



San Juan Unified School District

Board of Education

3738 Walnut Avenue, Carmichael, California 95608

**Board of Education Minutes
February 11, 2020**

Regular Meeting

Board of Education

6:00 p.m.

Call to Order (A)

The February 11 regular meeting was called to order by the president, Paula Villescaz.

Roll Call

Present:

Paula Villescaz, president

Michael McKibbin, Ed.D., vice president

Zima Creason, clerk

Pam Costa, member

Saul Hernandez, member

Recess: Closed Session (B)

The meeting was immediately recessed, with the board convening in closed session to consider a student expulsion in one case (Education Code section 48918[f]).

Reconvene Open Session/Pledge of Allegiance (C)

At 6:30 p.m., four members of the Del Campo High School Air Force Junior ROTC led the group in the Pledge of Allegiance.

Minutes Approved (D)

It was moved by Mr. Hernandez, seconded by Ms. Creason, that the minutes of the January 28 regular meeting be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

High School Student Council Reports (E-1)

High school student council representatives Celene Aridin and Sophia Butler from Bella Vista High School and Delaney Hubbard and Bella Welter from Del Campo High School updated the board on the goals, activities and achievements at their respective schools.

Closed Session/Expulsion Actions (E-6)

Ms. Creason reported that the board voted unanimously to accept a hearing panel's recommendation of one suspended expulsion in case number M-07.

Visitor Comments (F)

Heather Gonzalez expressed support for by-district elections, encouraging the board to consider shifting the system to represent each aspect and neighborhood of the district and, also, to take the time to ask the community for input on the topic.

Magali Kincaid urged the board to support by-district elections, stating that it is time for an equitable move toward more diverse representation, particularly on the west side of the district.

Juan Yniguez spoke regarding the California Voting Rights Act, stating that the current at-large system is not representative of the diverse communities in the district, such as the current lack of representation west of Watt Avenue, and that it penalizes low-income candidates from running; and that by-area voting would be consistent with the district's strategic framework.

Joy Wake expressed her concerns regarding the inequity and costs involved in the current at-large election system, encouraging a future open-minded, honest discussion on the pros and cons of changing from an at-large to a by-district system.

Austin Schlocker expressed his concerns regarding the district's possible violation of the California Voting Rights Act of 2001, encouraging the board to strongly consider the legality of the situation and what is right for the community and students, such as the absence of representation from the area west of Watt Avenue.

Consent Calendar Approved (G-1/G-10)

It was moved by Ms. Costa, seconded by Dr. McKibbin, that the consent calendar items G-1 through G-10 be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Personnel (G-1)

Appointments, leaves of absence, separations and job description/salary range change — approved as submitted.

Purchasing Report (G-2)

Purchase orders and service agreements, change orders, construction and public works bids and piggyback contracts — approved as submitted.

Gifts (G-3)

Acceptance of gifts to Encina Preparatory High School, Greer Elementary School, Mission Avenue Open Elementary School and Nutrition Services.

Disposal of Surplus Property (G-4)

Approval to dispose of surplus property pursuant to board policy (BP) 3270 and Education Code sections 17545 and 17546.

Annual Policy Review (G-5)

Approval of the following board policies (BP) as required by state and local law (annual policy review): BP 3430 Investing and Debt Management, BP 5116.1 Intradistrict Open Enrollment, BP 6020 Parent Involvement and Family Engagement, BP 6145 Extracurricular/Cocurricular Activities (Discussed: 01/28/2020).

Mira Loma High School Out-of-Country Field Trip to Japan (G-6)

Approval of Mira Loma High School out-of-country field trip to Japan.

Strategic Framework (G-7)

Approval of Strategic Framework (Discussed: 01/14/2020).

2018-2019 Audit Reports for Measures J, N, P and S (G-8)

Acceptance of 2018-2019 audit reports for Measures J, N, P and S as prepared by Gilbert Associates Inc.

Memorandum of Understanding: Visions In Education Special Education Services (G-9)

Approval of Memorandum of Understanding between SJUSD and Visions In Education for special education services, effective July 1, 2020, through June 30, 2021.

LCAP PAC Membership (G-10)

Approval of four new members to the Local Control and Accountability Plan Parent Advisory Committee (LCAP PAC).

Continuous Improvement Series: English Language Learner Update (I-1)

Assistant Superintendent of Educational Services Debra Calvin, Ed.D., introduced Director of the Office of Student Learning Assistance Roxanne Mitchell and Director of Assessment, Evaluation and Planning Susan Green who presented an update on the English language learner program. Ms. Mitchell highlighted some of the comprehensive services for English learners (EL), which include classroom, family and extended supports. Ms. Green provided an overview of the measurable data related to demographics and EL performance. El Camino Fundamental High School Principal Randy Holcomb explained the services that are currently available to EL students at El Camino, discussed the results from recent

EL student and parent listening circles and described the next steps for the school. Ms. Mitchell explained the next steps for the EL department. Staff answered questions from the board.

Mr. Hernandez asked questions regarding the services at El Camino, which Mr. Holcomb clarified. Ms. Creason asked how teacher feedback is included in the stakeholder process. Ms. Mitchell stated that English Language Development (ELD) teachers attend a monthly meeting. Ms. Costa inquired if the case management system only applies to high schools. Ms. Mitchell explained that elementary and middle schools are included as part of the feeder school pattern. Mr. Hernandez asked if the number of ELs at El Camino are typical of other schools. Ms. Green provided additional data. Superintendent Kern stated that there are other schools in the district with higher EL populations than El Camino, but the high school was selected for this presentation due to the increase in its EL population in recent years, which is similar to what other schools on the west side have experienced. Dr. McKibbin posed questions related to the after-school programs at El Camino, elementary students not meeting the growth criteria and high school dropouts. Mr. Holcomb explained the after-school club is still in the development process. Ms. Leslie Wriston explained the three types of tests that are administered at the elementary level and Ms. Green stated that an in-depth analysis of the high school dropout data is currently in process. Ms. Villescaz inquired about the fifth-year cohort, the EL services El Camino is most proud of and plans for next steps. Ms. Green clarified the data for the fifth-year cohort, Mr. Holcomb stated he is most proud of the work of the El Camino teachers and counselors who know each EL student personally and Ms. Mitchell explained the progression of high school ELD courses and stated that the new case management system will help EL students have access to the resources they need in order to make progress.

Oral Recommendation and Addendum to Superintendent's Employment Contract (I-2)

General Counsel Linda Simlick stated that pursuant to SB 1436, the district is required to provide a verbal summary of the proposed compensation and fringe benefits of a local agency executive to the public during open session, and based on a satisfactory evaluation of Superintendent Kern in August 2019, the recommendation is that the board accept the third addendum to the superintendent's employment agreement which includes: (1) the term of the superintendent's agreement shall be extended by one year to June 30, 2022; (2) effective July 1, 2020, the parties agree that the superintendent's work year shall be 222 days of full and regular service to the district annually during the period covered by this agreement, and the superintendent shall not be entitled to paid vacation days, but shall be allowed to take the legal and local holidays as defined in the Education Code; and (3) effective August 13, 2019, the superintendent's annual base salary shall be \$294,991.00 based on the positive evaluation received for the 2018-19 school year.

It was moved by Ms. Costa, seconded by Dr. McKibbin, that the third addendum to the superintendent's employment agreement be approved. MOTION CARRIED UNANIMOUSLY [Villescaz, McKibbin, Creason, Costa, Hernandez].

Board Reports (J)

Ms. Costa reported that she attended the evening instructional materials community review event, commending Ms. Nicole Kukral for her work on the event, despite low attendance; that she took part in the wall signing event at Del Paso Manor Elementary School; that she and other board members attended the Sacramento County School Boards Association dinner meeting; and that she and Ms. Villescaz participated in a community chat at the Fair Oaks library, where she enjoyed the small group setting.

Future Agenda (K)

Visitor Comment:

Tom Nelson stated that he has heard there is increasing community interest in moving to school board elections by area and believes the topic is worthy of board discussion and merits consideration as a future agenda item.


There were no items added to the future agenda.

Adjournment (M)

At 7:35 p.m., there being no further announcements or business, the regular meeting was adjourned.



Paula Villescaz, President



Kent Kern, Executive Secretary

Approved: 02/25/2020

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