



San Juan Unified School District

Board of Education

3738 Walnut Avenue, Carmichael, California 95608

**Board of Education Minutes
February 28, 2023**

Regular Meeting

Board of Education

5:30 p.m.

Open Session/Call to Order/Announcement of Closed Session Topics (A)

The February 28 regular meeting was called to order by the president, Zima Creason. The board meeting was held in person and was also streamed to the district's YouTube channel.

Roll Call

Present:

Zima Creason, president

Pam Costa, vice president

Steve Miller, clerk

Ben Avey, member

Paula Villescaz, member

Tanya Kravchuk, member

Saul Hernandez, member

Visitor comments: Closed Session (A-1)

There were no closed session visitor comments.

Closed Session (B)

The meeting was then recessed with the board convening in closed session to consider a student expulsion in one case (Education Code section 48918[f]) and to discuss personnel matters (Education Code section 44929.21[b]) – non-reelection of probationary teachers.

Reconvene Open Session/Pledge of Allegiance (C)

At 6:30 p.m., the meeting was called back to order by the president, Zima Creason. Four members of the Del Campo High School Air Force Jr. ROTC led the group in the Pledge of Allegiance.

Minutes Approved (D)

It was moved by Ms. Villescaz, seconded by Ms. Costa, that the minutes of the February 14 regular meeting be approved. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Recognition: Arts Education Month (E-1a)

It was moved by Ms. Costa, seconded by Mr. Miller, to adopt Resolution No. A-420 proclaiming the month of March as Arts Education Month. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Recognition: National School Social Work Week (E-1b)

It was moved by Ms. Villescaz, seconded by Mr. Hernandez, to adopt Resolution No. A-421 proclaiming March 5-11 as National School Social Work Week. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

High School Student Council Reports (E-2)

High School Student Council representatives Kaylee Gibbs and Dylan Saucedo from Casa Roble Fundamental High School and Emma Pham Tran and Claire Contreras from Mira Loma High School updated the board on the goals, activities and achievements at their respective schools.

Closed Session/Expulsion Actions (E-7)

Mr. Miller reported that the board voted unanimously to accept a hearing panel's recommendation of one suspended expulsion in case number S-31 and that no action was necessary for item B-2 regarding the non-reelection of probationary teachers.

Visitor Comments (F)

There were no general visitor comments.

Consent Calendar Approved (G-1/G-5)

It was moved by Mr. Miller, seconded by Ms. Kravchuk, that the consent calendar items G-1 through G-5 be approved. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Personnel (G-1)

Appointments, leaves of absence, separations and job description/salary range change – approved as submitted.

Purchasing Report (G-2)

Purchase orders and service agreements, change orders, construction and public works bids, piggyback contracts and zero dollar contract – approved as submitted.

Gifts (G-3)

Acceptance of gift to Camp Winthers.

Disposal of Surplus Property (G-4)

Approval to dispose of surplus property pursuant to board policy 3270 and Education Code sections 17545 and 17546.

Short-Term Senior Personnel Clerk Position (G-5)

Approval of a short-term Senior Personnel Clerk position in Human Resources from 03/01/2023 until 06/30/2023.

Equity Update (I-1)

Associate Superintendent of Educational Services Debra Calvin Ed.D. introduced the topic and provided background information on the equity and student achievement department. Dr. Calvin then introduced Director of Equity and Student Achievement Omar Field-Ridley who gave a presentation on the work of the department. Mr. Field-Ridley shared the definition of educational equity and reviewed the district's 8 Point Commitments. Mr. Field-Ridley explained that four themes emerged from the commitments: creating inclusive environments, elevating student and family voice, professional learning, and collaboration. Mr. Field-Ridley then provided detailed information about each of the four themes, addressing the supports that are being provided, presenting data, and sharing examples of the collaborative equity work that is occurring throughout the system. Program Coordinator of Equity and Student Achievement Lori Vine explained how the department elevates family and student voice through collaboration with other departments, such as Family and Community Engagement (FACE) and the Office of Student Learning Assistance (OSLA). Ms. Vine also discussed how the department helps with site-based listening sessions. Rio Americano High School student Surina Naran shared her experiences with the equity department and other district groups that have allowed her to elevate her student voice. Mr. Field-Ridley spoke about the professional development opportunities that are available for district leaders and administrators, and he discussed collaboration with other district departments. Mira Loma High School student Elroe Kumalo shared her experiences with Mira Loma's Black Student Union. Mira Loma High School principal Cletus Puriton shared information about the work that is taking place at Mira Loma High School related to equity, including listening sessions, community partnerships and professional development.

Visitor Comments:

Ryan Digman said he supports the district's equity work and encouraged policies to enforce the measures.

Heather Taylor expressed support for equity programs and encouraged continued communication to students and parents.

Luc Taylor spoke about positive inclusive practices and equity in education.

Jay Martinez expressed concerns regarding the district's equity program.

Jeffrey Perrine expressed concerns regarding equity.

Patrice Hill spoke about equity in education and the value of community partnerships.

Mike Casper, co-founder of Improve Your Tomorrow, provided information about the organization.

Murad "Moe" Sarama spoke about equity and diversity.

Fabrizio Sasso, representing the Sacramento Central Labor Council, commended the district on its commitment to equity.

Jennifer Morgan shared her experiences as a parent and a former Curriculum and Standards committee member.

Mary Beth Barber spoke about equity and student learning.

After public comment, board members made comments and posed questions. Ms. Villescaz thanked staff, community partners and students who tackle equity work on a daily basis, she shared personal experiences as a former student in the district and she reiterated her continued commitment to this work. Ms. Kravchuk thanked students and parents for their input and community partners for their work, and she expressed interest in learning how equity efforts can be measured in terms of student achievement. Dr. Calvin and Superintendent Bassanelli elaborated on the budget related to equity work. Mr. Miller said he looks forward to continuing the discussion in the future. Mr. Avey made comments about identifying metrics and measuring outcomes, capturing local voice from school site councils and participation in identity clubs, noting that he looks forward to learning more and having additional conversations about the topic. Dr. Calvin explained how qualitative and quantitative data is reviewed and how school sites access the supplemental wraparound services offered by the district. Ms. Costa thanked staff, students and community partners, and she spoke about the comprehensive network of supports for students. Mr. Hernandez expressed thanks to the Family and Community Engagement department for its efforts. Ms. Creason made comments about earlier public comment, the need for better student outcomes, and the importance of the whole child approach, noting that there is evidence that a lot of great work is being done, but more is needed.

Instructional Materials Update (I-2)

Assistant Superintendent of Secondary Education and Programs Kristan Schnepf introduced Director of Professional Learning and Innovation Nicole Kukral who gave a presentation on the decision-making processes that support the adoption, implementation and ongoing support for adopted instructional materials. Ms. Kukral began by reviewing the role of the Curriculum, Standards, Instructional and Student Services (C&S) Committee, then she explained how state legislation and board policy parameters as well as San Juan's commitments, shared beliefs and collaborative agreements impact curriculum. Ms. Kukral discussed standards, instructional frameworks and core curriculum and also supplemental curriculum and professional learning for practitioners. Ms. Kukral also shared information about the adoption matrix, the adoption process and next steps.

Visitor Comments:

Jeffrey Perrine made comments regarding curriculum and the need for equitable representation on the C&S committee.

Jennifer Morgan, former C&S chair, shared that the committee has diverse representation.

Board members made comments and posed questions, which Ms. Kukral addressed. Mr. Avey inquired how collective bargaining agreements play into curriculum and standards and the timing of instructional materials adoptions. Ms. Kravchuk asked questions about SJUSD commitments, funding for supplemental curriculum and the adoption process. Ms. Costa reported that the C&S committee found this presentation useful, noting that it will be a good foundational item for new C&S committee members to reference. Ms. Costa also shared information about a delay at the state level regarding elementary English language arts curriculum.

Camp Winthers Fee Increase (I-3)

It was moved by Ms. Kravchuk, seconded by Mr. Miller, to approve the fee increase for Camp Winthers summer camp programs and fall weekend group usage. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Public Hearing: Conveyance of Permanent Easement at Sunrise Technical Center (I-4)

Chief Operations Officer Frank Camarda presented the item. Ms. Creason declared the topic of conveying a permanent easement at the Sunrise Technical Center a public hearing and invited the public to speak. There being no questions or comments from the public, Ms. Creason declared the public hearing closed. It was moved by Ms. Villescaz, seconded by Mr. Hernandez, to adopt Resolution No. 4072, conveying one permanent easement at the Sunrise Technical Center to the Citrus Heights Water District. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Recommendation for Reduction in Particular Kinds of Services (TK-12 Certificated) (I-5)

It was moved by Ms. Costa, seconded by Mr. Miller, to adopt Resolution No. 4066, reducing or discontinuing particular kinds of services and the corresponding amount of TK-12 certificated staffing that will be reduced as a result. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

It was moved by Mr. Avey, seconded by Ms. Villescaz, to adopt Resolution No. 4067, establishing criteria to apply to break a tie in seniority for TK-12 certificated staff affected by program reductions and who have the same date of hire. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Recommendation for Reduction in Particular Kinds of Services (Early Childhood Education) (I-6)

It was moved by Ms. Costa, seconded by Mr. Miller, to adopt Resolution No. 4068, reducing or discontinuing particular kinds of services and the corresponding amount of early childhood education certificated staffing that will be reduced as a result. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

It was moved by Ms. Kravchuk, seconded by Ms. Costa, to adopt Resolution No. 4069, establishing criteria to apply to break a tie in seniority for early childhood education certificated staff affected by program reductions and who have the same date of hire. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Notice of Intent to Reduce Classified Positions (I-7)

It was moved by Ms. Kravchuk, seconded by Ms. Villescaz, to adopt Resolution No. 4070, reducing or eliminating certain classified positions, effective June 30, 2023, due to lack of work and/or lack of funds. MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

California School Boards Association (CSBA) Delegate Assembly Election (I-8)

The board may wish to cast a vote for no more than five (5) candidates for subregion 6-B of the CSBA Delegate Assembly.

It was moved by Ms. Villescaz, seconded by Mr. Miller, to cast a vote for ballot candidate Kara Lofthouse (Folsom Cordova USD). MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

It was moved by Mr. Avey, seconded by Ms. Kravchuk, to cast a vote for ballot candidate Cindy Quiralte (Natomas USD). MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

Ms. Creason nominated three write-in candidates. There were no other nominations.

It was moved by Ms. Villescaz, seconded by Mr. Miller, to cast a vote for write-in candidate Pam Costa (San Juan USD). MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

It was moved by Mr. Hernandez, seconded by Mr. Miller, to cast a vote for write-in candidate Craig De Luz (Robla School District). MOTION CARRIED UNANIMOUSLY [Creason, Costa, Miller, Avey, Villescaz, Kravchuk, Hernandez].

It was moved by Mr. Avey, seconded by Ms. Costa, to cast a vote for write-in candidate Stacey Bastian (Twin Rivers USD). MOTION CARRIED 5-0-2 [AYES: Creason, Costa, Avey, Villescaz, Hernandez; NOES: None; ABSTAIN: Miller, Kravchuk].

Board Reports (J)

Mr. Avey acknowledged that today was the end of the COVID-19 State of Emergency in California and Sacramento County.

Mr. Hernandez shared that he attended the beam signing at Earl LeGette Elementary School.

Ms. Creason reported on several events that she took part in: the chicken project at Greer Elementary School; the American Indian Education Program Center grand opening at San Juan High School; the Every Student Succeeding recognition hosted by the San Juan Charter of the Association of California School Administrators (ACSA); a classroom visit with Starr King K-8 teacher Kyle Ferreira van Leer and students to discuss an advocacy project focusing on the redesign of the middle school quad; a California School Boards Association workshop for board presidents; and a district listening session for black employees.

Future Agenda (K)

Ms. Kravchuk requested additional information regarding how equity strategies are measured.

Adjournment (L)

At 9:35 p.m., there being no further business, the regular meeting was adjourned.



Zima Creason, Board President



Melissa Bassanelli, Secretary

Approved: 03/14/2023

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