</li> <li>07/1/2022 – 6/30/2023</li> <li>Administrator: Theresa Tena, Vice President, Administration</li> </ul>	CRC	\$9,948	Sacramento County Office of Education

## RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

<b>SUBJECT:</b>	Purchase Orders, Warrants, Checks and Electronic Transfers	ATTACHMENT: Yes	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Consent Item H	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Mario Rodriguez, Vice Chancellor Finance and Administration	CONSENT/ROUTINE	X
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor	ACTION	
		INFORMATION	

## BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of June 16, 2022 through July 15, 2022 is on file in the District Business Services Office for review.

## RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

<b>PURCHASE ORDERS</b>		
General Fund	0001121565 - 0001122415 B230000-B230285	\$ 51,209,130.08
Capital Outlay Fund	0003019094-0003019115 B6500000-B6500012	
Child Development Fund	0006001032-0006001051	
Self-Insurance Fund	-	
<b>WARRANTS</b>		
General Fund	828509-829273	\$ 9,077,550.18
General Fund-ARC Instructional Related	011570-011602	
General Fund-CRC Instructional Related	024274-024279	
General Fund-FLC Instructional Related	031941-031945	
General Fund-SCC Instructional Related	048851-048867	
Capital Outlay Fund	835916-835959	
Student Financial Aid Fund	901286-901288	
Child Development Fund	955052-955068	
Self-Insurance Fund	976723-976725	
ODSFD	-	
Payroll Warrants	522299- 522702	\$ 5,166,677.96
Payroll Vendor Warrants	69860-69946	
July Leave Process	522703-524577	
<b>CHECKS</b>		
Financial Aid Disbursements (E-trans)	-	\$ 2,305,882.46
Clearing Checks	-	\$ -
Parking Checks	-	\$ -
Student Clubs Agency Fund – ARC	6401-6403	\$ 26,123.81
Student Clubs Agency Fund – CRC	5684-5691	
Student Clubs Agency Fund – FLC	3063-3074	
Student Clubs Agency Fund – SCC	4711-4716	
Foundation – ARC	7225-7228	\$ 50,851.68
Foundation – CRC	3058-3059	
Foundation – FLC	2257-2286	
Foundation – SCC	6159-6182	
Foundation – DO	1734-1760	
Associated Students Trust Fund – ARC	-	\$ -
Associated Students Trust Fund – CRC	-	
Associated Students Trust Fund – FLC	-	
Associated Students Trust Fund – SCC	-	
Regional Performing Arts Center Fund	-	\$ -
<b>ELECTRONIC TRANSFERS</b>		
Board of Equalization	-	\$ -
PARS	-	\$ 31,440.59
Vendors	-	\$ -
Retiree Health Trust	-	\$ -
Self-Insurance	-	\$ 57,512.79
BASIC Wire	-	\$ -
Payroll Direct Deposit Advices	1168360-1171411	\$ 9,601,775.23
Other Payroll Transactions	-	\$ 1,832.00
Scholarships	-	\$ -
ACH Transaction	-	\$ -
CARES Act/HEERF II	-	\$ 1,700.00
Regional Transit (RT) Wire	-	\$ -
Accounts Payable Wire (International)	-	\$ 80.00
CalWORKs	-	\$ 17,138.00
SB85	-	\$ 79,000.00
COVID Incentive	-	\$ 600.00
Accounts Payable Wire	-	\$ 67,859.07

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

SUBJECT:	Disposition of Surplus Equipment	ATTACHMENT: None	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item I	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	Un/P2	CONSENT/ROUTINE <input checked="" type="checkbox"/>
APPROVED FOR CONSIDERATION:	Brian King	Brian King	FIRST READING <input type="checkbox"/>
		ACTION	<input type="checkbox"/>
		INFORMATION	<input type="checkbox"/>

## BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

## STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 6 benches; 115 computers; 1 crossover pulley weight machine combo; 2 exercise bikes; 96 iron weights; 25 laptops; 1 lat/low row weight machine; 1 lat/low row weight machine combo; 17 monitors; 8 platform racks; 6 plyo boxes; 21 rubber weights; 1 sitting weight machine and 12 weight trees.

These items have a value of less than \$5,000.

## RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

SUBJECT:	Human Resources Transactions	ATTACHMENT: Yes	
		ENCLOSURE: None	
AGENDA ITEM:	Consent Item J	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor, Finance & Administration	CONSENT/ROUTINE	X
APPROVED FOR CONSIDERATION:	Brian King	FIRST READING	
	Brian King	ACTION	
		INFORMATION	

## RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

## MANAGEMENT

**APPOINTMENT(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Porter, Nicole D. (Ph.D., University of the Pacific)	Dean of Humanities - Step 2	07/14/22 (Revised)
<u>District Office</u>		
Shipp, Diogenes (M.A., University of Phoenix)	Director (I) of Human Resources and Support Programs - Step 5	08/11/22
<u>Sacramento City College</u>		
Holt, Julie A. (M.S., University of Colorado)	Director (IV) of Nursing Program	08/11/22

**APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Garcia, Diana (M.A., California State University, Sacramento)	Project Director (X) for TRIO, Student Support Services Journey, STEM and Veterans Programs	09/01/22 - 08/31/23
<u>California Apprenticeship Initiative Grant Project Director (VII)</u>		
Preciado, Josef D. (M.P.P., California State University, Sacramento)	California Apprenticeship Initiative Grant Project Director (VII)	07/01/22-06/30/23

**APPOINTMENT(S) TO TEMPORARY POSITION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Finn-Romero, Deborah (DNP, Duquesne University)	Interim Director (IV) of Nursing Academic Program - Step 2	08/15/22 - 05/31/23

## MANAGEMENT

**APPOINTMENT(S) TO TEMPORARY POSITION(S) Cont.**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Melo, Aselia V.	Interim Project Director (X) for TRIO Student Services (RegularSTEM)  (M.A., University of San Francisco)	05/26/22 - 08/31/22 (Revised)
Ramirez, Joann	Interim Dean of Student Services and Enrollment  (M.A., California State University, Sacramento)	09/08/21 - 12/30/22 (Revised)
Sencil, Sabrina M.	Interim Director (III) of Equity and Research  (M.A., University of San Diego)	07/01/21 - 07/13/22 (Revised)
Wilson, Trinity N.	Interim Project Director (X) of TRIO Upward Bounds Programs  (M.B.A., Mills College)	06/16/22 – 08/31/22 (Revised)

District Office

Bola, Manveer S.	Interim Associate Vice Chancellor, Information Technology  (M.B.A., California State University, Sacramento)	07/01/22 - 10/19/22 (Revised)
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Montgomery, Tammy L.	Interim Associate Vice Chancellor for Instruction  (Ph.D., California Institute of Integral Studies)	07/01/22 – 12/31/22
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Folsom Lake College

McKechnie, Daniel L.	Interim Vice President of Administration  (M.A., University of Phoenix)	08/08/22 - 12/31/22
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Rosenthal, Rachel E.	Interim President  (Ph.D., University of California, Davis)	09/01/22 - 12/31/22
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Sacramento City College

Giordano, Rose M.	Interim Dean of Science and Allied Health  (Ph.D., University of California Davis)	07/01/22 - 12/31/22 (Revised)
Turner, Debbie	Interim Director (III) of Administrative Services  (B.A., California State University, East Bay)	06/13/22 - 06/12/23

## MANAGEMENT

**RECLASSIFICATION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Sencil, Sabrina M.	Dean of Institutional Effectiveness, Research and Planning From Director (VI) of Institutional Effectiveness	07/14/22
<u>District Office</u>		
Khang, Peter V.	Director (I) - Deputy General Counsel From Director (III) - Deputy General Counsel	08/11/22
Sommer, Cynthia L.	Dean of Workforce Development – Step 2 From Director (IV) of Workforce Development	06/01/22 (Revised)

**RESIGNATION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Johnson, Joshua M.	Dean of Library and Learning Resource Center	08/20/22
Muganzo Murphy, Jazzie N.	Dean of Outreach, First Year Experience (FYE) & Pathway Communities	08/02/22
<u>Folsom Lake College</u>		
Chavez, Augustine	Vice President of Administration	08/06/22
Yamamura, Whitney I.	College President	09/01/22

**2021-2022 EXECUTIVE STAFF MEMBER (OFFICER) CONTRACTS – REVISIONS**

The following is a revision from the Fall Board Retreat on October 1, 2021:

Step Increases

The step placement has been revised for a member of the executive staff on the 2021-2022 Interim Management Salary Schedule.

Jacob Knapp	General Counsel (from A/2 to A/3)	07/01/2021
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## MANAGEMENT

Bola, Manveer S., Interim Associate Vice Chancellor, Information Technology

## Significant Contract Terms:

Salary: \$185,363.73/annually – Step 1, Level A on the 2021 - 2022 - Interim Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

Montgomery, Tammy L., Interim Associate Vice Chancellor, Information Technology

## Significant Contract Terms:

Salary: \$189,071 annually – Step 2, Level A, plus 20-year longevity and a doctoral stipend on the 2021 - 2022 - Interim Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

Rosenthal, Rachel E., Interim President

## Significant Contract Terms:

Salary: \$253,908.72 annually – Step 5, Level B, plus 15-year longevity and a doctoral stipend on the 2021 - 2022 - Interim Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

## FACULTY

**APPOINTMENT(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>		
Mico, Don N.	Kinesiology, Health, and Athletics Assistant Professor and Head Baseball Coach (M.S., California State University, Sacramento)	08/18/22
<u>Folsom Lake College</u>		
Phillips, Eugene W.	Automotive Technology Assistant Professor (B.S., California State University, Sacramento)	08/18/22
Swink, Mark L.	Emergency Medical Technician (EMT) Assistant Professor (M.A., Saint Mary's College of California)	08/18/22

**APPOINTMENT(S) TO TEMPORARY POSITION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Wiggins, Larisa	Biology Assistant Professor (Anatomy & Physiology), Long-Term Temporary (Ph.D., Russian Academy of Sciences Institute of Cell Biophysics)	08/18/22 - 12/15/22
<u>Cosumnes River College</u>		
Hoile, Robert C.	Librarian, Long-Term Temporary (M.L.I.S., San Jose State University)	08/18/22 - 05/18/23
<u>Sacramento City College</u>		
Beebe, Katelyn A. (B.S., Equivalency)	Dental Assisting Assistant Professor, Long-Term Temporary	08/18/22 – 05/18/23
Otsuki, Andrew L. (M.S. Equivalency)	Chemistry Assistant Professor, Long-Term Temporary	08/18/22 - 12/15/22
Villec, John L. (M.M., California State University, Sacramento)	Commercial Music & Sound Recording Technology Assistant Professor, Long-Term Temporary	08/18/22 - 05/18/23

## FACULTY

**PRE-RETIREMENT WORKLOAD REDUCTION(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>FTE</u>	<u>Effective Date(s)</u>
<u>Cosumnes River College</u>			
Breitenbach, Ronald W.	Mathematics Professor	From 1.0 To .665	08/18/22 – 05/31/22 <i>(Revised)</i>

**REASSIGNMENT(S) / TRANSFER(S)**

<u>Name</u>	<u>Subject/Position</u>	<u>Effective Date(s)</u>
<u>American River College</u>		
Moran, Jeffrey C.	English as a Second Language Coordinator (60%) / English as a Second Language Professor (40%) From English as a Second Language Professor	07/01/22
Rust, Joseph	Disabled Students Programs & Services (DSP&S) Coordinator (75%) / Counselor (25%) From Disability Services and Programs for Students (DSPS) Counselor (80%) / Learning Disabilities Specialist (20%)	07/01/22

**TEMPORARY, PART-TIME EMPLOYEES Spring 2022**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Blunk,Dawn M.	Creative Writing	17 %
Duval,Beverly K.	Librarian	44 %
Fox,Elyse M	Librarian	22 %
Fox,Lori L.	English	10 %
Freund,Laura L.	English	27 %
Guerin,Jeanne G.	English	23 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2022**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Alop,Iris H	English	45 %
Gage,Amyr	English	45 %
Geiger,Steve	Construction Crafts Technology	20 %
Guan,Bao J.	Mathematics, General	33 %
Hancock,Sarah	English	48 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2022**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Dale,Michael J.	Music	49 %
Dale,Michael J.	Commercial Music	9 %
Graham,Reginald A.	Commercial Music	38 %

**TEMPORARY, PART-TIME EMPLOYEES Spring 2022**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Braun,Regina J	Counselor	49 %
Cano Chavez,Veronica	Counselor	14 %
Garboushian,Maida Y.	Counselor	15 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Spring 2022**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Bomberry,Deskaheh D.	Physical Fitness and Body Movement	20 %
**(A5) Bui,Dinh N.	Counselor	20 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. \* = New Employee      \*\* = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

**TEMPORARY, PART-TIME EMPLOYEES Summer 2022**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Harris,Marianne	Librarian	9 %
Lambdin,Jennae M.	Adapted Physical Education	7 %
Munoz,David F.	Accounting	53 %
Nelson,Jessica B.	Counselor	6 %
Nelson,Lacey A	Administration of Justice	1 %
Nowicki,Lazette V.	Registered Nursing	12 %
Rust,Joseph D.	Coordinator	8 %
**(A3) Shearer,Tracy F.	General Work Experience	25 %
**(B2) Sjolund,Joe P.	Counselor	15 %
**(B2) Sjolund,Joe P.	Coordinator	36 %
Squire,Martha A.	Librarian	14 %
Valenzona,Deborah A.	Reading	27 %
Williamson,Kate C.	Librarian	15 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2022**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Jay,Susan M.	Fire Technology	13 %
Jones,Jenny L.	Counselor	8 %
King,Kimberly M.	Counselor	24 %
Mendoza,Liliana	Counselor	3 %
Nguyen,Loi M.	Mathematics Skills	10 %
Sage,Leslie C.	Intercollegiate Athletics	8 %
Salzman,Julie K.	Counselor	9 %
Soriano,Paolo J.	Counselor	6 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2022**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Scrogins,Joshua T.	Mathematics Skills	60 %

**TEMPORARY, PART-TIME EMPLOYEES Summer 2022**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Harkleroad,Bernard L.	Physical Education	15 %
Herlihy,John E.	Intercollegiate Athletics	23 %
Hernandez Martinez,Crystal	Counselor	24 %
Kaneko-Hutton,Patricia K.	Occupational Therapy Technology	7 %
Kehl,Anthony J.	Physical Fitness and Body Movement	25 %
Larson,Carillon J.	Mathematics, General	53 %
Manna,Wendy	Occupational Therapy Technology	26 %
Newman Ritchens,Toni J.	Counselor	60 %
Poon,Alexia V.	Intercollegiate Athletics	7 %
Sah,Tasneem K.	Counselor	60 %
**(A5) Walker,Dannie E.	Intercollegiate Athletics	23 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2022**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
**(A1) Adams,Jane P.	Counselor	19 %
**(A1) Adams,Jane P.	Counselor	39 %
Aguilar,Joshua M.	Drafting Technology	33 %
Aguilar,Susan L	Classics-Humanities	20 %
Albrecht,Christian	Administration of Justice	0 %
Alonso,Emily M.	Office Technology/Office Computer Applicati	39 %
Alsarraj,Jian	Counselor	48 %
Alsarraj,Jian	Counselor	12 %
Alvarez,Brandon C.	Counselor	1 %
Anaya,Dan A.	Computer Programming	35 %
Arana,Juliya N.	ESL Speaking/Listening	20 %
Hall,Neda Nicole	Child Development/Early Care and Educatio	40 %
Hamkar,Behzad	History	20 %
Han,Peter M.	Job Seeking/Changing Skills	7 %
Han,Peter M.	Counselor	52 %
**(A1) Hansen,Gina	Gerontology	33 %
Harlan,Michael J.	Classics-Humanities	20 %
Harvey,David B.	Administration of Justice	0 %
Helms,Shelby C.	Sign Language Interpreting	7 %
Herman,Kathryn M.	Counselor	32 %
Herman,Kathryn M.	Counselor	1 %
Herman,Kathryn M.	Counselor	26 %
Hernandez,Henry V.	Business Administration	40 %
Hernandez,Tania	Counselor	1 %
Herrera,Daniel A.	Computer Graphics and Digital Imagery	28 %
Herzfeld,Martin E.	Electronics & Electric Technology	57 %
Hickman,Lauren Rose	Child Development/Early Care and Educatio	60 %
Hill,Michael S.	Business Management	20 %
**(B3) Hillenbrand,Collin D.	Sign Language	27 %
Himmelmann,Sarah E	Sign Language	27 %
Himmelmann,Sarah E	Sign Language Interpreting	18 %
Hindman,Clay A.	ESL Writing	40 %
Hisel,Kathleen L.	Counselor	45 %
Hoban-Higgins,Tana M.	Physiology (Includes Anatomy)	52 %
Hoffman,Ana B.	Spanish	53 %
Hoffman-Rubin,Lee E.	Music	20 %
Hohlwein,Laura A.	Computer Graphics and Digital Imagery	20 %
Hojjat,Payam J	Computer Networking	27 %
Huber,Doris	ESL Speaking/Listening	20 %
Huggins,Ross R.	Administration of Justice	0 %
Hughes,Heather V.	Counselor	1 %
Hughes,Heather V.	Counselor	59 %
Humphers,Dorene Kay	ESL Writing	40 %
Hurley,Steven B	Real Estate	40 %
Jackson,Jillian J	Geography	20 %
Jacobs,David C.	Philosophy	40 %
James,Mary E.	Administration of Justice	0 %
Jameson,Richard L.	Administration of Justice	0 %
Jennings,Nathan P.	Geographic Information Systems	22 %
Jeske,Dawn L.	Child Development/Early Care and Educatio	20 %
Jeske,Dawn L.	Children with Special Needs	20 %
Johnson,Kristopher Scott Emory	Computer Networking	48 %
Johnson,Robert S.	Commercial Music	52 %
Jones,Jayne E.	Counselor	15 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2022**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Jungkeit,James J.	Administration of Justice	0 %
Kawamoto,Walter T.	Sociology	40 %
Keith,Jason D.	Automotive Technology	20 %
Kelley,Sean M.	Administration of Justice	0 %
Kirchhoff,Susan L.	Librarian	31 %
Pellerin,Kristie J.	Biology, General	36 %
Rawlins,Jenna L.	Sociology	20 %
Reynolds,Jennifer M.	Anthropology	56 %
Sanchez Ordaz,Arnold E.	Psychology, General	20 %
**(A3) Shearer,Tracy F.	Film Studies	40 %
**(A3) Shearer,Tracy F.	Music	7 %
**(A3) Shearer,Tracy F.	Dramatic Arts	17 %
Staten,Keith J.	Paralegal	40 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2022**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Ahearn,Thomas T.	English	60 %
Allen,Cheryl A.	Child Development/Early Care and Education	40 %
Almaraz,Ruben T.	Chemistry, General	59 %
Alop,Iris H	English	40 %
Aly,Mohamed A. E.	Physiology (Includes Anatomy)	40 %
Amer,M. Rosalie C.	Librarian	5 %
Aptekar,Rachel M.	Biology, General	40 %
Haas,Richard A.	Fire Academy	49 %
Hall,Celia F.	Librarian	43 %
Hall,Javelin E.	English	40 %
Hancock,Sarah	English	60 %
Harding,Matthew James	English	40 %
Harrington,Beverly J.	English	40 %
Hendrickson,Mary A	Speech Communication	60 %
Henkens,Robert A	Fire Academy	49 %
Hernandez,Maria Victoria M.	Health Occupations, General	20 %
Hicks,Charity C.	Software Applications	13 %
Hoang,Frank A.	Chemistry, General	52 %
Holden,Cherrelle L.	English	40 %
**(A5) Homan,Steve P.	Music	18 %
Houck,Ronald E.	Painting & Drawing	57 %
Hover-Smoot,Katherine T.	Fine Arts, General	60 %
Howe,Dawn M.	Equine Science	40 %
Huang,Zhi Hua	Accounting	47 %
Hull,John R.	Broadcast Journalism	28 %
Inoue,Faye S.	Health Occupations, General	27 %
James,William J.	Spanish	60 %
Johnson,John O.	Sales and Salesmanship	20 %
Johnson,John O.	E-Commerce (business emphasis)	20 %
Johnson,Robert K.	Business and Commerce, General	20 %
Jones,Kristin R	Health Occupations, General	40 %
Kair,Beven	Mathematics, General	35 %
Keightley,Keir E	Geography	35 %
Kellerman,Theresa F	Mathematics, General	20 %
Parker,Grant	Music	20 %
Patten Armbrust,Evelyn T.	Psychology, General	40 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2022**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Pavlic,Jordan P.	Physiology (Includes Anatomy)	20 %
Perales,Chantel R.	English	60 %
Perkins,Deirdre S.	Computer Networking	23 %
Poepelman,Timi L.	Coordinator	60 %
Popescu,Bogdan	Physics, General	36 %
Popescu,Bogdan	Astronomy	20 %
Possemato,Frank	English	40 %
Ramirez,Fairuze A.	English	40 %
Reed,Arthur L.	Geology	20 %
Reed,Kathaleen E.	English	40 %
Reichelt Weathers,Andilene M.	ESL Writing	40 %
Rickman,Tracy E.	Fire Technology	20 %
Riddle,Lisa K.	ESL Writing	40 %
Riese,Jon C.	Law, General	20 %
Risenhoover,Dale T.	Health Occupations, General	40 %
Rizam,Dilshod D.	Art	28 %
Rizam,Dilshod D.	Painting & Drawing	28 %
Roberts,Jerist T.	Academic Guidance	20 %
Rosenberg,Matthew T.	Geography	40 %
Ruark,Steven R	Chemistry, General	59 %
Ruybal,Jordan E.	Microbiology	41 %
Saake,Miranda S.	English	40 %
Samin,Ahmad F	Chemistry, General	57 %
Sanchez,Nicholas G	English	40 %
Sands-Pertel,Judith A.	Music	40 %
Schrumpf,David J.	History	40 %
Schulte,Wilfred H.	Mathematics Skills	7 %
Sheldon,Shara A.	Nutrition, Foods, and Culinary Arts	20 %
Short,Christina B.	Child Development Administration and Mana	20 %
Short,Christina B.	Infants and Toddlers	20 %
Smith,Jeffrey D.	Automotive Technology	27 %
Smith,Leon T.	Classics-Humanities	20 %
Smith,Leon T.	Other Humanities	40 %
Sneed,Linda C.	English	60 %
Song,Kur	Computer Programming	13 %
Sproul,Andrea S	Geography	16 %
Stanphill,Cindy D.	English	40 %
Steensland,Mark H.	Film Studies	40 %
Strong,Michael W.	Physics, General	40 %
Strong,Michael W.	Astronomy	16 %
Suen,Chen J.	Fire Technology	40 %
Sughrue,Wesley	Chemistry, General	59 %
Sultanova,Narmina	Music	18 %
Sutter,Valyn T.	Philosophy	20 %
Sy,Joanne	Mathematics, General	62 %
Tanimoto,Eddie M.	Child Development/Early Care and Educatio	20 %
Tanimoto,Eddie M.	Child Development Administration and Mana	13 %
Tanimoto,Eddie M.	Family Studies	20 %
Tapia,Andres A.	History	40 %
Terry,John D.	Architecture and Architectural Technology	33 %
Walker,Cynthia L.	Coordinator	49 %
Wergeland,Kari A.	Academic Guidance	7 %
Wergeland,Kari A.	Librarian	11 %

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2022**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Abeyta,Steven V.	English	40 %
Aghabaei,Farah	Accounting	27 %
Alford,Purificacion M.	Spanish	35 %
Allen,Stephanie Dawn	Computer Programming	27 %
Andrews-Caroda,Kym M.	Psychology, General	20 %
**(A1) Haeuptle,Christina W.	Speech Communication	20 %
Hanrahan,Molly P.	Physical Education	15 %
Hanrahan,Molly P.	Intercollegiate Athletics	49 %
Harris,Kendra J.	Microbiology	20 %
Hart,Aleris E.	Sculpture	28 %
Hart,Aleris E.	Jewelry	28 %
Hawley,Jennifer L.	English	53 %
Heiler,Felicia P.	Office Technology/Office Computer Applicati	7 %
Heiler,Felicia P.	Software Applications	23 %
Hendricks,Robert D.	Information Technology, General	20 %
Hendricks,Robert D.	Computer Programming	20 %
Hicks,Charity C.	Office Technology/Office Computer Applicati	36 %
Hicks,Charity C.	Information Technology, General	12 %
Hilger-Estrada,Tanya D.	Chemistry, General	59 %
Hoffman,Dale H.	Anthropology	16 %
Hood,Khulan J	Music	20 %
Hopkins,Don R.	Administration of Justice	39 %
Huber,Doris	English	33 %
Huddleston,Robert G.	Computer Programming	55 %
Jacques,Molly M.	Physical Education	30 %
Johnson,Glenn Allen	Computer Programming	20 %
Johnson,Lewis E.	Music	35 %
Johnston,Erin L.	Physical Education	30 %
Johnston,Erin L.	Health Education	20 %
Page,Monica C.	ESL Speaking/Listening	20 %
Patten Armbrust,Evelyn T.	Psychology, General	20 %
Pechenova,Maria	Music	62 %
Pellerin,Kristie J.	Biology, General	20 %
Perez,Craig S.	Physical Education	30 %
Radekin,Rachel R.	Study Skills	20 %
Rahman,Ferdousi	Physiology (Includes Anatomy)	52 %
Ramos,Maria I.	Nutrition, Foods, and Culinary Arts	60 %
Rauch,Kristin L	Anthropology	20 %
Redmond,Rebecca J.	Dramatic Arts	60 %
Reno,Susan L.	Health Occupations, General	20 %
Reno,Susan L.	Other Health Occupations	12 %
**(A5) Ring,David M.	Physics, General	36 %
Roberts,Heather R.	Physiology (Includes Anatomy)	20 %
**(A1) Rodriguez,Julie L.	Psychology, General	60 %
Rogers,Katie M	Dance	15 %
Rojo,Desiree D.	Nutrition, Foods, and Culinary Arts	60 %
Rubio,Juan M.	Accounting	53 %
Rutz,Patrick	Intercollegiate Athletics	45 %
Sanford,Jennifer K.	Human Services	60 %
Selby,David A.	Political Science	40 %

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%.      \* = New Employee      \*\* = Returning Employee

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**TEMPORARY, PART-TIME EMPLOYEES Fall 2022**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Silva-Henry,Rachel A.	Study Skills	40 %
Snow,Camille D.	Psychology, General	20 %
Steensland,Mark H.	Film Studies	20 %
Stieferman,Rachel Latter	Psychology, General	40 %
Sutton,Amber M.	Child Development/Early Care and Education	20 %
Sutton,Amber M.	Child Development Administration and Management	20 %
Tang,Vivian	History	60 %
Tees,Jonathan M.	Philosophy	20 %
Tuttle,Nicholas	Psychology, General	40 %

**TEMPORARY, PART-TIME EMPLOYEES Fall 2022**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Alexander,Frances V.	Accounting	20 %
Anapolsky,Carol S.	Digital Media	28 %
Anapolsky,Carol S.	Computer Graphics and Digital Imagery	20 %
Appel,Rolfe P.	Administration of Justice	20 %
Argent,Gala A.	Anthropology	20 %
Handy,Kimberly A.	Business and Commerce, General	60 %
Haroyan,Satenik	Mathematics, General	67 %
Harris,Richard A.	Administration of Justice	40 %
Heisinger,Kurt D.	Accounting	53 %
Hernandez Martinez,Crystal	Academic Guidance	20 %
Hernandez,Israel	Administration of Justice	40 %
Johansen,Trine B.	Anthropology	56 %
Jones,Amy Rebecca	Interpersonal Skills	7 %
Jones,Amy Rebecca	Job Seeking/Changing Skills	7 %
Jones,Amy Rebecca	Academic Guidance	20 %
Kalar,Barry D.	Administration of Justice	60 %
Rendon Hall,Velma	Cosmetology and Barbering	65 %
Smith,Kimberly Evon	Psychology, General	20 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
**(A1) Afonso,Paulo M.J.	Astronomy	36 %
Alexander,Carie D.	Counselor	7 %
Andre,Susan	Job Seeking/Changing Skills	13 %
Halseth,Aileen L.	Mathematics, General	27 %
Halseth,Andrew W.	Mathematics, General	27 %
Hanstad,Janet A.	Microbiology	21 %
Hanstad,Janet A.	Study Skills	8 %
Holmes,Michael W.	Zoology, General	20 %
Hooker,Jodie E.	Painting & Drawing	13 %
Howard,Hugh H.	Geographic Information Systems	29 %
Jaecks,Glenn S.	Geology	16 %
Jenkins,Arthur	Counselor	2 %

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**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022**  
**American River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Kem-Rivera,Toladette	Counselor	16 %
Williamson,Kate C.	Librarian	5 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022**  
**Cosumnes River College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Adkins Pogue,Andrea D.	Librarian	20 %
Aldredge,Teresa W.	Academic Guidance	20 %
Alino,Vera R.	Chemistry, General	16 %
Andrews,David C.	Landscape Design & Maintenance	43 %
Hoang,Linda	Mathematics, General	53 %
Huang,Chao-Jen	Computer Programming	60 %
Huyck-Aufdermaur,Melaine E.	Librarian	20 %
Jones-Thomas,Brandy S.	Human Services	20 %
Parks,Lance M.	Information Technology, General	20 %
Parks,Lance M.	Computer Networking	15 %
Pereira,Michael J.	Automotive Technology	13 %
Procsal,Amanda R.	Psychology, General	20 %
Roberts,Jason M.	Welding Technology	15 %
Russell,Michael W.	Chemistry, General	32 %
Stith,Sharon A.	Health Information Coding	7 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022**  
**Folsom Lake College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Hale,Daniel R.	Astronomy	32 %
Harden,Jeremy	Mathematics, General	33 %
Jensen,Wayne C.	Mathematics, General	20 %
Jensen,Wayne C.	Mathematics Skills	27 %
Johnson,Justin L.	Exercise Sciences/Physiology and Movement	20 %
Pittman,Jason W.	Earth Science	20 %
Raskin,Samuel W.	Geology	36 %
Raskin,Samuel W.	Job Seeking/Changing Skills	7 %
**(A1) Rauschkolb,Teresa N.	Academic Guidance	20 %
Ribaudo,Donald N.	Exercise Sciences/Physiology and Movement	15 %
Ross,Daniel G.	Computer Programming	15 %
Ross,Daniel G.	Engineering, General	13 %
Sayago,Maria S.	Painting & Drawing	13 %
Siegfried,Daniel J.	English	20 %
**(A5) Smith,Carolyn D.	Economics	20 %
Swithenbank,Elizabeth A.Z.	Office Technology/Office Computer Applications	25 %

**REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2022**  
**Sacramento City College**

<u>Name</u>	<u>Subject</u>	<u>FTE</u>
Anderson,Kevin M.	Computer Networking	52 %
Kaina,Abdelaziz	Computer Infrastructure and Support	20 %
Kaina,Abdelaziz	Computer Networking	28 %

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## CLASSIFIED

<b>APPOINTMENT(S)</b>		<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Araiza-Davilla, Amber	Student Support Specialist	SCC	08/01/22		
Chasengnou, Emily N.	Financial Aid Clerk II	CRC	07/25/22		
Cruz, Roberto P.	Clerk III	SCC	08/08/22		
Dehoney, Eugene C.	Student Personnel Assistant-Student Services, 11 months	CRC	08/02/22		
Harris, Derick E.	Maintenance Plumber	FM	07/18/22		
Lee, Brianna T.	Admissions/Records Evaluator I	ARC	08/08/22		
Lopez, Olivia M.	Student Personnel Assistant-Career & Job Opportunity Services	SCC	08/01/22		
Perez Martinez, Angelica	Student Support Specialist	FLC	07/25/22		
Quezada, Stephanie A.	Laboratory Technician-Science, 10 months, 65%	CRC	08/01/22		
Sproul, Jasmine K.	Financial Aid Clerk II	SCC	08/01/22		
Van Belle, Shawn W.	Instructional Assistant-Adaptive Physical Education, 11 months	ARC	08/19/22		
Vang, See	Administrative Assistant I	CRC	08/08/22		
<b>LEAVE(S) OF ABSENCE</b>		<u>Name</u>	<u>Position</u>	<u>Type of Leave</u>	<u>Assigned to</u>
Cheung, Man P.	Administrative Assistant I	Personal, 100%	SCC	07/05/22-07/04/23	
<b>PROMOTION(S)</b>		<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Bernstein, Stacy N.	Alternate Media Design Specialist (Instructional Assistant-Campus Computer Laboratory)	SCC SCC	08/01/22		

## CLASSIFIED

**PROMOTION(S) - CONTINUED**

El-Ayoubi, Kyle M.	Information Technology Systems/Database FLC Administrator Analyst II (Information Technology Systems/Database Administrator Analyst I ) CRC)		08/01/22
Ruiz, Javier L.	Admissions/Records Evaluator II (Admissions/Records Evaluator I ) SCC SCC)	SCC SCC)	06/13/22
Vang, Faith M.	Senior Buyer/Contract Specialist (Instructional Services Assistant II ) DO CRC)	DO CRC)	07/29/22
Vang, See	Outreach Specialist (Student Personnel Assistant-Student Services ) SCC SCC)	SCC SCC)	07/25/22
Wisniewski, Tracy L.	Lead Maintenance Electronic/Alarm Technician (Maintenance Electronic/Alarm Technician FM ) FM	FM FM)	07/18/22

**REASSIGNMENT(S)/TRANSFER(S)**

<u>Name</u>	<u>New Position (Current Position)</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Romero, Daniel I.	Athletic Trainer (Athletic Trainer ) CRC SCC)	CRC SCC)	08/15/22

**RESIGNATION(S)**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Cuthbertson, Colby G.	Police Communication Dispatcher	DO	08/01/22

**RETIREMENT(S)**

<u>Name</u>	<u>Position</u>	<u>Assigned to</u>	<u>Effective Date(s)</u>
Edwards, Daniel A.	Custodial Supervisor (After 15 years of regular service)	ARC	11/05/22
Lane, Rosa Maria S.	Student Personnel Assistant-Disabled Student Programs & Services (After 38+ years of regular service)	ARC	12/01/22
Thacker, Sandra P.	Information Technology Business/ Technical Analyst II (After 15+ years of regular service)	DO	11/01/22

Temporary Classified Employees  
 Education Code 88003 (Per AB 500)  
*The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,*

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
<u>American River College</u>			
Ables, Sonya R.	Clerk III	07/01/2022	06/30/2023
Agloro, Mc Jefferson Q	Clerk II	07/01/2022	06/30/2023
Ahang, Hassina	Instructional Assistant	07/01/2022	06/30/2023
Akhlaq, Sayed Akram	Clerk I	07/01/2022	06/30/2023
Albert, Lisa I.	Advanced Interpreter	07/01/2022	06/30/2023
Alshami, Lara A	Instructional Assistant	07/01/2022	06/30/2023
Alshoubaki, Ahed M	Laboratory Technician	07/01/2022	06/30/2023
Alvarez, Dominick A.	Financial Aid Clerk I	07/01/2022	06/30/2023
Atkinson, Andrea A	Advanced Interpreter	07/01/2022	06/30/2023
Avagyan, Noreta	Student Personnel Assistant	07/01/2022	06/30/2023
Awadees, Sarkies S.	Custodian	07/01/2022	06/30/2023
Bagdanov, Mikaela R.	Intermediate Interpreter	07/01/2022	06/30/2023
Bahrami Shehni, Ghazal	Instructional Assistant	07/01/2022	06/30/2023
Barnes, Kayla N. S.	Instructional Assistant	07/01/2022	06/30/2023
Baxter, Diane M.	Art Model	07/01/2022	06/30/2023
Baysan, Yalaz	Special Projects	07/01/2022	06/30/2023
Benitez Macias, Daletza M.	Clerk III	07/01/2022	06/30/2023
Bessonov, Vasiliy M.	Laboratory Technician	07/01/2022	06/30/2023
Bondarchuk, Andrey	Instructional Assistant	07/01/2022	06/30/2023
Borysova, Hanna	Clerk I	07/01/2022	06/30/2023
Burrows, Stacey A	Instructional Assistant	07/01/2022	06/30/2023
Butler, Juanita N.	Advanced Interpreter	07/01/2022	06/30/2023
Cao, Vivian T.	Instructional Assistant	07/01/2022	06/30/2023
Carrigan, Richard B.	Assistant Coach	08/01/2022	06/30/2023
Catalan, Christian T	Special Projects	07/01/2022	06/30/2023
Chimero, Ashlie N.	Intermediate Interpreter	07/01/2022	06/30/2023
Crayne, Dawn D	Specialty Coach	08/01/2022	06/30/2023
Creed, Timothy J.	Art Model	07/01/2022	06/30/2023
Cuny, Duncan F.	Instructional Assistant	07/01/2022	06/30/2023
Daunt, Kayla Lee	Advanced Interpreter	07/01/2022	06/30/2023
Day, Caitlin M	Clerk I	07/05/2022	06/30/2023
DeGeorge, Shannon M.	Advanced Interpreter	07/01/2022	06/30/2023
Delpassand, Seyedehdelaram	Special Projects	07/01/2022	06/30/2023
Dempsey, David D.	Intermediate Interpreter	07/01/2022	06/30/2023
DeWitt, Christina D.	Special Projects	07/01/2022	06/30/2023
Dixon II, Thomas J	Specialty Coach	07/12/2022	06/30/2023
Eddenfield, Cody S	Instructional Assistant	07/01/2022	06/30/2023
Enderle, Alexandria J.	Instructional Assistant	07/01/2022	06/30/2023
Fackler Zavala, Jasmine D.	Clerk I	07/01/2022	06/30/2023
Fall, Rheann D.	Assistant Coach	08/01/2022	06/30/2023
Faust, Guendalina R	Special Projects	07/01/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Flatebo, Veronica Owen E	Intermediate Interpreter	07/01/2022	06/30/2023
Flores, Stacy E.	Counseling Clerk II	07/01/2022	06/30/2023
Foust, Jessica V.	Special Projects	07/01/2022	06/30/2023
Goodall, Kyle P.	Maintenance Technician I	07/01/2022	06/30/2023
Gorbenko, Natalie G.	Instructional Assistant	07/01/2022	06/30/2023
Gordillo, Daniela Y.	Clerk I	06/06/2022	06/30/2022
Green, Loralyn J.	Advanced Interpreter	07/01/2022	06/30/2023
Hanna, Hind	Instructional Assistant	07/01/2022	06/30/2023
Hannon, Laura M.	Intermediate Interpreter	07/01/2022	06/30/2023
Hillman, George E	Student Personnel Assistant	07/01/2022	06/30/2023
Hoffman, Marie A.	Instructional Assistant	07/01/2022	06/30/2023
Hosseini, Mustafa	Special Projects	07/01/2022	06/30/2023
Israelyan, Katherine B.	Instructional Assistant	07/01/2022	06/30/2023
Jaques, Eric N	Student Personnel Assistant	07/01/2022	06/30/2023
Jenkins, Jaquan R.	Clerk I	07/01/2022	06/30/2023
Johnson, Flora L.	Clerk III	07/22/2022	06/30/2023
Johnson, Jakob R.	Instructional Assistant	07/01/2022	06/30/2023
Keller, Ashley A.	Advanced Interpreter	07/01/2022	06/30/2023
Kim, Alexa D	Clerk I	07/06/2022	06/30/2023
King, Diane M.	Advanced Interpreter	07/01/2022	06/30/2023
Knott, Dustin E.	Special Projects	07/01/2022	06/30/2023
Koenig, Bryce K	Instructional Assistant	07/01/2022	06/30/2023
Kotcher, Lindsie S	Special Projects	07/01/2022	06/30/2023
Kropp, Jonnie M.	Instructional Assistant	07/01/2022	06/30/2023
Lagrutta, Rick V.	Art Model	07/01/2022	06/30/2023
Lambert, Sarina E.	Advanced Interpreter	07/01/2022	06/30/2023
Lee, Justin K.	Instructional Assistant	07/01/2022	06/30/2023
Lewis, Malia N.	Beginning Interpreter	07/01/2022	06/30/2023
Liu, Sujia	Special Projects	06/01/2022	06/30/2022
Mackin, Patricia A	Instructional Assistant	07/01/2022	06/30/2023
Mahmoud, Doonya M	Special Projects	06/01/2022	06/30/2022
Martin III, Alfonza	Special Projects	07/01/2022	06/30/2023
Martin, Jason D.	Assistant Coach	08/01/2022	06/30/2023
Masyuk, Oleksandr	Custodian	07/01/2022	06/30/2023
McClurg, Melanie A	Special Projects	07/02/2022	06/30/2023
Medicine Crow, Sarah B.	Student Personnel Assistant	07/01/2022	06/30/2023
Mezer, Khaleel	Custodian	07/01/2022	06/30/2023
Miller, Caleb	Special Projects	07/01/2022	06/30/2023
Moghaddam, Babak	Custodian	07/01/2022	06/30/2023
Mohammad Asif, Nigara	Student Personnel Assistant	07/01/2022	06/30/2023
Mohseni, Sima	Instructional Assistant	06/01/2022	06/30/2022
Mokhnar, Yuliya N	Special Projects	07/01/2022	06/30/2023
Morgan, Johnny D.	Custodian	07/01/2022	06/30/2023
Morriese, Arthur W.	Special Projects	07/01/2022	06/30/2023
Mudd, Rochelle K.	Assistant Coach	08/01/2022	06/30/2023
Mudik, Nadiya I.	Custodian	07/01/2022	06/30/2023
Murillo, Oscar A.	Instructional Assistant	07/01/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Muscardini, Pamela C.	Advanced Interpreter	07/01/2022	06/30/2023
Neighbors, Helen A.	Special Projects	07/01/2022	06/30/2023
Nguyen, Baongoc H.	Clerk II	07/01/2022	06/30/2023
Pack, Jenifer N.	Intermediate Interpreter	07/01/2022	06/30/2023
Parylyak, Ruslan	Instructional Assistant	05/12/2022	06/30/2022
Phillips, Renny	Counseling Clerk II	07/01/2022	06/30/2023
Phoenix, Denzel J.	Student Personnel Assistant	07/01/2022	06/30/2023
Pineda, Rachel L.	Special Projects	07/01/2022	06/30/2023
Plamadeala, Liliana	Student Personnel Assistant	07/01/2022	06/30/2023
Preyer, Jayda I.	Counseling Clerk II	07/02/2022	06/30/2023
Quist, Sara M.	Intermediate Interpreter	07/01/2022	06/30/2023
Reisner, Diana M.	Intermediate Interpreter	07/01/2022	06/30/2023
Reynolds, Ian D.	Instructional Assistant	07/22/2022	06/30/2023
Richardson, Laurel C.	Special Projects	07/01/2022	06/30/2023
Rivera, Esmeralda B.	Student Personnel Assistant	07/01/2022	06/30/2023
Roa, Sabrina M.	Clerk I	07/01/2022	06/30/2023
Rodgers, Kirsten B.	Advanced Interpreter	07/01/2022	06/30/2023
Rosca, Liliana	Instructional Assistant	07/01/2022	06/30/2023
Rudko, Anna	Clerk II	07/01/2022	06/30/2023
Ruegg, Christopher	Beginning Interpreter	07/01/2022	06/30/2023
Ryabaya, Liza	Instructional Assistant	07/01/2022	06/30/2023
Sanchez, Reyna I.	Instructional Assistant	07/22/2022	06/30/2023
Schubot, Tristan J	Special Projects	06/01/2022	06/30/2022
Scott, Dorenne C	Counseling Clerk II	07/01/2022	06/30/2023
Shea, Kathleen M.	Special Projects	07/01/2022	06/30/2023
Simpson, Joseph E.	Instructional Assistant	07/01/2022	06/30/2023
Sims, Lorie T.	Beginning Interpreter	07/01/2022	06/30/2023
Skavinsky, Eduard	Clerk I	07/01/2022	06/30/2023
Solis, Alfred R.	Instructional Assistant	07/01/2022	06/30/2023
Starbuck, Jarice Z.	Intermediate Interpreter	07/01/2022	06/30/2023
Strom, Ryal Edwyn	Special Projects	07/01/2022	06/30/2023
Sullivan, Ryan C.	Advanced Interpreter	07/01/2022	06/30/2023
Tauber, Claire A.	Art Model	07/01/2022	06/30/2023
Tauber, Edris	Instructional Assistant	07/01/2022	06/30/2023
Taylor, Jenelle	Special Projects	05/05/2022	06/30/2022
Tinling, Colleen E. S.	Intermediate Interpreter	07/01/2022	06/30/2023
Torres, Cisco D.	Special Projects	07/01/2022	06/30/2023
Turner, Tasia S	Counseling Clerk II	05/22/2022	06/30/2022
Ugarkovich, Sophia E.	Outreach Specialist	07/01/2022	06/30/2023
Vang, Mai S.	Instructional Assistant	07/01/2022	06/30/2023
Velazquez Sandoval, Kasandra	Special Projects	06/01/2022	06/30/2022
Veldman, Annelies M.	Special Projects	07/02/2022	06/30/2023
Veloz, Mercedes S	Clerk I	07/01/2022	06/30/2023
Wells, Tariah N.	Counseling Clerk II	07/01/2022	06/30/2023
Williams Kingsley, Sarah E.	Student Personnel Assistant	07/01/2022	06/30/2023
Winn, Zachary N.	Art Model	07/01/2022	06/30/2023
Woodbine, Randi K	Special Projects	07/01/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Word, Peggy S.	Instructional Assistant	07/01/2022	06/30/2023
<u>Cosumnes River College</u>			
Amos, Malik Tyson Dwayne	Student Personnel Assistant	07/01/2022	06/30/2023
Aparicio, Jeffrey	Special Projects	07/01/2022	06/30/2023
Ballesteros, Lauren K.	Student Support Specialist	07/25/2022	06/30/2023
Border, Brandy J	Clerk III	07/25/2022	06/30/2023
Bradley, Mathew J.	Assistant Coach	07/01/2022	06/30/2023
Brakel, Robyn A.	Instructional Assistant	07/01/2022	06/30/2023
Burnitzki, Mark A.	Instructional Assistant	07/01/2022	06/30/2023
Cai, Zhuping	Custodian	07/15/2022	06/30/2023
Carvalho, Sanaldo F.	Assistant Coach	07/01/2022	06/30/2023
Champion, Anthony R.	Assistant Coach	07/01/2022	06/30/2023
Clemons, Daniel S.	Special Projects	07/01/2022	06/30/2023
Cochran, Cullen A.	Instructional Assistant	07/01/2022	06/30/2023
Corgiat, Taylor J.	Assistant Coach	07/01/2022	06/30/2023
Corona Perez, Karina	Student Support Specialist	07/01/2022	06/30/2023
Corpuz, Antonia Marie G.	Student Personnel Assistant	07/19/2022	06/30/2023
Dalisay, Caroline V.	Reader/Tutor II	07/01/2022	06/30/2023
Dang, Heather Thien Huong	Reader/Tutor II	07/01/2022	06/30/2023
Davis, Dakota J.	Special Projects	07/01/2022	06/30/2023
Dayal, Sharon S.	Student Personnel Assistant	07/01/2022	06/30/2023
Garcia, Andrew E	Counseling Clerk I	07/01/2022	06/30/2023
Ghaleb, Elham A.	Child Dev Ctr Teacher	07/01/2022	06/30/2023
Gonzalez, Karen P	Student Personnel Assistant	07/01/2022	06/30/2023
Green, Sheila R.	Reader/Tutor II	07/01/2022	06/30/2023
Hazini, Raya M.	Special Projects	07/01/2022	06/30/2023
Hoff, Sierra O.	Reader/Tutor I	07/01/2022	06/30/2023
Holtz, Christopher A.	Special Projects	07/01/2022	06/30/2023
Huang, Suqin	Custodian	07/01/2022	06/30/2023
Huynh, Bao T	Reader/Tutor I	07/01/2022	06/30/2023
Juner, Samantha A.	Special Projects	07/01/2022	06/30/2023
Keenan, Annemarie	Reader/Tutor II	07/01/2022	06/30/2023
Kucera, Kristen L	Reader/Tutor II	07/01/2022	06/30/2023
Landa, Erendira	Clerk I	07/19/2022	06/30/2023
Larreynaga, Antonia A.	Student Support Specialist	07/01/2022	06/30/2023
Le, Danh D.	PE/Athletic Attendant	07/01/2022	06/30/2023
Leong, Jonathan G	Student Personnel Assistant	07/01/2022	06/30/2023
Lucas, Erica M	Special Projects	07/01/2022	06/30/2023
Luong, Jackie W.	Financial Aid Officer	07/01/2022	06/30/2023
Maximo Sanchez, Eduardo A.	Laboratory Technician	07/01/2022	06/30/2023
McDonald, Audrey K.	Special Projects	07/01/2022	06/30/2023
Menchaca, Rebecca	Reader/Tutor I	07/01/2022	06/30/2023
Mills, Mikki	Clerk I	07/01/2022	06/30/2023
Mow, Jessica R.	Student Support Specialist	07/01/2022	06/30/2023
Nacpil, Deyanira Jessica M	Reader/Tutor I	07/01/2022	06/30/2023
Ngai, Eric	Reader/Tutor I	07/01/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Nguyen, Eric	Assistant Coach	07/01/2022	06/30/2023
Nguyen, Tung V.	Reader/Tutor II	07/01/2022	06/30/2023
O'Hara, Timothy A	Special Projects	07/01/2022	06/30/2023
Omoruyi, Hannah F.	Child Dev Ctr Assoc. Teacher	07/01/2022	06/30/2023
Peeler, Steven R.	Special Projects	07/01/2022	06/30/2023
Quintana, Monserrat	Student Support Specialist	07/01/2022	06/30/2023
Ramirez, Pablo P.	Assistant Coach	07/01/2022	06/30/2023
Raya Franklin, Alexandria O.	Student Personnel Assistant	07/01/2022	06/30/2023
Reyes Cruz, Nanette M	Clerk III	07/01/2022	06/30/2023
Rini, Christopher S.	Special Projects	07/01/2022	06/30/2023
Salamanca, Carlitos L.	Special Projects	07/01/2022	06/30/2023
Salgado, Emely C.	Student Support Specialist	07/01/2022	06/30/2023
Sandoval, Miguel	Assistant Coach	07/01/2022	06/30/2023
Seals, Bernard D	Assistant Coach	07/01/2022	06/30/2023
Shuman, Steve E	Reader/Tutor I	07/01/2022	06/30/2023
Smith, Kendra R.	Student Personnel Assistant	07/01/2022	06/30/2023
Stapleton, Meredith H	Clerk I	07/01/2022	06/30/2023
Szemesi, Pamela M.	Special Projects	07/01/2022	06/30/2023
Tanjutco, Mirian D.	Instructional Assistant	07/01/2022	06/30/2023
Tolstova, Rufina A.	Student Personnel Assistant	07/01/2022	06/30/2023
Vega, Emmanuel	Assistant Coach	07/01/2022	06/30/2023
Vera, Sandra L.	Special Projects	07/01/2022	06/30/2023
Wahidy, Abdul Rafi	Clerk I	07/01/2022	06/30/2023
Wilder, Candice A	Special Projects	07/01/2022	06/30/2023
Wong, Hannah E.	Reader/Tutor I	07/01/2022	06/30/2023
Woycheshin, Crystal L.	Reader/Tutor II	07/01/2022	06/30/2023
Zanders, Denise Y.	Special Projects	07/01/2022	06/30/2023

District Office / Business and Economic Development Center / Facilities Management / Police Services

Almzayek, Iman M	Clerk I	07/01/2022	06/30/2023
Azizyan, Shokoofa	Account Clerk II	07/05/2022	06/30/2023
Batool, Farva	Health Services Assistant	07/01/2022	06/30/2023
Bravo, Rodrigo R.	Campus Patrol	07/01/2022	06/30/2023
Burgard, Hannah Noelle	Special Projects	07/01/2022	06/30/2023
Cruz, Daniela G.	Health Services Assistant	07/01/2022	06/30/2023
Dhanda, Jasjit K	Campus Patrol	07/01/2022	06/30/2023
Dixon, Christopher J	Campus Patrol	07/01/2022	06/30/2023
Frick, Gabriel H	Campus Patrol	07/01/2022	06/30/2023
Generalov, Dorina	Account Clerk II	07/05/2022	06/30/2023
Hadi, Sadiq Faleh	Campus Patrol	07/01/2022	06/30/2023
Hassan, Nima Mohamed	Clerk III	07/01/2022	06/30/2023
Karadottir-Wells, Unnur L.	Special Projects	07/19/2022	06/30/2023
Lopez, Marina	Campus Patrol	07/25/2022	06/30/2023
Lynn, Jessica	Special Projects	07/01/2022	06/30/2023
Maestretti, Elizabeth R	Health Services Assistant	07/01/2022	06/30/2023
McLaughlin, Anita L.	Health Services Assistant	07/01/2022	06/30/2023
Muench, Samuel W.	Campus Patrol	07/25/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Nagda, Mahreen B.	Special Projects	08/01/2022	06/30/2023
Nguyen, Phuong N.	Clerk III	07/01/2022	06/30/2023
Perez Rosas, Erick	Health Services Assistant	07/01/2022	06/30/2023
Perez, Alexis I.	Health Services Assistant	07/01/2022	06/30/2023
Pigenko, Mariya	Account Clerk II	07/01/2022	06/30/2023
Rodriguez, Sally E.	Police Comm Dispatcher	07/11/2022	06/30/2023
Roth, Kara D.	Special Projects	07/01/2022	06/30/2023
Sharma, Meghna	Health Services Assistant	07/01/2022	06/30/2023
Siouffey, Larah M	Health Services Assistant	07/01/2022	06/30/2023
Smith, Secelia Nicole Ann	Clerk III	07/01/2022	06/30/2023
Steele, Joan R.	Health Services Assistant	07/01/2022	06/30/2023
Strachan, Sean P	Special Projects	07/01/2022	06/30/2023
Sullenger-Bruno, Katherine M.	Clerk III	07/01/2022	06/30/2023
Tahirkheli, Jahan Z.	Clerk III	07/01/2022	06/30/2023
Teddington, Anjeleah C	Special Projects	07/01/2022	06/30/2023
Thor, Tou J.	Police Cadet to Officer	07/01/2022	06/30/2023
Tran, Thien T. L.	Student Personnel Assistant	07/25/2022	06/30/2023
Zamora-Rocha, Gustavo	Campus Patrol	07/01/2022	06/30/2023
Zhovinsky, Yana M.	Health Services Assistant	07/01/2022	06/30/2023

Folsom Lake College

Aubert, Shelby L.	Athletic Trainer	07/01/2022	06/30/2023
Cauchi, Brett J.	Assistant Coach	07/01/2022	06/30/2023
Child, Allison J.	Assistant Coach	07/01/2022	06/30/2023
De Vera, Shawn C.	Instructional Assistant	07/01/2022	06/30/2023
Deatherage, Jennifer N.	PE/Athletic Attendant	07/01/2022	06/30/2023
Delgado, Teofilo Everardo	Special Projects	07/01/2022	06/30/2023
Duka, Eugene P	Clerk II	07/01/2022	06/30/2023
Edwards, Wesley A.	Laboratory Technician	07/01/2022	06/30/2023
Espinoza Jr., Manuel R.	Special Projects	07/01/2022	06/30/2023
Eure, Angela L	Clerk II	07/25/2022	06/30/2023
Fong, Tony Nelson	IT Specialist I	07/01/2022	06/30/2023
Garcia, Justin M.	Special Projects	07/01/2022	06/30/2023
Godsey, Richelle N.	Special Projects	07/01/2022	06/30/2023
Hallford, Tatiana I	Student Personnel Assistant	07/01/2022	06/30/2023
Heron, Dustin J.	Special Projects	07/01/2022	06/30/2023
Holland, Bryan C	Assistant Coach	07/01/2022	06/30/2023
Karle, Sierra R.	Tutorial Services Assistant	07/01/2022	06/30/2023
Khan, Muzammal S.	Reader/Tutor I	07/01/2022	06/30/2023
Landoni, Gabriela A.	Reader/Tutor I	07/01/2022	06/30/2023
Llontop, Carlos A	Instructional Assistant	07/01/2022	06/30/2023
Madanat, Heleena S.	Special Projects	07/01/2022	06/30/2023
Miller, Jazmine O.	Assistant Coach	07/01/2022	06/30/2023
Moffat, Erin G.	Clerk II	07/25/2022	06/30/2023
Moya, Andy C	Assistant Coach	07/01/2022	06/30/2023
Moya, Randy	Assistant Coach	07/01/2022	06/30/2023
Paiman, Hassina H.	Reader/Tutor I	07/01/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Peniche Santibanez, Santiago	Assistant Coach	07/01/2022	06/30/2023
Porter, Dillon A.	Special Projects	07/01/2022	06/30/2023
Rice, Hailee O. M.	Assistant Coach	07/25/2022	06/30/2023
Rodriquez-Ramirez, Gabriella M.	Laboratory Technician	07/01/2022	06/30/2023
Rudac, Anna	Custodian	07/01/2022	06/30/2023
Siegrist, Rebecca L.	Special Projects	07/01/2022	06/30/2023
Smith, Kylie G.	Clerk II	07/25/2022	06/30/2023
Zimmer-Vargas, Monica R.	Athletic Trainer	07/01/2022	06/30/2023

Sacramento City College

Ahmadi, Mohammad B.	Clerk III	07/01/2022	06/30/2023
Allen, Michael J.	Art Model	07/01/2022	06/30/2023
Alonzo, Veronica A.	Special Projects	07/01/2022	06/30/2023
Ayala, Andrea A	Clerk I	06/08/2022	06/30/2022
Ballejo, John Gabriel	Instructional Assistant	07/11/2022	06/30/2023
Balmes, Jason M.	Assistant Coach	07/01/2022	06/30/2023
Barrera, Jose Ignacio	Instructional Assistant	07/11/2022	06/30/2023
Berry, Lashonda	Student Personnel Assistant	07/01/2022	06/30/2023
Boruff, Kim E	Clerk I	07/01/2022	06/30/2023
Bozbei, Lidia	Counseling Clerk II	07/01/2022	06/30/2023
Brown, Reginald M.	Admissions/Records Evaluator I	05/25/2022	06/30/2022
Carter, Melvin T	Assistant Coach	07/01/2022	06/30/2023
Castle, Harold A	Student Personnel Assistant	07/18/2022	06/30/2023
Chavez, Daniel A.	Special Projects	07/01/2022	06/30/2023
Cisneros, Michael	Admissions/Records Evaluator I	07/18/2022	06/30/2023
Crawford, Alicia D	Student Support Specialist	07/01/2022	06/30/2023
De La Vega, Junel G.	Assistant Coach	07/01/2022	06/30/2023
Di Cosmo Medlock, Andreana	Special Projects	05/25/2022	06/30/2022
Diaz, Guadalupe I	Counseling Clerk II	07/01/2022	06/30/2023
Driscoll, Lincoln E. T.	Special Projects	07/01/2022	06/30/2023
Dubray, Marcus Murat	Art Model	07/01/2022	06/30/2023
Durham, Jackson Connormarvin	Instructional Assistant	08/15/2022	06/30/2023
Espinosa, Christian J	Laboratory Technician	07/01/2022	06/30/2023
Felgueres, Geovani	Student Personnel Assistant	07/01/2022	06/30/2023
Flash, Sarah M	Admissions/Records Clerk II	07/01/2022	06/30/2023
Franco, Dalila	Special Projects	07/01/2022	06/30/2023
Gabriel, Greg P.	Student Personnel Assistant	07/01/2022	06/30/2023
Garcia Solano, Anayelli	Special Projects	07/01/2022	06/30/2023
Garcia, Diana	Special Projects	07/01/2022	06/30/2023
Gates, Lauren A.	Art Model	07/01/2022	06/30/2023
Gill, Stephen J.	Special Projects	07/01/2022	06/30/2023
Gorman, Shapree N.	Student Personnel Assistant	07/01/2022	06/30/2023
Harris, Garren A	Assistant Coach	07/01/2022	06/30/2023
Harris, Kathleen M.	Laboratory Technician	07/01/2022	06/30/2023
Hefley, Natalie R.	Clerk I	07/25/2022	06/30/2023
Her, Jee Meng	Clerk II	07/01/2022	06/30/2023
Hernandez Madriz, Jose A.	Instructional Assistant	07/01/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Hernandez, Michelle A.	Clerk I	07/01/2022	06/30/2023
Hibbard, Linda J.	Student Personnel Assistant	07/01/2022	06/30/2023
Hornsby, Emily G.	Student Personnel Assistant	07/01/2022	06/30/2023
Jablonski, Steven Ross	Advanced Interpreter	07/01/2022	06/30/2023
Jett, Jack S.	Intermediate Interpreter	07/01/2022	06/30/2023
Jibok, Samantha D.	Counseling Clerk I	07/01/2022	06/30/2023
Just, Alyssa A	Clerk I	07/01/2022	06/30/2023
Kelly, Brittani M.	Student Personnel Assistant	07/01/2022	06/30/2023
Knapp, Matthew J.	Instructional Assistant	07/01/2022	06/30/2023
Knight, Melissa A.	Advanced Interpreter	07/18/2022	06/30/2023
Knox, Tamara M.	Instructional Assistant	07/01/2022	06/30/2023
Kramer, Chad E	Instructional Assistant	07/01/2022	06/30/2023
Kwong, Rachel B.	Instructional Assistant	07/01/2022	06/30/2023
Lee, Eva J	Clerk I	07/01/2022	06/30/2023
Lee, Kashia P.	Clerk I	07/01/2022	06/30/2023
Llamas, Isabella O.	Student Personnel Assistant	05/13/2022	06/30/2022
Lopez, Olivia M.	Special Projects	07/01/2022	06/30/2023
Lyatavskiy, Svyatoslav	Special Projects	07/01/2022	06/30/2023
Lysongtseng, Bruce Tswj Fwm	Clerk III	07/01/2022	06/30/2023
Macshafi, Raliyat N.	Intermediate Interpreter	07/01/2022	06/30/2023
Martinez, Armando M.	Assistant Coach	07/01/2022	06/30/2023
Matista, Maria C.	Account Clerk I	07/01/2022	06/30/2023
Mcdonald, David W.	Special Projects	07/01/2022	06/30/2023
Mcgee, Jerome J	Assistant Coach	07/01/2022	06/30/2023
Medina, Sara M.	Student Personnel Assistant	07/01/2022	06/30/2023
Morales Castelan, Benjamin	Instructional Assistant	07/01/2022	06/30/2023
Morrison, Pamela J.	Special Projects	07/01/2022	06/30/2023
Moua, Tammy	Student Personnel Assistant	07/01/2022	06/30/2023
Nadew, Tehetna W.	Special Projects	07/01/2022	06/30/2023
Ortega, Angelique M.	Special Projects	07/01/2022	06/30/2023
Pereira, Carmen	Special Projects	07/01/2022	06/30/2023
Perez, Judith C.	Instructional Assistant	07/01/2022	06/30/2023
Phamle, Skyler	Special Projects	07/01/2022	06/30/2023
Phoenix, Kassie M	Student Personnel Assistant	07/01/2022	06/30/2023
Phung, Mindy	Student Personnel Assistant	07/01/2022	06/30/2023
Razo Pacheco, Mariel Alejandra	Special Projects	07/01/2022	06/30/2023
Reyes, Marlon	Special Projects	07/01/2022	06/30/2023
Romo Cuellar, Janeth	Instructional Assistant	07/01/2022	06/30/2023
Rubio, April L.	Special Projects	07/01/2022	06/30/2023
Rurouni, Kristen A.	Advanced Interpreter	07/01/2022	06/30/2023
Sabt, Shaimaa	Special Projects	07/01/2022	06/30/2023
Sanchez-Garcia, Elizabeth	Student Support Specialist	07/01/2022	06/30/2023
Santillan, Luis	Outreach Specialist	07/01/2022	06/30/2023
Sayas, Purity Rose E.	Counseling Clerk I	06/20/2022	06/30/2022
Scholz, Ramona M.	Clerk I	07/05/2022	06/30/2023
Serup, Sarita Y.	Special Projects	07/01/2022	06/30/2023
Shorter, Michelle M	Instructional Assistant	07/01/2022	06/30/2023

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>End Date</u>
Smyte, Stephen A.	Assistant Coach	07/01/2022	06/30/2023
Stockman, Nicholas H.	Instructional Assistant	07/01/2022	06/30/2023
Tabor, Emeseb T	Special Projects	07/01/2022	06/30/2023
Tavianini, Domenic J.	Instructional Assistant	07/01/2022	06/30/2023
Te, Martin S.	Instructional Assistant	07/01/2022	06/30/2023
Thomas, David S.	Intermediate Interpreter	07/01/2022	06/30/2023
Thompson, Brandyn L. E.	Assistant Coach	07/13/2022	06/30/2023
Thouchalanh, Loveleigh B.	Clerk III	07/01/2022	06/30/2023
Tolly, Shelby E	Student Personnel Assistant	07/01/2022	06/30/2023
Tran, Linh M.	Clerk I	07/01/2022	06/30/2023
Troquato, Nicholas A	Assistant Coach	05/18/2022	06/30/2022
Valdez Jimenez, Mariana L	Student Personnel Assistant	07/01/2022	06/30/2023
Vang, Sean H.	Clerk II	07/01/2022	06/30/2023
Vorobyova, Nadezhda V.	Special Projects	07/01/2022	06/30/2023
Wheeler, Sophie A.	Special Projects	07/01/2022	06/30/2023
Wigley, Jeanette E	Laboratory Technician	08/01/2022	06/30/2023
Winston, Clifford E.	Assistant Coach	07/01/2022	06/30/2023
Woolsey, Kyle K.	Instructional Assistant	07/01/2022	06/30/2023
Xu, Nancy H	Special Projects	07/01/2022	06/30/2023
Ybarra, Nicole M	Assistant Coach	07/01/2022	06/30/2023
Young, Haley M.	Clerk II	07/01/2022	06/30/2023
Zayati, Ousema K.	Laboratory Technician	07/01/2022	06/30/2023

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

SUBJECT:	Pay Rate Schedules for 2022-23 and Final Salary Improvement for 2021-22	ATTACHMENT: Yes	
	ENCLOSURE: None		
AGENDA ITEM:	Action Item A	TYPE OF BOARD CONSIDERATION:	
RECOMMENDED BY:	Mario Rodriguez, Vice Chancellor Finance and Administration	Unpr	CONSENT/ROUTINE
			FIRST READING
APPROVED FOR CONSIDERATION:	Brian King, Chancellor <i>Brian King</i>	ACTION	X
		INFORMATION	

## BACKGROUND:

In August of 2011, CalPERS issued regulations defining compensation for retirement benefit purposes that specify the requirements for Board approval of salary schedules for employees.

## STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e., hourly, daily, monthly, etc.) and the effective date and date of any revisions. The 2022-23 salary schedules follow the provisions of the compensation formula in the District's collective bargaining agreements.

Due to a conservative budgeting approach, the hold harmless provision of the Student Centered Funding formula and a generous 2022-23 state budget providing a 6.56% cost of living adjustment (COLA), the units have continuing resources available. The initial improvement varies across the units, dependent upon factors such as the level of medical contribution and/or residual funds from 2021-22. In addition to any continuing improvements to the schedules, some unit specific modifications are as follows: The LRSA schedule will add an additional 2% to the 20-year and 25-year longevity increment, increasing each from 2% to 4%; the Confidential unit will increase their 20-year longevity increment from 2% to 4%. The LRCFT unit is still discussing additional changes for their unit, and we will bring any additional changes to the Board at a later date. If the attached salary schedules are adopted, a retroactive payment will be made for July 2022 services covered by these changes by August 22<sup>nd</sup>.

In addition to the funds available for the improvement noted above, the units have ample resources to provide an 8% retroactive salary schedule improvement for fiscal year 2021-22. As a result of State funding earmarked specifically for faculty, the LRCFT unit has enough resources for a 10% retroactive improvement. This retroactive improvement is not reportable to CalPERS given the members already received a continuing improvement at the beginning of the fiscal year. The retroactive improvement is reportable to CalSTRS.

## RECOMMENDATION:

It is recommended the Board of Trustees adopt and approve the attached 2022-23 salary schedules for all groups and individuals and the MOUs for each unit.

**Los Rios Community College District**  
**2022-2023**

**Faculty Salary Schedule "A-164"**  
**(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)**  
**Annual Salary Schedule**

**DRAFT**

	AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD or J.D. or D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V
1	47,000	52,000	57,000	62,000	67,000
2	50,100	55,100	60,100	65,100	70,100
3	53,200	58,200	63,200	68,200	73,200
4	56,300	61,300	66,300	71,300	76,300
5	59,400	64,400	69,400	74,400	79,400
6	62,500	67,500	72,500	77,500	82,500
7	65,600	70,600	75,600	80,600	85,600
8	68,700	73,700	78,700	83,700	88,700
9	71,800	76,800	81,800	86,800	91,800
10	74,900	79,900	84,900	89,900	94,900
11	78,000	83,000	88,000	93,000	98,000
12	81,100	86,100	91,100	96,100	101,100
13	84,200	89,200	94,200	99,200	104,200
14	87,300	92,300	97,300	102,300	107,300
15	90,400	95,400	100,400	105,400	110,400
16	91,020	96,020	101,020	106,020	111,020
17	91,640	96,640	101,640	106,640	111,640
18	92,260	97,260	102,260	107,260	112,260
19	92,880	97,880	102,880	107,880	112,880
20	93,500	98,500	103,500	108,500	113,500
21	94,120	99,120	104,120	109,120	114,120
22	94,740	99,740	104,740	109,740	114,740
23	95,360	100,360	105,360	110,360	115,360
24	95,980	100,980	105,980	110,980	115,980
25	96,600	101,600	106,600	111,600	116,600

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

2022-23

**A-164 Schedule****DRAFT**

	<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>		<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
Annual	<b>1</b>	<b>47,000.00</b>	<b>52,000.00</b>	<b>57,000.00</b>	<b>62,000.00</b>	<b>67,000.00</b>		<b>14</b>	<b>87,300.00</b>	<b>92,300.00</b>	<b>97,300.00</b>	<b>102,300.00</b>	<b>107,300.00</b>
Monthly		4,700.00	5,200.00	5,700.00	6,200.00	6,700.00			8,730.00	9,230.00	9,730.00	10,230.00	10,730.00
Daily		286.59	317.07	347.56	378.05	408.54			532.32	562.80	593.29	623.78	654.27
	<b>2</b>	<b>50,100.00</b>	<b>55,100.00</b>	<b>60,100.00</b>	<b>65,100.00</b>	<b>70,100.00</b>		<b>15</b>	<b>90,400.00</b>	<b>95,400.00</b>	<b>100,400.00</b>	<b>105,400.00</b>	<b>110,400.00</b>
		5,010.00	5,510.00	6,010.00	6,510.00	7,010.00			9,040.00	9,540.00	10,040.00	10,540.00	11,040.00
		305.49	335.98	366.46	396.95	427.44			551.22	581.71	612.20	642.68	673.17
	<b>3</b>	<b>53,200.00</b>	<b>58,200.00</b>	<b>63,200.00</b>	<b>68,200.00</b>	<b>73,200.00</b>		<b>16</b>	<b>91,020.00</b>	<b>96,020.00</b>	<b>101,020.00</b>	<b>106,020.00</b>	<b>111,020.00</b>
		5,320.00	5,820.00	6,320.00	6,820.00	7,320.00			9,102.00	9,602.00	10,102.00	10,602.00	11,102.00
		324.39	354.88	385.37	415.85	446.34			555.00	585.49	615.98	646.46	676.95
	<b>4</b>	<b>56,300.00</b>	<b>61,300.00</b>	<b>66,300.00</b>	<b>71,300.00</b>	<b>76,300.00</b>		<b>17</b>	<b>91,640.00</b>	<b>96,640.00</b>	<b>101,640.00</b>	<b>106,640.00</b>	<b>111,640.00</b>
		5,630.00	6,130.00	6,630.00	7,130.00	7,630.00			9,164.00	9,664.00	10,164.00	10,664.00	11,164.00
		343.29	373.78	404.27	434.76	465.24			558.78	589.27	619.76	650.24	680.73
	<b>5</b>	<b>59,400.00</b>	<b>64,400.00</b>	<b>69,400.00</b>	<b>74,400.00</b>	<b>79,400.00</b>		<b>18</b>	<b>92,260.00</b>	<b>97,260.00</b>	<b>102,260.00</b>	<b>107,260.00</b>	<b>112,260.00</b>
		5,940.00	6,440.00	6,940.00	7,440.00	7,940.00			9,226.00	9,726.00	10,226.00	10,726.00	11,226.00
		362.20	392.68	423.17	453.66	484.15			562.56	593.05	623.54	654.02	684.51
	<b>6</b>	<b>62,500.00</b>	<b>67,500.00</b>	<b>72,500.00</b>	<b>77,500.00</b>	<b>82,500.00</b>		<b>19</b>	<b>92,880.00</b>	<b>97,880.00</b>	<b>102,880.00</b>	<b>107,880.00</b>	<b>112,880.00</b>
		6,250.00	6,750.00	7,250.00	7,750.00	8,250.00			9,288.00	9,788.00	10,288.00	10,788.00	11,288.00
		381.10	411.59	442.07	472.56	503.05			566.34	596.83	627.32	657.80	688.29
	<b>7</b>	<b>65,600.00</b>	<b>70,600.00</b>	<b>75,600.00</b>	<b>80,600.00</b>	<b>85,600.00</b>		<b>20</b>	<b>93,500.00</b>	<b>98,500.00</b>	<b>103,500.00</b>	<b>108,500.00</b>	<b>113,500.00</b>
		6,560.00	7,060.00	7,560.00	8,060.00	8,560.00			9,350.00	9,850.00	10,350.00	10,850.00	11,350.00
		400.00	430.49	460.98	491.46	521.95			570.12	600.61	631.10	661.59	692.07
	<b>8</b>	<b>68,700.00</b>	<b>73,700.00</b>	<b>78,700.00</b>	<b>83,700.00</b>	<b>88,700.00</b>		<b>21</b>	<b>94,120.00</b>	<b>99,120.00</b>	<b>104,120.00</b>	<b>109,120.00</b>	<b>114,120.00</b>
		6,870.00	7,370.00	7,870.00	8,370.00	8,870.00			9,412.00	9,912.00	10,412.00	10,912.00	11,412.00
		418.90	449.39	479.88	510.37	540.85			573.90	604.39	634.88	665.37	695.85
	<b>9</b>	<b>71,800.00</b>	<b>76,800.00</b>	<b>81,800.00</b>	<b>86,800.00</b>	<b>91,800.00</b>		<b>22</b>	<b>94,740.00</b>	<b>99,740.00</b>	<b>104,740.00</b>	<b>109,740.00</b>	<b>114,740.00</b>
		7,180.00	7,680.00	8,180.00	8,680.00	9,180.00			9,474.00	9,974.00	10,474.00	10,974.00	11,474.00
		437.80	468.29	498.78	529.27	559.76			577.68	608.17	638.66	669.15	699.63
	<b>10</b>	<b>74,900.00</b>	<b>79,900.00</b>	<b>84,900.00</b>	<b>89,900.00</b>	<b>94,900.00</b>		<b>23</b>	<b>95,360.00</b>	<b>100,360.00</b>	<b>105,360.00</b>	<b>110,360.00</b>	<b>115,360.00</b>
		7,490.00	7,990.00	8,490.00	8,990.00	9,490.00			9,536.00	10,036.00	10,536.00	11,036.00	11,536.00
		456.71	487.20	517.68	548.17	578.66			581.46	611.95	642.44	672.93	703.41
	<b>11</b>	<b>78,000.00</b>	<b>83,000.00</b>	<b>88,000.00</b>	<b>93,000.00</b>	<b>98,000.00</b>		<b>24</b>	<b>95,980.00</b>	<b>100,980.00</b>	<b>105,980.00</b>	<b>110,980.00</b>	<b>115,980.00</b>
		7,800.00	8,300.00	8,800.00	9,300.00	9,800.00			9,598.00	10,098.00	10,598.00	11,098.00	11,598.00
		475.61	506.10	536.59	567.07	597.56			585.24	615.73	646.22	676.71	707.20
	<b>12</b>	<b>81,100.00</b>	<b>86,100.00</b>	<b>91,100.00</b>	<b>96,100.00</b>	<b>101,100.00</b>		<b>25</b>	<b>96,600.00</b>	<b>101,600.00</b>	<b>106,600.00</b>	<b>111,600.00</b>	<b>116,600.00</b>
		8,110.00	8,610.00	9,110.00	9,610.00	10,110.00			9,660.00	10,160.00	10,660.00	11,160.00	11,660.00
		494.51	525.00	555.49	585.98	616.46			589.02	619.51	650.00	680.49	710.98
	<b>13</b>	<b>84,200.00</b>	<b>89,200.00</b>	<b>94,200.00</b>	<b>99,200.00</b>	<b>104,200.00</b>							
		8,420.00	8,920.00	9,420.00	9,920.00	10,420.00							
		513.41	543.90	574.39	604.88	635.37							

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**  
**2022-2023**

**Faculty Salary Schedule "A-174"**  
**(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)**  
**Annual Salary Schedule**

**DRAFT**

Step	Class I AA/AS or BA/BS	Class II AA/AS+90 or BA/BS+30 or MA/MS	Class III BA/BS+54 or MA/MS+24	Class IV BA/BS+78 or MA/MS+48	Class V PhD or J.D. or D.C. or D.V.M.
1	49,866	55,171	60,476	65,780	71,085
2	53,155	58,460	63,765	69,070	74,374
3	56,444	61,749	67,054	72,359	77,663
4	59,733	65,038	70,343	75,648	80,952
5	63,022	68,327	73,632	78,937	84,241
6	66,311	71,616	76,921	82,226	87,530
7	69,600	74,905	80,210	85,515	90,820
8	72,889	78,194	83,499	88,804	94,109
9	76,178	81,483	86,788	92,093	97,398
10	79,467	84,772	90,077	95,382	100,687
11	82,756	88,061	93,366	98,671	103,976
12	86,045	91,350	96,655	101,960	107,265
13	89,334	94,639	99,944	105,249	110,554
14	92,623	97,928	103,233	108,538	113,843
15	95,912	101,217	106,522	111,827	117,132
16	96,570	101,875	107,180	112,485	117,790
17	97,228	102,533	107,838	113,142	118,447
18	97,886	103,190	108,495	113,800	119,105
19	98,543	103,848	109,153	114,458	119,763
20	99,201	104,506	109,811	115,116	120,421
21	99,859	105,164	110,469	115,774	121,079
22	100,517	105,822	111,127	116,431	121,736
23	101,175	106,480	111,784	117,089	122,394
24	101,832	107,137	112,442	117,747	123,052
25	102,490	107,795	113,100	118,405	123,710

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

2022-23

**A-174 Schedule****DRAFT**

	<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>		<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
Annual	1	<b>49,866.00</b>	<b>55,171.00</b>	<b>60,476.00</b>	<b>65,780.00</b>	<b>71,085.00</b>		14	<b>92,623.00</b>	<b>97,928.00</b>	<b>103,233.00</b>	<b>108,538.00</b>	<b>113,843.00</b>
Monthly		4,155.50	4,597.58	5,039.67	5,481.67	5,923.75			7,718.58	8,160.67	8,602.75	9,044.83	9,486.92
Daily		286.59	317.07	347.56	378.05	408.53			532.32	562.80	593.29	623.78	654.27
	2	<b>53,155.00</b>	<b>58,460.00</b>	<b>63,765.00</b>	<b>69,070.00</b>	<b>74,374.00</b>		15	<b>95,912.00</b>	<b>101,217.00</b>	<b>106,522.00</b>	<b>111,827.00</b>	<b>117,132.00</b>
		4,429.58	4,871.67	5,313.75	5,755.83	6,197.83			7,992.67	8,434.75	8,876.83	9,318.92	9,761.00
		305.49	335.98	366.47	396.95	427.44			551.22	581.71	612.20	642.68	673.17
	3	<b>56,444.00</b>	<b>61,749.00</b>	<b>67,054.00</b>	<b>72,359.00</b>	<b>77,663.00</b>		16	<b>96,570.00</b>	<b>101,875.00</b>	<b>107,180.00</b>	<b>112,485.00</b>	<b>117,790.00</b>
		4,703.67	5,145.75	5,587.83	6,029.92	6,471.92			8,047.50	8,489.58	8,931.67	9,373.75	9,815.83
		324.39	354.88	385.37	415.86	446.34			555.00	585.49	615.98	646.47	676.95
	4	<b>59,733.00</b>	<b>65,038.00</b>	<b>70,343.00</b>	<b>75,648.00</b>	<b>80,952.00</b>		17	<b>97,228.00</b>	<b>102,533.00</b>	<b>107,838.00</b>	<b>113,142.00</b>	<b>118,447.00</b>
		4,977.75	5,419.83	5,861.92	6,304.00	6,746.00			8,102.33	8,544.42	8,986.50	9,428.50	9,870.58
		343.29	373.78	404.27	434.76	465.24			558.78	589.27	619.76	650.24	680.73
	5	<b>63,022.00</b>	<b>68,327.00</b>	<b>73,632.00</b>	<b>78,937.00</b>	<b>84,241.00</b>		18	<b>97,886.00</b>	<b>103,190.00</b>	<b>108,495.00</b>	<b>113,800.00</b>	<b>119,105.00</b>
		5,251.83	5,693.92	6,136.00	6,578.08	7,020.08			8,157.17	8,599.17	9,041.25	9,483.33	9,925.42
		362.20	392.68	423.17	453.66	484.14			562.56	593.05	623.53	654.02	684.51
	6	<b>66,311.00</b>	<b>71,616.00</b>	<b>76,921.00</b>	<b>82,226.00</b>	<b>87,530.00</b>		19	<b>98,543.00</b>	<b>103,848.00</b>	<b>109,153.00</b>	<b>114,458.00</b>	<b>119,763.00</b>
		5,525.92	5,968.00	6,410.08	6,852.17	7,294.17			8,211.92	8,654.00	9,096.08	9,538.17	9,980.25
		381.10	411.59	442.07	472.56	503.05			566.34	596.83	627.32	657.80	688.29
	7	<b>69,600.00</b>	<b>74,905.00</b>	<b>80,210.00</b>	<b>85,515.00</b>	<b>90,820.00</b>		20	<b>99,201.00</b>	<b>104,506.00</b>	<b>109,811.00</b>	<b>115,116.00</b>	<b>120,421.00</b>
		5,800.00	6,242.08	6,684.17	7,126.25	7,568.33			8,266.75	8,708.83	9,150.92	9,593.00	10,035.08
		400.00	430.49	460.98	491.47	521.95			570.12	600.61	631.10	661.59	692.07
	8	<b>72,889.00</b>	<b>78,194.00</b>	<b>83,499.00</b>	<b>88,804.00</b>	<b>94,109.00</b>		21	<b>99,859.00</b>	<b>105,164.00</b>	<b>110,469.00</b>	<b>115,774.00</b>	<b>121,079.00</b>
		6,074.08	6,516.17	6,958.25	7,400.33	7,842.42			8,321.58	8,763.67	9,205.75	9,647.83	10,089.92
		418.90	449.39	479.88	510.37	540.86			573.90	604.39	634.88	665.37	695.86
	9	<b>76,178.00</b>	<b>81,483.00</b>	<b>86,788.00</b>	<b>92,093.00</b>	<b>97,398.00</b>		22	<b>100,517.00</b>	<b>105,822.00</b>	<b>111,127.00</b>	<b>116,431.00</b>	<b>121,736.00</b>
		6,348.17	6,790.25	7,232.33	7,674.42	8,116.50			8,376.42	8,818.50	9,260.58	9,702.58	10,144.67
		437.80	468.29	498.78	529.27	559.76			577.68	608.17	638.66	669.14	699.63
	10	<b>79,467.00</b>	<b>84,772.00</b>	<b>90,077.00</b>	<b>95,382.00</b>	<b>100,687.00</b>		23	<b>101,175.00</b>	<b>106,480.00</b>	<b>111,784.00</b>	<b>117,089.00</b>	<b>122,394.00</b>
		6,622.25	7,064.33	7,506.42	7,948.50	8,390.58			8,431.25	8,873.33	9,315.33	9,757.42	10,199.50
		456.71	487.20	517.68	548.17	578.66			581.47	611.95	642.44	672.93	703.41
	11	<b>82,756.00</b>	<b>88,061.00</b>	<b>93,366.00</b>	<b>98,671.00</b>	<b>103,976.00</b>		24	<b>101,832.00</b>	<b>107,137.00</b>	<b>112,442.00</b>	<b>117,747.00</b>	<b>123,052.00</b>
		6,896.33	7,338.42	7,780.50	8,222.58	8,664.67			8,486.00	8,928.08	9,370.17	9,812.25	10,254.33
		475.61	506.10	536.59	567.07	597.56			585.24	615.73	646.22	676.71	707.20
	12	<b>86,045.00</b>	<b>91,350.00</b>	<b>96,655.00</b>	<b>101,960.00</b>	<b>107,265.00</b>		25	<b>102,490.00</b>	<b>107,795.00</b>	<b>113,100.00</b>	<b>118,405.00</b>	<b>123,710.00</b>
		7,170.42	7,612.50	8,054.58	8,496.67	8,938.75			8,540.83	8,982.92	9,425.00	9,867.08	10,309.17
		494.51	525.00	555.49	585.98	616.47			589.02	619.51	650.00	680.49	710.98
	13	<b>89,334.00</b>	<b>94,639.00</b>	<b>99,944.00</b>	<b>105,249.00</b>	<b>110,554.00</b>							
		7,444.50	7,886.58	8,328.67	8,770.75	9,212.83							
		513.41	543.90	574.39	604.88	635.37							

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**  
2022-2023

**Faculty Salary Schedule "B-1"**  
(Adjunct Faculty / Overload Assignments)  
Lecture and Laboratory Hourly Rates/164 Days B-1

**DRAFT**

		AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.			AA/AS or BA/BS	AA/AS+90 or BA/BS+30 or MA/MS	BA/BS+54 or MA/MS+24	BA/BS+78 or MA/MS+48	PhD, J.D., M.D., D.C. or D.V.M.
Step	Class I	Class II	Class III	Class IV	Class V		Step	Class I	Class II	Class III	Class IV	Class V	
Lecture	<b>1</b>	<b>65.28</b>	<b>72.22</b>	<b>79.17</b>	<b>86.11</b>	<b>93.06</b>	Lecture	<b>14</b>	<b>121.25</b>	<b>128.19</b>	<b>135.14</b>	<b>142.08</b>	<b>149.03</b>
Lab*	52.22	57.78	63.34	68.89	74.45	Lab*		97.00	102.55	108.11	113.66	119.22	
Lab	48.96	54.17	59.38	64.58	69.80	Lab		90.94	96.14	101.36	106.56	111.77	
Lecture	<b>2</b>	<b>69.58</b>	<b>76.53</b>	<b>83.47</b>	<b>90.42</b>	<b>97.36</b>	Lecture	<b>15</b>	<b>125.56</b>	<b>132.50</b>	<b>139.44</b>	<b>146.39</b>	<b>153.33</b>
Lab*	55.66	61.22	66.78	72.34	77.89	Lab*		100.45	106.00	111.55	117.11	122.66	
Lab	52.19	57.40	62.60	67.82	73.02	Lab		94.17	99.38	104.58	109.79	115.00	
Lecture	<b>3</b>	<b>73.89</b>	<b>80.83</b>	<b>87.78</b>	<b>94.72</b>	<b>101.67</b>	Lecture	<b>16</b>	<b>126.42</b>	<b>133.36</b>	<b>140.31</b>	<b>147.25</b>	<b>154.19</b>
Lab*	59.11	64.66	70.22	75.78	81.34	Lab*		101.14	106.69	112.25	117.80	123.35	
Lab	55.42	60.62	65.84	71.04	76.25	Lab		94.82	100.02	105.23	110.44	115.64	
Lecture	<b>4</b>	<b>78.19</b>	<b>85.14</b>	<b>92.08</b>	<b>99.03</b>	<b>105.97</b>	Lecture	<b>17</b>	<b>127.28</b>	<b>134.22</b>	<b>141.17</b>	<b>148.11</b>	<b>155.06</b>
Lab*	62.55	68.11	73.66	79.22	84.78	Lab*		101.82	107.38	112.94	118.49	124.05	
Lab	58.64	63.86	69.06	74.27	79.48	Lab		95.46	100.67	105.88	111.08	116.30	
Lecture	<b>5</b>	<b>82.50</b>	<b>89.44</b>	<b>96.39</b>	<b>103.33</b>	<b>110.28</b>	Lecture	<b>18</b>	<b>128.14</b>	<b>135.08</b>	<b>142.03</b>	<b>148.97</b>	<b>155.92</b>
Lab*	66.00	71.55	77.11	82.66	88.22	Lab*		102.51	108.06	113.62	119.18	124.74	
Lab	61.88	67.08	72.29	77.50	82.71	Lab		96.11	101.31	106.52	111.73	116.94	
Lecture	<b>6</b>	<b>86.81</b>	<b>93.75</b>	<b>100.69</b>	<b>107.64</b>	<b>114.58</b>	Lecture	<b>19</b>	<b>129.00</b>	<b>135.94</b>	<b>142.89</b>	<b>149.83</b>	<b>156.78</b>
Lab*	69.45	75.00	80.55	86.11	91.66	Lab*		103.20	108.75	114.31	119.86	125.42	
Lab	65.11	70.31	75.52	80.73	85.94	Lab		96.75	101.96	107.17	112.37	117.59	
Lecture	<b>7</b>	<b>91.11</b>	<b>98.06</b>	<b>105.00</b>	<b>111.94</b>	<b>118.89</b>	Lecture	<b>20</b>	<b>129.86</b>	<b>136.81</b>	<b>143.75</b>	<b>150.69</b>	<b>157.64</b>
Lab*	72.89	78.45	84.00	89.55	95.11	Lab*		103.89	109.45	115.00	120.55	126.11	
Lab	68.33	73.55	78.75	83.96	89.17	Lab		97.40	102.61	107.81	113.02	118.23	
Lecture	<b>8</b>	<b>95.42</b>	<b>102.36</b>	<b>109.31</b>	<b>116.25</b>	<b>123.19</b>	Lecture	<b>21</b>	<b>130.72</b>	<b>137.67</b>	<b>144.61</b>	<b>151.56</b>	<b>158.50</b>
Lab*	76.34	81.89	87.45	93.00	98.55	Lab*		104.58	110.14	115.69	121.25	126.80	
Lab	71.57	76.77	81.98	87.19	92.39	Lab		98.04	103.25	108.46	113.67	118.88	
Lecture	<b>9</b>	<b>99.72</b>	<b>106.67</b>	<b>113.61</b>	<b>120.56</b>	<b>127.50</b>	Lecture	<b>22</b>	<b>131.58</b>	<b>138.53</b>	<b>145.47</b>	<b>152.42</b>	<b>159.36</b>
Lab*	79.78	85.34	90.89	96.45	102.00	Lab*		105.26	110.82	116.38	121.94	127.49	
Lab	74.79	80.00	85.21	90.42	95.63	Lab		98.69	103.90	109.10	114.32	119.52	
Lecture	<b>10</b>	<b>104.03</b>	<b>110.97</b>	<b>117.92</b>	<b>124.86</b>	<b>131.81</b>	Lecture	<b>23</b>	<b>132.44</b>	<b>139.39</b>	<b>146.33</b>	<b>153.28</b>	<b>160.22</b>
Lab*	83.22	88.78	94.34	99.89	105.45	Lab*		105.95	111.51	117.06	122.62	128.18	
Lab	78.02	83.23	88.44	93.65	98.86	Lab		99.33	104.54	109.75	114.96	120.17	
Lecture	<b>11</b>	<b>108.33</b>	<b>115.28</b>	<b>122.22</b>	<b>129.17</b>	<b>136.11</b>	Lecture	<b>24</b>	<b>133.31</b>	<b>140.25</b>	<b>147.19</b>	<b>154.14</b>	<b>161.08</b>
Lab*	86.66	92.22	97.78	103.34	108.89	Lab*		106.65	112.20	117.75	123.31	128.86	
Lab	81.25	86.46	91.67	96.88	102.08	Lab		99.98	105.19	110.39	115.61	120.81	
Lecture	<b>12</b>	<b>112.64</b>	<b>119.58</b>	<b>126.53</b>	<b>133.47</b>	<b>140.42</b>	Lecture	<b>25</b>	<b>134.17</b>	<b>141.11</b>	<b>148.06</b>	<b>155.00</b>	<b>161.94</b>
Lab*	90.11	95.66	101.22	106.78	112.34	Lab*		107.34	112.89	118.45	124.00	129.55	
Lab	84.48	89.69	94.90	100.10	105.32	Lab		100.63	105.83	111.05	116.25	121.46	
Lecture	<b>13</b>	<b>116.94</b>	<b>123.89</b>	<b>130.83</b>	<b>137.78</b>	<b>144.72</b>							
Lab*	93.55	99.11	104.66	110.22	115.78								
Lab	87.71	92.92	98.12	103.34	108.54								

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

\* Lab \* equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

**Los Rios Community College District**  
**2022-2023**

**Faculty Salary Schedule "B-2 & B-3"**  
**(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)**  
**(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)**

**DRAFT**

<b>Step</b>	<b>Class I</b> AA/AS or BA/BS	<b>Class II</b> AA/AS+90 or BA/BS+30 or MA/MS	<b>Class III</b> BA/BS+54 or MA/MS+24	<b>Class IV</b> BA/BS+78 or MA/MS+48	<b>Class V</b> PhD, J.D., M.D., D.C. or D.V.M.
1	38.21	42.28	46.34	50.41	54.47
2	40.73	44.80	48.86	52.93	56.99
3	43.25	47.32	51.38	55.45	59.51
4	45.77	49.84	53.90	57.97	62.03
5	48.29	52.36	56.42	60.49	64.55
6	50.81	54.88	58.94	63.01	67.07
7	53.33	57.40	61.46	65.53	69.59
8	55.85	59.92	63.98	68.05	72.11
9	58.37	62.44	66.50	70.57	74.63
10	60.89	64.96	69.02	73.09	77.15
11	63.41	67.48	71.54	75.61	79.67
12	65.93	70.00	74.07	78.13	82.20
13	68.46	72.52	76.59	80.65	84.72
14	70.98	75.04	79.11	83.17	87.24
15	73.50	77.56	81.63	85.69	89.76
16	74.00	78.07	82.13	86.20	90.26
17	74.50	78.57	82.63	86.70	90.76
18	75.01	79.07	83.14	87.20	91.27
19	75.51	79.58	83.64	87.71	91.77
20	76.02	80.08	84.15	88.21	92.28
21	76.52	80.59	84.65	88.72	92.78
22	77.02	81.09	85.15	89.22	93.28
23	77.53	81.59	85.66	89.72	93.79
24	78.03	82.10	86.16	90.23	94.29
25	78.54	82.60	86.67	90.73	94.80

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 18, 2022

Board approved:

# **Salary Schedule for Instructional Substitutes**

**2022-2023**

## **Hourly Salary Schedule**

**Effective 8/18/22**

**DRAFT**

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Lecture: 54.17

Lab\*: 43.34

Lab: 40.63

Coordinator/Counselor/Nurse/Librarian: 38.21

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Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

\* Lab \* equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Effective: August 18, 2022

Board approved:

**Los Rios Community College District**

**2022-23 Athletic/Coaching stipend schedule for faculty**

**Coaching formula hour assignments and stipend compensation shall be as follows:**

**DRAFT**

<b>Sports Program</b>	<b>Formula Hour Assignment</b>	<b>Stipend Range</b>
Baseball, Head Coach	7	\$8,294 - \$9,703
Baseball, Assistant Coach	5	\$3,764 - \$3,764
Basketball, Head Coach	7	\$8,294 - \$9,703
Basketball, Assistant Coach	5	\$3,764 - \$3,764
Cross Country, Head Coach	7	\$7,062 - \$8,261
Football, Head Coach	7	\$8,294 - \$9,703
Football, Assistant Coach	5	\$3,764 - \$3,764
Golf, Head Coach	7	\$7,062 - \$8,261
Hockey, Head Coach	7	\$8,294 - \$9,703
Soccer, Head Coach	7	\$8,294 - \$9,703
Soccer, Assistant Coach	5	\$3,764 - \$3,764
Softball, Head Coach	7	\$8,294 - \$9,703
Softball, Assistant Coach	5	\$3,764 - \$3,764
Swimming, Head Coach	7	\$7,062 - \$8,261
Tennis, Head Coach	7	\$7,062 - \$8,261
Track and Field, Head Coach	7	\$8,294 - \$9,703
Track and Field, Assistant Coach	5	\$3,764 - \$3,764
Volleyball, Head Coach	7	\$8,294 - \$9,703
Water Polo, Head Coach	7	\$7,062 - \$8,261
Wrestling, Head Coach	7	\$8,294 - \$9,703

Effective: August 18, 2022

Board approved:

# **Los Rios Community College District**

**DRAFT**

## **2022-23 Athletic/Coaching stipend schedule for faculty**

**Coaching formula hour assignments and stipend compensation shall be as follows:**

Assignment	Formula Hours	Step 1	Step 2	Step 3	Step 4	Step 5
Baseball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Basketball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Cross Country	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Football	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Golf	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Hockey	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Soccer	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Softball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Swimming	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Tennis	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Track & Field	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Volleyball	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703
Water Polo	7	\$7,062	\$7,344	\$7,638	\$7,944	\$8,261
Wrestling	7	\$8,294	\$8,626	\$8,971	\$9,330	\$9,703

### **Assistant Coaching Stipend Schedule for Faculty\***

Assignment	Formula Hours	Stipend
Baseball, Assistant	5	\$3,764
Basketball, Assistant	5	\$3,764
Football, Assistant	5	\$3,764
Soccer, Assistant	5	\$3,764
Softball, Assistant	5	\$3,764
Track & Field, Assistant	5	\$3,764

\*Assistant coaching stipend is only available to a regular faculty member

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Effective: August 18, 2022

Board approved:

# **Los Rios Community College District**

## **2022-23 Department Chairs Stipend Schedule for Faculty**

**DRAFT**

<b>Level</b>	<b>Stipend</b>	
I	\$3,897	
II	\$7,796	
	OR	10% Reassigned Time per year plus a \$500 annual stipend
III	< 20 FTEF	20% Reassigned Time per semester
	20 - 44.9 FTEF	30% Reassigned Time per semester
	≥ 45 FTEF	* 40% Reassigned Time per semester

\* Limited to the Math and English Departments at ARC and SCC.

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Effective: August 18, 2022

Board Approved:

## **Los Rios Community College District**

### **2022-23 Arts & Media Stipend Schedule for Faculty**

**DRAFT**

<b>Subject</b>		<b>Stipend</b>
<i>Art</i>		
Art Gallery Director		\$1,728
<i>Dance</i>		
Director		\$1,728
<i>Forensics</i>		
Coach (districtwide)		\$2,467
Assistant Coach		\$1,728
Tournament Coordinator/Debate		\$1,233
<i>Journalism</i>		
Student Newspaper		\$2,467
Literary Journal Advisory		\$2,467
<i>Music (Performing Group)</i>		
Director		\$2,467
<i>Theatre Arts</i>		
Director		\$2,467
Technical Director		\$2,467
Technical Director, Lighting		\$1,728
Technical Director, Scene/Set		\$1,728
Musical Director		\$2,467
Vocal Director		\$1,728
Costumer		\$2,467
Choreographer		\$1,728
Promotion/Box Office		\$2,467
<i>TV/Radio</i>		
Program Producer		\$1,728

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Effective: August 18, 2022

Board approved:

## Los Rios Community College District

### Salary Schedule for Employment Service Agreement - Academic (ESA)

**Effective: August 18, 2022**

**DRAFT**

<b>Step</b>	<b>Class I</b>	<b>Class II</b>	<b>Class III</b>	<b>Class IV</b>	<b>Class V</b>
1	35.57	39.63	43.70	47.76	51.83
2	38.09	42.15	46.22	50.28	54.35
3	40.61	44.68	48.74	52.80	56.87
4	43.13	47.20	51.26	55.32	59.39
5	45.65	49.72	53.78	57.85	61.91
6	48.17	52.24	56.30	60.37	64.43
7	50.69	54.76	58.82	62.89	66.95
8	53.21	57.28	61.34	65.41	69.47
9	55.73	59.80	63.86	67.93	71.99
10	58.25	62.32	66.38	70.45	74.51
11	60.77	64.84	68.90	72.97	77.03
12	63.29	67.36	71.42	75.49	79.55
13	65.81	69.88	73.94	78.01	82.07
14	68.33	72.40	76.46	80.53	84.59
15	70.85	74.92	78.98	83.05	87.11
16	71.36	75.42	79.49	83.55	87.62
17	71.86	75.93	79.99	84.06	88.12
18	72.37	76.43	80.50	84.56	88.63
19	72.87	76.93	81.00	85.07	89.13
20	73.37	77.44	81.50	85.57	89.63
21	73.88	77.94	82.01	86.07	90.14
22	74.38	78.45	82.51	86.58	90.64
23	74.89	78.95	83.02	87.08	91.15
24	75.39	79.46	83.52	87.59	91.65
25	75.89	79.96	84.02	88.09	92.15

For ESA-Academic assignments, class and step placement will be determined by schedule B placement from preceding Spring semester or initial hire paperwork submitted to Human Resources per instructions on form P-132-A. ESA-Academic assignments are not subject to retroactive salary improvement.

Salary for employees hired as Interim Academic Managers on an ESA will be paid between a range of \$42.10/hour - \$144.93/hour. The rate will depend on the interim assignment level and years of service with the District. Salary will be determined by the Human Resources Department.

Effective: August 18, 2022

Board approved:

**Los Rios Community College District**

**2022-2023**

**Management Salary Schedule**

**Full Time Annual**

**Includes a continuing improvement of 6.5%**

**DRAFT**

Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	+ 10 Yr. Long. Based on Step 5	+ 15 Yr. Long. Based on Step 5	+ 20 Yr. Long. Based on Step 5	+ 20 Yr. Long. & Dr. Based on Step 5
<b>Deputy Chancellor (679)</b>	<b>C</b>	249,301	254,287	259,373	264,561	269,852	280,646	291,872	297,709	301,461
<b>Vice Chancellor/ College President (679)</b>	<b>B</b>	230,972	235,592	240,304	245,110	250,012	260,012	270,413	275,821	279,573
<b>Assoc. Vice Chancellor/ General Counsel (679)</b>	<b>A</b>	197,412	201,361	205,388	209,496	213,685	222,233	231,122	235,745	239,497
<b>Director/Manager I/ Vice President (674)</b>	<b>1</b>	172,069	175,510	179,020	182,601	186,253	193,703	201,451	205,480	209,232
<b>Director/Manager II/ Assoc. VP (672)</b>	<b>2</b>	161,338	164,564	167,856	171,213	174,637	181,622	188,887	192,665	196,417
<b>Director/Manager III/ Dean (670)</b>	<b>3</b>	151,276	154,301	157,387	160,535	163,746	170,295	177,107	180,649	184,401
<b>Director/Manager IV/ Assoc. Dean (668)</b>	<b>4</b>	141,841	144,678	147,572	150,523	153,534	159,675	166,062	169,383	173,135
<b>Director/Manager V (664)</b>	<b>5</b>	123,057	125,519	128,029	130,590	133,201	138,529	144,071	146,952	150,704
<b>Director/Manager VI (663)</b>	<b>6</b>	115,383	117,691	120,044	122,445	124,894	129,890	135,086	137,787	141,539
<b>Director/Manager VII (662)</b>	<b>7</b>	106,229	108,354	110,521	112,732	114,986	119,586	124,369	126,856	130,608
<b>Director/Manager VIII (665)</b>	<b>8</b>	99,604	101,596	103,628	105,701	107,815	112,128	116,613	118,945	122,697
<b>Director/Manager IX (669)</b>	<b>9</b>	93,392	95,260	97,165	99,109	101,091	105,135	109,340	111,527	115,279
<b>Director/Manager X (675)</b>	<b>10</b>	87,568	89,319	91,106	92,928	94,786	98,578	102,521	104,571	108,323

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

**Educational Stipend:** An educational stipend of \$3,752 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Ranges A&B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

Effective: July 1, 2022

Board approved:

## LOS RIOS COMMUNITY COLLEGE DISTRICT

2022-2023

DRAFT

## Management Salary Schedule

## Without Doctoral Stipend

Includes a continuing improvement of 6.5%

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
C	249,301.41 20,775.12	259,273.47 21,606.12	269,644.41 22,470.37	275,037.30 22,919.78	254,287.44 21,190.62	264,458.94 22,038.25	275,037.30 22,919.78	280,538.05 23,378.17	259,373.19 21,614.43	269,748.12 22,479.01	280,538.04 23,378.17	286,148.80 23,845.73	264,560.65 22,046.72	275,143.08 22,928.59	286,148.80 23,845.73	291,871.78 24,322.65	269,851.86 22,487.66	280,645.93 23,387.16	291,871.77 24,322.65	297,709.21 24,809.10
B	230,972.24 19,247.69	240,211.13 20,017.59	249,819.58 20,818.30	254,815.97 21,234.66	235,591.69 19,632.64	245,015.36 20,417.95	254,815.97 21,234.66	259,912.29 21,659.36	240,303.52 20,025.29	249,915.66 20,826.31	259,912.29 21,659.36	265,110.54 22,092.55	245,109.59 20,425.80	254,913.97 21,242.83	265,110.53 22,092.54	270,412.74 22,534.40	250,011.78 20,834.32	260,012.25 21,667.69	270,412.74 22,534.40	275,820.99 22,985.08
A	197,412.34 16,451.03	205,308.83 17,109.07	213,521.18 17,793.43	217,791.60 18,149.30	201,360.59 16,780.05	209,415.01 17,451.25	217,791.61 18,149.30	222,147.44 18,512.29	205,387.80 17,115.65	213,603.31 17,800.28	222,147.44 18,512.29	226,590.39 18,882.53	209,495.56 17,457.96	217,875.38 18,156.28	226,590.40 18,882.53	231,122.21 19,260.18	213,685.47 17,807.12	222,232.89 18,519.41	231,122.21 19,260.18	235,744.65 19,645.39
1	172,068.81 14,339.07	178,951.56 14,912.63	186,109.62 15,509.14	189,831.81 15,819.32	175,510.19 14,625.85	182,530.60 15,210.88	189,831.82 15,819.32	193,628.46 16,135.71	179,020.39 14,918.37	186,181.21 15,515.10	193,628.46 16,135.71	197,501.03 16,458.42	182,600.80 15,216.73	189,904.83 15,825.40	197,501.02 16,458.42	201,451.04 16,787.59	186,252.82 15,521.07	193,702.93 16,141.91	201,451.05 16,787.59	205,480.07 17,123.34
2	161,337.60 13,444.80	167,791.10 13,982.59	174,502.74 14,541.90	177,992.79 14,832.73	164,564.35 13,713.70	171,146.92 14,262.24	177,992.80 14,832.73	181,552.66 15,129.39	167,855.64 13,987.97	174,569.87 14,547.49	181,552.66 15,129.39	185,183.71 15,431.98	171,212.75 14,267.73	178,061.26 14,838.44	185,183.71 15,431.98	188,887.38 15,740.62	174,637.01 14,553.08	181,622.49 15,135.21	188,887.39 15,740.62	192,665.14 16,055.43
3	151,275.66 12,606.31	157,326.69 13,110.56	163,619.76 13,634.98	166,892.16 13,907.68	154,301.17 12,858.43	160,473.22 13,372.77	166,892.15 13,907.68	170,229.99 14,185.83	157,387.19 13,115.60	163,682.68 13,640.22	170,229.99 14,185.83	173,634.59 14,469.55	160,534.93 13,377.91	166,956.33 13,913.03	173,634.58 14,469.55	177,107.27 14,758.94	163,745.63 13,645.47	170,295.46 14,191.29	177,107.28 14,758.94	180,649.43 15,054.12
4	141,841.23 11,820.10	147,514.88 12,292.91	153,415.48 12,784.62	156,483.79 13,040.32	144,678.05 12,056.50	150,465.17 12,538.76	156,483.78 13,040.32	159,613.46 13,301.12	147,571.61 12,297.63	153,474.47 12,789.54	159,613.45 13,301.12	162,805.72 13,567.14	150,523.04 12,543.59	156,543.96 13,045.33	162,805.72 13,567.14	166,061.83 13,838.49	153,533.50 12,794.46	159,674.84 13,306.24	166,061.83 13,838.49	169,383.07 14,115.26
5	123,057.48 10,254.79	127,979.78 10,664.98	133,098.97 11,091.58	135,760.95 11,313.41	125,518.63 10,459.89	130,539.38 10,878.28	135,760.96 11,313.41	138,476.18 11,539.68	128,029.00 10,669.08	133,150.16 11,095.85	138,476.17 11,539.68	141,245.69 11,770.47	130,589.58 11,770.47	135,813.16 10,882.47	141,245.69 11,317.76	144,070.60 11,770.47	133,201.37 12,005.88	138,529.42 11,100.11	144,070.60 11,544.12	146,952.01 12,005.88
6	115,382.89 9,615.24	119,998.21 9,999.85	124,798.14 10,399.85	127,294.10 10,607.84	117,690.55 9,807.55	122,398.17 10,199.85	127,294.10 10,607.84	129,839.98 10,820.00	120,044.36 10,003.70	124,846.13 10,403.84	129,839.98 10,820.00	132,436.78 11,036.40	122,445.25 10,203.77	127,343.06 10,611.92	132,436.78 11,036.40	135,085.52 11,257.13	124,894.16 10,407.85	129,889.93 10,824.16	135,085.53 11,257.13	137,787.24 11,482.27
7	106,229.42 8,852.45	110,478.60 9,206.55	114,897.74 9,574.81	117,195.69 9,766.31	108,354.01 9,029.50	112,688.17 9,390.68	117,195.70 9,766.31	119,539.61 9,961.63	110,521.09 9,210.09	114,941.93 9,578.49	119,539.61 9,961.63	121,930.40 10,160.87	112,731.51 9,394.29	117,240.77 9,770.06	121,930.40 10,160.87	124,369.01 10,364.08	114,986.14 9,582.18	119,585.59 9,965.47	124,369.01 10,364.08	126,856.39 10,571.37
8	99,604.33 8,300.36	103,588.50 8,632.38	107,732.04 8,977.67	109,886.68 9,157.22	101,596.42 8,466.37	105,660.28 8,805.02	109,886.69 9,157.22	112,084.42 9,340.37	103,628.35 8,635.70	107,773.48 8,981.12	112,084.42 9,340.37	114,326.11 9,527.18	105,700.92 8,808.41	109,928.96 9,160.75	114,326.12 9,527.18	116,612.64 9,717.72	107,814.94 8,984.58	112,127.54 9,343.96	116,612.64 9,717.72	118,944.89 9,912.07
9	93,392.42 7,782.70	97,128.12 8,094.01	101,013.24 8,417.77	103,033.50 8,586.13	95,260.27 7,938.36	99,070.68 8,255.89	103,033.51 8,586.13	105,094.18 8,757.85	97,165.48 8,097.12	101,052.10 8,421.01	105,094.18 8,757.85	107,196.06 8,933.01	99,108.79 8,259.07	103,073.14 8,589.43	107,196.07 8,933.01	109,339.99 9,111.67	101,090.97 8,424.25	105,134.61 8,761.22	109,339.99 9,111.67	111,526.79 9,293.90
10	87,567.92 7,297.33	91,070.64 7,589.22	94,713.47 7,892.79	96,607.74 8,050.65	89,319.28 7,443.27	92,892.05 7,741.00	96,607.73 8,050.64	98,539.88 8,211.66	91,105.67 7,592.14	94,749.90 7,895.83	98,539.90 8,211.66	100,510.70 8,375.89	92,927.78 7,743.98	96,644.89 8,053.74	100,510.69 8,375.89	102,520.90 8,543.41	94,786.34 8,543.41	98,577.79 8,214.82	102,520.90 8,543.41	104,571.32 8,714.28

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

Educational Stipend: An educational stipend of \$3,752 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Ranges A&amp;B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

## LOS RIOS COMMUNITY COLLEGE DISTRICT

2022-2023

## Management Salary Schedule

With Doctoral Stipend of \$3,752

Includes a continuing improvement of 6.5%

DRAFT

Range	1	1 + 10 yrs	1 + 15 yrs	1 + 20 yrs	2	2 + 10 yrs	2 + 15 yrs	2 + 20 yrs	3	3 + 10 yrs	3 + 15 yrs	3 + 20 yrs	4	4 + 10 yrs	4 + 15 yrs	4 + 20 yrs	5	5 + 10 yrs	5 + 15 yrs	5 + 20 yrs
<b>C</b>	253,053.41	263,025.47	273,396.41	278,789.30	258,039.44	268,210.94	278,789.30	284,290.05	263,125.19	273,500.12	284,290.04	289,900.80	268,312.65	278,895.08	289,900.80	295,623.78	273,603.86	284,397.93	295,623.77	301,461.21
	21,087.78	21,918.79	22,783.03	23,232.44	21,503.29	22,350.91	23,232.44	23,690.84	21,927.10	22,791.68	23,690.84	24,158.40	22,359.39	23,241.26	24,158.40	24,635.32	22,800.32	23,699.83	24,635.31	25,121.77
<b>B</b>	234,724.24	243,963.13	253,571.58	258,567.97	239,343.69	248,767.36	258,567.97	263,664.29	244,055.52	253,667.66	263,664.29	268,862.54	248,861.59	258,665.97	268,862.53	274,164.74	253,763.78	263,764.25	274,164.74	279,572.99
	19,560.35	20,330.26	21,130.97	21,547.33	19,945.31	20,730.61	21,547.33	21,972.02	20,337.96	21,138.97	21,972.02	22,405.21	20,738.47	21,555.50	22,405.21	22,847.06	21,146.98	21,980.35	22,847.06	23,297.75
<b>A</b>	201,164.34	209,060.83	217,273.18	221,543.60	205,112.59	213,167.01	221,543.61	225,899.44	209,139.80	217,355.31	225,899.44	230,342.39	213,247.56	221,627.38	230,342.40	234,874.21	217,437.47	225,984.89	234,874.21	239,496.65
	16,763.70	17,421.74	18,106.10	18,461.97	17,092.72	17,763.92	18,461.97	18,824.95	17,428.32	18,112.94	18,824.95	19,195.20	17,770.63	18,468.95	19,195.20	19,572.85	18,119.79	18,832.07	19,572.85	19,958.05
<b>1</b>	175,820.81	182,703.56	189,861.62	193,583.81	179,262.19	186,282.60	193,583.82	197,380.46	182,772.39	189,933.21	197,380.46	201,253.03	186,352.80	193,656.83	201,253.02	205,203.04	190,004.82	197,454.93	205,203.05	209,232.07
	14,651.73	15,225.30	15,821.80	16,131.98	14,938.52	15,523.55	16,131.99	16,448.37	15,231.03	15,827.77	16,448.37	16,771.09	15,529.40	16,138.07	16,771.09	17,100.25	15,833.74	16,454.58	17,100.25	17,436.01
<b>2</b>	165,089.60	171,543.10	178,254.74	181,744.79	168,316.35	174,898.92	181,744.80	185,304.66	171,607.64	178,321.87	185,304.66	188,935.71	174,964.75	181,813.26	188,935.71	192,639.38	178,389.01	185,374.49	192,639.39	196,417.14
	13,757.47	14,295.26	14,854.56	15,145.40	14,026.36	14,574.91	15,145.40	15,442.06	14,300.64	14,860.16	15,442.06	15,744.64	14,580.40	15,151.11	15,744.64	16,053.28	14,865.75	15,447.87	16,053.28	16,368.10
<b>3</b>	155,027.66	161,078.69	167,371.76	170,644.16	158,053.17	164,225.22	170,644.15	173,981.99	161,139.19	167,434.68	173,981.99	177,386.59	164,286.93	170,708.33	177,386.58	180,859.27	167,497.63	174,047.46	180,859.28	184,401.43
	12,918.97	13,423.22	13,947.65	14,220.35	13,171.10	13,685.44	14,220.35	14,498.50	13,428.27	13,952.89	14,498.50	14,782.22	13,690.58	14,225.69	14,782.22	15,071.61	13,958.14	14,503.96	15,071.61	15,366.79
<b>4</b>	145,593.23	151,266.88	157,167.48	160,235.79	148,430.05	154,217.17	160,235.78	163,365.46	151,323.61	157,226.47	163,365.45	166,557.72	154,275.04	160,295.96	166,557.72	169,813.83	157,285.50	163,426.84	169,813.83	173,135.07
	12,132.77	12,605.57	13,097.29	13,352.98	12,369.17	12,851.43	13,352.98	13,613.79	12,610.30	13,102.21	13,613.79	13,879.81	12,856.25	13,358.00	13,879.81	14,151.15	13,107.13	13,618.90	14,151.15	14,427.92
<b>5</b>	126,809.48	131,731.78	136,850.97	139,512.95	129,270.63	134,291.38	139,512.96	142,228.18	131,781.00	136,902.16	142,228.17	144,997.69	134,341.58	139,565.16	144,997.69	147,822.60	136,953.37	142,281.42	147,822.60	150,704.01
	10,567.46	10,977.65	11,404.25	11,626.08	10,772.55	11,190.95	11,626.08	11,852.35	10,981.75	11,408.51	11,852.35	12,083.14	11,195.13	11,630.43	12,083.14	12,318.55	11,412.78	11,856.79	12,318.55	12,558.67
<b>6</b>	119,134.89	123,750.21	128,550.14	131,046.10	121,442.55	126,150.17	131,046.10	133,591.98	123,796.36	128,598.13	133,591.98	136,188.78	126,197.25	131,095.06	136,188.78	138,837.52	128,646.16	133,641.93	138,837.53	141,539.24
	9,927.91	10,312.52	10,712.51	10,920.51	10,120.21	10,512.51	10,920.51	11,132.67	10,316.36	10,716.51	11,132.67	11,349.07	10,516.44	10,924.59	11,349.07	11,569.79	10,720.51	11,136.83	11,569.79	11,794.94
<b>7</b>	109,981.42	114,230.60	118,649.74	120,947.69	112,106.01	116,440.17	120,947.70	123,291.61	114,273.09	118,693.93	123,291.61	125,682.40	116,483.51	120,992.77	125,682.40	128,121.01	118,738.14	123,337.59	128,121.01	130,608.39
	9,165.12	9,519.22	9,887.48	10,078.97	9,342.17	9,703.35	10,078.98	10,274.30	9,522.76	9,891.16	10,274.30	10,473.53	9,706.96	10,082.73	10,473.53	10,676.75	9,894.85	10,278.13	10,676.75	10,884.03
<b>8</b>	103,356.33	107,340.50	111,484.04	113,638.68	105,348.42	109,412.28	113,638.69	115,836.42	107,380.35	111,525.48	115,836.42	118,078.11	109,452.92	113,680.96	118,078.12	120,364.64	111,566.94	115,879.54	120,364.64	122,696.89
	8,613.03	8,945.04	9,290.34	9,469.89	8,779.04	9,117.69	9,469.89	9,653.04	8,948.36	9,293.79	9,653.04	9,839.84	9,121.08	9,473.41	9,839.84	10,030.39	9,297.25	9,656.63	10,030.39	10,224.74
<b>9</b>	97,144.42	100,880.12	104,765.24	106,785.50	99,012.27	102,822.68	106,785.51	108,846.18	100,917.48	104,804.10	108,846.18	110,948.06	102,860.79	106,825.14	110,948.07	113,091.99	104,842.97	108,886.61	113,091.99	115,278.79
	8,095.37	8,406.68	8,730.44	8,898.79	8,251.02	8,568.56	8,898.79	9,070.52	8,409.79	8,733.68	9,070.52	9,245.67	8,571.73	8,902.10	9,245.67	9,424.33	8,736.91	9,073.88	9,424.33	9,606.57
<b>10</b>	91,319.92	94,822.64	98,465.47	100,359.74	93,071.28	96,644.05	100,359.73	102,291.88	94,857.67	98,501.90	102,291.90	104,262.70	96,679.78	100,396.89	104,262.69	106,272.90	98,538.34	102,329.79	106,272.90	108,323.32
	7,609.99	7,901.89	8,205.46	8,363.31	7,755.94	8,053.67	8,363.31	8,524.32	7,904.81	8,208.49	8,524.33	8,688.56	8,056.65	8,366.41	8,688.56	8,856.08	8,211.53	8,527.48	8,856.08	9,026.94

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

Educational Stipend: An educational stipend of \$3,752 will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step placement plus previously earned longevity increments (rate compounded).

For Ranges A&amp;B, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources.

**Los Rios Community College District**

**2022-2023**

**Interim Management (Faculty) Salary Schedule  
Annual Full Time**

**Includes a continuing improvement of 6.5%**

**DRAFT**

Title	Range	Base Salary Step
Director/Manager I/ Vice President	11A	151,420.55 15,142.06 814.09
Director/Manager II/ Assoc. VP	11	141,977.09 14,197.71 763.32
Director/Manager III/ Dean	12	133,122.58 13,312.26 715.71
Director/Manager IV/ Assoc. Dean	13	124,820.28 12,482.03 671.08
Director/Manager V	14	108,290.58 10,829.06 582.21
Director/Manager VI	15	101,536.94 10,153.69 545.90

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management (Faculty) Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,752

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**

2022-2023

**Interim Management (Faculty) Salary Schedule**

**Includes a continuing improvement of 6.5%**

**DRAFT**

<b>Title</b>	<b>Range</b>	<b>Entry</b>	<b>+ Dr.</b>	<b>+ 10 yrs</b>	<b>10 yrs + Dr.</b>	<b>+ 15 yrs</b>	<b>15 yrs + Dr.</b>	<b>+ 20 yrs</b>	<b>20 yrs + Dr.</b>
<b>Director/Manager I/</b>									
<b>Vice President</b>	11A	151,420.55 15,142.06 814.09	155,172.55 15,517.26 834.26	157,477.37 15,747.74 846.65	161,229.37 16,122.94 866.82	163,776.46 16,377.65 880.52	167,528.46 16,752.85 900.69	167,051.99 16,705.20 898.13	170,803.99 17,080.40 918.30
<b>Director/Manager II/</b>									
<b>Assoc. VP</b>	11	141,977.09 14,197.71 763.32	145,729.09 14,572.91 783.49	147,656.17 14,765.62 793.85	151,408.17 15,140.82 814.02	153,562.42 15,356.24 825.60	157,314.42 15,731.44 845.78	156,633.67 15,663.37 842.12	160,385.67 16,038.57 862.29
<b>Director/Manager III/</b>									
<b>Dean</b>	12	133,122.58 13,312.26 715.71	136,874.58 13,687.46 735.88	138,447.48 13,844.75 744.34	142,199.48 14,219.95 764.51	143,985.38 14,398.54 774.11	147,737.38 14,773.74 794.29	146,865.09 14,686.51 789.60	150,617.09 15,061.71 809.77
<b>Director/Manager IV/</b>									
<b>Assoc. Dean</b>	13	124,820.28 12,482.03 671.08	128,572.28 12,857.23 691.25	129,813.09 12,981.31 697.92	133,565.09 13,356.51 718.09	135,005.61 13,500.56 725.84	138,757.61 13,875.76 746.01	137,705.72 13,770.57 740.35	141,457.72 14,145.77 760.53
<b>Director/Manager V</b>									
	14	108,290.58 10,829.06 582.21	112,042.58 11,204.26 602.38	112,622.20 11,262.22 605.50	116,374.20 11,637.42 625.67	117,127.09 11,712.71 629.72	120,879.09 12,087.91 649.89	119,469.63 11,946.96 642.31	123,221.63 12,322.16 662.48
<b>Director/Manager VI</b>									
	15	101,536.94 10,153.69 545.90	105,288.94 10,528.89 566.07	105,598.42 10,559.84 567.73	109,350.42 10,935.04 587.91	109,822.36 10,982.24 590.44	113,574.36 11,357.44 610.61	112,018.81 11,201.88 602.25	115,770.81 11,577.08 622.42

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management (Faculty) Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Doctoral Stipend: \$3,752

Effective: July 1, 2022

Board approved:

LOS RIOS COMMUNITY COLLEGE DISTRICT

Chancellor's Salary Schedule  
**2022-2023 Annual Salary Schedule**  
**DRAFT**

Chancellor Base Salary: \$369,720

Performance Compensation: For the year 2022-23, if the board deems the Chancellor to have met the performance goals set and overall performance was satisfactory, the District shall provide the Chancellor \$25,000 in Deferred Compensation to an appropriate 403(b) or 457 plan as well as a performance payment equivalent to 5% of the base salary.

Effective: July 1, 2022

Board Approved:

**Los Rios Community College District**

**2022-2023**

**Salary Ranges for Confidential Classified Positions**

Includes a continuing improvement of 5%

**DRAFT**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Full Time Annual Salary</b>		
0644	Communications and Public Information Officer (E)	18C	92,630	-	129,306
0286	Confidential Business Services Officer	12C	73,207	-	102,193
0135	Confidential Chancellor's Executive Officer	21C	104,196	-	145,452
0632	Confidential Financial Analyst (E)	19C	96,335	-	134,478
0121	Confidential Human Resources Assistant I	2C	49,456	-	69,038
0148	Confidential Human Resources Assistant II	3C	51,434	-	71,799
0170	Confidential Human Resources Assistant III	4C	53,492	-	74,671
0119	Confidential Human Resources Specialist I	5C	55,631	-	77,658
0159	Confidential Human Resources Specialist II	6C	57,857	-	80,764
0120	Confidential Human Resources Specialist III	8C	62,578	-	87,355
0708	Confidential Principal Information Systems Auditor (E)	23C	112,699	-	157,321
0638	Confidential Principal Internal Auditor (E)	20C	100,189	-	139,858
0645	Confidential Senior Budget Officer (E)	21C	104,196	-	145,452
0284	Confidential Senior Human Resources Officer (E)	19C	96,335	-	134,478

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2022

Board Approved:

**Los Rios Community College District  
2022-2023  
Confidential Classified  
Monthly Salary Schedule**

Includes a continuing improvement of 5%

**DRAFT**

<b>Range</b>	<b>Hourly Step 1</b>	<b>Monthly Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1 *</b>	<b>L2 **</b>	<b>L3***</b>	<b>L4****</b>
<b>1C</b>	21.77	3,962.83	4,121.35	4,286.20	4,457.65	4,635.96	4,821.39	5,014.24	5,214.81	5,423.41	5,531.87
<b>2C</b>	22.64	4,121.35	4,286.20	4,457.65	4,635.96	4,821.39	5,014.24	5,214.81	5,423.40	5,640.34	5,753.15
<b>3C</b>	23.55	4,286.20	4,457.65	4,635.96	4,821.39	5,014.24	5,214.81	5,423.40	5,640.34	5,865.96	5,983.27
<b>4C</b>	24.49	4,457.65	4,635.96	4,821.39	5,014.24	5,214.81	5,423.40	5,640.34	5,865.95	6,100.59	6,222.60
<b>5C</b>	25.47	4,635.96	4,821.39	5,014.24	5,214.81	5,423.40	5,640.34	5,865.95	6,100.59	6,344.61	6,471.50
<b>6C</b>	26.49	4,821.39	5,014.24	5,214.81	5,423.40	5,640.34	5,865.95	6,100.59	6,344.61	6,598.39	6,730.36
<b>7C</b>	27.55	5,014.24	5,214.81	5,423.40	5,640.34	5,865.95	6,100.58	6,344.61	6,598.40	6,862.33	6,999.57
<b>8C</b>	28.65	5,214.81	5,423.40	5,640.34	5,865.95	6,100.58	6,344.61	6,598.40	6,862.34	7,136.83	7,279.56
<b>9C</b>	29.80	5,423.40	5,640.34	5,865.95	6,100.58	6,344.61	6,598.40	6,862.34	7,136.83	7,422.30	7,570.75
<b>10C</b>	30.99	5,640.34	5,865.95	6,100.58	6,344.61	6,598.40	6,862.34	7,136.83	7,422.30	7,719.20	7,873.58
<b>11C</b>	32.23	5,865.95	6,100.58	6,344.61	6,598.40	6,862.34	7,136.83	7,422.30	7,719.18	8,027.96	8,188.52
<b>12C</b>	33.52	6,100.58	6,344.61	6,598.40	6,862.34	7,136.83	7,422.30	7,719.18	8,027.95	8,349.08	8,516.06
<b>13C</b>	34.86	6,344.61	6,598.40	6,862.34	7,136.83	7,422.30	7,719.18	8,027.95	8,349.07	8,683.03	8,856.69
<b>14C</b>	36.25	6,598.40	6,862.34	7,136.83	7,422.30	7,719.18	8,027.95	8,349.07	8,683.03	9,030.35	9,210.96
<b>15C</b>	37.71	6,862.34	7,136.83	7,422.30	7,719.18	8,027.95	8,349.07	8,683.03	9,030.35	9,391.56	9,579.39
<b>16C</b>	39.21	7,136.83	7,422.30	7,719.18	8,027.95	8,349.07	8,683.03	9,030.35	9,391.57	9,767.23	9,962.57
<b>17C</b>	40.78	7,422.30	7,719.18	8,027.95	8,349.07	8,683.03	9,030.35	9,391.57	9,767.23	10,157.91	10,361.07
<b>18C</b>	42.41	7,719.18	8,027.95	8,349.07	8,683.03	9,030.35	9,391.57	9,767.23	10,157.91	10,564.23	10,775.52
<b>19C</b>	44.11	8,027.95	8,349.07	8,683.03	9,030.35	9,391.57	9,767.23	10,157.91	10,564.23	10,986.80	11,206.54
<b>20C</b>	45.87	8,349.07	8,683.03	9,030.35	9,391.57	9,767.23	10,157.91	10,564.23	10,986.80	11,426.27	11,654.79
<b>21C</b>	47.71	8,683.03	9,030.35	9,391.57	9,767.23	10,157.91	10,564.23	10,986.80	11,426.27	11,883.32	12,120.99
<b>22C</b>	49.62	9,030.35	9,391.57	9,767.23	10,157.91	10,564.23	10,986.80	11,426.27	11,883.32	12,358.65	12,605.82
<b>23C</b>	51.60	9,391.57	9,767.23	10,157.91	10,564.23	10,986.80	11,426.27	11,883.32	12,358.65	12,853.00	13,110.06

\*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

\*\* An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

\*\*\* An additional longevity increment of 4% (12.486%) will be granted after twenty (20) full years of service with the District.

\*\*\*\* An additional longevity increment of 2% (14.736%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board Approved:

**Los Rios Community College District**  
**2022-2023**  
**Confidential Classified**  
**Annual Salary Schedule**

Includes a continuing improvement of 5%

**DRAFT**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2 **	L3***	L4****
1C	47,554	49,456	51,434	53,492	55,631	57,857	60,171	62,578	65,081	66,382
2C	49,456	51,434	53,492	55,631	57,857	60,171	62,578	65,081	67,684	69,038
3C	51,434	53,492	55,631	57,857	60,171	62,578	65,081	67,684	70,391	71,799
4C	53,492	55,631	57,857	60,171	62,578	65,081	67,684	70,391	73,207	74,671
5C	55,631	57,857	60,171	62,578	65,081	67,684	70,391	73,207	76,135	77,658
6C	57,857	60,171	62,578	65,081	67,684	70,391	73,207	76,135	79,181	80,764
7C	60,171	62,578	65,081	67,684	70,391	73,207	76,135	79,181	82,348	83,995
8C	62,578	65,081	67,684	70,391	73,207	76,135	79,181	82,348	85,642	87,355
9C	65,081	67,684	70,391	73,207	76,135	79,181	82,348	85,642	89,068	90,849
10C	67,684	70,391	73,207	76,135	79,181	82,348	85,642	89,068	92,630	94,483
11C	70,391	73,207	76,135	79,181	82,348	85,642	89,068	92,630	96,336	98,262
12C	73,207	76,135	79,181	82,348	85,642	89,068	92,630	96,335	100,189	102,193
13C	76,135	79,181	82,348	85,642	89,068	92,630	96,335	100,189	104,196	106,280
14C	79,181	82,348	85,642	89,068	92,630	96,335	100,189	104,196	108,364	110,531
15C	82,348	85,642	89,068	92,630	96,335	100,189	104,196	108,364	112,699	114,953
16C	85,642	89,068	92,630	96,335	100,189	104,196	108,364	112,699	117,207	119,551
17C	89,068	92,630	96,335	100,189	104,196	108,364	112,699	117,207	121,895	124,333
18C	92,630	96,335	100,189	104,196	108,364	112,699	117,207	121,895	126,771	129,306
19C	96,335	100,189	104,196	108,364	112,699	117,207	121,895	126,771	131,842	134,478
20C	100,189	104,196	108,364	112,699	117,207	121,895	126,771	131,842	137,115	139,858
21C	104,196	108,364	112,699	117,207	121,895	126,771	131,842	137,115	142,600	145,452
22C	108,364	112,699	117,207	121,895	126,771	131,842	137,115	142,600	148,304	151,270
23C	112,699	117,207	121,895	126,771	131,842	137,115	142,600	148,304	154,236	157,321

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board Approved:

**Los Rios Community College District**  
**2022-2023**

**Salary Ranges for Confidential Administrative Assistant Classified Positions**

Includes a continuing improvement of 5%

**DRAFT**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Full Time</b>		
					<b>Annual Salary</b>
0118	Confidential Administrative Assistant I	5CA	56,903	-	79,433
0189	Confidential Administrative Assistant II	6CA	59,179	-	82,610
0136	Confidential Administrative Assistant III	7CA	61,546	-	85,915
0280	Confidential Executive Assistant	10CA	69,231	-	96,643
0187	Confidential Staff Administrative Assistant	3CA	52,610	-	73,440

The max salary amount in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2022

Board Approved:

**Los Rios Community College District**

**2022-2023**

**Confidential Administrative Assistant Classified**

**Monthly Salary Schedule**

Includes a continuing improvement of 5%

**DRAFT**

<b>Range</b>	<b>Hourly Step 1</b>	<b>Monthly Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1 *</b>	<b>L2 **</b>	<b>L3***</b>	<b>L4****</b>
<b>3CA</b>	25.29	4,384.17	4,559.53	4,741.91	4,931.59	5,128.85	5,334.01	5,547.37	5,769.26	6,000.03	6,120.03
<b>4CA</b>	26.30	4,559.53	4,741.91	4,931.59	5,128.85	5,334.01	5,547.37	5,769.26	6,000.03	6,240.03	6,364.84
<b>5CA</b>	27.36	4,741.91	4,931.59	5,128.85	5,334.01	5,547.37	5,769.26	6,000.03	6,240.04	6,489.64	6,619.43
<b>6CA</b>	28.45	4,931.59	5,128.85	5,334.01	5,547.37	5,769.26	6,000.03	6,240.04	6,489.64	6,749.22	6,884.21
<b>7CA</b>	29.59	5,128.85	5,334.01	5,547.37	5,769.26	6,000.03	6,240.03	6,489.64	6,749.22	7,019.19	7,159.57
<b>8CA</b>	30.77	5,334.01	5,547.37	5,769.26	6,000.03	6,240.03	6,489.64	6,749.22	7,019.19	7,299.96	7,445.96
<b>9CA</b>	32.00	5,547.37	5,769.26	6,000.03	6,240.03	6,489.64	6,749.22	7,019.19	7,299.96	7,591.96	7,743.80
<b>10CA</b>	33.28	5,769.26	6,000.03	6,240.03	6,489.64	6,749.22	7,019.19	7,299.96	7,591.96	7,895.63	8,053.55
<b>11CA</b>	34.62	6,000.03	6,240.03	6,489.64	6,749.22	7,019.19	7,299.96	7,591.96	7,895.64	8,211.46	8,375.69
<b>12CA</b>	36.00	6,240.03	6,489.64	6,749.22	7,019.19	7,299.96	7,591.96	7,895.64	8,211.46	8,539.92	8,710.72
<b>13CA</b>	37.44	6,489.64	6,749.22	7,019.19	7,299.96	7,591.96	7,895.63	8,211.46	8,539.92	8,881.52	9,059.15
<b>14CA</b>	38.94	6,749.22	7,019.19	7,299.96	7,591.96	7,895.63	8,211.46	8,539.92	8,881.52	9,236.78	9,421.51
<b>15CA</b>	40.50	7,019.19	7,299.96	7,591.96	7,895.63	8,211.46	8,539.92	8,881.52	9,236.77	9,606.25	9,798.37
<b>16CA</b>	42.12	7,299.96	7,591.96	7,895.63	8,211.46	8,539.92	8,881.51	9,236.77	9,606.25	9,990.50	10,190.31
<b>17CA</b>	43.80	7,591.96	7,895.63	8,211.46	8,539.92	8,881.51	9,236.78	9,606.25	9,990.50	10,390.12	10,597.92
<b>18CA</b>	45.55	7,895.63	8,211.46	8,539.92	8,881.51	9,236.78	9,606.25	9,990.50	10,390.11	10,805.72	11,021.84

\*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

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Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board Approved:

**Los Rios Community College District**  
**2022-2023**

**Confidential Administrative Assistant Classified**  
**Annual Salary Schedule**

Includes a continuing improvement of 5%

**DRAFT**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1 *</b>	<b>L2 **</b>	<b>L3***</b>	<b>L4****</b>
<b>3CA</b>	52,610	54,714	56,903	59,179	61,546	64,008	66,568	69,231	72,000	73,440
<b>4CA</b>	54,714	56,903	59,179	61,546	64,008	66,568	69,231	72,000	74,880	76,378
<b>5CA</b>	56,903	59,179	61,546	64,008	66,568	69,231	72,000	74,880	77,876	79,433
<b>6CA</b>	59,179	61,546	64,008	66,568	69,231	72,000	74,880	77,876	80,991	82,610
<b>7CA</b>	61,546	64,008	66,568	69,231	72,000	74,880	77,876	80,991	84,230	85,915
<b>8CA</b>	64,008	66,568	69,231	72,000	74,880	77,876	80,991	84,230	87,600	89,351
<b>9CA</b>	66,568	69,231	72,000	74,880	77,876	80,991	84,230	87,599	91,103	92,926
<b>10CA</b>	69,231	72,000	74,880	77,876	80,991	84,230	87,599	91,103	94,748	96,643
<b>11CA</b>	72,000	74,880	77,876	80,991	84,230	87,599	91,103	94,748	98,538	100,508
<b>12CA</b>	74,880	77,876	80,991	84,230	87,599	91,103	94,748	98,538	102,479	104,529
<b>13CA</b>	77,876	80,991	84,230	87,599	91,103	94,748	98,538	102,479	106,578	108,710
<b>14CA</b>	80,991	84,230	87,599	91,103	94,748	98,538	102,479	106,578	110,841	113,058
<b>15CA</b>	84,230	87,599	91,103	94,748	98,538	102,479	106,578	110,841	115,275	117,580
<b>16CA</b>	87,599	91,103	94,748	98,538	102,479	106,578	110,841	115,275	119,886	122,284
<b>17CA</b>	91,103	94,748	98,538	102,479	106,578	110,841	115,275	119,886	124,681	127,175
<b>18CA</b>	94,748	98,538	102,479	106,578	110,841	115,275	119,886	124,681	129,669	132,262

\*After 10 years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

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\*\*\*\* An additional longevity increment of 2% (14.736%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board Approved:

**Los Rios Community College District**  
**2022-2023**

**Salary Ranges for LRCEA Classified Salary Schedule**

Includes a continuing improvement of 5%

**DRAFT**

Job Code	Title	Range	Full Time Annual Salary	
0141	Account Clerk I	17	38,837	- 54,215
0142	Account Clerk II	21	42,535	- 59,377
0143	Account Clerk III	25	46,586	- 65,032
0649	Accountant	35	58,480	- 81,635
0198	Accounting Specialist	40	65,522	- 91,465
0131	Administrative Assistant I	26	47,658	- 66,527
0133	Administrative Assistant II	28	49,875	- 69,623
0285	Administrative Assistant III	30	52,195	- 72,861
0654	Administrative Services Analyst	44	71,761	- 100,175
0171	Admissions/Records Clerk I	17	38,837	- 54,215
0172	Admissions/Records Clerk II	20	41,579	- 58,042
0173	Admissions/Records Clerk III	23	44,515	- 62,140
0145	Admissions/Records Evaluator I	24	45,539	- 63,569
0151	Admissions/Records Evaluator II	28	49,875	- 69,623
0163	Admissions/Records Evaluator/Degree Auditor I	29	51,022	- 71,223
0291	Admissions/Records Evaluator/Degree Auditor II	30	52,195	- 72,861
0819	Alternate Media Design Specialist	37	61,202	- 85,434
0634	Animal Health Instructional Technician	30	52,195	- 72,861
0798	Assessment Center Testing Coordinator	38	62,609	- 87,398
0602	Assistant Financial Aid Officer	35	58,480	- 81,635
0313	Assistant Technical Director - Harris Center for the Arts	37	61,202	- 85,434
0701	Athletic Trainer	37	61,202	- 85,434
0742	Attendance Services Assistant	27	48,754	- 68,057
0185	Bookstore Assistant Manager	37	61,202	- 85,434
0183	Bookstore Buyer I	21	42,535	- 59,377
0195	Bookstore Buyer II	25	46,586	- 65,032
0186	Bookstore Clerk	18	39,730	- 55,461
0184	Bookstore Stock Clerk	21	42,535	- 59,377
0869	Building Automation and Systems Integration Analyst	57	96,444	- 134,630
0128	Buyer	29	51,022	- 71,223
0116	Child Development Center Associate Teacher	12	34,663	- 48,388
0810	Child Development Center Clerk	20	41,579	- 58,042
0199	Child Development Center Lead Teacher	35	58,480	- 81,635
0194	Child Development Center Teacher	26	47,658	- 66,527
0102	Clerk II	16	37,964	- 52,996
0103	Clerk III	20	41,579	- 58,042
0191	College Development Officer	35	58,480	- 81,635
0739	Computer Aided Drafting and Design Assistant	42	68,570	- 95,720
0803	Contract Education Program Developer	56	94,275	- 131,603
0123	Control Center Technician	22	43,514	- 60,743
0164	Cook/Baker	21	42,535	- 59,377
0169	Cosmetology Service Assistant	30	52,195	- 72,861
0109	Counseling Clerk I	17	38,837	- 54,215
0110	Counseling Clerk II	21	42,535	- 59,377
0744	Data Communications Security Specialist	61	105,627	- 147,450
0130	Digital Communications & Web Specialist	44	71,761	- 100,175
0282	District Financial Aid Specialist	40	65,522	- 91,465
0650	Donor Relations Specialist	38	62,609	- 87,398
0167	Educational Center Assistant	25	46,586	- 65,032
0108	Educational Center Clerk	22	43,514	- 60,743
0806	Educational Media Design Specialist	37	61,202	- 85,434
0646	Electronics Calibration and Repair Technician	38	62,609	- 87,398
0180	Employee Benefits Specialist	40	65,522	- 91,465
0175	Employee Benefits Technician	29	51,022	- 71,223
0287	Energy Management Controls Specialist	57	96,444	- 134,630
0705	Facilities Planning and Engineering Specialist	56	94,275	- 131,603
0700	Facilities Planning Specialist	49	80,402	- 112,237
0138	Financial Aid Clerk I	17	38,837	- 54,215
0140	Financial Aid Clerk II	21	42,535	- 59,377
0604	Financial Aid Officer	38	62,609	- 87,398
0743	Fiscal Services Accounting Specialist	40	65,522	- 91,465
0161	Food Service Assistant I	10	33,122	- 46,236

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>	
0162	Food Service Assistant II	12	34,663	- 48,388
0165	Food Service Assistant Manager	24	45,539	- 63,569
0149	Grant Coordination Clerk	20	41,579	- 58,042
0236	Graphic Artist	28	49,875	- 69,623
0801	Graphic Designer	29	51,022	- 71,223
0168	Health Services Assistant	21	42,535	- 59,377
0718	Information Technology Business/Technical Analyst I	57	96,444	- 134,630
0723	Information Technology Business/Technical Analyst II	61	105,627	- 147,450
0748	Information Technology Network Administrator Analyst I	57	96,444	- 134,630
0749	Information Technology Network Administrator Analyst II	61	105,627	- 147,450
0726	Information Technology Specialist I	44	71,761	- 100,175
0729	Information Technology Specialist II	50	82,251	- 114,818
0745	Information Technology Systems/Database Administrator Analyst I	57	96,444	- 134,630
0746	Information Technology Systems/Database Administrator Analyst II	61	105,627	- 147,450
0242	Information Technology Cable Plant Assistant	50	82,251	- 114,818
0809	Information Technology Technician I	25	46,586	- 65,032
0152	Information Technology Technician II	31	53,396	- 74,537
0208	Instructional Assistant	28	49,875	- 69,623
0166	Instructional Services Assistant I	24	45,539	- 63,569
0808	Instructional Services Assistant II	27	48,754	- 68,057
0155	Interpreter/Transliterater	36	59,825	- 83,513
0207	Laboratory Technician	28	49,875	- 69,623
0283	Lead Digital Communications & Web Specialist	46	75,100	- 104,836
0706	Lead Facilities Planning and Engineering Specialist	58	98,662	- 137,726
0741	Lead Instructional Assistant	30	52,195	- 72,861
0866	Lead Instructional Services Assistant	29	51,022	- 71,223
0600	Lead Laboratory Technician	30	52,195	- 72,861
0241	Lead Library Technician	28	49,875	- 69,623
0157	Lead Police Communication Dispatcher	25	46,586	- 65,032
0114	Library Technician	26	47,658	- 66,527
0105	Maintenance/Operations Clerk	22	43,514	- 60,743
0231	Media Systems/Resources Specialist	50	82,251	- 114,818
0200	Media Systems/Resources Technician I	32	54,624	- 76,252
0223	Media Systems/Resources Technician II	38	62,609	- 87,398
0115	Operations Technician	26	47,658	- 66,527
0618	Outreach Specialist	38	62,609	- 87,398
0660	Payroll Accountant	36	59,825	- 83,513
0146	Payroll Clerk	25	46,586	- 65,032
0652	Payroll Specialist	40	65,522	- 91,465
0179	Payroll Technician	29	51,022	- 71,223
0156	Police Communication Dispatcher	38	62,609	- 87,398
0702	Printing Assistant	35	58,480	- 81,635
0106	Printing Services Operator I	17	38,837	- 54,215
0107	Printing Services Operator II	20	41,579	- 58,042
0178	Printing Services Operator III	23	44,515	- 62,140
0802	Printing Technician	33	55,880	- 78,006
0268	Programmer I	44	71,761	- 100,175
0269	Programmer II	50	82,251	- 114,818
0174	Public Relations Specialist	38	62,609	- 87,398
0640	Public Relations Technician	30	52,195	- 72,861
0807	Research Analyst	50	82,251	- 114,818
0639	Risk Management Specialist	40	65,522	- 91,465
0417	Sacramento Regional Public Safety Training Center (SRPSTC) Developer	56	94,275	- 131,603
0125	Senior Buyer/Contract Specialist	40	65,522	- 91,465
0735	Senior Information Technology Business/Technical Analyst	64	113,085	- 157,859
0750	Senior Information Technology Network Administrator Analyst	64	113,085	- 157,859
0196	Senior Information Technology Specialist	57	96,444	- 134,630
0747	Senior Information Technology Systems/Database Administrator Analyst	64	113,085	- 157,859
0731	Senior Information Technology Technician	38	62,609	- 87,398
0276	Senior Programmer	57	96,444	- 134,630
0158	Staff Resources Center Assistant	28	49,875	- 69,623
0124	Student Personnel Assistant	28	49,875	- 69,623
0683	Student Support Specialist	38	62,609	- 87,398
0707	TANF/CalWORKs Specialist	38	62,609	- 87,398
0271	Telecommunications System Coordinator	57	96,444	- 134,630
0272	Telecommunications System Designer	57	96,444	- 134,630

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>		
0234	Theatre Technician	28	49,875	-	69,623
0281	Ticket Office/Customer Relations Assistant-Visual & Performing Arts Center	28	49,875	-	69,623
0630	Tutorial Services Assistant	35	58,480	-	81,635

The max salary amounts in range include the 10, 15, 20 and 25-year longevity increments.

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**  
**2022-2023**  
**LRCEA Classified**  
**Monthly Salary Schedule**

Includes a continuing improvement of 5%

**DRAFT**

Range	Hourly Step 1	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	L1 *	L2**	L3***	L4****
10	15.92	2,760.19	2,870.59	2,985.42	3,104.83	3,229.02	3,358.17	3,492.50	3,632.20	3,777.49	3,853.04
11	16.29	2,823.68	2,936.63	3,054.09	3,176.26	3,303.31	3,435.45	3,572.86	3,715.78	3,864.41	3,941.70
12	16.67	2,888.62	3,004.17	3,124.33	3,249.30	3,379.27	3,514.44	3,655.02	3,801.22	3,953.27	4,032.34
13	17.05	2,955.05	3,073.25	3,196.18	3,324.03	3,456.99	3,595.27	3,739.08	3,888.64	4,044.19	4,125.07
14	17.44	3,023.00	3,143.91	3,269.67	3,400.46	3,536.47	3,677.92	3,825.04	3,978.04	4,137.16	4,219.91
15	17.84	3,092.53	3,216.23	3,344.89	3,478.69	3,617.84	3,762.55	3,913.06	4,069.58	4,232.36	4,317.01
16	18.25	3,163.67	3,290.22	3,421.82	3,558.69	3,701.04	3,849.09	4,003.05	4,163.17	4,329.70	4,416.29
17	18.67	3,236.45	3,365.90	3,500.54	3,640.56	3,786.19	3,937.64	4,095.14	4,258.95	4,429.31	4,517.89
18	19.10	3,310.86	3,443.29	3,581.03	3,724.26	3,873.24	4,028.17	4,189.29	4,356.86	4,531.14	4,621.76
19	19.54	3,387.01	3,522.49	3,663.39	3,809.93	3,962.32	4,120.82	4,285.65	4,457.07	4,635.36	4,728.07
20	19.99	3,464.93	3,603.53	3,747.66	3,897.56	4,053.47	4,215.60	4,384.23	4,559.60	4,741.98	4,836.82
21	20.45	3,544.62	3,686.42	3,833.87	3,987.22	4,146.71	4,312.57	4,485.08	4,664.48	4,851.06	4,948.08
22	20.92	3,626.14	3,771.19	3,922.04	4,078.91	4,242.07	4,411.76	4,588.23	4,771.76	4,962.63	5,061.88
23	21.40	3,709.56	3,857.95	4,012.27	4,172.76	4,339.67	4,513.25	4,693.79	4,881.54	5,076.80	5,178.33
24	21.89	3,794.89	3,946.68	4,104.54	4,268.73	4,439.48	4,617.05	4,801.73	4,993.80	5,193.56	5,297.43
25	22.40	3,882.19	4,037.47	4,198.97	4,366.94	4,541.61	4,723.27	4,912.20	5,108.69	5,313.03	5,419.29
26	22.91	3,971.46	4,130.33	4,295.55	4,467.37	4,646.07	4,831.91	5,025.19	5,226.20	5,435.25	5,543.95
27	23.44	4,062.80	4,225.31	4,394.32	4,570.09	4,752.90	4,943.02	5,140.75	5,346.38	5,560.23	5,671.43
28	23.98	4,156.25	4,322.50	4,495.40	4,675.22	4,862.23	5,056.71	5,258.98	5,469.34	5,688.12	5,801.88
29	24.53	4,251.82	4,421.89	4,598.77	4,782.71	4,974.02	5,172.97	5,379.89	5,595.08	5,818.89	5,935.27
30	25.09	4,349.60	4,523.57	4,704.51	4,892.69	5,088.40	5,291.94	5,503.62	5,723.76	5,952.71	6,071.77
31	25.67	4,449.65	4,627.64	4,812.75	5,005.26	5,205.47	5,413.68	5,630.23	5,855.43	6,089.65	6,211.44
32	26.26	4,552.00	4,734.09	4,923.46	5,120.39	5,325.22	5,538.22	5,759.75	5,990.14	6,229.75	6,354.34
33	26.87	4,656.70	4,842.97	5,036.69	5,238.15	5,447.68	5,665.58	5,892.20	6,127.89	6,373.01	6,500.47
34	27.48	4,763.80	4,954.35	5,152.52	5,358.62	5,572.97	5,795.88	6,027.72	6,268.83	6,519.58	6,649.97
35	28.12	4,873.36	5,068.29	5,271.02	5,481.85	5,701.13	5,929.17	6,166.34	6,412.99	6,669.51	6,802.90
36	28.76	4,985.46	5,184.87	5,392.26	5,607.94	5,832.26	6,065.55	6,308.17	6,560.50	6,822.92	6,959.38
37	29.42	5,100.13	5,304.15	5,516.31	5,736.97	5,966.44	6,205.10	6,453.31	6,711.44	6,979.90	7,119.49
38	30.10	5,217.41	5,426.11	5,643.15	5,868.88	6,103.63	6,347.78	6,601.69	6,865.76	7,140.39	7,283.20
39	30.79	5,337.42	5,550.91	5,772.96	6,003.88	6,244.03	6,493.79	6,753.54	7,023.68	7,304.63	7,450.72
40	31.50	5,460.20	5,678.60	5,905.74	6,141.97	6,387.65	6,643.16	6,908.88	7,185.24	7,472.65	7,622.10
41	32.23	5,585.75	5,809.18	6,041.55	6,283.21	6,534.54	6,795.92	7,067.76	7,350.47	7,644.49	7,797.38
42	32.97	5,714.20	5,942.78	6,180.49	6,427.72	6,684.82	6,952.22	7,230.31	7,519.52	7,820.30	7,976.71
43	33.72	5,845.65	6,079.47	6,322.65	6,575.56	6,838.57	7,112.12	7,396.60	7,692.47	8,000.16	8,160.17
44	34.50	5,980.12	6,219.33	6,468.10	6,726.83	6,995.91	7,275.74	7,566.77	7,869.45	8,184.22	8,347.91
45	35.29	6,117.64	6,362.35	6,616.84	6,881.51	7,156.76	7,443.03	7,740.75	8,050.38	8,372.40	8,539.84
46	36.11	6,258.36	6,508.69	6,769.04	7,039.80	7,321.39	7,614.25	7,918.82	8,235.57	8,565.00	8,736.30
47	36.94	6,402.29	6,658.37	6,924.71	7,201.70	7,489.77	7,789.36	8,100.94	8,424.98	8,761.98	8,937.21
48	37.79	6,549.55	6,811.53	7,084.00	7,367.36	7,662.06	7,968.55	8,287.29	8,618.78	8,963.53	9,142.80
49	38.65	6,700.19	6,968.20	7,246.93	7,536.81	7,838.28	8,151.81	8,477.88	8,817.00	9,169.68	9,353.07
50	39.54	6,854.29	7,128.47	7,413.60	7,710.14	8,018.56	8,339.30	8,672.87	9,019.78	9,380.57	9,568.18
51	40.45	7,011.95	7,292.42	7,584.11	7,887.48	8,202.99	8,531.11	8,872.36	9,227.25	9,596.34	9,788.27
52	41.38	7,173.22	7,460.15	7,758.55	8,068.90	8,391.66	8,727.33	9,076.42	9,439.48	9,817.06	10,013.40
53	42.34	7,338.21	7,631.73	7,936.99	8,254.48	8,584.66	8,928.06	9,285.18	9,656.59	10,042.85	10,243.71
54	43.31	7,506.98	7,807.26	8,119.55	8,444.33	8,782.11	9,133.40	9,498.74	9,878.69	10,273.84	10,479.31
55	44.31	7,679.64	7,986.83	8,306.29	8,638.55	8,984.10	9,343.47	9,717.21	10,105.90	10,510.13	10,720.34
56	45.32	7,856.28	8,170.52	8,497.34	8,837.24	9,190.74	9,558.37	9,940.71	10,338.34	10,751.87	10,966.91
57	46.37	8,036.97	8,358.44	8,692.78	9,040.50	9,402.12	9,778.21	10,169.34	10,576.12	10,999.16	11,219.14
58	47.43	8,221.82	8,550.69	8,892.71	9,248.43	9,618.37	10,003.11	10,403.24	10,819.37	11,252.14	11,477.18
59	48.52	8,410.92	8,747.35	9,097.24	9,461.14	9,839.59	10,233.18	10,642.51	11,068.21	11,510.94	11,741.16
60	49.64	8,604.37	8,948.54	9,306.48	9,678.75	10,065.90	10,468.55	10,887.29	11,322.78	11,775.69	12,011.21
61	50.78	8,802.28	9,154.36	9,520.53	9,901.36	10,297.42	10,709.32	11,137.70	11,583.21	12,046.53	12,287.46
62	51.95	9,004.73	9,364.91	9,739.50	10,129.09	10,534.26	10,955.64	11,393.86	11,849.62	12,323.60	12,570.08
63	53.15	9,211.84	9,580.30	9,963.51	10,362.06	10,776.55	11,207.62	11,655.92	12,122.16	12,607.05	12,859.19
64	54.37	9,423.71	9,800.65	10,192.67	10,600.39	11,024.41	11,465.39	11,924.01	12,400.97	12,897.01	13,154.95
65	55.62	9,640.45	10,026.07	10,427.10	10,844.20	11,277.97	11,729.10	12,198.26	12,686.19	13,193.64	13,457.51

\* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 4% (12.486%) will be paid to members of the bargaining unit after (20) full years of service with the District.

\*\*\*\*An additional longevity increment of 2% (14.736%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

**Los Rios Community College District**  
**2022-2023**

**LRCEA Classified**  
**Annual Salary Schedule**

Includes a continuing improvement of 5%

**DRAFT**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1 *</b>	<b>L2 **</b>	<b>L3***</b>	<b>L4****</b>
10	33,122	34,447	35,825	37,258	38,748	40,298	41,910	43,586	45,330	46,236
11	33,884	35,240	36,649	38,115	39,640	41,225	42,874	44,589	46,373	47,300
12	34,663	36,050	37,492	38,992	40,551	42,173	43,860	45,615	47,439	48,388
13	35,461	36,879	38,354	39,888	41,484	43,143	44,869	46,664	48,530	49,501
14	36,276	37,727	39,236	40,806	42,438	44,135	45,900	47,737	49,646	50,639
15	37,110	38,595	40,139	41,744	43,414	45,151	46,957	48,835	50,788	51,804
16	37,964	39,483	41,062	42,704	44,413	46,189	48,037	49,958	51,956	52,996
17	38,837	40,391	42,006	43,687	45,434	47,252	49,142	51,107	53,152	54,215
18	39,730	41,319	42,972	44,691	46,479	48,338	50,272	52,282	54,374	55,461
19	40,644	42,270	43,961	45,719	47,548	49,450	51,428	53,485	55,624	56,737
20	41,579	43,242	44,972	46,771	48,642	50,587	52,611	54,715	56,904	58,042
21	42,535	44,237	46,006	47,847	49,760	51,751	53,821	55,974	58,213	59,377
22	43,514	45,254	47,064	48,947	50,905	52,941	55,059	57,261	59,552	60,743
23	44,515	46,295	48,147	50,073	52,076	54,159	56,325	58,578	60,922	62,140
24	45,539	47,360	49,254	51,225	53,274	55,405	57,621	59,926	62,323	63,569
25	46,586	48,450	50,388	52,403	54,499	56,679	58,946	61,304	63,756	65,032
26	47,658	49,564	51,547	53,608	55,753	57,983	60,302	62,714	65,223	66,527
27	48,754	50,704	52,732	54,841	57,035	59,316	61,689	64,157	66,723	68,057
28	49,875	51,870	53,945	56,103	58,347	60,681	63,108	65,632	68,257	69,623
29	51,022	53,063	55,185	57,393	59,688	62,076	64,559	67,141	69,827	71,223
30	52,195	54,283	56,454	58,712	61,061	63,503	66,043	68,685	71,433	72,861
31	53,396	55,532	57,753	60,063	62,466	64,964	67,563	70,265	73,076	74,537
32	54,624	56,809	59,082	61,445	63,903	66,459	69,117	71,882	74,757	76,252
33	55,880	58,116	60,440	62,858	65,372	67,987	70,706	73,535	76,476	78,006
34	57,166	59,452	61,830	64,304	66,876	69,551	72,333	75,226	78,235	79,800
35	58,480	60,819	63,252	65,782	68,414	71,150	73,996	76,956	80,034	81,635
36	59,825	62,218	64,707	67,295	69,987	72,787	75,698	78,726	81,875	83,513
37	61,202	63,650	66,196	68,844	71,597	74,461	77,440	80,537	83,759	85,434
38	62,609	65,113	67,718	70,427	73,244	76,173	79,220	82,389	85,685	87,398
39	64,049	66,611	69,276	72,047	74,928	77,925	81,042	84,284	87,656	89,409
40	65,522	68,143	70,869	73,704	76,652	79,718	82,907	86,223	89,672	91,465
41	67,029	69,710	72,499	75,399	78,414	81,551	84,813	88,206	91,734	93,569
42	68,570	71,313	74,166	77,133	80,218	83,427	86,764	90,234	93,844	95,720
43	70,148	72,954	75,872	78,907	82,063	85,345	88,759	92,310	96,002	97,922
44	71,761	74,632	77,617	80,722	83,951	87,309	90,801	94,433	98,211	100,175
45	73,412	76,348	79,402	82,578	85,881	89,316	92,889	96,605	100,469	102,478
46	75,100	78,104	81,228	84,478	87,857	91,371	95,026	98,827	102,780	104,836
47	76,827	79,900	83,096	86,420	89,877	93,472	97,211	101,100	105,144	107,247
48	78,595	81,738	85,008	88,408	91,945	95,623	99,447	103,425	107,562	109,714
49	80,402	83,618	86,963	90,442	94,059	97,822	101,735	105,804	110,036	112,237
50	82,251	85,542	88,963	92,522	96,223	100,072	104,074	108,237	112,567	114,818
51	84,143	87,509	91,009	94,650	98,436	102,373	106,468	110,727	115,156	117,459
52	86,079	89,522	93,103	96,827	100,700	104,728	108,917	113,274	117,805	120,161
53	88,058	91,581	95,244	99,054	103,016	107,137	111,422	115,879	120,514	122,924
54	90,084	93,687	97,435	101,332	105,385	109,601	113,985	118,544	123,286	125,752
55	92,156	95,842	99,676	103,663	107,809	112,122	116,607	121,271	126,122	128,644
56	94,275	98,046	101,968	106,047	110,289	114,700	119,288	124,060	129,022	131,603
57	96,444	100,301	104,313	108,486	112,825	117,339	122,032	126,913	131,990	134,630
58	98,662	102,608	106,713	110,981	115,420	120,037	124,839	129,832	135,026	137,726
59	100,931	104,968	109,167	113,534	118,075	122,798	127,710	132,819	138,131	140,894
60	103,252	107,383	111,678	116,145	120,791	125,623	130,647	135,873	141,308	144,134
61	105,627	109,852	114,246	118,816	123,569	128,512	133,652	138,998	144,558	147,450
62	108,057	112,379	116,874	121,549	126,411	131,468	136,726	142,195	147,883	150,841
63	110,542	114,964	119,562	124,345	129,319	134,491	139,871	145,466	151,285	154,310
64	113,085	117,608	122,312	127,205	132,293	137,585	143,088	148,812	154,764	157,859
65	115,685	120,313	125,125	130,130	135,336	140,749	146,379	152,234	158,324	161,490

\* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District.

\*\* An additional longevity increment of 4% (8.16%) will be paid to members of the bargaining unit after (15) full years of service with the District.

\*\*\* An additional longevity increment of 4% (12.486%) will be paid to members of the bargaining unit after (20) full years of service with the District.

\*\*\*\* An additional longevity increment of 2% (14.736%) will be paid to members of the bargaining unit after (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

**Los Rios Community College District**

2022-2023

**Salary Ranges for LRSA Supervisory Positions\***

Includes a continuing improvement of 4.5%

**DRAFT**

<b>Job Code</b>	<b>Title</b>	<b>Range</b>	<b>Full Time Annual Salary</b>	
908	Accounts Payable Supervisor	24V	81,085	- 115,409
636	Admissions & Records Supervisor	24V	81,085	- 115,409
288	Bookstore Supervisor	19V	66,646	- 94,858
901	Business Services Supervisor	26V	87,702	- 124,827
656	Campus Operations Supervisor	22V	74,968	- 106,702
637	Child Development Center Supervisor	20V	69,312	- 98,652
912	College IT Systems Supervisor	34V	120,026	- 170,834
905	Counseling Supervisor	20V	69,312	- 98,652
603	Custodial Supervisor	17V	61,618	- 87,702
902	Custodial/Receiving Supervisor	20V	69,312	- 98,652
613	Educational Center Supervisor	20V	69,312	- 98,652
651	Employee Benefits Supervisor	24V	81,085	- 115,409
312	Event Services Supervisor - Harris Center for the Arts	18V	64,083	- 91,210
615	Facilities Maintenance - Electrical Systems Supervisor	24V	81,085	- 115,409
601	Facilities Maintenance - Grounds Supervisor	24V	81,085	- 115,409
609	Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor	24V	81,085	- 115,409
617	Facilities Maintenance - Structures Supervisor	24V	81,085	- 115,409
616	Facilities Maintenance Supervisor	24V	81,085	- 115,409
642	Facilities Maintenance - Transportation Supervisor	24V	81,085	- 115,409
622	Facilities Management Operations Supervisor	18V	64,083	- 91,210
923	Facilities Projects Supervisor	31V	106,702	- 151,871
611	Financial Aid Supervisor	24V	81,085	- 115,409
657	Fiscal Services Supervisor	26V	87,702	- 124,827
605	Food Services Manager	19V	66,646	- 94,858
624	General Accounting Supervisor	28V	94,858	- 135,013
910	General Services Supervisor, Risk Management	24V	81,085	- 115,409
289	Hospitality Management - Culinary Supervisor	20V	69,312	- 98,652
911	Instructional Computer Laboratory Supervisor	22V	74,968	- 106,702
913	Instructional Science Laboratory Supervisor	22V	74,968	- 106,702
612	IT Application Systems Supervisor	35V	124,827	- 177,667
685	IT Production Services Supervisor	35V	124,827	- 177,667
684	IT Technical Services Supervisor	35V	124,827	- 177,667
290	Maintenance Technician Supervisor	19V	66,646	- 94,858
619	Media Resources Supervisor	24V	81,085	- 115,409
623	Payroll Supervisor	26V	87,702	- 124,827
915	Police Communications Supervisor	23V	77,966	- 110,970
240	Police Sergeant	27V	91,210	- 129,820
900	Printing Services Supervisor	19V	66,646	- 94,858
628	Purchasing Supervisor	24V	81,085	- 115,409
909	SRPSTC Office Supervisor	21V	72,084	- 102,598
682	Student Life Supervisor	20V	69,312	- 98,652
681	Student Support Supervisor	20V	69,312	- 98,652
643	Technical Director - Harris Center for the Arts	22V	74,968	- 106,702
903	Ticket Office Supervisor - Visual & Performing Arts Center	19V	66,646	- 94,858

The max salary amount in range includes the 10, 15, 20 and 25-year longevity increments.

\*Exempt positions--not entitled to overtime.

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**

2022-2023

**LRSA Classified Supervisor  
Monthly Salary Schedule**

Includes a continuing improvement of 4.5%

**DRAFT**

<b>Range</b>	<b>Hourly Step 1</b>	<b>Monthly Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1*</b>	<b>L2**</b>	<b>L3***</b>	<b>L4****</b>
<b>16V</b>	28.48	4,937.34	5,134.83	5,340.22	5,553.83	5,775.99	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37
<b>17V</b>	29.62	5,134.83	5,340.22	5,553.83	5,775.99	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47
<b>18V</b>	30.81	5,340.22	5,553.83	5,775.99	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.81
<b>19V</b>	32.04	5,553.83	5,775.99	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.81	7,904.84
<b>20V</b>	33.32	5,775.99	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.81	7,904.85	8,221.03
<b>21V</b>	34.66	6,007.03	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.81	7,904.84	8,221.03	8,549.87
<b>22V</b>	36.04	6,247.31	6,497.20	6,757.09	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87
<b>23V</b>	37.48	6,497.20	6,757.09	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54
<b>24V</b>	38.98	6,757.09	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44
<b>25V</b>	40.54	7,027.37	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14
<b>26V</b>	42.16	7,308.47	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23
<b>27V</b>	43.85	7,600.80	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32
<b>28V</b>	45.60	7,904.84	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32	11,251.05
<b>29V</b>	47.43	8,221.03	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32	11,251.05	11,701.09
<b>30V</b>	49.33	8,549.87	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.32	11,251.05	11,701.09	12,169.13
<b>31V</b>	51.30	8,891.87	9,247.54	9,617.44	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90
<b>32V</b>	53.35	9,247.54	9,617.44	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13
<b>33V</b>	55.49	9,617.44	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13	13,688.62
<b>34V</b>	57.70	10,002.14	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13	13,688.62	14,236.16
<b>35V</b>	60.01	10,402.23	10,818.31	11,251.05	11,701.09	12,169.13	12,655.90	13,162.13	13,688.62	14,236.16	14,805.61

\* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

\*\* An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

\*\*\* An additional longevity increment of 4% (12.486%) will be granted after twenty (20) full years of service with the District.

\*\*\*\* An additional longevity increment of 4% (16.986%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**

**2022-2023**

**LRSA Classified Supervisor**

**Annual Salary Schedule**

Includes a continuing improvement of 4.5%

**DRAFT**

<b>Range</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>L1*</b>	<b>L2**</b>	<b>L3***</b>	<b>L4****</b>
<b>16V</b>	59,248	61,618	64,083	66,646	69,312	72,084	74,968	77,966	81,085	84,328
<b>17V</b>	61,618	64,083	66,646	69,312	72,084	74,968	77,966	81,085	84,328	87,702
<b>18V</b>	64,083	66,646	69,312	72,084	74,968	77,966	81,085	84,328	87,702	91,210
<b>19V</b>	66,646	69,312	72,084	74,968	77,966	81,085	84,328	87,702	91,210	94,858
<b>20V</b>	69,312	72,084	74,968	77,966	81,085	84,328	87,702	91,210	94,858	98,652
<b>21V</b>	72,084	74,968	77,966	81,085	84,328	87,702	91,210	94,858	98,652	102,598
<b>22V</b>	74,968	77,966	81,085	84,328	87,702	91,210	94,858	98,652	102,598	106,702
<b>23V</b>	77,966	81,085	84,328	87,702	91,210	94,858	98,652	102,598	106,702	110,970
<b>24V</b>	81,085	84,328	87,702	91,210	94,858	98,652	102,598	106,702	110,970	115,409
<b>25V</b>	84,328	87,702	91,210	94,858	98,652	102,598	106,702	110,970	115,409	120,026
<b>26V</b>	87,702	91,210	94,858	98,652	102,598	106,702	110,970	115,409	120,026	124,827
<b>27V</b>	91,210	94,858	98,652	102,598	106,702	110,970	115,409	120,026	124,827	129,820
<b>28V</b>	94,858	98,652	102,598	106,702	110,970	115,409	120,026	124,827	129,820	135,013
<b>29V</b>	98,652	102,598	106,702	110,970	115,409	120,026	124,827	129,820	135,013	140,413
<b>30V</b>	102,598	106,702	110,970	115,409	120,026	124,827	129,820	135,013	140,413	146,030
<b>31V</b>	106,702	110,970	115,409	120,026	124,827	129,820	135,013	140,413	146,030	151,871
<b>32V</b>	110,970	115,409	120,026	124,827	129,820	135,013	140,413	146,030	151,871	157,946
<b>33V</b>	115,409	120,026	124,827	129,820	135,013	140,413	146,030	151,871	157,946	164,263
<b>34V</b>	120,026	124,827	129,820	135,013	140,413	146,030	151,871	157,946	164,263	170,834
<b>35V</b>	124,827	129,820	135,013	140,413	146,030	151,871	157,946	164,263	170,834	177,667

\* A longevity step of 4% can only be attained after ten (10) full years of satisfactory service with the District. In instances when an employee is not on Step 6 upon reaching ten (10) full years with the District, a longevity step will be given not to exceed the equivalent of a one-step increment.

\*\* An additional longevity increment of 4% (8.16%) will be granted after fifteen (15) full years of service with the District.

\*\*\* An additional longevity increment of 4% (12.486%) will be granted after twenty (20) full years of service with the District.

\*\*\*\* An additional longevity increment of 4% (16.986%) will be granted after twenty-five (25) full years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board approved:

**Los Rios Community College District  
2022-2023**

**Salary Ranges for SEIU Classified Positions**

Includes a continuing improvement of 6.5%

**DRAFT**

<b>Job Code</b>	<b>Titles</b>	<b>Range</b>	<b>Annual Salary</b>		
210	College Safety Officer	31	55,407	-	84,217
206	Custodian	21	44,851	-	67,670
230	Environmental Systems Technician	37	63,092	-	96,268
256	Equipment Mechanic I	35	60,406	-	92,053
253	Equipment Mechanic II	39	65,914	-	100,690
221	Grounds Irrigation Specialist/Groundskeeper	31	55,407	-	84,217
220	Grounds Maintenance Technician	31	55,407	-	84,217
211	Groundskeeper	23	46,762	-	70,666
209	Head Custodian	25	48,768	-	73,809
258	Head Grounds Maintenance Technician	35	60,406	-	92,053
213	Head Groundskeeper	27	50,873	-	77,110
239	Lead Custodian	23	46,762	-	70,666
251	Lead Equipment Mechanic	41	68,877	-	105,336
263	Lead Maintenance Cabinetmaker	41	68,877	-	105,336
250	Lead Maintenance Electrician	42	70,434	-	107,762
218	Lead Maintenance Electronic/Alarm Technician	42	70,434	-	107,762
235	Lead Maintenance HVAC Mechanic	42	70,434	-	107,762
252	Lead Maintenance Painter	41	68,877	-	105,336
227	Lead Maintenance Plumber	42	70,434	-	107,762
278	Lead Maintenance Technician	33	57,844	-	88,039
232	Lead Physical Education/Athletic Attendant	24	47,765	-	72,236
245	Maintenance Cabinetmaker	39	65,914	-	100,690
262	Maintenance Carpenter	39	65,914	-	100,690
246	Maintenance Electrician	39	65,914	-	100,690
261	Maintenance Electronic/Alarm Technician	39	65,914	-	100,690
243	Maintenance HVAC Mechanic	39	65,914	-	100,690
244	Maintenance Locksmith/Glazier	39	65,914	-	100,690
247	Maintenance Painter	39	65,914	-	100,690
248	Maintenance Plumber	39	65,914	-	100,690
255	Maintenance Roofer/Carpenter	39	65,914	-	100,690
215	Maintenance Technician I	29	53,084	-	80,577
222	Maintenance Technician II	31	55,407	-	84,217
233	Physical Education/Athletic Attendant	22	45,806	-	69,167
259	Police Detective	49	80,909	-	119,765
212	Police Officer	48	79,323	-	117,417
850	Receiving Clerk/Storekeeper	24	47,765	-	72,236
203	Stock Clerk	21	44,851	-	67,670
226	Toolroom Equipment Attendant	23	46,762	-	70,666
204	Utility Worker	21	44,851	-	67,670

The max salary in range includes the 10, 15, 20 and 25 year longevity increments.

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**  
**2022-2023**  
**SEIU Classified**  
**Monthly Salary Schedule**

Includes a continuing improvement of 6.5%

**DRAFT**

Range	Hourly	Monthly							L1 *	L2 **	L3***	L4****
	Step 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7				
21	21.56	3,737.61	3,896.85	4,063.96	4,239.46	4,423.70	4,617.27	4,820.37	5,013.18	5,213.71	5,422.26	5,639.15
22	22.02	3,817.19	3,980.38	4,151.69	4,331.64	4,526.39	4,718.80	4,927.05	5,124.14	5,329.11	5,542.27	5,763.96
23	22.48	3,896.85	4,063.96	4,239.46	4,423.70	4,617.27	4,820.37	5,033.82	5,235.18	5,444.58	5,662.36	5,888.86
24	22.96	3,980.38	4,151.69	4,331.64	4,526.39	4,718.80	4,927.05	5,145.66	5,351.49	5,565.56	5,788.17	6,019.69
25	23.45	4,063.96	4,239.46	4,423.70	4,617.27	4,820.37	5,033.82	5,257.68	5,467.99	5,686.70	5,914.18	6,150.75
26	23.95	4,151.69	4,331.64	4,526.39	4,718.80	4,927.05	5,145.66	5,375.26	5,590.27	5,813.87	6,046.44	6,288.29
27	24.46	4,239.46	4,423.70	4,617.27	4,820.37	5,033.82	5,257.68	5,492.85	5,712.57	5,941.07	6,178.71	6,425.85
28	24.99	4,331.64	4,526.39	4,718.80	4,927.05	5,145.66	5,375.26	5,616.45	5,841.11	6,074.73	6,317.74	6,570.45
29	25.52	4,423.70	4,617.27	4,820.37	5,033.82	5,257.68	5,492.85	5,739.78	5,969.39	6,208.15	6,456.48	6,714.74
30	26.11	4,526.39	4,718.80	4,927.05	5,145.66	5,375.26	5,616.45	5,869.53	6,104.31	6,348.48	6,602.42	6,866.51
31	26.64	4,617.27	4,820.37	5,033.82	5,257.68	5,492.85	5,739.78	5,999.08	6,239.05	6,488.61	6,748.15	7,018.07
32	27.22	4,718.80	4,927.05	5,145.66	5,375.26	5,616.45	5,869.53	6,135.18	6,380.58	6,635.80	6,901.24	7,177.29
33	27.81	4,820.37	5,033.82	5,257.68	5,492.85	5,739.78	5,999.08	6,271.32	6,522.19	6,783.07	7,054.38	7,336.56
34	28.43	4,927.05	5,145.66	5,375.26	5,616.45	5,869.53	6,135.18	6,414.33	6,670.90	6,937.74	7,215.25	7,503.86
35	29.04	5,033.82	5,257.68	5,492.85	5,739.78	5,999.08	6,271.32	6,557.27	6,819.56	7,092.34	7,376.03	7,671.07
36	29.69	5,145.66	5,375.26	5,616.45	5,869.53	6,135.18	6,414.33	6,707.23	6,975.52	7,254.54	7,544.72	7,846.51
37	30.33	5,257.68	5,492.85	5,739.78	5,999.08	6,271.32	6,557.27	6,857.54	7,131.84	7,417.10	7,713.80	8,022.35
38	31.01	5,375.26	5,616.45	5,869.53	6,135.18	6,414.33	6,707.23	7,014.99	7,295.60	7,587.43	7,890.91	8,206.54
39	31.69	5,492.85	5,739.78	5,999.08	6,270.05	6,557.27	6,857.54	7,172.50	7,459.40	7,757.77	8,068.08	8,390.81
40	32.40	5,616.45	5,869.53	6,135.18	6,414.33	6,707.23	7,014.99	7,338.00	7,631.52	7,936.78	8,254.25	8,584.42
41	33.11	5,739.78	5,999.08	6,271.32	6,557.27	6,857.54	7,172.50	7,503.46	7,803.60	8,115.75	8,440.37	8,777.99
42	33.86	5,869.53	6,135.18	6,414.33	6,707.23	7,014.99	7,338.00	7,676.31	7,983.36	8,302.69	8,634.80	8,980.20
43	34.54	5,987.09	6,238.55	6,516.17	6,806.13	7,109.01	7,421.80	7,748.36	8,058.30	8,380.63	8,715.86	9,064.49
44	35.23	6,106.83	6,351.11	6,624.20	6,909.05	7,206.13	7,516.00	7,839.19	8,152.75	8,478.86	8,818.02	9,170.74
45	35.94	6,228.97	6,478.13	6,737.25	7,020.22	7,322.09	7,629.62	7,957.69	8,276.00	8,607.04	8,951.32	9,309.37
46	36.66	6,353.55	6,607.69	6,872.00	7,146.88	7,432.75	7,741.21	8,062.47	8,384.97	8,720.37	9,069.19	9,431.96
47	37.39	6,480.62	6,739.85	7,009.44	7,289.82	7,581.41	7,884.67	8,200.05	8,528.06	8,869.18	9,223.94	9,592.90
48	38.14	6,610.23	6,874.64	7,149.63	7,435.61	7,733.04	8,042.36	8,364.05	8,698.62	9,046.56	9,408.42	9,784.76
49	38.90	6,742.44	7,012.14	7,292.62	7,584.33	7,887.70	8,203.21	8,531.33	8,872.59	9,227.49	9,596.59	9,980.46

\* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

\*\* An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

\*\*\* An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

\*\*\*\* An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board approved:

**Los Rios Community College District**  
**2022-2023**  
**SEIU Classified**  
**Annual Salary Schedule**

Includes a continuing improvement of 6.5%

**DRAFT**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	L1 *	L2 **	L3***	L4****
21	44,851	46,762	48,768	50,873	53,084	55,407	57,844	60,158	62,565	65,067	67,670
22	45,806	47,765	49,820	51,980	54,317	56,626	59,125	61,490	63,949	66,507	69,167
23	46,762	48,768	50,873	53,084	55,407	57,844	60,406	62,822	65,335	67,948	70,666
24	47,765	49,820	51,980	54,317	56,626	59,125	61,748	64,218	66,787	69,458	72,236
25	48,768	50,873	53,084	55,407	57,844	60,406	63,092	65,616	68,240	70,970	73,809
26	49,820	51,980	54,317	56,626	59,125	61,748	64,503	67,083	69,766	72,557	75,460
27	50,873	53,084	55,407	57,844	60,406	63,092	65,914	68,551	71,293	74,144	77,110
28	51,980	54,317	56,626	59,125	61,748	64,503	67,397	70,093	72,897	75,813	78,845
29	53,084	55,407	57,844	60,406	63,092	65,914	68,877	71,633	74,498	77,478	80,577
30	54,317	56,626	59,125	61,748	64,503	67,397	70,434	73,252	76,182	79,229	82,398
31	55,407	57,844	60,406	63,092	65,914	68,877	71,989	74,869	77,863	80,978	84,217
32	56,626	59,125	61,748	64,503	67,397	70,434	73,622	76,567	79,630	82,815	86,127
33	57,844	60,406	63,092	65,914	68,877	71,989	75,256	78,266	81,397	84,653	88,039
34	59,125	61,748	64,503	67,397	70,434	73,622	76,972	80,051	83,253	86,583	90,046
35	60,406	63,092	65,914	68,877	71,989	75,256	78,687	81,835	85,108	88,512	92,053
36	61,748	64,503	67,397	70,434	73,622	76,972	80,487	83,706	87,054	90,537	94,158
37	63,092	65,914	68,877	71,989	75,256	78,687	82,290	85,582	89,005	92,566	96,268
38	64,503	67,397	70,434	73,622	76,972	80,487	84,180	87,547	91,049	94,691	98,479
39	65,914	68,877	71,989	75,241	78,687	82,290	86,070	89,513	93,093	96,817	100,690
40	67,397	70,434	73,622	76,972	80,487	84,180	88,056	91,578	95,241	99,051	103,013
41	68,877	71,989	75,256	78,687	82,290	86,070	90,042	93,643	97,389	101,284	105,336
42	70,434	73,622	76,972	80,487	84,180	88,056	92,116	95,800	99,632	103,618	107,762
43	71,845	74,863	78,194	81,674	85,308	89,062	92,980	96,700	100,568	104,590	108,774
44	73,282	76,213	79,490	82,909	86,474	90,192	94,070	97,833	101,746	105,816	110,049
45	74,748	77,738	80,847	84,243	87,865	91,555	95,492	99,312	103,284	107,416	111,712
46	76,243	79,292	82,464	85,763	89,193	92,895	96,750	100,620	104,644	108,830	113,183
47	77,767	80,878	84,113	87,478	90,977	94,616	98,401	102,337	106,430	110,687	115,115
48	79,323	82,496	85,796	89,227	92,796	96,508	100,369	104,383	108,559	112,901	117,417
49	80,909	84,146	87,511	91,012	94,652	98,438	102,376	106,471	110,730	115,159	119,765

\* After 10 full years of satisfactory service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

\*\* An additional increment of 4% (8.16%) will be awarded after 15 years of service with the District.

\*\*\* An additional increment of 4% (12.486%) will be awarded after 20 years of service with the District.

\*\*\*\* An additional increment of 4% (16.986%) will be awarded after 25 years of service with the District.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2022

Board approved:

# **Los Rios Community College District**

## **Salary Schedule for Professional Expert Agreement**

**Effective: July 1, 2022**

**DRAFT**

<b>Title and Description</b>	<b>Hourly Rate</b>
<b>Consultant</b>	
<i>Employee provides professional advice and/or services in their area of expertise. Plans, organizes and/or develops workshops, not-for-credit programs or trainings, and supports specific projects.</i>	
Consultant I - Provides consulting services related to area of expertise.	\$35
Consultant II - Provides advanced consulting services related to area of expertise.	\$45
Consultant III - Provides advanced, complex consulting services related to area of expertise.	\$55
Consultant IV - In addition to responsibilities of a Consultant III, responsible for overall direction of specific project.	\$65
<b>Not-for-Credit Presenter</b>	
<i>Employee provides not-for-credit presentations in their specific area of expertise.</i>	
Presenter I - Provides not-for-credit presentations requiring a minimum level of professional expertise in the subject matter	\$35
Presenter II - Provides not-for-credit presentations requiring a moderate level of professional expertise in the subject matter	\$45
Presenter III - Provides not-for-credit presentations requiring advanced level of professional expertise in the subject matter	\$55
Presenter IV - Provides not-for-credit presentations requiring expert level of professional expertise in the subject matter	\$65
<b>Contract Trainer (Ethan Way Center)</b>	
<i>Employee hired to provide not-for-credit training in their area of expertise.</i>	\$25 - \$200

Per Education Code 88003, Professional Experts should be hired on a temporary basis for a specific project. They are to have specialized knowledge and are to perform duties not found in the classified service.

Professional Expert Agreements (PEX's) must be assigned hourly rates as defined in the categories above; exceptions must be pre-approved by AVC of Human Resources or the Director of Accounting Services.

Professional Expert Agreements (PEX's) are not subject to retroactive salary improvement.

Refer to LRCCD Independent Contractor vs. Employee Checklist to ensure employee does not fit the criteria of an independent contractor.

Board approved:

**Los Rios Community College District**  
**Salary Schedule for Y-Rated Positions**

**2022-2023**

**DRAFT**

Job Code	Job Title	Hourly Range	Monthly Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
0185	Bookstore Assistant Manager*	37	27.21	4,715.80	4,904.43	5,100.61	5,304.64	5,516.82	5,737.50
0643	Technical Director - Harris Center for the Arts**	22V	33.65	5,832.47	6,065.77	6,308.40	6,560.74	6,823.17	6,959.63
0160	Confidential Human Resources Training Specialist***	11C	32.23	5,586.61	5,810.08	6,042.49	6,284.19	6,535.56	6,796.98

\* Effective 6/1/20, Salary Schedule - LRCEA - Interim 2019-2020

\*\* Effective 7/1/20, Salary Schedule - LRSA - Interim 2020-2021

\*\*\* Effective 2/28/22, Salary Schedule - Confidential Classified - Interim 2021-2022

Y-Rated positions are not subject to one-time or continuing salary schedule improvements.

Longevity percentages are based on the employee's current bargaining unit contract.

Effective: July 1, 2022

Board approved:

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Memorandum of Understanding**  
**RetroActive Salary Schedule Improvement 2021-22 and Continuing 2022-23 Improvement**  
**SEIU**

**Background**

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

Due to the 2022-23 state budget providing a 6.56% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase for fiscal year 2022-23.

The District is recommending to all units a one-time salary schedule improvement of 8% for 2021-22. For SEIU, the recommendation is an ongoing schedule improvement of 6.5%.

Any residual funds from the compensation calculation will be carried forward to 2022-23. Those funds will be available to the units to support compensation cost increases/improvements in 2022-23.

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The following is agreed to:

**2021-22 Retroactive salary schedule improvement**

The 2021-22 off salary schedule payments will be calculated at 8% of salary plus any incremental longevity applicable from the salary increase. This will be paid in August 2022 and is the entire improvement for the 2021-22 year.

**2022-23 Continuing Salary schedule improvement**

The 2022-23 base salary schedules will be improved by a 6.5% advance against 2022-23 new revenue with effective date of 7/1/2022 and payments updated in August 2022.

Residual funds from the 2021-22 calculation will be carried forward to 2022-23.

**For the SEIU:**

  
\_\_\_\_\_  
Andrew La Torre (Aug 1, 2022 12:50 PDT)

Andy La Torre

  
\_\_\_\_\_  
Elizabeth Johnson (Aug 1, 2022 13:12 PDT)

Liz Johnson

**For the District:**

  
\_\_\_\_\_  
Chanelle Whittaker

Chanelle Whittaker



Carrie Bray

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Memorandum of Understanding**  
**RetroActive Salary Schedule Improvement 2021-22 and Continuing 2022-23 Improvement**  
**LRSA**

**Background**

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

Due to the 2022-23 state budget providing a 6.56% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase for fiscal year 2022-23.

The District is recommending to all units a one-time salary schedule improvement of 8% for 2021-22. For LRSA, the recommendation is an ongoing schedule improvement of 4.5%, which considers the increase in placement for several position in the unit already provided and an improvement of the longevity steps for twenty and twenty-five years from 2% to 4%.

Any residual funds from the compensation calculation will be carried forward to 2022-23. Those funds will be available to the units to support compensation cost increases/improvements in 2022-23.

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The following is agreed to:

**2021-22 Retroactive salary schedule improvement**

The 2021-22 off salary schedule payments will be calculated at 8% of salary plus any incremental longevity applicable from the salary increase. This will be paid in August 2022 and is the entire improvement for the 2021-22 year.

**2022-23 Continuing Salary schedule improvement**

The 2022-23 base salary schedules will be improved by a 4.5% advance against 2022-23 new revenue with effective date of 7/1/2022 and payments updated in August 2022. Longevity steps will for twenty and twenty-five years will increase from 2% to 4%.

Residual funds from the 2021-22 calculation will be carried forward to 2022-23.

**For the LRSA:**

*Katie DeLeon*

Katie DeLeon

**For the District:**

*Chanelle Whittaker*

Chanelle Whittaker

*Carrie Bray*

Carrie Bray

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Memorandum of Understanding**  
**RetroActive Salary Schedule Improvement 2021-22 and Continuing 2022-23 Improvement**  
**LCFT**

**Background**

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 8% for 2021-22. For LRCFT, the recommendation is a one-time salary schedule improvement of 10% for 2021-22 which is partially possible due to additional funding provided by the State specifically for Faculty.

Due to the 2022-23 state budget providing a 6.56% cost of living adjustment (COLA), and our prudent budgeting practices, we are able to provide an ongoing schedule increase for fiscal year 2022-23. For 2022-23, LRCFT has already agreed to use some of the COLA dollars to fund the increased contribution towards medical.

Any residual funds from the compensation calculation will be carried forward to 2022-23. Those funds will be available to the units to support compensation cost increases/improvements in 2022-23.

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The following is agreed to:

**2021-22 Retroactive salary schedule improvement**

The 2021-22 off salary schedule payments will be calculated at 10% of the interim 2021-22 salary schedules. This will be applied to the A-164, A-174, and B salary schedules for LRCFT. This will be paid in August 2022 and is the entire improvement for the 2021-22 year. The Substitute, Faculty Stipend and Employment Service Agreement (ESA) schedules are not provided the one-time salary schedule improvement.

**2022-23 Continuing Salary schedule improvement**

The 2022-23 base salary schedules will be improved by an advance against 2022-23 new revenue with effective date of 7/1/2022 and payments updated in August 2022. This improvement will be a flat \$3,250 increase to the A-164 Salary Schedule, a proportional (174/164) flat increase to the A-174 schedule, and corresponding improvements to the B schedules and Substitute schedule based on the established benchmarks to A-164 and A-174. These advanced ongoing improvements total an approximate 4% advance against 2022-23 available resources.

Residual funds from the 2021-22 calculation will be carried forward to 2022-23.

Due to the removal of the two longevity increments with the 2021-22 salary schedule restructure, some employees on the B schedule could have experienced a reduction to hourly pay rate. The district audited this group of employees that worked an adjunct or overload assignment in 2021-22 and ensured they were compensated at a pay rate (placed at a step) that

was equivalent to or improved when compared to their most recent pay rate on an adjunct or overload assignment. The district will continue this practice for this group of employees that could return to work an adjunct or overload assignment in 2022-23 and have not yet been audited due to restructure.

For the LRCFT:



Jason Newman (Aug 2, 2022 11:14 PDT)

Jason Newman – LRCFT President



Belinda Lum (Aug 2, 2022 11:19 PDT)

Belinda Lum – LRCFT Chief Negotiator

For the District:



Chanelle Whittaker



Carrie Bray

**LOS RIOS COMMUNITY COLLEGE DISTRICT**  
**Memorandum of Understanding**  
**RetroActive Salary Schedule Improvement 2021-22 and Continuing 2022-23 Improvement**  
**LRCEA**

**Background**

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

Due to the 2022-23 state budget providing a 6.56% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase for fiscal year 2022-23.

The District is recommending to all units a one-time salary schedule improvement of 8% for 2021-22. For LRCEA, the recommendation is an ongoing schedule improvement of 5%, which takes into account the increased contribution towards medical already provided.

Any residual funds from the compensation calculation will be carried forward to 2022-23. Those funds will be available to the units to support compensation cost increases/improvements in 2022-23.

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The following is agreed to:

**2021-22 Retroactive salary schedule improvement**

The 2021-22 off salary schedule payments will be calculated at 8% of salary plus any incremental longevity applicable from the salary increase. This will be paid in August 2022 and is the entire improvement for the 2021-22 year.

**2022-23 Continuing Salary schedule improvement**

The 2022-23 base salary schedules will be improved by a 5% advance against 2022-23 new revenue with effective date of 7/1/2022 and payments updated in August 2022.

Residual funds from the 2021-22 calculation will be carried forward to 2022-23.

**For the LRCEA:**

  
Jacob Hughins (Aug 1, 2022 13:00 PDT)

Jacob Hughins – President



Ken Cooper – Vice President

**For the District:**

  
Chanelle Whittaker

Chanelle Whittaker

  
Carrie Bray

# LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 10, 2022

<b>SUBJECT:</b>	Update on Districtwide Outreach Services	ATTACHMENT: None	
		ENCLOSURE: None	
<b>AGENDA ITEM:</b>	Information Item A	TYPE OF BOARD CONSIDERATION:	
<b>RECOMMENDED BY:</b>	Brian King, Chancellor 	CONSENT/ROUTINE	
		FIRST READING	
<b>APPROVED FOR CONSIDERATION:</b>	Brian King, Chancellor 	ACTION	
		INFORMATION	X

## BACKGROUND/STATUS:

The Board of Trustees has requested an update of the project to improve outreach services at our four Los Rios Colleges since the last presentation at the Spring Retreat in March 2022. College Presidents Melanie Dixon (ARC), Ed Bush (CRC), Whitney Yamamura (FLC) and Interim President Albert Garcia (SCC) will present an update of the project to improve outreach services across the four colleges.

## RECOMMENDATION:

This item is presented to the Board of Trustees for information and discussion.