SACRAMENTO COUNTY BOARD OF EDUCATION RESOLUTION RECOGNIZING LGBTQIA+ PRIDE MONTH

RESOLUTION NO. 23-08

WHEREAS, the Sacramento County Board of Education (Board) and Sacramento County Office of Education (SCOE) recognize the importance of fostering a safe and inclusive educational environment for all students, staff, and community members; and

WHEREAS, March and June have become symbolic times to celebrate our LGBTQIA+ students and community, and provide an opportunity to promote diversity and foster safe and inclusive school climates for our LGBTQIA+ students and community; and

WHEREAS, acknowledging the diverse identities and experiences within the LGBTQIA+ community contributes to the broader goal of equity, inclusion, and belonging in education; and

WHEREAS, California state law and Board Policy (BP) 5145.3 and Administrative Rules and Regulations (ARR) 5145.3 prohibit discrimination in SCOE programs and activities based on gender or sexual orientation, among other characteristics, and provide guidelines to help ensure that transgender and gender variant students are afforded the same rights, benefits, and protections provided to all students; and

WHEREAS, SCOE and the Board recognize that all employees are valued members of the school community, including our LGBTQIA+ employees and educators; and

WHEREAS, SCOE and the Board recognize that all families in our community bring with them a wide range of diversities and life circumstances and we wish to acknowledge and value these diversities; and

WHEREAS, our schools are highly diverse and California law requires that instruction in social sciences shall include the early history of California and a study of the role and contributions of our diverse cultures and identities, including the contributions of lesbian, gay, bisexual, and transgender Americans to the economic, political, and social development of California and the United States of America, with particular emphasis on portraying the role of these groups in contemporary society.

WHEREAS, SCOE and the Board support initiatives that cultivate diversity, equity, inclusion, and belonging in our schools and educational communities; and

WHEREAS, strides have been made to create a greater sense of inclusion and belonging for LGTBQIA+ youth, but there is still work to be done; and

WHEREAS, through interagency collaborations, numerous SCOE teams are working collaboratively to cultivate positive and safe educational environments that empower youth to successfully navigate and improve their communities; and

NOW, THEREFORE, BE IT RESOLVED that the Sacramento County Board of Education hereby:

- 1. Reaffirms its support for all LGTBQIA+ students, families, and staff; and
- 2. Reaffirms its commitment to providing a safe, inclusive school environment that provides LBGTQIA+ and all students equal access and opportunities in SCOE academic and other educational support programs, services, and activities; and
- 3. In recognition of our students, families, and staff, recognizes Pride Month each June and Transgender Visibility Week each last week of March; and
- 4. Reaffirms Sacramento County Board of Education BP 5145.3 and SCOE ARR 5145.3, which are attached hereto.

PASSED AND ADOPTED by the Sacramento County Board of Education at its regular Board meeting on the 13th day of June 2023 by the following vote:

AYES		
NOES		
ABSENT		
ABSTAIN		
Paul A. Keefer, MBA, Ed.D. Board President	David W. Gordon Board Secretary	