



**San Juan Unified School District**

Board of Education

3738 Walnut Avenue, Carmichael, California 95608

**Board of Education Minutes**

**August 13, 2024**

**Regular Meeting**

Board of Education

6:30 p.m.

**Open Session/Call to Order/Pledge of Allegiance (A)**

The August 13 regular meeting was called to order by the president, Pam Costa. The board meeting was held in person and was also livestreamed on the district website. Ms. Costa led the group in the Pledge of Allegiance.

**Roll Call**

Present:

Pam Costa, president

Saul Hernandez, vice president

Ben Avey, clerk

Paula Villescaz, member

Tanya Kravchuk, member

Manuel Perez, member

Zima Creason, member

**Minutes Approved (B-1/B-2)**

It was moved by Ms. Kravchuk, seconded by Mr. Perez, that the minutes of the June 25 regular meeting be approved. MOTION CARRIED UNANIMOUSLY [Costa, Hernandez, Avey, Villescaz, Kravchuk, Perez, Creason].

It was moved by Ms. Villescaz, seconded by Ms. Creason, that the minutes of the July 30 special meeting be approved. MOTION CARRIED UNANIMOUSLY [Costa, Hernandez, Avey, Villescaz, Kravchuk, Perez, Creason].

**Board-Appointed/District Committees (C-2)**

Melinda Avey, chair of the Facilities Committee, provided an update on the work of the committee.

**Visitor Comments (D)**

There were no general visitor comments.

**Consent Calendar Approved (E-1/E-5)**

It was moved by Mr. Avey, seconded by Mr. Hernandez, that the consent calendar items E-1 through E-5 be approved. MOTION CARRIED UNANIMOUSLY [Costa, Hernandez, Avey, Villescaz, Kravchuk, Perez, Creason].

**Personnel (E-1)**

Appointments, leaves of absence, separations, reassignments/change in work calendar and job descriptions/salary range change – approved as submitted.

**Purchasing Report (E-2)**

Purchase orders, service agreements and contracts, change orders/amendments, construction and public works bids and contracts, piggyback contracts and zero dollar contracts – approved as submitted.

**Business/Financial Report (E-3)**

Notices of completion – approved as submitted.

**Gifts (E-4)**

Acceptance of gifts to Bella Vista High School and Choices Charter School.

**Surplus Property Report (E-5)**

Approval to dispose of surplus property pursuant to Board Policy 3270 and Education Code sections 17545 and 17546.

**San Juan Teacher Residency Program Update (G-1)**

Interim Deputy Superintendent of Schools and Student Support Amy Slavensky introduced Director of Professional Learning and Curriculum Innovation Nicole Kukral and Alder Residency Facilitator Kaleil Eskridge, who gave a detailed presentation about the success of the district's teacher residency program. Ms. Eskridge reviewed the program's features, focus areas and implementation timeline, and she discussed about the partnership with the Alder Graduate School of Education (GSE) as well as the supports provided to residents and mentors. Ms. Kukral shared information about the various funding sources for the program and presented data indicating that the residency is having the intended impact on the system. Ms. Eskridge also shared testimonials from mentors and principals. Recent graduate Mediha Shakir spoke about her positive experiences as a former student in the residency program. Ms. Eskridge highlighted the program's significant accomplishments and outlined next steps.

Board members congratulated Ms. Shakir on her success, made comments and posed questions, which staff addressed. Ms. Creason spoke about workforce shortages and workforce diversity, emphasizing the importance of recruitment and retention. Ms. Villescaz commented on funding, opportunities for classified employees and cohort capacity. Ms. Kravchuk inquired about the uniqueness of the program, recruitment of mentors and testing barriers. Mr. Hernandez asked about the capacity of the program and the waitlist. Mr. Avey discussed hard-to-fill positions and workforce diversity, noting the opportunity to potentially engage with the newcomer community. Ms. Costa commended the team for its work, acknowledging the success in addressing hard-to-fill positions and enhancing workforce diversity.

**San Juan Education Foundation Update (G-2)**

Chief of Staff Trent Allen introduced Colleen Cadwallader, Executive Director of the San Juan Education Foundation (SJEF), who gave a presentation on the organization's activities and progress. Ms. Cadwallader acknowledged fellow SJEF board members present in the audience. Ms. Cadwallader shared that 2023-2024 was an exceptional year for the foundation, with events breaking records for attendance and fundraising. Ms. Cadwallader discussed the 68 grants provided to teachers and the 46 scholarships awarded to San Juan Unified students. Ms. Cadwallader concluded by discussing SJEF's newly adopted strategic plan and next steps.

**Public Comments:**

Yasmine Thompson, theater arts specialist at Dyer-Kelly Elementary School, shared her experiences as a grant recipient.

Angela Luna, teacher at Thomas Edison Language Institute, spoke about the impact of grant-funded student headphones.

Shelby Medlin, elementary theater arts specialist, shared how the grant impacted Grand Oaks Elementary School.

Cheryl Russo, fifth grade teacher and grant recipient, shared her experiences regarding field trips.

Peter Mancina, music director at Mesa Verde High School and grant recipient, spoke about the impact of new percussion equipment on the program.

Sarah Lamb, music specialist at Deterding Elementary School, talked about the after-school ukulele club.

Sandra Leahy, Sacramento Women's Chorus board president, expressed appreciation for the organization's opportunity to contribute to the community through the SJEF scholarship program.

Mr. Avey expressed appreciation for the teacher grants, and he uplifted the scholarship program. Ms. Kravchuk commended the foundation and Ms. Cadwallader for their work. Ms. Creason thanked Ms. Cadwallader for her leadership, noting that she looks forward to helping elevate the foundation's message. Ms. Villescaz also thanked the foundation and Ms. Cadwallader, encouraging the inclusion of classified employees in future grant opportunities. Mr. Hernandez expressed gratitude to the SJEF board members and teachers who were in attendance. Ms. Costa thanked SJEF for its outstanding

work, highlighting the phenomenal growth of scholarships and grants, and she extended her thanks to the teachers and SJEF board members who were present.

**Resolution No. 4145: Notice of Intent to Convey Easement at Katherine Johnson Middle School (G-3)**

Chief Operations Officer Frank Camarda presented the item. It was moved by Ms. Villescaz, seconded by Ms. Creason, to adopt Resolution No. 4145, declaring the intent to convey a permanent easement at Katherine Johnson Middle School to the Sacramento County Division of Real Estate and to call a public hearing to be held on August 27, 2024. MOTION CARRIED UNANIMOUSLY [Costa, Hernandez, Avey, Villescaz, Kravchuk, Perez, Creason].

**Declaration of Need for Fully Qualified Educators (G-4)**

Assistant Superintendent of Human Resources Rebecca Toto, Ed.D., presented the item. Board members made comments and posed questions, which Dr. Toto addressed. It was moved by Mr. Avey, seconded by Mr. Perez, to adopt the Declaration of Need for Fully Qualified Educators for the 2024-2025 school year. MOTION CARRIED UNANIMOUSLY [Costa, Hernandez, Avey, Villescaz, Kravchuk, Perez, Creason].

**Williams Complaint Report (G-5)**

General Counsel Fhanysha Clark Gaddis explained that the district must report on the status of Williams-type complaints filed with the district per Education Code section 35186(d), which requires each school district to publicly report, on a quarterly basis, summarized data on the nature and resolution of all Williams-type complaints. Ms. Gaddis stated that, during the time period from April 1, 2024, through June 30, 2024, there were no Williams-type complaints filed.

**Board Reports (H)**

Mr. Avey shared that he is enrolled in the fall cohort of the California School Boards Association (CSBA) Masters in Governance program.

Ms. Kravchuk reported that she attended a backpack drive and a teacher appreciation event last week, both coordinated by the Orangevale Moms Club.

Ms. Costa spoke about her personal experiences with the Camp Kinder program and the Thomas Kelly Elementary School teacher meet-and-greet event.

**Future Agenda (I)**

No items were added to the future agenda.

**Adjournment (J)**

At 7:56 p.m., there being no further business, the regular meeting was adjourned.



Pam Costa, Board President



Melissa Bassanelli, Secretary

Approved: 08/27/2024

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