

LOS RIOS COMMUNITY COLLEGE DISTRICT

BOARD MEETING AGENDA

Wednesday, August 9, 2023

5:30pm

Meeting Location:

Los Rios Community College District Board Room
1919 Spanos Court
Sacramento, CA 95825

Masks are strongly recommended for all students, employees, and visitors in any indoor space at Los Rios Community College District.

1. CALL TO ORDER

Board President

2. ORAL COMMUNICATIONS

The public may comment on any items within the Board's jurisdiction, even if the items are not on the agenda only during this portion of the meeting. However, the law prohibits action by the Board on non-agenda items. Speakers are limited to up to three minutes. If you wish to speak to a particular item on the current board agenda, your comments will be taken up at the time the Board takes up that item.

Members of the public have two options to offer public comment:

1. Email your full name and the matter you wish to speak about to board@losrios.edu by 3:00pm on the day of the meeting, and you will be called on by the Board President during this portion of the meeting.
2. Submit a yellow "Speaker's Card" to the Clerk of the Board before the meeting is called to order.

3. CONSENT CONSIDERATIONS

A member of the Board may request that an item be removed for further discussion and separate action.

| | |
|----------------------------------------------------------------------------------------------|-----------------|
| A. Board Meeting Minutes: July 12, 2023 (page 3) | Brian King |
| B. Sacramento City College: Renaming Lillard Hall as the Natural Sciences Building (page 10) | Albert Garcia |
| C. Los Rios Colleges Foundation – Quarterly Investment Report (page 11) | Mario Rodriguez |
| D. Acceptance of Gifts (Foundations) (page 14) | Mario Rodriguez |
| E. District Bank Accounts (page 18) | Mario Rodriguez |
| F. Special Event Authorization (page 28) | Jake Knapp |
| G. Disposition of Surplus Equipment (page 29) | Mario Rodriguez |
| H. Ratify: Affiliation and Other Agreements (page 30) | Mario Rodriguez |
| I. Ratify: Bid Transactions (page 31) | Mario Rodriguez |
| J. Ratify: Grants and Contracts Awarded (page 32) | Brian King |
| K. Purchase Orders, Warrants, Checks and Electronic Transfers (page 34) | Mario Rodriguez |
| L. Human Resources Transactions (page 36) | Mario Rodriguez |

4. ACTION

| | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| A. Contract Award: Customer Relationship Management (CRM) and Marketing Automation (page 63) | Mario Rodriguez |
| B. Pay Rate Schedules for 2023-24 and Final Salary Improvement for 2022-23 (page 64) | Mario Rodriguez |
| C. Resolution No. 2023-12: Authorization of Sale, Minimum Terms, and Bid Process Related to Sale of Surplus Property at Myrtle Avenue in Sacramento (page 125) | Mario Rodriguez |
| D. Ratification of Emergency Repair- Davis Center Emergency Repair (page 130) | Mario Rodriguez |

5. BOARD MEMBER REPORTS

6. FUTURE AGENDA ITEMS

7. REPORTS and COMMENTS

- Student Association
- Classified Senate
- Academic Senate
- Other Recognized Constituencies
- Chancellor's Report

8. CLOSED SESSION

Closed session may be held as authorized by law for matters including, but not limited to collective bargaining (Rodda Act), Education Code provisions, pending litigation, etc. Closed Session is not open to the public.

- A. Pursuant to Government Code section 54957: Public Employee Performance Evaluation:
Chancellor

9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

10. ADJOURNMENT

LOS RIOS BOARD OF TRUSTEES

John Knight
President • Area 3

Pamela Haynes
Vice President • Area 5

Dustin Johnson • Area 1
Robert Jones • Area 2
Kelly Wilkerson • Area 4

Deborah Ortiz • Area 6
Tami Nelson • Area 7
John Doherty • Student Trustee

Regular Board Meetings are generally held every second Wednesday of the month at 5:30 pm • *Note:* Meeting times and locations are subject to change. For current information, call the District Office at (916) 568-3039.

Next Regular Board Meeting: September 13, 2023

Public records provided to the Board for the items listed on the open session portion of this agenda will be posted on the District's website: www.lorios.edu as soon as they are available.

Help Us Help You

Los Rios Community College District strives to make reasonable accommodations in all of its programs, services and activities for all qualified individuals with disabilities. Notification (568-3039) 48 hours in advance will enable the District to make arrangements to ensure meeting accessibility. The District will swiftly resolve those requests consistent with the ADA and resolving any doubt in favor of accessibility.

Los Rios Community College District Indigenous Land Acknowledgment Statement

In the spirit of community and social justice, we acknowledge the land on which our four colleges reside as the traditional homelands of the Nisenan, Maidu, and Miwok tribal nations. These sovereign people have been the caretakers of the health of the rivers, the wildlife, the plant life, and the overall eco-social balance in the greater Sacramento region since time immemorial.

Despite centuries of genocide and occupation, the Nisenan, Maidu, and Miwok continue as vibrant and resilient tribes and bands, both Federally recognized and unrecognized. Tribal citizens of these nations continue to be an active and important part of our Los Rios college community. We take this opportunity to acknowledge the land and our responsibility to the original peoples, the present-day Nisenan, Maidu, and Miwok tribal nations.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|--------------------------------------|------------------------------|---|
| SUBJECT: | Board Meeting Minutes: July 12, 2023 | ATTACHMENT: Yes | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item A | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Brian King, Chancellor | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor | ACTION | |
| | | INFORMATION | |

STATUS:

The minutes of the Board of Trustees meeting held on July 12, 2023 are attached for the Board's review and consideration.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the minutes of the meeting held on July 12, 2023.

LOS RIOS COMMUNITY COLLEGE DISTRICT
Board Meeting Minutes
Wednesday, July 12, 2023

1. CALL TO ORDER

The board meeting was called to order by President Knight at 5:30 p.m., in the Board Room at Los Rios Community College District, 1919 Spanos Court, Sacramento, California. Trustee Wilkerson joined the meeting via teleconference from the NOX Belsize Hotel, 154 Haverstock Hill, London NW3 2AY.

Present:

John Knight, President
Pam Haynes, Vice President
Dustin Johnson
Robert Jones
Deborah Ortiz
Kelly Wilkerson (*joined via teleconference at 6:05pm*)
Tami Nelson

Brian King, Chancellor

Absent:

John Doherty, Student Trustee

2. ORAL COMMUNICATIONS

Satinder Bola addressed the Board of Trustees regarding a claim appeal.

3. CONSENT CONSIDERATIONS

A motion was made by Trustee Haynes, seconded by Trustee Nelson, that the Board of Trustees approve Consent Consideration items A through I.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Absent: Doherty, Wilkerson

Motion carried; 6:0

A. Board Meeting Minutes: June 14, 2023

That the Board of Trustees approve the minutes of the board meeting held on June 14, 2023.

B. Special Event Authorization

That the Board of Trustees approve or ratify the application listed herein.

College Events

| Date of Event | College | Location | Name of Event | Alcohol |
|----------------|---------|---------------|------------------------------|-------------|
| August 9, 2023 | FLC | Harris Center | ProjectAttain! Summer Summit | Wine & Beer |

C. Disposition of Surplus Equipment

That the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

D. Ratify: Affiliation and Other Agreements

That the Board of Trustees ratify and/or approve the agreements identified in the June board agenda item.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

| Agency | Clinical Program | Campus | Contract Date | Term |
|---------------------------|-------------------|--------|---------------|-----------|
| Speech Improvement Center | SLPA ¹ | ARC | 02/21/2023 | Evergreen |
| Platinum Teletherapy | SLPA ¹ | SCC | 05/25/2023 | Evergreen |
| Eureka Dental Group | Dental Asst. | SCC | 06/05/2023 | Evergreen |

¹SLPA: Speech Language Pathology Assistant

E. Ratify: Bid Transactions

That the Board of Trustees ratify and/or approve the bid transaction as herein listed.

| CHANGE ORDERS | | | | |
|---------------|---------------|---------------|------------------------|--------------------|
| Bid № | Change Amount | Change Number | Vendor | New Contract Total |
| 19018 | \$14,201.00 | 8 | Broward Builders, Inc. | \$34,537,470.00 |

| BID AWARDS | | | | | |
|------------|------------------|-----------------|------------|----------------------------------|----------------|
| Bid № | Description | No of Responses | Award Date | Successful Vendor | Total Contract |
| 23028 | SCC Makers Space | 4 | 6/16/23 | TNT Industrial Contractors, Inc. | \$234,137.00 |

| Contractor Name | Base Bid | Total Bid |
|-------------------------------------------|-----------------|------------------|
| TNT Industrial Contractors Inc | \$234,137.00 | \$234,137.00 |
| Mars Construction ^{2,4} | \$260,000.00 | \$260,000.00 |
| PRIDE Industries One, Inc. ^{1,4} | \$332,300.00 | \$332,300.00 |
| Rodan Builders, Inc. | \$367,000.00 | \$367,000.00 |

¹ Nonresponsive: digital signature was required and was either not affixed or was not verifiable.

² Nonresponsive: documents are scanned therefore, signatures cannot be verified.

⁴ Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

F. Ratify: Grants and Contracts Awarded

That the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

| Title, Description, Term, Project Administrator | College /Unit | Amount | Source |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|--------------------------------------------------|
| Community Connect Grant Program • Funding will be used to spread awareness of the California Earned Income Tax Credit, California Young Child Tax Credit, Federal Earned Income Tax Credit, Federal Child Tax Credit, bad debt and fraud prevention resources, and other public programs. • 03/01/2023-12/30/2023 • Administrator: Dr. Claire Oliveros, Vice President, Equity, Institutional Equity, Research and Planning | CRC | \$3,800 | Foundation for California Community Colleges |
| Strong Workforce Program – Projects in Common Marketing • Funding will be used to customize local career education outreach and to support advertising and marketing to potential college students of career and technical education college programs. • 07/01/2023 – 06/30/2024 • Administrator: Tammy Montgomery, Associate Vice Chancellor, Instruction | WEDC | \$160,000 | California Community Colleges Chancellors Office |
| Cannabis Opportunity Reinvestment and Equity Program Education and Training Services • Funding will be used to provide cannabis small business education and training for participants in the CORE program. CORE program supports participants in opening and developing their cannabis businesses. • 03/01/2023 – 12/31/2024 • Administrator: Dr. Derrick Booth, Interim Vice President, Instruction | ARC | \$141,900 | City of Sacramento |
| Regional Equity and Recovery Partnership Grant Program • Funding will be used to establish a Regional Equity and Recovery Partnership with SETA and other local partners. The partnership | ARC | \$522,307 | California Community Colleges |

| | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--------------------|
| <p>will connect workers most impacted by the COVID-19 pandemic to high-quality jobs in target and growth industry sectors.</p> <ul style="list-style-type: none"> • 01/23/2023-09/30/2025 • Administrator: Angela Milano, Interim Associate Vice President, Workforce Development | | | Chancellors Office |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--------------------|

G. Purchase Orders, Warrants, Checks and Electronic Transfers

That the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the schedule below.

| PURCHASE ORDERS | | |
|------------------------------------------|-------------------------|------------------|
| General Fund | 0001126599 - 0001128258 | \$ 3,750,889.60 |
| Capital Outlay Fund | 0003019448-0003019555 | |
| Child Development Fund | 0006001163-0006001166 | |
| Self-Insurance Fund | 0009000505-0009000505 | |
| WARRANTS | | |
| General Fund | 853678-855522 | \$ 23,769,134.52 |
| General Fund-ARC Instructional Related | 012322-012418 | |
| General Fund-CRC Instructional Related | 024440-024475 | |
| General Fund-FLC Instructional Related | 032090-032114 | |
| General Fund-SCC Instructional Related | 049293-049321 | |
| Capital Outlay Fund | 836612-836716 | |
| Student Financial Aid Fund | 901502-901506 | |
| Child Development Fund | 955239-955265 | |
| Self-Insurance Fund | 976768-976771 | |
| ODSFD | - | |
| Payroll Warrants | 545630- 546286 | \$ 9,050,905.38 |
| Payroll Vendor Warrants | 71083-71198 | |
| June Leave Process | 546287-543852 | |
| CHECKS | | |
| Financial Aid Disbursements (PeopleSoft) | - | \$ 3,571,667.33 |
| Clearing Checks | - | \$ - |
| Parking Checks | - | \$ - |
| Student Clubs Agency Fund – ARC | 6575-6578 | \$ 40,846.52 |
| Student Clubs Agency Fund – CRC | 5910-5924 | |
| Student Clubs Agency Fund – FLC | 3168-3175 | |
| Student Clubs Agency Fund – SCC | 4856-4882 | |
| Foundation – ARC | 7525-7547 | \$ 128,877.71 |
| Foundation – CRC | 3188-3188 | |
| Foundation – FLC | 2446-2463 | |
| Foundation – SCC | 6762-6783 | |
| Foundation – DO | 1970-2034 | |
| Associated Students Trust Fund – ARC | 1086-1086 | \$ 1,437.84 |
| Associated Students Trust Fund – CRC | 0975-0977 | |
| Associated Students Trust Fund – FLC | 0770-0770 | |
| Associated Students Trust Fund – SCC | - | |
| Regional Performing Arts Center Fund | - | \$ - |
| ELECTRONIC TRANSFERS | | |
| GENFD Financial Aid | - | \$ 72,967.25 |
| Board of Equalization | - | \$ - |
| PARS Wire | - | \$ 40,739.22 |
| Vendors | - | \$ - |
| Retiree Health Trust | - | \$ - |
| CDTFA-ACH | - | \$ 13,400.00 |
| Scholarships | - | \$ - |

| | | |
|----------------------------------|-----------------|------------------|
| Payroll Direct Deposit Advices | 1221950-1227565 | \$ 19,359,429.51 |
| Other Payroll Transactions | - | \$ 1,832.00 |
| Keenan | - | \$ 7,012.55 |
| CARES Act/HEERF II | - | \$ - |
| SCOE- Wires | - | \$ - |
| PICO Wire | - | \$ - |
| International Wire- PO1126248 | - | \$ - |
| SB85 | - | \$ 63,790.00 |
| Fidelity Wire | - | \$ 1,911.11 |
| Self-Insurance Fund | - | \$ 94,434.80 |
| Sacramento Regional Transit Wire | - | \$ - |
| HEERFII | - | \$ 13,162,650.00 |

H. Classification of Contract Employees 2023-2024

That the Board of Trustees approve the changes in certificated personnel employment status effective July 1, 2023.

I. Human Resources Transactions

That the Board of Trustees approve the human resources transactions listed in the July board agenda packet.

4. ACTION

A. Contract Award: Customer Relationship Management (CRM) and Marketing Automation

This item was pulled from the agenda and will be considered by the Board of Trustees at the August 9, 2023 meeting.

B. Public Hearing: College and Career Access Pathways (CCAP) Memorandum of Understanding: Washington Unified School District

A motion was made by Trustee Nelson, seconded by Trustee Haynes, that the Board of Trustees conducted a public hearing, adopt the proposed CCAP MOU between the Los Rios Community College District and Washington Unified School District and authorize the Chancellor or his designee(s) to execute the MOU and any future augmentations, amendments, renewals, extensions, or other modifications to the MOU.

Roll Call Vote:

Aye: Haynes, Johnson, Jones, Knight, Nelson, Ortiz

No: None

Absent: Doherty, Wilkerson

Motion carried; 6:0

5. BOARD MEMBER REPORTS

Trustee Haynes thanked the Academic Senate representatives who attended the Regional Dual Enrollment Convening joint-hosted by Los Rios and the State Chancellor's Office.

6. FUTURE AGENDA ITEMS

No future agenda items were requested.

7. REPORTS AND COMMENTS

The following constituency representatives presented reports to the Board:

Alisa Shubb, Districtwide Academic Senate President
Belinda Lum, LRCFT

8. CLOSED SESSION

The following board members went into closed session at 6:05pm: Ms. Haynes, Mr. Johnson, Mr. Jones, Mr. Knight, Ms. Nelson, Ms. Ortiz, and Ms. Wilkerson (*via teleconference*).

- A. Pursuant to Government Code section 54957: public Employee Discipline/Dismissal/Release (1 employee)
- B. Pursuant to Government Code section 54957; Public Employee Performance Evaluation: Chancellor

9. OPEN SESSION: REPORT OF ANY ACTION TAKEN IN CLOSED SESSION, IF NECESSARY

In the closed session matter identified as Item 8.B, the Board of Trustees determined that the Chancellor's pre-agreed performance goals and outcomes were met, deemed that the Chancellor's performance for 2022-23 was satisfactory, and discussed the goals to be set for the 2023-24 academic year.

10. ADJOURNMENT

President Knight adjourned the meeting at 8:10 pm.

BRIAN KING

Chancellor and Secretary to the Board of Trustees

Draft minutes presented to the Board of Trustees: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|---------------------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | Sacramento City College: Renaming Lillard Hall as the Natural Sciences Building | ATTACHMENT: None | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item B | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Albert Garcia, President, Sacramento City College <i>Albert Garcia</i> | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor <i>Brian King</i> | ACTION | |
| | | INFORMATION | |

BACKGROUND:

Sacramento City College's Lillard Hall construction and landscape renovation are nearly complete. The building houses the college's natural sciences programs. Staff is recommending renaming the building to reflect the departments housed in the building in the interest of clarity for students.

Additionally, Lillard Hall is named for Jeremiah B. Lillard, who was the first president of Sacramento City College and an archaeologist in California during the 20th century. As an archaeologist, Lillard was involved in the creation and curation of a collection of ancestral remains used for instructional purposes in Los Rios for many decades. This practice, while commonplace at the time, is now understandably and appropriately understood to be offensive and hurtful to Native and local tribes.

STATUS:

All the departments housed in Lillard Hall are from the natural sciences.

RECOMMENDATION:

It is recommended the Board of Trustees approve the renaming of Lillard Hall at Sacramento City College as the Natural Sciences Building.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|------------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | Los Rios Colleges Foundation – Quarterly Investment Report | ATTACHMENT: Yes | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item C | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor <i>Brian King</i> | ACTION | |
| | | INFORMATION | |

BACKGROUND:

In 1998, the District and Los Rios Colleges Foundation (Foundation) adopted a Master Agreement whereby the Foundation became an auxiliary organization of the District. All college foundations' investment activities were combined under the Foundation. Morgan Stanley is the investment consultant for the Foundation.

As an auxiliary organization, the Foundation is not required to operate under GC 53600 investment restrictions. The Foundation Board has a Statement of Rules, Objectives and Guidelines (Statement) to govern the investment of funds, last revised June 2018. The funds should be invested with care, skill, prudence and diligence with the goal of producing returns equal to or exceeding prevailing standards among foundations of similar asset size, as well as for the protection of funds held in perpetual duration. The Statement defines the investment guidelines for specified asset classes for endowed funds as follows: equities, defined as common stock, convertible preferred stock, convertible bonds, and convertible stock, shall represent 25-60% of the total fund assets; fixed-income securities, defined as investments with maturities greater than one year that pay a fixed rate of return, shall represent 17-50% of the total assets; alternative investments, defined as fund-of-fund investments, shall represent up to 20% of the total fund assets; and cash, defined as maturities shorter than one year, shall represent 2-10% of the total fund assets. In addition, the Statement provides guidelines for investing non-endowed funds based upon the purpose of the donation and the horizon of time for the use of funds. The three non-endowed portfolio funds available are cash management, fixed income and balanced funds.

STATUS:

This report represents the investment activity for the year ended June 30, 2023. The investments are directed by the Los Rios Colleges Foundation Finance Committee and realized and unrealized earnings are shown in the accompanying schedules. The return for the year ended June 30, 2023, for the endowed portfolio of \$15.9 million was 8.05% compared to 8.19% for the composite benchmark. The return for the year ended June 30, 2023, for the total managed portfolio of \$21.2 million was 6.17% compared to 6.66% for the composite benchmark. In accordance with generally accepted accounting principles, investments are restated to market value as of each fiscal year-end.

RECOMMENDATION:

It is recommended that the Board of Trustees receive the Foundation Quarterly Investment Report for the year ended June 30, 2023.

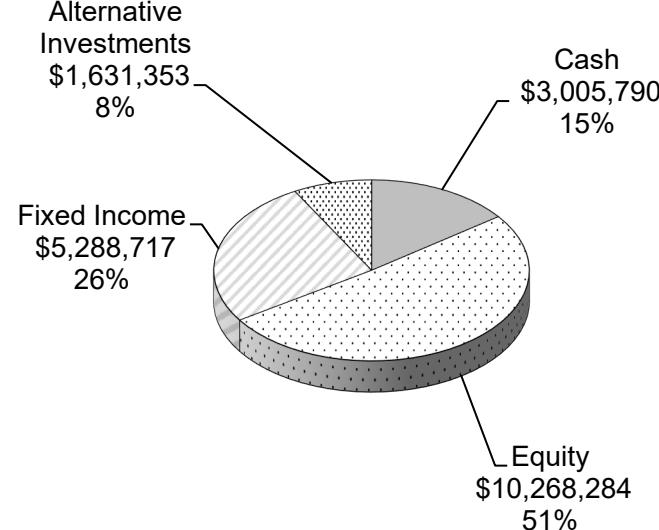
Los Rios Colleges Foundation
Account Summary
as of June 30, 2023

| TOTAL PORTFOLIO | Guidelines | Opening Balance Start of Fiscal Year | Net Deposits/ Withdrawals | Unrealized Gains/(Losses) | Realized Gains/(Losses) | Interest / Dividends | Total YTD Earnings | YTD Fees | Market Value | % of Total Current Market Value |
|--------------------------------------------------|------------------|-----------------------------------------|------------------------------|------------------------------|----------------------------|----------------------|--------------------|-----------------|-------------------|------------------------------------------|
| | | | | | | | | | | |
| Managed (Endowed): | | | | | | | | | | |
| Cash (Scholarship) | 2-10% | 442,557 | (33,284) | - | - | 313 | 313 | - | 409,586 | 3% |
| Fixed Income | | | | | | | | | | |
| Breckinridge* | | 1,494,238 | 345,000 | (25,100) | (5,268) | 40,787 | 10,419 | (8,980) | 1,840,677 | 12% |
| CRANX | | 613,222 | 70,000 | (24,068) | - | 16,287 | (7,781) | (2,866) | 672,575 | 4% |
| Total Fixed Income | 17-50% | 2,107,460 | 415,000 | (49,168) | (5,268) | 57,074 | 2,638 | (11,846) | 2,513,252 | 16% |
| Equities | | | | | | | | | | |
| SPDR Portfolio Total Stock Market ETF | | 1,722,957 | (481,507) | (37,594) | 334,040 | 28,546 | 324,992 | (7,884) | 1,558,558 | 10% |
| Schafer Cullen International High Dividend | | 738,572 | (68,013) | 109,648 | 7,497 | 36,670 | 153,815 | (8,135) | 816,239 | 5% |
| iShares Core MSCI EAFE ETF | | 1,375,841 | (49,998) | 276,844 | 14,028 | 46,504 | 337,376 | (7,399) | 1,655,820 | 10% |
| DTD - ETF | | 608,372 | 100,000 | 45,296 | - | 18,361 | 63,657 | (2,923) | 769,106 | 5% |
| International Small Cap | | 374,457 | 35,038 | 85,128 | (46,395) | 7,893 | 46,626 | (1,853) | 454,268 | 3% |
| Brandes EM | | 549,042 | (569,466) | 124,524 | (102,354) | 13,477 | 35,647 | (2,483) | 12,740 | 0% |
| Salient MLP | | 2 | (2) | - | - | - | - | - | - | 0% |
| Miller Howard and Income Equity SMA | | 588,144 | - | 52,591 | (7,198) | 25,775 | 71,168 | (5,024) | 654,288 | 4% |
| China Portfolio | | 315,289 | 54,989 | (86,184) | (272) | 14,066 | (72,390) | (1,375) | 296,513 | 2% |
| Fuller & Thaler | | 333,859 | - | (2,936) | 22,637 | 8,341 | 28,042 | (2,783) | 359,118 | 2% |
| HIBIX | | 1,200,945 | (226,406) | 151,575 | (73,953) | 29,091 | 106,713 | (4,336) | 1,076,916 | 7% |
| WAMCO | | - | 1,971,001 | 14,142 | (4,085) | 46,987 | 57,044 | (8,988) | 2,019,057 | 13% |
| Structured EM | | - | 580,000 | 15,660 | - | 1 | 15,661 | - | 595,661 | 4% |
| ESG Pool | | - | 1,025,700 | 18,298 | (763) | 5,394 | 22,929 | (1,181) | 1,047,448 | 6% |
| Total Equities | 25-60% | 7,807,480 | 1,345,636 | 748,694 | 143,945 | 275,712 | 1,168,351 | (53,183) | 10,268,284 | 71% |
| Alternative Investments | | | | | | | | | | |
| Liquid Alternatives | | 1,240,858 | 340,332 | 11,197 | (1,460) | 53,744 | 63,481 | (13,318) | 1,631,353 | 10% |
| Structured Invt | | 440,616 | (415,755) | 128,139 | (153,000) | - | (24,861) | - | - | 0% |
| Total Alternative Investments | up to 20% | 1,681,474 | (75,423) | 139,336 | (154,460) | 53,744 | 38,620 | (13,318) | 1,631,353 | 10% |
| Total Managed (Endowed) | | 12,038,971 | 2,677,629 | 857,160 | (16,546) | 392,237 | 1,232,851 | (79,528) | 15,869,923 | 100% |
| Managed (Non-endowed): | | | | | | | | | | |
| Madison Short Duration Fixed Income* | | 2,797,795 | - | (53,498) | (3,965) | 53,947 | (3,516) | (18,814) | 2,775,465 | |
| Total Managed (Endowed & Non-endowed) | | 14,836,766 | 2,677,629 | 803,662 | (20,511) | 446,184 | 1,229,335 | (98,342) | 18,645,388 | |
| Non-Endowed: | | | | | | | | | | |
| Cash Management - Money Market | | 2,326,138 | 188,198 | - | - | 76,686 | 76,686 | - | 2,591,022 | |
| Total Non-Endowed | | 5,123,933 | 188,198 | (53,498) | (3,965) | 130,633 | 73,170 | (18,814) | 5,366,487 | |
| Cash Clearing Account | | | | | | | | | | |
| Gift Receipt | | - | 5,286 | (19,866) | 19,758 | 4 | (104) | - | 5,182 | |
| TOTAL PORTFOLIO | | 17,162,904 | 2,871,113 | 783,796 | (753) | 522,874 | 1,305,917 | (98,342) | 21,241,592 | |

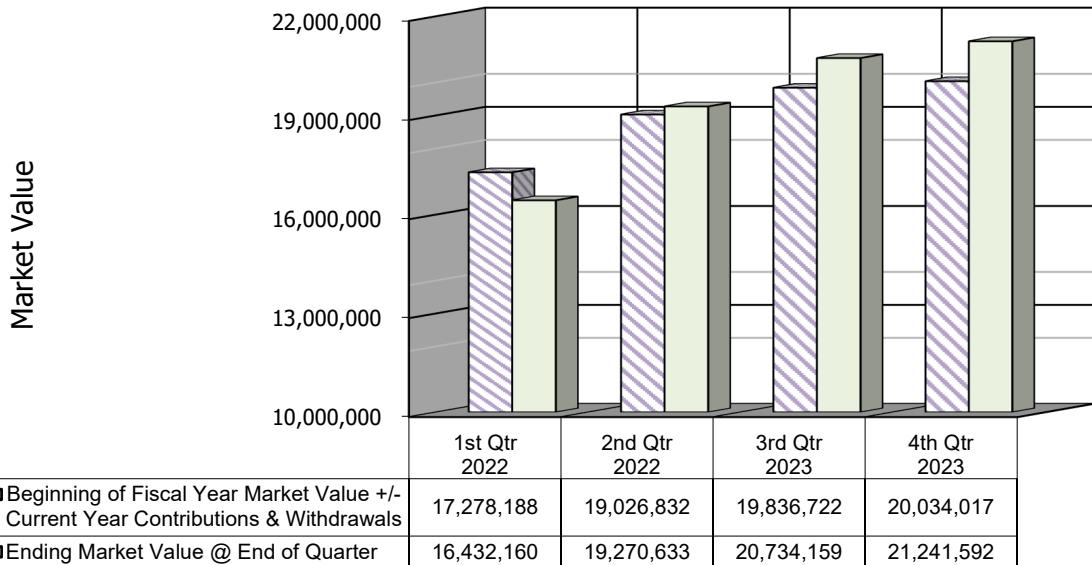
Los Rios Colleges Foundation

Account Summary as of June 30, 2023

**Asset Allocation as of
June 30, 2023**

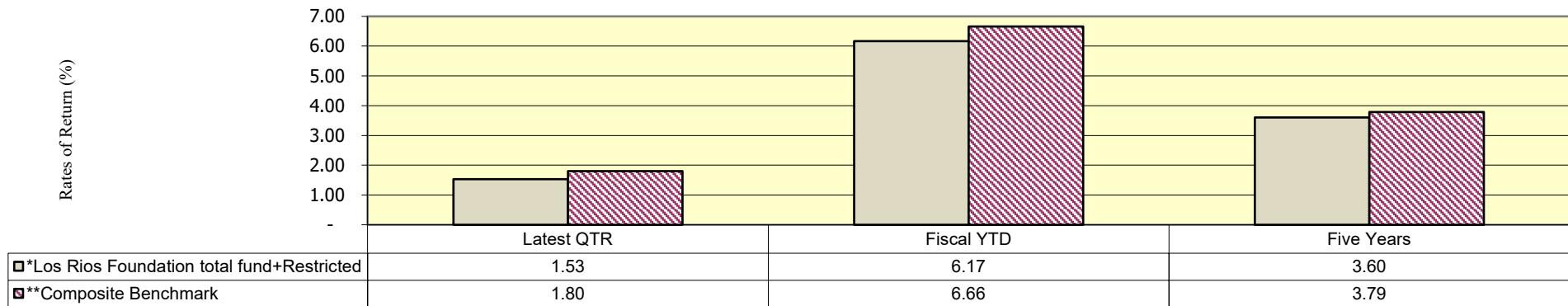


Portfolio Change July 2022 through June 2023



Performance Analysis as of June 30, 2023

Rates of Return (%)



* The definition of Los Rios Foundation Return is Managed Portfolio Net Time Weighted Returned which is net of fees.

**Provided by Morgan Stanley. Composite benchmark is composed of various market indices selected by Morgan Stanley to approximate the Foundation's asset allocation.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|--------------------------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | Acceptance of Gifts: Colleges and Foundation | ATTACHMENT: Yes | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item D | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>Upz</i> | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor <i>Brian King</i> | ACTION | |
| | | INFORMATION | |

BACKGROUND:

The Los Rios Colleges and the Los Rios Colleges Foundation receive various in-kind gifts for use in the District's instructional programs and other support areas. Annually, the Colleges and the Foundation transfer ownership of these in-kind gifts to the District. Per Board Policy 8254, the Board of Trustees may accept, on behalf of the District, such gifts.

STATUS:

The gifts received by American River College, Cosumnes River College, Folsom Lake College, and Sacramento City College and/or the Los Rios Colleges Foundation during the 2022-23 academic year are valued at \$168,436.20 per the donors' estimated values. A schedule of the items donated is attached.

RECOMMENDATION:

It is recommended that the Board of Trustees accept the in-kind gifts amounting to \$168,436.20 as reflected on the attachment.

LOS RIOS COMMUNITY COLLEGE DISTRICT

In-Kind Contributions
July 1, 2022 - June 30, 2023

| Date | Donation | Donor's Name & Address | Donor's Estimated Value | College |
|------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------|---------|
| 12/22/2022 | 2- custom handrafted clocks made from oak trees. (Donor listed) | Derrick W. Booth 4501 Cavallo Real Way Carmichael, CA 95608-1218 | 2,000.00 | ARC |
| 1/20/2023 | Photography Department - Photography Equipment including | William Walden 4760 Bamboo Way Fair Oaks, CA 95628-6041 | 499.00 | ARC |
| 3/3/2023 | 1- Rhodes Mark II Stage 73 Electric Piano | Jonathan Wood 3605 Voleyn Street Carmichael, CA 95608-2859 | 4,200.00 | ARC |
| 8/30/2022 | 800 lbs. welding wire | Linde Corporation, 3100 Power Inn Rd., Sacramento, CA 95826 | 2,200.00 | CRC |
| 9/7/2022 | Photography studio lighting set-up with 4 light units, stands & light bc | John Reddoch, 5508 East Brook Way, Elk Grove, CA 95758 | 2,500.00 | CRC |
| 9/8/2022 | Two cases of water for Care Center grand opeing | Malisha Blakes, 1500 West El Camino Ave., #232, Sacramento, CA 95833 | 10.18 | CRC |
| 9/28/2022 | Automotive tools and supplies | William H. Wolf, 6504 Trailride Way, Citrus Heights, CA 95621 | 300.00 | CRC |
| 10/5/2022 | Bernina Sewing Machine and accessories | Carolyn Eley, 7203 Black Hawk Dr, El Dorado Hills, CA 95762 | 1,000.00 | CRC |
| 11/16/2022 | Chevrolet (5.7) 350 motor with Engine Stand | Barry Carmody, 9020 Bridgewater Ct., Elk Grove, CA | 750.00 | CRC |
| 2/23/2023 | 154 separate PLC Modules used in industrial automation | Alexander Cottengim, 9564 Kilcolgan Way, Elk Grove, CA 95758 | 38,000.00 | CRC |
| 3/1/2023 | Medium size ceramic vessel | Roy Lizama, 1156 Large Oak Dr., Placerville, CA 95667 | 750.00 | CRC |
| 3/27/2023 | Rudd 50 gal. Heat Pump Water Heater (HPWH), State 50 gal. HPWI TECH Clean California, 449 15th ST., #400, Oakland, CA 94612 | | 4,850.00 | CRC |
| 4/3/2023 | CNC Router and Table | WeidnerCA, 5001 24th St., Sacramento, CA 95822 | 25,350.00 | CRC |
| 4/5/2023 | 196 cases (2,352 packages) of Girl Scout Cookies | Girl Scouts Heart of Central California, 6601 Elvas Ave., Sacramento, CA 95819 | 14,112.00 | CRC |
| 5/8/2023 | Lucero acoustic guitar w/bag, picks and tuner | Carrie Reyes Cruz, 416 O St., Rio Linda, CA 95673 | 160.00 | CRC |
| 2/9/2023 | Singer sewing machine | Sandra Camarena, 210 Cafaro Cir, Sacramento, CA 95834 | 140.00 | CRC |
| 8/17/2022 | FLC EMT Prog, 2012 Mercedez-Benz Ambulance | AlphaOne Ambulance Med Srvs, 10461 Old Placerville Rd Ste 110, Sacramento, CA | 10,000.00 | FLC |
| 9/27/2022 | FLC Math & Sceince Dept, Telescope | Keith Golden, 13800 Indo Dr, Sloughhouse, CA | 1,500.00 | FLC |
| 8/27/2022 | Studio Lighting kit with stands, light miodifiers and soft base | Regena Cutts-Boylan, 9871 Ken Duffy Way, Elk Grove CA 95624-6013 | 2,285.00 | SCC |
| 11/5/2022 | 1- Brother Sewing Machine LT2-B842-3 Mark II, Table, Motor | Tori Trask, 9401 East Stockton Boulevard Suite 145, Elk Grove, CA 95624-5051 | 1,500.00 | SCC |
| 11/5/2022 | 1- Sewing Maching Juki (Overlock) table, motor, MO- 6700, MO 67-1 | Tori Trask, 9401 East Stockton Boulevard Suite 145, Elk Grove, CA 95624-5051 | 1,900.00 | SCC |

LOS RIOS COMMUNITY COLLEGE DISTRICT

In-Kind Contributions

July 1, 2022 - June 30, 2023

| Date | Donation | Donor's Name & Address | Donor's Estimated Value | College |
|------------|-------------------------------------------------------------------|------------------------------------------------------------------------------|-------------------------|---------|
| 11/5/2022 | 1- Brother Sewing Maching, DB2-B7373-413, Mark II, table, Motor | Tori Trask, 9401 East Stockton Boulevard Suite 145, Elk Grove, CA 95624-5051 | 700.00 | SCC |
| 11/15/2022 | Bust of Joan Didion created by Lisa Reinertson | Sacramento Historical Society, 1081 38th Street, Sacramento, CA 95816-5512 | 10,000.00 | SCC |
| 12/1/2022 | 5- Catherwood Castle print (\$150 each) | Charles A. Bennett, 9901 Valley Pines Drive, Folsom, CA 95630-1935 | 750.00 | SCC |
| 12/1/2022 | 1 - Large museum Replica Bust of Pacal | Charles A. Bennett, 9901 Valley Pines Drive, Folsom, CA 95630-1935 | 600.00 | SCC |
| 12/20/2022 | Fender Player Stratocaster guitar with hardshell case | Jeffrey S. Knorr, 2936 25th Street, Sacramento, CA 95818-3510 | 850.00 | SCC |
| 12/20/2022 | Fender Vintage Telecaster (re-issue) new with hardshell case | Jeffrey S. Knorr, 2936 25th Street, Sacramento, CA 95818-3510 | 800.00 | SCC |
| 1/26/2023 | Ceramic Sculpture/ Maquette of Joan Didion (22.5 x 13 x 8.5) | Lisa Reinerston, 1329 West L St, Benicia CA 94510 | 4,750.00 | SCC |
| 3/8/2023 | T-shirts for Sacramento City College Math Competition | Customink LLC, 2910 District Avenue, Ste 300, Fairfax, VA 22031-2284 | 630.02 | SCC |
| 4/25/2023 | Theatre Costumes | David H. Warren, 6298 South Land Park Drive, Sacramento, CA 95831-1840 | 2,000.00 | SCC |
| 5/24/2023 | Makerspace Dept - Storage containers and assorted parts and suppl | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95608 | 3,000.00 | SCC |
| 5/24/2023 | Makerspace Dept - Welder and welding accessories and supplies | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95608 | 3,000.00 | SCC |
| 5/24/2023 | Makerspace Dept - Shop Shelving (assorted) Storage Bins, assorted | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95609 | 3,000.00 | SCC |
| 5/24/2023 | Makerspace Dept - Weiss Bench Mill Machine (with assorted access | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95610 | 2,500.00 | SCC |
| 5/24/2023 | Makerspace Dept - Quincy 60 gal. Air Compressor and assorted acc | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95611 | 1,500.00 | SCC |
| 5/24/2023 | Makerspace Dept - Assorted Power Tools (Rikon Grinder, Porter Cat | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95612 | 3,500.00 | SCC |
| 5/24/2023 | Makerspace Dept - Woodworking and Metal Working Tools | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95613 | 3,500.00 | SCC |
| 5/24/2023 | Makerspace Dept - Mechanics Tools | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95614 | 4,000.00 | SCC |
| 5/24/2023 | Makerspace Dept - Shop Tool Chest (Snap On) and tool contents | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95615 | 3,500.00 | SCC |
| 5/24/2023 | Makerspace Dept - 5 Shop Tool Chests (Trinity) and Contents | Barbara Beatty, 5136 Whisper Oaks Lane, Carmichael, CA 95616 | 4,950.00 | SCC |
| 10/31/2022 | Fabrics | Vanice Colbert, 8016 Pocket Road Apartment 335, Sacramento, CA 95831-5757 | 100.00 | SCC |
| 12/1/2022 | 1- Lying dog drinking vessel | Charles A. Bennett, 9901 Valley Pines Drive, Folsom, CA 95630-1935 | 100.00 | SCC |

LOS RIOS COMMUNITY COLLEGE DISTRICT

In-Kind Contributions

July 1, 2022 - June 30, 2023

| Date | Donation | Donor's Name & Address | Donor's Estimated Value | College |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|----------------------------|---------|
| 2/23/2023 | Quilting Table - 30"x10' | Janice M. Ladish, PO Box 188667, Sacramento, CA 95818-8667 | 400.00 | SCC |
| 5/31/2023 | Giclee "Portrait of Joan Didion" artist is Les Johnson Bo Koch (20th c Kelley Didion Peters, 129 White Oaks Lane, Carmel Valley, CA 93924-9650 | | 300.00 | SCC |
| TOTAL | | | \$ 168,436.20 | |

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|------------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | District Bank Accounts | ATTACHMENT: None | |
| | | ENCLOSURE: Bank Accounts | |
| AGENDA ITEM: | Consent Item E | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor | ACTION | |
| | | INFORMATION | |

BACKGROUND:

The Budget and Accounting Manual issued by the System Office requires that all separate bank accounts be "...presented to the governing board for its review and confirmation of continuing need." This is the annual report submitted to the Board for such approval.

STATUS:

There are thirty-seven (37) active accounts used by the district office, four colleges, and the centers. These accounts are necessary to carry out the many functions of the District. The various accounts include:

Demand Deposits:

Checking accounts and the Local Agency Investment fund (LAIF) are accounts in which the funds are available on demand by the District. LAIF is a pooled fund managed by the State of California for local agencies.

Clearing Account:

The District clearing account was established to handle direct deposits from the colleges and District office which are then sent to the Sacramento County Treasurer's Office.

Self-Insurance:

The District is self-insured for certain prescribed losses. Monies are held in the Sacramento County Treasurer's Pooled Investment Account and transferred to the District's Workers' Compensation and Liability/Property bank accounts to facilitate payments processed by third party administrators on behalf of the District.

Retiree Health Trust Account:

The Retiree Heath Trust Account was established for purposes of investment and disbursement of funds irrevocably designated by the District to fund other post-employment benefits (OPEB).

Custodial Account for Securities:

Per Government Code 53601, public agencies purchasing securities are required to take delivery of the securities. This account is used for holding securities related to the Other Debt Service Fund.

Imprest Cash Accounts:

Imprest cash accounts are revolving accounts used at a variety of sites to facilitate petty cash transactions. Disbursements from these accounts are reimbursed from the appropriate district/college fund to maintain the imprest cash accounts at their predetermined levels.

Foundation Accounts:

The District and each college maintain checking accounts for the Foundation activities.

Student Association Accounts:

Each college maintains checking accounts for the Associated Student Body (ASB).

Authorized signatories will be changed, when appropriate, with the retirement or resignation of authorized employees.

RECOMMENDATION:

It is recommended that the Board of Trustees affirm the continuing need for the attached separate bank accounts used by the District.

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 1 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|----------|---------------------------------------------------|--------------------------------------|-------------------------------------|------------------------|--------------------------------------------------------------------------------------|
| District | Clearing Account | JP Morgan Chase Governmental Unit | 103020316 Checking | 1 | Mario Rodriguez Jamie Ruggles Anita Singh |
| District | HTML Enrollment Account | JP Morgan Chase Governmental Unit | 112312282 Checking | 1 | Mario Rodriguez Jamie Ruggles Anita Singh |
| District | Check Clearing Account | JP Morgan Chase Governmental Unit | 610756923 Checking | 1 | Mario Rodriguez |
| District | Revolving Fund | JP Morgan Chase Governmental Unit | 112311292 Checking | 1 | Mario Rodriguez Jamie Ruggles Anita Singh Paula Allison Kristin Emmett |
| District | Electronic Money Transfer Account (Payroll) | JP Morgan Chase Governmental Unit | 112310773 Checking | 1 | Mario Rodriguez Jamie Ruggles Anita Singh |
| District | State Special Programs Fund (CalGrant) | JP Morgan Chase Governmental Unit | 112312753 Checking | 1 | Mario Rodriguez Jamie Ruggles |
| District | Local Agency Investment Fund | California State Treasurer | Demand Deposit 75-34-004 | 2 | Brian King Mario Rodriguez Chad Rinde Bernard Santo Domingo Dave Matuska |

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023
Page 2 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|--------------------------------------------|---------------------------------|--------------------------------------------------------------------------------------|-------------------------------------|------------------------|-------------------------------------------------------------------------------------|
| District | Federal Funds Clearing Account | JP Morgan Chase Governmental Unit | 112308256 Checking | 1 | Jamie Ruggles Mario Rodriguez Anita Singh |
| Facilities Management | Facilities Management Revolving | JP Morgan Chase Governmental Unit | 112308629 Checking | 1 | Pablo Manzo Josef Meyer Vince Montoya Jennifer Panag Mario Rodriguez |
| District | Parking Citations | JP Morgan Chase Governmental Unit | 112310013 Checking | 1 | Mario Rodriguez Jamie Ruggles Anita Singh |
| District York Risk Services Group, Inc. | Workers Compensation | Umpqua Bank 1801 Douglas Blvd. Roseville, CA 95661 | 992412874 Checking | 1 | Carolyn Kho Debi L. Harrington Kristy Copley Jeff Marshall Tony Galioto |
| District Risk Management | Liability/Property | Wells Fargo Bank 1300 SW 5 th Ave. Suite 2500 Portland, OR 97201 | 4123586299 Checking | 2 | Fritz Heirich Lynn Truong Jeff Grubbs Jo Ann Sprague |

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 3 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|--------------------------|----------------------------------|----------------------------------------------------------------------|-------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| District Risk Management | Liability/Property | Union Bank 1980 Saturn St. Monterey Park, CA 91755 | 0060637016 Checking | Checks under \$5,000 are signed with just a facsimile 2 For checks over \$5,000 | Tara Schilling (Facsimile) _____ David Seres Keith Pippard Suleman Moloo Connie Koeller Arlene LaCoste Cedell Bush Robert McCall |
| District | Retiree Health Trust | Wells Fargo Bank San Francisco | 22625400 Managed Investment Account | 1 | Brian King Mario Rodriguez |
| District | Foundation | JP Morgan Chase Governmental Unit | 116985398 Checking | 2 * | Brian King Mario Rodriguez Jamie Ruggles Kristin Emmett Paula Allison |
| District | Certificates of Participation | The Bank of New York Mellon Trust Company San Francisco, CA | 870755 & 870756 Custodial Accounts | 1 | Brian King Mario Rodriguez |

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 4 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|------------------------|-------------------------------|----------------------------------------------------------------|---------------------------------------|------------------------|----------------------------------------------------------------------------------------------------|
| District | Certificates of Participation | The Bank of New York Mellon Trust Company San Francisco, CA | 870755 & 870756 Custodial Accounts | 1 | Brian King Mario Rodriguez |
| American River College | Revolving | JP Morgan Chase Governmental Unit | 115665785 Checking | 1 | Mario Rodriguez Koue Vang Adrienne Andrews |
| American River College | Associated Student Government | JP Morgan Chase Governmental Unit | 115665579 Checking | 1 | Brian King Mario Rodriguez Koue Vang Adrienne Andrews |
| American River College | College Activities | JP Morgan Chase Governmental Unit | 115665678 Checking | 1 | Brian King Mario Rodriguez Koue Vang Adrienne Andrews |
| American River College | Local Agency Investment Fund | California State Treasurer | 75-34-001 Demand Deposit | 2 | Brian King Koue Vang Mario Rodriguez Chad Rinde Bernard Santo Domingo Dave Matuskey |

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 5 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|---------------------------|----------------------------------|--------------------------------------|-------------------------------------|------------------------|----------------------------------------------------------------------------------------------------------------------|
| American River College | Foundation | JP Morgan Chase | 116985679 Checking | 2 * | Koue Vang Mario Rodriguez Adrienne Andrews |
| Cosumnes River College | Associated Student Government | JP Morgan Chase Governmental Unit | 112532327 Checking | 1 | Brian King Mario Rodriguez Theresa Tena Kathleen DeLeon |
| Cosumnes River College | Revolving | JP Morgan Chase Governmental Unit | 112532236 Checking | 1 | Theresa Tena Kathleen DeLeon Mario Rodriguez |
| Cosumnes River College | Local Agency Investment Fund | California State Treasurer | 75-34-003 Demand Deposit | 2 | Brian King Edward Bush Mario Rodriguez Theresa Tena Chad Rinde Bernard Santo Domingo Dave Matuskey |

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 6 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|------------------------|-------------------------------|--------------------------------------|-------------------------------------|------------------------|---------------------------------------------------------------------------------------------------------|
| Cosumnes River College | Foundation | JP Morgan Chase | 116985885 Checking | 2 * | Theresa Tena Kathleen DeLeon Edward Bush Mario Rodriguez |
| Cosumnes River College | College Activities | JP Morgan Chase Governmental Unit | 112532103 Checking | 1 | Brian King Mario Rodriguez Theresa Tena Kathleen DeLeon |
| Folsom Lake College | Revolving Account | JP Morgan Chase Governmental Unit | 112312951 Checking | 1 | Augustine Chavez Art Pimentel Tatyana Zabegalin Monica Pactol Mario Rodriguez |
| Folsom Lake College | College Activities | JP Morgan Chase Governmental Unit | 112316226 Checking | 1 | Brian King Mario Rodriguez Art Pimentel Augustine Chavez Tatyana Zabegalin Monica Pactol |
| Folsom Lake College | Associated Student Government | JP Morgan Chase Governmental Unit | 112316002 Checking | 1 | Brian King Mario Rodriguez Art Pimentel Augustine Chavez Tatyana Zabegalin Monica Pactol |

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30, 2023

Page 7 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|----------------------------|---------------------------------|--------------------------------------|-------------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Folsom Lake College | Foundation | JP Morgan Chase Governmental Unit | 116985562 Checking | 2 * | Augustine Chavez Art Pimentel Tatyana Zabegalin Monica Pactol Mario Rodriguez |
| Folsom Lake College | Harris Center | JP Morgan Chase Governmental Unit | 112532079 Checking | 2 | Augustine Chavez Art Pimentel Tatyana Zabegalin Mario Rodriguez Sonia Ortiz-Mercado Monica Pactol Mario Rodriguez |
| Folsom Lake College | Local Agency Investment Fund | California State Treasurer | 75-34-020 | 2 | Brian King Mario Rodriguez Augustine Chavez Chad Rinde Bernard Santo Domingo Dave Matuskey |
| Sacramento City College | Revolving | JP Morgan Chase Governmental Unit | 112533028 Checking | 1 | Stephanie Smith Irina Bachinsky Mario Rodriguez |

* Two signatures required per Los Rios Foundation Bylaws

**LOS RIOS COMMUNITY COLLEGE DISTRICT
BANK ACCOUNTS**

Revised June 30,2023

Page 8 of 8

| Location | Account Name | Bank & Branch | Account No. & Type of Account | Signatures Required | Authorized Signers |
|-------------------------|------------------------------------------------------|--------------------------------------|-------------------------------------|------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Sacramento City College | College Activities/ Associated Student Government | JP Morgan Chase Governmental Unit | 112532921 Checking | 1 | Brian King Mario Rodriguez Stephanie Smith |
| Sacramento City College | Local Agency Investment Fund | California State Treasurer | 75-34-006 Demand Deposit | 2 | Brian King Albert Garcia Mario Rodriguez Carrie Bray Mitchell Campbell Chad Rinde Bernard Santo Domingo Dave Matuskey |
| Sacramento City College | Foundation | JP Morgan Chase Governmental Unit | 116985778 Business Checking | 2 * | Stephanie Smith Irina Bachinsky Mario Rodriguez |

* Two signatures required per Los Rios Foundation Bylaws

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|------------------------------------------------------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | Special Event Authorization | ATTACHMENT: None | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item F | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Jacob Knapp, Chief Counsel  | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor  | ACTION | |
| | | INFORMATION | |

BACKGROUND:

Pursuant to Board Policy 1414, special events are shows, private parties, concerts, theatrical productions, and other events held on a District premises for which the principal attendees are members of the general public or invited guests and not students of the District.

STATUS:

At the below-listed special event(s), event sponsor has submitted an application for permission to serve alcohol.

College Events

| Date of Event | College | Location | Name of Event | Alcohol |
|-------------------|---------|---------------|----------------------|-------------|
| October 7-8, 2023 | FLC | Harris Center | Hollywood at Harris | Wine & Beer |
| October 14, 2023 | FLC | Harris Center | Folsom Lake Symphony | Wine & Beer |

RECOMMENDATION:

It is recommended that the Board of Trustees approve or ratify the applications listed herein.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|------------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | Disposition of Surplus Equipment | ATTACHMENT: None | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item G | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor | ACTION | |
| | | INFORMATION | |

BACKGROUND:

The Education Code regulates the procedures by which a Community College District can dispose of real and personal property. Education Code section 81452 provides that the governing board may, by unanimous vote, dispose of items valued at \$5,000 or less by private sale without advertising or selling the items at public auction. The District has held previous auctions, but they have generally cost more than they have netted for the District.

STATUS:

The District has a quantity of surplus materials that needs to be disposed of, such as outdated desks and computers. The District has located a scrap dealer who will take selected surplus items for recycling. Any items remaining will be disposed.

The surplus items to be recycled or disposed of are either irreparable, obsolete, in poor condition or not needed for district/college operations and include the following: 1 access point; 1 adapter; 183 computers; 247 monitors; 5 printers; 1 printing press; 2 servers; 11 switches and 3 UPS units.

These items have a value of less than \$5,000.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the disposal of the listed items per Education Code section 81452.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|----------------------------------------|------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------|
| SUBJECT: | Ratify: Affiliation and Other Agreements | ATTACHMENT: None | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item H | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration | Upz | CONSENT/ROUTINE <input checked="" type="checkbox"/> |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor | Brian King | FIRST READING <input type="checkbox"/> |
| | | | ACTION <input type="checkbox"/> |
| | | | INFORMATION <input type="checkbox"/> |

BACKGROUND:

Pursuant to Education Code section 81655, and Board Policy 8315, all agreements to which the District is party must be approved by or ratified by the Board of Trustees. Where agreements are not authorized or ratified by other means, this Board item is used to ensure compliance with this obligation.

STATUS:

Pursuant to Board Policy 8315, the agreements listed below are hereby presented for approval/ratification.

ALLIED HEALTH AGREEMENTS FOR CLINICAL PLACEMENTS/ INTERNSHIP AGREEMENTS

Listed below are Allied Health Agreements for clinical placements and Internships for Los Rios students. Pursuant to the agreements, the District is obligated to cooperate and provide educational services. The agreements do not require payment or receipt of funds.

| Agency | Clinical Program | Campus | Contract Date | Term |
|-------------------------------|------------------|--------|---------------|----------------|
| Essilor Luxottica | Optical Tech | SCC | 11/22/2022 | Evergreen |
| Healing Arts Physical Therapy | PTA/OTA | SCC | 05/26/2023 | Evergreen |
| Woodside Health Care | PTA/OTA | SCC | 07/05/2023 | EXP:07/05/2028 |

¹PTA/OTA: Physical Therapy Assistant/ Occupational Therapy

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the agreements identified in this Board Agenda item.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | |
|------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------|
| SUBJECT: | Ratify: Bid Transactions | ATTACHMENT: None |
| | | ENCLOSURE: None |
| AGENDA ITEM: | Consent Item I | TYPE OF BOARD CONSIDERATION: |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration | CONSENT/ROUTINE <input checked="" type="checkbox"/> |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor | FIRST READING |
| | | ACTION |
| | | INFORMATION |

BACKGROUND:

Pursuant to Board Policy 8315 the bid transactions herein listed are presented for approval and/or ratification.

| CHANGE ORDERS | | | | |
|---------------|---------------|---------------|---------------------------|--------------------|
| Bid No | Change Amount | Change Number | Vendor | New Contract Total |
| 23011 | \$24,500.00 | 1 | Mears Group Inc. | \$332,500.00 |
| 20013R | \$3,119.04 | 1 | Elevator Industries, Inc. | \$107,096.40 |
| 23001 | \$20,252.63 | 3 | Takehara Landscape, Inc. | \$1,076,645.30 |

| BID AWARDS | | | | | |
|------------|---------------------------------------------|-----------------|------------|--------------------------|----------------|
| Bid No | Description | No of Responses | Award Date | Successful Vendor | Total Contract |
| 23023 | SCC Old Lillard Hall Open Area Re-Landscape | 3 | 7/20/23 | Takehara Landscape, Inc. | \$285,104.00 |

| Contractor Name | Base Bid | Total Bid |
|--------------------------------------|--------------|--------------|
| Mars Construction ¹ | \$220,000.00 | \$220,000.00 |
| Takehara Landscape, Inc. | \$285,104.00 | \$285,104.00 |
| Marina Landscape Inc. ^{1,2} | \$315,100.00 | \$315,100.00 |

¹ Nonresponsive: documents are scanned therefore, signatures cannot be verified.

² Nonresponsive: no e-bond submitted with bid or original bid bond received before bid opening.

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the bid transaction as herein listed.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|--------------------------------------|------------------------------|---|
| SUBJECT: | Ratify: Grants and Contracts Awarded | ATTACHMENT: None | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item J | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Brian King Brian King, Chancellor | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King Brian King, Chancellor | ACTION | |
| | | INFORMATION | |

BACKGROUND:

Pursuant to Board Policy 8315, executed agreements for the following grant and/or contract awards are hereby presented for approval and/or ratification.

| Title, Description, Term, Project Administrator | College /Unit | Amount | Source |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------|---------------------------------------------------|
| <p>Strong Workforce Program- Projects in Common Center of Excellence</p> <ul style="list-style-type: none"> Funding will be used to support the labor market needs of the consortium for Strong Workforce Planning, Regional Recommendation processes, California Community College workforce Education initiatives, K-12 Strong workforce programs, program review and program marketing. Also, the COE will deliver CTE outcome summaries for the North Far North priority sectors in the region. 07/01/2023-06/30/2024 Administrator: Theresa Milan, Associate Vice President, Workforce Development and Online Engagement | DO | \$164,644 | California Community Colleges Chancellors Office |
| <p>Employing Abilities at Work Certificate Program</p> <ul style="list-style-type: none"> Funding will focus reaching the next generation of HR professionals, hiring, and people managers at California workplaces. This includes encouraging the recruitment, employment, and retention of individuals with disabilities; and providing tools for embedding disability inclusion into workplace learning fundamentals. 05/01/2023 – 10/31/2024 Administrator: Dr. Ed Bush, President | CRC | \$10,000 | Society for Human Resources Management Foundation |
| <p>Prison Reentry and Education Program Expansion Project</p> <ul style="list-style-type: none"> Funding was received through the federal “earmark” process and will be used to implement a Prison Diversity and Equity Pilot Program within PREP, which includes faculty training and development, embedded tutoring curriculum development, career counseling, community mentor programming, student success coaches, in-facility academic group counseling, | FLC | \$950,000 | U.S. Dept. of Education |

| | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----------|--------------------------------------------------|
| <p>dedicated program coordination, and the purchase of related instructional supplies, equipment, and program evaluation</p> <ul style="list-style-type: none"> • 06/01/2023 – 05/31/2026 • Administrator: Mariko Peshon McGarry, Dean, Prison and Reentry Education Program (PREP) | | | |
| <p>Nursing Enrollment Growth and Retention Grant Program</p> <ul style="list-style-type: none"> • Funding will be used to expand nursing program cohorts, reduce attrition, increase completion and increase the number of students who graduate and pass the National Council Licensure Exam. • 07/23/2023-06/30/2025 • Administrator: Rose Giordano, Dean, Science and Allied Health | SCC | \$100,944 | California Community Colleges Chancellors Office |

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the grant and contract awards listed herein, pursuant to Board Policy 8315.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|-----------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | Purchase Orders, Warrants, Checks and Electronic Transfers | ATTACHMENT: Yes | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item K | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor Finance and Administration | CONSENT/ROUTINE | X |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor | ACTION | |
| | | INFORMATION | |

BACKGROUND:

A listing of purchase orders, warrants, checks and wires issued during the period of June 16, 2023 through July 15, 2023 is on file in the District Business Services Office for review.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the numbered purchase orders, warrants, checks and electronic transfers that are reflected on the attached schedule.

| PURCHASE ORDERS | | |
|------------------------------------------|--------------------------------------------|------------------|
| General Fund | 0001127981 – 0001128693 B240000-B240266 | \$ 62,724,910.84 |
| Capital Outlay Fund | 0003019546-0003019562 | |
| Child Development Fund | 0006001165-0006001168 B6600000-B6600002 | |
| Self-Insurance Fund | 0009000504-0009000510 B9600000-B9600002 | |
| WARRANTS | | |
| General Fund | 855523-856342 | \$ 12,938,729.19 |
| General Fund-ARC Instructional Related | 012419-012451 | |
| General Fund-CRC Instructional Related | 024476-024479 | |
| General Fund-FLC Instructional Related | 032115-032120 | |
| General Fund-SCC Instructional Related | 049322-049339 | |
| Capital Outlay Fund | 836717-836777 | |
| Student Financial Aid Fund | - | |
| Child Development Fund | 955266-955277 | |
| Self-Insurance Fund | 976772-976773 | |
| ODSFD | - | |
| Payroll Warrants | 547818- 548148 | \$ 5,469,561.69 |
| Payroll Vendor Warrants | 71199-71289 | |
| July Leave Process | 548149-550048 | |
| CHECKS | | |
| Financial Aid Disbursements (PeopleSoft) | - | \$ 2,984,091.15 |
| Clearing Checks | - | \$ - |
| Parking Checks | - | \$ - |
| Student Clubs Agency Fund – ARC | 6579-6589 | \$ 43,918.87 |
| Student Clubs Agency Fund – CRC | 5925-5934 | |
| Student Clubs Agency Fund – FLC | 3176-3183 | |
| Student Clubs Agency Fund – SCC | 4883-4888 | |
| Foundation – ARC | 7548-7550 | \$ 34,338.42 |
| Foundation – CRC | 3189-3190 | |
| Foundation – FLC | 2464-2470 | |
| Foundation – SCC | 6784-6787 | |
| Foundation – DO | - | \$ - |
| Associated Students Trust Fund – ARC | - | |
| Associated Students Trust Fund – CRC | - | |
| Associated Students Trust Fund – FLC | - | |
| Associated Students Trust Fund – SCC | - | |
| Regional Performing Arts Center Fund | - | \$ - |
| ELECTRONIC TRANSFERS | | |
| GENFD Financial Aid | - | \$ 216,436.25 |
| Board of Equalization | - | \$ - |
| PARS Wire | - | \$ 43,200.48 |
| Vendors | - | \$ - |
| Retiree Health Trust | - | \$ - |
| CDTFA-ACH | - | \$ - |
| Scholarships | - | \$ - |
| Payroll Direct Deposit Advices | 1227566-1231574 | \$ 14,314,120.28 |
| Other Payroll Transactions | - | \$ 1,166.00 |
| Keenan | - | \$ 101,525.99 |
| CARES Act/HEERF II | - | \$ - |
| SCOE- Wires | - | \$ - |
| PICO Wire | - | \$ 1,899.15 |
| International Wire- PO1126599 | - | \$ 25,247.50 |
| SB85 | - | \$ 52,000.00 |
| Fidelity Wire | - | \$ 52,921.06 |
| Self-Insurance Fund | - | \$ 107,493.52 |
| Sacramento Regional Transit Wire | - | \$ - |
| HEERFII | - | \$ - |

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|----------------------------------------|-------------------------------------------------------------------------|---------------------------------|---|
| SUBJECT: | Human Resources Transactions | ATTACHMENT: Yes | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Consent Item L | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance & Administration | CONSENT/ROUTINE | X |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor | FIRST READING | |
| | | ACTION | |
| | | INFORMATION | |

RECOMMENDATION:

It is recommended that the Board of Trustees approve the Human Resources transactions on the attached pages.

MANAGEMENT

APPOINTMENT(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|------------------------------------------------------------------|------------------------------------------------|--------------------------|
| | <u>Folsom Lake College</u> | |
| Brazil-Cruz, Lisceth (Ph.D., University of California, Davis) | Dean of Equity and Institutional Effectiveness | 09/11/23 |

APPOINTMENT(S) TO CATEGORICALLY FUNDED POSITION(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|-------------------------------------------------------------------|---------------------------------------------------------------|--------------------------|
| | <u>American River College</u> | |
| Delgado, Uriel (M.A., California State University, Sacramento) | Project Director (X) for TRIO Educational Talent Search (ETS) | 09/01/23 – 08/31/24 |
| | <u>District Office</u> | |

| | | |
|--------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------|
| Dixon, Melanie R. (M.S., Portland State University) | Grant Program Executive Director (I) of Project Attain! (Associate Vice Chancellor) – Step 5 | 08/10/23 – 06/30/24 |
|--------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------|

| | | |
|---------------------------------------------------------------------|----------------------------------------------------------------------|---------------------|
| Luppino, Roxanne M. (M.B.A., California State University, Chico) | Regional K-16 Education Collaboratives Grant Project Director (V) | 07/01/23 - 06/30/24 |
|---------------------------------------------------------------------|----------------------------------------------------------------------|---------------------|

APPOINTMENT(S) TO TEMPORARY POSITION(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|--------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------|
| | <u>American River College</u> | |
| Arrieta Katzorke, Corrine L. (Ed.D., Oregon State University) | Interim Dean of Language and Communication | 07/20/23 – 12/31/23 |
| Hoffpauir, Carina E. (Ph.D., University of California, Santa Barbara) | Interim Dean of English | 07/20/23 – 12/31/23 |
| Pressley, Jessica D. (M.A., University of Arizona) | Interim Project Director (X) of TRIO, Student Support Services Journey, STEM, and Veterans Programs | 09/01/23 – 12/31/23 |

MANAGEMENT

APPOINTMENT(S) TO TEMPORARY POSITION(S) Cont.

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------|
| <u>Cosumnes River College</u> | | |
| Emiru, Tadael (M.B.A., Saint Cloud University) | Interim Vice President of Student Services | 04/17/23 – 12/29/23 (Revised) |
| Pham, Hong X. (M.A., California State University, Sacramento) | Interim Associate Vice President of Equity, Innovation and Institutional Effectiveness | 04/17/23 – 12/29/23 (Revised) |
| <u>District Office</u> | | |
| Meyer, Josef F. (B.S., California State University, Sacramento) | Interim Director (II) of Facilities Planning and Construction | 08/09/22 – 08/08/23 (Revised) |
| <u>Sacramento City College</u> | | |
| Chevraux-Fitzhugh, Adrian L. (M.A., Humboldt State University) | Interim Dean of Planning, Research and Institutional Effectiveness | 08/14/23 – 12/31/23 |
| Ho, Tiffanie K. (M.B.A, California State University, Sacramento) | Interim Dean of Planning, Research and Institutional Effectiveness | 04/01/23 – 08/11/23 (Revised) |

REASSIGNMENT(S) / TRANSFER(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|-------------------------------|----------------------------------------------------------------------------------------------------------------|--------------------------|
| <u>American River College</u> | | |
| Aguilar, Gary | Dean of Manufacturing, Construction and Transportation From Dean of Technical Education | 07/01/23 |
| Keebler, Joel | Dean of Science, Technology, Engineering, and Math (STEM) – Science From Dean of Science and Engineering | 07/01/23 |
| Milano, Angela | Dean of Arts From Dean of Fine and Applied Arts | 07/01/23 |
| Sorensen, Kathy | Dean of People, Culture and Society From Dean of Behavioral and Social Science | 07/01/23 |
| Stewart, Devoun | Dean of Natomas Center and Dual Enrollment From Dean of Natomas Center | 07/01/23 |

MANAGEMENT

RESIGNATION(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|-------------------|----------------------------------------------------------------------------|--------------------------|
| Geary, Parrish J. | <u>American River College</u> Dean of Student Engagement and Completion | 08/23/23 |

Dixon, Melanie R., Grant Program Executive Director (I) of Project Attain! (Associate Vice Chancellor)

Significant Contract Terms:

Salary: \$222,232.89/annually – Step 5, Level A, plus 10-year longevity on the 2022 – 2023 Management Salary Schedule

Health/Welfare Benefits: The Officer may select and participate in any District medical, dental, and other health plans available to other District scheduled administrators. Without regard to which health plan the Officer chooses, the Officer's out-of-pocket costs for such premiums shall be no greater than any scheduled administrator for the lowest cost traditional health care plan (excluding Deductible Health Maintenance Organization or other nontraditional plans).

Auto Expenses: \$550/month for In-District Travel

FACULTY

APPOINTMENT(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| <u>Cosumnes River College</u> | | |
| Juner, Samantha | Emergency Medical Technologies (EMT) Assistant Professor (B.S., California State University, Sacramento) | 08/17/23 |
| Merritt, Brandon | Athletic Coordinator (80%) and Kinesiology, Health, And Athletics Assistant Professor (20%) (M.S., Azusa Pacific University) | 08/10/23 |

APPOINTMENT(S) TO TEMPORARY POSITION(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|-------------------------------|---------------------------------------------------------------------------------------------------|--------------------------|
| <u>American River College</u> | | |
| Britton, Rebecca | Political Science Assistant Professor, L.T.T. (Ph.D., University of California, Davis) | 08/17/23 – 12/14/23 |
| Kehew, Julia | History Assistant Professor (Women's History), L.T.T. (Ph.D., University of California, Davis) | 08/17/23 – 12/14/23 |
| <u>Cosumnes River College</u> | | |
| Amos, Kendra | Ethnic Studies Assistant Professor, L.T.T. (M.A., University of California, Los Angeles) | 08/17/23 – 12/14/23 |
| Patten Armbrust, Evelyn | Psychology Assistant Professor, L.T.T. (M.A., California State University, Sacramento) | 08/17/23 – 12/14/23 |
| Skeels, Patrick | Philosophy Assistant Professor, L.T.T. (M.A., San Francisco State University) | 08/17/23 - 12/14/23 |
| <u>Folsom Lake College</u> | | |
| Atiabet, Evelyne | Nursing Assistant Professor, L.T.T. (M.S., California State University, San Bernardino) | 08/17/23 – 05/16/23 |
| Kawamoto, Walter | Ethnic Studies Assistant Professor, L.T.T. (Ph.D., Oregon State University) | 08/17/23 – 05/16/23 |
| Works, Bethany | Communication Assistant Professor, L.T.T. (M.A., California State University, San Bernardino) | 08/17/23 – 12/14/23 |

FACULTY

APPOINTMENT(S) TO TEMPORARY POSITION(S) - CONTINUED

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|------------------------------------------------------------------------|---------------------------------------------------|--------------------------|
| <u>Sacramento City College</u> | | |
| Eifler, Tristan (Ph.D., University of California, Davis) | Chemistry Assistant Professor, L.T.T. | 08/17/23 – 12/14/23 |
| Otsuki, Andrew (B.S., San Francisco State University) | Chemistry Assistant Professor, L.T.T. | 08/17/23 – 12/14/23 |
| Sandoval, Priscilla (M.A., California State University, Sacramento) | Sociology Assistant Professor, L.T.T. | 08/17/23 – 12/14/23 |
| Steele, Cheryl (B.A., University of San Francisco) | Dental Hygiene Assistant Professor, L.T.T. | 08/17/23 – 12/14/23 |
| Williams, Jasmine (M.A., Loyola Marymount University) | Communication Studies Assistant Professor, L.T.T. | 08/17/23 – 12/14/23 |

LEAVE(S) OF ABSENCE

| <u>Name</u> | <u>Subject/Position</u> | <u>Type</u> | <u>Effective Date(s)</u> |
|-------------------|-------------------------|-------------|--------------------------|
| <u>Campus</u> | | | |
| Beasley, AnnMarie | Anthropology Professor | Maternity | 08/14/23 – 10/09/23 |
| Beasley, AnnMarie | Anthropology Professor | Child Care | 10/10/23 – 12/15/23 |

REASSIGNMENT(S) / TRANSFER(S)

| <u>Name</u> | <u>Subject/Position</u> | <u>Effective Date(s)</u> |
|--------------------------------|------------------------------------------------------------------------------------|--------------------------|
| <u>Sacramento City College</u> | | |
| Hodge, Tracey | Counselor From: Cooperative Work Experience Education Internship Coordinator | 07/01/23 |

TEMPORARY, PART-TIME EMPLOYEES Summer 2023
American River College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|----------------------|----------------------------|------------|
| Aldana ,Natana M | Classics-Humanities | 17 % |
| Antos,Damon M. | Software Applications | 20 % |
| Arellanes,Paul T. | Intercollegiate Athletics | 15 % |
| Covington ,Isha M | Emergency Medical Services | 10 % |
| Giorgi,Mark R. | Physical Education | 15 % |
| Guerin,Jeanne G. | English | 3 % |
| **(A1) Hansen,Gina | Physical Education | 4 % |
| Harris ,Merridith R. | Administration of Justice | 1 % |
| Jay,Susan M. | General Work Experience | 27 % |
| Laird,Brian B. | Administration of Justice | 1 % |
| Mays,Judy L. | Counselor | 48 % |
| McKaig ,Sandra L. | Mathematics, General | 10 % |
| McKaig ,Sandra L. | Mathematics Skills | 7 % |
| Mueller,Robert G. | Administration of Justice | 1 % |
| Palmer,Gary D. | Administration of Justice | 1 % |
| Pico,Glenn A. | Mathematics, General | 67 % |
| Ramirez,Erwin F. | Administration of Justice | 1 % |
| Rickman,Tracy E. | Fire Technology | 20 % |
| Soghomonians,Arlen | Emergency Medical Services | 17 % |
| Soghomonians,Arlen | Paramedic | 11 % |
| Sweeney,Thomas D. | Administration of Justice | 1 % |
| Taslim ,Erick J | Emergency Medical Services | 13 % |

TEMPORARY, PART-TIME EMPLOYEES Summer 2023
Cosumnes River College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|---------------------------------|-------------------|------------|
| Harris,Jonathan J. | Counselor | 18 % |
| Jones,Jenny L. | Counselor | 14 % |
| King,Kimberly M. | Counselor | 2 % |
| King,Kimberly M. | Counselor | 2 % |
| Madden,William P. | Counselor | 16 % |
| Martinez-Alire,Crystal D. | Counselor | 2 % |
| Mendoza,Erica D. | Counselor | 2 % |
| Mendoza,Liliana | Counselor | 37 % |
| Miranda,Yolanda O. | Counselor | 2 % |
| Navarro Rodriguez,Celina Jasmin | Counselor | 10 % |
| Nelson,Jacquelyn D. | Counselor | 21 % |
| Nguyen,Alfonso K. | Counselor | 7 % |
| Onuoha,Gwendolyn P. | Counselor | 2 % |
| Peacock,Kristin R. | Counselor | 13 % |
| Ramirez,Fabiola | Counselor | 2 % |
| Reyes Cruz,Nanette M | Librarian | 7 % |
| Rojas,Denisse L. | Counselor | 2 % |
| Salzman,Julie K. | Counselor | 2 % |
| Sanchez Flores,Lidia | Counselor | 2 % |
| Soriano,Paolo J. | Academic Guidance | 7 % |
| Soriano,Paolo J. | Counselor | 2 % |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. *=New Employee **=Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

TEMPORARY, PART-TIME EMPLOYEES Summer 2023
Folsom Lake College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|-----------------------|----------------------|------------|
| Ellis ,Addie L | Counselor | 10 % |
| Jensen,Wayne C. | Mathematics, General | 47 % |
| Jensen,Wayne C. | Mathematics Skills | 13 % |
| Morrison,Jill | Counselor | 3 % |
| Rahman Jackson,Lishia | Counselor | 1 % |

TEMPORARY, PART-TIME EMPLOYEES Summer 2023
Sacramento City College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|--------------------------|---------------------------------|------------|
| Beebe,Katelyn A | Dental Assistant | 16 % |
| Herlihy,John E. | Intercollegiate Athletics | 23 % |
| Hernandez-Chaidez,Adan | Counselor | 3 % |
| Iredale,Michael J. | Nursing | 16 % |
| Kem-Rivera,Toladette | Counselor | 6 % |
| Knowles ,Deborah J. F. | General Work Experience | 7 % |
| Lee,Pao | Counselor | 13 % |
| Lothrop,Joshua L | Nursing | 60 % |
| Mach,Kristy | Registered Nursing | 32 % |
| Martinez,Jesus R. | History | 60 % |
| Melton,Jason Lamar | Coordinator | 20 % |
| Mesa,Felicia B. | Registered Nursing | 20 % |
| Molson,Stephenee M | Registered Nursing | 32 % |
| Neilson,Wendy N. | Occupational Therapy Technology | 13 % |
| Newman Ritchards,Toni J. | Counselor | 16 % |
| Pogue,Brian A. | Coordinator | 10 % |
| Rowe,Stephanie A. | Coordinator | 7 % |
| Sah,Tasneem K. | Counselor | 4 % |

TEMPORARY, PART-TIME EMPLOYEES Fall 2023
American River College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|---------------------------|---------------------------------------------|------------|
| Aghabeigi,Farah | Accounting | 27 % |
| Aguilar,Joshua M. | Drafting Technology | 40 % |
| Allo Allo,Viola N. | Librarian | 38 % |
| Alonso,Emily M. | Office Technology/Office Computer Applicati | 29 % |
| Alsarraj,Jian | Counselor | 48 % |
| Alsarraj,Jian | Counselor | 10 % |
| Anaya,Dan A. | Computer Programming | 55 % |
| Ator,Andrea Nguyen | Office Technology/Office Computer Applicati | 10 % |
| Ayers,Harold R. | Administration of Justice | 0 % |
| Badea-Mic,Mihaela C. | Physiology (Includes Anatomy) | 52 % |
| Badea-Mic,Mihaela C. | Study Skills | 8 % |
| Bailey,Katherine A. | Dance | 65 % |
| Econome Chalios,Jennie G. | Counselor | 6 % |
| Egunnike,Adedeji B. | Accounting | 20 % |
| Esque,Melanie E. | Administration of Justice | 0 % |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

HUMAN RESOURCES TRANSACTIONS

page h

August 9, 2023

TEMPORARY, PART-TIME EMPLOYEES Fall 2023
American River College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|--------------------|---------------------------|------------|
| Ezenwa,Emmanuel C | Welding Technology | 15 % |
| Ha,My-Hai E. | Microbiology | 41 % |
| Hagerman,Michael J | Administration of Justice | 0 % |

TEMPORARY, PART-TIME EMPLOYEES Fall 2023
Cosumnes River College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|------------------------|------------------------------------------------|------------|
| Abdullateef,Ali M | Architecture and Architectural Technology | 28 % |
| Abdullateef,Ali M | Architectural Drafting | 28 % |
| Adame,Ryan P | Dramatic Arts | 20 % |
| Adams,Ashleigh N. | Speech Communication | 20 % |
| Ahearn,Thomas T. | English | 60 % |
| Allen,Cheryl A. | Child Development/Early Care and Education | 20 % |
| Allen,Cheryl A. | Children with Special Needs | 20 % |
| Allen,Cheryl A. | Family Studies | 20 % |
| Allo Allo,Viola N. | Academic Guidance | 20 % |
| Alop,Iris H | English | 40 % |
| Aly,Mohamed A. E. | Physiology (Includes Anatomy) | 20 % |
| Amer,M. Rosalie C. | Librarian | 6 % |
| Aptekar ,Rachel M. | Biology, General | 40 % |
| **(A2) Austin,April J. | Librarian | 29 % |
| Austin,Leroy A. | Speech Communication | 40 % |
| Edmonds,Jason L. | Anthropology | 32 % |
| Elston,Tyler M. | Sociology | 60 % |
| Enck,Maizy E. | Fine Arts, General | 60 % |
| Estes,Rebecca L. | Spanish | 50 % |
| Evans,Debra L. | Business and Commerce, General | 20 % |
| Evans,Debra L. | Office Technology/Office Computer Applications | 13 % |
| Evans,Debra L. | Software Applications | 13 % |
| Evoy,Angela M | Anthropology | 57 % |
| Haas,Richard A. | Fire Academy | 55 % |
| Hall,Javelin E. | English | 40 % |
| Hamilton,Alex C | Photography | 20 % |
| Hancock,Sarah | English | 40 % |
| Harrington,Beverly J. | English | 40 % |
| Olson ,Kyle R | Mathematics, General | 33 % |

TEMPORARY, PART-TIME EMPLOYEES Fall 2023
Folsom Lake College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|------------------------|-------------------------------------|------------|
| Abdullah ,Zainab | Ethnic and Cultural Studies | 20 % |
| Abeyta,Steven V. | English | 53 % |
| Adel ,Haley A. | Nutrition, Foods, and Culinary Arts | 20 % |
| Aghabeigi,Farah | Accounting | 20 % |
| Alford,Purificacion M. | Spanish | 35 % |
| Ames,Tyler J. | Painting & Drawing | 28 % |
| Ames,Tyler J. | Sculpture | 28 % |
| Andersen,James A. | Emergency Medical Services | 48 % |
| Eitel,Juliet D. | Mathematics, General | 20 % |
| Ellis ,Addie L | Counselor | 1 % |
| Emad,Navid | French | 35 % |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

TEMPORARY, PART-TIME EMPLOYEES Fall 2023**Folsom Lake College**

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|------------------------------|-------------------------------------|------------|
| Emmert,Megan E.M. | Classics-Humanities | 20 % |
| **(A1) Haeuptle,Christina W. | Speech Communication | 40 % |
| Hall,Laura Marie | Biology, General | 8 % |
| Hall,Laura Marie | Nutrition, Foods, and Culinary Arts | 20 % |
| Hamkar,Behzad | History | 40 % |
| Hanrahan,Molly P. | Physical Education | 15 % |
| Hanrahan,Molly P. | Intercollegiate Athletics | 49 % |
| Hopkins,Don R. | Administration of Justice | 60 % |

TEMPORARY, PART-TIME EMPLOYEES Fall 2023**Sacramento City College**

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|---------------------------|--------------------------------------------|------------|
| Abbott ,Kate E. | English | 40 % |
| Adams,Stephen J. | History | 40 % |
| Al Hilfi,Bashar J. | Computer Programming | 35 % |
| Alexander,Frances V. | Accounting | 20 % |
| Amavisca,Elizabeth L | Nursing | 46 % |
| Anderson,Jared A. | Speech Communication | 60 % |
| Anderson,Kristen M. | Film Studies | 60 % |
| Anderson,Silvia M. | Child Development/Early Care and Education | 7 % |
| Angel,Jodelle R. | English | 40 % |
| Angello,James J. | Art | 43 % |
| Anzini-Varesio,Rosemary | Sociology | 40 % |
| Arack,James N. | Psychology, General | 29 % |
| Armstrong,Charles H. | Physics, General | 36 % |
| Ashe,Chipo C. | Psychology, General | 20 % |
| **(A2) Austin,April J. | Librarian | 30 % |
| Avramenko,Liliana P. | Russian | 27 % |
| Babb,Danielle L. | Software Applications | 53 % |
| Bailey,Amelita H. | Mathematics, General | 33 % |
| Easley,Kevin M | Sociology | 20 % |
| Gambol ,Eugene B. | Ethnic and Cultural Studies | 20 % |
| Gubbins ,Timothy P | Railroad and Light Rail Operations | 20 % |
| Hanaumi,Don L. | Sign Language | 53 % |
| Handy,Kimberly A. | Business and Commerce, General | 60 % |
| Haroyan,Satenik | Mathematics, General | 60 % |
| **(A1) Moreno ,Melissa M. | Ethnic and Cultural Studies | 20 % |
| Ragbotra ,Kamal | Fashion Production | 28 % |

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023**American River College**

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|-------------------------|-----------------------------|------------|
| Abdul,Alisher S. | Mathematics, General | 20 % |
| Alexander,Carie D. | Counselor | 7 % |
| Allie ,Diana J. | Academic Guidance | 20 % |
| Andre,Susan | Job Seeking/Changing Skills | 20 % |
| Anishchenko,Svetlana V. | Mathematics, General | 20 % |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

EGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023
American River College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|-------------------------|----------------------|------------|
| Anishchenko,Svetlana V. | Mathematics Skills | 13 % |
| Arnfeld,Rebecca J. | Fine Arts, General | 20 % |
| Auyeung,Tak | Computer Programming | 20 % |
| Avila,Adrianne M. | Mathematics, General | 27 % |
| Avila,Adrianne M. | Mathematics Skills | 13 % |
| Eifertsen,Dyne C. | Music | 43 % |
| Etgen,Benjamin M. | Mathematics, General | 27 % |
| Halle,Joel E. | Accounting | 27 % |
| Halseth,Andrew W. | Mathematics, General | 53 % |
| Hanstad,Janet A. | Microbiology | 43 % |

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023
Cosumnes River College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|------------------|-------------------------------------------|------------|
| Andrews,David C. | Horticulture | 20 % |
| Andrews,David C. | Landscape Design & Maintenance | 27 % |
| Awad,Veneece | Pharmacy Technology | 24 % |
| Ellis,John J. | Architecture and Architectural Technology | 55 % |

REGULAR EMPLOYEES - OVERLOAD ASSIGNMENTS Fall 2023
Folsom Lake College

| <u>Name</u> | <u>Subject</u> | <u>FTE</u> |
|---------------------------|-------------------------|------------|
| Abraham,Linda D. | Microbiology | 20 % |
| Angove,Philip J. | Music | 27 % |
| Eckman,Spencer A. | ESL Writing | 40 % |
| Eitel,Joseph E. | Mathematics, General | 33 % |
| Eiteneer,Daria N. | Physics, General | 48 % |
| **(A5) Ellerman,Curtis H. | Business Administration | 40 % |
| Hale,Daniel R. | Astronomy | 48 % |
| Harden,Jeremy | Mathematics, General | 27 % |

FTE appearing as 0% for the current or upcoming semester is pending determination of assignment / load. FTE in previous semesters will appear as 1% for assignments between 0% and 1%. * = New Employee ** = Returning Employee

Employees hired under equivalency criteria pursuant to Ed. Code Section 87359, Title V, Section 53430(a), and Board Policy 5123 will be identified as follows: A1;A3;A4;B1;B2;B3;B4=Experience / Education | A2 = Education | A5;B5 = Experience

C L A S S I F I E D

| APPOINTMENT(S) | | <u>Name</u> | <u>Position</u> | <u>Assigned to</u> | <u>Effective Date(s)</u> |
|-----------------------------|-------------------------------------------------------------------------------------|-------------|-----------------|----------------------|--------------------------|
| Alexander, Daniel T. | Financial Aid Officer | | | ARC | 07/17/23 |
| DiGiacomo, Connor J. | Instructional Assistant – Costuming and Makeup, 60%, 10 months | | | ARC | 08/22/23 |
| Lopez, Natalie | Administrative Assistant I | | | CRC | 08/07/23 |
| Mezer, Khaleel | Custodian | | | ARC | 07/11/23 |
| Mudik, Nadiya I. | Custodian | | | ARC | 08/09/23 |
| Sperstein-Cook, Courtney M. | Instructional Assistant – Costuming and Makeup, 30%, 10 months | | | ARC | 08/17/23 |
| Trujillo, Priscilla | Student Personnel Assistant – Student Services | | | CRC | 08/01/23 |
| Veliz, Evarista M. | Programmer I | | | CRC | 07/24/23 |
| Woycheshin, Crystal L. | Student Personnel Assistant – Disabled Student Program & Services (DSP&S) | | | CRC | 08/01/23 |
| LEAVE(S) OF ABSENCE | | <u>Name</u> | <u>Position</u> | <u>Type of Leave</u> | <u>Assigned to</u> |
| Meier, Anna C. | Instructional Assistant – Art, 9 months | | | Personal, 28.7% | ARC |
| Nakada, Michael G.S. | Instructional Assistant – Food Service Management, 9 months | | | Personal, 5% | ARC |
| Ryan, Diana C. | Student Personnel Assistant – Personal, Disabled Student Programs & Services (DSPS) | | | 20% | FLC |

C L A S S I F I E D

| PROMOTION(S) | | <u>New Position (Current Position)</u> | <u>Assigned to</u> | <u>Effective Date(s)</u> |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------------------------|------------------------------|
| Name | | | | |
| Campbell, Lindsey M. | Educational Center Supervisor (Confidential Administrative Assistant III | ARC FLC) | | 07/03/23 |
| DeCamp, Christine H. | Administrative Assistant III (Instructional Services Assistant II | SCC SCC) | | 07/03/23 |
| Driver, Tammy N. | Admissions & Records Supervisor (Student Personnel Assistant – Davis Outreach Program | ARC SCC) | | 07/17/23 |
| Li, Vladislav B. | Senior Information Technology Technician - FLC Lab/Microcomputer Support (Student Personnel Assistant – Temporary Assistance to Needy Families (TANF) | ARC | | 07/17/23 |
| Stalker, Aleia R. | Sacramento Regional Public Safety Training Center (SRPSTC) Office Supervisor (Counseling Supervisor | ARC ARC) | | 09/01/23 |

| REASSIGNMENT(S)/TRANSFER(S) | | <u>New Position (Current Position)</u> | <u>Assigned to</u> | <u>Effective Date(s)</u> |
|------------------------------------|-------------------------------------|--------------------------------------------|------------------------|------------------------------|
| Name | | | | |
| Jones-Hayes, Shana I. | Clerk III, 100% (Clerk III, 60%) | SCC DO) | | 08/01/23 |

| RESIGNATION(S) | | <u>Position</u> | <u>Assigned to</u> | <u>Effective Date(s)</u> |
|------------------------|---------------------------------------------------|-----------------|------------------------|------------------------------|
| Name | | | | |
| Blakes, Malisha | Student Support Specialist | CRC | | 08/08/23 |
| Bragado, James M. | Student Personnel Assistant – Student Services | DO | | 07/18/23 |
| Casillas, Alejandra | Police Communication Dispatcher | DO | | 07/04/23 |
| Cervantes, Jordan P. | Student Personnel Assistant – Student Life | CRC | | 08/12/23 |
| Crisostomo, Gabriel I. | Groundskeeper | DO | | 07/05/23 |

C L A S S I F I E D

| RESIGNATION(S), CONTINUED | | <u>Assigned to</u> | <u>Effective Date(s)</u> |
|----------------------------------|----------------------------|--------------------|--------------------------|
| <u>Name</u> | <u>Position</u> | | |
| Eshetu, Beniam G. | Custodian | FLC | 07/22/23 |
| Gonzalez, Paula Y. | Student Support Specialist | SCC | 08/05/23 |
| Knobloch, Lili E. | Administrative Assistant I | SCC | 08/02/23 |
| Ramirez, Alexandra | Educational Center Clerk | SCC | 08/01/23 |
| Roacha-Fernandez, Yulissa | Student Support Specialist | CRC | 07/29/23 |
| Stapleton, Meredith H. | Educational Center Clerk | CRC | 08/10/23 |
| Tuzza, Pamela | Financial Aid Supervisor | SCC | 07/15/23 |
| Whitmore, Raymond J. | Student Support Specialist | CRC | 07/18/23 |
| Williams, Chelsea M. | Health Servies Assistant | DO | 07/12/23 |

| RETIREMENT(S) | | <u>Assigned to</u> | <u>Effective Date(s)</u> |
|----------------------|---------------------------------------------------|--------------------|--------------------------|
| <u>Name</u> | <u>Position</u> | | |
| Garcia, Coral D. | Accountant (After 25 years of regular service) | SCC | 09/30/23 |

Temporary Classified Employees
 Education Code 88003 (Per AB 500)
The individuals listed below are generally working in short term, intermittent or interim assignments during the time frame designated,

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------|-----------------------------|-----------------------|-----------------|
| <u>American River College</u> | | | |
| Abduljabbar, Aesha E. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Agloro, Mc Jefferson Q | Clerk II | 07/01/2023 | 06/30/2024 |
| Ahdnoparvin, Amir | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Al Sammarraie, Alaa K Y. | Laboratory Technician | 07/05/2023 | 06/30/2024 |
| Al Sammarraie, Noor A. Rashid | Instructional Assistant | 08/19/2023 | 06/30/2024 |
| Alizadeh, Reza | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Allen, Michael J. | Art Model | 07/01/2023 | 06/30/2024 |
| Ammari, Jonathon I. | Clerk III | 07/21/2023 | 06/30/2024 |
| Angel, Jimena M | Outreach Specialist | 07/01/2023 | 06/30/2024 |
| Atkinson, Andrea A | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Awadees, Sarkies S. | Custodian | 07/01/2023 | 06/30/2024 |
| Bagdanov, Mikaela R. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Barnes, Robert W. | Special Projects | 07/01/2023 | 06/30/2024 |
| Barone, Caleb Michael | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Barriga, Angela S | Outreach Specialist | 07/01/2023 | 06/30/2024 |
| Battle, Ryan A. | Assistant Coach | 08/21/2023 | 06/30/2024 |
| Baxter, Diane M. | Art Model | 07/01/2023 | 06/30/2024 |
| Beltran, Maricela C | Special Projects | 07/01/2023 | 06/30/2024 |
| Benitez Macias, Daletza M. | Clerk III | 07/01/2023 | 06/30/2024 |
| Borysova, Hanna | Clerk I | 07/01/2023 | 06/30/2024 |
| Brace, Rochelle L.Y. | Assistant Coach | 08/21/2023 | 06/30/2024 |
| Burns, Tristan D. | Special Projects | 07/01/2023 | 06/30/2024 |
| Burrows, Stacey A | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Burrows, Stacey A | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Butler, Juanita N. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Candelario Cortez, Nancy | Student Personnel Assistant | 07/10/2023 | 06/30/2024 |
| Canton, Stuart L. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Cao, Vivian T. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Caybut, Avis C. | Recruit Training Officer | 07/01/2023 | 06/30/2024 |
| Chimero, Ashlie N. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Coleman, Mozett Y | Instructional Assistant | 08/19/2023 | 06/30/2024 |
| Cooley, Katie J | Recruit Training Officer | 07/01/2023 | 06/30/2024 |
| Creed, Timothy J. | Art Model | 07/01/2023 | 06/30/2024 |
| Crowell, Ethan A | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Daunt, Kayla Lee | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| DeGeorge, Shannon M. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Dempsey, David D. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Diaz, Michelle G | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Dubray, Marcus Murat | Art Model | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------|-----------------------------|-----------------------|-----------------|
| <u>American River College</u> | | | |
| Eaton, Edward Carlos | Assistant Coach | 08/21/2023 | 06/30/2024 |
| Emerson, Quinton A. | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| Erndt, Jackie R | Special Projects | 07/01/2023 | 06/30/2024 |
| Faust, Guendalina R | Special Projects | 07/01/2023 | 06/30/2024 |
| Flores, Isabella C | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Foust, Jessica V. | Special Projects | 07/01/2023 | 06/30/2024 |
| Gallagher, Catherine M | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Garcia, Graciela M. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Gates, Lauren A. | Art Model | 07/01/2023 | 06/30/2024 |
| Golubiatnykov, Mykola | Custodian | 07/01/2023 | 06/30/2024 |
| Goodall, Kyle P. | Maintenance Technician I | 07/01/2023 | 06/30/2024 |
| Green, Loralyn J. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Hakobian, Hrachya H | Instructional Assistant | 07/28/2023 | 06/30/2024 |
| Hamid, Khadija N. | Clerk I | 07/24/2023 | 06/30/2024 |
| Hannon, Laura M. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Hansen, Miranda R | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Hernandez, Stephen S. | Instructional Assistant | 07/03/2023 | 06/30/2024 |
| Hernandez-Garcia, Ivan J | Outreach Specialist | 07/01/2023 | 06/30/2024 |
| Hierholzer, Brandon M. | Assistant Coach | 08/21/2023 | 06/30/2024 |
| Hill, Raymeshia M | Special Projects | 06/05/2023 | 06/30/2023 |
| Hoffman, Marie A. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Ivanov, Vasyl | Child Dev Ctr Teacher | 07/01/2023 | 06/30/2024 |
| Jablonski, Steven Ross | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Jeji, Niveen F | Clerk I | 07/01/2023 | 06/30/2024 |
| Jennings, Nolan | Custodian | 07/01/2023 | 06/30/2024 |
| Jett, Jack S. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Junaid, Serina A. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Keller, Ashley A. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Kelly, Kathleen R. | Special Projects | 07/03/2023 | 06/30/2024 |
| Kennedy, Jeremiah L | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Knott, Dustin E. | Special Projects | 07/01/2023 | 06/30/2024 |
| Koenig, Bryce K | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Kroger, Marta R. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Kropp, Jonnie M. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Kruithof, Ethan N. | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Lagrutta, Rick V. | Art Model | 07/01/2023 | 06/30/2024 |
| Lambert, Sarina E. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Lance, Jabari K | Clerk I | 07/01/2023 | 06/30/2024 |
| Lesovik, Inna V | Special Projects | 07/01/2023 | 06/30/2024 |
| Lewis, Malia N. | Beginning Interpreter | 07/01/2023 | 06/30/2024 |
| Lewis, Samantha M | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Lindgren, Ruby A | Clerk II | 07/01/2023 | 06/30/2024 |
| Lindquist, Lisa L. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------|------------------------------|-----------------------|-----------------|
| <u>American River College</u> | | | |
| Lu, Min | Special Projects | 07/01/2023 | 06/30/2024 |
| Macshafi, Raliyat N. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Maevschi, Alexandru V. | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| Magnuson, Emma L | Child Dev Ctr Assoc. Teacher | 07/01/2023 | 06/30/2024 |
| Martin, Jason D. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Martinez, Ryann L. | Assistant Coach | 08/21/2023 | 06/30/2024 |
| Meyer, Ayden S. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Militan, Yelena V. | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Morriese, Arthur W. | Special Projects | 07/01/2023 | 06/30/2024 |
| Mudik, Vladyslav | Custodian | 07/01/2023 | 06/30/2024 |
| Munoz, Gary A. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Muscardini, Pamela C. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Neuman, Christine R | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Nguyen, Baongoc H. | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Nichols, David L | Instructional Assistant | 07/24/2023 | 06/30/2024 |
| Okoroike, Lynette C. | Clerk III | 07/01/2023 | 06/30/2024 |
| Oriabynska, Anhelina | Clerk II | 07/01/2023 | 06/30/2024 |
| Overbay, Nichole A | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Pack, Jenifer N. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Parylyak, Ruslan | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Pavlenko, Serhii | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Perez-Avalos, Luis | Student Personnel Assistant | 07/10/2023 | 06/30/2024 |
| Peterson, Jeffrey O | Special Projects | 07/01/2023 | 06/30/2024 |
| Phillips, Renny | Clerk III | 07/01/2023 | 06/30/2024 |
| Pidsadna, Natalia | Library Technician | 07/01/2023 | 06/30/2024 |
| Piolo, Joe Zayka | Special Projects | 06/12/2023 | 06/30/2023 |
| Pratt, Taylor K | Instructional Assistant | 08/19/2023 | 06/30/2024 |
| Pulatova, Dilorum | Custodian | 07/01/2023 | 06/30/2024 |
| Pulskamp, Fiona R | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Quintero-Lenihan, Maria A. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Reisner, Diana M. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Richardson, Laurel C. | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Robertson, Caleb A | Assistant Coach | 08/21/2023 | 06/30/2024 |
| Rodgers, Kirsten B. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Rodriguez, Selena | Special Projects | 07/01/2023 | 06/30/2024 |
| Roe, William P. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Rosca, Liliana | Instructional Assistant | 08/01/2023 | 06/30/2024 |
| Rudenco, Natalia | Custodian | 07/01/2023 | 06/30/2024 |
| Ruegg, Christopher | Beginning Interpreter | 07/01/2023 | 06/30/2024 |
| Ryabaya, Liza | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Sarai, Tegbir S | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Shah, Rameen A. | Clerk I | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------|--------------------------------|-----------------------|-----------------|
| <u>American River College</u> | | | |
| Shevchuk, Nataliia | Custodian | 07/01/2023 | 06/30/2024 |
| Siddiqui, Summon A | Special Projects | 06/12/2023 | 06/30/2023 |
| Sims, Lorie T. | Beginning Interpreter | 07/01/2023 | 06/30/2024 |
| Siperstein-Cook, Courtney | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Skavinskyy, Eduard | Clerk I | 07/01/2023 | 06/30/2024 |
| Smith, Kylie G. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Smith, Steven W. | Special Projects | 07/01/2023 | 06/30/2024 |
| Smith, Vanessa R. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Solis Ayala, Yesenia | Special Projects | 06/12/2023 | 06/30/2023 |
| Starbuck, Jarice Z. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Statnyk, Vladyslav I | Special Projects | 07/01/2023 | 06/30/2024 |
| Strom, Ryal Edwyn | Special Projects | 07/01/2023 | 06/30/2024 |
| Tauber, Claire A. | Art Model | 07/01/2023 | 06/30/2024 |
| Tauber, Edris | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Tinling, Colleen E. S. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Torres, Cisco D. | Special Projects | 07/01/2023 | 06/30/2024 |
| Turner, Tasia S | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Vann, Deborah K | Clerk II | 07/01/2023 | 06/30/2024 |
| Veloz, Mercedes S | Clerk I | 07/01/2023 | 06/30/2024 |
| Williams Kingsley, Sarah E. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Williams, Jessica A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Willis, Sarah D. | Counseling Clerk II | 07/01/2023 | 06/30/2024 |
| Winn, Zachary N. | Art Model | 07/01/2023 | 06/30/2024 |
| Word, Peggy S. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Zabrodin, Vassiliy | Custodian | 07/01/2023 | 06/30/2024 |
| <u>Cosumnes River College</u> | | | |
| Aparicio, Jeffrey | Special Projects | 07/01/2023 | 06/30/2024 |
| Arshad, Hammad | Admissions/Records Clerk I | 07/03/2023 | 06/30/2024 |
| Bennett-Wells, Michaela M. | Intrcollegiate Game Technician | 07/01/2023 | 06/30/2024 |
| Bigelow, Victoria A. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Bradley, Mathew J. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Burdeinii, Natalia | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Carvalho, Sanaldo F. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Cason, Andrew A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Champion, Anthony R. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Chan, Wilson A | Special Projects | 07/10/2023 | 06/30/2024 |
| Charney, Jessica L. | Special Projects | 07/01/2023 | 06/30/2024 |
| Chhum, Savannah M. | Clerk I | 07/01/2023 | 06/30/2024 |
| Clemons, Daniel S. | Special Projects | 07/01/2023 | 06/30/2024 |
| Cochran, Cullen A. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Corgiat, Taylor J. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Corpuz, Antonia Marie G. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------|-----------------------------|-----------------------|-----------------|
| <u>Cosumnes River College</u> | | | |
| Craddock, Elizabeth O. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Dalisay, Caroline V. | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Dang, Heather Thien H. | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Dayal, Sharon S. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Delara, Patrice A. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Erwin, November R. | Clerk II | 07/01/2023 | 06/30/2024 |
| Fegan, Angela | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Ford, Shauna F | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Garcia, Mayra T. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Ghaleb, Elham A. | Child Dev Ctr Teacher | 07/01/2023 | 06/30/2024 |
| Gomez, Samantha | Outreach Specialist | 06/01/2023 | 06/30/2023 |
| Green, Sheila R. | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Hargrove, Harvey L | Special Projects | 07/01/2023 | 06/30/2024 |
| Haynes, Scott E | Groundskeeper | 07/01/2023 | 06/30/2024 |
| Henderson, Carlee R | Special Projects | 07/01/2023 | 06/30/2024 |
| Hersh, Lynnette H. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Hoff, Sierra O. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Holtz, Christopher A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Huynh, Bao T | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Jamison, Nyla J | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Jenkins, Julie | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Johnson, Yvonne | Clerk III | 07/01/2023 | 06/30/2024 |
| Jones, Megan L | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Keenan, Annemarie | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Khang, Moua M | Admissions/Records Clerk I | 07/03/2023 | 06/30/2024 |
| Krum, Daniel R. | Groundskeeper | 07/01/2023 | 06/30/2024 |
| Kucera, Kristen L | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Lam, Jonathan L | Admissions/Records Clerk I | 07/03/2023 | 06/30/2024 |
| Le, Aaron | Clerk II | 07/01/2023 | 06/30/2024 |
| Lintz-Bryant, Monet S | Clerk I | 07/01/2023 | 06/30/2024 |
| Lopez-Arendovich, Sofia A | Lifeguard I | 07/01/2023 | 06/30/2024 |
| Lor, Pong | Clerk I | 07/01/2023 | 06/30/2024 |
| Low, Shawana Marie | Art Model | 08/21/2023 | 06/30/2024 |
| Lucas, Erica M | Special Projects | 07/01/2023 | 06/30/2024 |
| Lucas, Erica M | Special Projects | 07/01/2023 | 06/30/2024 |
| Ly, Kellang L | Laboratory Technician | 07/03/2023 | 06/30/2024 |
| Martinez Bedolla, Jennifer | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Maximo Sanchez, Eduardo | Laboratory Technician | 07/25/2023 | 06/30/2024 |
| McCann, Christin L. | Clerk III | 07/01/2023 | 06/30/2024 |
| Menchaca, Rebecca | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Mills, Mikki | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Munoz Jr, Joseph E. | Special Projects | 07/01/2023 | 06/30/2024 |
| Munoz Rodriguez, Nayely C | Instructional Assistant | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------|-------------------------------|-----------------------|-----------------|
| <u>Cosumnes River College</u> | | | |
| Nawab, Abdul H | Instructional Assistant | 07/03/2023 | 06/30/2024 |
| Nelken, Noah J | Special Projects | 07/01/2023 | 06/30/2024 |
| Ngai, Eric | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Nguyen, Eric | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Nguyen, Tung V. | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| O'Hara, Timothy A | Special Projects | 07/01/2023 | 06/30/2024 |
| Olivares-Barragan, Vanessa | Clerk I | 07/01/2023 | 06/30/2024 |
| Omalin, Ramon G | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Omoruyi, Hannah F. | Child Dev Ctr Assoc. Teacher | 07/01/2023 | 06/30/2024 |
| Peeler, Deedria C. | Special Projects | 07/01/2023 | 06/30/2024 |
| Peeler, Steven R. | Special Projects | 07/01/2023 | 06/30/2024 |
| Perez Rosas, Erick | Clerk I | 07/01/2023 | 06/30/2024 |
| Perez, Angelina M | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Perez, Leyla E | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Prasad, Jasmine A | Child Dev Ctr Teacher | 07/01/2023 | 06/30/2024 |
| Ramirez, Pablo P. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Rini, Christopher S. | Special Projects | 07/01/2023 | 06/30/2024 |
| Rivera, Monica G | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Ruiz, Michael | Theatre Technician | 07/01/2023 | 06/30/2024 |
| Salamanca, Carlitos L. | Special Projects | 07/01/2023 | 06/30/2024 |
| Salgado, Emely C. | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Sampaio DeSousa H., Claudia | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Sandoval, Miguel | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Seals, Bernard D | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Servin-Ortiz, Dulce M | Clerk I | 05/25/2023 | 06/30/2023 |
| Sin, Kosom Seika | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Singh, Preet Sarika | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Szemesi, Pamela M. | Special Projects | 07/01/2023 | 06/30/2024 |
| Thai, Hana To | Lifeguard II | 07/01/2023 | 06/30/2024 |
| Tran, Ida | Child Dev Ctr Teacher | 07/01/2023 | 06/30/2024 |
| Trejo, Alejandra | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Vang, Amanda | Clerk I | 07/03/2023 | 06/30/2024 |
| Vang, Jessica M | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Vega, Emmanuel | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Vera, Sandra L. | Special Projects | 07/01/2023 | 06/30/2024 |
| Vue, Muamong F | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Vue, Tria | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Welch, Antonio | Intrcollegiat Game Technician | 07/01/2023 | 06/30/2024 |
| Wilder, Candice A | Special Projects | 07/01/2023 | 06/30/2024 |
| Wong, Jonathan T. | Clerk III | 07/01/2023 | 06/30/2024 |
| Zanders, Denise Y. | Special Projects | 07/01/2023 | 06/30/2024 |
| Zenuk, Elizabeth A. | Sports Program Director | 07/01/2023 | 06/30/2024 |
| Zhou, Vivian | Clerk I | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------|-----------------|
| <u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u> | | | |
| Afzal, Ateeq | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Aguilera, Alicia M. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Andrews, Ejon E. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Babbitt, Shawn L. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Bartish, Anthony J | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Baxter, Deborah | Clerk III | 07/01/2023 | 06/30/2024 |
| Biscardi, Amelia K | Public Relations Technician | 07/01/2023 | 06/30/2024 |
| Bravo, Rodrigo R. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Bravo, Santos J. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Brunst, Preston Blake | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Cole, Brianna | Clerk I | 07/19/2023 | 06/30/2024 |
| Daoud, John A. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Davis, Shera | Special Projects | 07/01/2023 | 06/30/2024 |
| Dhanda, Jasjit K | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Dixon, Christopher J | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Duarte, Jessica L | Special Projects | 07/18/2023 | 06/30/2024 |
| Evans, Theresa Jane | Clerk I | 07/01/2023 | 06/30/2024 |
| Falcone, Christopher D | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Frick, Gabriel H | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Gonzales III, Gabriel M. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Gutierrez, Jonathan D | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Hadi, Sadiq Faleh | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Hayes, Louie | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Hunt, Angela Chrysta | Clerk I | 07/01/2023 | 06/30/2024 |
| Iturriaga, Nicholas | Campus Patrol | 06/13/2023 | 06/30/2023 |
| Iturriaga, Nicholas | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Jimenez, Josue | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Juarez Lopez, Luis G. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Khalsa, Mahabir S. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Lopez, Marina | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Luna, Diana | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Madera, Reymundo | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Moine, Hana M. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Muench, Samuel W. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Nazar, Mudasir | Outreach Specialist | 07/01/2023 | 06/30/2024 |
| Olivieri, Corinna E. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Pashetov, Anfisa | Outreach Specialist | 07/01/2023 | 06/30/2024 |
| Pham, Jack Toai | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Phea, Tracey R | Clerk I | 07/01/2023 | 06/30/2024 |
| Phoong, Andy | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Phoong, Dip | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Ramirez, Ismael | Outreach Specialist | 07/10/2023 | 06/30/2024 |
| Rashha, Abdul Nasir | Campus Patrol | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-------------------------------------------------------------------------------------------------------------|-------------------------------|-----------------------|-----------------|
| <u>District Office / Business and Economic Development Center / Facilities Management / Police Services</u> | | | |
| Rendon, Rosendo | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Riaz, Laiba N. | Financial Aid Clerk I | 07/01/2023 | 06/30/2024 |
| Rodriguez, Cesilia | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Safi, Basira | Financial Aid Clerk I | 07/01/2023 | 06/30/2024 |
| Saleem, Rameen | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Salinas, Nicolas J | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Sanchez, Angelica I | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Sanchez, Julio R. | Digital Comm & Web Specialist | 07/01/2023 | 06/30/2024 |
| Schuhaet, Jeffrey M. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Shahbazi, Reza R | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Shea, Catherine M. | Clerk III | 07/01/2023 | 06/30/2024 |
| Smith, Logan | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Steinbach, Thomas L | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Tellez Torres, Jessica | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Tiffer, Roger | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Timofey, Anna | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Vang, Ying | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Vaughn, Scott C. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Viles James, Racheal D. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Villalta, Cesar R | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Watson, Terrence J. | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Weaver-Owens, Vickie A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Woltkamp, Dawn | Special Projects | 07/01/2023 | 06/30/2024 |
| Wong, Jordan P | Campus Patrol | 07/01/2023 | 06/30/2024 |
| Zamora-Rocha, Gustavo | Campus Patrol | 07/01/2023 | 06/30/2024 |
| <u>Folsom Lake College</u> | | | |
| Abulhaija, Mira | Clerk I | 07/01/2023 | 06/30/2024 |
| Applebee, Isabelle F | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Ayala, Jose A | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Bakhtvar, Aurash K | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Balbuena, Caleb F | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Behmardipour, Dorsa | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Bishop, Lydia J. | Clerk I | 07/01/2023 | 06/30/2024 |
| Bosch, Hannah N. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Ceballos, Christopher | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Chakyrova, Eli | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Cheng, Crizelle Destiny V | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Cobar, Erika | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Constante, Alba M. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Crum, Ryan D. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|-----------------------------|-----------------------------|-----------------------|-----------------|
| <u>Folsom Lake College</u> | | | |
| Day, Kyle J | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| De Vera, Shawn C. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| DeAlba, Lindsay L | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Deatherage, Jennifer N. | PE/Athletic Attendant | 07/01/2023 | 06/30/2024 |
| Delgado, Teofilo Everardo | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Delgado, Teofilo Everardo | Special Projects | 07/01/2023 | 06/30/2024 |
| Doucette, Alycia K | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Godsey, Richelle N. | Special Projects | 07/01/2023 | 06/30/2024 |
| Goff, Callie K. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Golshanara, Maryam G | Clerk I | 07/01/2023 | 06/30/2024 |
| Granier, Theodore R. E. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Guler, Douglas A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Hall, Richard N | Special Projects | 07/01/2023 | 06/30/2024 |
| Hamid, Alaa M | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Heise, John L | Special Projects | 07/01/2023 | 06/30/2024 |
| Hobbs, Steven A. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Holland, Bryan C | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Hollis, Jaylen D | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Jas, Tom B | Special Projects | 07/01/2023 | 06/30/2024 |
| Karle, Sierra R. | Tutorial Services Assistant | 07/01/2023 | 06/30/2024 |
| Kathi, Chandrasena R | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Khan, Muzammal S. | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Kristianous, Mikaela A. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Lagrutta, Rick V. | Art Model | 07/01/2023 | 06/30/2024 |
| Lawler, Fiona Isabel Sierra | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Llontop, Carlos A | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Macias, Eric Ruben | Assistant Coach | 07/01/2023 | 06/30/2024 |
| MacPhail, Dorothy E V | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Mai, Phuoc H. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Majeski, Michael B. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Marderos, Aaron G | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Martinez, Breeana J. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Mazumder, Souradeep | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| McDonald, Russell G | Assistant Coach | 07/01/2023 | 06/30/2024 |
| McGaffic, Andrew T. | Special Projects | 07/01/2023 | 06/30/2024 |
| McLaughlin, Isabella R. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Miller, Jazmine O. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Misrahi, Gina R | Reader/Tutor II | 07/01/2023 | 06/30/2024 |
| Nagel, Steven P | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Paiman, Hassina H. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Peterzell, Elise M | Art Model | 07/01/2023 | 06/30/2024 |
| Pierce, James L | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Prescott, Victoria M | Instructional Assistant | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|--------------------------------|-------------------------------|-----------------------|-----------------|
| <u>Folsom Lake College</u> | | | |
| Pruett, Laura E. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Rivera Torres, Maria G. | Special Projects | 07/01/2023 | 06/30/2024 |
| Roberts, Gary V. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Robinson, Darren M | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Roganovic, Velizar | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Rowe, Shannan L. | Athletic Trainer | 07/01/2023 | 06/30/2024 |
| Savage, Stephen | Art Model | 07/01/2023 | 06/30/2024 |
| Shea, Kevin P | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Sheikhshoaei, Mohammad | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Solem, Bryan W. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Starr, Christopher A. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Stefanco, Alina | Clerk I | 07/01/2023 | 06/30/2024 |
| Suan, Micah | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Tran, Luc-Tanton Q | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Tran, Nhan | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Vance, Shay N | Clerk I | 07/01/2023 | 06/30/2024 |
| Vardanyan, Hasmik | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Wang, Jonathan F. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Watkins, Jarvis M. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Wells, Natalie J | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| Wheaton, Christopher L. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Williams, Emelyn S. | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| Zubrilina, Elena | Reader/Tutor I | 07/01/2023 | 06/30/2024 |
| <u>Sacramento City College</u> | | | |
| Alcaraz, Michelle C. | Special Projects | 07/01/2023 | 06/30/2024 |
| Aljamali, Seham J | Clerk I | 07/01/2023 | 06/30/2024 |
| Alonso, Veronica A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Arca, Danielle Ann L. | Clerk I | 07/01/2023 | 06/30/2024 |
| Beck, Dylan M. | Special Projects | 07/01/2023 | 06/30/2024 |
| Bromma, Patrick | Special Projects | 07/01/2023 | 06/30/2024 |
| Burris, Katherine R | Special Projects | 07/01/2023 | 06/30/2024 |
| Busse, Shannon A. | Assistant Athletic Trainer | 07/25/2023 | 06/30/2024 |
| Campbell, Kristen J. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Castelle, Dennis A. | Custodian | 07/01/2023 | 06/30/2024 |
| Castle, Harold A | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Cisneros, Michael | Admission/Records Evaluator I | 07/01/2023 | 06/30/2024 |
| Cleveland, Jacob D | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Collum, Daisy M | Special Projects | 07/01/2023 | 06/30/2024 |
| Coulter, Melissa E | Clerk II | 07/01/2023 | 06/30/2024 |
| Covarrubias, Julissa | Special Projects | 07/01/2023 | 06/30/2024 |
| Cunha, Tanner J | Clerk I | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|--------------------------------|-----------------------------|-----------------------|-----------------|
| <u>Sacramento City College</u> | | | |
| Dailly, Alexys N. | Clerk I | 07/25/2023 | 06/30/2024 |
| Davis, Angela M. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| D'Cruz, Brandon J | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| De La Vega, Junel G. | Assistant Coach | 07/25/2023 | 06/30/2024 |
| Deleon, Charlotte Joyce L | Clerk I | 07/01/2023 | 06/30/2024 |
| DiCosmo Medlock, Andrean | Special Projects | 07/01/2023 | 06/30/2024 |
| Douglas, Tryphena L | Special Projects | 07/01/2023 | 06/30/2024 |
| Downs, Thomas E. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| El Graoui, Hanane | Special Projects | 07/01/2023 | 06/30/2024 |
| Espinoza, Christian J | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| Foster-Ceja, Taranette N | Clerk I | 07/01/2023 | 06/30/2024 |
| Fry, Joseph M | Special Projects | 07/01/2023 | 06/30/2024 |
| Galvan, Rosa | Special Projects | 07/01/2023 | 06/30/2024 |
| Garcia Solano, Anayelli | Special Projects | 07/01/2023 | 06/30/2024 |
| Garcia, Diana | Special Projects | 07/01/2023 | 06/30/2024 |
| Garcia, Ricardo | Special Projects | 07/01/2023 | 06/30/2024 |
| Gill, Stephen J. | Special Projects | 07/01/2023 | 06/30/2024 |
| Gomez, Jose G | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Gonzales, Madison N | Clerk I | 07/01/2023 | 06/30/2024 |
| Gonzalez, Mayra L | Special Projects | 07/01/2023 | 06/30/2024 |
| Gorletti, Michael A. | Clerk II | 07/01/2023 | 06/30/2024 |
| Hamilton, Debra Jean | Special Projects | 07/01/2023 | 06/30/2024 |
| Hare, Sofia A | Special Projects | 07/01/2023 | 06/30/2024 |
| Haris, Mohammad Z | Clerk III | 08/20/2023 | 06/30/2024 |
| Harris, Garren A | Clerk I | 07/01/2023 | 06/30/2024 |
| Hefley, Natalie R. | Instructional Assistant | 08/01/2023 | 06/30/2024 |
| Her, Jee Meng | Clerk II | 07/01/2023 | 06/30/2024 |
| Hernandez, Michelle A. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Huffman, Kyra C. A. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Hutton, Jonathan P. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Islas, Vanessa | Clerk I | 07/25/2023 | 06/30/2024 |
| James, John A. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Jibok, Samantha D. | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Johnson, Taylor C | Special Projects | 07/01/2023 | 06/30/2024 |
| Killian, Ashley A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Kimoto, Brian T | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Knight, Melissa A. | Advanced Interpreter | 07/01/2023 | 06/30/2024 |
| Kovalenko, Marina | Clerk III | 07/01/2023 | 06/30/2024 |
| Kwong, Rachel B. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Lachapelle, Chancellor D | Clerk I | 07/01/2023 | 06/30/2024 |
| Lemp, Emily A | Clerk I | 07/01/2023 | 06/30/2024 |
| Levan, Darius | Assistant Coach | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|--------------------------------|-----------------------------|-----------------------|-----------------|
| <u>Sacramento City College</u> | | | |
| Levels, Lena L. | Special Projects | 07/01/2023 | 06/30/2024 |
| Lewis, Raphael L | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Lopez Vanegas, Jareli C | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Lor, Maichee S | Clerk I | 07/25/2023 | 06/30/2024 |
| Loudd-Payton, Isis-Katherine | Special Projects | 07/01/2023 | 06/30/2024 |
| Louie, Ryan J | Special Projects | 07/01/2023 | 06/30/2024 |
| Lysongtseng, Bruce TFwm | Clerk III | 07/01/2023 | 06/30/2024 |
| Ma, Xinling | Instructional Assistant | 08/01/2023 | 06/30/2024 |
| Marez, Stella L | Student Personnel Assistant | 07/17/2023 | 06/30/2024 |
| Maui, Faafofoga N. | Assistant Coach | 07/25/2023 | 06/30/2024 |
| McCabe, Torin J. | Special Projects | 07/01/2023 | 06/30/2024 |
| Mcdonald, David W. | Special Projects | 07/01/2023 | 06/30/2024 |
| Mcgee, Jerome J | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Meza, Rudolph | Special Projects | 07/05/2023 | 06/30/2024 |
| Mohammad, Tanya M | Special Projects | 07/01/2023 | 06/30/2024 |
| Moore, Richard | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Moua, Tammy | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Munoz, Brandi N. | Clerk I | 07/01/2023 | 06/30/2024 |
| Nadew, Tehetna W. | Special Projects | 07/01/2023 | 06/30/2024 |
| Nawid, Nahid | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Nguyen, Vutu D | Special Projects | 07/01/2023 | 06/30/2024 |
| Ortega, Angelique M. | Special Projects | 07/01/2023 | 06/30/2024 |
| Pereira, Carmen | Special Projects | 07/01/2023 | 06/30/2024 |
| Perez, Andrea J. | Clerk I | 07/01/2023 | 06/30/2024 |
| Petueli, Nathaniel J | Clerk I | 07/01/2023 | 06/30/2024 |
| Phan, Kim Hang | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| Popadiuc, Daniela | Special Projects | 07/01/2023 | 06/30/2024 |
| Popejoy, Clifford A | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Posey, Monte C. | Maintenance Technician I | 07/01/2023 | 06/30/2024 |
| Qarau, Inoke W | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Ramirez, Alondra | Special Projects | 07/01/2023 | 06/30/2024 |
| Ramirez, Amanda R | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Range, Marah L. | Clerk I | 07/01/2023 | 06/30/2024 |
| Razo Pacheco, Mariel A. | Special Projects | 07/01/2023 | 06/30/2024 |
| Reeves, Faith M | Special Projects | 07/16/2023 | 06/30/2024 |
| Richardson, Lucy J | Special Projects | 07/01/2023 | 06/30/2024 |
| Rubio, April L. | Special Projects | 07/01/2023 | 06/30/2024 |
| Sabt, Shaimaa | Special Projects | 07/01/2023 | 06/30/2024 |
| Saenz, Lawrence | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Sahebzada, Rafiaullah | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| Salinas, Celestino | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Sayyedi, Mouin | Clerk III | 07/25/2023 | 06/30/2024 |
| Scholz, Ramona M. | Clerk I | 07/01/2023 | 06/30/2024 |

| <u>Name</u> | <u>Title</u> | <u>Effective Date</u> | <u>End Date</u> |
|--------------------------------|-----------------------------|-----------------------|-----------------|
| <u>Sacramento City College</u> | | | |
| Sharpe, Norma L. | Special Projects | 07/01/2023 | 06/30/2024 |
| Sparks, Tiffany L. | Laboratory Technician | 07/01/2023 | 06/30/2024 |
| Stanford, Trina M | Special Projects | 07/01/2023 | 06/30/2024 |
| Sullivan, Devin K. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Takeda, Jake A | Clerk II | 07/01/2023 | 06/30/2024 |
| Thomas, David S. | Intermediate Interpreter | 07/01/2023 | 06/30/2024 |
| Times, Stephanie A. | Student Support Specialist | 07/01/2023 | 06/30/2024 |
| Todd, Elizabeth C | Clerk I | 07/01/2023 | 06/30/2024 |
| Tolly, Shelby E | Student Personnel Assistant | 07/01/2023 | 06/30/2024 |
| Vang, Sean H. | Clerk II | 07/01/2023 | 06/30/2024 |
| Velasquez, Joshua L. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Walden, Branden J. | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Walker, Ethan A | Assistant Coach | 07/01/2023 | 06/30/2024 |
| Woolsey, Kyle K. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Worko, Mya A. | Clerk I | 07/25/2023 | 06/30/2024 |
| Xu, Nancy H | Special Projects | 07/01/2023 | 06/30/2024 |
| Young, Haley M. | Instructional Assistant | 07/01/2023 | 06/30/2024 |
| Ziemer, Bruce A. | Maintenance Technician I | 07/01/2023 | 06/30/2024 |

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------|---|
| SUBJECT: | Contract Award: Customer Relationship Management (CRM) and Marketing Automation | ATTACHMENT: None | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Action Item A | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>Upz</i> | CONSENT/ROUTINE | |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor <i>Brian King</i> | ACTION | X |
| | | INFORMATION | |

BACKGROUND:

To support strategic enrollment and student success, the District has identified the need for a districtwide Customer Relationship Management (CRM) solution. A CRM will enhance the ability for Los Rios colleges to effectively engage prospective and enrolled students at all stages of the student journey, with a customized and tailored approach. The CRM will enable each college to improve engagement with students by helping to better understand student characteristics and needs, leveraging student data, delivering timely and tailored communications, and automating interactions with prospective and enrolled students.

STATUS:

The RFP was publicly advertised for bids. The bids received were ranked, using a point system to score each RFP based on Committee determined criteria, with total points noted in the table below. Based on the final scores, Salesforce was selected by the committee. The contract will be for a term of 5 years, with a total cost of \$2,832,513 (approximately \$566,503 per year). Pursuant to Board Policy 8315 the bid transaction listed herein is presented for approval and/or ratification.

| Vendor | Total Points (Out of 100) |
|------------|------------------------------|
| Salesforce | 83.3 |
| TargetX | 44.3 |
| ConexEd | 42.8 |

RECOMMENDATION:

It is recommended that the Board of Trustees approve the RFP award #23021 to Salesforce.

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|------------------------------------|----------------------------------------------------------------------------------------|------------------------------|---|
| SUBJECT: | Pay Rate Schedules for 2023-24 and Final Salary Improvement for 2022-23 | ATTACHMENT: Yes | |
| | | ENCLOSURE: None | |
| AGENDA ITEM: | Action Item B | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance and Administration <i>Unjpr</i> | CONSENT/ROUTINE | |
| | | FIRST READING | |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor <i>Brian King</i> | ACTION | X |
| | | INFORMATION | |

BACKGROUND:

In August of 2011, CalPERS issued regulations defining a “publicly available pay schedule,” or salary schedule that conforms to several requirements, to substantiate the base salary for retirement benefit calculations. One of those requirements is that the Board approve said salary schedules.

At the same time, CalPERS also issued regulations defining a “labor policy or agreement,” to substantiate special compensation items. A “labor policy or agreement” must meet specific requirements, including the exact conditions of payment for each item of special compensation. Additionally, any document, including a publicly available pay schedule, can be considered a “labor policy or agreement” if it meets the specified requirements.

When one-time off-salary schedule payments to CalSTRS members are being distributed to a class of employees based solely on additional one-time funding or other funding remaining at the end of the year and also meet all of the criteria pursuant to Education Code section 22119.2 and California Code of Regulations, Title 5, section 27401, these types of payments meet the definition of remuneration that is paid in addition to salary due to the availability of funds and should be reported to CalSTRS for 2% at 60 classic members. Payments to PEPRA STRS members (2% at 62) are not reportable.

STATUS:

The regulations prescribe that the format identify the title for every job classification; the pay rate for each job classification; the time base (i.e., annual) and the effective date and, if any, the date of any revisions. The 2023-24 salary schedules follow the provisions of the compensation formula in the District’s collective bargaining agreements.

Due to a conservative budgeting approach, the hold harmless provision of the Student Centered Funding formula and a generous 2023-24 state budget providing a 8.22% cost of living adjustment (COLA), the units have continuing resources available. The initial improvement varies slightly across the units, dependent upon factors such as the level of medical contribution and/or residual funds from 2022-23 and step or longevity improvements. In addition to any continuing improvements to the 2023-24 schedules, some unit specific modifications are as follows: LRCFT is including a \$250 increase to

steps 16-25 before applying the COLA; LRCEA has funding available for an additional .5% COLA given their level of medical contribution; the LRSA schedule will add a seventh (7th) step at 4%; the Management schedule will include the increase of 2% to the 20-year longevity for a total of 4% and the addition of a 25-year longevity increment at 2%. Given these unit specific modifications, the continuing improvements being recommended for each group are as follows: LRCFT 8%, LRCEA 8.5%, SEIU 8%, LRSA 6%, Confidentials 8% and Management 7%.

If the attached salary schedules are adopted, a retroactive payment will be made for July 2023 services covered by these changes by August 18th with the possible delay of the \$250 improvement for select LRCFT members until August 31st.

In addition to the funds available for the improvement noted above, the units have ample resources to provide a 12% retroactive salary schedule improvement for fiscal year 2022-23. This retroactive improvement is not reportable to CalPERS given the members already received a continuing improvement at the beginning of the fiscal year. The retroactive improvement is reportable to CalSTRS classic members.

Included in the 2023-24 salary schedules for LRCEA are changes in ranges and/or titles for select positions. As part of the Admissions and Records (A&R) and Financial Aid (FA) Redesign efforts, assessment of A&R and FA staff job descriptions, titles, and salary schedules was made to make recommended improvements to improve staff recruitment and retention and to be more reflective of regional industry standards. As shown on the attached schedules, changes are being recommended to the FA Clerk I, FA Clerk II, A&R Clerk I - III and Evaluator I positions.

RECOMMENDATION:

It is recommended the Board of Trustees adopt and approve the attached 2022-23 and 2023-24 salary schedules for all groups and individuals and the MOUs for each represented unit.

Los Rios Community College District
2022-23 FINAL

Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)

Annual Salary Schedule
DRAFT

| Step | Class I(*) | Class I(a) | Class II(*) | Class II(a) | Class III(*) | Class III(a) | Class IV(*) | Class IV(a) | Class V(*) | Class V(a) | PhD or J.D. or D.C. or D.V.M. | PhD or J.D. or D.C. or D.V.M. |
|------|------------|------------|-------------|-------------|--------------|--------------|-------------|-------------|------------|------------|----------------------------------------|----------------------------------------|
| 1 | 47,000 | 52,640 | 52,000 | 58,240 | 57,000 | 63,840 | 62,000 | 69,440 | 67,000 | 75,040 | | |
| 2 | 50,100 | 56,112 | 55,100 | 61,712 | 60,100 | 67,312 | 65,100 | 72,912 | 70,100 | 78,512 | | |
| 3 | 53,200 | 59,584 | 58,200 | 65,184 | 63,200 | 70,784 | 68,200 | 76,384 | 73,200 | 81,984 | | |
| 4 | 56,300 | 63,056 | 61,300 | 68,656 | 66,300 | 74,256 | 71,300 | 79,856 | 76,300 | 85,456 | | |
| 5 | 59,400 | 66,528 | 64,400 | 72,128 | 69,400 | 77,728 | 74,400 | 83,328 | 79,400 | 88,928 | | |
| 6 | 62,500 | 70,000 | 67,500 | 75,600 | 72,500 | 81,200 | 77,500 | 86,800 | 82,500 | 92,400 | | |
| 7 | 65,600 | 73,472 | 70,600 | 79,072 | 75,600 | 84,672 | 80,600 | 90,272 | 85,600 | 95,872 | | |
| 8 | 68,700 | 76,944 | 73,700 | 82,544 | 78,700 | 88,144 | 83,700 | 93,744 | 88,700 | 99,344 | | |
| 9 | 71,800 | 80,416 | 76,800 | 86,016 | 81,800 | 91,616 | 86,800 | 97,216 | 91,800 | 102,816 | | |
| 10 | 74,900 | 83,888 | 79,900 | 89,488 | 84,900 | 95,088 | 89,900 | 100,688 | 94,900 | 106,288 | | |
| 11 | 78,000 | 87,360 | 83,000 | 92,960 | 88,000 | 98,560 | 93,000 | 104,160 | 98,000 | 109,760 | | |
| 12 | 81,100 | 90,832 | 86,100 | 96,432 | 91,100 | 102,032 | 96,100 | 107,632 | 101,100 | 113,232 | | |
| 13 | 84,200 | 94,304 | 89,200 | 99,904 | 94,200 | 105,504 | 99,200 | 111,104 | 104,200 | 116,704 | | |
| 14 | 87,300 | 97,776 | 92,300 | 103,376 | 97,300 | 108,976 | 102,300 | 114,576 | 107,300 | 120,176 | | |
| 15 | 90,400 | 101,248 | 95,400 | 106,848 | 100,400 | 112,448 | 105,400 | 118,048 | 110,400 | 123,648 | | |
| 16 | 91,020 | 101,942 | 96,020 | 107,542 | 101,020 | 113,142 | 106,020 | 118,742 | 111,020 | 124,342 | | |
| 17 | 91,640 | 102,637 | 96,640 | 108,237 | 101,640 | 113,837 | 106,640 | 119,437 | 111,640 | 125,037 | | |
| 18 | 92,260 | 103,331 | 97,260 | 108,931 | 102,260 | 114,531 | 107,260 | 120,131 | 112,260 | 125,731 | | |
| 19 | 92,880 | 104,026 | 97,880 | 109,626 | 102,880 | 115,226 | 107,880 | 120,826 | 112,880 | 126,426 | | |
| 20 | 93,500 | 104,720 | 98,500 | 110,320 | 103,500 | 115,920 | 108,500 | 121,520 | 113,500 | 127,120 | | |
| 21 | 94,120 | 105,414 | 99,120 | 111,014 | 104,120 | 116,614 | 109,120 | 122,214 | 114,120 | 127,814 | | |
| 22 | 94,740 | 106,109 | 99,740 | 111,709 | 104,740 | 117,309 | 109,740 | 122,909 | 114,740 | 128,509 | | |
| 23 | 95,360 | 106,803 | 100,360 | 112,403 | 105,360 | 118,003 | 110,360 | 123,603 | 115,360 | 129,203 | | |
| 24 | 95,980 | 107,498 | 100,980 | 113,098 | 105,980 | 118,698 | 110,980 | 124,298 | 115,980 | 129,898 | | |
| 25 | 96,600 | 108,192 | 101,600 | 113,792 | 106,600 | 119,392 | 111,600 | 124,992 | 116,600 | 130,592 | | |

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 FINAL
Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule
DRAFT

| Step | Class I(*) | Class I(a) | Class II(*) | Class II(a) | Class III(*) | Class III(a) | Class IV(*) | Class IV(a) | Class V(*) | Class V(a) | PhD or J.D. or D.C. or D.V.M. | PhD or J.D. or D.C. or D.V.M. |
|------|------------|------------|-------------|-------------|--------------|--------------|-------------|-------------|------------|------------|----------------------------------------|----------------------------------------|
| 1 | 49,866 | 55,850 | 55,171 | 61,792 | 60,476 | 67,733 | 65,780 | 73,674 | 71,085 | 79,615 | | |
| 2 | 53,155 | 59,534 | 58,460 | 65,475 | 63,765 | 71,417 | 69,070 | 77,358 | 74,374 | 83,299 | | |
| 3 | 56,444 | 63,217 | 61,749 | 69,159 | 67,054 | 75,100 | 72,359 | 81,042 | 77,663 | 86,983 | | |
| 4 | 59,733 | 66,901 | 65,038 | 72,843 | 70,343 | 78,784 | 75,648 | 84,726 | 80,952 | 90,666 | | |
| 5 | 63,022 | 70,585 | 68,327 | 76,526 | 73,632 | 82,468 | 78,937 | 88,409 | 84,241 | 94,350 | | |
| 6 | 66,311 | 74,268 | 71,616 | 80,210 | 76,921 | 86,152 | 82,226 | 92,093 | 87,530 | 98,034 | | |
| 7 | 69,600 | 77,952 | 74,905 | 83,894 | 80,210 | 89,835 | 85,515 | 95,777 | 90,820 | 101,718 | | |
| 8 | 72,889 | 81,636 | 78,194 | 87,577 | 83,499 | 93,519 | 88,804 | 99,460 | 94,109 | 105,402 | | |
| 9 | 76,178 | 85,319 | 81,483 | 91,261 | 86,788 | 97,203 | 92,093 | 103,144 | 97,398 | 109,086 | | |
| 10 | 79,467 | 89,003 | 84,772 | 94,945 | 90,077 | 100,886 | 95,382 | 106,828 | 100,687 | 112,769 | | |
| 11 | 82,756 | 92,687 | 88,061 | 98,628 | 93,366 | 104,570 | 98,671 | 110,512 | 103,976 | 116,453 | | |
| 12 | 86,045 | 96,370 | 91,350 | 102,312 | 96,655 | 108,254 | 101,960 | 114,195 | 107,265 | 120,137 | | |
| 13 | 89,334 | 100,054 | 94,639 | 105,996 | 99,944 | 111,937 | 105,249 | 117,879 | 110,554 | 123,820 | | |
| 14 | 92,623 | 103,738 | 97,928 | 109,679 | 103,233 | 115,621 | 108,538 | 121,563 | 113,843 | 127,504 | | |
| 15 | 95,912 | 107,421 | 101,217 | 113,363 | 106,522 | 119,305 | 111,827 | 125,246 | 117,132 | 131,188 | | |
| 16 | 96,570 | 108,158 | 101,875 | 114,100 | 107,180 | 120,042 | 112,485 | 125,983 | 117,790 | 131,925 | | |
| 17 | 97,228 | 108,895 | 102,533 | 114,837 | 107,838 | 120,779 | 113,142 | 126,719 | 118,447 | 132,661 | | |
| 18 | 97,886 | 109,632 | 103,190 | 115,573 | 108,495 | 121,514 | 113,800 | 127,456 | 119,105 | 133,398 | | |
| 19 | 98,543 | 110,368 | 103,848 | 116,310 | 109,153 | 122,251 | 114,458 | 128,193 | 119,763 | 134,135 | | |
| 20 | 99,201 | 111,105 | 104,506 | 117,047 | 109,811 | 122,988 | 115,116 | 128,930 | 120,421 | 134,872 | | |
| 21 | 99,859 | 111,842 | 105,164 | 117,784 | 110,469 | 123,725 | 115,774 | 129,667 | 121,079 | 135,608 | | |
| 22 | 100,517 | 112,579 | 105,822 | 118,521 | 111,127 | 124,462 | 116,431 | 130,403 | 121,736 | 136,344 | | |
| 23 | 101,175 | 113,316 | 106,480 | 119,258 | 111,784 | 125,198 | 117,089 | 131,140 | 122,394 | 137,081 | | |
| 24 | 101,832 | 114,052 | 107,137 | 119,993 | 112,442 | 125,935 | 117,747 | 131,877 | 123,052 | 137,818 | | |
| 25 | 102,490 | 114,789 | 107,795 | 120,730 | 113,100 | 126,672 | 118,405 | 132,614 | 123,710 | 138,555 | | |

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Faculty Salary Schedule A-174
2022-23 FINAL
DRAFT

| Step | Class I(*) | Class I(a) | Class II(*) | Class II(a) | Class III(*) | Class III(a) | Class IV(*) | Class IV(a) | Class V(*) | Class V(a) |
|---------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Annual | 49,866.00 | 55,849.92 | 55,171.00 | 61,791.52 | 60,476.00 | 67,733.12 | 65,780.00 | 73,673.60 | 71,085.00 | 79,615.20 |
| Monthly | 4,155.50 | 4,654.16 | 4,597.58 | 5,149.29 | 5,039.67 | 5,644.43 | 5,481.67 | 6,139.47 | 5,923.75 | 6,634.60 |
| Daily | 286.59 | 320.98 | 317.07 | 355.12 | 347.56 | 389.27 | 378.05 | 423.41 | 408.53 | 457.56 |
| Annual | 53,155.00 | 59,533.60 | 58,460.00 | 65,475.20 | 63,765.00 | 71,416.80 | 69,070.00 | 77,358.40 | 74,374.00 | 83,298.88 |
| Monthly | 4,429.58 | 4,961.13 | 4,871.67 | 5,456.27 | 5,313.75 | 5,951.40 | 5,755.83 | 6,446.53 | 6,197.83 | 6,941.57 |
| Daily | 305.49 | 342.15 | 335.98 | 376.29 | 366.47 | 410.44 | 396.95 | 444.59 | 427.44 | 478.73 |
| Annual | 56,444.00 | 63,217.28 | 61,749.00 | 69,158.88 | 67,054.00 | 75,100.48 | 72,359.00 | 81,042.08 | 77,663.00 | 86,982.56 |
| Monthly | 4,703.67 | 5,268.11 | 5,145.75 | 5,763.24 | 5,587.83 | 6,258.37 | 6,029.92 | 6,753.51 | 6,471.92 | 7,248.55 |
| Daily | 324.39 | 363.32 | 354.88 | 397.46 | 385.37 | 431.61 | 415.86 | 465.76 | 446.34 | 499.90 |
| Annual | 59,733.00 | 66,900.96 | 65,038.00 | 72,842.56 | 70,343.00 | 78,784.16 | 75,648.00 | 84,725.76 | 80,952.00 | 90,666.24 |
| Monthly | 4,977.75 | 5,575.08 | 5,419.83 | 6,070.21 | 5,861.92 | 6,565.35 | 6,304.00 | 7,060.48 | 6,746.00 | 7,555.52 |
| Daily | 343.29 | 384.49 | 373.78 | 418.64 | 404.27 | 452.78 | 434.76 | 486.93 | 465.24 | 521.07 |
| Annual | 63,022.00 | 70,584.64 | 68,327.00 | 76,526.24 | 73,632.00 | 82,467.84 | 78,937.00 | 88,409.44 | 84,241.00 | 94,349.92 |
| Monthly | 5,251.83 | 5,882.05 | 5,693.92 | 6,377.19 | 6,136.00 | 6,872.32 | 6,578.08 | 7,367.45 | 7,020.08 | 7,862.49 |
| Daily | 362.20 | 405.66 | 392.68 | 439.81 | 423.17 | 473.95 | 453.66 | 508.10 | 484.14 | 542.24 |
| Annual | 66,311.00 | 74,268.32 | 71,616.00 | 80,209.92 | 76,921.00 | 86,151.52 | 82,226.00 | 92,093.12 | 87,530.00 | 98,033.60 |
| Monthly | 5,525.92 | 6,189.03 | 5,968.00 | 6,684.16 | 6,410.08 | 7,179.29 | 6,852.17 | 7,674.43 | 7,294.17 | 8,169.47 |
| Daily | 381.10 | 426.83 | 411.59 | 460.98 | 442.07 | 495.12 | 472.56 | 529.27 | 503.05 | 563.41 |
| Annual | 69,600.00 | 77,952.00 | 74,905.00 | 83,893.60 | 80,210.00 | 89,835.20 | 85,515.00 | 95,776.80 | 90,820.00 | 101,718.40 |
| Monthly | 5,800.00 | 6,496.00 | 6,242.08 | 6,991.13 | 6,684.17 | 7,486.27 | 7,126.25 | 7,981.40 | 7,568.33 | 8,476.53 |
| Daily | 400.00 | 448.00 | 430.49 | 482.15 | 460.98 | 516.29 | 491.47 | 550.44 | 521.95 | 584.59 |
| Annual | 72,889.00 | 81,635.68 | 78,194.00 | 87,577.28 | 83,499.00 | 93,518.88 | 88,804.00 | 99,460.48 | 94,109.00 | 105,402.08 |
| Monthly | 6,074.08 | 6,802.97 | 6,516.17 | 7,298.11 | 6,958.25 | 7,793.24 | 7,400.33 | 8,288.37 | 7,842.42 | 8,783.51 |
| Daily | 418.90 | 469.17 | 449.39 | 503.32 | 479.88 | 537.46 | 510.37 | 571.61 | 540.86 | 605.76 |
| Annual | 76,178.00 | 85,319.36 | 81,483.00 | 91,260.96 | 86,788.00 | 97,202.56 | 92,093.00 | 103,144.16 | 97,398.00 | 109,085.76 |
| Monthly | 6,348.17 | 7,109.95 | 6,790.25 | 7,605.08 | 7,232.33 | 8,100.21 | 7,674.42 | 8,595.35 | 8,116.50 | 9,090.48 |
| Daily | 437.80 | 490.34 | 468.29 | 524.49 | 498.78 | 558.64 | 529.27 | 592.78 | 559.76 | 626.93 |
| Annual | 79,467.00 | 89,003.04 | 84,772.00 | 94,944.64 | 90,077.00 | 100,886.24 | 95,382.00 | 106,827.84 | 100,687.00 | 112,769.44 |
| Monthly | 6,622.25 | 7,416.92 | 7,064.33 | 7,912.05 | 7,506.42 | 8,407.19 | 7,948.50 | 8,902.32 | 8,390.58 | 9,397.45 |
| Daily | 456.71 | 511.51 | 487.20 | 545.66 | 517.68 | 579.81 | 548.17 | 613.95 | 578.66 | 648.10 |
| Annual | 82,756.00 | 92,686.72 | 88,061.00 | 98,628.32 | 93,366.00 | 104,569.92 | 98,671.00 | 110,511.52 | 103,976.00 | 116,453.12 |
| Monthly | 6,896.33 | 7,723.89 | 7,338.42 | 8,219.03 | 7,780.50 | 8,714.16 | 8,222.58 | 9,209.29 | 8,664.67 | 9,704.43 |
| Daily | 475.61 | 532.68 | 506.10 | 566.83 | 536.59 | 600.98 | 567.07 | 635.12 | 597.56 | 669.27 |
| Annual | 86,045.00 | 96,370.40 | 91,350.00 | 102,312.00 | 96,655.00 | 108,253.60 | 101,960.00 | 114,195.20 | 107,265.00 | 120,136.80 |
| Monthly | 7,170.42 | 8,030.87 | 7,612.50 | 8,526.00 | 8,054.58 | 9,021.13 | 8,496.67 | 9,516.27 | 8,938.75 | 10,011.40 |
| Daily | 494.51 | 553.85 | 525.00 | 588.00 | 555.49 | 622.15 | 585.98 | 656.29 | 616.47 | 690.44 |
| Annual | 89,334.00 | 100,054.08 | 94,639.00 | 105,995.68 | 99,944.00 | 111,937.28 | 105,249.00 | 117,878.88 | 110,554.00 | 123,820.48 |
| Monthly | 7,444.50 | 8,337.84 | 7,886.58 | 8,832.97 | 8,328.67 | 9,328.11 | 8,770.75 | 9,823.24 | 9,212.83 | 10,318.37 |
| Daily | 513.41 | 575.02 | 543.90 | 609.17 | 574.39 | 643.32 | 604.88 | 677.46 | 635.37 | 711.61 |
| Annual | 92,623.00 | 103,737.76 | 97,928.00 | 109,679.36 | 103,233.00 | 115,620.96 | 108,538.00 | 121,562.56 | 113,843.00 | 127,504.16 |
| Monthly | 7,718.58 | 8,644.81 | 8,160.67 | 9,139.95 | 8,602.75 | 9,635.08 | 9,044.83 | 10,130.21 | 9,486.92 | 10,625.35 |
| Daily | 532.32 | 596.19 | 562.80 | 630.34 | 593.29 | 664.49 | 623.78 | 698.64 | 654.27 | 732.78 |
| Annual | 95,912.00 | 107,421.44 | 101,217.00 | 113,363.04 | 106,522.00 | 119,304.64 | 111,827.00 | 125,246.24 | 117,132.00 | 131,187.84 |
| Monthly | 7,992.67 | 8,951.79 | 8,434.75 | 9,446.92 | 8,876.83 | 9,942.05 | 9,318.92 | 10,437.19 | 9,761.00 | 10,932.32 |
| Daily | 551.22 | 617.36 | 581.71 | 651.51 | 612.20 | 685.66 | 642.68 | 719.81 | 673.17 | 753.95 |
| Annual | 96,570.00 | 108,158.40 | 101,875.00 | 114,100.00 | 107,180.00 | 120,041.60 | 112,485.00 | 125,983.20 | 117,790.00 | 131,924.80 |
| Monthly | 8,047.50 | 9,013.20 | 8,489.58 | 9,508.33 | 8,931.67 | 10,003.47 | 9,373.75 | 10,498.60 | 9,815.83 | 10,993.73 |
| Daily | 555.00 | 621.60 | 585.49 | 655.75 | 615.98 | 689.89 | 646.47 | 724.04 | 676.95 | 758.19 |
| Annual | 97,228.00 | 108,895.36 | 102,533.00 | 114,836.96 | 107,838.00 | 120,778.56 | 113,142.00 | 126,719.04 | 118,447.00 | 132,660.64 |
| Monthly | 8,102.33 | 9,074.61 | 8,544.42 | 9,569.75 | 8,986.50 | 10,064.88 | 9,428.50 | 10,559.92 | 9,870.58 | 11,055.05 |
| Daily | 558.78 | 625.84 | 589.27 | 659.98 | 619.76 | 694.13 | 650.24 | 728.27 | 680.73 | 762.42 |
| Annual | 97,886.00 | 109,632.32 | 103,190.00 | 115,572.80 | 108,495.00 | 121,514.40 | 113,800.00 | 127,456.00 | 119,105.00 | 133,397.60 |
| Monthly | 8,157.17 | 9,136.03 | 8,599.17 | 9,631.07 | 9,041.25 | 10,126.20 | 9,483.33 | 10,621.33 | 9,925.42 | 11,116.47 |
| Daily | 562.56 | 630.07 | 593.05 | 664.21 | 623.53 | 698.36 | 654.02 | 732.51 | 684.51 | 766.65 |
| Annual | 98,543.00 | 110,368.16 | 103,848.00 | 116,309.76 | 109,153.00 | 122,251.36 | 114,458.00 | 128,192.96 | 119,763.00 | 134,134.56 |
| Monthly | 8,211.92 | 9,197.35 | 8,654.00 | 9,692.48 | 9,096.08 | 10,187.61 | 9,538.17 | 10,682.75 | 9,980.25 | 11,177.88 |
| Daily | 566.34 | 634.30 | 596.83 | 668.45 | 627.32 | 702.59 | 657.80 | 736.74 | 688.29 | 770.89 |
| Annual | 99,201.00 | 111,105.12 | 104,506.00 | 117,046.72 | 109,811.00 | 122,988.32 | 115,116.00 | 128,929.92 | 120,421.00 | 134,871.52 |
| Monthly | 8,266.75 | 9,258.76 | 8,708.83 | 9,753.89 | 9,150.92 | 10,249.03 | 9,593.00 | 10,744.16 | 10,035.08 | 11,239.29 |
| Daily | 570.12 | 638.54 | 600.61 | 672.68 | 631.10 | 706.83 | 661.59 | 740.98 | 692.07 | 775.12 |
| Annual | 99,859.00 | 111,842.08 | 105,164.00 | 117,783.68 | 110,469.00 | 123,725.28 | 115,774.00 | 129,666.88 | 121,079.00 | 135,608.48 |
| Monthly | 8,321.58 | 9,320.17 | 8,763.67 | 9,815.31 | 9,205.75 | 10,310.44 | 9,647.83 | 10,805.57 | 10,089.92 | 11,300.71 |
| Daily | 573.90 | 642.77 | 604.39 | 676.92 | 634.88 | 711.06 | 665.37 | 745.21 | 695.86 | 779.36 |
| Annual | 100,517.00 | 112,579.04 | 105,822.00 | 118,520.64 | 111,127.00 | 124,462.24 | 116,431.00 | 130,402.72 | 121,736.00 | 136,344.32 |
| Monthly | 8,376.42 | 9,381.59 | 8,818.50 | 9,876.72 | 9,260.58 | 10,371.85 | 9,702.58 | 10,866.89 | 10,144.67 | 11,362.03 |
| Daily | 577.68 | 647.01 | 608.17 | 681.15 | 638.66 | 715.30 | 669.14 | 749.44 | 699.63 | 783.59 |
| Annual | 101,175.00 | 113,316.00 | 106,480.00 | 119,257.60 | 111,784.00 | 125,198.08 | 117,089.00 | 131,139.68 | 122,394.00 | 137,081.28 |
| Monthly | 8,431.25 | 9,443.00 | 8,873.33 | 9,938.13 | 9,315.33 | 10,433.17 | 9,757.42 | 10,928.31 | 10,199.50 | 11,423.44 |
| Daily | 581.47 | 651.24 | 611.95 | 685.39 | 642.44 | 719.53 | 672.93 | 753.68 | 703.41 | 787.82 |
| Annual | 101,832.00 | 114,051.84 | 107,137.00 | 119,993.44 | 112,442.00 | 125,935.04 | 117,747.00 | 131,876.64 | 123,052.00 | 137,818.24 |
| Monthly | 8,486.00 | 9,504.32 | 8,928.08 | 9,999.45 | 9,370.17 | 10,494.59 | 9,812.25 | 10,989.72 | 10,254.33 | 11,484.85 |
| Daily | 585.24 | 655 | | | | | | | | |

Los Rios Community College District
2022-23 FINAL

Faculty Salary Schedule "B-1"

(Adjunct Faculty / Overload Assignments)

Lecture and Laboratory Hourly Rates/164 Days B-1

DRAFT

| Step | Class I(*) | AA/AS or BA/BS | AA/AS or BA/BS | AA/AS+90 or BA/BS+30 or MA/MS | AA/AS+90 or BA/BS+30 or MA/MS | BA/BS+54 or MAMS+24 | BA/BS+54 or MAMS+24 | BA/BS+78 or MAMS+48 | BA/BS+78 or MAMS+48 | Ph.D., J.D., M.D., D.C. or D.V.M. | Ph.D., J.D., M.D., D.C. or D.V.M. |
|-----------|------------|----------------|----------------|-------------------------------|-------------------------------|---------------------|---------------------|---------------------|---------------------|-----------------------------------|-----------------------------------|
| | | Class II(a) | Class II(b) | Class III(a) | Class III(b) | Class III(a) | Class IV(a) | Class IV(b) | Class V(a) | Class V(b) | Class VI(a) |
| Lecture | 1 | 65.28 | 73.11 | 72.22 | 80.89 | 79.17 | 88.67 | 86.11 | 96.44 | 93.06 | 104.23 |
| Lab (Sci) | | 52.22 | 58.49 | 57.78 | 64.71 | 63.34 | 70.94 | 68.89 | 77.15 | 74.45 | 83.38 |
| Lab | | 48.96 | 54.83 | 54.17 | 60.67 | 59.38 | 66.50 | 64.58 | 72.33 | 69.80 | 78.17 |
| Lecture | 2 | 69.58 | 77.93 | 76.53 | 85.71 | 83.47 | 93.49 | 90.42 | 101.27 | 97.36 | 109.04 |
| Lab (Sci) | | 55.66 | 62.34 | 61.22 | 68.57 | 66.78 | 74.79 | 72.34 | 81.02 | 77.89 | 87.23 |
| Lab | | 52.19 | 58.45 | 57.40 | 64.28 | 62.60 | 70.12 | 67.82 | 75.95 | 73.02 | 81.78 |
| Lecture | 3 | 73.89 | 82.76 | 80.83 | 90.53 | 87.78 | 98.31 | 94.72 | 106.09 | 101.67 | 113.87 |
| Lab (Sci) | | 59.11 | 66.21 | 64.66 | 72.42 | 70.22 | 78.65 | 75.78 | 84.87 | 81.34 | 91.10 |
| Lab | | 55.42 | 62.07 | 60.62 | 67.90 | 65.84 | 73.73 | 71.04 | 79.57 | 76.25 | 85.40 |
| Lecture | 4 | 78.19 | 87.57 | 85.14 | 95.36 | 92.08 | 103.13 | 99.03 | 110.91 | 105.97 | 118.69 |
| Lab (Sci) | | 62.55 | 70.06 | 68.11 | 76.29 | 73.66 | 82.50 | 79.22 | 88.73 | 84.78 | 94.95 |
| Lab | | 58.64 | 65.68 | 63.86 | 71.52 | 69.06 | 77.35 | 74.27 | 83.18 | 79.48 | 89.02 |
| Lecture | 5 | 82.50 | 92.40 | 89.44 | 100.17 | 96.39 | 107.96 | 103.33 | 115.73 | 110.28 | 123.51 |
| Lab (Sci) | | 66.00 | 73.92 | 71.55 | 80.14 | 77.11 | 86.37 | 82.66 | 92.58 | 88.22 | 98.81 |
| Lab | | 61.88 | 69.30 | 67.08 | 75.13 | 72.29 | 80.97 | 77.50 | 86.80 | 82.71 | 92.63 |
| Lecture | 6 | 86.81 | 97.23 | 93.75 | 105.00 | 100.69 | 112.77 | 107.64 | 120.56 | 114.58 | 128.33 |
| Lab (Sci) | | 69.45 | 77.78 | 75.00 | 84.00 | 80.55 | 90.22 | 86.11 | 96.45 | 91.66 | 102.66 |
| Lab | | 65.11 | 72.92 | 70.31 | 78.75 | 75.52 | 84.58 | 80.73 | 90.42 | 85.94 | 96.25 |
| Lecture | 7 | 91.11 | 102.04 | 98.06 | 109.83 | 105.00 | 117.60 | 111.94 | 125.37 | 118.89 | 133.16 |
| Lab (Sci) | | 72.89 | 81.63 | 78.45 | 87.86 | 84.00 | 94.08 | 89.55 | 100.30 | 95.11 | 106.53 |
| Lab | | 68.33 | 76.53 | 73.55 | 82.37 | 78.75 | 88.20 | 83.96 | 94.03 | 89.17 | 99.87 |
| Lecture | 8 | 95.42 | 106.87 | 102.36 | 114.64 | 109.31 | 122.43 | 116.25 | 130.20 | 123.19 | 137.97 |
| Lab (Sci) | | 76.34 | 85.50 | 81.89 | 91.71 | 87.45 | 97.94 | 93.00 | 104.16 | 98.55 | 110.38 |
| Lab | | 71.57 | 80.15 | 76.77 | 85.98 | 81.98 | 91.82 | 87.19 | 97.65 | 92.39 | 103.48 |
| Lecture | 9 | 99.72 | 111.69 | 106.67 | 119.47 | 113.61 | 127.24 | 120.56 | 135.03 | 127.50 | 142.80 |
| Lab (Sci) | | 79.78 | 89.35 | 85.34 | 95.58 | 90.89 | 101.79 | 96.45 | 108.02 | 102.00 | 114.24 |
| Lab | | 74.79 | 83.77 | 80.00 | 89.60 | 85.21 | 95.43 | 90.42 | 101.27 | 95.63 | 107.10 |
| Lecture | 10 | 104.03 | 116.51 | 110.97 | 124.29 | 117.92 | 132.07 | 124.86 | 139.84 | 131.81 | 147.63 |
| Lab (Sci) | | 83.22 | 93.21 | 88.78 | 99.43 | 94.34 | 105.66 | 99.89 | 111.87 | 105.45 | 118.10 |
| Lab | | 78.02 | 87.38 | 83.23 | 93.22 | 88.44 | 99.05 | 93.65 | 104.88 | 98.86 | 110.72 |
| Lecture | 11 | 108.33 | 121.33 | 115.28 | 129.11 | 122.22 | 136.89 | 129.17 | 144.67 | 136.11 | 152.44 |
| Lab (Sci) | | 86.66 | 97.06 | 92.22 | 103.29 | 97.78 | 109.51 | 103.34 | 115.74 | 108.89 | 121.95 |
| Lab | | 81.25 | 91.00 | 86.46 | 96.83 | 91.67 | 102.67 | 96.88 | 108.50 | 102.08 | 114.33 |
| Lecture | 12 | 112.64 | 126.16 | 119.58 | 133.93 | 126.53 | 141.71 | 133.47 | 149.49 | 140.42 | 157.27 |
| Lab (Sci) | | 90.11 | 100.93 | 95.66 | 107.14 | 101.22 | 113.37 | 106.78 | 119.59 | 112.34 | 125.82 |
| Lab | | 84.48 | 94.62 | 89.69 | 100.45 | 94.90 | 106.28 | 100.10 | 112.12 | 105.32 | 117.95 |
| Lecture | 13 | 116.94 | 130.97 | 123.89 | 138.76 | 130.83 | 146.53 | 137.78 | 154.31 | 144.72 | 162.09 |
| Lab (Sci) | | 93.55 | 104.78 | 99.11 | 110.11 | 104.66 | 117.22 | 110.22 | 123.45 | 115.78 | 129.67 |
| Lab | | 87.71 | 98.23 | 92.92 | 104.07 | 98.12 | 109.90 | 103.34 | 115.73 | 108.54 | 121.57 |
| Lecture | 14 | 121.25 | 135.80 | 128.19 | 143.57 | 135.14 | 151.36 | 142.08 | 159.13 | 149.03 | 166.91 |
| Lab (Sci) | | 97.00 | 108.64 | 102.55 | 114.86 | 108.11 | 121.09 | 113.66 | 127.30 | 119.22 | 133.53 |
| Lab | | 90.94 | 101.85 | 96.14 | 107.68 | 101.36 | 113.52 | 106.56 | 119.35 | 111.77 | 125.18 |
| Lecture | 15 | 125.56 | 140.63 | 132.50 | 148.40 | 139.44 | 156.17 | 146.39 | 163.96 | 153.33 | 171.73 |
| Lab (Sci) | | 100.45 | 112.50 | 106.00 | 118.72 | 111.55 | 124.94 | 117.11 | 131.17 | 122.66 | 137.38 |
| Lab | | 94.17 | 105.47 | 99.38 | 111.30 | 104.58 | 117.13 | 109.79 | 122.97 | 115.00 | 128.80 |
| Lecture | 16 | 126.42 | 141.59 | 133.36 | 149.36 | 140.31 | 157.15 | 147.25 | 164.92 | 154.19 | 172.69 |
| Lab (Sci) | | 101.14 | 113.27 | 106.69 | 119.49 | 112.25 | 125.72 | 117.80 | 131.94 | 123.35 | 138.15 |
| Lab | | 94.82 | 106.19 | 100.02 | 112.02 | 105.23 | 117.86 | 110.44 | 123.69 | 115.64 | 129.52 |
| Lecture | 17 | 127.28 | 142.55 | 134.22 | 150.33 | 141.17 | 158.11 | 148.11 | 165.88 | 155.06 | 173.67 |
| Lab (Sci) | | 101.82 | 114.04 | 107.38 | 120.26 | 112.94 | 126.49 | 118.49 | 132.70 | 124.05 | 138.94 |
| Lab | | 95.46 | 106.91 | 100.67 | 112.75 | 105.88 | 118.58 | 111.08 | 124.41 | 116.30 | 130.25 |
| Lecture | 18 | 128.14 | 143.52 | 135.08 | 151.29 | 142.03 | 159.07 | 148.97 | 166.85 | 155.92 | 174.63 |
| Lab (Sci) | | 102.51 | 114.82 | 108.06 | 121.03 | 113.62 | 127.26 | 119.18 | 133.48 | 124.74 | 139.70 |
| Lab | | 96.11 | 107.64 | 101.31 | 113.47 | 106.52 | 119.30 | 111.73 | 125.14 | 116.94 | 130.97 |
| Lecture | 19 | 129.00 | 144.48 | 135.94 | 152.25 | 142.89 | 160.04 | 149.83 | 167.81 | 156.78 | 175.59 |
| Lab (Sci) | | 103.20 | 115.58 | 108.75 | 121.80 | 114.31 | 128.03 | 119.86 | 134.25 | 125.42 | 140.47 |
| Lab | | 96.75 | 108.36 | 101.96 | 114.19 | 107.17 | 120.03 | 112.37 | 125.86 | 117.59 | 131.69 |
| Lecture | 20 | 129.86 | 145.44 | 136.81 | 153.23 | 143.75 | 161.00 | 150.69 | 168.77 | 157.64 | 176.56 |
| Lab (Sci) | | 103.89 | 116.35 | 109.45 | 122.58 | 115.00 | 128.80 | 120.55 | 135.02 | 126.11 | 141.25 |
| Lab | | 97.40 | 109.08 | 102.61 | 114.92 | 107.81 | 120.75 | 113.02 | 126.58 | 118.23 | 132.42 |
| Lecture | 21 | 130.72 | 146.41 | 137.67 | 154.19 | 144.61 | 161.96 | 151.56 | 169.75 | 158.50 | 177.52 |
| Lab (Sci) | | 104.58 | 117.13 | 110.14 | 123.35 | 115.69 | 129.57 | 121.25 | 135.80 | 126.80 | 142.02 |
| Lab | | 98.04 | 109.81 | 103.25 | 115.64 | 108.46 | 121.47 | 113.67 | 127.31 | 118.88 | 133.14 |
| Lecture | 22 | 131.58 | 147.37 | 138.53 | 155.15 | 145.47 | 162.93 | 152.42 | 170.71 | 159.36 | 178.48 |
| Lab (Sci) | | 105.26 | 117.90 | 110.82 | 124.12 | 116.38 | 130.34 | 121.94 | 136.57 | 127.49 | 142.78 |
| Lab | | 98.69 | 110.53 | 103.90 | 116.36 | 109.10 | 122.20 | 114.32 | 128.03 | 119.52 | 133.86 |
| Lecture | 23 | 132.44 | 148.33 | 139.39 | 156.12 | 146.33 | 163.89 | 153.28 | 171.67 | 160.22 | 179.45 |
| Lab (Sci) | | 105.95 | 118.66 | 111.51 | 124.90 | 117.06 | 131.11 | 122.62 | 137.34 | 128.18 | 143.56 |
| Lab | | 99.33 | 111.25 | 104.54 | 117.09 | 109.75 | 122.92 | 114.96 | 128.75 | 120.17 | 134.59 |
| Lecture | 24 | 133.31 | 149.31 | 140.25 | 157.08 | 147.19 | 164.85 | 154.14 | 172.64 | 161.08 | 180.41 |
| Lab (Sci) | | 106.65 | 119.45 | 112.20 | 125.66 | 117.75 | 131.88 | 123.31 | 138.11 | 128.86 | 144.33 |
| Lab | | 99.98 | 111.98 | 105.19 | 117.81 | 110.39 | 123.64 | 115.61 | 129.48 | 120.81 | 135.31 |
| Lecture | 25 | 134.17 | 150.27 | 141.11 | 158.04 | 148.06 | 165.83 | 155.00 | 173.60 | 161.94 | 181.37 |
| Lab (Sci) | | 107.34 | 120.22 | 112.89 | 126.43 | 118.45 | 132.66 | 124.00 | 138.88 | 129.55 | 145.10 |
| Lab | | 100.63 | 112.70 | 105.83 | 118.53 | 111.05 | 124.37 | 116.25 | 130.20 | 121.46 | 136.03 |

(*) Class columns represent the original base payrates for year 2022-2023.

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Los Rios Community College District
2022-23 FINAL

Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)

DRAFT

| Step | AA/AS or BA/BS Class I(*) | AA/AS or BA/BS Class I(a) | AA/AS+90 or BA/BS+30 or MA/MS Class II(*) | AA/AS+90 or BA/BS+30 or MA/MS Class II(a) | BA/BS+54 or MA/MS+24 Class III(*) | BA/BS+54 or MA/MS+24 Class III(a) | BA/BS+78 or MA/MS+48 Class IV(*) | BA/BS+78 or MA/MS+48 Class IV(a) | PhD, J.D., M.D., D.C. or D.V.M. Class V(*) | PhD, J.D., M.D., D.C. or D.V.M. Class V(a) |
|------|------------------------------|------------------------------|----------------------------------------------|----------------------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|-------------------------------------|-----------------------------------------------|-----------------------------------------------|
| 1 | 38.21 | 42.80 | 42.28 | 47.35 | 46.34 | 51.90 | 50.41 | 56.46 | 54.47 | 61.01 |
| 2 | 40.73 | 45.62 | 44.80 | 50.18 | 48.86 | 54.72 | 52.93 | 59.28 | 56.99 | 63.83 |
| 3 | 43.25 | 48.44 | 47.32 | 53.00 | 51.38 | 57.55 | 55.45 | 62.10 | 59.51 | 66.65 |
| 4 | 45.77 | 51.26 | 49.84 | 55.82 | 53.90 | 60.37 | 57.97 | 64.93 | 62.03 | 69.47 |
| 5 | 48.29 | 54.08 | 52.36 | 58.64 | 56.42 | 63.19 | 60.49 | 67.75 | 64.55 | 72.30 |
| 6 | 50.81 | 56.91 | 54.88 | 61.47 | 58.94 | 66.01 | 63.01 | 70.57 | 67.07 | 75.12 |
| 7 | 53.33 | 59.73 | 57.40 | 64.29 | 61.46 | 68.84 | 65.53 | 73.39 | 69.59 | 77.94 |
| 8 | 55.85 | 62.55 | 59.92 | 67.11 | 63.98 | 71.66 | 68.05 | 76.22 | 72.11 | 80.76 |
| 9 | 58.37 | 65.37 | 62.44 | 69.93 | 66.50 | 74.48 | 70.57 | 79.04 | 74.63 | 83.59 |
| 10 | 60.89 | 68.20 | 64.96 | 72.76 | 69.02 | 77.30 | 73.09 | 81.86 | 77.15 | 86.41 |
| 11 | 63.41 | 71.02 | 67.48 | 75.58 | 71.54 | 80.12 | 75.61 | 84.68 | 79.67 | 89.23 |
| 12 | 65.93 | 73.84 | 70.00 | 78.40 | 74.07 | 82.96 | 78.13 | 87.51 | 82.20 | 92.06 |
| 13 | 68.46 | 76.68 | 72.52 | 81.22 | 76.59 | 85.78 | 80.65 | 90.33 | 84.72 | 94.89 |
| 14 | 70.98 | 79.50 | 75.04 | 84.04 | 79.11 | 88.60 | 83.17 | 93.15 | 87.24 | 97.71 |
| 15 | 73.50 | 82.32 | 77.56 | 86.87 | 81.63 | 91.43 | 85.69 | 95.97 | 89.76 | 100.53 |
| 16 | 74.00 | 82.88 | 78.07 | 87.44 | 82.13 | 91.99 | 86.20 | 96.54 | 90.26 | 101.09 |
| 17 | 74.50 | 83.44 | 78.57 | 88.00 | 82.63 | 92.55 | 86.70 | 97.10 | 90.76 | 101.65 |
| 18 | 75.01 | 84.01 | 79.07 | 88.56 | 83.14 | 93.12 | 87.20 | 97.66 | 91.27 | 102.22 |
| 19 | 75.51 | 84.57 | 79.58 | 89.13 | 83.64 | 93.68 | 87.71 | 98.24 | 91.77 | 102.78 |
| 20 | 76.02 | 85.14 | 80.08 | 89.69 | 84.15 | 94.25 | 88.21 | 98.80 | 92.28 | 103.35 |
| 21 | 76.52 | 85.70 | 80.59 | 90.26 | 84.65 | 94.81 | 88.72 | 99.37 | 92.78 | 103.91 |
| 22 | 77.02 | 86.26 | 81.09 | 90.82 | 85.15 | 95.37 | 89.22 | 99.93 | 93.28 | 104.47 |
| 23 | 77.53 | 86.83 | 81.59 | 91.38 | 85.66 | 95.94 | 89.72 | 100.49 | 93.79 | 105.04 |
| 24 | 78.03 | 87.39 | 82.10 | 91.95 | 86.16 | 96.50 | 90.23 | 101.06 | 94.29 | 105.60 |
| 25 | 78.54 | 87.96 | 82.60 | 92.51 | 86.67 | 97.07 | 90.73 | 101.62 | 94.80 | 106.18 |

(*) Class columns represent the original base payrates for year 2022-2023.

(a) Class columns include a one-time only improvement of 12% to respective step.

Hours worked during Summer Session are not subject to schedule improvement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Retroactive to: August 18, 2022
Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

2022-23 Final

Management Salary Schedule

DRAFT

| Title/Job Code | Frequency | Range | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) |
|----------------------------------------------------------------------------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Deputy Chancellor/ Executive Vice Chancellor (679) | Annual | C | 249,301.41 | 279,217.58 | 254,287.44 | 284,801.93 | 259,373.19 | 290,497.97 | 264,560.65 | 296,307.93 | 269,851.86 | 302,234.09 |
| | Monthly | | 20,775.12 | 23,268.13 | 21,190.62 | 23,733.49 | 21,614.43 | 24,208.16 | 22,046.72 | 24,692.33 | 22,487.66 | 25,186.17 |
| Vice Chancellor/College President/ Chief Contract Manager (679) | Annual | B | 230,972.24 | 258,688.91 | 235,591.69 | 263,862.69 | 240,303.52 | 269,139.94 | 245,109.59 | 274,522.74 | 250,011.78 | 280,013.19 |
| | Monthly | | 19,247.69 | 21,557.41 | 19,632.64 | 21,988.56 | 20,025.29 | 22,428.33 | 20,425.80 | 22,876.90 | 20,834.32 | 23,334.43 |
| Associate Vice Chancellor/ General Counsel (679) | Annual | A | 197,412.34 | 221,101.85 | 201,360.59 | 225,523.89 | 205,387.80 | 230,034.37 | 209,495.56 | 234,635.06 | 213,685.47 | 239,327.76 |
| | Monthly | | 16,451.03 | 18,425.15 | 16,780.05 | 18,793.66 | 17,115.65 | 19,169.53 | 17,457.96 | 19,552.92 | 17,807.12 | 19,943.98 |
| Director/Manager I/ Vice President (674) | Annual | 1 | 172,068.81 | 192,717.09 | 175,510.19 | 196,571.43 | 179,020.39 | 200,502.86 | 182,600.80 | 204,512.92 | 186,252.82 | 208,603.18 |
| | Monthly | | 14,339.07 | 16,059.76 | 14,625.85 | 16,380.95 | 14,918.37 | 16,708.57 | 15,216.73 | 17,042.74 | 15,521.07 | 17,383.60 |
| Director/Manager II/ Associate Vice President (672) | Annual | 2 | 161,337.60 | 180,698.13 | 164,564.35 | 184,312.09 | 167,855.64 | 187,998.33 | 171,212.75 | 191,758.30 | 174,637.01 | 195,593.47 |
| | Monthly | | 13,444.80 | 15,058.18 | 13,713.70 | 15,359.34 | 13,987.97 | 15,666.53 | 14,267.73 | 15,979.86 | 14,553.08 | 16,299.46 |
| Director/Manager III/ Dean (670) | Annual | 3 | 151,275.66 | 169,428.74 | 154,301.17 | 172,817.31 | 157,387.19 | 176,273.66 | 160,534.93 | 179,799.13 | 163,745.63 | 183,395.11 |
| | Monthly | | 12,606.31 | 14,119.06 | 12,858.43 | 14,401.44 | 13,115.60 | 14,689.47 | 13,377.91 | 14,983.26 | 13,645.47 | 15,282.93 |
| Director/Manager IV/ Associate Dean (668) | Annual | 4 | 141,841.23 | 158,862.18 | 144,678.05 | 162,039.42 | 147,571.61 | 165,280.21 | 150,523.04 | 168,585.81 | 153,533.50 | 171,957.52 |
| | Monthly | | 11,820.10 | 13,238.52 | 12,056.50 | 13,503.29 | 12,297.63 | 13,773.35 | 12,543.59 | 14,048.82 | 12,794.46 | 14,329.79 |
| Director/Manager V (664) | Annual | 5 | 123,057.48 | 137,824.37 | 125,518.63 | 140,580.86 | 128,029.00 | 143,392.48 | 130,589.58 | 146,260.33 | 133,201.37 | 149,185.54 |
| | Monthly | | 10,254.79 | 11,485.36 | 10,459.89 | 11,715.07 | 10,669.08 | 11,949.37 | 10,882.47 | 12,188.36 | 11,100.11 | 12,432.13 |
| Director/Manager VI (663) | Annual | 6 | 115,382.89 | 129,228.84 | 117,690.55 | 131,813.42 | 120,044.36 | 134,449.69 | 122,445.25 | 137,138.68 | 124,894.16 | 139,881.45 |
| | Monthly | | 9,615.24 | 10,769.07 | 9,807.55 | 10,984.45 | 10,003.70 | 11,204.14 | 10,203.77 | 11,428.22 | 10,407.85 | 11,656.79 |
| Director/Manager VII (662) | Annual | 7 | 106,229.42 | 118,976.95 | 108,354.01 | 121,356.49 | 110,521.09 | 123,783.62 | 112,731.51 | 126,259.29 | 114,986.14 | 128,784.48 |
| | Monthly | | 8,852.45 | 9,914.75 | 9,029.50 | 10,113.04 | 9,210.09 | 10,315.30 | 9,394.29 | 10,521.61 | 9,582.18 | 10,732.04 |
| Director/Manager VIII (665) | Annual | 8 | 99,604.33 | 111,556.85 | 101,596.42 | 113,787.99 | 103,628.35 | 116,063.75 | 105,700.92 | 118,385.02 | 107,814.94 | 120,752.72 |
| | Monthly | | 8,300.36 | 9,296.40 | 8,466.37 | 9,482.33 | 8,635.70 | 9,671.98 | 8,808.41 | 9,865.42 | 8,984.58 | 10,062.73 |
| Director/Manager IX (669) | Annual | 9 | 93,392.42 | 104,599.51 | 95,260.27 | 106,691.50 | 97,165.48 | 108,825.33 | 99,108.79 | 111,001.84 | 101,090.97 | 113,221.88 |
| | Monthly | | 7,782.70 | 8,716.63 | 7,938.36 | 8,890.96 | 8,097.12 | 9,068.78 | 8,259.07 | 9,250.15 | 8,424.25 | 9,435.16 |
| Director/Manager X (675) | Annual | 10 | 87,567.92 | 98,076.07 | 89,319.28 | 100,037.59 | 91,105.67 | 102,038.34 | 92,927.78 | 104,079.11 | 94,786.34 | 106,160.69 |
| | Monthly | | 7,297.33 | 8,173.01 | 7,443.27 | 8,336.47 | 7,592.14 | 8,503.20 | 7,743.98 | 8,673.26 | 7,898.86 | 8,846.72 |

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 2% (10.323%) will be awarded after 20 years.

Longevity Increments 2 and 3 are based on current step placement plus any previously earned longevity (rate compounded).

For Ranges A, B and C, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources. Service in the following classifications at another employer, or service in classifications with substantially similar duties or responsibilities, count toward all longevity service thresholds: Deputy Chancellor, Executive Vice Chancellor, Vice Chancellor, College President, Chief Contract Manager, Associate Vice Chancellor, General Counsel.

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$3,752, plus any Off Salary Schedule Pay percentage that is paid to employees as follows: Fiscal Year 2022-2023: \$4,202.24 (\$3,752 + 12% OSSP).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Interim Management (Faculty to Manager) Salary Schedule
DRAFT

| Title | Range | Base Salary Step (*) | Base Salary Step (a) | Base Salary Step + Ed Inc (*) | Base Salary Step + Ed Inc (a) |
|------------------------------------------|-------|----------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Director/Manager I/ Vice President (674) | 11A | Annual Monthly Daily | 151,420.55 15,142.06 814.09 | 169,591.04 16,959.10 911.78 | 155,172.55 15,517.26 834.26 |
| Director/Manager II/Assoc. VP (672) | 11 | Annual Monthly Daily | 141,977.09 14,197.71 763.32 | 159,014.35 15,901.44 854.92 | 145,729.09 14,572.91 783.49 |
| Director/Manager III/ Dean (670) | 12 | Annual Monthly Daily | 133,122.58 13,312.26 715.71 | 149,097.29 14,909.73 801.60 | 136,874.58 13,687.46 735.88 |
| Director/Manager IV/ Assoc. Dean (668) | 13 | Annual Monthly Daily | 124,820.28 12,482.03 671.08 | 139,798.72 13,979.87 751.61 | 128,572.28 12,857.23 691.25 |
| Director/Manager V (664) | 14 | Annual Monthly Daily | 108,290.58 10,829.06 582.21 | 121,285.45 12,128.55 652.07 | 112,042.58 11,204.26 602.38 |
| Director/Manager VI (663) | 15 | Annual Monthly Daily | 101,536.94 10,153.69 545.90 | 113,721.38 11,372.14 611.41 | 105,288.94 10,528.89 566.07 |
| Director/Manager VII (662) | 16 | Annual Monthly Daily | 93,481.89 9,348.19 502.59 | 104,699.72 10,469.97 562.90 | 97,233.89 9,723.39 522.76 |
| Director/Manager VIII (665) | 17 | Annual Monthly Daily | 87,651.81 8,765.18 471.25 | 98,170.03 9,817.00 527.80 | 91,403.81 9,140.38 491.42 |
| Director/Manager IX (669) | 18 | Annual Monthly Daily | 82,185.33 8,218.53 441.86 | 92,047.57 9,204.76 494.88 | 85,937.33 8,593.73 462.03 |
| Director/Manager X (675) | 19 | Annual Monthly Daily | 77,059.77 7,705.98 414.30 | 86,306.94 8,630.69 464.02 | 80,811.77 8,081.18 434.47 |

(*) Columns represent the original base payrates for year 2022-2023.

(a) Columns include a one-time improvement of 12%

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional 4% (8.16%) increment will be awarded after 15 years.

An Additional 2% (10.323%) increment will be awarded after 20 years.

The second and third longevity increments will be based on current step plus previously earned longevity increments (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$3,752, plus any Off Salary Schedule Pay percentage that is paid to employees as follows: Fiscal Year 2022-2023: \$4,202.24 (\$3,752 + 12% OSSP).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Salary Ranges for Confidential Administrative Assistant Classified Positions

DRAFT

| Job Code | Titles | Range | Base Annual Salary | Annual Salary with one-time 12% Improvement |
|----------|---------------------------------------------|-------|--------------------|---------------------------------------------|
| 0118 | Confidential Administrative Assistant I | 5CA | 56,903 - 69,231 | 63,731 - 77,539 |
| 0189 | Confidential Administrative Assistant II | 6CA | 59,179 - 72,000 | 66,281 - 80,640 |
| 0136 | Confidential Administrative Assistant III | 7CA | 61,546 - 74,880 | 68,932 - 83,866 |
| 0280 | Confidential Executive Assistant | 10CA | 69,231 - 84,230 | 77,539 - 94,338 |
| 0187 | Confidential Staff Administrative Assistant | 3CA | 52,610 - 64,008 | 58,923 - 71,689 |

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Confidential Administrative Assistant Classified
Monthly Salary Schedule

| Range | DRAFT | | | | | | | | | | | | | |
|-------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Hourly Step 1(*) | Hourly Step 1(a) | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
| 3CA | 25.29 | 28.33 | 4,384.17 | 4,910.27 | 4,559.53 | 5,106.68 | 4,741.91 | 5,310.94 | 4,931.59 | 5,523.38 | 5,128.85 | 5,744.32 | 5,334.01 | 5,974.09 |
| 4CA | 26.30 | 29.46 | 4,559.53 | 5,106.68 | 4,741.91 | 5,310.94 | 4,931.59 | 5,523.38 | 5,128.85 | 5,744.32 | 5,334.01 | 5,974.09 | 5,547.37 | 6,213.05 |
| 5CA | 27.36 | 30.64 | 4,741.91 | 5,310.94 | 4,931.59 | 5,523.38 | 5,128.85 | 5,744.32 | 5,334.01 | 5,974.09 | 5,547.37 | 6,213.05 | 5,769.26 | 6,461.57 |
| 6CA | 28.45 | 31.87 | 4,931.59 | 5,523.38 | 5,128.85 | 5,744.32 | 5,334.01 | 5,974.09 | 5,547.37 | 6,213.05 | 5,769.26 | 6,461.57 | 6,000.03 | 6,720.04 |
| 7CA | 29.59 | 33.14 | 5,128.85 | 5,744.32 | 5,334.01 | 5,974.09 | 5,547.37 | 6,213.05 | 5,769.26 | 6,461.57 | 6,000.03 | 6,720.04 | 6,240.03 | 6,988.84 |
| 8CA | 30.77 | 34.47 | 5,334.01 | 5,974.09 | 5,547.37 | 6,213.05 | 5,769.26 | 6,461.57 | 6,000.03 | 6,720.04 | 6,240.03 | 6,988.84 | 6,489.64 | 7,268.39 |
| 9CA | 32.00 | 35.84 | 5,547.37 | 6,213.05 | 5,769.26 | 6,461.57 | 6,000.03 | 6,720.04 | 6,240.03 | 6,988.84 | 6,489.64 | 7,268.39 | 6,749.22 | 7,559.13 |
| 10CA | 33.28 | 37.28 | 5,769.26 | 6,461.57 | 6,000.03 | 6,720.04 | 6,240.03 | 6,988.84 | 6,489.64 | 7,268.39 | 6,749.22 | 7,559.13 | 7,019.19 | 7,861.49 |
| 11CA | 34.62 | 38.77 | 6,000.03 | 6,720.04 | 6,240.03 | 6,988.84 | 6,489.64 | 7,268.39 | 6,749.22 | 7,559.13 | 7,019.19 | 7,861.49 | 7,299.96 | 8,175.95 |
| 12CA | 36.00 | 40.32 | 6,240.03 | 6,988.84 | 6,489.64 | 7,268.39 | 6,749.22 | 7,559.13 | 7,019.19 | 7,861.49 | 7,299.96 | 8,175.95 | 7,591.96 | 8,502.99 |
| 13CA | 37.44 | 41.93 | 6,489.64 | 7,268.39 | 6,749.22 | 7,559.13 | 7,019.19 | 7,861.49 | 7,299.96 | 8,175.95 | 7,591.96 | 8,502.99 | 7,895.63 | 8,843.11 |
| 14CA | 38.94 | 43.61 | 6,749.22 | 7,559.13 | 7,019.19 | 7,861.49 | 7,299.96 | 8,175.95 | 7,591.96 | 8,502.99 | 7,895.63 | 8,843.11 | 8,211.46 | 9,196.83 |
| 15CA | 40.50 | 45.35 | 7,019.19 | 7,861.49 | 7,299.96 | 8,175.95 | 7,591.96 | 8,502.99 | 7,895.63 | 8,843.11 | 8,211.46 | 9,196.83 | 8,539.92 | 9,564.71 |
| 16CA | 42.12 | 47.17 | 7,299.96 | 8,175.95 | 7,591.96 | 8,502.99 | 7,895.63 | 8,843.11 | 8,211.46 | 9,196.83 | 8,539.92 | 9,564.71 | 8,881.51 | 9,947.30 |
| 17CA | 43.80 | 49.06 | 7,591.96 | 8,502.99 | 7,895.63 | 8,843.11 | 8,211.46 | 9,196.83 | 8,539.92 | 9,564.71 | 8,881.51 | 9,947.30 | 9,236.78 | 10,345.19 |
| 18CA | 45.55 | 51.02 | 7,895.63 | 8,843.11 | 8,211.46 | 9,196.83 | 8,539.92 | 9,564.71 | 8,881.51 | 9,947.30 | 9,236.78 | 10,345.19 | 9,606.25 | 10,759.00 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Confidential Administrative Assistant Classified
Annual Salary Schedule
DRAFT

| Range | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|-------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 3CA | 52,610 | 58,923 | 54,714 | 61,280 | 56,903 | 63,731 | 59,179 | 66,281 | 61,546 | 68,932 | 64,008 | 71,689 |
| 4CA | 54,714 | 61,280 | 56,903 | 63,731 | 59,179 | 66,281 | 61,546 | 68,932 | 64,008 | 71,689 | 66,568 | 74,557 |
| 5CA | 56,903 | 63,731 | 59,179 | 66,281 | 61,546 | 68,932 | 64,008 | 71,689 | 66,568 | 74,557 | 69,231 | 77,539 |
| 6CA | 59,179 | 66,281 | 61,546 | 68,932 | 64,008 | 71,689 | 66,568 | 74,557 | 69,231 | 77,539 | 72,000 | 80,640 |
| 7CA | 61,546 | 68,932 | 64,008 | 71,689 | 66,568 | 74,557 | 69,231 | 77,539 | 72,000 | 80,640 | 74,880 | 83,866 |
| 8CA | 64,008 | 71,689 | 66,568 | 74,557 | 69,231 | 77,539 | 72,000 | 80,640 | 74,880 | 83,866 | 77,876 | 87,221 |
| 9CA | 66,568 | 74,557 | 69,231 | 77,539 | 72,000 | 80,640 | 74,880 | 83,866 | 77,876 | 87,221 | 80,991 | 90,710 |
| 10CA | 69,231 | 77,539 | 72,000 | 80,640 | 74,880 | 83,866 | 77,876 | 87,221 | 80,991 | 90,710 | 84,230 | 94,338 |
| 11CA | 72,000 | 80,640 | 74,880 | 83,866 | 77,876 | 87,221 | 80,991 | 90,710 | 84,230 | 94,338 | 87,599 | 98,111 |
| 12CA | 74,880 | 83,866 | 77,876 | 87,221 | 80,991 | 90,710 | 84,230 | 94,338 | 87,599 | 98,111 | 91,103 | 102,036 |
| 13CA | 77,876 | 87,221 | 80,991 | 90,710 | 84,230 | 94,338 | 87,599 | 98,111 | 91,103 | 102,036 | 94,748 | 106,117 |
| 14CA | 80,991 | 90,710 | 84,230 | 94,338 | 87,599 | 98,111 | 91,103 | 102,036 | 94,748 | 106,117 | 98,538 | 110,362 |
| 15CA | 84,230 | 94,338 | 87,599 | 98,111 | 91,103 | 102,036 | 94,748 | 106,117 | 98,538 | 110,362 | 102,479 | 114,777 |
| 16CA | 87,599 | 98,111 | 91,103 | 102,036 | 94,748 | 106,117 | 98,538 | 110,362 | 102,479 | 114,777 | 106,578 | 119,368 |
| 17CA | 91,103 | 102,036 | 94,748 | 106,117 | 98,538 | 110,362 | 102,479 | 114,777 | 106,578 | 119,368 | 110,841 | 124,142 |
| 18CA | 94,748 | 106,117 | 98,538 | 110,362 | 102,479 | 114,777 | 106,578 | 119,368 | 110,841 | 124,142 | 115,275 | 129,108 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Salary Ranges for Confidential Classified Positions

DRAFT

| Job Code | Titles | Range | Base Annual Salary | | | Annual Salary with one-time 12% Improvement | | |
|----------|--------------------------------------------------------|-------|--------------------|---|---------|---------------------------------------------|---|---------|
| 0286 | Confidential Business Services Officer | 12C | 73,207 | - | 89,068 | 81,992 | - | 99,756 |
| 0135 | Confidential Chancellor's Executive Officer | 23C | 112,699 | - | 137,115 | 126,223 | - | 153,569 |
| 0632 | Confidential Financial Analyst (E) | 19C | 96,335 | - | 117,207 | 107,896 | - | 131,272 |
| 0121 | Confidential Human Resources Assistant I | 2C | 49,456 | - | 60,171 | 55,391 | - | 67,391 |
| 0148 | Confidential Human Resources Assistant II | 3C | 51,434 | - | 62,578 | 57,606 | - | 70,087 |
| 0170 | Confidential Human Resources Assistant III | 4C | 53,492 | - | 65,081 | 59,911 | - | 72,891 |
| 0119 | Confidential Human Resources Specialist I | 5C | 55,631 | - | 67,684 | 62,307 | - | 75,806 |
| 0159 | Confidential Human Resources Specialist II | 6C | 57,857 | - | 70,391 | 64,799 | - | 78,838 |
| 0120 | Confidential Human Resources Specialist III | 8C | 62,578 | - | 76,135 | 70,087 | - | 85,272 |
| 0708 | Confidential Principal Information Systems Auditor (E) | 23C | 112,699 | - | 137,115 | 126,223 | - | 153,569 |
| 0638 | Confidential Principal Internal Auditor (E) | 20C | 100,189 | - | 121,895 | 112,211 | - | 136,522 |
| 0645 | Confidential Senior Budget Officer (E) | 21C | 104,196 | - | 126,771 | 116,700 | - | 141,983 |
| 0284 | Confidential Senior Human Resources Officer (E) | 19C | 96,335 | - | 117,207 | 107,896 | - | 131,272 |
| 0644 | Public Information Officer (E) | 18C | 92,630 | - | 112,699 | 103,746 | - | 126,223 |

The salary ranges above are base amounts and do not include longevity increments.

(E) Exempt employee - not entitled to overtime provisions.

0135 Confidential Chancellor's Executive Officer range improved from 21C to 23C effective March 1, 2023.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Confidential Classified
Monthly Salary Schedule
DRAFT

| Range | Hourly Step 1(*) | Hourly Step 1(a) | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|-------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1C | 22.86 | 25.61 | 3,962.83 | 4,438.37 | 4,121.35 | 4,615.91 | 4,286.20 | 4,800.54 | 4,457.65 | 4,992.57 | 4,635.96 | 5,192.27 | 4,821.39 | 5,399.95 |
| 2C | 23.78 | 26.63 | 4,121.35 | 4,615.91 | 4,286.20 | 4,800.54 | 4,457.65 | 4,992.57 | 4,635.96 | 5,192.27 | 4,821.39 | 5,399.95 | 5,014.24 | 5,615.95 |
| 3C | 24.73 | 27.70 | 4,286.20 | 4,800.54 | 4,457.65 | 4,992.57 | 4,635.96 | 5,192.27 | 4,821.39 | 5,399.95 | 5,014.24 | 5,615.95 | 5,214.81 | 5,840.59 |
| 4C | 25.72 | 28.80 | 4,457.65 | 4,992.57 | 4,635.96 | 5,192.27 | 4,821.39 | 5,399.95 | 5,014.24 | 5,615.95 | 5,214.81 | 5,840.59 | 5,423.40 | 6,074.21 |
| 5C | 26.75 | 29.96 | 4,635.96 | 5,192.27 | 4,821.39 | 5,399.95 | 5,014.24 | 5,615.95 | 5,214.81 | 5,840.59 | 5,423.40 | 6,074.21 | 5,640.34 | 6,317.18 |
| 6C | 27.82 | 31.15 | 4,821.39 | 5,399.95 | 5,014.24 | 5,615.95 | 5,214.81 | 5,840.59 | 5,423.40 | 6,074.21 | 5,640.34 | 6,317.18 | 5,865.95 | 6,569.86 |
| 7C | 28.93 | 32.40 | 5,014.24 | 5,615.95 | 5,214.81 | 5,840.59 | 5,423.40 | 6,074.21 | 5,640.34 | 6,317.18 | 5,865.95 | 6,569.86 | 6,100.58 | 6,832.65 |
| 8C | 30.09 | 33.70 | 5,214.81 | 5,840.59 | 5,423.40 | 6,074.21 | 5,640.34 | 6,317.18 | 5,865.95 | 6,569.86 | 6,100.58 | 6,832.65 | 6,344.61 | 7,105.97 |
| 9C | 31.29 | 35.04 | 5,423.40 | 6,074.21 | 5,640.34 | 6,317.18 | 5,865.95 | 6,569.86 | 6,100.58 | 6,832.65 | 6,344.61 | 7,105.97 | 6,598.40 | 7,390.21 |
| 10C | 32.54 | 36.45 | 5,640.34 | 6,317.18 | 5,865.95 | 6,569.86 | 6,100.58 | 6,832.65 | 6,344.61 | 7,105.97 | 6,598.40 | 7,390.21 | 6,862.34 | 7,685.82 |
| 11C | 33.84 | 37.90 | 5,865.95 | 6,569.86 | 6,100.58 | 6,832.65 | 6,344.61 | 7,105.97 | 6,598.40 | 7,390.21 | 6,862.34 | 7,685.82 | 7,136.83 | 7,993.24 |
| 12C | 35.20 | 39.42 | 6,100.58 | 6,832.65 | 6,344.61 | 7,105.97 | 6,598.40 | 7,390.21 | 6,862.34 | 7,685.82 | 7,136.83 | 7,993.24 | 7,422.30 | 8,312.97 |
| 13C | 36.60 | 41.00 | 6,344.61 | 7,105.97 | 6,598.40 | 7,390.21 | 6,862.34 | 7,685.82 | 7,136.83 | 7,993.24 | 7,422.30 | 8,312.97 | 7,719.18 | 8,645.49 |
| 14C | 38.07 | 42.64 | 6,598.40 | 7,390.21 | 6,862.34 | 7,685.82 | 7,136.83 | 7,993.24 | 7,422.30 | 8,312.97 | 7,719.18 | 8,645.49 | 8,027.95 | 8,991.30 |
| 15C | 39.59 | 44.34 | 6,862.34 | 7,685.82 | 7,136.83 | 7,993.24 | 7,422.30 | 8,312.97 | 7,719.18 | 8,645.49 | 8,027.95 | 8,991.30 | 8,349.07 | 9,350.95 |
| 16C | 41.17 | 46.11 | 7,136.83 | 7,993.24 | 7,422.30 | 8,312.97 | 7,719.18 | 8,645.49 | 8,027.95 | 8,991.30 | 8,349.07 | 9,350.95 | 8,683.03 | 9,724.99 |
| 17C | 42.82 | 47.96 | 7,422.30 | 8,312.97 | 7,719.18 | 8,645.49 | 8,027.95 | 8,991.30 | 8,349.07 | 9,350.95 | 8,683.03 | 9,724.99 | 9,030.35 | 10,113.99 |
| 18C | 44.53 | 49.88 | 7,719.18 | 8,645.49 | 8,027.95 | 8,991.30 | 8,349.07 | 9,350.95 | 8,683.03 | 9,724.99 | 9,030.35 | 10,113.99 | 9,391.57 | 10,518.55 |
| 19C | 46.32 | 51.87 | 8,027.95 | 8,991.30 | 8,349.07 | 9,350.95 | 8,683.03 | 9,724.99 | 9,030.35 | 10,113.99 | 9,391.57 | 10,518.55 | 9,767.23 | 10,939.29 |
| 20C | 48.17 | 53.95 | 8,349.07 | 9,350.95 | 8,683.03 | 9,724.99 | 9,030.35 | 10,113.99 | 9,391.57 | 10,518.55 | 9,767.23 | 10,939.29 | 10,157.91 | 11,376.86 |
| 21C | 50.09 | 56.11 | 8,683.03 | 9,724.99 | 9,030.35 | 10,113.99 | 9,391.57 | 10,518.55 | 9,767.23 | 10,939.29 | 10,157.91 | 11,376.86 | 10,564.23 | 11,831.93 |
| 22C | 52.10 | 58.35 | 9,030.35 | 10,113.99 | 9,391.57 | 10,518.55 | 9,767.23 | 10,939.29 | 10,157.91 | 11,376.86 | 10,564.23 | 11,831.93 | 10,986.80 | 12,305.21 |
| 23C | 54.18 | 60.68 | 9,391.57 | 10,518.55 | 9,767.23 | 10,939.29 | 10,157.91 | 11,376.86 | 10,564.23 | 11,831.93 | 10,986.80 | 12,305.21 | 11,426.27 | 12,797.42 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Confidential Classified
Annual Salary Schedule
DRAFT

| Range | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1C | 47,554 | 53,260 | 49,456 | 55,391 | 51,434 | 57,606 | 53,492 | 59,911 | 55,631 | 62,307 | 57,857 | 64,799 |
| 2C | 49,456 | 55,391 | 51,434 | 57,606 | 53,492 | 59,911 | 55,631 | 62,307 | 57,857 | 64,799 | 60,171 | 67,391 |
| 3C | 51,434 | 57,606 | 53,492 | 59,911 | 55,631 | 62,307 | 57,857 | 64,799 | 60,171 | 67,391 | 62,578 | 70,087 |
| 4C | 53,492 | 59,911 | 55,631 | 62,307 | 57,857 | 64,799 | 60,171 | 67,391 | 62,578 | 70,087 | 65,081 | 72,891 |
| 5C | 55,631 | 62,307 | 57,857 | 64,799 | 60,171 | 67,391 | 62,578 | 70,087 | 65,081 | 72,891 | 67,684 | 75,806 |
| 6C | 57,857 | 64,799 | 60,171 | 67,391 | 62,578 | 70,087 | 65,081 | 72,891 | 67,684 | 75,806 | 70,391 | 78,838 |
| 7C | 60,171 | 67,391 | 62,578 | 70,087 | 65,081 | 72,891 | 67,684 | 75,806 | 70,391 | 78,838 | 73,207 | 81,992 |
| 8C | 62,578 | 70,087 | 65,081 | 72,891 | 67,684 | 75,806 | 70,391 | 78,838 | 73,207 | 81,992 | 76,135 | 85,272 |
| 9C | 65,081 | 72,891 | 67,684 | 75,806 | 70,391 | 78,838 | 73,207 | 81,992 | 76,135 | 85,272 | 79,181 | 88,683 |
| 10C | 67,684 | 75,806 | 70,391 | 78,838 | 73,207 | 81,992 | 76,135 | 85,272 | 79,181 | 88,683 | 82,348 | 92,230 |
| 11C | 70,391 | 78,838 | 73,207 | 81,992 | 76,135 | 85,272 | 79,181 | 88,683 | 82,348 | 92,230 | 85,642 | 95,919 |
| 12C | 73,207 | 81,992 | 76,135 | 85,272 | 79,181 | 88,683 | 82,348 | 92,230 | 85,642 | 95,919 | 89,068 | 99,756 |
| 13C | 76,135 | 85,272 | 79,181 | 88,683 | 82,348 | 92,230 | 85,642 | 95,919 | 89,068 | 99,756 | 92,630 | 103,746 |
| 14C | 79,181 | 88,683 | 82,348 | 92,230 | 85,642 | 95,919 | 89,068 | 99,756 | 92,630 | 103,746 | 96,335 | 107,896 |
| 15C | 82,348 | 92,230 | 85,642 | 95,919 | 89,068 | 99,756 | 92,630 | 103,746 | 96,335 | 107,896 | 100,189 | 112,211 |
| 16C | 85,642 | 95,919 | 89,068 | 99,756 | 92,630 | 103,746 | 96,335 | 107,896 | 100,189 | 112,211 | 104,196 | 116,700 |
| 17C | 89,068 | 99,756 | 92,630 | 103,746 | 96,335 | 107,896 | 100,189 | 112,211 | 104,196 | 116,700 | 108,364 | 121,368 |
| 18C | 92,630 | 103,746 | 96,335 | 107,896 | 100,189 | 112,211 | 104,196 | 116,700 | 108,364 | 121,368 | 112,699 | 126,223 |
| 19C | 96,335 | 107,896 | 100,189 | 112,211 | 104,196 | 116,700 | 108,364 | 121,368 | 112,699 | 126,223 | 117,207 | 131,272 |
| 20C | 100,189 | 112,211 | 104,196 | 116,700 | 108,364 | 121,368 | 112,699 | 126,223 | 117,207 | 131,272 | 121,895 | 136,522 |
| 21C | 104,196 | 116,700 | 108,364 | 121,368 | 112,699 | 126,223 | 117,207 | 131,272 | 121,895 | 136,522 | 126,771 | 141,983 |
| 22C | 108,364 | 121,368 | 112,699 | 126,223 | 117,207 | 131,272 | 121,895 | 136,522 | 126,771 | 141,983 | 131,842 | 147,663 |
| 23C | 112,699 | 126,223 | 117,207 | 131,272 | 121,895 | 136,522 | 126,771 | 141,983 | 131,842 | 147,663 | 137,115 | 153,569 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District

2022-23 Final

Salary Ranges for LRCEA Classified Salary Schedule

DRAFT

| Job Code | Title | Range | Base Annual Salary | Annual Salary with one-time 12% Improvement |
|-----------------|------------------------------------------------------------------|--------------|---------------------------|----------------------------------------------------|
| 141 | Account Clerk I | 17 | 38,837 - 47,252 | 43,498 - 52,922 |
| 142 | Account Clerk II | 21 | 42,535 - 51,751 | 47,640 - 57,961 |
| 143 | Account Clerk III | 25 | 46,586 - 56,679 | 52,177 - 63,481 |
| 649 | Accountant | 35 | 58,480 - 71,150 | 65,498 - 79,688 |
| 198 | Accounting Specialist | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 131 | Administrative Assistant I | 26 | 47,658 - 57,983 | 53,376 - 64,941 |
| 133 | Administrative Assistant II | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 285 | Administrative Assistant III | 30 | 52,195 - 63,503 | 58,459 - 71,124 |
| 654 | Administrative Services Analyst | 44 | 71,761 - 87,309 | 80,373 - 97,786 |
| 171 | Admissions/Records Clerk I | 17 | 38,837 - 47,252 | 43,498 - 52,922 |
| 172 | Admissions/Records Clerk II | 20 | 41,579 - 50,587 | 46,569 - 56,658 |
| 173 | Admissions/Records Clerk III | 23 | 44,515 - 54,159 | 49,857 - 60,658 |
| 145 | Admissions/Records Evaluator I | 24 | 45,539 - 55,405 | 51,003 - 62,053 |
| 151 | Admissions/Records Evaluator II | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 163 | Admissions/Records Evaluator/Degree Auditor I | 29 | 51,022 - 62,076 | 57,144 - 69,525 |
| 291 | Admissions/Records Evaluator/Degree Auditor II | 30 | 52,195 - 63,503 | 58,459 - 71,124 |
| 819 | Alternate Media Design Specialist | 37 | 61,202 - 74,461 | 68,546 - 83,397 |
| 634 | Animal Health Instructional Technician | 30 | 52,195 - 63,503 | 58,459 - 71,124 |
| 798 | Assessment Center Testing Coordinator | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 602 | Assistant Financial Aid Officer | 35 | 58,480 - 71,150 | 65,498 - 79,688 |
| 313 | Assistant Technical Director - Harris Center for the Arts | 37 | 61,202 - 74,461 | 68,546 - 83,397 |
| 701 | Athletic Trainer | 37 | 61,202 - 74,461 | 68,546 - 83,397 |
| 742 | Attendance Services Assistant | 27 | 48,754 - 59,316 | 54,604 - 66,434 |
| 869 | Building Automation and Systems Integration Analyst | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 128 | Buyer | 29 | 51,022 - 62,076 | 57,144 - 69,525 |
| 116 | Child Development Center Associate Teacher | 12 | 34,663 - 42,173 | 38,823 - 47,234 |
| 810 | Child Development Center Clerk | 20 | 41,579 - 50,587 | 46,569 - 56,658 |
| 199 | Child Development Center Lead Teacher | 35 | 58,480 - 71,150 | 65,498 - 79,688 |
| 194 | Child Development Center Teacher | 26 | 47,658 - 57,983 | 53,376 - 64,941 |
| 101 | Clerk I (temporary position) | 12 | 34,663 - 42,173 | 38,823 - 47,234 |
| 102 | Clerk II | 16 | 37,964 - 46,189 | 42,520 - 51,732 |
| 103 | Clerk III | 20 | 41,579 - 50,587 | 46,569 - 56,658 |
| 191 | College Development Officer | 35 | 58,480 - 71,150 | 65,498 - 79,688 |
| 739 | Computer Aided Drafting and Design Assistant | 42 | 68,570 - 83,427 | 76,799 - 93,438 |
| 803 | Contract Education Program Developer | 56 | 94,275 - 114,700 | 105,588 - 128,465 |
| 123 | Control Center Technician | 22 | 43,514 - 52,941 | 48,735 - 59,294 |
| 164 | Cook/Baker | 21 | 42,535 - 51,751 | 47,640 - 57,961 |
| 169 | Cosmetology Service Assistant | 30 | 52,195 - 63,503 | 58,459 - 71,124 |
| 109 | Counseling Clerk I | 17 | 38,837 - 47,252 | 43,498 - 52,922 |
| 110 | Counseling Clerk II | 21 | 42,535 - 51,751 | 47,640 - 57,961 |
| 292 | Curriculum Specialist | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 744 | Data Communications Security Specialist | 61 | 105,627 - 128,512 | 118,303 - 143,933 |
| 130 | Digital Communications & Web Specialist | 44 | 71,761 - 87,309 | 80,373 - 97,786 |
| 282 | District Financial Aid Specialist | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 650 | Donor Relations Specialist | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 167 | Educational Center Assistant | 25 | 46,586 - 56,679 | 52,177 - 63,481 |
| 108 | Educational Center Clerk | 22 | 43,514 - 52,941 | 48,735 - 59,294 |
| 806 | Educational Media Design Specialist | 37 | 61,202 - 74,461 | 68,546 - 83,397 |
| 646 | Electronics Calibration and Repair Technician | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 180 | Employee Benefits Specialist | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 175 | Employee Benefits Technician | 29 | 51,022 - 62,076 | 57,144 - 69,525 |
| 287 | Energy Management Controls Specialist | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 705 | Facilities Planning and Engineering Specialist | 56 | 94,275 - 114,700 | 105,588 - 128,465 |
| 700 | Facilities Planning Specialist | 49 | 80,402 - 97,822 | 90,051 - 109,560 |
| 138 | Financial Aid Clerk I | 17 | 38,837 - 47,252 | 43,498 - 52,922 |
| 140 | Financial Aid Clerk II | 21 | 42,535 - 51,751 | 47,640 - 57,961 |
| 604 | Financial Aid Officer | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 743 | Fiscal Services Accounting Specialist | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 149 | Grant Coordination Clerk | 20 | 41,579 - 50,587 | 46,569 - 56,658 |
| 236 | Graphic Artist | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 801 | Graphic Designer | 29 | 51,022 - 62,076 | 57,144 - 69,525 |
| 168 | Health Services Assistant | 21 | 42,535 - 51,751 | 47,640 - 57,961 |
| 718 | Information Technology Business/Technical Analyst I | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 723 | Information Technology Business/Technical Analyst II | 61 | 105,627 - 128,512 | 118,303 - 143,933 |
| 748 | Information Technology Network Administrator Analyst I | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 749 | Information Technology Network Administrator Analyst II | 61 | 105,627 - 128,512 | 118,303 - 143,933 |
| 726 | Information Technology Specialist I | 44 | 71,761 - 87,309 | 80,373 - 97,786 |
| 729 | Information Technology Specialist II | 50 | 82,251 - 100,072 | 92,122 - 112,080 |
| 745 | Information Technology Systems/Database Administrator Analyst I | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 746 | Information Technology Systems/Database Administrator Analyst II | 61 | 105,627 - 128,512 | 118,303 - 143,933 |

| Job Code | Title | Range | Base Annual Salary | Annual Salary with one-time 12% Improvement |
|----------|----------------------------------------------------------------------|-------|--------------------|---------------------------------------------|
| 242 | Information Technology Cable Plant Assistant | 50 | 82,251 - 100,072 | 92,122 - 112,080 |
| 809 | Information Technology Technician I | 25 | 46,586 - 56,679 | 52,177 - 63,481 |
| 152 | Information Technology Technician II | 31 | 53,396 - 64,964 | 59,803 - 72,760 |
| 208 | Instructional Assistant | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 166 | Instructional Services Assistant I | 24 | 45,539 - 55,405 | 51,003 - 62,053 |
| 808 | Instructional Services Assistant II | 27 | 48,754 - 59,316 | 54,604 - 66,434 |
| 155 | Interpreter/Transliterater | 36 | 59,825 - 72,787 | 67,005 - 81,521 |
| 207 | Laboratory Technician | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 283 | Lead Digital Communications & Web Specialist | 46 | 75,100 - 91,371 | 84,112 - 102,336 |
| 706 | Lead Facilities Planning and Engineering Specialist | 58 | 98,662 - 120,037 | 110,501 - 134,442 |
| 741 | Lead Instructional Assistant | 30 | 52,195 - 63,503 | 58,459 - 71,124 |
| 866 | Lead Instructional Services Assistant | 29 | 51,022 - 62,076 | 57,144 - 69,525 |
| 600 | Lead Laboratory Technician | 30 | 52,195 - 63,503 | 58,459 - 71,124 |
| 241 | Lead Library Technician | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 157 | Lead Police Communication Dispatcher | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 114 | Library Technician | 26 | 47,658 - 57,983 | 53,376 - 64,941 |
| 105 | Maintenance/Operations Clerk | 22 | 43,514 - 52,941 | 48,738 - 59,294 |
| 231 | Media Systems/Resources Specialist | 50 | 82,251 - 100,072 | 92,122 - 112,080 |
| 200 | Media Systems/Resources Technician I | 32 | 54,624 - 66,459 | 61,179 - 74,434 |
| 223 | Media Systems/Resources Technician II | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 115 | Operations Technician | 26 | 47,658 - 57,983 | 53,376 - 64,941 |
| 618 | Outreach Specialist | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 660 | Payroll Accountant | 36 | 59,825 - 72,787 | 67,005 - 81,521 |
| 146 | Payroll Clerk | 25 | 46,586 - 56,679 | 52,177 - 63,481 |
| 652 | Payroll Specialist | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 179 | Payroll Technician | 29 | 51,022 - 62,076 | 57,144 - 69,525 |
| 156 | Police Communication Dispatcher | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 702 | Printing Assistant | 35 | 58,480 - 71,150 | 65,498 - 79,688 |
| 106 | Printing Services Operator I | 17 | 38,837 - 47,252 | 43,498 - 52,922 |
| 107 | Printing Services Operator II | 20 | 41,579 - 50,587 | 46,569 - 56,658 |
| 178 | Printing Services Operator III | 23 | 44,515 - 54,159 | 49,857 - 60,658 |
| 802 | Printing Technician | 33 | 55,880 - 67,987 | 62,586 - 76,145 |
| 268 | Programmer I | 44 | 71,761 - 87,309 | 80,373 - 97,786 |
| 269 | Programmer II | 50 | 82,251 - 100,072 | 92,122 - 112,080 |
| 174 | Public Relations Specialist | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 640 | Public Relations Technician | 30 | 52,195 - 63,503 | 58,459 - 71,124 |
| 807 | Research Analyst | 50 | 82,251 - 100,072 | 92,122 - 112,080 |
| 639 | Risk Management Specialist | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 417 | Sacramento Regional Public Safety Training Center (SRPSTC) Developer | 56 | 94,275 - 114,700 | 105,588 - 128,465 |
| 125 | Senior Buyer/Contract Specialist | 40 | 65,522 - 79,718 | 73,385 - 89,284 |
| 735 | Senior Information Technology Business/Technical Analyst | 64 | 113,085 - 137,585 | 126,655 - 154,095 |
| 750 | Senior Information Technology Network Administrator Analyst | 64 | 113,085 - 137,585 | 126,655 - 154,095 |
| 196 | Senior Information Technology Specialist | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 747 | Senior Information Technology Systems/Database Administrator Analyst | 64 | 113,085 - 137,585 | 126,655 - 154,095 |
| 731 | Senior Information Technology Technician | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 276 | Senior Programmer | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 158 | Staff Resources Center Assistant | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 124 | Student Personnel Assistant | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 683 | Student Support Specialist | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 707 | TANF/CalWORKS Specialist | 38 | 62,609 - 76,173 | 70,122 - 85,314 |
| 271 | Telecommunications System Coordinator | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 272 | Telecommunications System Designer | 57 | 96,444 - 117,339 | 108,017 - 131,419 |
| 234 | Theatre Technician | 28 | 49,875 - 60,681 | 55,860 - 67,962 |
| 630 | Tutorial Services Assistant | 35 | 58,480 - 71,150 | 65,498 - 79,688 |

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRCEA Classified
Monthly Salary Schedule

DRAFT

| Range | Hourly Step 1(*) | Hourly Step 1(a) | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|-------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 12 | 16.67 | 18.66 | 2,888.62 | 3,235.26 | 3,004.17 | 3,364.67 | 3,124.33 | 3,499.26 | 3,249.30 | 3,639.22 | 3,379.27 | 3,784.78 | 3,514.44 | 3,936.18 |
| 13 | 17.05 | 19.09 | 2,955.05 | 3,309.65 | 3,073.25 | 3,442.04 | 3,196.18 | 3,579.72 | 3,324.03 | 3,722.91 | 3,456.99 | 3,871.83 | 3,595.27 | 4,026.70 |
| 14 | 17.44 | 19.53 | 3,023.00 | 3,385.76 | 3,143.91 | 3,521.18 | 3,269.67 | 3,662.03 | 3,400.46 | 3,808.51 | 3,536.47 | 3,960.85 | 3,677.92 | 4,119.27 |
| 15 | 17.84 | 19.98 | 3,092.53 | 3,463.64 | 3,216.23 | 3,602.18 | 3,344.89 | 3,746.28 | 3,478.69 | 3,896.13 | 3,617.84 | 4,051.98 | 3,762.55 | 4,214.06 |
| 16 | 18.25 | 20.44 | 3,163.67 | 3,543.31 | 3,290.22 | 3,685.04 | 3,421.82 | 3,832.44 | 3,558.69 | 3,985.73 | 3,701.04 | 4,145.17 | 3,849.09 | 4,310.98 |
| 17 | 18.67 | 20.91 | 3,236.45 | 3,624.82 | 3,365.90 | 3,769.81 | 3,500.54 | 3,920.60 | 3,640.56 | 4,077.43 | 3,786.19 | 4,240.53 | 3,937.64 | 4,410.15 |
| 18 | 19.10 | 21.39 | 3,310.86 | 3,708.16 | 3,443.29 | 3,856.48 | 3,581.03 | 4,010.75 | 3,724.26 | 4,171.18 | 3,873.24 | 4,338.02 | 4,028.17 | 4,511.55 |
| 19 | 19.54 | 21.89 | 3,387.01 | 3,793.45 | 3,522.49 | 3,945.19 | 3,663.39 | 4,102.99 | 3,809.93 | 4,267.12 | 3,962.32 | 4,437.80 | 4,120.82 | 4,615.31 |
| 20 | 19.99 | 22.39 | 3,464.93 | 3,880.73 | 3,603.53 | 4,035.95 | 3,747.66 | 4,197.38 | 3,897.56 | 4,365.27 | 4,053.47 | 4,539.88 | 4,215.60 | 4,721.48 |
| 21 | 20.45 | 22.90 | 3,544.62 | 3,969.98 | 3,686.42 | 4,128.79 | 3,833.87 | 4,293.93 | 3,987.22 | 4,465.69 | 4,146.71 | 4,644.31 | 4,312.57 | 4,830.08 |
| 22 | 20.92 | 23.43 | 3,626.14 | 4,061.28 | 3,771.19 | 4,223.74 | 3,922.04 | 4,392.68 | 4,078.91 | 4,568.38 | 4,242.07 | 4,751.12 | 4,411.76 | 4,941.17 |
| 23 | 21.40 | 23.97 | 3,709.56 | 4,154.71 | 3,857.95 | 4,320.90 | 4,012.27 | 4,493.74 | 4,172.76 | 4,673.49 | 4,339.67 | 4,860.44 | 4,513.25 | 5,054.84 |
| 24 | 21.89 | 24.52 | 3,794.89 | 4,250.27 | 3,946.68 | 4,420.28 | 4,104.54 | 4,597.08 | 4,268.73 | 4,780.97 | 4,439.48 | 4,972.21 | 4,617.05 | 5,171.10 |
| 25 | 22.40 | 25.08 | 3,882.19 | 4,348.05 | 4,037.47 | 4,521.96 | 4,198.97 | 4,702.85 | 4,366.94 | 4,890.97 | 4,541.61 | 5,086.60 | 4,723.27 | 5,290.06 |
| 26 | 22.91 | 25.66 | 3,971.46 | 4,448.04 | 4,130.33 | 4,625.96 | 4,295.55 | 4,811.01 | 4,467.37 | 5,003.46 | 4,646.07 | 5,203.60 | 4,831.91 | 5,411.74 |
| 27 | 23.44 | 26.25 | 4,062.80 | 4,550.33 | 4,225.31 | 4,732.34 | 4,394.32 | 4,921.63 | 4,570.09 | 5,118.50 | 4,752.90 | 5,323.25 | 4,943.02 | 5,536.19 |
| 28 | 23.98 | 26.86 | 4,156.25 | 4,654.99 | 4,322.50 | 4,841.20 | 4,495.40 | 5,034.85 | 4,675.22 | 5,236.24 | 4,862.23 | 5,445.69 | 5,056.71 | 5,663.52 |
| 29 | 24.53 | 27.47 | 4,251.82 | 4,762.03 | 4,421.89 | 4,952.51 | 4,598.77 | 5,150.62 | 4,782.71 | 5,356.64 | 4,974.02 | 5,570.90 | 5,172.97 | 5,793.73 |
| 30 | 25.09 | 28.11 | 4,349.60 | 4,871.55 | 4,523.57 | 5,066.40 | 4,704.51 | 5,269.05 | 4,892.69 | 5,479.81 | 5,088.40 | 5,699.01 | 5,291.94 | 5,926.97 |
| 31 | 25.67 | 28.75 | 4,449.65 | 4,983.61 | 4,627.64 | 5,182.95 | 4,812.75 | 5,390.28 | 5,005.26 | 5,605.89 | 5,205.47 | 5,830.12 | 5,413.68 | 6,063.32 |
| 32 | 26.26 | 29.41 | 4,552.00 | 5,098.24 | 4,734.09 | 5,302.18 | 4,923.46 | 5,514.27 | 5,120.39 | 5,734.84 | 5,325.22 | 5,964.24 | 5,538.22 | 6,202.81 |
| 33 | 26.87 | 30.09 | 4,656.70 | 5,215.50 | 4,842.97 | 5,424.13 | 5,036.69 | 5,641.10 | 5,238.15 | 5,866.73 | 5,447.68 | 6,101.40 | 5,665.58 | 6,345.45 |
| 34 | 27.48 | 30.78 | 4,763.80 | 5,335.45 | 4,954.35 | 5,548.87 | 5,152.52 | 5,770.82 | 5,358.62 | 6,001.66 | 5,572.97 | 6,241.73 | 5,795.88 | 6,491.39 |
| 35 | 28.12 | 31.49 | 4,873.36 | 5,458.16 | 5,068.29 | 5,676.48 | 5,271.02 | 5,903.54 | 5,481.85 | 6,139.68 | 5,701.13 | 6,385.26 | 5,929.17 | 6,640.67 |
| 36 | 28.76 | 32.21 | 4,985.46 | 5,583.71 | 5,184.87 | 5,807.05 | 5,392.26 | 6,039.33 | 5,607.94 | 6,280.90 | 5,832.26 | 6,532.13 | 6,065.55 | 6,793.42 |
| 37 | 29.42 | 32.95 | 5,100.13 | 5,712.15 | 5,304.15 | 5,940.64 | 5,516.31 | 6,178.27 | 5,736.97 | 6,425.40 | 5,966.44 | 6,682.42 | 6,205.10 | 6,949.71 |
| 38 | 30.10 | 33.71 | 5,217.41 | 5,843.50 | 5,426.11 | 6,077.24 | 5,643.15 | 6,320.33 | 5,868.88 | 6,573.15 | 6,103.63 | 6,836.07 | 6,347.78 | 7,109.51 |
| 39 | 30.79 | 34.49 | 5,337.42 | 5,977.91 | 5,550.91 | 6,217.02 | 5,772.96 | 6,465.71 | 6,003.88 | 6,724.34 | 6,244.03 | 6,993.31 | 6,493.79 | 7,273.04 |
| 40 | 31.50 | 35.28 | 5,460.20 | 6,115.42 | 5,678.60 | 6,360.03 | 5,905.74 | 6,614.43 | 6,141.97 | 6,879.00 | 6,387.65 | 7,154.16 | 6,643.16 | 7,440.34 |
| 41 | 32.23 | 36.09 | 5,585.75 | 6,256.05 | 5,809.18 | 6,506.29 | 6,041.55 | 6,766.53 | 6,283.21 | 7,037.20 | 6,534.54 | 7,318.68 | 6,795.92 | 7,611.43 |
| 42 | 32.97 | 36.92 | 5,714.20 | 6,399.91 | 5,942.78 | 6,655.91 | 6,180.49 | 6,922.15 | 6,427.72 | 7,199.05 | 6,684.82 | 7,487.00 | 6,952.22 | 7,786.49 |
| 43 | 33.72 | 37.77 | 5,845.65 | 6,547.12 | 6,079.47 | 6,809.01 | 6,322.65 | 7,081.37 | 6,575.56 | 7,364.62 | 6,838.57 | 7,659.20 | 7,112.12 | 7,965.57 |
| 44 | 34.50 | 38.64 | 5,980.12 | 6,697.74 | 6,219.33 | 6,965.65 | 6,468.10 | 7,244.28 | 6,726.83 | 7,534.05 | 6,995.91 | 7,835.41 | 7,275.74 | 8,148.83 |
| 45 | 35.29 | 39.53 | 6,117.64 | 6,851.76 | 6,362.35 | 7,125.83 | 6,616.84 | 7,410.86 | 6,881.51 | 7,707.29 | 7,156.76 | 8,015.57 | 7,443.03 | 8,336.19 |
| 46 | 36.11 | 40.44 | 6,258.36 | 7,009.36 | 6,508.69 | 7,289.74 | 6,769.04 | 7,581.33 | 7,039.80 | 7,884.57 | 7,321.39 | 8,199.96 | 7,614.25 | 8,527.96 |
| 47 | 36.94 | 41.37 | 6,402.29 | 7,170.56 | 6,658.37 | 7,457.38 | 6,924.71 | 7,755.67 | 7,201.70 | 8,065.90 | 7,489.77 | 8,388.54 | 7,789.36 | 8,724.09 |
| 48 | 37.79 | 42.32 | 6,549.55 | 7,335.49 | 6,811.53 | 7,628.92 | 7,084.00 | 7,934.08 | 7,367.36 | 8,251.45 | 7,662.06 | 8,581.51 | 7,968.55 | 8,924.77 |
| 49 | 38.65 | 43.29 | 6,700.19 | 7,504.21 | 6,968.20 | 7,804.39 | 7,246.93 | 8,116.57 | 7,536.81 | 8,441.23 | 7,838.28 | 8,778.88 | 8,151.81 | 9,130.03 |
| 50 | 39.54 | 44.29 | 6,854.29 | 7,676.80 | 7,128.47 | 7,983.88 | 7,413.60 | 8,303.23 | 7,710.14 | 8,635.36 | 8,018.56 | 8,980.78 | 8,339.30 | 9,340.01 |
| 51 | 40.45 | 45.31 | 7,011.95 | 7,853.38 | 7,292.42 | 8,167.51 | 7,584.11 | 8,494.21 | 7,887.48 | 8,833.98 | 8,202.99 | 9,187.35 | 8,531.11 | 9,554.85 |
| 52 | 41.38 | 46.35 | 7,173.22 | 8,034.01 | 7,460.15 | 8,355.36 | 7,758.55 | 8,689.57 | 8,068.90 | 9,037.16 | 8,391.66 | 9,398.66 | 8,727.33 | 9,774.61 |
| 53 | 42.34 | 47.42 | 7,338.21 | 8,218.79 | 7,631.73 | 8,547.54 | 7,936.99 | 8,889.43 | 8,254.48 | 9,245.02 | 8,584.66 | 9,614.82 | 8,928.06 | 9,999.42 |
| 54 | 43.31 | 48.51 | 7,506.98 | 8,407.82 | 7,807.26 | 8,744.13 | 8,119.55 | 9,093.89 | 8,444.33 | 9,457.65 | 8,782.11 | 9,835.97 | 9,133.40 | 10,229.41 |
| 55 | 44.31 | 49.62 | 7,679.64 | 8,601.20 | 7,986.83 | 8,945.24 | 8,306.29 | 9,303.05 | 8,638.55 | 9,675.18 | 8,984.10 | 10,062.19 | 9,343.47 | 10,464.69 |
| 56 | 45.32 | 50.76 | 7,856.28 | 8,799.03 | 8,170.52 | 9,150.99 | 8,497.34 | 9,517.02 | 8,837.24 | 9,897.71 | 9,190.74 | 10,293.62 | 9,558.37 | 10,705.38 |
| 57 | 46.37 | 51.93 | 8,036.97 | 9,001.41 | 8,358.44 | 9,361.46 | 8,692.78 | 9,735.91 | 9,040.50 | 10,125.36 | 9,402.12 | 10,530.38 | 9,778.21 | 10,951.60 |
| 58 | 47.43 | 53.13 | 8,221.82 | 9,208.44 | 8,550.69 | 9,576.77 | 8,892.71 | 9,959.84 | 9,248.43 | 10,358.24 | 9,618.37 | 10,772.58 | 10,003.11 | 11,203.49 |
| 59 | 48.52 | 54.35 | 8,410.92 | 9,420.23 | 8,747.35 | 9,797.04 | 9,097.24 | 10,188.91 | 9,461.14 | 10,596.48 | 9,839.59 | 11,020.34 | 10,233.18 | 11,461.17 |
| 60 | 49.64 | 55.60 | 8,604.37 | 9,636.90 | 8,948.54 | 10,022.37 | 9,306.48 | 10,423.26 | 9,678.75 | 10,840.20 | 10,065.90 | 11,273.81 | 10,468.55 | 11,724.77 |
| 61 | 50.78 | 56.88 | 8,802.28 | 9,858.55 | 9,154.36 | 10,252.88 | 9,520.53 | 10,662.99 | 9,901.36 | 11,089.52 | 10,297.42 | 11,533.11 | 10,709.32 | 11,994.44 |
| 62 | 51.95 | 58.18 | 9,004.73 | 10,085.29 | 9,364.91 | 10,488.70 | 9,739.50 | 10,908.24 | 10,129.09 | 11,344.58 | 10,534.26 | 11,798.37 | 10,955.64 | 12,270.31 |
| 63 | 53.15 | 59.52 | 9,211.84 | 10,317.26 | 9,580.30 | 10,729.94 | 9,963.51 | 11,159.13 | 10,362.06 | 11,605.51 | 10,776.55 | 12,069.73 | 11,207.62 | 12,552.53 |
| 64 | 54.37 | 60.89 | 9,423.71 | 10,554.55 | 9,800.65 | 10,976.73 | 10,192.67 | 11,415.79 | 10,600.39 | 11,872.43 | 11,024.41 | 12,347.34 | 11,465.39 | 12,841.24 |
| 65 | 55.62 | 62.29 | 9,640.45 | 10,797.31 | 10,026.07 | 11,229.19 | 10,427.10 | 11,678.36 | 10,844.20 | 12,145.50 | 11,277.97 | 12,631.33 | 11,729.10 | 13,136.59 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRCEA Classified
Annual Salary Schedule

DRAFT

| Range | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 12 | 34,663 | 38,823 | 36,050 | 40,376 | 37,492 | 41,991 | 38,992 | 43,671 | 40,551 | 45,417 | 42,173 | 47,234 |
| 13 | 35,461 | 39,716 | 36,879 | 41,304 | 38,354 | 42,957 | 39,888 | 44,675 | 41,484 | 46,462 | 43,143 | 48,320 |
| 14 | 36,276 | 40,629 | 37,727 | 42,254 | 39,236 | 43,944 | 40,806 | 45,702 | 42,438 | 47,530 | 44,135 | 49,431 |
| 15 | 37,110 | 41,564 | 38,595 | 43,226 | 40,139 | 44,955 | 41,744 | 46,754 | 43,414 | 48,624 | 45,151 | 50,569 |
| 16 | 37,964 | 42,520 | 39,483 | 44,221 | 41,062 | 45,989 | 42,704 | 47,829 | 44,413 | 49,742 | 46,189 | 51,732 |
| 17 | 38,837 | 43,498 | 40,391 | 45,238 | 42,006 | 47,047 | 43,687 | 48,929 | 45,434 | 50,886 | 47,252 | 52,922 |
| 18 | 39,730 | 44,498 | 41,319 | 46,278 | 42,972 | 48,129 | 44,691 | 50,054 | 46,479 | 52,056 | 48,338 | 54,139 |
| 19 | 40,644 | 45,521 | 42,270 | 47,342 | 43,961 | 49,236 | 45,719 | 51,205 | 47,548 | 53,254 | 49,450 | 55,384 |
| 20 | 41,579 | 46,569 | 43,242 | 48,431 | 44,972 | 50,369 | 46,771 | 52,383 | 48,642 | 54,479 | 50,587 | 56,658 |
| 21 | 42,535 | 47,640 | 44,237 | 49,545 | 46,006 | 51,527 | 47,847 | 53,588 | 49,760 | 55,732 | 51,751 | 57,961 |
| 22 | 43,514 | 48,735 | 45,254 | 50,685 | 47,064 | 52,712 | 48,947 | 54,821 | 50,905 | 57,013 | 52,941 | 59,294 |
| 23 | 44,515 | 49,857 | 46,295 | 51,851 | 48,147 | 53,925 | 50,073 | 56,082 | 52,076 | 58,325 | 54,159 | 60,658 |
| 24 | 45,539 | 51,003 | 47,360 | 53,043 | 49,254 | 55,165 | 51,225 | 57,372 | 53,274 | 59,667 | 55,405 | 62,053 |
| 25 | 46,586 | 52,177 | 48,450 | 54,264 | 50,388 | 56,434 | 52,403 | 58,692 | 54,499 | 61,039 | 56,679 | 63,481 |
| 26 | 47,658 | 53,376 | 49,564 | 55,512 | 51,547 | 57,732 | 53,608 | 60,041 | 55,753 | 62,443 | 57,983 | 64,941 |
| 27 | 48,754 | 54,604 | 50,704 | 56,788 | 52,732 | 59,060 | 54,841 | 61,422 | 57,035 | 63,879 | 59,316 | 66,434 |
| 28 | 49,875 | 55,860 | 51,870 | 58,094 | 53,945 | 60,418 | 56,103 | 62,835 | 58,347 | 65,348 | 60,681 | 67,962 |
| 29 | 51,022 | 57,144 | 53,063 | 59,430 | 55,185 | 61,807 | 57,393 | 64,280 | 59,688 | 66,851 | 62,076 | 69,525 |
| 30 | 52,195 | 58,459 | 54,283 | 60,797 | 56,454 | 63,229 | 58,712 | 65,758 | 61,061 | 68,388 | 63,503 | 71,124 |
| 31 | 53,396 | 59,803 | 55,532 | 62,195 | 57,753 | 64,683 | 60,063 | 67,271 | 62,466 | 69,961 | 64,964 | 72,760 |
| 32 | 54,624 | 61,179 | 56,809 | 63,626 | 59,082 | 66,171 | 61,445 | 68,818 | 63,903 | 71,571 | 66,459 | 74,434 |
| 33 | 55,880 | 62,586 | 58,116 | 65,090 | 60,440 | 67,693 | 62,858 | 70,401 | 65,372 | 73,217 | 67,987 | 76,145 |
| 34 | 57,166 | 64,025 | 59,452 | 66,586 | 61,830 | 69,250 | 64,304 | 72,020 | 66,876 | 74,901 | 69,551 | 77,897 |
| 35 | 58,480 | 65,498 | 60,819 | 68,118 | 63,252 | 70,842 | 65,782 | 73,676 | 68,414 | 76,623 | 71,150 | 79,688 |
| 36 | 59,825 | 67,005 | 62,218 | 69,685 | 64,707 | 72,472 | 67,295 | 75,371 | 69,987 | 78,386 | 72,787 | 81,521 |
| 37 | 61,202 | 68,546 | 63,650 | 71,288 | 66,196 | 74,139 | 68,844 | 77,105 | 71,597 | 80,189 | 74,461 | 83,397 |
| 38 | 62,609 | 70,122 | 65,113 | 72,927 | 67,718 | 75,844 | 70,427 | 78,878 | 73,244 | 82,033 | 76,173 | 85,314 |
| 39 | 64,049 | 71,735 | 66,611 | 74,604 | 69,276 | 77,589 | 72,047 | 80,692 | 74,928 | 83,920 | 77,925 | 87,277 |
| 40 | 65,522 | 73,385 | 68,143 | 76,320 | 70,869 | 79,373 | 73,704 | 82,548 | 76,652 | 85,850 | 79,718 | 89,284 |
| 41 | 67,029 | 75,073 | 69,710 | 78,075 | 72,499 | 81,198 | 75,399 | 84,446 | 78,414 | 87,824 | 81,551 | 91,337 |
| 42 | 68,570 | 76,799 | 71,313 | 79,871 | 74,166 | 83,066 | 77,133 | 86,389 | 80,218 | 89,844 | 83,427 | 93,438 |
| 43 | 70,148 | 78,565 | 72,954 | 81,708 | 75,872 | 84,976 | 78,907 | 88,375 | 82,063 | 91,910 | 85,345 | 95,587 |
| 44 | 71,761 | 80,373 | 74,632 | 83,588 | 77,617 | 86,931 | 80,722 | 90,409 | 83,951 | 94,025 | 87,309 | 97,786 |
| 45 | 73,412 | 82,221 | 76,348 | 85,510 | 79,402 | 88,930 | 82,578 | 92,487 | 85,881 | 96,187 | 89,316 | 100,034 |
| 46 | 75,100 | 84,112 | 78,104 | 87,477 | 81,228 | 90,976 | 84,478 | 94,615 | 87,857 | 98,400 | 91,371 | 102,336 |
| 47 | 76,827 | 86,047 | 79,900 | 89,489 | 83,096 | 93,068 | 86,420 | 96,791 | 89,877 | 100,662 | 93,472 | 104,689 |
| 48 | 78,595 | 88,026 | 81,738 | 91,547 | 85,008 | 95,209 | 88,408 | 99,017 | 91,945 | 102,978 | 95,623 | 107,097 |
| 49 | 80,402 | 90,051 | 83,618 | 93,653 | 86,963 | 97,399 | 90,442 | 101,295 | 94,059 | 105,347 | 97,822 | 109,560 |
| 50 | 82,251 | 92,122 | 85,542 | 95,807 | 88,963 | 99,639 | 92,522 | 103,624 | 96,223 | 107,769 | 100,072 | 112,080 |
| 51 | 84,143 | 94,241 | 87,509 | 98,010 | 91,009 | 101,930 | 94,650 | 106,008 | 98,436 | 110,248 | 102,373 | 114,658 |
| 52 | 86,079 | 96,408 | 89,522 | 100,264 | 93,103 | 104,275 | 96,827 | 108,446 | 100,700 | 112,784 | 104,728 | 117,295 |
| 53 | 88,058 | 98,625 | 91,581 | 102,570 | 95,244 | 106,673 | 99,054 | 110,940 | 103,016 | 115,378 | 107,137 | 119,993 |
| 54 | 90,084 | 100,894 | 93,687 | 104,930 | 97,435 | 109,127 | 101,332 | 113,492 | 105,385 | 118,032 | 109,601 | 122,753 |
| 55 | 92,156 | 103,214 | 95,842 | 107,343 | 99,676 | 111,637 | 103,663 | 116,102 | 107,809 | 120,746 | 112,122 | 125,576 |
| 56 | 94,275 | 105,588 | 98,046 | 109,812 | 101,968 | 114,204 | 106,047 | 118,773 | 110,289 | 123,523 | 114,700 | 128,465 |
| 57 | 96,444 | 108,017 | 100,301 | 112,337 | 104,313 | 116,831 | 108,486 | 121,504 | 112,825 | 126,365 | 117,339 | 131,419 |
| 58 | 98,662 | 110,501 | 102,608 | 114,921 | 106,713 | 119,518 | 110,981 | 124,299 | 115,420 | 129,271 | 120,037 | 134,442 |
| 59 | 100,931 | 113,043 | 104,968 | 117,564 | 109,167 | 122,267 | 113,534 | 127,158 | 118,075 | 132,244 | 122,798 | 137,534 |
| 60 | 103,252 | 115,643 | 107,383 | 120,268 | 111,678 | 125,079 | 116,145 | 130,082 | 120,791 | 135,286 | 125,623 | 140,697 |
| 61 | 105,627 | 118,303 | 109,852 | 123,035 | 114,246 | 127,956 | 118,816 | 133,074 | 123,569 | 138,397 | 128,512 | 143,933 |
| 62 | 108,057 | 121,024 | 112,379 | 125,864 | 116,874 | 130,899 | 121,549 | 136,135 | 126,411 | 141,580 | 131,468 | 147,244 |
| 63 | 110,542 | 123,807 | 114,964 | 128,759 | 119,562 | 133,910 | 124,345 | 139,266 | 129,319 | 144,837 | 134,491 | 150,630 |
| 64 | 113,085 | 126,655 | 117,608 | 131,721 | 122,312 | 136,990 | 127,205 | 142,469 | 132,293 | 148,168 | 137,585 | 154,095 |
| 65 | 115,685 | 129,568 | 120,313 | 134,750 | 125,125 | 140,140 | 130,130 | 145,746 | 135,336 | 151,576 | 140,749 | 157,639 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

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Los Rios Community College District
2022-23 Final
Salary Ranges for LRSA Supervisory Positions (E)
DRAFT

| Job Code | Title | Range | Base Annual Salary | | Annual Salary with one-time 12% Improvement | |
|----------|------------------------------------------------------------------------------------------|-------|--------------------|-----|---------------------------------------------|-------------------|
| | | | Min | Max | Min | Max |
| 908 | Accounts Payable Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 636 | Admissions & Records Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 901 | Business Services Supervisor | 26V | 87,702 | - | 106,702 | 98,226 - 119,507 |
| 656 | Campus Operations Supervisor | 22V | 74,968 | - | 91,210 | 83,964 - 102,155 |
| 637 | Child Development Center Supervisor | 20V | 69,312 | - | 84,328 | 77,629 - 94,448 |
| 912 | College IT Systems Supervisor | 34V | 120,026 | - | 146,030 | 134,429 - 163,553 |
| 905 | Counseling Supervisor | 20V | 69,312 | - | 84,328 | 77,629 - 94,448 |
| 603 | Custodial Supervisor | 19V | 66,646 | - | 81,085 | 74,644 - 90,815 |
| 902 | Custodial/Receiving Supervisor | 22V | 74,968 | - | 91,210 | 83,964 - 102,155 |
| 613 | Educational Center Supervisor | 20V | 69,312 | - | 84,328 | 77,629 - 94,448 |
| 651 | Employee Benefits Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 615 | Facilities Maintenance - Electrical Systems Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 601 | Facilities Maintenance - Grounds Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 609 | Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 617 | Facilities Maintenance - Structures Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 616 | Facilities Maintenance Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 642 | Facilities Maintenance - Transportation Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 622 | Facilities Management Operations Supervisor | 19V | 66,646 | - | 81,085 | 74,644 - 90,815 |
| 923 | Facilities Projects Supervisor | 31V | 106,702 | - | 129,820 | 119,507 - 145,398 |
| 611 | Financial Aid Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 657 | Fiscal Services Supervisor | 26V | 87,702 | - | 106,702 | 98,226 - 119,507 |
| 624 | General Accounting Supervisor | 28V | 94,858 | - | 115,409 | 106,241 - 129,258 |
| 910 | General Services Supervisor, Risk Management | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 289 | Hospitality Management - Culinary Supervisor | 20V | 69,312 | - | 84,328 | 77,629 - 94,448 |
| 913 | Instructional Laboratory Supervisor | 22V | 74,968 | - | 91,210 | 83,964 - 102,155 |
| 612 | IT Application Systems Supervisor | 35V | 124,827 | - | 151,871 | 139,806 - 170,095 |
| 685 | IT Production Services Supervisor | 35V | 124,827 | - | 151,871 | 139,806 - 170,095 |
| 684 | IT Technical Services Supervisor | 35V | 124,827 | - | 151,871 | 139,806 - 170,095 |
| 290 | Maintenance Technician Supervisor | 19V | 66,646 | - | 81,085 | 74,644 - 90,815 |
| 619 | Media Resources Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 623 | Payroll Supervisor | 26V | 87,702 | - | 106,702 | 98,226 - 119,507 |
| 915 | Police Communications Supervisor | 23V | 77,966 | - | 94,858 | 87,322 - 106,241 |
| 240 | Police Sergeant | 27V | 91,210 | - | 110,970 | 102,155 - 124,287 |
| 900 | Printing Services Supervisor | 19V | 66,646 | - | 81,085 | 74,644 - 90,815 |
| 628 | Purchasing Supervisor | 24V | 81,085 | - | 98,652 | 90,815 - 110,491 |
| 909 | SRPSTC Office Supervisor | 21V | 72,084 | - | 87,702 | 80,734 - 98,226 |
| 682 | Student Life Supervisor | 20V | 69,312 | - | 84,328 | 77,629 - 94,448 |
| 681 | Student Support Supervisor | 20V | 69,312 | - | 84,328 | 77,629 - 94,448 |

The salary ranges above are base amounts and do not include longevity increments.

(E) Exempt positions—not entitled to overtime.

Range improvements effective January 1, 2023 for the following job codes: 603, 902 and 622.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRSA Classified Supervisor
Monthly Salary Schedule

DRAFT

| Range | Hourly Step 1(*) | Hourly Step 1(a) | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|-------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 16V | 28.48 | 31.90 | 4,937.34 | 5,529.82 | 5,134.83 | 5,751.01 | 5,340.22 | 5,981.05 | 5,553.83 | 6,220.29 | 5,775.99 | 6,469.11 | 6,007.03 | 6,727.87 |
| 17V | 29.62 | 33.18 | 5,134.83 | 5,751.01 | 5,340.22 | 5,981.05 | 5,553.83 | 6,220.29 | 5,775.99 | 6,469.11 | 6,007.03 | 6,727.87 | 6,247.31 | 6,996.98 |
| 18V | 30.81 | 34.51 | 5,340.22 | 5,981.05 | 5,553.83 | 6,220.29 | 5,775.99 | 6,469.11 | 6,007.03 | 6,727.87 | 6,247.31 | 6,996.98 | 6,497.20 | 7,276.86 |
| 19V | 32.04 | 35.89 | 5,553.83 | 6,220.29 | 5,775.99 | 6,469.11 | 6,007.03 | 6,727.87 | 6,247.31 | 6,996.98 | 6,497.20 | 7,276.86 | 6,757.09 | 7,567.94 |
| 20V | 33.32 | 37.32 | 5,775.99 | 6,469.11 | 6,007.03 | 6,727.87 | 6,247.31 | 6,996.98 | 6,497.20 | 7,276.86 | 6,757.09 | 7,567.94 | 7,027.37 | 7,870.66 |
| 21V | 34.66 | 38.81 | 6,007.03 | 6,727.87 | 6,247.31 | 6,996.98 | 6,497.20 | 7,276.86 | 6,757.09 | 7,567.94 | 7,027.37 | 7,870.66 | 7,308.47 | 8,185.48 |
| 22V | 36.04 | 40.37 | 6,247.31 | 6,996.98 | 6,497.20 | 7,276.86 | 6,757.09 | 7,567.94 | 7,027.37 | 7,870.66 | 7,308.47 | 8,185.48 | 7,600.80 | 8,512.90 |
| 23V | 37.48 | 41.98 | 6,497.20 | 7,276.86 | 6,757.09 | 7,567.94 | 7,027.37 | 7,870.66 | 7,308.47 | 8,185.48 | 7,600.80 | 8,512.90 | 7,904.84 | 8,853.42 |
| 24V | 38.98 | 43.66 | 6,757.09 | 7,567.94 | 7,027.37 | 7,870.66 | 7,308.47 | 8,185.48 | 7,600.80 | 8,512.90 | 7,904.84 | 8,853.42 | 8,221.03 | 9,207.55 |
| 25V | 40.54 | 45.41 | 7,027.37 | 7,870.66 | 7,308.47 | 8,185.48 | 7,600.80 | 8,512.90 | 7,904.84 | 8,853.42 | 8,221.03 | 9,207.55 | 8,549.87 | 9,575.86 |
| 26V | 42.16 | 47.22 | 7,308.47 | 8,185.48 | 7,600.80 | 8,512.90 | 7,904.84 | 8,853.42 | 8,221.03 | 9,207.55 | 8,549.87 | 9,575.86 | 8,891.87 | 9,958.89 |
| 27V | 43.85 | 49.11 | 7,600.80 | 8,512.90 | 7,904.84 | 8,853.42 | 8,221.03 | 9,207.55 | 8,549.87 | 9,575.86 | 8,891.87 | 9,958.89 | 9,247.54 | 10,357.25 |
| 28V | 45.60 | 51.08 | 7,904.84 | 8,853.42 | 8,221.03 | 9,207.55 | 8,549.87 | 9,575.86 | 8,891.87 | 9,958.89 | 9,247.54 | 10,357.25 | 9,617.44 | 10,771.54 |
| 29V | 47.43 | 53.12 | 8,221.03 | 9,207.55 | 8,549.87 | 9,575.86 | 8,891.87 | 9,958.89 | 9,247.54 | 10,357.25 | 9,617.44 | 10,771.54 | 10,002.14 | 11,202.40 |
| 30V | 49.33 | 55.25 | 8,549.87 | 9,575.86 | 8,891.87 | 9,958.89 | 9,247.54 | 10,357.25 | 9,617.44 | 10,771.54 | 10,002.14 | 11,202.40 | 10,402.23 | 11,650.49 |
| 31V | 51.30 | 57.46 | 8,891.87 | 9,958.89 | 9,247.54 | 10,357.25 | 9,617.44 | 10,771.54 | 10,002.14 | 11,202.40 | 10,402.23 | 11,650.49 | 10,818.31 | 12,116.51 |
| 32V | 53.35 | 59.75 | 9,247.54 | 10,357.25 | 9,617.44 | 10,771.54 | 10,002.14 | 11,202.40 | 10,402.23 | 11,650.49 | 10,818.31 | 12,116.51 | 11,251.05 | 12,601.17 |
| 33V | 55.49 | 62.14 | 9,617.44 | 10,771.54 | 10,002.14 | 11,202.40 | 10,402.23 | 11,650.49 | 10,818.31 | 12,116.51 | 11,251.05 | 12,601.17 | 11,701.09 | 13,105.22 |
| 34V | 57.70 | 64.63 | 10,002.14 | 11,202.40 | 10,402.23 | 11,650.49 | 10,818.31 | 12,116.51 | 11,251.05 | 12,601.17 | 11,701.09 | 13,105.22 | 12,169.13 | 13,629.43 |
| 35V | 60.01 | 67.21 | 10,402.23 | 11,650.49 | 10,818.31 | 12,116.51 | 11,251.05 | 12,601.17 | 11,701.09 | 13,105.22 | 12,169.13 | 13,629.43 | 12,655.90 | 14,174.61 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
LRSA Classified Supervisor
Annual Salary Schedule

DRAFT

| Range | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 16V | 59,248 | 66,358 | 61,618 | 69,012 | 64,083 | 71,773 | 66,646 | 74,644 | 69,312 | 77,629 | 72,084 | 80,734 |
| 17V | 61,618 | 69,012 | 64,083 | 71,773 | 66,646 | 74,644 | 69,312 | 77,629 | 72,084 | 80,734 | 74,968 | 83,964 |
| 18V | 64,083 | 71,773 | 66,646 | 74,644 | 69,312 | 77,629 | 72,084 | 80,734 | 74,968 | 83,964 | 77,966 | 87,322 |
| 19V | 66,646 | 74,644 | 69,312 | 77,629 | 72,084 | 80,734 | 74,968 | 83,964 | 77,966 | 87,322 | 81,085 | 90,815 |
| 20V | 69,312 | 77,629 | 72,084 | 80,734 | 74,968 | 83,964 | 77,966 | 87,322 | 81,085 | 90,815 | 84,328 | 94,448 |
| 21V | 72,084 | 80,734 | 74,968 | 83,964 | 77,966 | 87,322 | 81,085 | 90,815 | 84,328 | 94,448 | 87,702 | 98,226 |
| 22V | 74,968 | 83,964 | 77,966 | 87,322 | 81,085 | 90,815 | 84,328 | 94,448 | 87,702 | 98,226 | 91,210 | 102,155 |
| 23V | 77,966 | 87,322 | 81,085 | 90,815 | 84,328 | 94,448 | 87,702 | 98,226 | 91,210 | 102,155 | 94,858 | 106,241 |
| 24V | 81,085 | 90,815 | 84,328 | 94,448 | 87,702 | 98,226 | 91,210 | 102,155 | 94,858 | 106,241 | 98,652 | 110,491 |
| 25V | 84,328 | 94,448 | 87,702 | 98,226 | 91,210 | 102,155 | 94,858 | 106,241 | 98,652 | 110,491 | 102,598 | 114,910 |
| 26V | 87,702 | 98,226 | 91,210 | 102,155 | 94,858 | 106,241 | 98,652 | 110,491 | 102,598 | 114,910 | 106,702 | 119,507 |
| 27V | 91,210 | 102,155 | 94,858 | 106,241 | 98,652 | 110,491 | 102,598 | 114,910 | 106,702 | 119,507 | 110,970 | 124,287 |
| 28V | 94,858 | 106,241 | 98,652 | 110,491 | 102,598 | 114,910 | 106,702 | 119,507 | 110,970 | 124,287 | 115,409 | 129,258 |
| 29V | 98,652 | 110,491 | 102,598 | 114,910 | 106,702 | 119,507 | 110,970 | 124,287 | 115,409 | 129,258 | 120,026 | 134,429 |
| 30V | 102,598 | 114,910 | 106,702 | 119,507 | 110,970 | 124,287 | 115,409 | 129,258 | 120,026 | 134,429 | 124,827 | 139,806 |
| 31V | 106,702 | 119,507 | 110,970 | 124,287 | 115,409 | 129,258 | 120,026 | 134,429 | 124,827 | 139,806 | 129,820 | 145,398 |
| 32V | 110,970 | 124,287 | 115,409 | 129,258 | 120,026 | 134,429 | 124,827 | 139,806 | 129,820 | 145,398 | 135,013 | 151,214 |
| 33V | 115,409 | 129,258 | 120,026 | 134,429 | 124,827 | 139,806 | 129,820 | 145,398 | 135,013 | 151,214 | 140,413 | 157,263 |
| 34V | 120,026 | 134,429 | 124,827 | 139,806 | 129,820 | 145,398 | 135,013 | 151,214 | 140,413 | 157,263 | 146,030 | 163,553 |
| 35V | 124,827 | 139,806 | 129,820 | 145,398 | 135,013 | 151,214 | 140,413 | 157,263 | 146,030 | 163,553 | 151,871 | 170,095 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2022-23 Final
Salary Ranges for SEIU Classified Positions

DRAFT

| Job Code | Titles | Range | Base Annual Salary | | Annual Salary with one-time 12% Improvement | | | |
|-----------------|----------------------------------------------|--------------|---------------------------|-----|----------------------------------------------------|--------|---|---------|
| | | | Min | Max | Min | Max | | |
| 210 | College Safety Officer | 31 | 55,407 | - | 71,989 | 62,056 | - | 80,628 |
| 206 | Custodian | 21 | 44,851 | - | 57,844 | 50,234 | - | 64,786 |
| 230 | Environmental Systems Technician | 37 | 63,092 | - | 82,290 | 70,663 | - | 92,165 |
| 256 | Equipment Mechanic I | 35 | 60,406 | - | 78,687 | 67,655 | - | 88,130 |
| 253 | Equipment Mechanic II | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 221 | Grounds Irrigation Specialist/Groundskeeper | 31 | 55,407 | - | 71,989 | 62,056 | - | 80,628 |
| 220 | Grounds Maintenance Technician | 31 | 55,407 | - | 71,989 | 62,056 | - | 80,628 |
| 211 | Groundskeeper | 23 | 46,762 | - | 60,406 | 52,374 | - | 67,655 |
| 209 | Head Custodian | 25 | 48,768 | - | 63,092 | 54,620 | - | 70,663 |
| 258 | Head Grounds Maintenance Technician | 35 | 60,406 | - | 78,687 | 67,655 | - | 88,130 |
| 213 | Head Groundskeeper | 27 | 50,873 | - | 65,914 | 56,978 | - | 73,824 |
| 239 | Lead Custodian | 23 | 46,762 | - | 60,406 | 52,374 | - | 67,655 |
| 251 | Lead Equipment Mechanic | 41 | 68,877 | - | 90,042 | 77,143 | - | 100,847 |
| 263 | Lead Maintenance Cabinetmaker | 41 | 68,877 | - | 90,042 | 77,143 | - | 100,847 |
| 250 | Lead Maintenance Electrician | 42 | 70,434 | - | 92,116 | 78,886 | - | 103,170 |
| 218 | Lead Maintenance Electronic/Alarm Technician | 42 | 70,434 | - | 92,116 | 78,886 | - | 103,170 |
| 235 | Lead Maintenance HVAC Mechanic | 42 | 70,434 | - | 92,116 | 78,886 | - | 103,170 |
| 252 | Lead Maintenance Painter | 41 | 68,877 | - | 90,042 | 77,143 | - | 100,847 |
| 227 | Lead Maintenance Plumber | 42 | 70,434 | - | 92,116 | 78,886 | - | 103,170 |
| 278 | Lead Maintenance Technician | 33 | 57,844 | - | 75,256 | 64,786 | - | 84,287 |
| 232 | Lead Physical Education/Athletic Attendant | 24 | 47,765 | - | 61,748 | 53,496 | - | 69,158 |
| 245 | Maintenance Cabinetmaker | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 262 | Maintenance Carpenter | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 246 | Maintenance Electrician | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 261 | Maintenance Electronic/Alarm Technician | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 243 | Maintenance HVAC Mechanic | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 244 | Maintenance Locksmith/Glazier | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 247 | Maintenance Painter | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 248 | Maintenance Plumber | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 255 | Maintenance Roofer/Carpenter | 39 | 65,914 | - | 86,070 | 73,824 | - | 96,398 |
| 215 | Maintenance Technician I | 29 | 53,084 | - | 68,877 | 59,455 | - | 77,143 |
| 222 | Maintenance Technician II | 31 | 55,407 | - | 71,989 | 62,056 | - | 80,628 |
| 233 | Physical Education/Athletic Attendant | 22 | 45,806 | - | 59,125 | 51,303 | - | 66,220 |
| 259 | Police Detective | 49 | 80,909 | - | 102,376 | 90,618 | - | 114,661 |
| 212 | Police Officer | 48 | 79,323 | - | 100,369 | 88,842 | - | 112,413 |
| 850 | Receiving Clerk/Storekeeper | 24 | 47,765 | - | 61,748 | 53,496 | - | 69,158 |
| 203 | Stock Clerk | 21 | 44,851 | - | 57,844 | 50,234 | - | 64,786 |
| 226 | Toolroom Equipment Attendant | 23 | 46,762 | - | 60,406 | 52,374 | - | 67,655 |
| 204 | Utility Worker | 21 | 44,851 | - | 57,844 | 50,234 | - | 64,786 |

The salary ranges above are base amounts and do not include longevity increments.

Retroactive to: July 1, 2022

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

2022-23 Final

SEIU Classified

Monthly Salary Schedule

DRAFT

| Range | Hourly Step 1(*) | Hourly Step 1(a) | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) | Step 7(*) | Step 7(a) |
|-------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 21 | 21.56 | 24.15 | 3,737.61 | 4,186.13 | 3,896.85 | 4,364.47 | 4,063.96 | 4,551.63 | 4,239.46 | 4,748.19 | 4,423.70 | 4,954.55 | 4,617.27 | 5,171.34 | 4,820.37 | 5,398.82 |
| 22 | 22.02 | 24.66 | 3,817.19 | 4,275.26 | 3,980.38 | 4,458.03 | 4,151.69 | 4,649.90 | 4,331.64 | 4,851.44 | 4,526.39 | 5,069.55 | 4,718.80 | 5,285.06 | 4,927.05 | 5,518.30 |
| 23 | 22.48 | 25.18 | 3,896.85 | 4,364.47 | 4,063.96 | 4,551.63 | 4,239.46 | 4,748.19 | 4,331.64 | 4,851.44 | 4,526.39 | 5,069.55 | 4,718.80 | 5,285.06 | 4,927.05 | 5,518.30 |
| 24 | 22.96 | 25.72 | 3,980.38 | 4,458.03 | 4,151.69 | 4,649.90 | 4,331.64 | 4,748.19 | 4,423.70 | 4,954.55 | 4,617.27 | 5,171.34 | 4,820.37 | 5,398.82 | 5,033.82 | 5,637.88 |
| 25 | 23.45 | 26.26 | 4,063.96 | 4,551.63 | 4,239.46 | 4,748.19 | 4,423.70 | 4,954.55 | 4,526.39 | 5,069.55 | 4,718.80 | 5,285.06 | 4,927.05 | 5,518.30 | 5,145.66 | 5,763.14 |
| 26 | 23.95 | 26.83 | 4,151.69 | 4,649.90 | 4,331.64 | 4,851.44 | 4,526.39 | 5,069.55 | 4,718.80 | 5,285.06 | 4,927.05 | 5,518.30 | 5,145.66 | 5,763.14 | 5,375.26 | 6,020.29 |
| 27 | 24.46 | 27.39 | 4,239.46 | 4,748.19 | 4,423.70 | 4,954.55 | 4,617.27 | 5,171.34 | 4,820.37 | 5,398.82 | 5,033.82 | 5,637.88 | 5,257.68 | 5,888.61 | 5,492.85 | 6,151.99 |
| 28 | 24.99 | 27.99 | 4,331.64 | 4,851.44 | 4,526.39 | 5,069.55 | 4,718.80 | 5,285.06 | 4,927.05 | 5,518.30 | 5,145.66 | 5,763.14 | 5,375.26 | 6,020.29 | 5,616.45 | 6,290.42 |
| 29 | 25.52 | 28.58 | 4,423.70 | 4,954.55 | 4,617.27 | 5,171.34 | 4,820.37 | 5,398.82 | 5,033.82 | 5,637.88 | 5,257.68 | 5,888.61 | 5,492.85 | 6,151.99 | 5,739.78 | 6,428.56 |
| 30 | 26.11 | 29.25 | 4,526.39 | 5,069.55 | 4,718.80 | 5,285.06 | 4,927.05 | 5,518.30 | 5,145.66 | 5,763.14 | 5,375.26 | 6,020.29 | 5,616.45 | 6,290.42 | 5,869.53 | 6,573.87 |
| 31 | 26.64 | 29.83 | 4,617.27 | 5,171.34 | 4,820.37 | 5,398.82 | 5,033.82 | 5,637.88 | 5,257.68 | 5,888.61 | 5,492.85 | 6,151.99 | 5,739.78 | 6,428.56 | 5,999.08 | 6,718.97 |
| 32 | 27.22 | 30.49 | 4,718.80 | 5,285.06 | 4,927.05 | 5,518.30 | 5,145.66 | 5,763.14 | 5,375.26 | 6,020.29 | 5,616.45 | 6,290.42 | 5,869.53 | 6,573.87 | 6,135.18 | 6,871.40 |
| 33 | 27.81 | 31.15 | 4,820.37 | 5,398.82 | 5,033.82 | 5,637.88 | 5,257.68 | 5,888.61 | 5,492.85 | 6,151.99 | 5,739.78 | 6,428.56 | 5,999.08 | 6,718.97 | 6,271.32 | 7,023.88 |
| 34 | 28.43 | 31.84 | 4,927.05 | 5,518.30 | 5,145.66 | 5,763.14 | 5,375.26 | 6,020.29 | 5,616.45 | 6,290.42 | 5,869.53 | 6,573.87 | 6,135.18 | 6,871.40 | 6,414.33 | 7,184.05 |
| 35 | 29.04 | 32.53 | 5,033.82 | 5,637.88 | 5,257.68 | 5,888.61 | 5,492.85 | 6,151.99 | 5,739.78 | 6,428.56 | 5,999.08 | 6,718.97 | 6,271.32 | 7,023.88 | 6,557.27 | 7,344.14 |
| 36 | 29.69 | 33.25 | 5,145.66 | 5,763.14 | 5,375.26 | 6,020.29 | 5,616.45 | 6,290.42 | 5,869.53 | 6,573.87 | 6,135.18 | 6,871.40 | 6,414.33 | 7,184.05 | 6,707.23 | 7,512.10 |
| 37 | 30.33 | 33.97 | 5,257.68 | 5,888.61 | 5,492.85 | 6,151.99 | 5,739.78 | 6,428.56 | 5,999.08 | 6,718.97 | 6,271.32 | 7,023.88 | 6,557.27 | 7,344.14 | 6,857.54 | 7,680.44 |
| 38 | 31.01 | 34.73 | 5,375.26 | 6,020.29 | 5,616.45 | 6,290.42 | 5,869.53 | 6,573.87 | 6,135.18 | 6,871.40 | 6,414.33 | 7,184.05 | 6,707.23 | 7,512.10 | 7,014.99 | 7,856.79 |
| 39 | 31.69 | 35.49 | 5,492.85 | 6,151.99 | 5,739.78 | 6,428.56 | 5,999.08 | 6,718.97 | 6,270.05 | 7,022.45 | 6,557.27 | 7,344.14 | 6,857.54 | 7,680.44 | 7,172.50 | 8,033.20 |
| 40 | 32.40 | 36.29 | 5,616.45 | 6,290.42 | 5,869.53 | 6,573.87 | 6,135.18 | 6,871.40 | 6,414.33 | 7,184.05 | 6,707.23 | 7,512.10 | 7,014.99 | 7,856.79 | 7,338.00 | 8,218.56 |
| 41 | 33.11 | 37.09 | 5,739.78 | 6,428.56 | 5,999.08 | 6,718.97 | 6,271.32 | 7,023.88 | 6,557.27 | 7,344.14 | 6,857.54 | 7,680.44 | 7,172.50 | 8,033.20 | 7,503.46 | 8,403.88 |
| 42 | 33.86 | 37.93 | 5,869.53 | 6,573.87 | 6,135.18 | 6,871.40 | 6,414.33 | 7,184.05 | 6,707.23 | 7,512.10 | 7,014.99 | 7,856.79 | 7,338.00 | 8,218.56 | 7,676.31 | 8,597.47 |
| 43 | 34.54 | 38.69 | 5,987.09 | 6,705.54 | 6,238.55 | 6,987.18 | 6,516.17 | 7,298.11 | 6,806.13 | 7,622.87 | 7,109.01 | 7,962.09 | 7,421.80 | 8,312.42 | 7,748.36 | 8,678.17 |
| 44 | 35.23 | 39.46 | 6,106.83 | 6,839.65 | 6,351.11 | 7,113.24 | 6,624.20 | 7,419.11 | 6,909.05 | 7,738.13 | 7,206.13 | 8,070.87 | 7,516.00 | 8,417.92 | 7,839.19 | 8,779.89 |
| 45 | 35.94 | 40.25 | 6,228.97 | 6,976.45 | 6,478.13 | 7,255.50 | 6,737.25 | 7,545.72 | 7,020.22 | 7,862.65 | 7,322.09 | 8,200.74 | 7,629.62 | 8,545.17 | 7,957.69 | 8,912.61 |
| 46 | 36.66 | 41.05 | 6,353.55 | 7,115.98 | 6,607.69 | 7,400.61 | 6,872.00 | 7,696.64 | 7,146.88 | 8,004.51 | 7,432.75 | 8,324.69 | 7,741.21 | 8,670.16 | 8,062.47 | 9,029.97 |
| 47 | 37.39 | 41.87 | 6,480.62 | 7,258.30 | 6,739.85 | 7,548.63 | 7,009.44 | 7,850.57 | 7,289.82 | 8,164.60 | 7,581.41 | 8,491.18 | 7,884.67 | 8,830.83 | 8,200.05 | 9,184.06 |
| 48 | 38.14 | 42.71 | 6,610.23 | 7,403.46 | 6,874.64 | 7,699.60 | 7,149.63 | 8,007.58 | 7,435.61 | 8,327.89 | 7,733.04 | 8,661.00 | 8,042.36 | 9,007.44 | 8,364.05 | 9,367.74 |
| 49 | 38.90 | 43.57 | 6,742.44 | 7,551.53 | 7,012.14 | 7,853.59 | 7,292.62 | 8,167.74 | 7,584.33 | 8,494.44 | 7,887.70 | 8,834.22 | 8,203.21 | 9,187.59 | 8,531.33 | 9,555.10 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

2022-23 Final

SEIU Classified

Annual Salary Schedule

DRAFT

| Range | Step 1(*) | Step 1(a) | Step 2(*) | Step 2(a) | Step 3(*) | Step 3(a) | Step 4(*) | Step 4(a) | Step 5(*) | Step 5(a) | Step 6(*) | Step 6(a) | Step 7(*) | Step 7(a) |
|--------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| 21 | 44,851 | 50,234 | 46,762 | 52,374 | 48,768 | 54,620 | 50,873 | 56,978 | 53,084 | 59,455 | 55,407 | 62,056 | 57,844 | 64,786 |
| 22 | 45,806 | 51,303 | 47,765 | 53,496 | 49,820 | 55,799 | 51,980 | 58,217 | 54,317 | 60,835 | 56,626 | 63,421 | 59,125 | 66,220 |
| 23 | 46,762 | 52,374 | 48,768 | 54,620 | 50,873 | 56,978 | 53,084 | 59,455 | 55,407 | 62,056 | 57,844 | 64,786 | 60,406 | 67,655 |
| 24 | 47,765 | 53,496 | 49,820 | 55,799 | 51,980 | 58,217 | 54,317 | 60,835 | 56,626 | 63,421 | 59,125 | 66,220 | 61,748 | 69,158 |
| 25 | 48,768 | 54,620 | 50,873 | 56,978 | 53,084 | 59,455 | 55,407 | 62,056 | 57,844 | 64,786 | 60,406 | 67,655 | 63,092 | 70,663 |
| 26 | 49,820 | 55,799 | 51,980 | 58,217 | 54,317 | 60,835 | 56,626 | 63,421 | 59,125 | 66,220 | 61,748 | 69,158 | 64,503 | 72,243 |
| 27 | 50,873 | 56,978 | 53,084 | 59,455 | 55,407 | 62,056 | 57,844 | 64,786 | 60,406 | 67,655 | 63,092 | 70,663 | 65,914 | 73,824 |
| 28 | 51,980 | 58,217 | 54,317 | 60,835 | 56,626 | 63,421 | 59,125 | 66,220 | 61,748 | 69,158 | 64,503 | 72,243 | 67,397 | 75,485 |
| 29 | 53,084 | 59,455 | 55,407 | 62,056 | 57,844 | 64,786 | 60,406 | 67,655 | 63,092 | 70,663 | 65,914 | 73,824 | 68,877 | 77,143 |
| 30 | 54,317 | 60,835 | 56,626 | 63,421 | 59,125 | 66,220 | 61,748 | 69,158 | 64,503 | 72,243 | 67,397 | 75,485 | 70,434 | 78,886 |
| 31 | 55,407 | 62,056 | 57,844 | 64,786 | 60,406 | 67,655 | 63,092 | 70,663 | 65,914 | 73,824 | 68,877 | 77,143 | 71,989 | 80,628 |
| 32 | 56,626 | 63,421 | 59,125 | 66,220 | 61,748 | 69,158 | 64,503 | 72,243 | 67,397 | 75,485 | 70,434 | 78,886 | 73,622 | 82,457 |
| 33 | 57,844 | 64,786 | 60,406 | 67,655 | 63,092 | 70,663 | 65,914 | 73,824 | 68,877 | 77,143 | 71,989 | 80,628 | 75,256 | 84,287 |
| 34 | 59,125 | 66,220 | 61,748 | 69,158 | 64,503 | 72,243 | 67,397 | 75,485 | 70,434 | 78,886 | 73,622 | 82,457 | 76,972 | 86,209 |
| 35 | 60,406 | 67,655 | 63,092 | 70,663 | 65,914 | 73,824 | 68,877 | 77,143 | 71,989 | 80,628 | 75,256 | 84,287 | 78,687 | 88,130 |
| 36 | 61,748 | 69,158 | 64,503 | 72,243 | 67,397 | 75,485 | 70,434 | 78,886 | 73,622 | 82,457 | 76,972 | 86,209 | 80,487 | 90,145 |
| 37 | 63,092 | 70,663 | 65,914 | 73,824 | 68,877 | 77,143 | 71,989 | 80,628 | 75,256 | 84,287 | 78,687 | 88,130 | 82,290 | 92,165 |
| 38 | 64,503 | 72,243 | 67,397 | 75,485 | 70,434 | 78,886 | 73,622 | 82,457 | 76,972 | 86,209 | 80,487 | 90,145 | 84,180 | 94,281 |
| 39 | 65,914 | 73,824 | 68,877 | 77,143 | 71,989 | 80,628 | 75,241 | 84,269 | 78,687 | 88,130 | 82,290 | 92,165 | 86,070 | 96,398 |
| 40 | 67,397 | 75,485 | 70,434 | 78,886 | 73,622 | 82,457 | 76,972 | 86,209 | 80,487 | 90,145 | 84,180 | 94,281 | 88,056 | 98,623 |
| 41 | 68,877 | 77,143 | 71,989 | 80,628 | 75,256 | 84,287 | 78,687 | 88,130 | 82,290 | 92,165 | 86,070 | 96,398 | 90,042 | 100,847 |
| 42 | 70,434 | 78,886 | 73,622 | 82,457 | 76,972 | 86,209 | 80,487 | 90,145 | 84,180 | 94,281 | 88,056 | 98,623 | 92,116 | 103,170 |
| 43 | 71,845 | 80,467 | 74,863 | 83,846 | 78,194 | 87,577 | 81,674 | 91,474 | 85,308 | 95,545 | 89,062 | 99,749 | 92,980 | 104,138 |
| 44 | 73,282 | 82,076 | 76,213 | 85,359 | 79,490 | 89,029 | 82,909 | 92,858 | 86,474 | 96,850 | 90,192 | 101,015 | 94,070 | 105,359 |
| 45 | 74,748 | 83,717 | 77,738 | 87,066 | 80,847 | 90,549 | 84,243 | 94,352 | 87,865 | 98,409 | 91,555 | 102,542 | 95,492 | 106,951 |
| 46 | 76,243 | 85,392 | 79,292 | 88,807 | 82,464 | 92,360 | 85,763 | 96,054 | 89,193 | 99,896 | 92,895 | 104,042 | 96,750 | 108,360 |
| 47 | 77,767 | 87,100 | 80,878 | 90,584 | 84,113 | 94,207 | 87,478 | 97,975 | 90,977 | 101,894 | 94,616 | 105,970 | 98,401 | 110,209 |
| 48 | 79,323 | 88,842 | 82,496 | 92,395 | 85,796 | 96,091 | 89,227 | 99,935 | 92,796 | 103,932 | 96,508 | 108,089 | 100,369 | 112,413 |
| 49 | 80,909 | 90,618 | 84,146 | 94,243 | 87,511 | 98,013 | 91,012 | 101,933 | 94,652 | 106,011 | 98,438 | 110,251 | 102,376 | 114,661 |

(*) Step columns represent the original base payrates for year 2022-2023.

(a) Step columns include a one-time improvement of 12%

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Retroactive to: July 1, 2022

Board approved: August 9, 2023

Los Rios Community College District
2023-2024

Faculty Salary Schedule "A-164"
(Regular and Long-Term Temporary Faculty Working a 164-Day Schedule)
Annual Salary Schedule
DRAFT

| Step | Class I AA/AS or BA/BS | Class II AA/AS+90 or BA/BS+30 or MA/MS | Class III BA/BS+54 or MA/MS+24 | Class IV BA/BS+78 or MA/MS+48 | Class V PhD or J.D. or D.C. or D.V.M. |
|------|------------------------------|-------------------------------------------------|--------------------------------------|-------------------------------------|---------------------------------------------------|
| 1 | 50,760 | 56,160 | 61,560 | 66,960 | 72,360 |
| 2 | 54,108 | 59,508 | 64,908 | 70,308 | 75,708 |
| 3 | 57,456 | 62,856 | 68,256 | 73,656 | 79,056 |
| 4 | 60,804 | 66,204 | 71,604 | 77,004 | 82,404 |
| 5 | 64,152 | 69,552 | 74,952 | 80,352 | 85,752 |
| 6 | 67,500 | 72,900 | 78,300 | 83,700 | 89,100 |
| 7 | 70,848 | 76,248 | 81,648 | 87,048 | 92,448 |
| 8 | 74,196 | 79,596 | 84,996 | 90,396 | 95,796 |
| 9 | 77,544 | 82,944 | 88,344 | 93,744 | 99,144 |
| 10 | 80,892 | 86,292 | 91,692 | 97,092 | 102,492 |
| 11 | 84,240 | 89,640 | 95,040 | 100,440 | 105,840 |
| 12 | 87,588 | 92,988 | 98,388 | 103,788 | 109,188 |
| 13 | 90,936 | 96,336 | 101,736 | 107,136 | 112,536 |
| 14 | 94,284 | 99,684 | 105,084 | 110,484 | 115,884 |
| 15 | 97,632 | 103,032 | 108,432 | 113,832 | 119,232 |
| 16 | 98,572 | 103,972 | 109,372 | 114,772 | 120,172 |
| 17 | 99,511 | 104,911 | 110,311 | 115,711 | 121,111 |
| 18 | 100,451 | 105,851 | 111,251 | 116,651 | 122,051 |
| 19 | 101,390 | 106,790 | 112,190 | 117,590 | 122,990 |
| 20 | 102,330 | 107,730 | 113,130 | 118,530 | 123,930 |
| 21 | 103,270 | 108,670 | 114,070 | 119,470 | 124,870 |
| 22 | 104,209 | 109,609 | 115,009 | 120,409 | 125,809 |
| 23 | 105,149 | 110,549 | 115,949 | 121,349 | 126,749 |
| 24 | 106,088 | 111,488 | 116,888 | 122,288 | 127,688 |
| 25 | 107,028 | 112,428 | 117,828 | 123,228 | 128,628 |

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

Effective: July 1, 2023

Board approved: August 9, 2023

Faculty Salary Schedule A-164 2023-24

DRAFT

| | Step | Class I | Class II | Class III | Class IV | Class V |
|----------------|---------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Annual | 50,760.00 | 56,160.00 | 61,560.00 | 66,960.00 | 72,360.00 |
| Monthly | | 5,076.00 | 5,616.00 | 6,156.00 | 6,696.00 | 7,236.00 |
| Daily | | 309.51 | 342.44 | 375.37 | 408.29 | 441.22 |
| | Annual | 54,108.00 | 59,508.00 | 64,908.00 | 70,308.00 | 75,708.00 |
| Monthly | | 5,410.80 | 5,950.80 | 6,490.80 | 7,030.80 | 7,570.80 |
| Daily | | 329.93 | 362.85 | 395.78 | 428.71 | 461.63 |
| | Annual | 57,456.00 | 62,856.00 | 68,256.00 | 73,656.00 | 79,056.00 |
| Monthly | | 5,745.60 | 6,285.60 | 6,825.60 | 7,365.60 | 7,905.60 |
| Daily | | 350.34 | 383.27 | 416.20 | 449.12 | 482.05 |
| | Annual | 60,804.00 | 66,204.00 | 71,604.00 | 77,004.00 | 82,404.00 |
| Monthly | | 6,080.40 | 6,620.40 | 7,160.40 | 7,700.40 | 8,240.40 |
| Daily | | 370.76 | 403.68 | 436.61 | 469.54 | 502.46 |
| | Annual | 64,152.00 | 69,552.00 | 74,952.00 | 80,352.00 | 85,752.00 |
| Monthly | | 6,415.20 | 6,955.20 | 7,495.20 | 8,035.20 | 8,575.20 |
| Daily | | 391.17 | 424.10 | 457.02 | 489.95 | 522.88 |
| | Annual | 67,500.00 | 72,900.00 | 78,300.00 | 83,700.00 | 89,100.00 |
| Monthly | | 6,750.00 | 7,290.00 | 7,830.00 | 8,370.00 | 8,910.00 |
| Daily | | 411.59 | 444.51 | 477.44 | 510.37 | 543.29 |
| | Annual | 70,848.00 | 76,248.00 | 81,648.00 | 87,048.00 | 92,448.00 |
| Monthly | | 7,084.80 | 7,624.80 | 8,164.80 | 8,704.80 | 9,244.80 |
| Daily | | 432.00 | 464.93 | 497.85 | 530.78 | 563.71 |
| | Annual | 74,196.00 | 79,596.00 | 84,996.00 | 90,396.00 | 95,796.00 |
| Monthly | | 7,419.60 | 7,959.60 | 8,499.60 | 9,039.60 | 9,579.60 |
| Daily | | 452.41 | 485.34 | 518.27 | 551.20 | 584.12 |
| | Annual | 77,544.00 | 82,944.00 | 88,344.00 | 93,744.00 | 99,144.00 |
| Monthly | | 7,754.40 | 8,294.40 | 8,834.40 | 9,374.40 | 9,914.40 |
| Daily | | 472.83 | 505.76 | 538.68 | 571.61 | 604.54 |
| | Annual | 80,892.00 | 86,292.00 | 91,692.00 | 97,092.00 | 102,492.00 |
| Monthly | | 8,089.20 | 8,629.20 | 9,169.20 | 9,709.20 | 10,249.20 |
| Daily | | 493.24 | 526.17 | 559.10 | 592.02 | 624.95 |
| | Annual | 84,240.00 | 89,640.00 | 95,040.00 | 100,440.00 | 105,840.00 |
| Monthly | | 8,424.00 | 8,964.00 | 9,504.00 | 10,044.00 | 10,584.00 |
| Daily | | 513.66 | 546.59 | 579.51 | 612.44 | 645.37 |
| | Annual | 87,588.00 | 92,988.00 | 98,388.00 | 103,788.00 | 109,188.00 |
| Monthly | | 8,758.80 | 9,298.80 | 9,838.80 | 10,378.80 | 10,918.80 |
| Daily | | 534.07 | 567.00 | 599.93 | 632.85 | 665.78 |
| | Annual | 90,936.00 | 96,336.00 | 101,736.00 | 107,136.00 | 112,536.00 |
| Monthly | | 9,093.60 | 9,633.60 | 10,173.60 | 10,713.60 | 11,253.60 |
| Daily | | 554.49 | 587.41 | 620.34 | 653.27 | 686.20 |
| | Annual | 94,284.00 | 99,684.00 | 105,084.00 | 110,484.00 | 115,884.00 |
| Monthly | | 9,428.40 | 9,968.40 | 10,508.40 | 11,048.40 | 11,588.40 |
| Daily | | 574.90 | 607.83 | 640.76 | 673.68 | 706.61 |
| | Annual | 97,632.00 | 103,032.00 | 108,432.00 | 113,832.00 | 119,232.00 |
| Monthly | | 9,763.20 | 10,303.20 | 10,843.20 | 11,383.20 | 11,923.20 |
| Daily | | 595.32 | 628.24 | 661.17 | 694.10 | 727.02 |
| | Annual | 98,571.60 | 103,971.60 | 109,371.60 | 114,771.60 | 120,171.60 |
| Monthly | | 9,857.16 | 10,397.16 | 10,937.16 | 11,477.16 | 12,017.16 |
| Daily | | 601.05 | 633.97 | 666.90 | 699.83 | 732.75 |
| | Annual | 99,511.20 | 104,911.20 | 110,311.20 | 115,711.20 | 121,111.20 |
| Monthly | | 9,951.12 | 10,491.12 | 11,031.12 | 11,571.12 | 12,111.12 |
| Daily | | 606.78 | 639.70 | 672.63 | 705.56 | 738.48 |
| | Annual | 100,450.80 | 105,850.80 | 111,250.80 | 116,650.80 | 122,050.80 |
| Monthly | | 10,045.08 | 10,585.08 | 11,125.08 | 11,665.08 | 12,205.08 |
| Daily | | 612.50 | 645.43 | 678.36 | 711.29 | 744.21 |
| | Annual | 101,390.40 | 106,790.40 | 112,190.40 | 117,590.40 | 122,990.40 |
| Monthly | | 10,139.04 | 10,679.04 | 11,219.04 | 11,759.04 | 12,299.04 |
| Daily | | 618.23 | 651.16 | 684.09 | 717.01 | 749.94 |
| | Annual | 102,330.00 | 107,730.00 | 113,130.00 | 118,530.00 | 123,930.00 |
| Monthly | | 10,233.00 | 10,773.00 | 11,313.00 | 11,853.00 | 12,393.00 |
| Daily | | 623.96 | 656.89 | 689.82 | 722.74 | 755.67 |
| | Annual | 103,269.60 | 108,669.60 | 114,069.60 | 119,469.60 | 124,869.60 |
| Monthly | | 10,326.96 | 10,866.96 | 11,406.96 | 11,946.96 | 12,486.96 |
| Daily | | 629.69 | 662.62 | 695.55 | 728.47 | 761.40 |
| | Annual | 104,209.20 | 109,609.20 | 115,009.20 | 120,409.20 | 125,809.20 |
| Monthly | | 10,420.92 | 10,960.92 | 11,500.92 | 12,040.92 | 12,580.92 |
| Daily | | 635.42 | 668.35 | 701.28 | 734.20 | 767.13 |
| | Annual | 105,148.80 | 110,548.80 | 115,948.80 | 121,348.80 | 126,748.80 |
| Monthly | | 10,514.88 | 11,054.88 | 11,594.88 | 12,134.88 | 12,674.88 |
| Daily | | 641.15 | 674.08 | 707.00 | 739.93 | 772.86 |
| | Annual | 106,088.40 | 111,488.40 | 116,888.40 | 122,288.40 | 127,688.40 |
| Monthly | | 10,608.84 | 11,148.84 | 11,688.84 | 12,228.84 | 12,768.84 |
| Daily | | 646.88 | 679.81 | 712.73 | 745.66 | 778.59 |
| | Annual | 107,028.00 | 112,428.00 | 117,828.00 | 123,228.00 | 128,628.00 |
| Monthly | | 10,702.80 | 11,242.80 | 11,782.80 | 12,322.80 | 12,862.80 |
| Daily | | 652.61 | 685.54 | 718.46 | 751.39 | 784.32 |

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Los Rios Community College District
2023-2024

Faculty Salary Schedule "A-174"
(Regular and Long-Term Temporary Faculty Working a 174-Day Schedule)
Annual Salary Schedule
DRAFT

| Step | Class I AA/AS or BA/BS | Class II AA/AS+90 or BA/BS+30 or MA/MS | Class III BA/BS+54 or MA/MS+24 | Class IV BA/BS+78 or MA/MS+48 | Class V PhD or J.D. or D.C. or D.V.M. |
|------|------------------------------|-------------------------------------------------|--------------------------------------|-------------------------------------|---------------------------------------------------|
| 1 | 53,855 | 59,585 | 65,314 | 71,042 | 76,772 |
| 2 | 57,407 | 63,137 | 68,866 | 74,596 | 80,324 |
| 3 | 60,960 | 66,689 | 72,418 | 78,148 | 83,876 |
| 4 | 64,512 | 70,241 | 75,970 | 81,700 | 87,428 |
| 5 | 68,064 | 73,793 | 79,523 | 85,252 | 90,980 |
| 6 | 71,616 | 77,345 | 83,075 | 88,804 | 94,532 |
| 7 | 75,168 | 80,897 | 86,627 | 92,356 | 98,086 |
| 8 | 78,720 | 84,450 | 90,179 | 95,908 | 101,638 |
| 9 | 82,272 | 88,002 | 93,731 | 99,460 | 105,190 |
| 10 | 85,824 | 91,554 | 97,283 | 103,013 | 108,742 |
| 11 | 89,376 | 95,106 | 100,835 | 106,565 | 112,294 |
| 12 | 92,929 | 98,658 | 104,387 | 110,117 | 115,846 |
| 13 | 96,481 | 102,210 | 107,940 | 113,669 | 119,398 |
| 14 | 100,033 | 105,762 | 111,492 | 117,221 | 122,950 |
| 15 | 103,585 | 109,314 | 115,044 | 120,773 | 126,503 |
| 16 | 104,582 | 110,311 | 116,041 | 121,770 | 127,499 |
| 17 | 105,579 | 111,308 | 117,037 | 122,767 | 128,496 |
| 18 | 106,575 | 112,305 | 118,034 | 123,764 | 129,493 |
| 19 | 107,572 | 113,302 | 119,031 | 124,761 | 130,490 |
| 20 | 108,569 | 114,299 | 120,028 | 125,757 | 131,487 |
| 21 | 109,566 | 115,295 | 121,025 | 126,754 | 132,484 |
| 22 | 110,564 | 116,292 | 122,022 | 127,751 | 133,480 |
| 23 | 111,561 | 117,289 | 123,018 | 128,748 | 134,477 |
| 24 | 112,558 | 118,287 | 124,015 | 129,745 | 135,474 |
| 25 | 113,554 | 119,284 | 125,012 | 130,742 | 136,471 |

Please note that there is an alternate initial class placement (and advancement) for Career and Technical faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

Effective: July 1, 2023

Board approved: August 9, 2023

Faculty Salary Schedule A-174 2023-24

DRAFT

| | Step | Class I | Class II | Class III | Class IV | Class V |
|--|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Annual | 53,855.28 | 59,584.68 | 65,314.08 | 71,042.40 | 76,771.80 |
| | Monthly | 4,487.94 | 4,965.39 | 5,442.84 | 5,920.20 | 6,397.65 |
| | Daily | 309.51 | 342.44 | 375.37 | 408.29 | 441.22 |
| | Annual | 57,407.40 | 63,136.80 | 68,866.20 | 74,595.60 | 80,323.92 |
| | Monthly | 4,783.95 | 5,261.40 | 5,738.85 | 6,216.30 | 6,693.66 |
| | Daily | 329.93 | 362.86 | 395.78 | 428.71 | 461.63 |
| | Annual | 60,959.52 | 66,688.92 | 72,418.32 | 78,147.72 | 83,876.04 |
| | Monthly | 5,079.96 | 5,557.41 | 6,034.86 | 6,512.31 | 6,989.67 |
| | Daily | 350.34 | 383.27 | 416.20 | 449.12 | 482.05 |
| | Annual | 64,511.64 | 70,241.04 | 75,970.44 | 81,699.84 | 87,428.16 |
| | Monthly | 5,375.97 | 5,853.42 | 6,330.87 | 6,808.32 | 7,285.68 |
| | Daily | 370.76 | 403.68 | 436.61 | 469.54 | 502.46 |
| | Annual | 68,063.76 | 73,793.16 | 79,522.56 | 85,251.96 | 90,980.28 |
| | Monthly | 5,671.98 | 6,149.43 | 6,626.88 | 7,104.33 | 7,581.69 |
| | Daily | 391.17 | 424.10 | 457.03 | 489.95 | 522.88 |
| | Annual | 71,615.88 | 77,345.28 | 83,074.68 | 88,804.08 | 94,532.40 |
| | Monthly | 5,967.99 | 6,445.44 | 6,922.89 | 7,400.34 | 7,877.70 |
| | Daily | 411.59 | 444.51 | 477.44 | 510.37 | 543.29 |
| | Annual | 75,168.00 | 80,897.40 | 86,626.80 | 92,356.20 | 98,085.60 |
| | Monthly | 6,264.00 | 6,741.45 | 7,218.90 | 7,696.35 | 8,173.80 |
| | Daily | 432.00 | 464.93 | 497.86 | 530.78 | 563.71 |
| | Annual | 78,720.12 | 84,449.52 | 90,178.92 | 95,908.32 | 101,637.72 |
| | Monthly | 6,560.01 | 7,037.46 | 7,514.91 | 7,992.36 | 8,469.81 |
| | Daily | 452.41 | 485.34 | 518.27 | 551.20 | 584.12 |
| | Annual | 82,272.24 | 88,001.64 | 93,731.04 | 99,460.44 | 105,189.84 |
| | Monthly | 6,856.02 | 7,333.47 | 7,810.92 | 8,288.37 | 8,765.82 |
| | Daily | 472.83 | 505.76 | 538.68 | 571.61 | 604.54 |
| | Annual | 85,824.36 | 91,553.76 | 97,283.16 | 103,012.56 | 108,741.96 |
| | Monthly | 7,152.03 | 7,629.48 | 8,106.93 | 8,584.38 | 9,061.83 |
| | Daily | 493.24 | 526.17 | 559.10 | 592.03 | 624.95 |
| | Annual | 89,376.48 | 95,105.88 | 100,835.28 | 106,564.68 | 112,294.08 |
| | Monthly | 7,448.04 | 7,925.49 | 8,402.94 | 8,880.39 | 9,357.84 |
| | Daily | 513.66 | 546.59 | 579.51 | 612.44 | 645.37 |
| | Annual | 92,928.60 | 98,658.00 | 104,387.40 | 110,116.80 | 115,846.20 |
| | Monthly | 7,744.05 | 8,221.50 | 8,698.95 | 9,176.40 | 9,653.85 |
| | Daily | 534.07 | 567.00 | 599.93 | 632.86 | 665.78 |
| | Annual | 96,480.72 | 102,210.12 | 107,939.52 | 113,668.92 | 119,398.32 |
| | Monthly | 8,040.06 | 8,517.51 | 8,994.96 | 9,472.41 | 9,949.86 |
| | Daily | 554.49 | 587.41 | 620.34 | 653.27 | 686.20 |
| | Annual | 100,032.84 | 105,762.24 | 111,491.64 | 117,221.04 | 122,950.44 |
| | Monthly | 8,336.07 | 8,813.52 | 9,290.97 | 9,768.42 | 10,245.87 |
| | Daily | 574.90 | 607.83 | 640.76 | 673.68 | 706.61 |
| | Annual | 103,584.96 | 109,314.36 | 115,043.76 | 120,773.16 | 126,502.56 |
| | Monthly | 8,632.08 | 9,109.53 | 9,586.98 | 10,064.43 | 10,541.88 |
| | Daily | 595.32 | 628.24 | 661.17 | 694.10 | 727.03 |
| | Annual | 104,581.80 | 110,311.20 | 116,040.60 | 121,770.00 | 127,499.40 |
| | Monthly | 8,715.15 | 9,192.60 | 9,670.05 | 10,147.50 | 10,624.95 |
| | Daily | 601.04 | 633.97 | 666.90 | 699.83 | 732.76 |
| | Annual | 105,578.64 | 111,308.04 | 117,037.44 | 122,766.84 | 128,496.24 |
| | Monthly | 8,798.22 | 9,275.67 | 9,753.12 | 10,230.57 | 10,708.02 |
| | Daily | 606.77 | 639.70 | 672.63 | 705.56 | 738.48 |
| | Annual | 106,575.48 | 112,304.88 | 118,034.28 | 123,763.68 | 129,493.08 |
| | Monthly | 8,881.29 | 9,358.74 | 9,836.19 | 10,313.64 | 10,791.09 |
| | Daily | 612.50 | 645.43 | 678.36 | 711.29 | 744.21 |
| | Annual | 107,572.32 | 113,301.72 | 119,031.12 | 124,760.52 | 130,489.92 |
| | Monthly | 8,964.36 | 9,441.81 | 9,919.26 | 10,396.71 | 10,874.16 |
| | Daily | 618.23 | 651.16 | 684.09 | 717.01 | 749.94 |
| | Annual | 108,569.16 | 114,298.56 | 120,027.96 | 125,757.36 | 131,486.76 |
| | Monthly | 9,047.43 | 9,524.88 | 10,002.33 | 10,479.78 | 10,957.23 |
| | Daily | 623.96 | 656.89 | 689.82 | 722.74 | 755.67 |
| | Annual | 109,566.00 | 115,295.40 | 121,024.80 | 126,754.20 | 132,483.60 |
| | Monthly | 9,130.50 | 9,607.95 | 10,085.40 | 10,562.85 | 11,040.30 |
| | Daily | 629.69 | 662.62 | 695.54 | 728.47 | 761.40 |
| | Annual | 110,563.92 | 116,292.24 | 122,021.64 | 127,751.04 | 133,480.44 |
| | Monthly | 9,213.66 | 9,691.02 | 10,168.47 | 10,645.92 | 11,123.37 |
| | Daily | 635.42 | 668.35 | 701.27 | 734.20 | 767.13 |
| | Annual | 111,560.76 | 117,289.08 | 123,018.48 | 128,747.88 | 134,477.28 |
| | Monthly | 9,296.73 | 9,774.09 | 10,251.54 | 10,728.99 | 11,206.44 |
| | Daily | 641.15 | 674.08 | 707.00 | 739.93 | 772.86 |
| | Annual | 112,557.60 | 118,287.00 | 124,015.32 | 129,744.72 | 135,474.12 |
| | Monthly | 9,379.80 | 9,857.25 | 10,334.61 | 10,812.06 | 11,289.51 |
| | Daily | 646.88 | 679.81 | 712.73 | 745.66 | 778.59 |
| | Annual | 113,554.44 | 119,283.84 | 125,012.16 | 130,741.56 | 136,470.96 |
| | Monthly | 9,462.87 | 9,940.32 | 10,417.68 | 10,895.13 | 11,372.58 |
| | Daily | 652.61 | 685.54 | 718.46 | 751.39 | 784.32 |

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

**Los Rios Community College District
2023-2024**

**Faculty Salary Schedule "B-1"
(Adjunct Faculty / Overload Assignments)**
Lecture and Laboratory Hourly Rates/164 Days B-1

DRAFT

| Step | AA/AS or BA/BS Class I | AA/AS+90 or BA/BS+30 or MA/MS Class II | BA/BS+54 or MA/MS+24 Class III | BA/BS+78 or MA/MS+48 Class IV | PhD, J.D., M.D., D.C. or D.V.M. Class V |
|------------|------------------------------|-------------------------------------------------|--------------------------------------|-------------------------------------|-----------------------------------------------|
| Lecture 1 | 70.50 | 78.00 | 85.50 | 93.00 | 100.50 |
| Lab (Sci) | 56.40 | 62.40 | 68.40 | 74.40 | 80.40 |
| Lab | 52.88 | 58.50 | 64.13 | 69.75 | 75.38 |
| Lecture 2 | 75.15 | 82.65 | 90.15 | 97.65 | 105.15 |
| Lab (Sci) | 60.12 | 66.12 | 72.12 | 78.12 | 84.12 |
| Lab | 56.36 | 61.99 | 67.61 | 73.24 | 78.86 |
| Lecture 3 | 79.80 | 87.30 | 94.80 | 102.30 | 109.80 |
| Lab (Sci) | 63.84 | 69.84 | 75.84 | 81.84 | 87.84 |
| Lab | 59.85 | 65.48 | 71.10 | 76.73 | 82.35 |
| Lecture 4 | 84.45 | 91.95 | 99.45 | 106.95 | 114.45 |
| Lab (Sci) | 67.56 | 73.56 | 79.56 | 85.56 | 91.56 |
| Lab | 63.34 | 68.96 | 74.59 | 80.21 | 85.84 |
| Lecture 5 | 89.10 | 96.60 | 104.10 | 111.60 | 119.10 |
| Lab (Sci) | 71.28 | 77.28 | 83.28 | 89.28 | 95.28 |
| Lab | 66.83 | 72.45 | 78.08 | 83.70 | 89.33 |
| Lecture 6 | 93.75 | 101.25 | 108.75 | 116.25 | 123.75 |
| Lab (Sci) | 75.00 | 81.00 | 87.00 | 93.00 | 99.00 |
| Lab | 70.31 | 75.94 | 81.56 | 87.19 | 92.81 |
| Lecture 7 | 98.40 | 105.90 | 113.40 | 120.90 | 128.40 |
| Lab (Sci) | 78.72 | 84.72 | 90.72 | 96.72 | 102.72 |
| Lab | 73.80 | 79.43 | 85.05 | 90.68 | 96.30 |
| Lecture 8 | 103.05 | 110.55 | 118.05 | 125.55 | 133.05 |
| Lab (Sci) | 82.44 | 88.44 | 94.44 | 100.44 | 106.44 |
| Lab | 77.29 | 82.91 | 88.54 | 94.16 | 99.79 |
| Lecture 9 | 107.70 | 115.20 | 122.70 | 130.20 | 137.70 |
| Lab (Sci) | 86.16 | 92.16 | 98.16 | 104.16 | 110.16 |
| Lab | 80.78 | 86.40 | 92.03 | 97.65 | 103.28 |
| Lecture 10 | 112.35 | 119.85 | 127.35 | 134.85 | 142.35 |
| Lab (Sci) | 89.88 | 95.88 | 101.88 | 107.88 | 113.88 |
| Lab | 84.26 | 89.89 | 95.51 | 101.14 | 106.76 |
| Lecture 11 | 117.00 | 124.50 | 132.00 | 139.50 | 147.00 |
| Lab (Sci) | 93.60 | 99.60 | 105.60 | 111.60 | 117.60 |
| Lab | 87.75 | 93.38 | 99.00 | 104.63 | 110.25 |
| Lecture 12 | 121.65 | 129.15 | 136.65 | 144.15 | 151.65 |
| Lab (Sci) | 97.32 | 103.32 | 109.32 | 115.32 | 121.32 |
| Lab | 91.24 | 96.86 | 102.49 | 108.11 | 113.74 |
| Lecture 13 | 126.30 | 133.80 | 141.30 | 148.80 | 156.30 |
| Lab (Sci) | 101.04 | 107.04 | 113.04 | 119.04 | 125.04 |
| Lab | 94.73 | 100.35 | 105.98 | 111.60 | 117.23 |
| Lecture 14 | 130.95 | 138.45 | 145.95 | 153.45 | 160.95 |
| Lab (Sci) | 104.76 | 110.76 | 116.76 | 122.76 | 128.76 |
| Lab | 98.21 | 103.84 | 109.46 | 115.09 | 120.71 |
| Lecture 15 | 135.60 | 143.10 | 150.60 | 158.10 | 165.60 |
| Lab (Sci) | 108.48 | 114.48 | 120.48 | 126.48 | 132.48 |
| Lab | 101.70 | 107.33 | 112.95 | 118.58 | 124.20 |
| Lecture 16 | 136.90 | 144.41 | 151.90 | 159.41 | 166.90 |
| Lab (Sci) | 109.52 | 115.53 | 121.52 | 127.53 | 133.52 |
| Lab | 102.68 | 108.31 | 113.93 | 119.56 | 125.18 |
| Lecture 17 | 138.21 | 145.71 | 153.21 | 160.71 | 168.21 |
| Lab (Sci) | 110.57 | 116.57 | 122.57 | 128.57 | 134.57 |
| Lab | 103.66 | 109.28 | 114.91 | 120.53 | 126.16 |
| Lecture 18 | 139.51 | 147.02 | 154.52 | 162.01 | 169.52 |
| Lab (Sci) | 111.61 | 117.62 | 123.62 | 129.61 | 135.62 |
| Lab | 104.63 | 110.27 | 115.89 | 121.51 | 127.14 |
| Lecture 19 | 140.82 | 148.32 | 155.82 | 163.32 | 170.82 |
| Lab (Sci) | 112.66 | 118.66 | 124.66 | 130.66 | 136.66 |
| Lab | 105.62 | 111.24 | 116.87 | 122.49 | 128.12 |
| Lecture 20 | 142.13 | 149.62 | 157.13 | 164.62 | 172.13 |
| Lab (Sci) | 113.70 | 119.70 | 125.70 | 131.70 | 137.70 |
| Lab | 106.60 | 112.22 | 117.85 | 123.47 | 129.10 |
| Lecture 21 | 143.43 | 150.93 | 158.43 | 165.93 | 173.43 |
| Lab (Sci) | 114.74 | 120.74 | 126.74 | 132.74 | 138.74 |
| Lab | 107.57 | 113.20 | 118.82 | 124.45 | 130.07 |
| Lecture 22 | 144.73 | 152.24 | 159.73 | 167.24 | 174.73 |
| Lab (Sci) | 115.78 | 121.79 | 127.78 | 133.79 | 139.78 |
| Lab | 108.55 | 114.18 | 119.80 | 125.43 | 131.05 |
| Lecture 23 | 146.04 | 153.54 | 161.04 | 168.54 | 176.04 |
| Lab (Sci) | 116.83 | 122.83 | 128.83 | 134.83 | 140.83 |
| Lab | 109.53 | 115.16 | 120.78 | 126.41 | 132.03 |
| Lecture 24 | 147.34 | 154.85 | 162.35 | 169.84 | 177.35 |
| Lab (Sci) | 117.87 | 123.88 | 129.88 | 135.87 | 141.88 |
| Lab | 110.51 | 116.14 | 121.76 | 127.38 | 133.01 |
| Lecture 25 | 148.65 | 156.15 | 163.65 | 171.15 | 178.65 |
| Lab (Sci) | 118.92 | 124.92 | 130.92 | 136.92 | 142.92 |
| Lab | 111.49 | 117.11 | 122.74 | 128.36 | 133.99 |

Per section 22138.5 of the California Education Code, the full-time equivalent requirement, as defined in hours of service, is 540 lecture hours for adjunct instructional faculty in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

"Lab (Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement).

Los Rios Community College District
2023-2024

Faculty Salary Schedule "B-2 & B-3"
(Adjunct/Overload Counselor/Coordinator/Nurse Hourly Rates/174 Days B-2)
(Adjunct/Overload Librarian Hourly Rates/164 Days B-3)

DRAFT

| Step | AA/AS or BA/BS | AA/AS+90 or BA/BS+30 or MA/MS | BA/BS+54 or MA/MS+24 | BA/BS+78 or MA/MS+48 | PhD, J.D., M.D., D.C. or D.V.M. |
|---------|-------------------|-------------------------------------|-------------------------|-------------------------|------------------------------------|
| Class I | Class II | Class III | Class IV | Class V | |
| 1 | 41.27 | 45.66 | 50.05 | 54.44 | 58.83 |
| 2 | 43.99 | 48.38 | 52.77 | 57.16 | 61.55 |
| 3 | 46.71 | 51.11 | 55.49 | 59.89 | 64.27 |
| 4 | 49.43 | 53.83 | 58.21 | 62.61 | 66.99 |
| 5 | 52.15 | 56.55 | 60.93 | 65.33 | 69.71 |
| 6 | 54.87 | 59.27 | 63.66 | 68.05 | 72.44 |
| 7 | 57.60 | 61.99 | 66.38 | 70.77 | 75.16 |
| 8 | 60.32 | 64.71 | 69.10 | 73.49 | 77.88 |
| 9 | 63.04 | 67.44 | 71.82 | 76.22 | 80.60 |
| 10 | 65.76 | 70.16 | 74.54 | 78.94 | 83.32 |
| 11 | 68.48 | 72.88 | 77.26 | 81.66 | 86.05 |
| 12 | 71.20 | 75.60 | 80.00 | 84.38 | 88.78 |
| 13 | 73.94 | 78.32 | 82.72 | 87.10 | 91.50 |
| 14 | 76.66 | 81.04 | 85.44 | 89.82 | 94.22 |
| 15 | 79.38 | 83.76 | 88.16 | 92.55 | 96.94 |
| 16 | 80.14 | 84.53 | 88.92 | 93.31 | 97.70 |
| 17 | 80.90 | 85.30 | 89.68 | 94.08 | 98.46 |
| 18 | 81.67 | 86.05 | 90.45 | 94.83 | 99.23 |
| 19 | 82.43 | 86.82 | 91.22 | 95.60 | 100.00 |
| 20 | 83.19 | 87.59 | 91.97 | 96.37 | 100.75 |
| 21 | 83.96 | 88.34 | 92.74 | 97.12 | 101.52 |
| 22 | 84.73 | 89.11 | 93.51 | 97.89 | 102.29 |
| 23 | 85.48 | 89.88 | 94.26 | 98.66 | 103.04 |
| 24 | 86.25 | 90.64 | 95.03 | 99.42 | 103.81 |
| 25 | 87.02 | 91.40 | 95.80 | 100.18 | 104.58 |

Please note that there is an alternate initial class placement (and advancement) for Career and Technology faculty hired under Education Code 53410 (reference section 2.8.3.2 of LRCFT agreement)

Effective: August 17, 2023

Board approved: August 9, 2023

Los Rios Community College District

2023-24

Athletic/Coaching Stipend Schedule for Faculty

Coaching formula hour assignments and stipend compensation shall be as follows:

DRAFT

| Sports Program | Formula Hour Assignment | Stipend Range |
|----------------------------------|--------------------------------|----------------------|
| Baseball, Head Coach | 7 | \$9,790 - \$11,453 |
| Baseball, Assistant Coach | 5 | \$4,443 - \$4,443 |
| Basketball, Head Coach | 7 | \$9,790 - \$11,453 |
| Basketball, Assistant Coach | 5 | \$4,443 - \$4,443 |
| Beach Volleyball, Head Coach | 7 | \$9,790 - \$11,453 |
| Cross Country, Head Coach | 7 | \$8,335 - \$9,750 |
| Football, Head Coach | 7 | \$9,790 - \$11,453 |
| Football, Assistant Coach | 5 | \$4,443 - \$4,443 |
| Golf, Head Coach | 7 | \$8,335 - \$9,750 |
| Hockey, Head Coach | 7 | \$9,790 - \$11,453 |
| Soccer, Head Coach | 7 | \$9,790 - \$11,453 |
| Soccer, Assistant Coach | 5 | \$4,443 - \$4,443 |
| Softball, Head Coach | 7 | \$9,790 - \$11,453 |
| Softball, Assistant Coach | 5 | \$4,443 - \$4,443 |
| Swimming, Head Coach | 7 | \$8,335 - \$9,750 |
| Tennis, Head Coach | 7 | \$8,335 - \$9,750 |
| Track and Field, Head Coach | 7 | \$9,790 - \$11,453 |
| Track and Field, Assistant Coach | 5 | \$4,443 - \$4,443 |
| Volleyball, Head Coach | 7 | \$9,790 - \$11,453 |
| Water Polo, Head Coach | 7 | \$8,335 - \$9,750 |
| Wrestling, Head Coach | 7 | \$9,790 - \$11,453 |

Steps are awarded for every 5 years of serving as a head coach

Effective: August 17, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-24

Athletic/Coaching Stipend Schedule for Faculty

Coaching Formula hour assignments and stipend compensation shall be as follows:

DRAFT

Head Coaching Stipend Schedule for Faculty

| Assignment | Formula Hours | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|-------------------------------------------------------------------|---------------|---------|----------|----------|----------|----------|
| Baseball | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Basketball | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Beach Volleyball | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Cross Country | 7 | \$8,335 | \$8,669 | \$9,016 | \$9,377 | \$9,750 |
| Football | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Golf | 7 | \$8,335 | \$8,669 | \$9,016 | \$9,377 | \$9,750 |
| Hockey | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Soccer | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Softball | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Swimming | 7 | \$8,335 | \$8,669 | \$9,016 | \$9,377 | \$9,750 |
| Tennis | 7 | \$8,335 | \$8,669 | \$9,016 | \$9,377 | \$9,750 |
| Track & Field | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Volleyball | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Water Polo | 7 | \$8,335 | \$8,669 | \$9,016 | \$9,377 | \$9,750 |
| Wrestling | 7 | \$9,790 | \$10,182 | \$10,589 | \$11,013 | \$11,453 |
| Steps are awarded for every five years of serving as a head Coach | | | | | | |

Assistant Coaching Stipend Schedule for Faculty*

| Assignment | Formula Hours | Stipend |
|--------------------------|---------------|---------|
| Baseball, Assistant | 5 | \$4,443 |
| Basketball, Assistant | 5 | \$4,443 |
| Football, Assistant | 5 | \$4,443 |
| Soccer, Assistant | 5 | \$4,443 |
| Softball, Assistant | 5 | \$4,443 |
| Track & Field, Assistant | 5 | \$4,443 |

*Assistant coaching stipend is only available to a regular faculty member

Effective: August 17, 2023

Board approved/revised: August 9, 2023

Los Rios Community College District

2023-2024

Arts & Media Stipend Schedule for Faculty

The District shall provide stipends and/or load equity for instructors in the following areas:

| DRAFT | | |
|---------------------------------|--|----------------|
| Subject | | Stipend |
| <i>Art</i> | | |
| Art Gallery Director | | \$2,040 |
| <i>Dance</i> | | |
| Director | | \$2,040 |
| <i>Forensics</i> | | |
| Coach (districtwide) | | \$2,913 |
| Assistant Coach | | \$2,040 |
| Tournament Coordinator/Debate | | \$1,456 |
| <i>Journalism</i> | | |
| Student Newspaper | | \$2,913 |
| Literary Journal Advisory | | \$2,913 |
| <i>Music (Performing Group)</i> | | |
| Director | | \$2,913 |
| <i>Theatre Arts</i> | | |
| Director | | \$2,913 |
| Technical Director | | \$2,913 |
| Technical Director, Lighting | | \$2,040 |
| Technical Director, Scene/Set | | \$2,040 |
| Musical Director | | \$2,913 |
| Vocal Director | | \$2,040 |
| Costumer | | \$2,913 |
| Choreographer | | \$2,040 |
| Promotion/Box Office | | \$2,913 |
| <i>TV/Radio</i> | | |
| Program Producer | | \$2,040 |

Effective: August 17, 2023

Board approved: August 9, 2023

Salary Schedule for Instructional Substitutes

2023-2024

Hourly Salary Schedule

Effective 8/17/23

DRAFT

Lecture: 58.50

Lab(Sci): 46.80

Lab: 43.88

Coordinator/Counselor/Nurse/Librarian: 41.27

Hours worked during Summer Session are not subject to schedule improvement.

The full-time equivalent hours of service is 540 lecture hours in a fiscal year (which includes Summer Session). Standard Lab hours equate to 3/4 of a lecture hour.

"Lab(Sci)" equates to .80 of a lecture hour. This lab rate is used in calculation for disciplines that meet the Intersegmental General Education Transfer Curriculum science laboratory requirement.

Effective: August 17, 2023

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

2023-2024

Management Salary Schedule

DRAFT

| Title (Job Code) | Range | Frequency | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------------------------------------------------------------------------|-----------|-----------|------------|------------|------------|------------|------------|
| Deputy Chancellor/ Executive Vice Chancellor (679) | C | Annual | 266,752.51 | 272,087.56 | 277,529.31 | 283,079.90 | 288,741.50 |
| | | Monthly | 22,229.38 | 22,673.96 | 23,127.44 | 23,589.99 | 24,061.79 |
| Vice Chancellor/College President/ Chief Contract Manager (679) | B | Annual | 247,140.36 | 252,083.17 | 257,124.83 | 262,267.33 | 267,512.68 |
| | | Monthly | 20,595.03 | 21,006.93 | 21,427.07 | 21,855.61 | 22,292.72 |
| Associate Vice Chancellor/ General Counsel (679) | A | Annual | 211,231.25 | 215,455.88 | 219,765.00 | 224,160.30 | 228,643.51 |
| | | Monthly | 17,602.60 | 17,954.66 | 18,313.75 | 18,680.03 | 19,053.63 |
| Director/Manager I/ Vice President (674) | 1 | Annual | 184,113.67 | 187,795.94 | 191,551.86 | 195,382.90 | 199,290.56 |
| | | Monthly | 15,342.81 | 15,649.66 | 15,962.66 | 16,281.91 | 16,607.55 |
| Director/Manager II/ Associate Vice President (672) | 2 | Annual | 172,631.26 | 176,083.89 | 179,605.57 | 183,197.68 | 186,861.63 |
| | | Monthly | 14,385.94 | 14,673.66 | 14,967.13 | 15,266.47 | 15,571.80 |
| Director/Manager III/ Dean (670) | 3 | Annual | 161,864.96 | 165,102.26 | 168,404.31 | 171,772.40 | 175,207.85 |
| | | Monthly | 13,488.75 | 13,758.52 | 14,033.69 | 14,314.37 | 14,600.65 |
| Director/Manager IV/ Associate Dean (668) | 4 | Annual | 151,770.12 | 154,805.52 | 157,901.63 | 161,059.66 | 164,280.86 |
| | | Monthly | 12,647.51 | 12,900.46 | 13,158.47 | 13,421.64 | 13,690.07 |
| Director/Manager V (664) | 5 | Annual | 131,671.50 | 134,304.93 | 136,991.03 | 139,730.85 | 142,525.47 |
| | | Monthly | 10,972.63 | 11,192.08 | 11,415.92 | 11,644.24 | 11,877.12 |
| Director/Manager VI (663) | 6 | Annual | 123,459.70 | 125,928.89 | 128,447.47 | 131,016.42 | 133,636.75 |
| | | Monthly | 10,288.31 | 10,494.07 | 10,703.96 | 10,918.04 | 11,136.40 |
| Director/Manager VII (662) | 7 | Annual | 113,665.48 | 115,938.79 | 118,257.57 | 120,622.72 | 123,035.17 |
| | | Monthly | 9,472.12 | 9,661.57 | 9,854.80 | 10,051.89 | 10,252.93 |
| Director/Manager VIII (665) | 8 | Annual | 106,576.64 | 108,708.17 | 110,882.33 | 113,099.98 | 115,361.98 |
| | | Monthly | 8,881.39 | 9,059.01 | 9,240.19 | 9,425.00 | 9,613.50 |
| Director/Manager IX (669) | 9 | Annual | 99,929.90 | 101,928.50 | 103,967.07 | 106,046.41 | 108,167.34 |
| | | Monthly | 8,327.49 | 8,494.04 | 8,663.92 | 8,837.20 | 9,013.95 |
| Director/Manager X (675) | 10 | Annual | 93,697.70 | 95,571.65 | 97,483.08 | 99,432.74 | 101,421.39 |
| | | Monthly | 7,808.14 | 7,964.30 | 8,123.59 | 8,286.06 | 8,451.78 |

Annual Salaries are based on a Manager's work year which will not be less than 260 days comprised of work days, holidays, and vacation.

2023-24 payrates include a continuing improvement of 7% above base payrates for 2022-23.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

For Ranges A, B and C, equivalent full-time service outside of the District will be considered for longevity increment based on a determination from Human Resources. Service in the following classifications at another employer, or service in classifications with substantially similar duties or responsibilities, count toward all longevity service thresholds: Deputy Chancellor, Executive Vice Chancellor, Vice Chancellor, College President, Chief Contract Manager, Associate Vice Chancellor, General Counsel.

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,014.64.

Los Rios Community College District
2023-2024
Interim Management (Faculty to Manager) Salary Schedule
DRAFT

| Title (Job code) | Range | Frequency | Base Salary Step | Base Salary Step + Ed Incentive |
|-------------------------------------------------|------------|-----------|-------------------|---------------------------------|
| Director/Manager I/ Vice President (674) | 11A | Annual | 162,020.03 | 166,034.67 |
| | | Monthly | 16,202.00 | 16,603.47 |
| | | Daily | 871.08 | 892.66 |
| Director/Manager II/Assoc. VP (672) | 11 | Annual | 151,915.51 | 155,930.15 |
| | | Monthly | 15,191.55 | 15,593.02 |
| | | Daily | 816.75 | 838.33 |
| Director/Manager III/ Dean (670) | 12 | Annual | 142,441.16 | 146,455.80 |
| | | Monthly | 14,244.12 | 14,645.58 |
| | | Daily | 765.81 | 787.40 |
| Director/Manager IV/ Assoc. Dean (668) | 13 | Annual | 133,557.71 | 137,572.35 |
| | | Monthly | 13,355.77 | 13,757.24 |
| | | Daily | 718.05 | 739.64 |
| Director/Manager V (664) | 14 | Annual | 115,870.92 | 119,885.56 |
| | | Monthly | 11,587.09 | 11,988.56 |
| | | Daily | 622.96 | 644.55 |
| Director/Manager VI (663) | 15 | Annual | 108,644.54 | 112,659.18 |
| | | Monthly | 10,864.45 | 11,265.92 |
| | | Daily | 584.11 | 605.69 |
| Director/Manager VII (662) | 16 | Annual | 100,025.62 | 104,040.26 |
| | | Monthly | 10,002.56 | 10,404.03 |
| | | Daily | 537.77 | 559.36 |
| Director/Manager VIII (665) | 17 | Annual | 93,787.44 | 97,802.08 |
| | | Monthly | 9,378.74 | 9,780.21 |
| | | Daily | 504.23 | 525.82 |
| Director/Manager IX (669) | 18 | Annual | 87,938.31 | 91,952.95 |
| | | Monthly | 8,793.83 | 9,195.30 |
| | | Daily | 472.79 | 494.37 |
| Director/Manager X (675) | 19 | Annual | 82,453.98 | 86,468.62 |
| | | Monthly | 8,245.40 | 8,646.86 |
| | | Daily | 443.30 | 464.89 |

2023-24 payrates include a continuing improvement of 7% above base payrates for 2022-23.

Interim Management (Faculty) Schedule is based on a 10-month/year payroll frequency.

Interim Management Schedule provides for 186 days of service with no accrual of vacation.

For service beyond 186 days, faculty will be paid their per diem rate on Faculty Salary Schedule A.

After 10 years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.
An Additional increment of 4% (8.16%) will be awarded after 15 years.

An Additional increment of 4% (12.486%) will be awarded after 20 years.

An Additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity Increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Educational Incentive: An educational incentive payment will be provided to managers possessing an earned doctorate completed at an accredited institution or fully accredited in accordance with the American Bar Association or the California Bar Association. Accredited institution includes a postsecondary institution accredited by an accreditation agency recognized by either the U.S. Department of Education or the Council on Postsecondary and Vocational Education. The Educational incentive will be an annual amount of \$4,014.64.

Effective: July 1, 2023

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

Chancellor's Salary Schedule 2023-2024 Annual Salary Schedule DRAFT

Chancellor Base Salary: \$377,115

Performance Compensation: For the year 2023-24, if the board deems the Chancellor to have met the performance goals set and overall performance was satisfactory, the District shall provide the Chancellor \$25,000 in Deferred Compensation to an appropriate 403(b) or 457 plan as well as a performance payment equivalent to 5% of the base salary.

Effective: July 1, 2023

Board Approved: August 9, 2023

**Los Rios Community College District
2023-2024**

Salary Ranges for Confidential Administrative Assistant Classified Positions

DRAFT

| Job Code | Titles | Range | Full Time | | |
|----------|---------------------------------------------|-------|---------------|---|--------|
| | | | Annual Salary | | |
| 0118 | Confidential Administrative Assistant I | 5CA | 61,455 | - | 74,770 |
| 0189 | Confidential Administrative Assistant II | 6CA | 63,913 | - | 77,760 |
| 0136 | Confidential Administrative Assistant III | 7CA | 66,470 | - | 80,871 |
| 0280 | Confidential Executive Assistant | 10CA | 74,770 | - | 90,969 |
| 0187 | Confidential Staff Administrative Assistant | 3CA | 56,819 | - | 69,129 |

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

Effective: July 1, 2023

Board Approved: August 9, 2023

Los Rios Community College District

2023-2024

Confidential Administrative Assistant Classified

Monthly Salary Schedule

DRAFT

| Range | Hourly Step 1 | Monthly Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--------------|--------------------------|---------------------------|---------------|---------------|---------------|---------------|---------------|
| 3CA | 27.32 | 4,734.90 | 4,924.29 | 5,121.27 | 5,326.12 | 5,539.16 | 5,760.73 |
| 4CA | 28.41 | 4,924.29 | 5,121.27 | 5,326.12 | 5,539.16 | 5,760.73 | 5,991.16 |
| 5CA | 29.55 | 5,121.27 | 5,326.12 | 5,539.16 | 5,760.73 | 5,991.16 | 6,230.80 |
| 6CA | 30.73 | 5,326.12 | 5,539.16 | 5,760.73 | 5,991.16 | 6,230.80 | 6,480.04 |
| 7CA | 31.96 | 5,539.16 | 5,760.73 | 5,991.16 | 6,230.80 | 6,480.04 | 6,739.24 |
| 8CA | 33.23 | 5,760.73 | 5,991.16 | 6,230.80 | 6,480.04 | 6,739.24 | 7,008.81 |
| 9CA | 34.56 | 5,991.16 | 6,230.80 | 6,480.04 | 6,739.24 | 7,008.81 | 7,289.16 |
| 10CA | 35.95 | 6,230.80 | 6,480.04 | 6,739.24 | 7,008.81 | 7,289.16 | 7,580.73 |
| 11CA | 37.38 | 6,480.04 | 6,739.24 | 7,008.81 | 7,289.16 | 7,580.73 | 7,883.95 |
| 12CA | 38.88 | 6,739.24 | 7,008.81 | 7,289.16 | 7,580.73 | 7,883.95 | 8,199.31 |
| 13CA | 40.44 | 7,008.81 | 7,289.16 | 7,580.73 | 7,883.95 | 8,199.31 | 8,527.28 |
| 14CA | 42.05 | 7,289.16 | 7,580.73 | 7,883.95 | 8,199.31 | 8,527.28 | 8,868.38 |
| 15CA | 43.73 | 7,580.73 | 7,883.95 | 8,199.31 | 8,527.28 | 8,868.38 | 9,223.11 |
| 16CA | 45.48 | 7,883.95 | 8,199.31 | 8,527.28 | 8,868.38 | 9,223.11 | 9,592.04 |
| 17CA | 47.30 | 8,199.31 | 8,527.28 | 8,868.38 | 9,223.11 | 9,592.04 | 9,975.72 |
| 18CA | 49.20 | 8,527.28 | 8,868.38 | 9,223.11 | 9,592.04 | 9,975.72 | 10,374.75 |

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board Approved: August 9, 2023

**Los Rios Community College District
2023-2024**

Confidential Administrative Assistant Classified

Annual Salary Schedule

DRAFT

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 3CA | 56,819 | 59,092 | 61,455 | 63,913 | 66,470 | 69,129 |
| 4CA | 59,092 | 61,455 | 63,913 | 66,470 | 69,129 | 71,894 |
| 5CA | 61,455 | 63,913 | 66,470 | 69,129 | 71,894 | 74,770 |
| 6CA | 63,913 | 66,470 | 69,129 | 71,894 | 74,770 | 77,760 |
| 7CA | 66,470 | 69,129 | 71,894 | 74,770 | 77,760 | 80,871 |
| 8CA | 69,129 | 71,894 | 74,770 | 77,760 | 80,871 | 84,106 |
| 9CA | 71,894 | 74,770 | 77,760 | 80,871 | 84,106 | 87,470 |
| 10CA | 74,770 | 77,760 | 80,871 | 84,106 | 87,470 | 90,969 |
| 11CA | 77,760 | 80,871 | 84,106 | 87,470 | 90,969 | 94,607 |
| 12CA | 80,871 | 84,106 | 87,470 | 90,969 | 94,607 | 98,392 |
| 13CA | 84,106 | 87,470 | 90,969 | 94,607 | 98,392 | 102,327 |
| 14CA | 87,470 | 90,969 | 94,607 | 98,392 | 102,327 | 106,421 |
| 15CA | 90,969 | 94,607 | 98,392 | 102,327 | 106,421 | 110,677 |
| 16CA | 94,607 | 98,392 | 102,327 | 106,421 | 110,677 | 115,104 |
| 17CA | 98,392 | 102,327 | 106,421 | 110,677 | 115,104 | 119,709 |
| 18CA | 102,327 | 106,421 | 110,677 | 115,104 | 119,709 | 124,497 |

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compound).

Effective: July 1, 2023

Board Approved: August 9, 2023

Los Rios Community College District
2023-2024
Salary Ranges for Confidential Classified Positions
DRAFT

| Job Code | Titles | Range | Full Time | | |
|-----------------|--------------------------------------------------------|--------------|------------------|---|----------------------|
| | | | | | Annual Salary |
| 0286 | Confidential Business Services Officer | 12C | 79,064 | - | 96,193 |
| 0135 | Confidential Chancellor's Executive Officer | 23C | 121,715 | - | 148,084 |
| 0632 | Confidential Financial Analyst (E) | 19C | 104,042 | - | 126,583 |
| 0121 | Confidential Human Resources Assistant I | 2C | 53,413 | - | 64,985 |
| 0148 | Confidential Human Resources Assistant II | 3C | 55,549 | - | 67,584 |
| 0170 | Confidential Human Resources Assistant III | 4C | 57,771 | - | 70,287 |
| 0119 | Confidential Human Resources Specialist I | 5C | 60,082 | - | 73,099 |
| 0159 | Confidential Human Resources Specialist II | 6C | 62,485 | - | 76,023 |
| 0120 | Confidential Human Resources Specialist III | 8C | 67,584 | - | 82,226 |
| 0708 | Confidential Principal Information Systems Auditor (E) | 23C | 121,715 | - | 148,084 |
| 0638 | Confidential Principal Internal Auditor (E) | 20C | 108,204 | - | 131,647 |
| 0645 | Confidential Senior Budget Officer (E) | 21C | 112,532 | - | 136,912 |
| 0284 | Confidential Senior Human Resources Officer (E) | 19C | 104,042 | - | 126,583 |
| 0644 | Public Information Officer (E) | 18C | 100,041 | - | 121,715 |

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

(E) Exempt employee - not entitled to overtime provisions.

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
Confidential Classified
Monthly Salary Schedule

DRAFT

| Range | Hourly Step 1 | Monthly Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|------------|------------------|-------------------|-----------|-----------|-----------|-----------|-----------|
| 1C | 24.69 | 4,279.85 | 4,451.05 | 4,629.09 | 4,814.26 | 5,006.83 | 5,207.10 |
| 2C | 25.68 | 4,451.05 | 4,629.09 | 4,814.26 | 5,006.83 | 5,207.10 | 5,415.38 |
| 3C | 26.71 | 4,629.09 | 4,814.26 | 5,006.83 | 5,207.10 | 5,415.38 | 5,632.00 |
| 4C | 27.77 | 4,814.26 | 5,006.83 | 5,207.10 | 5,415.38 | 5,632.00 | 5,857.27 |
| 5C | 28.89 | 5,006.83 | 5,207.10 | 5,415.38 | 5,632.00 | 5,857.27 | 6,091.56 |
| 6C | 30.04 | 5,207.10 | 5,415.38 | 5,632.00 | 5,857.27 | 6,091.56 | 6,335.22 |
| 7C | 31.24 | 5,415.38 | 5,632.00 | 5,857.27 | 6,091.56 | 6,335.22 | 6,588.63 |
| 8C | 32.49 | 5,632.00 | 5,857.27 | 6,091.56 | 6,335.22 | 6,588.63 | 6,852.18 |
| 9C | 33.79 | 5,857.27 | 6,091.56 | 6,335.22 | 6,588.63 | 6,852.18 | 7,126.27 |
| 10C | 35.14 | 6,091.56 | 6,335.22 | 6,588.63 | 6,852.18 | 7,126.27 | 7,411.32 |
| 11C | 36.55 | 6,335.22 | 6,588.63 | 6,852.18 | 7,126.27 | 7,411.32 | 7,707.77 |
| 12C | 38.01 | 6,588.63 | 6,852.18 | 7,126.27 | 7,411.32 | 7,707.77 | 8,016.08 |
| 13C | 39.53 | 6,852.18 | 7,126.27 | 7,411.32 | 7,707.77 | 8,016.08 | 8,336.72 |
| 14C | 41.11 | 7,126.27 | 7,411.32 | 7,707.77 | 8,016.08 | 8,336.72 | 8,670.18 |
| 15C | 42.76 | 7,411.32 | 7,707.77 | 8,016.08 | 8,336.72 | 8,670.18 | 9,016.99 |
| 16C | 44.47 | 7,707.77 | 8,016.08 | 8,336.72 | 8,670.18 | 9,016.99 | 9,377.67 |
| 17C | 46.25 | 8,016.08 | 8,336.72 | 8,670.18 | 9,016.99 | 9,377.67 | 9,752.77 |
| 18C | 48.10 | 8,336.72 | 8,670.18 | 9,016.99 | 9,377.67 | 9,752.77 | 10,142.89 |
| 19C | 50.02 | 8,670.18 | 9,016.99 | 9,377.67 | 9,752.77 | 10,142.89 | 10,548.60 |
| 20C | 52.02 | 9,016.99 | 9,377.67 | 9,752.77 | 10,142.89 | 10,548.60 | 10,970.54 |
| 21C | 54.10 | 9,377.67 | 9,752.77 | 10,142.89 | 10,548.60 | 10,970.54 | 11,409.37 |
| 22C | 56.27 | 9,752.77 | 10,142.89 | 10,548.60 | 10,970.54 | 11,409.37 | 11,865.74 |
| 23C | 58.52 | 10,142.89 | 10,548.60 | 10,970.54 | 11,409.37 | 11,865.74 | 12,340.37 |

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step. An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
Confidential Classified
Annual Salary Schedule

DRAFT

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1C | 51,358 | 53,413 | 55,549 | 57,771 | 60,082 | 62,485 |
| 2C | 53,413 | 55,549 | 57,771 | 60,082 | 62,485 | 64,985 |
| 3C | 55,549 | 57,771 | 60,082 | 62,485 | 64,985 | 67,584 |
| 4C | 57,771 | 60,082 | 62,485 | 64,985 | 67,584 | 70,287 |
| 5C | 60,082 | 62,485 | 64,985 | 67,584 | 70,287 | 73,099 |
| 6C | 62,485 | 64,985 | 67,584 | 70,287 | 73,099 | 76,023 |
| 7C | 64,985 | 67,584 | 70,287 | 73,099 | 76,023 | 79,064 |
| 8C | 67,584 | 70,287 | 73,099 | 76,023 | 79,064 | 82,226 |
| 9C | 70,287 | 73,099 | 76,023 | 79,064 | 82,226 | 85,515 |
| 10C | 73,099 | 76,023 | 79,064 | 82,226 | 85,515 | 88,936 |
| 11C | 76,023 | 79,064 | 82,226 | 85,515 | 88,936 | 92,493 |
| 12C | 79,064 | 82,226 | 85,515 | 88,936 | 92,493 | 96,193 |
| 13C | 82,226 | 85,515 | 88,936 | 92,493 | 96,193 | 100,041 |
| 14C | 85,515 | 88,936 | 92,493 | 96,193 | 100,041 | 104,042 |
| 15C | 88,936 | 92,493 | 96,193 | 100,041 | 104,042 | 108,204 |
| 16C | 92,493 | 96,193 | 100,041 | 104,042 | 108,204 | 112,532 |
| 17C | 96,193 | 100,041 | 104,042 | 108,204 | 112,532 | 117,033 |
| 18C | 100,041 | 104,042 | 108,204 | 112,532 | 117,033 | 121,715 |
| 19C | 104,042 | 108,204 | 112,532 | 117,033 | 121,715 | 126,583 |
| 20C | 108,204 | 112,532 | 117,033 | 121,715 | 126,583 | 131,647 |
| 21C | 112,532 | 117,033 | 121,715 | 126,583 | 131,647 | 136,912 |
| 22C | 117,033 | 121,715 | 126,583 | 131,647 | 136,912 | 142,389 |
| 23C | 121,715 | 126,583 | 131,647 | 136,912 | 142,389 | 148,084 |

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range. An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement and any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024

Salary Ranges for LRCEA Classified Salary Schedule

DRAFT

| Job Code | Title | Range | Full Time Annual Salary | |
|----------|-----------------------------------------------------------------------|-----------|----------------------------|-----------------|
| 141 | Account Clerk I | 17 | 42,139 | - 51,268 |
| 142 | Account Clerk II | 21 | 46,151 | - 56,150 |
| 143 | Account Clerk III | 25 | 50,546 | - 61,497 |
| 649 | Accountant | 35 | 63,451 | - 77,198 |
| 198 | Accounting Specialist | 40 | 71,092 | - 86,494 |
| 131 | Administrative Assistant I | 26 | 51,708 | - 62,912 |
| 133 | Administrative Assistant II | 28 | 54,114 | - 65,838 |
| 285 | Administrative Assistant III | 30 | 56,632 | - 68,901 |
| 654 | Administrative Services Analyst | 44 | 77,861 | - 94,730 |
| 171 | Admissions/Records Clerk I Admissions/Records Technician I | 17 | 42,139 | - 51,268 |
| 172 | Admissions/Records Clerk II Admissions/Records Technician II | 21 | 46,151 | - 56,150 |
| 173 | Admissions/Records Clerk III Admissions/Records Technician III | 25 | 50,546 | - 61,497 |
| 145 | Admissions/Records Evaluator I | 26 | 51,708 | - 62,912 |
| 151 | Admissions/Records Evaluator II | 28 | 54,114 | - 65,838 |
| 163 | Admissions/Records Evaluator/Degree Auditor I | 29 | 55,359 | - 67,352 |
| 291 | Admissions/Records Evaluator/Degree Auditor II | 30 | 56,632 | - 68,901 |
| 819 | Alternate Media Design Specialist | 37 | 66,404 | - 80,790 |
| 634 | Animal Health Instructional Technician | 30 | 56,632 | - 68,901 |
| 798 | Assessment Center Testing Coordinator | 38 | 67,931 | - 82,648 |
| 602 | Assistant Financial Aid Officer | 35 | 63,451 | - 77,198 |
| 313 | Assistant Technical Director - Harris Center for the Arts | 37 | 66,404 | - 80,790 |
| 701 | Athletic Trainer | 37 | 66,404 | - 80,790 |
| 742 | Attendance Services Assistant | 27 | 52,898 | - 64,358 |
| 869 | Building Automation and Systems Integration Analyst | 57 | 104,641 | - 127,312 |
| 128 | Buyer | 29 | 55,359 | - 67,352 |
| 116 | Child Development Center Associate Teacher | 12 | 37,610 | - 45,758 |
| 810 | Child Development Center Clerk | 20 | 45,113 | - 54,887 |
| 199 | Child Development Center Lead Teacher | 35 | 63,451 | - 77,198 |
| 194 | Child Development Center Teacher | 26 | 51,708 | - 62,912 |
| 102 | Clerk II | 16 | 41,191 | - 50,115 |
| 103 | Clerk III | 20 | 45,113 | - 54,887 |
| 191 | College Development Officer | 35 | 63,451 | - 77,198 |
| 739 | Computer Aided Drafting and Design Assistant | 42 | 74,399 | - 90,518 |
| 803 | Contract Education Program Developer | 56 | 102,289 | - 124,450 |
| 123 | Control Center Technician | 22 | 47,212 | - 57,441 |
| 164 | Cook/Baker | 21 | 46,151 | - 56,150 |
| 169 | Cosmetology Service Assistant | 30 | 56,632 | - 68,901 |
| 109 | Counseling Clerk I | 17 | 42,139 | - 51,268 |
| 110 | Counseling Clerk II | 21 | 46,151 | - 56,150 |
| 292 | Curriculum Specialist | 38 | 67,931 | - 82,648 |
| 744 | Data Communications Security Specialist | 61 | 114,606 | - 139,435 |
| 130 | Digital Communications & Web Specialist | 44 | 77,861 | - 94,730 |
| 282 | District Financial Aid Specialist | 40 | 71,092 | - 86,494 |
| 650 | Donor Relations Specialist | 38 | 67,931 | - 82,648 |
| 167 | Educational Center Assistant | 25 | 50,546 | - 61,497 |
| 108 | Educational Center Clerk | 22 | 47,212 | - 57,441 |
| 806 | Educational Media Design Specialist | 37 | 66,404 | - 80,790 |
| 646 | Electronics Calibration and Repair Technician | 38 | 67,931 | - 82,648 |
| 180 | Employee Benefits Specialist | 40 | 71,092 | - 86,494 |
| 175 | Employee Benefits Technician | 29 | 55,359 | - 67,352 |
| 287 | Energy Management Controls Specialist | 57 | 104,641 | - 127,312 |
| 705 | Facilities Planning and Engineering Specialist | 56 | 102,289 | - 124,450 |
| 700 | Facilities Planning Specialist | 49 | 87,236 | - 106,137 |
| 138 | Financial Aid Clerk I | 17 | 42,139 | - 51,268 |
| 140 | Financial Aid Clerk II Financial Aid Technician | 25 | 50,546 | - 61,497 |
| 604 | Financial Aid Officer | 38 | 67,931 | - 82,648 |
| 743 | Fiscal Services Accounting Specialist | 40 | 71,092 | - 86,494 |
| 149 | Grant Coordination Clerk | 20 | 45,113 | - 54,887 |
| 236 | Graphic Artist | 28 | 54,114 | - 65,838 |
| 801 | Graphic Designer | 29 | 55,359 | - 67,352 |
| 168 | Health Services Assistant | 21 | 46,151 | - 56,150 |
| 718 | Information Technology Business/Technical Analyst I | 57 | 104,641 | - 127,312 |
| 723 | Information Technology Business/Technical Analyst II | 61 | 114,606 | - 139,435 |
| 748 | Information Technology Network Administrator Analyst I | 57 | 104,641 | - 127,312 |

| Job Code | Title | Range | Full Time Annual Salary | | |
|-----------------|----------------------------------------------------------------------|--------------|------------------------------------|---|---------|
| 749 | Information Technology Network Administrator Analyst II | 61 | 114,606 | - | 139,435 |
| 726 | Information Technology Specialist I | 44 | 77,861 | - | 94,730 |
| 729 | Information Technology Specialist II | 50 | 89,243 | - | 108,578 |
| 745 | Information Technology Systems/Database Administrator Analyst I | 57 | 104,641 | - | 127,312 |
| 746 | Information Technology Systems/Database Administrator Analyst II | 61 | 114,606 | - | 139,435 |
| 242 | Information Technology Cable Plant Assistant | 50 | 89,243 | - | 108,578 |
| 809 | Information Technology Technician I | 25 | 50,546 | - | 61,497 |
| 152 | Information Technology Technician II | 31 | 57,934 | - | 70,486 |
| 208 | Instructional Assistant | 28 | 54,114 | - | 65,838 |
| 166 | Instructional Services Assistant I | 24 | 49,409 | - | 60,114 |
| 808 | Instructional Services Assistant II | 27 | 52,898 | - | 64,358 |
| 155 | Interpreter/Transliterater | 36 | 64,911 | - | 78,973 |
| 207 | Laboratory Technician | 28 | 54,114 | - | 65,838 |
| 283 | Lead Digital Communications & Web Specialist | 46 | 81,484 | - | 99,138 |
| 706 | Lead Facilities Planning and Engineering Specialist | 58 | 107,048 | - | 130,241 |
| 741 | Lead Instructional Assistant | 30 | 56,632 | - | 68,901 |
| 866 | Lead Instructional Services Assistant | 29 | 55,359 | - | 67,352 |
| 600 | Lead Laboratory Technician | 30 | 56,632 | - | 68,901 |
| 241 | Lead Library Technician | 28 | 54,114 | - | 65,838 |
| 157 | Lead Police Communication Dispatcher | 40 | 71,092 | - | 86,494 |
| 114 | Library Technician | 26 | 51,708 | - | 62,912 |
| 105 | Maintenance/Operations Clerk | 22 | 47,212 | - | 57,441 |
| 231 | Media Systems/Resources Specialist | 50 | 89,243 | - | 108,578 |
| 200 | Media Systems/Resources Technician I | 32 | 59,267 | - | 72,108 |
| 223 | Media Systems/Resources Technician II | 38 | 67,931 | - | 82,648 |
| 115 | Operations Technician | 26 | 51,708 | - | 62,912 |
| 618 | Outreach Specialist | 38 | 67,931 | - | 82,648 |
| 660 | Payroll Accountant | 36 | 64,911 | - | 78,973 |
| 146 | Payroll Clerk | 25 | 50,546 | - | 61,497 |
| 652 | Payroll Specialist | 40 | 71,092 | - | 86,494 |
| 179 | Payroll Technician | 29 | 55,359 | - | 67,352 |
| 156 | Police Communication Dispatcher | 38 | 67,931 | - | 82,648 |
| 702 | Printing Assistant | 35 | 63,451 | - | 77,198 |
| 106 | Printing Services Operator I | 17 | 42,139 | - | 51,268 |
| 107 | Printing Services Operator II | 20 | 45,113 | - | 54,887 |
| 178 | Printing Services Operator III | 23 | 48,299 | - | 58,763 |
| 802 | Printing Technician | 33 | 60,630 | - | 73,766 |
| 268 | Programmer I | 44 | 77,861 | - | 94,730 |
| 269 | Programmer II | 50 | 89,243 | - | 108,578 |
| 174 | Public Relations Specialist | 38 | 67,931 | - | 82,648 |
| 640 | Public Relations Technician | 30 | 56,632 | - | 68,901 |
| 807 | Research Analyst | 50 | 89,243 | - | 108,578 |
| 639 | Risk Management Specialist | 40 | 71,092 | - | 86,494 |
| 417 | Sacramento Regional Public Safety Training Center (SRPSTC) Developer | 56 | 102,289 | - | 124,450 |
| 125 | Senior Buyer/Contract Specialist | 40 | 71,092 | - | 86,494 |
| 735 | Senior Information Technology Business/Technical Analyst | 64 | 122,697 | - | 149,279 |
| 750 | Senior Information Technology Network Administrator Analyst | 64 | 122,697 | - | 149,279 |
| 196 | Senior Information Technology Specialist | 57 | 104,641 | - | 127,312 |
| 747 | Senior Information Technology Systems/Database Administrator Analyst | 64 | 122,697 | - | 149,279 |
| 731 | Senior Information Technology Technician | 38 | 67,931 | - | 82,648 |
| 276 | Senior Programmer | 57 | 104,641 | - | 127,312 |
| 158 | Staff Resources Center Assistant | 28 | 54,114 | - | 65,838 |
| 124 | Student Personnel Assistant | 28 | 54,114 | - | 65,838 |
| 683 | Student Support Specialist | 38 | 67,931 | - | 82,648 |
| 707 | TANF/CalWORKs Specialist | 38 | 67,931 | - | 82,648 |
| 271 | Telecommunications System Coordinator | 57 | 104,641 | - | 127,312 |
| 272 | Telecommunications System Designer | 57 | 104,641 | - | 127,312 |
| 234 | Theatre Technician | 28 | 54,114 | - | 65,838 |
| 630 | Tutorial Services Assistant | 35 | 63,451 | - | 77,198 |

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
LRCEA Classified
Monthly Salary Schedule

DRAFT

| Range | Hourly | Monthly | | | | | |
|--------------|---------------|----------------|---------------|---------------|---------------|---------------|---------------|
| | Step 1 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 12 | 18.08 | 3,134.16 | 3,259.53 | 3,389.90 | 3,525.50 | 3,666.51 | 3,813.17 |
| 13 | 18.50 | 3,206.22 | 3,334.47 | 3,467.86 | 3,606.57 | 3,750.83 | 3,900.87 |
| 14 | 18.92 | 3,279.96 | 3,411.15 | 3,547.59 | 3,689.50 | 3,837.07 | 3,990.55 |
| 15 | 19.36 | 3,355.40 | 3,489.61 | 3,629.20 | 3,774.38 | 3,925.36 | 4,082.37 |
| 16 | 19.80 | 3,432.58 | 3,569.89 | 3,712.68 | 3,861.18 | 4,015.63 | 4,176.26 |
| 17 | 20.26 | 3,511.55 | 3,652.00 | 3,798.09 | 3,950.01 | 4,108.01 | 4,272.34 |
| 18 | 20.72 | 3,592.28 | 3,735.97 | 3,885.41 | 4,040.83 | 4,202.46 | 4,370.56 |
| 19 | 21.20 | 3,674.91 | 3,821.91 | 3,974.77 | 4,133.77 | 4,299.12 | 4,471.09 |
| 20 | 21.69 | 3,759.45 | 3,909.83 | 4,066.21 | 4,228.86 | 4,398.01 | 4,573.93 |
| 21 | 22.19 | 3,845.92 | 3,999.76 | 4,159.75 | 4,326.14 | 4,499.18 | 4,679.14 |
| 22 | 22.70 | 3,934.37 | 4,091.75 | 4,255.41 | 4,425.62 | 4,602.65 | 4,786.76 |
| 23 | 23.22 | 4,024.88 | 4,185.87 | 4,353.31 | 4,527.44 | 4,708.55 | 4,896.88 |
| 24 | 23.75 | 4,117.45 | 4,282.14 | 4,453.42 | 4,631.57 | 4,816.83 | 5,009.50 |
| 25 | 24.30 | 4,212.17 | 4,380.65 | 4,555.89 | 4,738.13 | 4,927.64 | 5,124.74 |
| 26 | 24.86 | 4,309.03 | 4,481.40 | 4,660.67 | 4,847.10 | 5,040.98 | 5,242.63 |
| 27 | 25.43 | 4,408.14 | 4,584.46 | 4,767.83 | 4,958.55 | 5,156.90 | 5,363.18 |
| 28 | 26.02 | 4,509.53 | 4,689.91 | 4,877.51 | 5,072.61 | 5,275.52 | 5,486.53 |
| 29 | 26.61 | 4,613.22 | 4,797.75 | 4,989.66 | 5,189.24 | 5,396.81 | 5,612.67 |
| 30 | 27.23 | 4,719.31 | 4,908.08 | 5,104.40 | 5,308.57 | 5,520.91 | 5,741.75 |
| 31 | 27.85 | 4,827.87 | 5,020.99 | 5,221.83 | 5,430.70 | 5,647.93 | 5,873.84 |
| 32 | 28.49 | 4,938.92 | 5,136.49 | 5,341.95 | 5,555.63 | 5,777.86 | 6,008.97 |
| 33 | 29.15 | 5,052.52 | 5,254.62 | 5,464.81 | 5,683.40 | 5,910.73 | 6,147.15 |
| 34 | 29.82 | 5,168.72 | 5,375.47 | 5,590.48 | 5,814.11 | 6,046.67 | 6,288.53 |
| 35 | 30.51 | 5,287.59 | 5,499.09 | 5,719.05 | 5,947.81 | 6,185.72 | 6,433.15 |
| 36 | 31.21 | 5,409.22 | 5,625.58 | 5,850.60 | 6,084.62 | 6,328.00 | 6,581.12 |
| 37 | 31.92 | 5,533.65 | 5,755.00 | 5,985.20 | 6,224.61 | 6,473.59 | 6,732.54 |
| 38 | 32.66 | 5,660.89 | 5,887.33 | 6,122.82 | 6,367.74 | 6,622.44 | 6,887.34 |
| 39 | 33.41 | 5,791.10 | 6,022.74 | 6,263.66 | 6,514.21 | 6,774.77 | 7,045.76 |
| 40 | 34.18 | 5,924.31 | 6,161.28 | 6,407.73 | 6,664.04 | 6,930.60 | 7,207.83 |
| 41 | 34.96 | 6,060.54 | 6,302.96 | 6,555.08 | 6,817.29 | 7,089.98 | 7,373.57 |
| 42 | 35.77 | 6,199.91 | 6,447.91 | 6,705.84 | 6,974.08 | 7,253.03 | 7,543.16 |
| 43 | 36.59 | 6,342.53 | 6,596.22 | 6,860.08 | 7,134.48 | 7,419.85 | 7,716.65 |
| 44 | 37.43 | 6,488.44 | 6,747.97 | 7,017.89 | 7,298.61 | 7,590.56 | 7,894.18 |
| 45 | 38.29 | 6,637.64 | 6,903.14 | 7,179.27 | 7,466.44 | 7,765.09 | 8,075.69 |
| 46 | 39.17 | 6,790.32 | 7,061.93 | 7,344.41 | 7,638.18 | 7,943.71 | 8,261.46 |
| 47 | 40.08 | 6,946.48 | 7,224.33 | 7,513.31 | 7,813.85 | 8,126.40 | 8,451.46 |
| 48 | 41.00 | 7,106.26 | 7,390.51 | 7,686.14 | 7,993.59 | 8,313.34 | 8,645.87 |
| 49 | 41.94 | 7,269.70 | 7,560.50 | 7,862.92 | 8,177.44 | 8,504.54 | 8,844.72 |
| 50 | 42.91 | 7,436.90 | 7,734.39 | 8,043.76 | 8,365.51 | 8,700.13 | 9,048.14 |
| 51 | 43.89 | 7,607.96 | 7,912.28 | 8,228.76 | 8,557.92 | 8,900.24 | 9,256.26 |
| 52 | 44.90 | 7,782.95 | 8,094.26 | 8,418.02 | 8,754.75 | 9,104.95 | 9,469.15 |
| 53 | 45.93 | 7,961.95 | 8,280.43 | 8,611.64 | 8,956.11 | 9,314.36 | 9,686.94 |
| 54 | 46.99 | 8,145.08 | 8,470.88 | 8,809.71 | 9,162.10 | 9,528.59 | 9,909.74 |
| 55 | 48.07 | 8,332.41 | 8,665.71 | 9,012.33 | 9,372.83 | 9,747.75 | 10,137.67 |
| 56 | 49.18 | 8,524.06 | 8,865.02 | 9,219.61 | 9,588.40 | 9,971.95 | 10,370.83 |
| 57 | 50.31 | 8,720.11 | 9,068.91 | 9,431.66 | 9,808.94 | 10,201.30 | 10,609.36 |
| 58 | 51.47 | 8,920.68 | 9,277.50 | 9,648.59 | 10,034.54 | 10,435.93 | 10,853.38 |
| 59 | 52.65 | 9,125.85 | 9,490.88 | 9,870.51 | 10,265.34 | 10,675.96 | 11,103.00 |
| 60 | 53.86 | 9,335.75 | 9,709.17 | 10,097.53 | 10,501.44 | 10,921.51 | 11,358.37 |
| 61 | 55.10 | 9,550.47 | 9,932.48 | 10,329.78 | 10,742.97 | 11,172.70 | 11,619.62 |
| 62 | 56.37 | 9,770.13 | 10,160.93 | 10,567.36 | 10,990.06 | 11,429.67 | 11,886.87 |
| 63 | 57.66 | 9,994.84 | 10,394.63 | 10,810.41 | 11,242.83 | 11,692.55 | 12,160.27 |
| 64 | 58.99 | 10,224.72 | 10,633.71 | 11,059.05 | 11,501.42 | 11,961.48 | 12,439.95 |
| 65 | 60.35 | 10,459.89 | 10,878.28 | 11,313.41 | 11,765.95 | 12,236.60 | 12,726.07 |

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Los Rios Community College District

2023-2024

LRCEA Classified

Annual Salary Schedule

DRAFT

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 12 | 37,610 | 39,114 | 40,679 | 42,306 | 43,998 | 45,758 |
| 13 | 38,475 | 40,014 | 41,614 | 43,279 | 45,010 | 46,810 |
| 14 | 39,359 | 40,934 | 42,571 | 44,274 | 46,045 | 47,887 |
| 15 | 40,265 | 41,875 | 43,550 | 45,293 | 47,104 | 48,988 |
| 16 | 41,191 | 42,839 | 44,552 | 46,334 | 48,188 | 50,115 |
| 17 | 42,139 | 43,824 | 45,577 | 47,400 | 49,296 | 51,268 |
| 18 | 43,107 | 44,832 | 46,625 | 48,490 | 50,430 | 52,447 |
| 19 | 44,099 | 45,863 | 47,697 | 49,605 | 51,589 | 53,653 |
| 20 | 45,113 | 46,918 | 48,795 | 50,746 | 52,776 | 54,887 |
| 21 | 46,151 | 47,997 | 49,917 | 51,914 | 53,990 | 56,150 |
| 22 | 47,212 | 49,101 | 51,065 | 53,107 | 55,232 | 57,441 |
| 23 | 48,299 | 50,230 | 52,240 | 54,329 | 56,503 | 58,763 |
| 24 | 49,409 | 51,386 | 53,441 | 55,579 | 57,802 | 60,114 |
| 25 | 50,546 | 52,568 | 54,671 | 56,858 | 59,132 | 61,497 |
| 26 | 51,708 | 53,777 | 55,928 | 58,165 | 60,492 | 62,912 |
| 27 | 52,898 | 55,013 | 57,214 | 59,503 | 61,883 | 64,358 |
| 28 | 54,114 | 56,279 | 58,530 | 60,871 | 63,306 | 65,838 |
| 29 | 55,359 | 57,573 | 59,876 | 62,271 | 64,762 | 67,352 |
| 30 | 56,632 | 58,897 | 61,253 | 63,703 | 66,251 | 68,901 |
| 31 | 57,934 | 60,252 | 62,662 | 65,168 | 67,775 | 70,486 |
| 32 | 59,267 | 61,638 | 64,103 | 66,668 | 69,334 | 72,108 |
| 33 | 60,630 | 63,055 | 65,578 | 68,201 | 70,929 | 73,766 |
| 34 | 62,025 | 64,506 | 67,086 | 69,769 | 72,560 | 75,462 |
| 35 | 63,451 | 65,989 | 68,629 | 71,374 | 74,229 | 77,198 |
| 36 | 64,911 | 67,507 | 70,207 | 73,015 | 75,936 | 78,973 |
| 37 | 66,404 | 69,060 | 71,822 | 74,695 | 77,683 | 80,790 |
| 38 | 67,931 | 70,648 | 73,474 | 76,413 | 79,469 | 82,648 |
| 39 | 69,493 | 72,273 | 75,164 | 78,170 | 81,297 | 84,549 |
| 40 | 71,092 | 73,935 | 76,893 | 79,968 | 83,167 | 86,494 |
| 41 | 72,727 | 75,636 | 78,661 | 81,807 | 85,080 | 88,483 |
| 42 | 74,399 | 77,375 | 80,470 | 83,689 | 87,036 | 90,518 |
| 43 | 76,110 | 79,155 | 82,321 | 85,614 | 89,038 | 92,600 |
| 44 | 77,861 | 80,976 | 84,215 | 87,583 | 91,087 | 94,730 |
| 45 | 79,652 | 82,838 | 86,151 | 89,597 | 93,181 | 96,908 |
| 46 | 81,484 | 84,743 | 88,133 | 91,658 | 95,325 | 99,138 |
| 47 | 83,358 | 86,692 | 90,160 | 93,766 | 97,517 | 101,418 |
| 48 | 85,275 | 88,686 | 92,234 | 95,923 | 99,760 | 103,750 |
| 49 | 87,236 | 90,726 | 94,355 | 98,129 | 102,054 | 106,137 |
| 50 | 89,243 | 92,813 | 96,525 | 100,386 | 104,402 | 108,578 |
| 51 | 91,296 | 94,947 | 98,745 | 102,695 | 106,803 | 111,075 |
| 52 | 93,395 | 97,131 | 101,016 | 105,057 | 109,259 | 113,630 |
| 53 | 95,543 | 99,365 | 103,340 | 107,473 | 111,772 | 116,243 |
| 54 | 97,741 | 101,651 | 105,716 | 109,945 | 114,343 | 118,917 |
| 55 | 99,989 | 103,988 | 108,148 | 112,474 | 116,973 | 121,652 |
| 56 | 102,289 | 106,380 | 110,635 | 115,061 | 119,663 | 124,450 |
| 57 | 104,641 | 108,827 | 113,180 | 117,707 | 122,416 | 127,312 |
| 58 | 107,048 | 111,330 | 115,783 | 120,415 | 125,231 | 130,241 |
| 59 | 109,510 | 113,891 | 118,446 | 123,184 | 128,112 | 133,236 |
| 60 | 112,029 | 116,510 | 121,170 | 126,017 | 131,058 | 136,300 |
| 61 | 114,606 | 119,190 | 123,957 | 128,916 | 134,072 | 139,435 |
| 62 | 117,242 | 121,931 | 126,808 | 131,881 | 137,156 | 142,642 |
| 63 | 119,938 | 124,736 | 129,725 | 134,914 | 140,311 | 145,923 |
| 64 | 122,697 | 127,604 | 132,709 | 138,017 | 143,538 | 149,279 |
| 65 | 125,519 | 130,539 | 135,761 | 141,191 | 146,839 | 152,713 |

2023-24 payrates include a continuing improvement of 8.5% above base payrates for 2022-23.

After 10 years of full time service with Los Rios, a longevity increment will be awarded which is 4% of the appropriate range &

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 2% (14.736%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Los Rios Community College District

2023-2024

Salary Ranges for LRSA Supervisory Positions(E)

DRAFT

| Job Code | Title | Range | Full Time Annual Salary | |
|-----------------|------------------------------------------------------------------------------------------|--------------|------------------------------------|-----------|
| 908 | Accounts Payable Supervisor | 24V | 85,950 | - 108,754 |
| 636 | Admissions & Records Supervisor | 24V | 85,950 | - 108,754 |
| 901 | Business Services Supervisor | 26V | 92,964 | - 117,629 |
| 656 | Campus Operations Supervisor | 22V | 79,466 | - 100,550 |
| 637 | Child Development Center Supervisor | 20V | 73,471 | - 92,964 |
| 912 | College IT Systems Supervisor | 34V | 127,227 | - 160,983 |
| 905 | Counseling Supervisor | 20V | 73,471 | - 92,964 |
| 603 | Custodial Supervisor | 19V | 70,645 | - 89,388 |
| 902 | Custodial/Receiving Supervisor | 22V | 79,466 | - 100,550 |
| 613 | Educational Center Supervisor | 20V | 73,471 | - 92,964 |
| 651 | Employee Benefits Supervisor | 24V | 85,950 | - 108,754 |
| 615 | Facilities Maintenance - Electrical Systems Supervisor | 24V | 85,950 | - 108,754 |
| 601 | Facilities Maintenance - Grounds Supervisor | 24V | 85,950 | - 108,754 |
| 609 | Facilities Maintenance - Heating/Ventilation/Air Conditioning (HVAC)/Plumbing Supervisor | 24V | 85,950 | - 108,754 |
| 617 | Facilities Maintenance - Structures Supervisor | 24V | 85,950 | - 108,754 |
| 616 | Facilities Maintenance Supervisor | 24V | 85,950 | - 108,754 |
| 642 | Facilities Maintenance - Transportation Supervisor | 24V | 85,950 | - 108,754 |
| 622 | Facilities Management Operations Supervisor | 19V | 70,645 | - 89,388 |
| 923 | Facilities Projects Supervisor | 31V | 113,105 | - 143,113 |
| 611 | Financial Aid Supervisor | 24V | 85,950 | - 108,754 |
| 657 | Fiscal Services Supervisor | 26V | 92,964 | - 117,629 |
| 624 | General Accounting Supervisor | 28V | 100,550 | - 127,227 |
| 910 | General Services Supervisor, Risk Management | 24V | 85,950 | - 108,754 |
| 289 | Hospitality Management - Culinary Supervisor | 20V | 73,471 | - 92,964 |
| 913 | Instructional Laboratory Supervisor | 22V | 79,466 | - 100,550 |
| 612 | IT Application Systems Supervisor | 35V | 132,316 | - 167,422 |
| 685 | IT Production Services Supervisor | 35V | 132,316 | - 167,422 |
| 684 | IT Technical Services Supervisor | 35V | 132,316 | - 167,422 |
| 290 | Maintenance Technician Supervisor | 19V | 70,645 | - 89,388 |
| 619 | Media Resources Supervisor | 24V | 85,950 | - 108,754 |
| 623 | Payroll Supervisor | 26V | 92,964 | - 117,629 |
| 915 | Police Communications Supervisor | 23V | 82,644 | - 104,572 |
| 240 | Police Sergeant | 27V | 96,682 | - 122,334 |
| 900 | Printing Services Supervisor | 19V | 70,645 | - 89,388 |
| 628 | Purchasing Supervisor | 24V | 85,950 | - 108,754 |
| 909 | SRPSTC Office Supervisor | 21V | 76,409 | - 96,682 |
| 682 | Student Life Supervisor | 20V | 73,471 | - 92,964 |
| 681 | Student Support Supervisor | 20V | 73,471 | - 92,964 |

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 6% above base payrates for 2022-23.

(E) Exempt positions--not entitled to overtime.

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District

2023-2024

**LRSA Classified Supervisor
Monthly Salary Schedule**

DRAFT

| Range | Hourly Step 1 | Monthly Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--------------|--------------------------|---------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 19V | 33.96 | 5,887.06 | 6,122.55 | 6,367.45 | 6,622.15 | 6,887.03 | 7,162.51 | 7,449.01 |
| 20V | 35.32 | 6,122.55 | 6,367.45 | 6,622.15 | 6,887.03 | 7,162.51 | 7,449.01 | 7,746.97 |
| 21V | 36.74 | 6,367.45 | 6,622.15 | 6,887.03 | 7,162.51 | 7,449.01 | 7,746.97 | 8,056.85 |
| 22V | 38.20 | 6,622.15 | 6,887.03 | 7,162.51 | 7,449.01 | 7,746.97 | 8,056.85 | 8,379.13 |
| 23V | 39.73 | 6,887.03 | 7,162.51 | 7,449.01 | 7,746.97 | 8,056.85 | 8,379.13 | 8,714.29 |
| 24V | 41.32 | 7,162.51 | 7,449.01 | 7,746.97 | 8,056.85 | 8,379.13 | 8,714.29 | 9,062.86 |
| 25V | 42.98 | 7,449.01 | 7,746.97 | 8,056.85 | 8,379.13 | 8,714.29 | 9,062.86 | 9,425.38 |
| 26V | 44.69 | 7,746.97 | 8,056.85 | 8,379.13 | 8,714.29 | 9,062.86 | 9,425.38 | 9,802.39 |
| 27V | 46.48 | 8,056.85 | 8,379.13 | 8,714.29 | 9,062.86 | 9,425.38 | 9,802.39 | 10,194.49 |
| 28V | 48.34 | 8,379.13 | 8,714.29 | 9,062.86 | 9,425.38 | 9,802.39 | 10,194.49 | 10,602.27 |
| 29V | 50.27 | 8,714.29 | 9,062.86 | 9,425.38 | 9,802.39 | 10,194.49 | 10,602.27 | 11,026.36 |
| 30V | 52.29 | 9,062.86 | 9,425.38 | 9,802.39 | 10,194.49 | 10,602.27 | 11,026.36 | 11,467.41 |
| 31V | 54.38 | 9,425.38 | 9,802.39 | 10,194.49 | 10,602.27 | 11,026.36 | 11,467.41 | 11,926.11 |
| 32V | 56.55 | 9,802.39 | 10,194.49 | 10,602.27 | 11,026.36 | 11,467.41 | 11,926.11 | 12,403.15 |
| 33V | 58.81 | 10,194.49 | 10,602.27 | 11,026.36 | 11,467.41 | 11,926.11 | 12,403.15 | 12,899.28 |
| 34V | 61.17 | 10,602.27 | 11,026.36 | 11,467.41 | 11,926.11 | 12,403.15 | 12,899.28 | 13,415.25 |
| 35V | 63.61 | 11,026.36 | 11,467.41 | 11,926.11 | 12,403.15 | 12,899.28 | 13,415.25 | 13,951.86 |

2023-24 payrates include a continuing improvement of 6% above base payrates for 2022-23.

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District

2023-2024

LRSA Classified Supervisor

Annual Salary Schedule

DRAFT

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 19V | 70,645 | 73,471 | 76,409 | 79,466 | 82,644 | 85,950 | 89,388 |
| 20V | 73,471 | 76,409 | 79,466 | 82,644 | 85,950 | 89,388 | 92,964 |
| 21V | 76,409 | 79,466 | 82,644 | 85,950 | 89,388 | 92,964 | 96,682 |
| 22V | 79,466 | 82,644 | 85,950 | 89,388 | 92,964 | 96,682 | 100,550 |
| 23V | 82,644 | 85,950 | 89,388 | 92,964 | 96,682 | 100,550 | 104,572 |
| 24V | 85,950 | 89,388 | 92,964 | 96,682 | 100,550 | 104,572 | 108,754 |
| 25V | 89,388 | 92,964 | 96,682 | 100,550 | 104,572 | 108,754 | 113,105 |
| 26V | 92,964 | 96,682 | 100,550 | 104,572 | 108,754 | 113,105 | 117,629 |
| 27V | 96,682 | 100,550 | 104,572 | 108,754 | 113,105 | 117,629 | 122,334 |
| 28V | 100,550 | 104,572 | 108,754 | 113,105 | 117,629 | 122,334 | 127,227 |
| 29V | 104,572 | 108,754 | 113,105 | 117,629 | 122,334 | 127,227 | 132,316 |
| 30V | 108,754 | 113,105 | 117,629 | 122,334 | 127,227 | 132,316 | 137,609 |
| 31V | 113,105 | 117,629 | 122,334 | 127,227 | 132,316 | 137,609 | 143,113 |
| 32V | 117,629 | 122,334 | 127,227 | 132,316 | 137,609 | 143,113 | 148,838 |
| 33V | 122,334 | 127,227 | 132,316 | 137,609 | 143,113 | 148,838 | 154,791 |
| 34V | 127,227 | 132,316 | 137,609 | 143,113 | 148,838 | 154,791 | 160,983 |
| 35V | 132,316 | 137,609 | 143,113 | 148,838 | 154,791 | 160,983 | 167,422 |

2023-24 payrates include a continuing improvement of 6% above base payrates for 2022-23.

After 10 years of service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District

2023-2024

Salary Ranges for SEIU Classified Positions

DRAFT

| Job Code | Titles | Range | Annual Salary | | |
|-----------------|----------------------------------------------|--------------|----------------------|---|---------|
| 210 | College Safety Officer | 31 | 59,840 | - | 77,748 |
| 206 | Custodian | 21 | 48,439 | - | 62,472 |
| 230 | Environmental Systems Technician | 37 | 68,140 | - | 88,874 |
| 256 | Equipment Mechanic I | 35 | 65,238 | - | 84,982 |
| 253 | Equipment Mechanic II | 39 | 71,187 | - | 92,956 |
| 221 | Grounds Irrigation Specialist/Groundskeeper | 31 | 59,840 | - | 77,748 |
| 220 | Grounds Maintenance Technician | 31 | 59,840 | - | 77,748 |
| 211 | Groundskeeper | 23 | 50,503 | - | 65,238 |
| 209 | Head Custodian | 25 | 52,669 | - | 68,140 |
| 258 | Head Grounds Maintenance Technician | 35 | 65,238 | - | 84,982 |
| 213 | Head Groundskeeper | 27 | 54,943 | - | 71,187 |
| 239 | Lead Custodian | 23 | 50,503 | - | 65,238 |
| 251 | Lead Equipment Mechanic | 41 | 74,388 | - | 97,245 |
| 263 | Lead Maintenance Cabinetmaker | 41 | 74,388 | - | 97,245 |
| 250 | Lead Maintenance Electrician | 42 | 76,069 | - | 99,485 |
| 218 | Lead Maintenance Electronic/Alarm Technician | 42 | 76,069 | - | 99,485 |
| 235 | Lead Maintenance HVAC Mechanic | 42 | 76,069 | - | 99,485 |
| 252 | Lead Maintenance Painter | 41 | 74,388 | - | 97,245 |
| 227 | Lead Maintenance Plumber | 42 | 76,069 | - | 99,485 |
| 278 | Lead Maintenance Technician | 33 | 62,472 | - | 81,276 |
| 232 | Lead Physical Education/Athletic Attendant | 24 | 51,586 | - | 66,688 |
| 245 | Maintenance Cabinetmaker | 39 | 71,187 | - | 92,956 |
| 262 | Maintenance Carpenter | 39 | 71,187 | - | 92,956 |
| 246 | Maintenance Electrician | 39 | 71,187 | - | 92,956 |
| 261 | Maintenance Electronic/Alarm Technician | 39 | 71,187 | - | 92,956 |
| 243 | Maintenance HVAC Mechanic | 39 | 71,187 | - | 92,956 |
| 244 | Maintenance Locksmith/Glazier | 39 | 71,187 | - | 92,956 |
| 247 | Maintenance Painter | 39 | 71,187 | - | 92,956 |
| 248 | Maintenance Plumber | 39 | 71,187 | - | 92,956 |
| 255 | Maintenance Roofer/Carpenter | 39 | 71,187 | - | 92,956 |
| 215 | Maintenance Technician I | 29 | 57,331 | - | 74,388 |
| 222 | Maintenance Technician II | 31 | 59,840 | - | 77,748 |
| 233 | Physical Education/Athletic Attendant | 22 | 49,471 | - | 63,855 |
| 259 | Police Detective | 49 | 87,382 | - | 110,566 |
| 212 | Police Officer | 48 | 85,669 | - | 108,398 |
| 850 | Receiving Clerk/Storekeeper | 24 | 51,586 | - | 66,688 |
| 203 | Stock Clerk | 21 | 48,439 | - | 62,472 |
| 226 | Toolroom Equipment Attendant | 23 | 50,503 | - | 65,238 |
| 204 | Utility Worker | 21 | 48,439 | - | 62,472 |

The salary ranges above are base amounts and do not include longevity increments.

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
2023-2024
SEIU Classified
Monthly Salary Schedule

DRAFT

| Range | Hourly | Monthly | | | | | | |
|-------|--------|----------|----------|----------|----------|----------|----------|----------|
| | Step 1 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
| 21 | 23.29 | 4,036.62 | 4,208.59 | 4,389.08 | 4,578.61 | 4,777.60 | 4,986.65 | 5,206.00 |
| 22 | 23.78 | 4,122.57 | 4,298.81 | 4,483.83 | 4,678.17 | 4,888.50 | 5,096.31 | 5,321.22 |
| 23 | 24.28 | 4,208.59 | 4,389.08 | 4,578.61 | 4,777.60 | 4,986.65 | 5,206.00 | 5,436.53 |
| 24 | 24.80 | 4,298.81 | 4,483.83 | 4,678.17 | 4,888.50 | 5,096.31 | 5,321.22 | 5,557.31 |
| 25 | 25.32 | 4,389.08 | 4,578.61 | 4,777.60 | 4,986.65 | 5,206.00 | 5,436.53 | 5,678.30 |
| 26 | 25.87 | 4,483.83 | 4,678.17 | 4,888.50 | 5,096.31 | 5,321.22 | 5,557.31 | 5,805.28 |
| 27 | 26.42 | 4,578.61 | 4,777.60 | 4,986.65 | 5,206.00 | 5,436.53 | 5,678.30 | 5,932.27 |
| 28 | 26.99 | 4,678.17 | 4,888.50 | 5,096.31 | 5,321.22 | 5,557.31 | 5,805.28 | 6,065.76 |
| 29 | 27.56 | 4,777.60 | 4,986.65 | 5,206.00 | 5,436.53 | 5,678.30 | 5,932.27 | 6,198.97 |
| 30 | 28.20 | 4,888.50 | 5,096.31 | 5,321.22 | 5,557.31 | 5,805.28 | 6,065.76 | 6,339.09 |
| 31 | 28.77 | 4,986.65 | 5,206.00 | 5,436.53 | 5,678.30 | 5,932.27 | 6,198.97 | 6,479.00 |
| 32 | 29.40 | 5,096.31 | 5,321.22 | 5,557.31 | 5,805.28 | 6,065.76 | 6,339.09 | 6,625.99 |
| 33 | 30.03 | 5,206.00 | 5,436.53 | 5,678.30 | 5,932.27 | 6,198.97 | 6,479.00 | 6,773.03 |
| 34 | 30.70 | 5,321.22 | 5,557.31 | 5,805.28 | 6,065.76 | 6,339.09 | 6,625.99 | 6,927.48 |
| 35 | 31.36 | 5,436.53 | 5,678.30 | 5,932.27 | 6,198.97 | 6,479.00 | 6,773.03 | 7,081.85 |
| 36 | 32.06 | 5,557.31 | 5,805.28 | 6,065.76 | 6,339.09 | 6,625.99 | 6,927.48 | 7,243.81 |
| 37 | 32.76 | 5,678.30 | 5,932.27 | 6,198.97 | 6,479.00 | 6,773.03 | 7,081.85 | 7,406.14 |
| 38 | 33.49 | 5,805.28 | 6,065.76 | 6,339.09 | 6,625.99 | 6,927.48 | 7,243.81 | 7,576.19 |
| 39 | 34.22 | 5,932.27 | 6,198.97 | 6,479.00 | 6,771.65 | 7,081.85 | 7,406.14 | 7,746.30 |
| 40 | 34.99 | 6,065.76 | 6,339.09 | 6,625.99 | 6,927.48 | 7,243.81 | 7,576.19 | 7,925.04 |
| 41 | 35.76 | 6,198.97 | 6,479.00 | 6,773.03 | 7,081.85 | 7,406.14 | 7,746.30 | 8,103.74 |
| 42 | 36.57 | 6,339.09 | 6,625.99 | 6,927.48 | 7,243.81 | 7,576.19 | 7,925.04 | 8,290.41 |
| 43 | 37.30 | 6,466.06 | 6,737.63 | 7,037.46 | 7,350.63 | 7,677.73 | 8,015.55 | 8,368.23 |
| 44 | 38.05 | 6,595.38 | 6,859.20 | 7,154.14 | 7,461.77 | 7,782.63 | 8,117.28 | 8,466.32 |
| 45 | 38.81 | 6,727.29 | 6,996.38 | 7,276.23 | 7,581.84 | 7,907.86 | 8,239.99 | 8,594.30 |
| 46 | 39.59 | 6,861.83 | 7,136.31 | 7,421.76 | 7,718.63 | 8,027.38 | 8,360.51 | 8,707.47 |
| 47 | 40.38 | 6,999.07 | 7,279.03 | 7,570.19 | 7,873.00 | 8,187.92 | 8,515.44 | 8,856.06 |
| 48 | 41.19 | 7,139.05 | 7,424.61 | 7,721.60 | 8,030.46 | 8,351.68 | 8,685.75 | 9,033.18 |
| 49 | 42.01 | 7,281.83 | 7,573.11 | 7,876.03 | 8,191.07 | 8,518.71 | 8,859.46 | 9,213.84 |

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step.

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District

2023-2024

SEIU Classified

Annual Salary Schedule

DRAFT

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 |
|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 21 | 48,439 | 50,503 | 52,669 | 54,943 | 57,331 | 59,840 | 62,472 |
| 22 | 49,471 | 51,586 | 53,806 | 56,138 | 58,662 | 61,156 | 63,855 |
| 23 | 50,503 | 52,669 | 54,943 | 57,331 | 59,840 | 62,472 | 65,238 |
| 24 | 51,586 | 53,806 | 56,138 | 58,662 | 61,156 | 63,855 | 66,688 |
| 25 | 52,669 | 54,943 | 57,331 | 59,840 | 62,472 | 65,238 | 68,140 |
| 26 | 53,806 | 56,138 | 58,662 | 61,156 | 63,855 | 66,688 | 69,663 |
| 27 | 54,943 | 57,331 | 59,840 | 62,472 | 65,238 | 68,140 | 71,187 |
| 28 | 56,138 | 58,662 | 61,156 | 63,855 | 66,688 | 69,663 | 72,789 |
| 29 | 57,331 | 59,840 | 62,472 | 65,238 | 68,140 | 71,187 | 74,388 |
| 30 | 58,662 | 61,156 | 63,855 | 66,688 | 69,663 | 72,789 | 76,069 |
| 31 | 59,840 | 62,472 | 65,238 | 68,140 | 71,187 | 74,388 | 77,748 |
| 32 | 61,156 | 63,855 | 66,688 | 69,663 | 72,789 | 76,069 | 79,512 |
| 33 | 62,472 | 65,238 | 68,140 | 71,187 | 74,388 | 77,748 | 81,276 |
| 34 | 63,855 | 66,688 | 69,663 | 72,789 | 76,069 | 79,512 | 83,130 |
| 35 | 65,238 | 68,140 | 71,187 | 74,388 | 77,748 | 81,276 | 84,982 |
| 36 | 66,688 | 69,663 | 72,789 | 76,069 | 79,512 | 83,130 | 86,926 |
| 37 | 68,140 | 71,187 | 74,388 | 77,748 | 81,276 | 84,982 | 88,874 |
| 38 | 69,663 | 72,789 | 76,069 | 79,512 | 83,130 | 86,926 | 90,914 |
| 39 | 71,187 | 74,388 | 77,748 | 81,260 | 84,982 | 88,874 | 92,956 |
| 40 | 72,789 | 76,069 | 79,512 | 83,130 | 86,926 | 90,914 | 95,100 |
| 41 | 74,388 | 77,748 | 81,276 | 84,982 | 88,874 | 92,956 | 97,245 |
| 42 | 76,069 | 79,512 | 83,130 | 86,926 | 90,914 | 95,100 | 99,485 |
| 43 | 77,593 | 80,852 | 84,450 | 88,208 | 92,133 | 96,187 | 100,419 |
| 44 | 79,145 | 82,310 | 85,850 | 89,541 | 93,392 | 97,407 | 101,596 |
| 45 | 80,727 | 83,957 | 87,315 | 90,982 | 94,894 | 98,880 | 103,132 |
| 46 | 82,342 | 85,636 | 89,061 | 92,624 | 96,329 | 100,326 | 104,490 |
| 47 | 83,989 | 87,348 | 90,842 | 94,476 | 98,255 | 102,185 | 106,273 |
| 48 | 85,669 | 89,095 | 92,659 | 96,366 | 100,220 | 104,229 | 108,398 |
| 49 | 87,382 | 90,877 | 94,512 | 98,293 | 102,225 | 106,314 | 110,566 |

2023-24 payrates include a continuing improvement of 8% above base payrates for 2022-23.

After 10 full years of full-time service with Los Rios, a longevity increment will be awarded which will be 4% of the appropriate range and step

An additional increment of 4% (8.16%) will be awarded after 15 years.

An additional increment of 4% (12.486%) will be awarded after 20 years.

An additional increment of 4% (16.986%) will be awarded after 25 years.

Longevity increments 2, 3 and 4 are based on current step placement plus any previously earned longevity (rate compounded).

Effective: July 1, 2023

Board approved: August 9, 2023

Los Rios Community College District
Salary Schedule for Y-Rated Positions

2023-2024

DRAFT

| Job Code | Job Title | Hourly Range | Monthly | | | | | | |
|-------------|---------------------------------------------------|-----------------|---------|----------|----------|----------|----------|----------|----------|
| | | | Step 1 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 |
| 0185 | Bookstore Assistant Manager* | 37 | 27.21 | 4,715.80 | 4,904.43 | 5,100.61 | 5,304.64 | 5,516.82 | 5,737.50 |
| 0643 | Technical Director - Harris Center for the Arts** | 22V | 33.65 | 5,832.47 | 6,065.77 | 6,308.40 | 6,560.74 | 6,823.17 | 6,959.63 |

* Effective 6/1/20, Salary Schedule - LRCEA - Interim 2019-2020

** Effective 7/1/20, Salary Schedule - LRSA - Interim 2020-2021

Y-Rated positions are not subject to one-time or continuing salary schedule improvements.

Longevity percentages are based on the employee's current bargaining unit contract.

Effective: July 1, 2023

Board approved: August 9, 2023

LOS RIOS COMMUNITY COLLEGE DISTRICT

Memorandum of Understanding

RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement SEIU

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase of 8% for fiscal year 2023-24. For 2023-24, SEIU will not be including any additional substantial amounts not previously agreed upon to offset the anticipated increased medical premiums.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim salary schedule. This will be paid in August 2023 and is the final improvement for the 2022-23 year.

Any residual funds from 2022-23 will be carried forward to 2023-24.

2023-24 Continuing Salary schedule improvement

The 2023-24 base salary schedules will be improved by an 8% advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023.

Any residual funds from the 2023-24 calculation will be carried forward to 2024-25.

For SEIU, Local 1021:



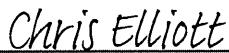
Andrew La Torre (Jul 31, 2023 18:17 PDT)

Andy La Torre

For the District:



Carrie Bray



Chris Elliott (Aug 1, 2023 11:02 PDT)

Christopher Elliott



Jamie Ruggles

LOS RIOS COMMUNITY COLLEGE DISTRICT

Memorandum of Understanding

RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement LRSA

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23 salary.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase for fiscal year 2023-24. For LRSA, the recommendation is an ongoing schedule improvement of 6%. The 8% improvement available is reduced by the addition of a seventh (7th) step at 4%. For 2023-24, LRSA will not be including any substantial amounts not previously agreed upon to offset the anticipated increased medical premiums.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim salary schedule. This will be paid in August 2023 and is the final improvement for the 2022-23 year.

Any residual funds from 2022-23 will be carried forward to 2024-25.

2023-24 Continuing Salary schedule improvement

The 2022-23 base salary schedules will be improved by a 6% advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023.

Step 7 will be added to the salary schedule at 4%. The cost to add a Step 7 at 4% is estimated to be \$249,566.

Residual funds from the 2023-24 calculation will be carried forward to 2024-25.

For LRSA:

Cindy J. Velez

Cindy Velez

Katie DeLeon

Katie DeLeon

For the District:

Jamie Ruggles

Jamie Ruggles

Carrie Bray

Carrie Bray

LOS RIOS COMMUNITY COLLEGE DISTRICT
Memorandum of Understanding
RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement
LRCEA

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23 to base salary only.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and due to our prudent budgeting practices, we are able to provide an ongoing schedule increase of 8.5% for fiscal year 2023-24. LRCEA has funding available for an additional .5% COLA given their level of medical contribution.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim salary schedule. This will be paid in August 2023 and is the final improvement for the 2022-23 year.

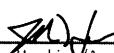
Any residual funds from 2022-23 will be carried forward to 2023-24.

2023-24 Continuing Salary schedule improvement

The 2022-23 base salary schedules will be improved by an 8.5% advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023.

Residual funds from the 2023-24 calculation will be carried forward to 2024-25.

For the LRCEA:



Jake Hughins (Aug 1, 2023 06:27 PDT)

Jacob Hughins – President



Ken Cooper

– Vice President

For the District:



Carrie Bray

– Associate Vice Chancellor, Human Resources



Jamie Ruggles

– Interim Associate Vice Chancellor, Finance

LOS RIOS COMMUNITY COLLEGE DISTRICT

Memorandum of Understanding

RetroActive Salary Schedule Improvement 2022-23 and Continuing 2023-24 Improvement LRCFT

Background

Due to the hold harmless provision in the Student Centered Funding Formula, strategic enrollment management and reporting of FTES, unused ongoing resources to meet the long-term increases for CalPERS and CalSTRS, and other resources, the unit has ample one-time only resources.

The District is recommending to all units a one-time salary schedule improvement of 12% for 2022-23.

Due to the 2023-24 state budget providing an 8.22% cost of living adjustment (COLA), and our prudent budgeting practices, we are able to provide an ongoing schedule increase of 8% for fiscal year 2023-24. For 2023-24, LRCFT will not be including any additional amounts not previously agreed upon to offset the anticipated increased medical premiums.

Any residual funds from the 2022-23 compensation calculation will be carried forward to 2023-24 and any residual 2023-24 funds will be carried forward to 2024-25. Those funds will be available to the units to support compensation cost increases/improvements in 2024-25.

The following is agreed to:

2022-23 Retroactive salary schedule improvement

The 2022-23 off salary schedule payments will be calculated at 12% of the interim 2022-23 salary schedules. This will be applied to the A-164, A-174, and B salary schedules for LRCFT. This will be paid in August 2023. The Faculty Stipend and Employment Service Agreement (ESA) schedules are not provided the one-time salary schedule improvement.

Any residual funds from 2022-23 compensation calculation will be carried forward to 2023-24.

2023-24 Continuing Salary schedule improvement

The 2023-24 base salary schedules will be improved by an advance against 2023-24 new revenue with effective date of 7/1/2023 and payments updated in August 2023. This improvement will be an 8% increase to the A-164 Salary Schedule, A-174 schedule, and corresponding improvements to the B schedules schedule based on the established benchmarks to A-164 and A-174. The Faculty Stipend schedule will be improved by the same percentage.

Any residual funds from the 2023-24 compensation calculation will be carried forward to 2024-25.

For the LRCFT:



jason newman (Aug 1, 2023 12:39 PDT)

Jason Newman – LRCFT President



Belinda Lum (Aug 1, 2023 12:41 PDT)

Belinda Lum – LRCFT Chief Negotiator

For the District:



Carrie Bray – Associate Vice Chancellor,
Human



Jamie Ruggles – Interim Associate Vice
Chancellor, Finance

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | | |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------|
| SUBJECT: | Resolution 2023-12 Authorization of Sale, Minimum Terms, and Bid Process Related to Sale of Surplus Property at Myrtle Avenue in Sacramento | ATTACHMENT: Yes | |
| | ENCLOSURE: None | | |
| AGENDA ITEM: | Action Item C | TYPE OF BOARD CONSIDERATION: | |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor, Finance & Administration | Urgent | CONSENT/ROUTINE |
| APPROVED FOR CONSIDERATION: | Brian King | Brian King | FIRST READING |
| | | | ACTION |
| | | | INFORMATION |

BACKGROUND:

Education Code, section 81360 and Government Code, section 54222 provide the procedure the District must follow to sell real property that is no longer needed for school purposes. On December 14, 2022, the Board of Trustees approved the first step of the process to sell the District owned real property at 4750 Myrtle Avenue, Sacramento, CA 95841 (Myrtle Avenue Property) Sacramento County Assessor's Parcel Number 240-0062-073. In that meeting, the Board declared the Myrtle Avenue Property surplus and authorized the extension of written and published offers to sell the Myrtle Avenue Property to other public entities as required by law.

The District extended written offers to purchase the Myrtle Avenue Property to the required public entities, and published the same in the Sacramento Bee for three successive weeks as required by Education Code, section 81363.5 and Government Code, section 54222. Any interested public entity was required to notify the District within sixty (60) days of the final published notice. The notification period ended on March 3, 2023, and no public entities expressed an interest in purchasing the Myrtle Avenue Property. With no offers from identified public entities, the Education Code authorized the District to proceed with the sale Myrtle Avenue Property in a public competitive bid process.

The District offered the Myrtle property for sale at a minimum price and on terms established by Board Resolution 2023-05, adopted at the April 12, 2023 meeting. The District received no bids for the property at the designated time and place for bid opening. The District subsequently had the Myrtle Avenue Property reappraised, and after discussions with the District's real estate brokers, the proposed resolution would establish a new minimum price for the Myrtle Avenue Property and set a new date for the opening of bids for the parcel.

STATUS:

The next step in the sale of surplus property process requires the Board to declare its intention to sell the Myrtle Avenue Property at a public meeting pursuant to Education Code, section 81365. This must be done by a resolution adopted by two-thirds (2/3) vote of the Trustees. The resolution must describe the property, specify the minimum sale price, terms and conditions, and the commission that will be paid to a licensed real estate broker. The resolution must identify a

time and place for public bid opening, at which time sealed proposals to purchase the property will be received and considered. The resolution must be posted and published in accordance with Education Code, section 81368.

Pursuant to Education Code, section 81372, the governing board may delegate to an officer or employee of the District the authority to receive bids, open them, accept overbids and declare the highest responsive bid. At a future public meeting, the Board will consider the acceptance of the apparent high bid for the Myrtle Avenue Property. At that time, the Board will have the option to accept a bid, reject any and all bids, and/or withdraw the property from sale.

RECOMMENDATION:

It is recommended that the Board of Trustees approve the attached Resolution Number 2023-12 authorizing the sale of the Myrtle Avenue Property and direct the Chancellor, or designee, to conduct a competitive bid process for the sale of the Myrtle Avenue Property.

LOS RIOS COMMUNITY COLLEGE DISTRICT

American River • Cosumnes River • Folsom Lake • Sacramento City Colleges

R E S O L U T I O N

No 2023-12

AUTHORIZATION, MINIMUM TERMS AND FUTURE MEETINGS FOR SALE OF SURPLUS PROPERTY

WHEREAS, the Los Rios Community College District is the owner of real property located within the District more particularly described as 4750 Myrtle Avenue, Sacramento, CA 95841, Sacramento County Assessor's Parcel Number 240-0062-073 (Myrtle Avenue Property), which was donated to the District and accepted by the Board of Trustees on January 12, 2022 through Resolution No. 2022-01; and

WHEREAS, since the acquisition of this property, the District has explored the feasibility of building student housing upon this parcel and determined that the property is not suitable for this purpose; and

WHEREAS, the District now desires to sell its interest in the Myrtle Avenue Property; and

WHEREAS, prior to any sale, the Myrtle Avenue Property must be declared surplus and offered to specified entities pursuant to Education Code, section 81363.5 and Government Code, section 54222; and

WHEREAS, once the appropriate offers have been made, and the required time periods described in Education Code, section 81363.5 and Government Code, section 54222 have passed, and no offers have been received by an entity described in said sections, the District may sell the Myrtle Avenue Property pursuant to Education Code, section 81360 and following; and

WHEREAS, on December 14, 2022, the Myrtle Avenue Property was declared surplus, appropriate offers were made to the appropriate entities, and the requisite time periods described in Education Code, section 81363.5 and Government Code, section 54222 have passed, and no offers have been made on the Myrtle Avenue Property: Now, therefore,

BE IT RESOLVED, the Los Rios Community College District Board of Trustees, hereby finds, determines, resolves, and declares its intention to sell the Myrtle Avenue Property; and

BE IT FURTHER RESOLVED THAT the minimum acceptable terms of the sale are for a minimum sale price of four hundred and twenty-five thousand dollars (\$425,000), or fair market value as determined by the Board, whichever is greater ("Minimum Purchase Price"), subject to the following minimum terms and conditions, which shall be more fully set forth in the Instructions to Bidders, Bid Form, and the District's form of Purchase and Sale Agreement (collectively "Bid Documents"):

- A. The buyer may submit a bid to acquire fee title to the Myrtle Avenue Property at or above the Minimum Purchase Price upon the terms of the Purchase and Sale Agreement which include a thirty-day due diligence period followed by no more than 10 days to close escrow and acquire fee title to the Myrtle Avenue Property. If buyer requires financing, the

Purchase and Sale Agreement shall include a sixty-day contingency followed by no more than 10 days to close escrow and acquire fee title to the Myrtle Avenue Property. In addition to the Bid Security, within three (3) business days after the effective date of the Purchase and Sale Agreement, buyer must make an initial deposit of ten thousand dollars (\$10,000) which, along with the Bid Security, becomes nonrefundable upon completion of buyer's due diligence as specified in the Purchase and Sale Agreement). A further deposit of ten thousand (\$10,000) is due upon the contingency Date defined in the Purchase and Sale Agreement, which, along with the Bid Security and the First Deposit, becomes nonrefundable upon completion of buyer's due diligence as specified in the Purchase and Sale Agreement.

- B. The Myrtle Avenue Property is being sold in an "As-Is" "Where-Is" condition; buyer shall satisfy themselves with the condition and nature of the Myrtle Avenue Property and may not rely upon any representations from the District, its trustees, employees, agents, or volunteers.
- D. The buyer shall bear all costs associated with recording fees, City and County documentary and other transfer taxes, title insurance premiums, and other escrow costs. Other costs shall be paid as specified in the Purchase and Sale Agreement.
- E. The purchase is subject to the District's form of Purchase and Sale Agreement and any other terms that the District may approve prior to receipt of bids. Any such amendment or addition of terms shall be provided to all bidders via an addendum to the Bid Documents; and

BE IT FURTHER RESOLVED THAT, the District shall pay a commission at the rate of 5% to NEWMARK, License Number 00832933, as real estate brokers pursuant to the terms of a separate agreement and the District's broker shall be permitted to share its commission with the buyer's broker identified in such buyer's bid form. The District shall not pay any other real estate commission for the purchase or sale of the Myrtle Avenue Property except as specifically authorized by contractual agreement with the District; and

BE IT FURTHER RESOLVED THAT the Board hereby delegates authority to the Chancellor or designee to issue the Bid Documents for this competitive bid process consistent with the terms and conditions set forth herein. The Chancellor or designee is further authorized to hold a public meeting at which sealed bids to purchase the Myrtle Avenue Property shall be considered on October 10, 2023, at the Board Room at 1919 Spanos Court starting at 3:00 p.m. All bids must be submitted on the District provided forms. The Bid Documents may be obtained from General Services, at bids@losrios.edu or 1919 Spanos Court, Sacramento, CA 95825. Any bidder that requests changes to the Purchase and Sale Agreement must do so in writing in accordance with the requirements of the Bid Documents. Any District approved changes to the form of Purchase and Sale Agreement shall be made available to all bidders in the form of an addendum in accordance with the process set forth in the Bid Documents. Unless otherwise agreed to by the District during the bid process, the bidders shall agree that the existing terms and conditions of the Purchase and Sale Agreement shall be binding on the successful bidder subject to non-substantive changes to conform the Purchase and Sale Agreement to the successful bid and execution by the District. After all bids have been opened, all persons who have submitted bids at or above the Minimum Purchase Price may submit written over bids in increments of at least \$10,000 as to the purchase price. The Overbid Process shall be set forth in detail in the Bid Documents; and

BE IT FURTHER RESOLVED THAT each bidder shall submit with its bid proposal a certified or cashier's check made payable to the Los Rios Community College District in the

amount of Ten Thousand Dollars (\$10,000.00) as Bid Security for entering into the Purchase and Sale Agreement. The deposit of the successful bidder shall be retained by the District and applied towards the purchase price of the Myrtle Avenue Property pursuant to the Purchase and Sale Agreement. After execution of the Purchase and Sale Agreement by a successful bidder, or thirty (30) days, whichever comes first, all other deposits will be returned. In the event a bidder to whom award is given fails or refuses to execute the Purchase and Sale Agreement within five (5) days after the District delivers the final form of the agreement to buyer for execution, the District may declare the bidder's bid security deposit forfeited, retain the bid security deposit, and the award withdrawn and may award the property to the next lowest bidder in its discretion, reject all bids, call for new bids, or remove the Myrtle Avenue Property from sale in District's full discretion. Should the next lowest bidder or subsequent lowest bidders fail to execute the Purchase and Sale Agreement within five (5) days after the District delivers the final form of the agreement to buyer for execution, the District may declare that bidder's bid security deposit forfeited, retain that bid security deposit, and the award withdrawn and may award the property to the next lowest bidder in its discretion, reject all bids, call for new bids, or remove the Myrtle Avenue Property from sale in District's sole discretion; and

BE IT FURTHER RESOLVED THAT the Board hereby sets its regular Board Meeting on October 18, 2023, which will be held at 5:30 p.m. at 10 College Parkway, Folsom, CA 95630, as the time and place at which the Board will determine, in its discretion, whether to sell the Myrtle Avenue Property to the highest responsible bidder or to reject all bids. The successful bidder shall be required to execute the Purchase and Sale Agreement as a prerequisite for final acceptance by the Board; and

BE IT FURTHER RESOLVED THAT the Board directs the Chancellor or designee to post and publish this resolution as required by Education Code, section 81368.

PASSED AND ADOPTED as Los Rios Community College District Resolution № 2023-12 this ninth day of August 2023, by the following called vote:

| | | |
|------|------|--------|
| AYES | NOES | ABSENT |
|------|------|--------|

Attest:

John Knight, Board President

Brian King, Chancellor and Secretary to the
Board

LOS RIOS COMMUNITY COLLEGE DISTRICT

PRESENTED TO BOARD OF TRUSTEES

DATE: August 9, 2023

| | | |
|------------------------------------|-----------------------------------------------------------------------|------------------------------|
| SUBJECT: | Ratification of Emergency Repair- Davis Center Emergency Repair | ATTACHMENT: None |
| | | ENCLOSURE: None |
| AGENDA ITEM: | Action Item D | TYPE OF BOARD CONSIDERATION: |
| RECOMMENDED BY: | Mario Rodriguez, Executive Vice Chancellor Finance and Administration | CONSENT/ROUTINE |
| | | FIRST READING |
| APPROVED FOR CONSIDERATION: | Brian King, Chancellor <i>Brian King</i> | ACTION |
| | | INFORMATION |

BACKGROUND:

On July 5, 2023, District staff met with representatives of American Technologies, Inc. (ATI) to evaluate water damage to the Davis Center Building II. A flush valve diaphragm was found to be broken causing water to overflow from the third lavatory in the 1st floor Men's restroom. This overflow resulted in significant water damage to the facility, including drywall, carpets, and contents throughout the first floor. On August 1, 2023, Facilities Maintenance initiated a purchase order/contract with ATI in an amount not to exceed \$240,000 for emergency water damage remediation and restoration work.

Consistent with the California Uniform Public Construction Cost Accounting Act, Administrative Regulation 8312 authorizes, in cases of emergency, the repair or replacement of public facilities without plans, specifications, details, or notice of bids to let contracts. The Board has authorized the Chancellor or designee to enter into emergency contracts for the repair or replacement of Los Rios public facilities.

Administrative Regulation 8312 Section 3.1 requires the board to be notified of emergency repairs within 7 days or at its next regularly, scheduled meeting, which shall be no more than 14 days after the action was taken. The Chancellor or designee must report on the emergency repair at each subsequent meeting until the contract is completed or terminated.

Pursuant to Public Contract Code 22050(b)(1) the emergency transaction listed herein is presented for approval and/or ratification.

| EMERGENCY REPAIR | | | | | |
|------------------|---------------------------------------------------|-----------------|--------------------------------------|-----------------------------|-----------------|
| Bid № | Description | No of Responses | Service Date | Vendor | Contract Amount |
| N/A | Davis Center Building II Water Damage Remediation | N/A | August 1, 2023, - September 26, 2023 | American Technologies, Inc. | \$240,000 |

RECOMMENDATION:

It is recommended that the Board of Trustees ratify and/or approve the identified emergency repair transaction related to water damage at the Davis Center Building II.